Dickinson Public Schools Regular Meeting January 12, 2009; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on January 12, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Morty Krieg and Leslie Ross. Administrators present were: Superintendent Stremick, Vince Reep, Dorothy Martinson, Melanie Kathrein, Becky Meduna, Sherry Libis, Ron Dockter, Perry Braunagel, Henry Mack and Calvin Dean. Others present were: Keith Fernsler, Karen Heidt and Beth Wischmeyer, Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the December 9, 2008, regular meeting; bills for January 2009; financial report for January 2009; and the pledged assets report for January 2009; the resignation of Dr. Paul Stremick, superintendent; and the tuition waiver agreement for Tia Kilwein, South Heart to Dickinson. There were no student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report - Superintendent Stremick reported on the following:

- a. <u>Information from the auditor</u>-Our auditor supplied documentation on why the school district is considered a high risk auditee. Every school district is considered a high risk auditee. The information is on file at the Central Office for anyone that would like to review it.
- b. <u>Snow day</u>-The snow make-up day is scheduled on Monday, March 23, 2009. Superintendent Stremick reviewed the numbers of students that were absent last Friday when the rural buses didn't run.

Girls' Fast Pitch Softball Cooperative Agreement with Richardton-Taylor-The Richardton-Taylor school board requested an extracurricular coop with Dickinson High School for girls' fast pitch softball beginning the spring of 2009. The Board directed Superintendent Stremick and Calvin Dean, activities director, to make a recommendation at the January Board meeting. The administrative recommendation was to approve the application. Action was requested. Discussion followed.

Fehr moved to approve the extracurricular cooperative agreement with Richardton-Taylor in girls' fast pitch softball beginning the spring of 2009. Krieg seconded the motion. The motion carried unanimously.

<u>Destruction of Old School Records-NDCC 21-06-05</u> and 21-06-06 describes the procedure for retention and destruction of school district documents. Vince Reep, business manager, recommended that the following be deposited in the Dickinson city landfill: 2002-2003 fiscal year accounts payable, adjusting journal entries, flexible benefit forms and timesheets. All other records from fiscal year 2003-2004 to present will be retained. Action was requested.

Destruction of Old School Records cont.

Swenson moved to authorize the business manager to destroy the records presented in accordance with North Dakota Century Code 21-06-05 and 21-06-06 by depositing them in the Dickinson city landfill. Krieg seconded the motion. The motion carried unanimously.

NCA School Visitation Report-The complete NCA School Visitation final report is posted under Supporting Documents. The Board discussed the recommendations by the visitation team. The Board would like to have NCA school improvement added to the superintendent's portfolio in the future. They are discussing individualized school improvement plans for students that don't meet AYP. The budget committee and the cabinet have discussed the purchase of Viewpoint, a data warehouse program. They plan to organize a District PAC committee next fall made up of all of the building PAC presidents and the superintendent. The cabinet has discussed perception surveys. Principals are looking into what other school districts are doing. A response to the recommendations is required within the next two years. The superintendent will update the Board, as needed. President Rummel thanked Mrs. Meduna and everyone that was involved in the school improvement process for their hard work. This agenda item was for discussion only. No action was requested.

<u>Approve 2009-2010 School Calendar-</u>A recommended 2009-2010 calendar draft was prepared by the calendar committee. The draft is posted under Supporting Documents. The administrative recommendation was to approve the 2009-2010 school calendar with a start date of August 26, 2009, the last day of school scheduled May 26, 2010, and with Graduation on Sunday, May 30, 2010, as presented. Discussion followed. Action was requested.

Ross moved to approve the 2009-2010 school calendar with a start date of August 26, 2009, the last day of school scheduled May 26, 2010, and with Graduation on Sunday, May 30, 2010, as presented. Krieg seconded the motion. The motion carried unanimously.

North Dakota Commission on Education Improvement Report-The North Dakota Commission on Education Improvement Final Report is posted under Supporting Documents. President Rummel thanked Superintendent Stremick for his work on the Education Commission. Superintendent Stremick reviewed some of the recommendations. Discussion followed. Action was requested to support the work of the commission. Fehr moved that the Dickinson Public Schools school board support the recommendations made by the North Dakota Commission on Education Improvement in their final report. Swenson seconded the motion. The motion carried unanimously.

<u>Administrative Bargaining Recognition Petition</u>— The administrators requested to meet formally with Superintendent Stremick and the administrative bargaining Board members to engage in contract discussions and to be identified as an appropriate negotiating unit. Mr. Rummel and Mrs. Fehr previously volunteered to serve on the administrative negotiations committee. Action was requested.

Swenson moved that, pursuant to the provisions of Section 15.1-16-10 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognize all certified administrators employed as administrators in the Dickinson District as an appropriate negotiation unit for the purpose of negotiations for the 2009-2011 contract. Krieg seconded the motion. The motion carried unanimously.

Revision of Policy DDAA Family & Medical Leave & DDAA-R Family and Medical Leave Regulations-First Reading-Policy DDAA Family & Medical Leave and DDAA-R Family and Medical Leave Regulations were presented for first reading. The changes were recommended because of changes in the federal law regarding military personnel and their families. The entire policy and regulations were replaced with new language from the North Dakota School Board Association since there were so many changes. The descriptor code was changed from DAGFD to DDAA. Copies of the old policy and regulations and the new policy and regulations are posted under Supporting Documents. The administrative recommendation was to approve the revisions for first reading approval. Action was requested.

Fehr moved to approve Policy DDAA Family & Medical Leave and DDAA-R Family and Medical Leave Regulations for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

Major Projects-Vince Reep prepared a Cost Analysis of 2008-2009 Major Projects. Some of the major items include: a new heating system at Lincoln (the boiler is cracked), replacing the Berg gym floor with a maple wood floor and replacing the bleachers, remodeling the DHS art room, resurfacing the DHS tennis courts and new lockers at Hagen. A handout is posted under Supporting Documents. This agenda item was informational only. No action was requested.

<u>Superintendent Search</u>-President Rummel thanked Superintendent Stremick and wished him the best at his new position as superintendent of the Centennial School District in Minnesota. The Board discussed the potential process and timeline for hiring a new superintendent. Proposals from superintendent search consultants were received from: McPherson & Jacobson, the North Dakota School Boards Association (Jon Martinson) and Ray & Associates. The fees for their consulting services were reviewed. Board members discussed the pros and cons of using an outside consultant and doing the search using our Human Resource Department. Discussion followed.

Ross moved that we proceed internally with the superintendent search using our Human Resource Department and to set the application deadline on February 12, 2009. Krieg seconded the motion. The motion carried unanimously.

The Human Resource Department will finalize the timeline, the application and questions, superintendent's brochure and the marketing plan with input from Board members. They hope to hire a superintendent at the March Board meeting. Ross requested that staff and Board members track the time that they spend on the superintendent search.

Other

Fehr thanked Dr. Stremick for all of the hard work he has done and congratulated him on his new position.

Superintendent Stremick thanked everyone and stated that he enjoyed working with the students, staff and school board.

At 7 p.m., Ross moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dickinson Public Schools

Regular Meeting

ean Rummel Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

January 12, 2009; 5 p.m. Board Room, Central Office

Dickinson Public Schools Regular Meeting February 9, 2009; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on February 9, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Morty Krieg and Leslie Ross. Administrators present were: Superintendent Stremick, Vince Reep, Perry Braunagel, Ron Dockter, Calvin Dean, Tammy Praus, Becky Meduna, Shawn Leiss, Dorothy Martinson, Melanie Kathrein and Henry Mack. Others present were: Beverly Kinnischtzke, Naomi Thorson, Lew Moormann, Karen Heidt and Beth Wischmeyer, Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the January 19, 2009, regular meeting; bills for February 2009; financial report for February 2009; and the pledged assets report for February 2009; the hire of Deborah Holzwarth, Adult Learning Center, instructor; the resignations and early resignation notifications of Deborah Walth, grade three teacher, Heart River Elementary, effective 5-29-09; Susan Kolling, grade four teacher, Lincoln Elementary, effective 5-29-09; Jan Biederstadt, Day Treatment teacher, Hagen Jr. High, effective 5-29-09; Darlene Medlar, grade four teacher, Heart River Elementary; and James Glasser, physical education teacher, Dickinson High School, effective May 29, 2009; the RESP report; and the student/staff recognitions. There were no tuition waivers. Krieg seconded the motion. The motion carried unanimously. The five early retirements have 128 years of combined experience within our school district. President Rummel thanked the employees for their years of dedicated service.

<u>Superintendent's Report</u> - Superintendent Stremick reported on the following:

- 1) <u>Kindergarten Registration</u>-Kindergarten registration took place last week. We had 174 students register for kindergarten last week. Last year 136 students registered during registration week. Mr. Reep is projecting 212 kindergarten students next year.
- 2) <u>CNA</u>-The community based Certified Nurse Assistant (CNA) training program will be transferred from Dickinson Public Schools to Bismarck State College in the near future. The program will remain in the city of Dickinson.
- 3) <u>Language Arts</u>-A committee met on Thursday, February 5, 2009, to review assessment data from the language arts curriculum area. The committee spent three hours looking at assessment data from the NDSA and NWEA. The conclusion from the committee was that the data illustrated a common area of need throughout the District in the area of reading/writing. An action plan will be developed to address this issue. Superintendent Stremick reviewed a color coded North Dakota State Assessment handout. The action plan will be part of the strategic plan.

Administrative Bargaining Recognition of Representative Organization-The administrators requested to recognize the administrative council as the exclusive representative for negotiations for the 2009-2011 contract. Action was requested. Swenson moved that, pursuant to the provisions of Section 15.1-16-11 of the North Dakota Century Code, the school board of Dickinson Public School District #1 recognize the Dickinson administrative council as the exclusive representative of the appropriate negotiation unit for the purpose of negotiations for the 2009-2011 contract. Krieg seconded the motion. The motion carried unanimously.

<u>DHS Baseball Agreement</u>-The baseball agreement with the Dickinson Public Schools and Dickinson Baseball Club, Inc. is due for renewal. The Memorandum of Understanding is the same as last year's agreement except for the dates. A copy of the agreement is posted under Supporting Documents. The administrative recommendation was to approve the one year agreement, as presented. Action was requested.

Fehr moved to approve the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Baseball Club for DHS baseball for the 2008-2009 school year. Krieg seconded the motion. The motion carried unanimously.

Early Retirement Incentive Applications-The following educators have submitted their early retirement incentive applications: Deborah Walth, grade one teacher at Heart River Elementary; Susan Kolling, grade four teacher at Lincoln Elementary; Jan Biederstadt, Day Treatment teacher at Hagen Jr. High; Darlene Medlar, grade four teacher at Heart River Elementary; and James Glasser, physical education teacher at Dickinson High School, effective May 29, 2009. The early retirement incentive application deadline is March 1, 2009. We may have additional applications submitted. The administration will evaluate all of the vacancies that these positions may or may not create and will post any openings at a later time. The administrative recommendation was to approve the early retirement incentive applications.

Swenson moved to approve the early retirement incentive applications for Deborah Walth, grade three teacher at Heart River Elementary; Susan Kolling, grade four teacher at Lincoln Elementary; Jan Biederstadt, Day Treatment teacher at Hagen Jr. High; Darlene Medlar, grade four teacher at Heart River Elementary; and James Glasser, phy. ed. teacher at Dickinson High School, and to accept their resignations, effective May 29, 2009. Krieg seconded the motion. The motion carried unanimously.

<u>Acceptance of Bids for Activity Bus</u>- The school district advertised for and provided specification sheets (bus chassis and bus body) for bids for a 46 passenger activity bus. Four bids were received and opened at 10 a.m. on February 4. Bids were received from Hartley's, Harlow's and Trucks of Bismarck.

The following is a summary of the bids:

· ·	Hartley	Harlow	Harlow	Trucks of Bismarck	
Base bid	\$155,000	\$117,200	\$118,960	\$109,770	
LTC trade in	\$ 55,000	\$ 48,000	\$ 48,000	\$ 33,500 (with panel fixed)	
Net bid	\$100,000	\$ 69,200	\$ 70,960	\$ 76,270	
Engine spec		285/800	285/800	285/800	
Seat spacing	?	30"	30"	33"	
Under carriage					
storage	132 cu. ft.	134 cu. ft	134 cu. ft	129 cu. ft.	
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Acceptance of Bids for Activity Bus cont.

Discussion followed. The administrative recommendation was to accept the low bid of \$118,960 submitted by Harlow's Bus Sales, Inc. and to work with them on the details and the possible options.

Ross moved to accept the \$118,960 base bid submitted by Harlow's Bus Sales, Inc. and to work with them on the details and the possible options for an activity bus, as presented. Krieg seconded the motion. The motion carried unanimously.

Facility Planning-Input was requested on the facility planning process for the District master building plan for long-term replacement and space requirements. Items to consider include the age of the various buildings, changes and projections of enrollment, neighborhood schools, a K-12 school campus; future certified and classified staff availability and the possible efficiencies/savings from the various options. No action was requested. Discussion followed. The neighborhood school concept was discussed. Board members would like to review research regarding what is best for kids. President Rummel will work with Superintendent Stremick and Vince Reep to come up with possible short term and long term planning options to consider. Mr. Reep will bring enrollment data regarding attendance areas, neighborhood schools and projected enrollment to a future meeting. It was suggested that they look into what land is available if they would decide to build. The area by the West River Community Center was suggested as a possible location. The Board will continue to discuss facility planning on future agendas.

Revision of Policy DDAA Family & Medical Leave-Second Reading-Policy DDAA Family & Medical Leave is presented for second reading and final approval. Copies of the old policy and the new policy are posted under Supporting Documents. The administrative recommendation was to approve the revisions for second reading approval and final adoption. Action was requested.

Swenson moved to approve Policy DDAA Family & Medical Leave for second reading approval and final adoption, as presented. Krieg seconded the motion. The motion carried unanimously.

Superintendent Evaluation— The superintendent evaluation must be completed prior to March 15. Board members will rate the superintendent on the four identified areas: identification and implementation of school board policy needs, supervision of licensed and non licensed staff, supervision of building and grounds, transportation needs and student safety and effective record management. President Rummel will compile the information and present it to the Board at the March 9 meeting.

<u>Superintendent Search & Schedule Special Meeting</u>-The Board reviewed the superintendent process and timeline for hiring a new superintendent. A special meeting is required to narrow the finalists to be interviewed. Action was requested to schedule the special meeting.

Swenson moved to schedule a special board meeting on Wednesday, February 18 at 5 p.m. to review the superintendent applications and select the finalists to interview. Krieg seconded the motion. The motion carried unanimously.

The application deadline is February 12. Board members will review files starting February 13-February 18. President Rummel reviewed the tentative schedule for the final candidates (March 2-5). One finalist will be interviewed each day.

February 9, 2009; 5 p.m. Board Room, Central Office

Superintendent Search & Schedule Special Meeting cont.

Tentative schedule:

9:30 a.m11:45 a.m.	Tour of District (DHS, Hagen, two to three elementary schools, Southwest Community High School and other selected buildings)
12 noon-1 p.m.	Lunch with Superintendent Stremick
1:15 p.m2:30 p.m.	Tour of Dickinson
2:45 p.m3:30 p.m.	Meet with administrators in the Board room
3:30 p.m4:30 p.m.	Open House-Employees & community members meet
	the superintendent finalist in the Board room
5 p.m6:15 p.m.	Dinner with school board at the Elks
6:30 p.m.	Formal interview in the Board room

The Human Resource Department will do the round one reference checks. Board members and administrators will help with reference checks for the finalists during round two. Mr. Reep will coordinate the reference check process. Comment forms will be available to give input to school board members on the applicants.

Other

Krieg congratulated the Dickinson Midgettes on winning two categories at the State Dance meet.

Ross congratulated the DHS science team on winning the State Science meet the second year in a row.

Fehr reported that the Foundation is sponsoring a Mystery Dinner Theater this weekend and that tickets were sold out in a day and a half.

At 6:15 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned,

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Karen Height

Dickinson Public Schools Special Meeting

February 18, 2009; 5:00 p.m. Board Room, Central Office

The Dickinson Public School Board held a special meeting on February 18, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Leslie Ross and Morty Krieg. Administrators present were: Vince Reep and Ron Dockter. Others present were: Lew Moormann, Karen Heidt, Lois Myran and Beth Wischmeyer-Dickinson Press,

President Rummel called the meeting to order.

Superintendent Applicants

Review the list of applicants-Vince Reep presented a brief review of the nine superintendent applicants that applied for the superintendent position. The list included: Brent Bautz, Mike Bitz, Brian Duchscherer, John Jankowski, Peg Portscheller, Frank Schill, Mike Severson, Doug Sullivan, and Gary Wilz. Mr. Reep stated that he and individual board members have reviewed candidate application files, reviewed the candidate criteria preferred by the Board and have made numerous reference checks.

Finalize the list of finalists to interview-Mr. Reep recommended that the following three candidates be considered for final interviews based on all of the application process criteria (application, reference checks and Board preferred criteria): Mike Bitz, Frank Schill and Doug Sullivan. Mr. Reep asked if Board members had any other candidates that they would like to consider for an interview. Discussion followed. No further candidates were added to the interview list. Mr. Reep indicated that he will ask all three final candidates to indicate their serious intent to take this position, if it is what they feel they have applied for and were offered the job. School board members agreed by consensus to Mr. Reep's recommendation and asked him to invite Mike Bitz, Frank Schill and Doug Sullivan for final interviews.

Finalize the interview process and interview schedule (dates and times)-Tentative interview dates are: Monday, March 2, Tuesday, March 3 and Wednesday, March 4. Mr. Reep will contact the candidates and finalize the schedule. He will also create a board member schedule for the open houses on the interview date so that only two Board members are in attendance at each open house.

Interview schedule

9:30 a.m.

Mr. Reep will pick up the candidate at the hotel

9:45 a.m.-11:45 a.m. Tour of District-Tour of two elementary schools, Hagen Jr. High, Dickinson High School, Southwest Community High School, Bus

Shop, Central Office

12 noon-1 p.m.

Lunch with Superintendent Stremick

Tour of Dickinson (by Dickinson Convention & Visitors Bureau) 1:15 p.m.-2:30 p.m.

Interview schedule cont.

2:45 p.m.-3:30 p.m. Meet with administrators in the Board room

3:30 p.m.-4:30 p.m. Open House-Employees and community members meet the

superintendent finalist in the Board room

5 p.m.-6:15 p.m. Dinner with school board at the Elks

6:30 p.m. Formal interview in the Board room

Feedback will be received from any interested individuals through input forms that will be available throughout the selection process. All input should be forwarded directly to any Board member or Mr. Reep prior to the end of the final interview on March 4th. At the March 4th Board meeting the Board will interview the third candidate and then discuss all superintendent candidates and determine future direction. The Board hopes to name the new superintendent at the March 9, 2009, Board meeting.

At 5:40 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Dickinson Public Schools Special Meeting March 2, 2009; 6:30 p.m. Board Room, Central Office

The Dickinson Public School Board held a special meeting on March 2, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Leslie Ross and Morty Krieg. Administrators present were: Vince Reep, Melanie Kathrein, Tammy Praus, Becky Meduna, Sherry Libis, Ron Dockter, Perry Braunagel and Dot Martinson. Others present were: Keith Fernsler, Carla Fettig and Beth Wischmeyer-Dickinson Press.

President Rummel called the meeting to order.

Mike Bitz, superintendent candidate, was interviewed.

At 6:50 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

Dean Rummel, President

Vince Reep, Business Manager

Dickinson Public Schools Special Meeting March 3, 2009; 6:30 p.m. Board Room, Central Office

The Dickinson Public School Board held a special meeting on March 3, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Leslie Ross and Morty Krieg. Administrators present were: Vince Reep, Melanie Kathrein, Tammy Praus, Becky Meduna, Sherry Libis, Ron Dockter, Perry Braunagel, Dot Martinson, and Calvin Dean. Others present were: Carla Fettig and Beth Wischmeyer-Dickinson Press.

President Rummel called the meeting to order.

Frank Schill, superintendent candidate, was interviewed.

At 6:50 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

Dean Rummel, President

Vince Reep, Business Manager

Dickinson Public Schools Special Meeting March 4, 2009; 6:30 p.m. Board Room, Central Office

The Dickinson Public School Board held a special meeting on March 4, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Leslie Ross and Morty Krieg. Administrators present were: Vince Reep, Melanie Kathrein, Dot Martinson, Ron Dockter, Perry Braunagel, Becky Meduna, Tammy Praus, Calvin Dean, and Sherry Libis. Others present were: Naomi Thorson and Beth Wischmeyer-Dickinson Press.

President Rummel called the meeting to order.

<u>Superintendent Candidate Interview-</u>Doug Sullivan, superintendent candidate, was interviewed.

<u>Discuss Superintendent Candidates and Determine Future Direction</u>-President Rummel declared a 20 minute recess at 7 p.m. Board members reviewed the input forms from any persons that had submitted a form. Board members also visited with administrators and others present during the recess. Following the recess more Board discussion was conducted.

Ross moved to offer the superintendent position to Dr. Doug Sullivan and to authorize the Board president to negotiate a contract. Krieg seconded the motion. The motion carried unanimously.

<u>Negotiation Strategy for Superintendent</u>-President Rummel declared the Board to go into executive session for the purposes of discussing contract parameters and details for the new superintendent.

(Executive Session NDCC 44-04-19.1,19.2)

After coming out of executive session, at 8:06 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

Dean Rummel, President

Vince Reen Business Manager

Dickinson Public Schools Regular Meeting March 9, 2009; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on March 9, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Morty Krieg and Leslie Ross. Administrators present were: Superintendent Stremick, Vince Reep, Becky Meduna, Sherry Libis, Dorothy Martinson, Ron Dockter, Del Quigley, Henry Mack, Calvin Dean and Perry Braunagel. Others present were: Beverly Kinnischtzke, Kathleen Schou, Gary A. Wilz, Karen Heidt and Beth Wischmeyer-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no deletions to the agenda. President Rummel requested that Baseball Coop Agreement with Killdeer Public Schools be added to the agenda after agenda item X.

Swenson moved to approve the consent agenda consisting of the minutes from the February 9, 2009, regular meeting; February 18, 2009, special meeting; March 2, 2009, special meeting; March 3, 2009, special meeting; March 4, 2009, special meeting; bills for March 2009; financial report for March 2009; the pledged assets report for March 2009; the early resignation notifications for Sharon Kadrmas, grade two teacher, Jefferson Elementary; Margaret Mann, grade five teacher, Jefferson Elementary; and Jerry Tuhy, Adult Farm Management coordinator; the RESP Report; the student/staff recognitions; and the tuition waiver agreement for Lindsay Weidman, South Heart to Dickinson; and the addition of Baseball Coop Agreement with Killdeer Public Schools to the agenda. Krieg seconded the motion. The motion carried unanimously.

<u>Superintendent's Report</u> - Superintendent Stremick reported on the following:

1) Snow make up day-The snow make up day for February 10 is Monday, April 13. The governor issued a letter excusing snow days beyond two days if you are unable to fit it in your calendar before graduation.

- Stimulus funds-We have been given a tentative dollar amount of \$1.3 million in stimulus funds for Title I and Special Education. Title I and Special Education guidelines must be followed when the money is spent. DPI is recommending that school districts look for ways to spend the dollars which don't require eliminating staff in two years when the funds are gone. He reported that the legislature is considering pulling \$50 million from the funding formula. They would use stabilization dollars to replace the money.
 - 3) North Dakota State Assessment test scores-He reviewed the District-wide raw data scores for the school district in reading and math. A handout was distributed. The Dickinson High School scores include Southwest Community High School. In reading we scored above the state average in all of the categories except one. Lincoln Elementary's grade three scored at 100% in math. This is the first time that we had a grade score 100% on the test. On the math test two grade levels scored just below the state average. Grade 11 was at 49% last year and it went up to 54.3% this year on the District-wide raw data. DHS went up to 56%. They implemented several new strategies at DHS including study sessions and math teachers are

Superintendent's Report cont.

monitoring the math test. AYP scores may be sent out in April. President Rummel thanked Mr. Dockter and his teachers for their efforts in improving the math test scores.

Facility Planning Follow up-The Board discussed facility planning at the February Board meeting. Vince Reep reported on enrollment data regarding attendance areas and neighborhood schools. 66% of Heart River's students live in their attendance area. 53% of Jefferson's students live in their attendance area and 30% of Lincoln's students live in their attendance area. 48% of Roosevelt's students live in their attendance area. Lincoln has 62 students that live north of Interstate 94 and Jefferson has 49 students that live north of Interstate 94. A handout on attendance areas is posted under Supporting Documents. He said that many of our students do not attend their neighborhood school. They will take this data into consideration when developing a facility plan for the school district. Intercity transportation may be included in future discussions. Discussion was also held at the February Board meeting regarding what land is available. President Rummel reported that the land by the community center is not available. They would have to look at other options. President Rummel, Vince Reep and Superintendent Stremick will be meeting to develop short term and long term facility plan options for the Board to consider. This agenda item was informational only. No action was requested.

Extracurricular Committee Meeting Report-Vince Reep reported on the extracurricular committee meeting. A handout is posted under Supporting Documents on the school board web site listing the committee' recommendations. The fiscal note for the committee's recommendations is \$2,811. The administrative recommendation was to: increase the elementary basketball coordinator (boys' and girls') compensation rate from 5 % to 6.5 %; to increase the DHS assistant golf coach compensation rate from 6.5 % to 7.5 %; to increase the dance team advisor compensation rate from 5.5 % to 7.5 %; to increase the Acalympics coach from 2 % to 4 %; and to deny the remaining requests. Action was requested. Ross moved to set the extracurricular pay schedule at 6.5 % for the elementary boys' and girls' basketball coordinator, the DHS assistant golf coach at 7.5 %, the dance team advisor at 7.5 % and the Acalympics team coach at 4 % and to deny the other requests. Krieg seconded the motion. The motion carried unanimously.

Requests to increase the DHS cross country percentage and to add baseball and hockey coaches to the extracurricular agreement were denied. The committee also made adjustments to some of the requests. President Rummel thanked the committee for their work.

<u>Open Enrollment Applications</u>-Swenson moved to approve the requests for Tanner Wiege, Kaleb Kostelecky, Kayden Meduna, Dallas Frohlich, Haeden Bullinger, Carly Dehner, Levi and Kyle Swearson, Ethan Dickey, Tia Kilwein, London Kuntz and Alex Buresh to be admitted to the Dickinson Public Schools under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Acceptance of Bids for Lincoln Boiler System- The school district advertised for mechanical and electrical bids for the Lincoln boiler system. Two mechanical bids were received and two electrical bids were received and opened at 1 p.m. on March 4, 2009.

March 9, 2009; 5 p.m. Board Room, Central Office

Acceptance of Bids for Lincoln Boiler System cont.

The following is a summary of the bids:

Mechanical Contractor	Base Bid
Central Mechanical	\$199,300
Williams Plumbing, Heating & Utilities	\$216,900

Electrical Contractor	Base Bid
Berger Electric	\$11,800
Denny's Electric & Motor Repair, Inc.	\$13,900

The administrative recommendation was to accept the low mechanical bid submitted by Central Mechanical for \$199,300 and the low electrical bid submitted by Berger Electric for \$11,800.

Swenson moved to accept the low mechanical bid submitted by Central Mechanical for \$199,300 and the low electrical bid submitted by Berger Electric for \$11,800, as presented. Krieg seconded the motion. The motion carried unanimously.

Revision of Policy HCE Gifts, Bequests and Grants and Policy KAIB Advertising in the Schools-First Reading-Policy HCE Gifts, Bequests and Grants and Policy KAIB Advertising in the Schools was presented for first reading. Copies of the policies with the recommended changes are posted under Supporting Documents. The new language is underlined and the language that is to be deleted has a strikeout. The administrative recommendation was to approve the revisions for first reading approval. Action was requested.

Ross moved to approve policy HCE Gifts, Bequests and Grants and policy KAIB Advertising in the Schools for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

Girls' Fast Pitch Softball Coop Agreement with Hope Christian Academy-Hope Christian Academy requested an extracurricular coop with Dickinson High School in girls' fast pitch softball beginning the spring of 2009. The administrative recommendation was to

approve the application. Action was requested.

Calvin Dean, activities director, stated that we just recently received the request from Hope Christian Academy and that it must be approved by the North Dakota High School Activities Association in order for the player to play this year. The request involves one student from Hope Christian Academy.

Ross moved to approve the extracurricular cooperative agreement with Hope Christian in girls' fast pitch softball beginning the spring of 2009. Krieg seconded the motion. The motion carried unanimously.

Baseball Coop Agreement with Killdeer Public Schools-Killdeer Public Schools has requested an extracurricular coop with Dickinson High School in baseball beginning the spring of 2009. The administrative recommendation was to approve the application. Action was requested. Calvin Dean, activities director, stated that we just recently received the request from Killdeer and that it must be approved by the North Dakota High School Activities Association in order for the players to play this year. The request involves two students from Killdeer. They both currently play in the Dickinson summer baseball feeder program.

March 9, 2009; 5 p.m. Board Room, Central Office

Baseball Coop Agreement with Killdeer Public Schools cont.

Fehr moved to approve the extracurricular cooperative agreement with Killdeer in DHS baseball beginning the spring of 2009. Krieg seconded the motion. The motion carried unanimously.

<u>Superintendent Evaluation</u>-Board members completed a superintendent's evaluation. President Rummel reviewed the evaluations with Superintendent Stremick. He summarized the evaluations at the meeting. A summary was distributed. President Rummel reported that all evaluation areas were marked satisfactory by all five Board members. The evaluations and the summary will go into Superintendent Stremick's personnel file. President Rummel publicly thanked Dr. Stremick for the job he has done for Dickinson Public Schools. Action was requested.

Swenson moved to acknowledge that school board members evaluated Superintendent Stremick as required by North Dakota Century Code and that the evaluations were satisfactory. Krieg seconded the motion. The motion carried unanimously.

<u>Superintendent Contract</u>- President Rummel reported on the superintendent contract negotiations with Dr. Douglas Sullivan. President Rummel reported that Dr. Sullivan agreed to the contract terms that were approved by the Board at the March 4 executive session. He signed the contract and will begin on July 1, 2009. Action was requested. Swenson moved to approve the three year contract with Dr. Douglas Sullivan for the position of superintendent of the Dickinson Public Schools with a salary of \$135,000 the first year, \$140,000 the second year and \$145,000 the third year plus benefits, as presented. Krieg seconded the motion. The motion carried unanimously.

Other

Board members thanked the staff for their help with the superintendent search.

At 5:55 p.m., Ross moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Dickinson Public Schools Regular Meeting April 14, 2009; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on April 14, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson and Leslie Ross. Morty Krieg was absent. Administrators present were: Superintendent Stremick, Vince Reep, Dorothy Martinson, Melanie Kathrein, Tammy Praus, Sherry Libis, Ron Dockter, Perry Braunagel, Henry Mack, Del Quigley and Becky Meduna. Others present were: Naomi Thorson, Bev Kinnischtzke, Toni Fosaaen, Karen Heidt and Beth Wischmeyer, Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the March 9, 2009, regular meeting; bills for April 2009; financial report for April 2009; and the pledged assets report for April 2009; the early resignation notifications for Joyce Rivinius, administrative assistant, Jefferson; Jean Steiner, activities coordinator administrative assistant, DHS; Ruthmary Unruh, paraprofessional, Jefferson; and Kayla Westrum, paraprofessional, Heart River; the RESP Report; and the student/staff recognitions. There were no tuition waiver agreements. Fehr seconded the motion. The motion carried unanimously.

Superintendent's Report - Superintendent Stremick reported on the following:

- 1) Snow days The make up day for Monday, March 30 is Friday, May 29. It was originally scheduled as a teacher work day without students. We had five total snow days this year. He is waiting to hear if the Governor will waive one of our snow days. DPI has recommended that our request be approved.
- 2) <u>Staffing</u> They are not planning to fill the physical education position at Dickinson High. They may make some adjustments in schedules and possibly share some time with Hagen Junior High. They are trying to deal with staff reductions through normal attrition.
- 3) School improvement We signed a contract with Viewpoint for a data warehouse collection. Training will be provided in mid August. A District-wide PAC committee made up of building PAC presidents will be organized next fall. The District-wide PAC committee will meet the first half of the month and the building PAC committees will meet the second half of the month. The data warehouse and District-wide PAC committee were recommendations from the school improvement site visit.
- 4) <u>Update on the legislature</u> House Bill 1400, the school funding bill, is headed to conference committee. There doesn't appear to be any real big differences. Pre-K, professional development and at-risk are a few areas that need to be worked out. We are projecting approximately \$500,000 less in funding in year one and a gain of \$700,000 during year two. Senate Bill 2199, the tax relief bill, is also headed to conference committee. The bill provides dollars to school districts to buy down their mill levy (up to 75 mills). The House added 100 million in income tax relief which complicated the property tax issue.

Superintendent's Report cont.

5) Stimulus funds - There is three parts to the American Recovery and Reinvestment Act (ARRA): additional Title I funding, additional IDEA or special education funding and stabilization funding. They are waiting for clarification on how the stabilization funding can be spent. The money will be available to school districts on May 1. We do not want to direct the stimulus funds into hiring staff since the money will be gone in two years.

<u>DHS Girls' Fast-pitch Softball Agreement</u> - The school board previously approved a girls' fast-pitch softball program at Dickinson High School. The girls' fast-pitch softball agreement with the Dickinson Public Schools and Dickinson Diamonds Fast-pitch Softball Club, Inc. was submitted for approval. Calvin Dean, District-wide activities director, met with Bill Butterfield, president of Dickinson Diamonds Fast-pitch Softball Club, to review the Memorandum of Understanding. The Memorandum of Understanding is similar to the DHS baseball and hockey agreement. A copy of the agreement is posted under Supporting Documents. The administrative recommendation was to approve the one year agreement, as presented. Action was requested.

Swenson moved to approve the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Diamonds Fast-pitch Softball Club for DHS girls' fast-pitch softball for the 2008-2009 school year. Ross seconded the motion. The motion carried unanimously.

State Assessment Report - The State Assessment Report for the Dickinson Public School District is posted under Supporting Documents. We do not have the AYP determination at this time. The assessment report contains the percentage of students in the District achieving proficiency. Henry Mack and Melanie Kathrein reviewed the assessment report. They reviewed the fall of 2008 results and 2005-2008 historical assessment results. The report contains raw data and each grade is based on the previous grade's standards. They reported that we have seen some impressive gains in math and language arts. DHS made some math curriculum changes. They have seen a significant increase in math at DHS. Professional development had an emphasis on math and the power standards also. Most of our grade levels scored higher than the state average. Lincoln's grade three scored at 100% in math. Other schools are close to 100%. The final AYP report is expected to come out in about one week. We will be implementing Viewpoint, a data warehouse, which will help track assessment data. This agenda item was informational only. No action was requested.

Facility Planning Follow up/Staffing/Class Sizes - The Board has been discussing short range and long range facility planning at previous Board meetings. Vince Reep reported at the March Board meeting on enrollment data regarding attendance areas and neighborhood schools. He reported that many of our students do not attend their neighborhood school. They will take this data into consideration when developing a facility plan for the school district

We are anticipating over 220 kindergarten students next year. This will require at least 11 sections which will technically fill all available classrooms in the four K-5 schools. If we have eight grade five classrooms next year and take in 10 sections of kindergarten, we will not have room to accommodate these extra two sections. Discussion followed. Board members discussed possible facility planning options. They are not interested in portable classrooms. Some of the options include: a new super school (K-12), new elementary

Facility Planning Follow up/Staffing/Class Sizes cont.

school on the north property, moving grade five to Berg, classroom additions at two elementary schools (possibly Jefferson and Lincoln) and sister schools (K-2, 3-5). In city transportation, demographics, pre K students, building regulations, projected enrollment and economics will be part of the discussion. The administration will prepare a report for the May Board meeting with the different options, strengths, weaknesses, projected cost estimates, etc. The Board will prioritize what issues they want to address. The enrollment report is posted under Supporting Documents. Input was requested. This agenda item was informational only. No action was requested.

Revision of Policy HCE Gifts, Bequests and Grants and Policy KAIB Advertising in the Schools-Second Reading - Policy HCE Gifts, Bequests and Grants and Policy KAIB Advertising in the Schools was presented for second reading.

Fehr moved to approve policy HCE Gifts, Bequests and Grants and policy KAIB Advertising in the Schools for second reading approval and final adoption, as presented. Ross seconded the motion. The motion carried unanimously.

Report on National School Board Association Convention - Mitzi Swenson's report on the National School Board Convention is posted under Supporting Documents on the school board web site. She reviewed highlights from the convention.

Other

Superintendent Stremick stated that the budget committee will meet when the legislature finishes their session.

Rummel reminded Board members to read the announcements and to log them in their calendars.

At 6:15 p.m., Fehr moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Dickinson Public Schools Regular Meeting May 11, 2009; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on May 11, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Mort Krieg and Leslie Ross. Administrators present were: Superintendent Stremick, Vince Reep, Becky Meduna, Dorothy Martinson, Sherry Libis, Ron Dockter, Henry Mack, Melanie Kathrein and Del Quigley. Others present were: Margaret Olheiser, Beverly Kinnischtzke, Stacy Kilwein, Trina Kudrna, Karen Heidt and Beth Wischmeyer, Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

Swenson moved to delete agenda item X. Adequate Yearly Progress from the agenda because we have not received the report yet and to add Extracurricular Coop Agreement with Bismarck Public Schools in Soccer. Krieg seconded the motion. The motion carried unanimously.

Swenson moved to approve the consent agenda consisting of the minutes from the April 14, 2009, regular meeting; bills for May 2009; financial report for May 2009; and the pledged assets report for May 2009; the resignations of Elaine Dennis, grade three teacher, Lincoln; Michele Werchau, learning disabilities teacher, Lincoln; the hires of Sarah Chapman, grade two teacher, Roosevelt; Amy Kuehl, grade one teacher, Lincoln; Marni Neubauer, kindergarten teacher, Heart River; Sheri Showalter, grade four teacher, Heart River; Courtney Williams, grade three teacher, Jefferson; the RESP Report; the student/staff recognitions; and the tuition waiver agreement for Leland Krueger, Dickinson to South Heart. Krieg seconded the motion. The motion carried unanimously.

<u>Superintendent's Report</u> - Superintendent Stremick reported on the following:

- 1) Snow day-Governor Hoeven waived one of our snow days. Our last day of school is Friday, May 29 and Graduation is scheduled on Sunday, May 31 at 3 p.m.
- 2) <u>DSU students</u>-He has been meeting with Dr. Conner from DSU regarding having DSU education students spend more time in the schools. DSU is increasing the field experience requirement by 30 hours. It has the potential to benefit our students with one on one tutoring, etc. but it will also increase our workload.
- 3) School accreditation report-He recently received notification that all of the Dickinson Public Schools are accredited. They no longer have accredited with commendation.
- 4) <u>Legislative highlights</u>-He reviewed some of the changes that were made by the legislature in House Bill 1400 and Senate Bill 2199.

 House Bill 1400 key issues
 - Added one additional student contact day in 2010-2011 and an additional student contact day in 2011-2012. Student contact days will increase from 173 to 174 and 175 days.
 - Added one student performance strategist for every 400 students in 2010-11 for grades K-3 for tutors or coaches.

Superintendent's Report cont.

- Added summer school for grades 5-8 in reading, math, science and social studies beginning the summer of 2010-2011. Students don't have to qualify to be in summer school.
- One counselor for every 300 students in grades 7-12. A career advisor can be used to meet 1/3 of the requirement in 2010-2011.
- Professional development plans will need to be adopted and reviewed by DPI in the future to make sure districts have a plan and that they are following their plan. Our professional development plan is tied to our school improvement plan or NCA.
- Mentoring program for first year teachers will be provided by the state.
- Increased graduation requirements in the state to 22 credits 4 English, 3 math, 3 science, 1 physical education, 3 focused electives (foreign language, fine arts or career and technology education) and 5 electives.
- An annual formative assessment for grades 2-10 will be required. We already give the NWEA assessment.
- A career interest inventory assessment in grades 7 or 8 and grades 9 or 10 will be required.
- All grade 11 students and GED students will be required to take the ACT test or Work Keys test. The test will be taken during the school day and the school district will pay for it.
- Scholarships for students meeting requirements for Academic and Career and Technical Education in the amount of \$750 per semester/\$1,500 per year, up to \$6,000 starting in 2010-2011. Students graduating in 2009-2010 are eligible for scholarships if they score a 24 or higher composite on their ACT test.

Senate Bill 2199

• Provides up to 75 mills of tax relief for school districts to buy down their mill levies from the state.

Adult Learning Center Update – The Adult Learning Center Report is posted under Supporting Documents. Margaret Olheiser was present at the meeting to answer questions. They had 185 students last year. Former employees of American Express have started to come in. A large number of their clients are over age 50. The GED graduation is scheduled on Thursday, May 14 at 7:30 p.m. at Dickinson High School. President Rummel thanked them for the job they are doing. This agenda item was informational only. No action was requested.

<u>Partners in Parenting Update</u> – The Partners in Parenting Report is posted under Supporting Documents. Stacy Kilwein and Del Quigley were present at the meeting to answer questions. They are experiencing success with their 16 week Gearing Up for Kindergarten program. President Rummel thanked them for the job they are doing. This agenda item was informational only. No action was requested.

May 11, 2009; 5 p.m. Board Room, Central Office

RASP (Roughrider After School Program) Update — The RASP Report is posted under Supporting Documents. Trina Kudrna, Del Quigley and Candace King were present at the meeting to answer questions. They were awarded \$250,000 for three years. Grant schools include Heart River and Roosevelt in Dickinson plus Beach and Hebron. They have 193 students in Dickinson and 60-75 students in Beach and Hebron. After school programs are also held at Lincoln, Jefferson and Berg in Dickinson but they are non grant schools and the fees paid by parents pay for the expenses at those schools. The 21st Century grant now requires schools to offer a full-time summer program. They have 185 students registered for the 2009 summer program. The state is using our summer program as a model school program. They do take a week off before the summer program starts to train staff, move supplies, etc. and the week before school starts to do maintenance at the schools, etc. President Rummel thanked them for the job that they are doing. This agenda item was informational only. No action was requested.

<u>Facility Planning Follow up</u> – The Board has been discussing short range and long range facility planning at previous Board meetings. At the April Board meeting the Board discussed possible facility planning options and directed Superintendent Stremick and Vince Reep to look at the pros and cons and an approximate cost for the suggested options. The facility planning report is posted under Supporting Documents. Superintendent Stremick met with Shawn Kessel and Shawn Soehren from the city. They are seeing most of the residential growth on the east side of Dickinson.

The options that were presented at the April meeting included: a new super school (600 student elementary), new elementary school on the north property, moving grade five to Berg, classroom additions at two elementary schools and sister schools (K-2, 3-5). Superintendent Stremick and Vince Reep reviewed the pros and cons of the different options and the projected cost. Superintendent Stremick stated that they came up with the pros and cons at a Cabinet meeting with input from the administrators. Dr. Doug Sullivan was present at the Cabinet meeting when they discussed facility plan options.

Option #1-Elementary super school-A super school would house about 600 elementary students. It would cost about \$12 million plus engineering and architect fees. The pros for a super school were: economy of scale, regulating class sizes, we would be able to combine classes, not as many lunch personnel and facilities to maintain, fewer custodial staff and administrators would be needed, teacher collaboration and they could repurpose the other buildings for space for the Adult Learning Center and Southwest Community High School. Cons for a super school were: the cost, too many kids in one building, additional transportation for parents, you wouldn't have neighborhood schools, repurpose the other buildings and we may have an empty building.

Option #2-North Elementary school-A new school located on our property located in north Dickinson which would house about 300 students would cost about \$6 million. The prosfor North Elementary were: a new school up north, several students live north of interstate which go to Jefferson and Lincoln, it would be another neighborhood school. The cons of a North Elementary school were: it doesn't help class sizes, it would divide classes between five or six schools, the cost is \$6 million which is expensive and the location is on the northern boundary of the city.

The first two options would have to be funded by bond issues.

Facility Planning Follow up cont.

Option #3-Move grade five students to Berg-It would cost no additional dollars. The pros for moving grade five students to Berg were: it would cost zero dollars, it would create some rooms at the other elementary schools, they would have two grade levels at Berg, teacher collaboration and it would strengthen grade five. The cons for moving grade five students to Berg were: Berg would not have any additional rooms for art, science lab, etc., they may require more specialists FTE's and travel, it wouldn't help equalize K-4 class sizes and there is no parking at Berg.

Option #4-New additions at Jefferson and Lincoln-They would add additions with six new classrooms plus a multipurpose room at both schools which would be used for lunch, etc. The projected cost is about \$1.45 million for each addition. Pros for additions at Jefferson and Lincoln were: it would cost \$2.9 million, it would provide an opportunity to equalize class sizes with three to four sections at each school, we would have some room to grow, it would allow extra classes at Roosevelt and Heart River, and it would help us plan for the future and may be a long term solution. The cons for new additions at Lincoln and Jefferson were: elitism, the cost is in the middle, some people view it as too big, two big elementary schools compared to the other schools.

We could build an addition on Jefferson or Lincoln and wait to see if we need additional space.

Option #5-Sister schools (Grades K-2 and grades 3-5)-The estimated cost for in city transportation is \$54,000 per year. The cost to fund rural transportation is about \$15,000. This would be an ongoing cost. We may have some increase in staff. The pros for sister schools were: you could equalize class sizes in K-2 and 3-5, it would promote teacher collaboration. The cons for sister school were: little parental preference, only two schools to pick from, too many transitions for kids, it would require in city transportation with busing costs, bus drivers are hard to find, we may need to purchase more buses and there is no new space under this proposal.

Option # 6-A combination of new additions and sister schools

Discussion followed. The Board eliminated the super school, North Elementary school and grade five at Berg options. They will continue to study the additions at Jefferson and/or Lincoln, sister schools and a possible hybrid combination of the two options. We may have the potential to use stimulus dollars for an addition. The administration will do some research on what the stimulus dollars can be used for and look at possible financing, etc. They will bring additional information to a future Board meeting. Input was requested. This agenda item was informational only.

Approve 2009-2010 Student Handbooks — Copies of the proposed 2009-2010 Student Handbooks and a summary of the recommended changes for the elementary, Hagen Junior High, Dickinson High School and Southwest Community High School are posted under Supporting Documents on the school board web site. Discussion followed. Board members discussed the cell phone policies in the elementary, Hagen and DHS student handbooks. The administration will look at the cell phone policy in the other Class A schools in North Dakota and bring the information to the next school board meeting. Action was requested. Swenson moved to approve, with the exception of the cell phone policy, the 2009-2010 elementary, Hagen Junior High, Dickinson High School and Southwest Community High School student handbooks, as presented. Krieg seconded the motion. The motion carried unanimously.

May 11, 2009; 5 p.m. Board Room, Central Office

Extracurricular Coop Agreement with Bismarck Public Schools in Soccer-This agenda item was added to the agenda. They received a request to approve an extracurricular coop agreement with Bismarck Public Schools in boys' soccer beginning the fall of 2009. Discussion followed. Transportation to Bismarck for practices and games would be provided by the parents. We have about six boys that have expressed an interest in soccer. The administrative recommendation was to approve the application. Action was requested. Swenson moved to approve the extracurricular cooperative agreement with Bismarck Public Schools in boys' soccer beginning the fall of 2009. Krieg seconded the motion. The motion carried unanimously.

<u>Policy DBGA Professional Leave-First Reading</u> - Policy DBGA Professional Leave was presented for first reading. The administrative recommendation was to approve the revisions for first reading approval. Action was requested. Swenson moved to approve the revisions in policy DBGA Professional Leave for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

REA Joint Powers Agreement -Due to changes in state law, RESP is replacing their current Joint Powers Agreement. The new agreement is posted under Supporting Documents. The new agreement keeps the wording about a per district fee and joining does not make any other financial obligations of the district. The administrative recommendation was to approve the REA joint powers agreement and to budget the equivalent of \$100 per teacher which will be equally split between student and administrative services. Action was requested.

Ross moved to approve the RESP Joint Powers Agreement and to budget the equivalent of \$100 per teacher which will be equally split between student and administrative services. Krieg seconded the motion. The motion carried unanimously.

Annual Meeting Day & Time - Board members were asked to schedule the annual meeting date. Action was requested.

Swenson moved to schedule the annual school board meeting Monday, July 13, 2009, at 5 p.m. Krieg seconded the motion. The motion carried unanimously.

Other

At 5:45 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

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Vince Reep, Business Manager

Karen Heidt, Secretary

Dickinson Public Schools Regular Meeting June 8, 2009; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on June 8, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Mort Krieg and Leslie Ross. Administrators present were: Superintendent Stremick, Vince Reep, Jeff Peck, Melanie Kathrein, Becky Meduna, Sherry Libis, Dorothy Martinson, Perry Braunagel, Shawn Leiss, Tammy Praus and Del Quigley. Others present were: Kevin Thompson, Ron Van Doorne, Karen Heidt and Beth Wischmeyer-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the May 11, 2009, regular meeting; bills for June 2009; financial report for June 2009; and the pledged assets report for June 2009; the resignations of Jessica Billadeau, geography teacher, Hagen; Phobe Frye, preschool teacher, Early Childhood Center; and Lisa Holding Eagle, chemistry/physics teacher, Dickinson High; the hire of Kandace King, grade three teacher, Lincoln; the RESP Report; the student/staff recognitions; the tuition waiver agreement for Jimmy Murphy, South Heart to Dickinson (09-10); and to dissolve the open enrollment applications for Dominic Hoffart with Richardton Taylor (09-10) and Kayden Meduna with South Heart (09-10). Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report - Superintendent Stremick reported on the following:

- 1) Adult Farm Management Program-Bismarck State College has picked up the Adult Farm Management Program for southwest North Dakota. Jerry Tuhy will begin work with them later this summer.
- 2) Office Relocations-The District-wide technology staff will be located in the front of the Central Office in the near future following some office changes.

Badlands Activities Center (BAC) - Kevin Thompson from the DSU Foundation gave an update on the Badlands Activities Center. His presentation included a handout with an illustration of the Badlands Activities Center east and west side, the football field, an overview of the video scoreboard and BAC Facts. The bids for the project came in under budget so they have added some additional features to the project. The video scoreboard will be the largest outdoor video board in North Dakota. The new stadium seating will extend from end zone to end zone. They will have an electronic timer which shows the runner's time on the scoreboard instead of using eight timers. The new lighting system will save energy costs and will be three times brighter than the old lights plus they have a 25 year warranty. They plan to have the football field completed by late August or early September. The turf will be installed in mid August. Fans will enter the east side of the stadium off of 13th Ave. this fall and have temporary seating. The stadium is expected to be completed by the end of February 2010. The Development Board is working on user policies and procedures, rental fees, etc. A steel beam signing is tentatively scheduled on Tuesday, July 7 at 2 p.m. They have raised over \$14.7 million thus far for the project.

Badlands Activities Center (BAC) cont.

The DSU Foundation took out private financing for the BAC project. President Rummel thanked Mr. Thompson for allowing the Dickinson Public Schools to be involved in the project. This agenda item was informational only. No action was requested.

School Resource Officer (SRO) Report — Officer Ron Van Doorne, School Resource Officer, gave an update on the School Resource Officer activities. A copy of his report is posted under Supporting Documents. The SRO's main goals are prevention, intervention and education. This year they worked on security and safety issues in the schools. All of the Hagen and DHS doors were numbered and lettered. Emergency responders (police department, fire department and ambulance department) have a copy of the school maps with the door locations, etc. Mrs. Dalton's drafting classes developed the school maps. President Rummel thanked Officer Van Doorne and the Dickinson Police Department for the SRO partnership. This agenda item was informational only. No action was requested.

Technology Committee Report - Superintendent Stremick and Leslie Ross gave an update on the Technology Committee. A copy of the technology inventory is posted under Supporting Documents. Our technology inventory has grown significantly over the past 2 ½ years. The school district will be transitioning to Office 2007 this summer on all computers. They will be doing staff trainings. They are purchasing additional Activ Boards since the usage in the classroom has increased. Their technology plan also includes a replacement plan. They are increasing the District's bandwidth and are in the process of updating the work order system. This agenda item was informational only. No action was requested.

Class Sizes/Enrollment - Superintendent Stremick updated the Board on class sizes and staffing projections. A handout is posted under Supporting Documents with average class sizes and ranges. Their goal is to have smaller class sizes in grades K-3. Hagen's grade eight average class size is 16 students. They recently had a chemistry teacher resign at DHS and a Hagen teacher has requested a transfer to DHS. Also, a Hagen geography teacher recently submitted her resignation. The administration is recommending that they cut one teacher in each department at Hagen because of the current enrollment. Discussion was held regarding how the change would impact the teams at Hagen. They will need to rebuild their schedule. Dickinson High is expected to lose 150 students in the next four years because of smaller classes moving to DHS. The administration recommends reducing teachers through attrition at Hagen and DHS in the future because of lower enrollments. The elementary schools are expected to grow. Superintendent Stremick said that there will be a staffing shift to the elementary schools. We currently have 225 kindergarten students enrolled. This agenda item was informational only. No action was requested.

<u>Cell Phone Policy for 2009-2010 Student Handbooks</u> - Board members requested that the administration look at the cell phone policies from the other Class A schools in North Dakota. The recommended cell phone policy for DHS is posted under Supporting Documents. Mr. Peck, DHS assistant principal, reported on the other Class A school's cell phone policies. The recommended cell phone policy for the Dickinson High School student handbook does not allow cell phones and other electronic devices during the regular

Cell Phone Policy for 2009-2010 Student Handbooks cont.

instructional school day in the building or the classroom. Students would be allowed to use them in the east and west main entry ways (not the lobby areas) after the instructional day. They also may be used in the building after the instructional day has officially been dismissed. Cell phones may be confiscated by school officials if used in the building/classroom during inappropriate times or areas. The other policies were presented at the last meeting. Discussion followed. Some Board members would like to see a more liberal cell phone policy in the future. The administrative recommendation was to approve the cell phone policies, as presented. Action was requested.

Ross moved to approve the cell phone policy language for the elementary, Hagen Jr. High, DHS and SWCHS 2009-2010 student handbooks, as presented with the change made to Dickinson High School's cell phone policy. Krieg seconded the motion. The motion carried unanimously.

Facility Planning Follow up – The Board has been discussing short range and long range facility planning at previous Board meetings. The administration was directed to research what the stimulus dollars can be used for and to look at possible financing for the Jefferson and Lincoln additions. Mr. Reep reported that he has talked to DPI about using one time stimulus dollars. He has updated our facilities plan and the preliminary construction request forms for a future Board meeting. DPI must approve the plan 60 days prior to submitting the application for assistance. He feels that we could do the Jefferson and Lincoln additions without borrowing or bonding money. They plan to request \$150,000 in stimulus dollars. They would use a portion of the stimulus money, building fund and/or general fund to finance the projects. The estimated cost is \$1.5 million for the Lincoln addition and \$1.6 million for the Jefferson addition. We have until September 30, 2010, to spend the stimulus money. Board members requested that the administration schedule public meetings next fall to inform the public of the plans and the financing opportunities and to develop a timeline. They may begin conversations with architects and engineers. One of the Board workshops will focus on enrollment and facilities. This agenda item was informational only.

Krieg left the meeting at 6:25 p.m.

Adequate Yearly Progress Report - We received our 2008-2009 Adequate Yearly Progress (AYP) reports. The AYP report is posted under Supporting Documents. Superintendent Stremick reviewed the AYP reports. The high school composite score in math jumped considerably. We made AYP in the composite area in all buildings. We did not meet AYP standards in the "students with disabilities" subgroup in some of our schools. Lincoln, Berg and Hagen made AYP. Heart River did not make AYP in the "economically disadvantaged students" subgroup and in the "students with disabilities" subgroup in reading content area. Jefferson did not make AYP in the "students with disabilities" subgroup in reading. Roosevelt did not make AYP in the "economically disadvantaged students" subgroup in reading. DHS did not make AYP in the "students with disabilities" subgroup in reading and math. There is also a District determination on AYP. We did meet AYP standards in all content areas and subgroups. Superintendent Stremick explained how they determine AYP. They use a three year roll up if you don't have enough students in a subgroup. They hope that the stimulus money for coaches will help the disadvantaged

Adequate Yearly Progress Report cont.

students in the elementary schools in the future. Superintendent Stremick reported that overall our composite scores are really good but we have some subgroups to work on. President Rummel complimented the administrators and the staff on the progress that they have made. This agenda item was informational only. No action was requested.

<u>Certify Average Daily Membership (ADM) Report and Transportation Report</u> - A summary of the Average Daily Membership report and the Transportation report is posted under Supporting Documents. State law requires that the school board certify the average daily membership and the transportation report for the recently completed school year to the Superintendent of Public Instruction. Action was required.

Fehr moved to certify that the Average Daily Membership report and the Transportation report have been submitted, as presented, in accordance with NDCC 15.1-27-20. Swenson seconded the motion. The motion carried unanimously.

<u>Wellness End of Year Summary</u> -The Wellness End of the Year summary is posted under Supporting Documents. This agenda item was informational only. No action was requested.

Board Policies

- a. <u>Policy DBGA Professional Leave-Second Reading</u> Policy DBGA Professional Leave was presented for second reading approval and final adoption. A copy of the policy with the recommended changes is posted under Supporting Documents. The administrative recommendation was to approve the revisions for second reading approval. Action was requested.
 - Fehr moved to approve the revisions in policy DBGA Professional Leave for second reading approval and final adoption, as presented. Ross seconded the motion. The motion carried unanimously.
- b. <u>Policy FBF Graduation Requirements</u> Policy FBF Graduation Requirements was presented for first reading because of changes in the law. A copy of the revised policy is posted under Supporting Documents. The administrative recommendation was to approve the revisions for first reading approval. Action was requested. Fehr moved to approve the revisions in policy FBF Graduation Requirements for first reading approval, as presented. Ross seconded the motion. The motion carried unanimously.
- c. <u>FBF-R Graduation Requirements Regulation</u> -FBF-R Graduation Requirements was presented for first reading approval. The regulation would be effective the 2010-2011 school year. Since it is a required regulation, it only requires one reading. The composition courses haven't been finalized yet. They will work with students so they are on track for graduation. A copy of the revised regulation is posted under Supporting Documents. Action was requested.
 - Ross moved to approve FBF-R Graduation Requirements, as presented. Swenson seconded the motion. The motion carried unanimously.

June 8, 2009; 5 p.m. Board Room, Central Office

Open Enrollment Applications-Nikki Medlar applied for open enrollment for Trent and Zoe Medlar to be admitted to the Dickinson Public Schools from the Richardton Taylor school district and Jaime Sweet applied for open enrollment for Dakota Sweet to be admitted to the Dickinson Public Schools from the Hebron School District. They recently moved so the waiver applies. The administrative recommendation was to approve the open enrollment applications. Action was requested.

Swenson moved to approve the requests for Trent and Zoe Medlar and Dakota Sweet to be admitted to the Dickinson Public Schools under the open enrollment policy. Fehr seconded the motion. The motion carried unanimously.

<u>Classified Staff Salary Proposal</u> - Superintendent Stremick recommended approval of a \$.70 cent per hour or 7% increase in wages for classified staff who have received a satisfactory performance evaluation. Some additional adjustments will be made with starting salaries and employees affected by those changes. Other recommended changes included: to move the transportation para to category A, to move the RASP supervisor to RASP para/supervisor in category VIII and RASP Head para/supervisor to category VII. Action was requested.

Swenson moved to approve the Classified Salary and Benefit package with an effective date of July 1, 2009, and to authorize a \$.70 cent per hour or 7% wage increase for the 2009-2010 school year, as presented. Ross seconded the motion. The motion carried unanimously.

Contracted Busing - The administration recommended that we contract with Harlow's Bus Service for activity busing and all other busing needs. Swenson noted that this agenda item was brought up at collaborative bargaining. Action was requested. Swenson moved to accept the bid submitted by Harlow's Bus Service, Inc. for activity busing contracted services from 2009-2011. Fehr seconded the motion. The motion carried

<u>Approval of Title I Stimulus Application</u> - The Title I Stimulus application is posted under Supporting Documents. A hard copy of the Title I Stimulus application was available at the meeting to review. The application must be approved by the Board. Mrs. Martinson was available to answer questions. The application meets Title I guidelines. Action was

Ross moved to approve the Title I Stimulus application for \$524,523, as presented. Fehr seconded the motion. The motion carried unanimously.

<u>Withdrawal from Old Joint Power Agreement</u> - It was recommended that the Dickinson Public Schools withdraw from the RESP Joint Power Agreement dated May 29, 2002. Superintendent Stremick stated that they replaced the old joint powers agreement in May. Action was requested.

Swenson moved to withdraw from the May 29, 2002, RESP Joint Power Agreement. Ross seconded the motion. The motion carried unanimously.

Other

unanimously.

requested.

Superintendent Stremick thanked everyone. He stated that it has been a great three years and that he enjoyed working with the Board, administrators and teachers. He felt that they accomplished a lot over the past three years.

June 8, 2009; 5 p.m. Board Room, Central Office

Other cont.

President Rummel thanked Superintendent Stremick for his efforts and his leadership and wished him the best in his new endeavors.

Swenson thanked Superintendent Stremick. She hopes that he has many happy memories of Dickinson. She appreciates what he has done for us.

Fehr reported that she went to Southwest Community High School's graduation. One of their speakers was a member of the first graduating class at SWCHS in 2003. She said that the speaker was very inspirational and that it was nice to see that the graduates are doing well.

Ross requested that Superintendent Stremick provide his contact information in case they need to contact him. She requested that they add RACTC Update to the July Board meeting agenda. They are hiring a new health career teacher and they will be doing interviews on June 16. She will check to see if they have a monthly report which could be added to our consent agenda. RACTC is also developing a web site.

Swenson thanked Karen Heidt, the Board secretary, for her years of service to the Board. Reep echoed the Board member's comments. He thanked Superintendent Stremick. He said that he learned a lot from him and wished him luck in Minnesota.

At 7:25 p.m., Swenson moved to adjourn. Ross seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Dickinson Public Schools Special Meeting July 1, 2009; 8 a.m. Board Room, Central Office

The Dickinson Public School Board held a special meeting on July 1, 2009, at the Central Administration Office. Board members present were: Kris Fehr, Mitzi Swenson and Leslie Ross. Dean Rummel and Mort Krieg were absent. Administrators present were: Superintendent Sullivan and Vince Reep. Others present were: Karen Heidt and Beth Wischmeyer, Dickinson Press.

Vice president Swenson called the meeting to order.

Teacher Negotiated Agreement – The DEA approved the teacher negotiated agreement at their June 29 DEA meeting. The negotiated agreement is a two year agreement (2009-10 and 2010-11). The index base for 2009-10 is \$26,500 which is a 4.3 % increase and the index base for 2010-11 is \$27,800 which is a 4.9 % increase. The negotiated agreement has a new salary schedule with a new index. Career increments will be calculated off of BS+0 (\$31,005) instead of the base salary. The DEA requested a Memorandum of Understanding stating that a collaborative bargaining team sub-committee will study emergency and personal leave, research other schools' leave policies and look at possible changes for the Professional Negotiated Agreement. The school board bargaining team recommended approval of the negotiated agreement, as presented. A copy of the teacher negotiated agreement and the Memorandum of Understanding is posted under Supporting Documents on the school board web site. Discussion followed. The Board representatives wanted to raise the base salary for new teachers so that we are competitive with the other Class A schools in North Dakota.

Action was requested.

Fehr moved to approve the two year teacher negotiated agreement that includes an index base for 2009-10 of \$26,500 and an index base for 2010-11 of \$27,800, and to approve the changes in the negotiated agreement, and the Memorandum of Understanding, as presented. Ross seconded the motion. The motion carried unanimously.

Administrative Negotiated Agreement - Dean Rummel and Kris Fehr were the school board representatives on the administrative negotiations team. Becky Meduna, Perry Braunagel and Melanie Kathrein were the administrative representatives for administrative negotiations. The recommendation of the collaborative bargaining group of administrators and Board members was to approve a one year agreement ending June 30, 2010, with a salary schedule increase that would reflect a 4.1% base increase, as presented. A copy of the proposed administrative salary schedule is attached to the Supporting Documents. Discussion followed.

Ross moved to approve the administrative negotiated agreement with the Dickinson Public Schools administrators and to authorize a 4.1 % base increase in the 2009-2010 school year, as presented. Fehr seconded the motion. The motion carried unanimously.

<u>Policy DBJAA Continuance Pay</u> – Board policy DBJAA Continuance Pay was discussed at the last collaborative bargaining meeting. DEA members would like continuance pay to be calculated off of BS+0 instead of the current base index salary. A copy of DBJAA is posted on Supporting Documents. Input was requested. Discussion followed. Board members agreed by consensus that they do not want to revise the continuance pay policy at this time.

Dickinson Public Schools Special Meeting July 1, 2009; 8 a.m. Board Room, Central Office

At 8:30 a.m., Fehr moved to adjourn. Ross seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Dickinson Public Schools Annual Meeting

July 13, 2009; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held their annual meeting on July 13, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mort Krieg and Leslie Ross. Mitzi Swenson was absent. Administrators present were: Superintendent Douglas Sullivan, Vince Reep, Sherry Libis, Becky Meduna, Perry Braunagel, Tammy Praus and Shawn Leiss. Others present were: Karen Heidt, Lois Myran and Beverly Kinnischtzke.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Mrs. Fehr moved to approve the consent agenda consisting of the minutes from the June 8, 2009, regular meeting and the July 1, 2009, special meeting; bills for July 2009; financial report for July 2009; and the pledged assets report for July 2009; the hire of Christa Tescher, preschool teacher, ECC; Shawna Allard, special education strategist, Lincoln; Leann Mehrer, special education strategist, Hagen; and Heather Spaulding, special education strategist, Roosevelt; the RESP report; the student/staff recognitions; and the tuition waiver agreement for Karissa Krueger, Hebron to Dickinson (09-10). Mr. Krieg seconded the motion. The motion carried unanimously.

President Rummel welcomed Superintendent Sullivan to the school district. Superintendent Sullivan stated that he is looking forward to the future with Dickinson Public Schools.

Superintendent's Report - Superintendent Sullivan reported on the following:

- a. <u>Update on the Badlands Activities Center-</u>We may not be able to play our first home football game which is scheduled on Saturday, August 29 at the new Badlands Activities Center field if the field isn't ready. Mr. Dean, Activities Director, is working on a contingency plan. They are also working on temporary seating for the new field. He wanted Board members to be aware since they may receive questions from the community.
- b. <u>PLC Conference</u>-The administrative team attended a Professional Learning Communities (PLC) Conference recently. They will be meeting on August 10 at 8:30 a.m. to plan how they will use the information in our district.
- c. Summer school at Heart River-They did not have summer school last Thursday and on Monday at Heart River Elementary because of the storm damage on the south side. Emergency Management was concerned about the impending weather on Monday. We had some minor damage at Heart River. A fence and a pine tree were damaged. The bus barn shelters had minimal damage also. A number of panels were torn off the bus shelters. They received a quote of \$17,326 from Big K. The State Fire & Tornado adjustors will be here tomorrow. The buses were not damaged.

Superintendent Sullivan would like to meet with the budget committee to help him understand how our budget committee operates and functions.

Dickinson Public Schools Annual Meeting

Facility Planning Follow up-The Board has been considering classroom and multipurpose room additions at Jefferson Elementary and Lincoln Elementary. The estimated cost is \$1.5 million for the Lincoln addition and \$1.6 million for the Jefferson addition. The administration feels that we could do the Jefferson and Lincoln additions without borrowing or bonding money. They plan to request \$150,000 in stimulus dollars. They would use a portion of the stimulus money, building fund and/or general fund to finance the projects. They have until September 30, 2010, to spend the stimulus money so there is a window of opportunity. Mr. Reep gave an update on the facility planning and reviewed a proposed timeline. A timeline is posted under Supporting Documents. The timeline includes public input meetings in September to inform the public of the plans and the financing opportunities and to receive input. Prairie Engineering has indicated that the boilers at each school would have the capacity to handle the new additions. Mr. Reep has visited with Jan Prchal, a local architect, about the conceptual drawings. They are looking at adding six classrooms and a multipurpose room at the two buildings. Mr. Reep will check if we need to receive bids for architectural services. Prchal designed the addition at Jefferson and the library addition at Lincoln so she is aware of the heating system, etc. They will request budget information from the architectural firms also. President Rummel said that it is a good time to build since commodities are low for construction products and contractors are looking for work. The goal is to occupy the building by August of 2011. The administrative recommendation was to have the Board authorize the administration to hire an architect for the Lincoln and Jefferson addition projects to do some preliminary designs which will be used for the public input meetings. Action was requested. Ms. Ross moved to authorize the administration to hire an architect for the Lincoln and Jefferson addition projects. Mr. Krieg seconded the motion. The motion carried unanimously.

<u>Summer Building and Grounds Project Update-</u>Vince Reep reported on the status of the building and grounds projects being done this summer. A handout is posted under Supporting Documents. Summer projects included: a new heating system and boiler at Lincoln, cabinets to replace the old heaters, new lockers at Hagen, a new wood floor and new bleachers in the Berg gym, updates in the Lincoln office area, renovating the DHS art room, replacing the roof on the DHS 400 pod, flooring replacements and updates in several buildings, resurfacing the DHS tennis courts, new doors and hallway curtains at DHS, sidewalk repairs, a scissor lift for DHS (partially funded by a Work Force Safety grant which Mr. Reep wrote), window blinds, etc. He said that the roof on each pod at DHS will need help in the next few years. This agenda item was informational only. No action was requested.

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<u>Election of Officers</u>-President Rummel conducted the election of a new president and vice president.

Ms. Ross nominated Dean Rummel for president of the Dickinson Public School District and directed the clerk to cast a unanimous ballot for Dean Rummel. Mr. Krieg seconded the motion. The motion carried unanimously.

Mrs. Fehr nominated Mitzi Swenson for vice president of the Dickinson Public School District and directed the clerk to cast a unanimous ballot for Mitzi Swenson. Mr. Krieg seconded the motion. The motion carried unanimously.

Budget

a. 2008-2009 Budget Statistics

Vince Reep, business manager, presented 2008-2009 final revenue and expenditures information. The data from his report is listed under the Combined Balance Sheet under Financial Reports on the school board web site. Mr. Reep reported that we increased the interim fund by \$1,287 million. He stated that the increase was planned and that the money will be used for salaries and benefits during the next biennium. They were able to pay down debt on the GE performance contracting also. The ending balance in Capital Projects was \$974,107. They paid off the bond issue in the Debt Service fund. The Food Services fund was -\$1,520 but they zeroed it out so they wouldn't carry over a negative balance. RESP dollars were moved to a new bank account. We are still the fiscal agent.

b. 2009-2010 Budget Information

Mr. Reep reviewed preliminary 2009-2010 budget information. The budget committee will be meeting in the near future. He is projecting \$27.1 million in expenditures and \$26.8 million in revenues. He noted that the numbers are inflated because of the stimulus dollars. They plan on deficit spending approximately \$285,000 for salaries and benefits. It was noted that the tornado damage may impact our taxable valuation but the state foundation aid funding will go up if our accessed value drops.

This agenda item was informational only. No action was requested.

Annual Financial Report-A copy of the annual financial report is posted under Supporting Documents on the school board web site. Vince Reep, business manager, reviewed key portions of the report. The report is a summary of 2008-2009 expenditures and revenue in DPI format. Our average cost per pupil last year was \$7,969. Action was requested. Mrs. Fehr moved to approve the Annual Financial Report for the fiscal year beginning July 1, 2008, and ending June 30, 2009, as presented. Mr. Krieg seconded the motion. The motion carried unanimously.

Board Workshop-The Board discussed possible dates and times for their annual Board workshops. Board members agreed to schedule the Board workshops following the August and the October Board meetings. The August Board workshop agenda topics include enrollment and facilities. Board members will forward additional agenda items for the Board workshops to Superintendent Sullivan. No decisions will be made during the workshop but topics discussed could become future Board meeting agenda items. District administrators will attend the sessions on topics that pertain to their areas of responsibility. Mrs. Fehr moved to schedule the October Board meeting on October 5. Mr. Krieg seconded the motion. The motion carried unanimously.

Action was requested to schedule the Board workshops.

Ms. Ross moved to schedule the Board workshops on August 10 following the Board meeting and October 5 following the Board meeting. Mr. Krieg seconded the motion. The motion carried unanimously.

Meeting Day and Time-The Board needs to establish its regular meeting day and time. It is currently the second Monday of the month at 5 p.m.

Mrs. Fehr moved that the regular meeting of the Dickinson Public School District be set for the second Monday of each month beginning at 5 p.m. except for the October Board meeting. Mr. Krieg seconded the motion. The motion carried unanimously.

Dickinson Public Schools Annual Meeting

<u>School Board Authorized Representative</u>-The Board's authorized representative is the superintendent.

Mrs. Fehr moved that Superintendent Douglas W. Sullivan be named the authorized representative of the Dickinson Public School District that shall include and not be limited to the Department of Public Instruction and the legislature. Also, Superintendent Sullivan shall be the authorized representative for the District for all federal programs, including but not limited to: all school lunch, special education and vocational programs, the Energy Impact Office, Title I, Title IIa, Title IId, Title IV, Title V, Head Start, E-rate and Job Service programs. Mr. Krieg seconded the motion. The motion carried unanimously.

<u>Designate Official Newspaper</u>-North Dakota Century Code requires that the school district designate an official newspaper.

Ms. Ross moved to designate the Dickinson Press as the official newspaper of the Dickinson Public School District. Mr. Krieg seconded the motion. The motion carried unanimously.

Bank Depository Designation-State law requires us to designate all depositories at our annual meeting. The administrative recommendation was to designate American Bank Center as the official depository for the school district checking account and other investments and Wells Fargo Bank, Bank of the West and Dacotah Bank as depositories for investments.

Ms. Ross moved that American Bank Center be designated as the official depository for the school district checking account and other investments and that Wells Fargo Bank, Bank of the West and Dacotah Bank be designated as depositories for investments for the 2009-2010 fiscal year. Mr. Krieg seconded the motion. The motion carried unanimously.

Committee Assignments-Committees were organized for 2009-2010. Mitzi Swenson and Dean Rummel offered to serve as Board representatives on the collaborative bargaining team. Dean Rummel and Kris Fehr volunteered to serve as Board representatives for administrative negotiations. Dean Rummel agreed to serve as the school board representative for RESP and Mitzi Swenson agreed to serve as the alternate. Leslie Ross volunteered to serve on the Roughrider Area Career & Technology Center Governing Board. Other committee assignments are listed under Supporting Documents. Board members agreed with the appointments and accepted the assignments. Action was requested.

Mrs. Fehr moved to designate Mitzi Swenson and Dean Rummel as Board representatives on the collaborative bargaining team, Dean Rummel and Kris Fehr as Board representatives on administrative negotiations, Dean Rummel as the RESP school board representative, Mitzi Swenson as the RESP alternate Board representative, and Leslie Ross as the school board representative on the Roughrider Area Career & Technology Center for 2009-2010. Mr. Krieg seconded the motion. The motion carried unanimously.

<u>Conflict of Interest</u>-Copies of the school board member's most recent Statement of Interest forms are posted under Supporting Documents.

Mrs. Fehr asked to make the following changes on her Statement of Interest form: to delete Lee Enterprises Retirement Fund (JP Morgan), AIM Funds and Washington Mutual Funds in Item B, to add VALIC in Item B and to delete RSVP Advisory Council in Item C.

Conflict of Interest cont.

Ms. Ross moved to allow Kristen Fehr to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Mr. Krieg seconded the motion. Aye-Ross, Krieg, Rummel. Naye-None. Fehr abstained. The motion carried. Ms. Ross asked to make the following changes on her Statement of Interest form: to delete Aegis Security & Investigations, LLC in Item B. and to delete Agesis Security & Investigations, LLC in Item D.

Mrs. Fehr moved to allow Leslie Ross to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Mr. Krieg seconded the motion. Aye-Fehr, Krieg, Rummel. Naye-None. Ross abstained. The motion carried.

Mr. Krieg stated that there were no changes or updates on his Statement of Interest form. Mrs. Fehr moved to allow Morty Krieg to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Ms. Ross seconded the motion. Aye-Fehr, Ross, Rummel. Naye-None. Krieg abstained. The motion carried.

Mr. Rummel stated that there were no changes or updates on his Statement of Interest form. Mrs. Fehr moved to allow Dean Rummel to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Mr. Krieg seconded the motion. Aye-Fehr, Ross, Krieg. Naye-None. Rummel abstained. The motion carried.

Mitzi Swenson will declare any changes or updates on her Statement of Interest form at the August Board meeting.

Board Policies

- a. Policy FBF Graduation Requirements-Policy FBF Graduation Requirements was presented for second reading because of changes in the law. A copy of the revised policy is posted under Supporting Documents. The administrative recommendation was to approve the revisions for second reading approval. Action was requested. Ms. Ross moved to approve the revisions in policy FBF Graduation Requirements for second reading approval and final adoption, as presented. Mr. Krieg seconded the motion. The motion carried unanimously.
- b. <u>Policy FAAA Open Enrollment-First Reading-Policy FAAA</u> (formerly ABCBB/FBDB Open Enrollment) was presented for first reading approval because of changes in the law. A copy of the revised policy with the changes is posted under Supporting Documents. The administrative recommendation was to approve the revisions for first reading approval. Action was requested.
 - Mrs. Fehr moved to approve the revisions in policy FAAA Open Enrollment for first reading approval, as presented. Mr. Krieg seconded the motion. The motion carried unanimously.

Other

Ms. Ross stated that Kevin Nelson, the RACTC Director, will give an update on the Roughrider Area Career & Technology Center at the August Board meeting. Mrs. Fehr encouraged the school district to provide assistance to school district staff members and student's families that were impacted by the recent tornado. She thanked Karen Heidt for her services to the school board.

At 5:55 p.m., Ms. Ross moved to adjourn. Mr. Krieg seconded the motion. The motion carried unanimously.

Dickinson Public Schools Annual Meeting July 13, 2009; 5 p.m. Board Room, Central Office

The meeting was adjourned at 5:55 p.m.

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Approved Board Workshop Meeting Minutes

Dickinson Public Schools Board Workshop August 10, 2009; 6:00 p.m. Board Room, Central Office

The Dickinson Public School Board held a Board workshop on August 10, 2009, at the Central Administration Office. Board members present were: President Dean Rummel, Mrs. Kris Fehr, Ms. Leslie Ross, and Ms. Mitzi Swenson. Absent was Dr. Mort Krieg. Administrators present were: Superintendent Douglas Sullivan, Assistant Superintendent Vince Reep, Ms. Melanie Kathrein, Ms. Dorothy Martinson, Mr. Del Quigley, Mr. Henry Mack, Mr. Perry Braunagel, Mr. Ron Dockter, Ms. Becky Meduna, Ms. Tamara Praus, and Ms. Sherry Libis. Others present were: Ms. Beth Wischmeyer, Dickinson Press and Ms. Twila Petersen.

President Rummel called the meeting to order.

No action will be taken. Topics may become agenda items at future Board meetings.

Topics for discussion included:

<u>Enrollment</u> – Assistant Superintendent Reep provided information regarding enrollment for this school year. As of today, 242 students are enrolled in the kindergarten classes. None of the schools have had their registrations for the 2009-2010 school year. Those will be held in the next two weeks. The highest enrollments are at Lincoln Elementary and Jefferson Elementary. The 7th and 8th grade classes will be at their smallest with 317 students. Dickinson High School dropped below 800 students.

<u>Facilities</u> – Projections indicate there will be 55 sections of classrooms in the K-5 buildings. This places the elementary schools at a maximum capacity. Some teachers will be teaching in rooms designed for OPTP. Mr. Reep provided material indicating the birth rates at St. Joseph's Hospital. It is anticipated the future kindergarten class enrollments will level off between the 185-200 range. If we have ten sections of kindergarten classes in the fall 2010 and all those students rolled forward, the projection is we would need 57 sections of classrooms. We would be two classrooms short. There was discussion regarding an architect looking at expanding classrooms at Lincoln Elementary and Jefferson Elementary and providing a cost estimate. Many areas were discussed such as staffing, transportation, building flexibility, and building codes. A public input meeting is planned for the near future.

<u>Board Compensation</u> – President Rummel discussed the current Board members compensation of \$25 per meeting that they attend. The issue was referred to the Budget committee for review recommending they do research, including policy, prior to January 1, 2010. However, changes to the Board compensation would not be implemented until July 1, 2010.

At 7:35 p.m., Ms. Ross moved to adjourn. Ms. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Dickinson Public Schools Regular Meeting

August 10, 2009; 5:00 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on August 10, 2009, at the Central Administration Office. Board members present were: President Dean Rummel, Mrs. Kris Fehr, Dr. Mort Krieg, Ms. Leslie Ross and Ms. Mitzi Swenson. Administrators present were: Superintendent Douglas Sullivan, Assistant Superintendent Vince Reep, Sherry Libis, Tammy Praus, Becky Meduna, Dorothy Martinson, Melanie Kathrein, Perry Braunagel, Ron Dockter, Henry Mack, Shawn Leiss, and Del Quigley. Others present were: Naomi Thorson and Twila Petersen.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Ms. Swenson moved to approve the consent agenda consisting of the minutes from the July 13, 2009, annual meeting; bills for August 2009; financial report for August 2009; and the pledged assets report for August 2009; and the tuition waiver agreement for Kali Heiser, from Dickinson to South Heart. Dr. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report - Superintendent Sullivan reported on the following:

- a. <u>Introduction:</u> The new administrative assistant to the superintendent, director of instruction, and school board, Twila Petersen, was introduced.
- b. <u>Legislature</u>: Due to changes in the graduation requirements, information will be forwarded to the community and school district indicating those changes.
- c. <u>First Football Game:</u> Information provided by Athletic Director, Calvin Dean, regarding the progress at the Dickinson State University Badlands Activities Center (BAC) indicates the BAC may not be ready for the first home football game. This game will need to be held in Glendive. This change will reflect only three home football games this year.
- d. <u>Fall Sports Practice</u>: Fall sports practices begin on Wednesday this week. The weather forecast indicates the possibility of high heat conditions during some days. The North Dakota High School Activities Association does send out information to coaches requiring water and rest breaks for the athletes which help to heighten awareness regarding this safety concern. Upon request, no athlete is every prohibited from getting water. Practices will be held before noon.
- e. <u>Cabinet</u>: The Cabinet had a very progressive meeting today. It was decided at this meeting to schedule a joint meeting with the school improvement leadership team and the building co-chairs to discuss school improvement, alignment, and restructure. The first meeting has been scheduled for September 16.
- f. <u>Professional Learning Communities:</u> Superintendent Sullivan called upon Ms. Melanie Kathrein, Director of Instruction, to discuss the Professional Learning Community. Ms. Kathrein reported a copy of the document "A Big Picture Look at Professional Learning Communities" was posted under Supporting Documents on
- f. Professional Learning Communities (Cont.)

the school board website. Ms. Kathrein discussed the advantages of a Professional Learning Community. The three essential ideas include the focus on learning, building a collaborative culture, and the focus on results. The six essential characteristics of a Learning Community include: Shared mission, vision, values, and goals; collaborative teams focused on learning; collective inquiry; action orientation and experimentation; commitment to continuous improvement; and results orientation. Board members asked numerous questions relative to teamwork, collaboration, and the conveyance of the information collected. The clear focus is on learning. President Rummel thanked Ms. Kathrein and offered Board assistance if necessary.

<u>Consolidated Grant Application Approval for 2009-2010</u> - A copy of the print out of the application for the Consolidated Grant is posted under Supporting Documents on the school board web site. The public was invited to make comments regarding the Consolidated Grant Application. No comments were received. We have received notification of the amounts for several of our Federal grants. Those amounts are as follows:

Title I	\$ <u>690,252.00</u>
Title IIa	\$397,488.00
Title IId	\$ <u>12,688.00</u>
Title IV	\$_27,121.00
Total	\$1,127,549.00

The Board is required to approve the grant application annually prior to submittal. Action was requested. Ms. Ross moved to approve the Consolidated Grant Application for Federal grants which includes Title I, Title IIa, Title IId, and Title IV, as presented. Dr. Krieg seconded the motion. The motion carried unanimously.

<u>Conflict of Interest – Mitzi Swenson</u> – Ms. Swenson was not present during the July 13, 2009 Board meeting. A copy of her current Conflict of Interest form is posted under Supporting Documents on the website. Action was requested. Ms. Ross moved to allow Ms. Swenson to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Dr. Krieg seconded the motion. Aye-Mr. Rummel, Mrs. Fehr, Ms. Ross, Dr. Krieg. Nay - none. Abstain – Ms. Swenson. The motion carried.

<u>2009-2010 Personnel Update</u> – Mr. Reep commented that we are still seeking to fill three positions for the fall term. It is likely one position will remain vacant. Another kindergarten section was recently added at Lincoln Elementary. As of this afternoon, there are 242 children enrolled in kindergarten.

Mr. Reep reported other vacant positions across the district include a few paraprofessional staff, various kitchen helpers and playground supervisors.

This agenda item was informational only. No action was requested.

<u>Budget and Tax Levy</u> – Mr. Reep reported the Certificate of Levy is due by August 15 at the County Auditor's office. A copy of the School District's Certificate of Levy for the year <u>Budget and Tax Levy (Cont.)</u>

2010 is posted under Supporting Documents. Action was requested to approve the expenditure fund levels for 2009-2010, as presented. The administrative recommendation was to approve the budget, as presented. Ms. Swenson moved to approve the general fund expenditures of \$27,199,099 the capital projects fund expenditures of \$1,193,950 the debt services fund expenditures of \$237,046 and the food services fund expenditures of \$979,183 for the 2009-2010 school term. Dr. Krieg seconded the motion. The motion carried unanimously.

The administrative recommendation was to levy for 110 mills in the general fund, 10 mills for the building fund and 2.37 mills for the remodeling bonding levy. They are anticipating an estimated mill levy reduction of 75.16 mills. The total amount requested for all levies was \$6,054,794. Action was requested. Ms. Swenson moved to approve the Certificate of Levy for \$6,054,794 for the fiscal year ending June 30, 2010. Dr. Krieg seconded the motion. The motion carried unanimously.

<u>Fuel Bids</u> – We advertised for bids for fuel (diesel and gasoline) for the transportation department for this school year. The bids were due on or before August 5. The following bids were received from G.A. Sadowsky and Son, Inc.:

#1 diesel at bidders' pump-\$.0355/gallon below the posted cash price
#2 diesel at bidders' pump-\$.0355/gallon below the posted cash price
Unleaded gasoline at the bidders' pump-\$.055/gallon below the posted cash price

The administrative recommendation was to accept the low bid by G.A. Sadowsky and Son, Inc. for #1 and #2 diesel for \$.0355/gallon below the posted cash price and the bid for unleaded gasoline for \$.055/gallon below the posted cash price. Mrs. Fehr moved to accept the low bid by G.A. Sadowsky and Son, Inc. for #1 and #2 diesel fuel for \$.0355/gallon below the posted cash price and the bid for unleaded gasoline for \$.055/gallon below the posted cash price. Dr. Krieg seconded the motion. The motion carried unanimously.

<u>Department of Public Instruction Certificate of Compliance</u> - A copy of DPI's Annual Certificate of Compliance for the year 2009-2010 is posted on the school board web site under Supporting Documents. Action was requested. Ms. Swenson moved to approve the Certificate of Compliance for the 2009-2010 school year. Dr. Krieg seconded the motion. The motion carried unanimously.

Board Policies

Policy FAAA (Formerly ABCBB/FBDB) Open Enrollment-Second Reading – A copy of the revised policy with the proposed changes is posted under Supporting Documents on the school board website. The administrative recommendation is to approve the revisions for second reading approval. Action was requested. Mrs. Fehr moved to approve the revisions in policy FAAA Open Enrollment for second reading approval and final adoption, as presented. Dr. Krieg seconded the motion. The motion carried unanimously.

Other – There was no other business.

Dickinson Public Schools Regular Meeting

August 10, 2009; 5:00 p.m. Board Room, Central Office

At 5:45 pm., Ms. Swenson moved to adjourn. Dr. Krieg seconded the motion. The motion carried unanimously.

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The meeting was adjourned.

Rean Rummel, Board President

Vince Reep, Business Manager

Dickinson Public Schools Regular Meeting September 14, 2009; 5:00 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on September 14, 2009, at the Central Administration Office. Board members present were: President Dean Rummel, Dr. Mort Krieg, Ms. Leslie Ross, Mrs. Mitzi Swenson, and Mrs. Kris Fehr. Administrators present were: Superintendent Douglas Sullivan, Assistant Superintendent Vince Reep, Sherry Libis, Tamara Praus, Becky Meduna, Dorothy Martinson, Melanie Kathrein, Ron Dockter, and Del Quigley. Others present were: Naomi Thorson, Beverly Kinnischtzke, Twila Petersen, Kevin Nelson from RACTC, Janet Prchal from Hulsing & Associates, and Beth Wischmeyer from the Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Mrs. Swenson moved to approve the consent agenda consisting of the minutes from the August 10, 2009, regular meeting; minutes from the August 10, 2009, workshop; bills for September 2009; financial report for September 2009; the pledged assets report for September 2009; the hiring of Jolene Wilhelmi, preschool teacher at the Early Childhood Center; Trina Kudrna, first grade teacher at Roosevelt Elementary; Nicole Hanson, kindergarten teacher at Lincoln Elementary; the student/staff recognition; and to dissolve the open enrollment application for Jayce Belakjon from South Heart to Dickinson. Dr. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report - Superintendent Sullivan reported on the following:

- a. The National School Board Association Convention will be held April 10-12, 2010, in Chicago. Early registration with a discount is before the end of this year.
- b. Near the end of October, there will be a district-wide Ergonomic Assessment in cooperation with the Work Force Safety and Insurance.
- c. The North Dakota School Board Association Annual Convention will be held at the Ramkota in Bismarck October 30-31. There are supporting documents posted on the school board web site. Some Board members expressed interest in attending this convention.
- d. The School Law Seminar for School Board Members and Administrators will be held on October 29 in Bismarck. There is a supporting document posted on the school board web site.
- e. The Southwest District Health Unit (SWDHU) has tentatively scheduled a seasonal flu shot Point of Dispensing (POD) clinic at the Heart River Elementary School September 25-26. There are two locations in Dickinson designated as POD sites. They are Heart River Elementary and Dickinson High School. These POD sites are used in the event of a national emergency. This will give the SWDHU and Heart River Elementary an opportunity to practice in the event of an emergency. The SWDHU will provide information regarding the H1N1 vaccine in the near future.

Superintendent's Report (Cont.)

- f. The September 1 enrollment report is posted on the school board website as a supporting document. The numbers are very encouraging.
- g. There will be a School Improvement Leadership Team meeting held on Wednesday, September 16 at 8:00 a.m. at Berg Elementary. Representatives from this team will report back to the School Board with their progress.

Supplemental One-Time Grant Funds - Lincoln & Jefferson Additions - Ms. Janet Prchal of Hulsing & Associates Architects and Assistant Superintendent Vince Reep presented information about the possible Lincoln Elementary and Jefferson Elementary classroom additions. The appropriate use of the Supplemental One-Time Grant monies (\$2,257,818) was discussed. Material pertaining to this topic is posted under Supporting Documents on the school board website. Since there is some state-set restrictions on the size of new construction, alternative plans and options were discussed. Assistant Superintendent Reep clarified that the Supplemental One-Time Grant and Stabilization Funds are not the same. There are approximately \$2.2 million dollars available to the DPS as a supplemental, one-time grant. Ms. Prchal provided information regarding three options for additions at Jefferson Elementary and two options for Lincoln Elementary. The criterion for the grant requires the size of any additions must be less than 25% of the existing square footage. Funding for projects with excess footage would need to be provided from other funding sources. Mr. Reep explained some of the grant monies could be used to do renovation and repair, and/or add equipment and technology. This could total up to \$1.2 million very quickly. That would leave approximately \$1 million for building projects.

Estimates provided by the architect do not include the architectural fees of 6.5% or surveying. The Jefferson Elementary estimates do include relocating the transformer, where required. Supporting documents are provided on the school board website. Brief descriptions of each option are as follows:

Jefferson Elementary Option 1: 9,991 square foot expansion. This expansion has a cost estimate of \$1,452,936. It would provide four additional classrooms and a multipurpose room towards the north end of the current school.

Jefferson Elementary Option 2: 12,460 square foot expansion. This expansion has a cost estimate of \$1,728,700. It would provide six additional classrooms and a multipurpose room towards the north end of the current building.

Jefferson Elementary Option 3: 9,962 square foot expansion. This expansion has a cost estimate of \$1,431,652. It would provide four additional classrooms and a multipurpose room towards the south end of the current school. Due to some landscaping concerns and the distance from one end of the building towards the new proposed expansion, some Board members felt this was not a good option.

Lincoln Elementary Option 1: 8,608 square foot expansion. This expansion has a cost estimate of \$1,194,643. It would provide three additional classrooms and a multipurpose room towards the west end of the current building.

Supplemental One-Time Grant Funds (Cont.)

Lincoln Elementary Option 2: 11,963 square foot expansion. This expansion has a cost estimate of \$1,618,171. It would provide six additional classrooms and a multipurpose room towards the west end of the current building.

Additional information was provided to remodel the kitchen at Lincoln Elementary with a cost estimate of \$150,000. Ms. Prchal stressed that there are other possibilities available. She estimated a cost of \$145 per square foot for the expansions. Another option that was proposed would be building a new school.

Mr. Reep provided information regarding enrollment based on data collected from birth rates. He also took into account retaining our kindergarten students and rolling them forward each year. Mr. Reep felt that Lincoln Elementary is the school in the most "dire straits". If the enrollment levels out, Mr. Reep projected we would need 18 classrooms at Jefferson Elementary and 20 classrooms at Lincoln Elementary by 2013. Currently, there are 14 classrooms at Jefferson and 15 classrooms at Lincoln.

Ms. Prchal felt now would be a good time to build. She felt the month of April would be the first opportunity for contractors to start work. Mr. Reep and Dr. Sullivan will review the options and provide the Board with information regarding where the monies will come from, what the enrollment projections are, and compare this information with the options available and also against building a new school.

This agenda item was informational only. No formal action was requested. There was discussion regarding providing a public open forum in late September or early October.

Application Approval of ARRA Education Stabilization Funding – Assistant Superintendent Reep explained to the Board the American Recovery and Reinvestment Act Education Stabilization Funding application for approximately \$434,000. A copy of the application is available on the school board website under Supporting Documents. Ms. Ross moved to approve the American Recovery and Reinvestment Act of 2009 Education Stabilization Funds application as presented. Dr. Krieg seconded the motion. The motion carried unanimously.

Roughrider Area Career and Technology Center (RACTC) Update – Mr. Kevin Nelson, Director of the RACTC, explained to the Board the history of the RACTC. He also provided a report which is posted under Supporting Documents on the school board website. His report explained the different courses offered at various school locations. Health Careers has the largest interest among the students. The Board members asked various questions regarding the courses offered and what could be done to enhance the program further. This agenda item was informational only. No action was requested.

Student Transfer & Withdrawal Report – Assistant Superintendent Reep presented information regarding student transfer and withdrawal for students K-12. Copies of his reports are posted under Supporting Documents on the school board web site. Mr. Reep explained there were 315 new students to DPS from last September and of that, 193 students exited the school district. This was a net of 122 students. The inward and outward

September 14, 2009; 5:00 p.m. Board Room, Central Office

Student Transfer & Withdrawal Report (Cont.)

migration cumulative from 2004 to present indicates a net change of +156 students. This agenda item was informational only. No action was requested.

NDSBA Constitutional Amendment - President Rummel addressed the Board regarding the NDSBA recommendation to revise the NDSBA Constitution to contain a clause that removes directors from the Board. A copy of the document from NDSBA is posted under Supporting Documents on the school board web site. President Rummel said this item will be discussed at the NDSBA convention. This agenda item was informational only. No action was requested.

Open Enrollment Applications —Neal and Mary J. Smith applied for open enrollment for Zachary, Neal A. and Kristen Smith to be admitted to the Dickinson Public Schools from the South Heart School District. Tina M. Trevino applied for open enrollment for Dallas Payne to be admitted to the Dickinson Public Schools from the South Heart School District. Alvin M. Keller applied for open enrollment for Dustin P. Keller to be admitted to the Dickinson Public Schools from the Killdeer Public School District. All applicants recently moved so the waiver applies. The administrative recommendation was to approve the open enrollment applications. Action was requested. Mrs. Fehr moved to approve the request for Zachary, Neal, and Kristen Smith; Dallas Payne; and Dustin Keller to be admitted to the Dickinson Public Schools under the open enrollment policy. Dr. Krieg seconded the motion. The motion carried unanimously.

<u>Board Policies</u> - President Rummel addressed the Board regarding the NDSBA required revisions to the DPS Board policies. Assignments were made to Board members distributing the list of approximately 80 policies for review. A copy of a spreadsheet document summarizing the policies and required revisions is posted under Supporting Documents on the school board web site. President Rummel explained some policies have cosmetic revisions. Many policies have revisions due to changes in the law. There may be some policies that require review by a committee. This agenda item was informational only. No action was requested.

Other – There was no other business.

At 6:40 pm., Mrs. Swenson moved to adjourn. Dr. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vinge Reep, Business Manager

Approved Board Workshop Meeting Minutes

Dickinson Public Schools Board Workshop October 5, 2009; 6:00 p.m. Board Room, Central Office

The Dickinson Public School Board held a Board workshop on October 5, 2009, at the Central Administration Office. Board members present were: President Dean Rummel, Mrs. Kris Fehr, Ms. Leslie Ross, and Mrs. Mitzi Swenson. Absent was Dr. Mort Krieg. Administrators present were: Superintendent Douglas Sullivan, Assistant Superintendent Vince Reep, Mrs. Dorothy Martinson, Mr. Del Quigley, Mr. Calvin Dean, Mr. Henry Mack, Mr. Perry Braunagel, Mr. Ron Dockter, Mrs. Becky Meduna, Mrs. Tammy Praus, and Mrs. Sherry Libis. Others present were: Mrs. Deb Conlon, Mrs. Twila Petersen, Ms. Janet Prchal from Hulsing & Associates, and Ms. Lisa Call from the Dickinson Press.

President Rummel called the meeting to order.

No action will be taken. Topics may become agenda items at future Board meetings.

Topics for discussion included:

<u>Facilities</u> – Assistant Superintendent Reep provided the following documents that are posted on the school board website under Supporting Documents: The Dickinson Public Schools (DPS) September 1, 2009, enrollment report; projected enrollments for the DPS for the years 2010, 2011, 2012, and 2013; cost estimate option; and an estimate for North Elementary.

Mr. Reep explained this past June, another classroom section was added to Heart River Elementary. This August, another kindergarten section was added to Lincoln Elementary. Next fall, the DPS will still be two classrooms short. Mr. Reep explained the ripple effect of the influx of students into the system this fall. He asked for discussion regarding the use of \$2.2 million in federal funds to be used to assist in funding additions onto two schools. This would help ease the burden on the system. There are some restrictions on using the federal funds. One restriction is to keep any additions to schools under 25% of the existing building square footage. It seems that Lincoln and Jefferson are the most populous schools. This could be due to the number of families living north of the interstate.

Mr. Reep provided handouts outlining five different scenarios for additions and/or new construction. He briefly described each option. Ms. Janet Prchal from Hulsing & Associates explained she could do a master plan for any option. After discussion, it was felt the best option would be Option B; add six classrooms and a multipurpose room to Lincoln Elementary and add four classrooms and a multipurpose room to Jefferson Elementary. Mr. Reep explained this option would not require any additional property tax money. Mrs. Swenson asked the time frame for the Board to consider this proposal. Ms. Prchal explained, if we were projecting a target date of next spring to begin construction and working backwards, the Board would need to consider a plan of action no later than November. There was discussion regarding the release of some stimulus funds and how this will affect the contractors' ability to bid on a project in the spring.

President Rummel recommended a special Board meeting on Monday, October 12 at 5:00 p.m. to discuss the recommendation of the construction and to consider approval of the recommendation. President Rummel requested additional details from Superintendent Sullivan and Assistant Superintendent Reep.

<u>Vocational Education</u> – Mr. Dockter provided a handout outlining the areas of Career and Technical Education offered at Dickinson High School. The handout also listed some of the area businesses that instructors and students work with in various vocational areas. Mr. Dockter explained health careers has a large interest. He said welding also had a large demand due to Mr. Privratsky's experience and teaching skills.

Mr. Rummel recommended the vocational programs be evaluated every year and at the end of five years, the School Board and Administrators review the information and make recommendations for any adjustments.

Professional Learning Community Report

a. <u>Staff/Faculty Training</u> – Superintendent Sullivan reported he and the Cabinet members discussed the Professional Learning Communities status. On September 25 and 28th, there was training of staff about school improvement and common assessments. Feedback was positive. Faculty would like more time to work together as a team. Additional training was also recommended by the faculty and staff.

Dr. Sullivan proposed the Board consider sending individuals to training. This would be the next step in providing resources to our faculty and professional teaching staff in Professional Learning Communities and developing some common assessments. Superintendent Sullivan provided a handout that projected an estimated cost for one participant to attend a conference.

President Rummel recommended Dr. Sullivan and Ms. Kathrein research in-state and out-of-state conferences. We should take advantage of any quality conferences and President Rummel recommended School Board members also take advantage of these opportunities. President Rummel also suggested the option of bringing a trainer here. Compare that cost where DPS sponsors the training and invites other districts to participate.

There was no disapproval from the Board members. President Rummel suggested Superintendent Sullivan provide a couple of options for review.

The meeting adjourned at 7:35 p.m.

Dean Rummel, Board President

Vince Reep, Business Manager

Dickinson Public Schools Regular Meeting October 5, 2009; 5:00 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on October 5, 2009, at the Central Administration Office. Board members present were: President Dean Rummel, Dr. Mort Krieg, Ms. Leslie Ross, Mrs. Mitzi Swenson, and Mrs. Kris Fehr. Administrators present were: Superintendent Douglas Sullivan, Assistant Superintendent Vince Reep, Mrs. Sherry Libis, Mrs. Tammy Praus, Mrs. Becky Meduna, Mrs. Dorothy Martinson, Mr. Ron Dockter, Mr. Del Quigley, Mr. Calvin Dean, Mr. Henry Mack, and Mr. Perry Braunagel. Others present were: Mrs. Donna Abrahamson, Mrs. Susan Biesiot, Mrs. Naomi Thorson, Mrs. Twila Petersen, and Ms. Lisa Call from the Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no deletions to the agenda. Ms. Ross moved to add "Hockey Agreement" after agenda VII. Dr. Krieg seconded the motion. Motion carried unanimously

Mrs. Swenson moved to approve the consent agenda consisting of the minutes from the September 14, 2009, regular meeting; bills for October 2009; financial report for October 2009; and the pledged assets report for October 2009. Dr. Krieg seconded the motion. The motion carried unanimously.

<u>Superintendent's Report</u> - Superintendent Sullivan reported on the following:

- a. The School Improvement Leadership Team will meet again the afternoon of Wednesday, October 7, 2009, at Berg Elementary.
- b. The Southwest Community High School annual report, provided by Mr. Shawn Leiss, is posted under Supporting Documents on the school board web site. Dr. Sullivan summarized the report. There are 20 students enrolled at this time which is the maximum cap for enrollment. There are students on a waiting list. As of this school year, 58 students have earned diplomas from the Southwest Community High School. President Rummel inquired if the enrollment cap needs to be increased. Administration will research and report back to the Board members with their findings.

<u>Influenza Preparedness</u> – Dr. Sullivan reported, by chronological order, information regarding preparation for the seasonal flu and H1N1. A supporting document is posted on the school board website. Preparation began in August of 2009, with the order of sanitizers for all schools and the Central Administration Office. These have recently arrived and many have already been installed. There have been Disaster Coalition meetings that Dr. Sullivan has attended. The Superintendent's October Newsletter posted on the website and distributed with the various school newsletters pertained to the H1N1 virus. A Point of Dispensing (POD) Clinic

Influenza Preparedness (Cont).

coordinated by Ms. Sherry Adams from the Southwest District Health Unit was held at Heart River Elementary for the seasonal flu shot on September 25. Feedback from the POD was positive. Ms. Ross commented the POD was setup very well and this POD took some of the burden off the area clinics in getting the shots dispensed. Assistant Superintendent Reep feels the DPS staff members are cognizant of the upcoming flu season and are being proactive to help stop the spread of any virus. There was discussion regarding not allowing visitors at the schools if the influenza outbreak should reach a high level. This agenda item was informational only. There was no action requested.

Superintendent's Formative Evaluation — Superintendent Sullivan's evaluation is due by December 15. The evaluation will be in the following areas from his job description: Relationship with school board, educational leadership, and community involvement. The Superintendent's job description may be found on the DPS school board website, Policy CBBA. Superintendent Sullivan will provide written feedback to Board members on the three selected topics. The written feedback and comments from the Board members will be the basis of the evaluation. The first step will be for Dr. Sullivan to do his analysis by early November. President Rummel will summarize the analysis. The next process of the evaluation will be due on March 15. This agenda item was informational only. No action was requested.

North Dakota School Board Convention

- a. <u>Delegates</u> President Dean Rummel and Superintendent Doug Sullivan will be attending the North Dakota School Board Convention. Depending on their schedules, Mrs. Kris Fehr and Mrs. Mitzi Swenson may attend the convention. Assistant Superintendent Vince Reep and Superintendent Sullivan will be attending the law seminar. The convention is scheduled for Friday, October 30 and Saturday, October 31 at the Ramkota in Bismarck. The convention allows DPS to have up to four delegates. A copy of the proposed agenda for the convention is posted as a supporting document on the school board website under the September 14, 2009, board meeting. Action was requested. Ms. Ross moved that President Rummel, Mrs. Fehr, and Mrs. Swenson be named delegates from the Dickinson Public Schools for the North Dakota School Board Convention. Dr. Krieg seconded the motion. Motion carried unanimously.
- b. <u>Resolutions</u> A copy of the 2009 resolutions is posted under supporting documents on the school board website. President Rummel recommended any input on the resolutions be forwarded by email to the DPS delegates. This agenda item was informational only. No action was requested.

<u>Hockey Agreement</u> - Mr. Calvin Dean, District-wide activities director, addressed the Board regarding the renewal of the Memorandum of Understanding between the Dickinson Public Schools and the Dickinson Youth Activities, Inc. Mr. Dean has corresponded with Mr. Tim Lantz, president of the Dickinson Youth Activities, Inc. Dickinson Youth Activities would like to enter into a one-year agreement. A copy of the agreement is posted under Supporting Documents. Mr. Dean reported there are no changes in the agreement from last year, other than

Hockey Agreement (Cont.)

the school year. Action was requested. Mrs. Fehr moved to approve the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Youth Activities, Inc. for boys' and girls' hockey for the 2009-2010 school year. Dr. Krieg seconded the motion. The motion carried unanimously.

Other – There was no other business.

At 5:25 pm., Mrs. Fehr moved to adjourn. Mrs. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Dickinson Public Schools Special Meeting

October 12, 2009; 5:00 p.m. Board Room, Central Office

The Dickinson Public School Board held a special meeting on October 12, 2009, at the Central Administration Office. Board members present were: President Dean Rummel, Ms. Leslie Ross, Mrs. Mitzi Swenson, Mrs. Kris Fehr, and Dr. Mort Krieg. Administrators present were: Superintendent Douglas Sullivan, Assistant Superintendent Vince Reep, Mrs. Becky Meduna, Mrs. Dorothy Martinson, and Mr. Calvin Dean. Others present were: Mr. Len Lindbo, Mrs. Deb Conlon, Mrs. Twila Petersen, Ms. Janet Prchal from Hulsing & Associates, and Ms. Lisa Call from the Dickinson Press.

<u>Call to Order</u> – President Rummel called the meeting to order at 5:03 p.m.

<u>Public Participation</u> – Mrs. Deb Conlon filed a request for public participation regarding agenda item III (Facilities/Construction).

<u>Facilities/Construction</u> – Mrs. Deb Conlon addressed the Board explaining her concern with the proposed multipurpose room addition to Lincoln Elementary. She felt this room should be made into a gymnasium to accommodate the students at Lincoln since the current gymnasium is inadequate. Mrs. Conlon believes the timing is right and expressed her concern for missing this opportunity at a later date. Information regarding the square footages at the neighboring elementary schools was provided by Mrs. Conlon along with a comparison. Lincoln's gymnasium had the least amount of square footage. President Rummel thanked Mrs. Conlon for her input.

Assistant Superintendent Vince Reep briefly explained the proposed additions at Lincoln Elementary and Jefferson Elementary. There are documents pertaining to the proposed additions posted on the school board website under Supporting Documents. Mr. Reep also explained the financial commitments for the additions and provided a handout outlining the financials for the General Fund and Capital Projects. He also explained the cost incurred to move the playground equipment at Lincoln Elementary and Jefferson Elementary.

Ms. Janet Prchal from Hulsing & Associates discussed the proposed additions for the two elementary schools, Lincoln and Jefferson. She presented blue prints for the proposed additions pertaining to the two schools.

Ms. Prchal began with Jefferson Elementary. She stated the drawing of Jefferson's blue print was similar to the drawing from the Board meeting held last week. Ms. Prchal distributed a copy of a letter from Prairie Engineering that discussed the heating systems at the two schools (Jefferson and Lincoln). The boiler system at Jefferson is adequate for the additional classrooms and the multipurpose room. Mr. Reep explained the restrooms that Ms. Prchal scaled on the drawing were not required. There was discussion regarding removing the additional restrooms and replacing with other options. There was information shared regarding the kitchen,

Facilities/Construction (Cont.)

gymnasium, and multipurpose room. President Rummel stressed the importance of flexibility. Ms. Prchal will be having more discussions with the principals and staff at Jefferson and Lincoln Elementary Schools.

Ms. Prchal then provided information regarding Lincoln Elementary. The drawing she presented had some modifications from the proposed blue print from last week's Board meeting. The drawing from last week proposed six classrooms. Since last week's Board meeting, Ms. Prchal and Assistant Superintendent Reep discussed an option that would increase the classrooms from six to seven. They felt it would be more prudent to have a rectangular design. There was discussion regarding changing the multipurpose room into a gymnasium. Areas of concern were discussed such as the drainage area and the additional expenses for the square footage, walls, and flooring.

Ms. Ross made a motion to authorize the administration to move forward with the Lincoln Elementary and Jefferson Elementary additions, as presented. Dr. Krieg seconded the motion. The motion carried unanimously.

<u>Cooperative Agreement for Girls' Hockey</u> – Mr. Calvin Dean, Athletics Director, addressed the Board. He recently received a request from a student in the Hazen School District. Due to the low interest for the girls' hockey sport in the Beulah and Hazen School Districts, those Districts chose to cancel this sport for this season. Timing was of the essence due to the beginning date of girls' hockey. Mrs. Swenson made a motion to approve a cooperative agreement for girls' hockey with the Hazen School District. Dr. Krieg seconded the motion. The motion carried unanimously. An agreement will be drafted for review by the Superintendent.

<u>Adjournment</u> - At 5:45 p.m., Ms. Ross moved to adjourn. Dr. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Dickinson Public Schools Regular Meeting November 9, 2009; 5:00 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on November 9, 2009, at the Central Administration Office. Board members present were: President Dean Rummel, Dr. Mort Krieg, Ms. Leslie Ross, Mrs. Mitzi Swenson, and Mrs. Kris Fehr. Administrators present were: Superintendent Douglas Sullivan, Assistant Superintendent Vince Reep, Mrs. Dorothy Martinson, Mrs. Melanie Kathrein, and Mr. Shawn Leiss. Others present were: Naomi Thorson, Twila Petersen, and Beth Wischmeyer from the Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Mrs. Swenson moved to approve the consent agenda consisting of the minutes from the October 5, 2009, regular meeting; minutes from the October 5, 2009, workshop; minutes from the October 12, special board meeting; bills for September 2009; financial report for October 2009; the pledged assets report for October 2009; and to accept the tuition waiver agreement for Kayden M. Meduna (South Heart to Dickinson 2009-2010). There were no new licensed hires or resignations. Dr. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report

- 1) Southwest Community High School (SWCHS) Report Superintendent Sullivan provided information as a follow-up from a previous Board meeting. There is background information available as a Supporting Document on the website. Mr. Shawn Leiss from SWCHS was available to answer questions. The background information indicated SWCHS began in 2002. At that time, the limit of students enrolled was set at 20. There currently is 2.83 staff at the SWCHS. Mr. Leiss explained the largest number of students on the waiting list has been about three or four. He felt the 20 student limit was sufficient.
- Professional Development request Superintendent Sullivan drafted a memorandum with possible training options for Professional Learning Communities which are posted as Supporting Documents on the website. At last month's Board workshop, Dr. Sullivan requested some funding for staff members to receive additional Professional Learning Communities training. There was discussion regarding the advantage of having the training during the summer months with a stipend paid to participants versus training during the school year and the difficulty of finding a large quantity of substitute teachers at one time. The Board requested Superintendent Sullivan move forward and draft a proposal for their consideration and approval.
- 3) <u>Volleyball</u>- There will be a volleyball play-off game on Thursday at 4:00 p.m. here against Williston.
- 4) School Board policies Approximately two months ago at a Board meeting, Superintendent Sullivan discussed the North Dakota School Board Association (NDSBA) recommended changes to the Board policies. Dr. Sullivan explained after further researching the material, he felt this project has expanded into a much larger project than anticipated. One of the primary goals of the NDSBA was to remove anything duplicated in the Century Code.

Superintendent's Report (Cont.)

5) NCA visitation team to Grand Forks – Superintendent Sullivan reminded the Board members he would be traveling to Grand Forks on Sunday, November 15 for an NCA visit.

<u>Update on Lincoln Elementary and Jefferson Elementary Proposed Additions</u> – Assistant Superintendent Reep updated the Board regarding new information available. A copy of a summary is posted under Supporting Documents on the website. This agenda item was informational only. No action was required. Mr. Reep has been meeting with the building principals at Jefferson Elementary and Lincoln Elementary. He has also had meetings with the architect and Prairie Engineering. The revised draft for Lincoln includes the multipurpose room adapted for a gymnasium. There was discussion regarding the age of the heating and cooling systems at the two schools. Proposed plans are to have the bidding in February with possible ground breaking in April.

Ms. Ross entered the meeting at 5:32 p.m.

North Dakota School Board Convention

- 1) Convention Report President Dean Rummel and Mrs. Kris Fehr recently attended the North Dakota School Board Convention held in Bismarck. A copy of their summary reports is posted under Supporting Documents on the website. They both gave brief information regarding the sessions they attended. They tried to attend different sessions. Mrs. Fehr said one theme was CTE. President Rummel felt Dickinson Public Schools would benefit by joining the School Nutrition Association, be involved in the FIRST Robotics Program, consider the Healthier U.S. School Challenge, and check into a quote from Eide Bailly LLP for auditing services. Another area covered at the convention was the ND TFFR. There was discussion regarding the TFFR's funding issues.
- 2) <u>Legal Seminar Report</u> Assistant Superintendent Vince Reep gave a brief report on the Legal Seminar. A copy of Mr. Reep's report is posted under Supporting Documents on the website. Mr. Reep relayed information regarding concerns received by Board members and the proper channel for concerns. Mr. Reep feels our Board has followed these guidelines by forwarding all concerns to the Superintendent. Other areas discussed were notification of open meetings, truancy issues, FERPA changes, and school board election changes.

<u>Approval of IDEA Title VI-B Grant</u> – Mrs. Dorothy Martinson, Director of Student Services addressed the Board regarding the IDEA Title VI-B Grant. The North Dakota Department of Public Instruction requires assurances that IDEA will be met and the application for funds has been approved by the Board. A copy of the Mrs. Martinson's budget summary is posted under Supporting Documents on the website. Action was requested. Ms. Ross moved to approve the application for IDEA Title VI-B funds. Dr. Krieg seconded the motion. The motion carried unanimously.

<u>Open Enrollment</u> – Angie Schneider applied for open enrollment for Michael Berg to be admitted to the Dickinson Public Schools from the Killdeer School District. The application indicates they moved so the waiver applies. Marilyn Drager applied for open enrollment for Sara Drager to be admitted to the Dickinson Public Schools from Belfield School District. This application indicates they moved so the waiver applies. The administrative recommendation is to approve the applications. Action was required. Mrs. Fehr moved to approve the requests for

November 9, 2009; 5:00 p.m. Board Room, Central Office

Open Enrollment (Cont.)

Michael Berg and Sara Drager to be admitted to the Dickinson Public Schools under the open enrollment policy. Dr. Krieg seconded the motion. The motion carried unanimously.

<u>Other</u> – Dr. Sullivan presented a book to the Board <u>Whatever It Takes: How Professional Learning Communities Respond When Kids Don't Learn.</u>

At 6:15 p.m., Mrs. Swenson moved to adjourn. Dr. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Dickinson Public Schools Regular Meeting December 14, 2009; 5:00 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on December 14, 2009, at the Central Administration Office. Board members present were: President Dean Rummel, Mrs. Mitzi Swenson, Mrs. Kris Fehr, and Ms. Leslie Ross. Board member absent was: Dr. Mort Krieg. Administrators present were: Superintendent Douglas Sullivan, Assistant Superintendent Vince Reep, Mrs. Dorothy Martinson, Mrs. Becky Meduna, Mrs. Melanie Kathrein, Mr. Perry Braunagel, Mr. Shawn Leiss, Mr. Ron Dockter, and Mr. Del Quigley. Others present were: Mr. Calvin Dean, Mrs. Sara Binstock, Mrs. Twila Petersen, Mr. James Wosepka, PC, and Ms. Beth Wischmeyer from the Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no deletions to the agenda. Mrs. Swenson requested "Elementary School PAC Fundraisers" be added after agenda XI.

Mrs. Fehr moved to approve the consent agenda consisting of the minutes from the November 9, 2009, regular meeting; bills for December 2009; financial report for December 2009; the pledged assets report for December 2009; the tuition waiver agreement for Shantel, Kellie, Jonathan, and Holly Williamson, South Heart to Dickinson; and the student recognition of the team scholar awards for the first quarter of the 2009-2010 school year. There were no new licensed staff hires or resignations. Ms. Ross seconded the motion. The motion carried unanimously.

Superintendent's Report- Superintendent Sullivan reported on the following:

- a. <u>Petition for Recognition</u> At a recent Cabinet meeting, a petition was provided to recognize the administrative council as the exclusive representatives for negotiations for the 2010-2011 contract year and will be on the January Board agenda.
- b. <u>Professional Development Proposal</u> Dr. Sullivan has put together a proposal which is posted as a Supporting Document on the website. Dr. Sullivan's proposal recommended \$130,000 in stimulus funds be allocated for professional development. After discussion, the Board recommended Dr. Sullivan continue with his proposal. A request was made by the Board to have training in a method to avoid substitute teachers, if possible.
- c. <u>Tax Levy Information</u> Assistant Superintendent Reep addressed the Board. He distributed two handouts. One handout provided data for the tax levies from 1980 to present. Another handout showed taxable valuation data. The documents indicate that the State is taking over some of the tax obligations; consequently, the tax amount for some home owners has decreased from last year.
- d. <u>School Board Orientation</u> Two board members have indicated they will not be running for re-election during the June 2010 election. Dr. Sullivan requests that the remaining board members begin the process of planning for orienting any new board members that may be elected in June. Any suggestions board members have regarding information that would be helpful to new Board members, should be forwarded to Mrs. Petersen.

<u>Audit Report</u> – Mr. James Wosepka, the school district's auditor, addressed the Board regarding his recently completed audit of the records. A copy of his report was mailed to Board members prior to the meeting for their review. Mr. Wosepka explained there were no findings, no recommendations, no comments or concerns. Action was requested. Mrs. Swenson moved to approve the annual audit report for the year ending June 30, 2009. Mrs. Fehr seconded the motion. Motion carried unanimously.

Approval of IDEA Title VI-B Stimulus Grant – Mrs. Dorothy Martinson, Director of Student Services addressed the Board regarding the IDEA Title VI-B Stimulus Grant. The North Dakota Department of Public Instruction requires assurances that IDEA will be met and the application for funds has been approved by the Board. A copy of the Budget Summary is posted under Supporting Documents on the website. Mrs. Martinson summarized the grant proposal addressing most line items. She explained how the funds would be allocated and answered questions. Action was requested. Mrs. Swenson moved to approve the application for IDEA Title VI-B Stimulus Grant, as presented. Ms. Ross seconded the motion. Motion carried unanimously.

Approval of North Dakota Educational Technology Council (ND ETC) Grant Application

- Copies of the three applications are posted as Supporting Documents on the school board website. Mrs. Swenson moved to approve the applications for the North Dakota Educational Technology Council Grant, as presented. Mrs. Fehr seconded the motion. Motion carried unanimously. Discussion followed. If possible, prior to submission, Ms. Ross would prefer the technology grants be run through the technology committee. The requesting school principal needs to make sure the application falls within the technology plan.

<u>Open Enrollment</u> – Linda Cooksey applied for open enrollment for Sierra Cooksey to be admitted to the Dickinson Public School District from the Killdeer School District. The application indicates she moved so the waiver applies. The administrative recommendation is to approve the application. Action was required. Mrs. Fehr moved to approve the request for Sierra Cooksey to be admitted to the Dickinson Public Schools under the open enrollment policy. Mrs. Swenson seconded the motion. Motion carried unanimously.

<u>Lincoln and Jefferson Additions Update</u> – Assistant Superintendent Reep gave a brief update to the Board on the progress of the proposed additions at Lincoln and Jefferson. Background information is available as a Supporting Document on the website. Mr. Reep passed around a handout explaining the proposed kitchen remodel at Lincoln Elementary. The target date for bids for both projects is still anticipated for February 2010. This agenda item was informational only. No formal action was requested.

<u>Baseball Cooperative Agreement with Beach Public School District</u> – Dickinson High School has received a request from Beach Public School District to establish a cooperative agreement for baseball beginning in spring of 2010. Information regarding this request has been posted as Supporting Documents on the website. Action was required. Ms. Ross moved to approve the request from Beach Public School District to establish a cooperative agreement for high school baseball commencing in spring 2010. Mrs. Swenson seconded the motion. Motion carried unanimously.

<u>Superintendent Evaluation</u> - President Rummel provided a summary report which is posted as a Supporting Document on the website. Last week, President Rummel reviewed the evaluations with Superintendent Sullivan. The three areas evaluated were: relationship with school board, educational leadership, and community involvement. All areas of the evaluations were positive and satisfactory by all five Board members. Board members were pleased with Superintendent Sullivan's performance and felt he was moving the DPS in the right direction. President Rummel thanked Superintendent Sullivan for the job he has done. The evaluation documents will be placed in his personnel file. Superintendent Sullivan expressed his appreciation to the Board and the administrators. Action was requested. Mrs. Swenson moved to approve the superintendent evaluation, as presented. Mrs. Fehr seconded the motion. Motion carried unanimously.

Other

Elementary School PAC Fundraisers – Mrs. Swenson recently noticed significant revenue for the school PACs. Mrs. Swenson asked if the schools were following the Board policy when the PACs have fundraisers. Assistant Superintendent Reep and Superintendent Sullivan will check into the policy and make sure it is being followed correctly.

At 6:30 p.m., Mrs. Swenson moved to adjourn. Ms. Ross seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager