

## **STAFF BULLYING REPORT FORM**

**Instructions:** Please complete **both** pages, responding to all the questions as accurately as possible. If you are unsure of the answer to any question, please indicate so. School policy allows for the District to take disciplinary action against school staff who have knowledge/reasonable suspicion of a violation of the bullying policy and fail to report it.

Describe what happened/what is happening:		
When did it happen?	☐ Before school ☐ During school	Date:
	After school  ☐ Unsure	Time: am pm
Where did it happen?	School building (list specific ro  On the school playground  In the school parking lot  On the school bus	om):  Online  At a school event (list specific event):  Other (please specify):  Unsure
Who was committing the bullying (if you're unsure of the bully's name(s) describe him/her?		
Who was the victim of the bullying (if you're unsure of his/her name, describe him/her)?		
How did you learn of the incident?	<ul> <li>Witnessed it</li> <li>Received a report from the victim: ☐ Oral ☐ Written (attach)</li> <li>Received a report from a bystander: ☐ Oral ☐ Written (attach)</li> <li>Received a report from a community member: ☐ Oral ☐ Written (attach)</li> <li>Received a report from the perpetrator: ☐ Oral ☐ Written (attach)</li> <li>Suspected bullying as a result of changes in a student's behavior.</li> </ul>	
Did anyone else witness the bullying?  Yes, please list  No  Unsure	Please list names of witnesses and incident.	d/or anyone that may have information about the

Were students/others physically hurt (please explain)?	Yes, explain  No		
	Unsure		
Was there damage to anyone's personal property?	Yes, describe  No		
,	Unsure		
Have you noticed a change in the victim's routine (e.g., attendance patterns changed, grades dropped, avoids certain locations in the school)?	Yes, explain		
	□No		
	Unsure		
If the bullying occurred online is there evidence	A substantial disruption to the educational environment (e.g., staff prevented from carrying out duties, computer networks shut down, change in attendance patterns)		
that it was/has caused:	A true threat (a statement that, in light of the circumstances, a reasonable person would perceive as a serious expression of an intent to inflict harm)		
	Unsure		
	If applicable, explain:		
In your view, was the incident motivated by any of the following traits (actual or perceived)?	Race Sex (includes sexual orientation) National origin Color Status with regard to marriage or public assistance Unsure Religion Disability (physical or mental)		
Was the incident an act of retaliation against an individual who filed a	Yes Have you reported the incident to law enforcement?  Yes		
	□ No □		
previous bullying report and/or participated in an investigation?	Unsure		
Your name:			
Your school:			
List your contact information:	Phone:		
	Email:		

Remember to hit "save" before closing this form. Please print the form, attach any relevant documentation that you may have, and return it to the building administrator or his/her superior if the report implicates the building administrator. If the report implicates the Superintendent, return it to the Board President.