

Dickinson Public Schools – Self-Funded Health Insurance Committee

March 26th, 2024 at 3:00pm

A meeting of the Self-Funded Insurance Committee was held on March 26, 2024 at 3:00pm via Teams Meeting.

In Attendance: Keith Harris, Meghan Teske, Stephanie Hunter, Shawna Knipp, Donna Magnuson

Absent: Kim Schwartz, Marcus Lewton, Jeanette Wyckoff, Scott Schmidt, Dave Wilkie, Naomi Obrigewitch

Meeting convened at 3:00pm

Meeting was called to order by Mr. Keith Harris.

During a follow-up meeting with Brown & Brown and Human Resources back in January 2024 it was brought up that the district's drug plan was reaching an increasingly high utilization rate due to anti-obesity usage with GLP-1 drugs.

Because DPS is a self-funded program, Brown & Brown was asked to look into and compare the paid claims for diabetic medication and anti-obesity management. The results are in the attachment.

This presentation from Brown & Brown gave DPS the overview needed to show the increase in GLP-1 drug use for anti-obesity vs. Diabetic usage. There was discussion regarding Compound Pharmacy Options, Utilization Management Options and Plan Design Recommendations from Brown & Brown. It was also mentioned that the committee is committed to preserving the GLP-1 drug use for diabetic purposes when prescribed by a physician.

Business Manager Hunter moved to change:

DPS GLP-1 Drugs

Diabetic GLP-1: Change in drug tier from value based drug list/preventative drug list to Brand Formulary

- *PPO Plan: \$5 copay/prescription; deductible does not apply (retail & mail order) to \$10 copay/prescription and 20% coinsurance; deductible does not apply (retail & mail order)*
- *HDHP Plan: 20% coinsurance (retail & mail order) after deductible (stays the same)*
Compound option available with Medallus: PPO Plan-\$0, HDHP Plan-\$25

GLP-1 Anti-Obesity: No coverage on BCBSND plan. Compound Option available at contract rate with Medallus.

DEA President Knipp seconded the motion. A voice vote was taken on the motion. The motion carried.

Next Steps for Brown & Brown

- Communicate the requested plan design changes to BCBSND. 90 day implementation window. Looking at effective date of 7/1/24
- Work with Medallus to put together an agreement with Dickinson Public Schools to offer the GLP-1 medications to be filled through a compound pharmacy.
- Create communication plan to employees

Meeting adjourned at 3:45 pm

Meeting Minutes submitted by – Donna Magnuson