



**NORTH DAKOTA
SCHOOL BOARDS
ASSOCIATION
INCORPORATED**

Excellence in North Dakota public education through local school board governance

September 1, 2016

TO: Administrators, Business Managers, Legal Services Affiliation, County Superintendents, Multidistrict Directors

FROM: Jon Martinson, Executive Director

SUBJECT: CONVENTION PREREGISTRATION

TWO-DAY FORMAT

The 2016 NDSBA Annual Convention will be held on Thursday and Friday, October 27-28, at the Ramkota Hotel in Bismarck. The New Member Seminar and School Law Seminar will be on Thursday, October 27.

The New Member Seminar is designed to meet the requirements of law mandating in-service training for newly elected school board members. Attendees will receive certificates of completion in the mail after the convention.

SCHOOL LAW SEMINAR AND CONVENTION REGISTRATION ON ONE FORM

The School Law Seminar is now under the NDSBA Legal Services Program and will be administered along with the convention. Registration for the School Law Seminar is available as an option on the convention registration form.

Please review the enclosed information carefully. If you have questions about completing the registration form, please call our office.

Convention delegates and alternates must have their names submitted to the NDSBA office BY OCTOBER 14 in order to vote in the Delegate Assembly. There will be no exceptions! If you're not sure who will be attending, submit all possible names as either delegate or alternate. They will be allowed to change status at the convention only if their names were submitted by the deadline.

The formula for determining delegates is:

<u>Number of Teachers Employed</u>	<u>Number of Delegates</u>
0-10	1
11-30	2
31 and over	3

In addition, districts with a pupil population of 1,000 or more shall be authorized increased representation as follows:

<u>Pupils</u>	<u>Additional Delegates</u>
1,000-4,999	1
5,000 and over	2

The maximum number of delegates a district may have is five.

Only elected school board members may serve as delegates and alternates--administrators, county superintendents, and business managers are not eligible to vote. Counties and multidistricts are nonvoting members.

NOTE: Annual dues must be paid in order for delegates to vote at the annual convention.

SCHOOL LAW SEMINAR – THURSDAY, October 27, 2016

FEATURED SPEAKERS



Erin Gilsbach is an experienced speaker at the state and national levels on issues regarding education and education law. She is the Director of Professional and Policy Development and an attorney with the Pennsylvania-based law firm of King, Spry, Herman, Freund & Faul and a founding member of the Greyfriars Institute, a nonprofit affiliate entity dedicated to providing quality professional education in the area of school law to educators and school leaders. She provides legal representation and/or professional development to over 150 Pennsylvania schools.

In her practice, Gilsbach emphasizes a proactive approach to legal defensibility for schools through education on school law topics and by helping them to create procedures, administrative regulations, and board policies that are developed not only upon consideration of statutory and regulatory requirements but also the best practices and common pitfalls found within the facts of applicable case law.

Troy Seibel was appointed North Dakota's Commissioner of Labor by Governor Jack Dalrymple in September 2014. As Labor Commissioner, Troy oversees the North Dakota Department of Labor and Human Rights, which is responsible for the enforcement and education of North Dakota's labor, human rights and housing laws.

Prior to his appointment, Troy was an assistant attorney general with the North Dakota Attorney General's Office, where he served as legal counsel for the department and handled employment matters for various state agencies. Prior to joining the Attorney General's office, Troy was in private practice for 11 years.



BUSINESS MANAGERS CONVENTION

Specific sessions for business managers will include:

THURSDAY:

RDA User Meeting, Software Unlimited User Meeting, Social

FRIDAY:

Elections/Notary, HR Topics, Shop Talk, and Business Meeting

Balance of the convention will consist of NDSBA general and clinic sessions.

SCHOOL LAW SEMINAR – THURSDAY, October 27, 2016

SCHEDULE

- 7:00 a.m. Registration and Continental Breakfast
Welcome
- 8:00-9:15 **Immigration and Education: What school districts need to know about the laws regarding new citizens, non-citizens, and ELLs**
*Erin Gilsbach, Director of Professional Education and Policy Development
King, Spry, Herman, Freund & Faul; Bethlehem, Pennsylvania*
- 9:15-10:15 **“Hot Button” labor issues ranging from the U. S. Department of Labor’s new overtime rule to discrimination issues and retaliation claims by employees**
Troy Seibel, North Dakota Labor Commissioner
- 10:15 Break
- 10:30-11:30 **Laying the groundwork for a successful nonrenewal or discharge**
*Rachel Bruner-Kaufman and Meredith Vukelic, Attorneys at Law, Pearce & Durick,
Bismarck*
- 11:30-noon **Teachers and Administrators – Licenses, endorsements, and credentials**
Dr. Rebecca Pitkin, Executive Director, ND Education Standards and Practices Board
- 12:00-1:00 Buffet Lunch (included in registration fee)
- 1:00-2:00 **Juvenile Court services in North Dakota – Working with school districts to help students succeed**
Presenter TBA
- 2:00-2:30 **Understanding the Individuals with Disabilities Education Act (IDEA) and Section 504 of the Rehabilitation Act**
*Robin Tschider, Special Education Regional Coordinator, ND Department of
Education*
- 2:30 **Preparing for the 2017 Legislative Session – Anticipated Legislation**
L. Anita Thomas, NDSBA General Counsel
- 2:45 Conclusion of Seminar

2016 NDSBA ANNUAL CONVENTION FEATURED SPEAKERS

Thursday, October 27 – 3:00 p.m.

Opening Session: *Recharge, Reenergize, and Refocus: At Our Best and Leading the Way!*

Murray Banks is a long time educator—first with children in public schools, then with university students, now with fellow educators. His presentation will focus on student engagement, teacher effectiveness, and leadership performance. He knows something about performance—he is an honored educator and a world champion athlete. While most of his work is in the areas of leadership and student engagement, his passion is innovation and imagination and its impact on school climate and teacher and student performance.



Friday, October 28 – 8:00 a.m.

General Session: *Never Quit*



Robert O'Neill is one of the most highly decorated combat veterans of our time. He was a team leader with the Naval Special Warfare Development Group. A highly trained Navy SEAL, he led the military's most elite and was involved in our nation's most important campaigns. In his line of work, instant critical decision-making is a necessity for success. O'Neill translates his elite SEAL team training into high-impact, actionable insights on leadership, decision-making, operating in uncertain environments, and how to become the "best of the best."

Friday, October 28

9:30 a.m. – Lamborn Room; 11:30 a.m. – Heart Room

Clinic Session: *What NASCAR and School Boards Have in Common*

Ed Massey has been involved in school board work for the past 20 years having served on the Boone County, Kentucky, Board of Education and as president of the Kentucky School Boards Association. He is a past president of the National School Boards Association. He has been practicing law in Kentucky, Ohio, and Indiana for over 21 years. He is a partner in the firm of Blankenship Massey & Associates with offices in Erlanger and Dry Ridge, Kentucky. Using an analogy, Massey will examine the components of teamwork that make a school board successful.



Friday, October 28 – 1:15 p.m.

General Session: *Farm Kid to Rocketman and Beyond: One Little Step at a Time*



Story Musgrave was an astronaut for over 30 years and flew on six spaceflights. He performed the first shuttle spacewalk on Challenger's first flight and was the lead spacewalker on the Hubble Telescope repair mission. He has seven graduate degrees and has been awarded 20 honorary doctorates. Musgrave will share his thoughts about designing a life for oneself "one little step at a time" by preparing for the unknown and acquiring a portfolio of tools and skills so that you can jump into appropriate opportunities, meet their challenges, and get to your goals.

NEW MEMBER SEMINAR – THURSDAY, October 27, 2016

7:00 a.m. Registration and Continental Breakfast

8:00 a.m.-2:45 p.m. Seminar

TOPICS COVERED:

Role of the School Board

School Board Member Duties and Responsibilities

Boardsmanship

School Finance

Panel of Experienced School Board Members

NOTE: This session meets requirements of the law mandating in-service training for newly elected school board members. Attendees will receive certificates of completion in the mail after the convention.

NDSBA ANNUAL CONVENTION

THURSDAY, October 27, 2016

3:00 p.m. CONVENTION OPENING SESSION

Recharge, Reenergize, and Refocus: At Our Best and Leading the Way!

Murray Banks

4:00 p.m. FIRST BUSINESS SESSION AND DELEGATE ASSEMBLY

FRIDAY, October 28, 2016

7:30 a.m. Registration -- Continental Breakfast -- Exhibits Open

8:00 **GENERAL SESSION – *Never Quit***

Robert O’Neill, former U. S. Navy SEAL

1:15 **GENERAL SESSION – *Farm Kid to Rocketman and Beyond: One Little Step at a Time***

Story Musgrave, NASA Astronaut

TENTATIVE CLINIC TOPICS:

- Evolving Benefits for Students with Implementation of the Flex Mod Schedule
- School Finance 101
- AdvanceED Accreditation and Continuous Improvement
- Does the Language in our Collective Bargaining Agreements Make the Grade?
- What NASCAR and School Boards Have in Common (the magic of teamwork)
- North Dakota’s State ESSA Accountability Plan
- Superintendent, Business Manager, and Board Evaluation
- Open Record and Meeting Laws in North Dakota
- Legislators’ Perspective on the 2017 Legislative Session
- Human Trafficking 101
- Investigation: Role of the School Administrator and the School Board
- Raising the Bar: Changing and Creating a Positive Culture for Students
- Balancing Your Mojo
- AVID: Advancement Via Individual Determination
- Understanding Cyber Security
- Small Organized Schools: Online Ag Ed in the Classroom
- Small Organized Schools: Mental Health and Suicide Training
- Small Organized Schools: Annual Board Meeting

3:30 SECOND BUSINESS SESSION AND DELEGATE ASSEMBLY

4:30 ADJOURN CONVENTION

Submit ONE CHECK for School Law Seminar and Convention registration

2016 NDSBA CONVENTION REGISTRATION FEES	by Oct 14	after Oct 14	REGIS CODE (include on regis form)
NEW MEMBER SEMINAR ONLY Thursday, October 27, 8:00-2:45 [continental breakfast, lunch, breaks, handouts]	\$120	\$140	NMS
SCHOOL LAW SEMINAR ONLY Thursday, October 27, 8:00-2:45 [continental breakfast, lunch, breaks, handouts] applied for CLE credit for attorneys	\$120 \$170 for attorneys who are not members of NDSBA Legal Services Affiliation	\$140 \$190 for attorneys who are not members of NDSBA Legal Services Affiliation	LAW
CONVENTION REGISTRATION ONLY Thursday afternoon through Friday afternoon, October 27-28 [continental breakfast and lunch (Fri), breaks, handouts]	\$160	\$180	CONV
NEW MEMBER SEMINAR AND NDSBA CONVENTION*	\$210*	\$250*	NMS-CONV
SCHOOL LAW SEMINAR AND NDSBA CONVENTION* applied for CLE credit for attorneys	\$210* \$260* for attorneys who are not members of NDSBA Legal Services Affiliation	\$250* \$300* for attorneys who are not members of NDSBA Legal Services Affiliation	LAW-CONV

* includes discount if registering for New Member Seminar or School Law Seminar and Convention

PREREGISTRATION AND PAYMENT MUST BE RECEIVED IN OUR OFFICE BY FRIDAY, OCTOBER 14, in order to take advantage of the lower early registration fees.

If any person needs special accommodations to attend the convention, contact NDSBA at least two weeks prior to the event.