

WEAPONS PROHIBITION ON SCHOOL PROPERTY—EMPLOYEES**Definitions**

For purposes of this policy, the following definitions apply:

- *Weapon* includes, but is not limited to:
 - Dangerous weapon as defined by NDCC 62.1-01-01
 - Any device designed to stun through use of voltage whether through direct contact or through a projectile
 - Any firearm look alike or dangerous weapon look alike brought on school property with the intent to threaten or intimidate
 - Any other object that an individual covered by this policy used, attempted to use, or intended to use to threaten or intimidate, cause destruction to property, or to cause injury to self or others
 - Spray or aerosol containing ortho-chlorobenzamalonitrile or other irritating agent intended for use in the defense of an individual
- *Firearm* as defined by 18 U.S.C. 921 and NDCC 62.1-01-01
- *School property* is defined in NDCC 15.1-19-10 (6)(b) as all land within the perimeter of the school site and all school buildings, structures, facilities, and school vehicles, whether owned or leased by the District, and the site of any school-sponsored event or activity.

Prohibitions

District employees, district contractors and/or their employees, and district volunteers shall not possess a weapon or firearm on school property, including those individuals who may otherwise be permitted by law to carry such weapons. This prohibition does not apply to law enforcement personnel including school resource officers and private security officers. Weapons and firearms under the control of law enforcement personnel including school resource officers and private security officers, are permitted on school property.

Exceptions

The prohibitions in this policy do not apply when the building principal or Superintendent has authorized the following:

- Use of a blank firearm cartridge or look alike weapon in a sporting, memorial, or theatrical event
- Participation in educational, training, cultural, or competitive events that requires use of a firearm or dangerous weapon
- For purposes of a hunter's safety course
- Firearms or dangerous weapons stored in residences of employees living in district-owned housing

District employees are not in violation of this policy if using an item prohibited by this policy to defend oneself or others in an emergency situation that warrants self-defense.

Notice

The Superintendent will ensure notice of this policy is provided to district employees, district contractors, and district volunteers.

Violations

Employees in violation of this policy will be subject to discipline up to and including dismissal in accordance with any applicable law. Individuals contracting with the District and volunteers will be subject to appropriate sanctions. A referral to law enforcement may be made by appropriate school officials.

Complementary Documents

- [FFD-Carrying Weapons](#)
- [KADA-Weapons Prohibition on School Property-Public](#)

End of Dickinson Public School District Policy DEAG Adopted:
