

TO: School Board Members
FROM: Dr. Douglas W. Sullivan, Superintendent
SUBJECT: Agenda Background
DATE: May 30, 2017

I. Call to Order

II. Public Participation - Any person wishing to address the Board may do so by completing a written request prior to the meeting. The request must be within the guidelines of Board policy BCBA, Public Participation at Board Meetings.

III. 2017-2019 Administrative Negotiated Agreement – Vice President Brent Seaks and Board Member Tanya Rude are the school board representatives, and Mr. Jay Hepperle, Mrs. Dorothy Martinson, and Mrs. Sara Streeter are the administrative representatives for the Administrative Council Negotiations team. The team had four meetings. The proposed 2017-2019 administrative negotiated agreement includes the following changes from the previous contract:

- a. The responsibility factor agreed by the Responsibility Factor Committee will be implemented over a two year period with 50% in year one and 50% in year two.
- b. The agreement is for two years (2017-2018 and 2018-2019) ending June 30, 2019. The recommendation is to approve a salary schedule increase that would reflect an increase of 1.75% on the index base for the first year and an increase of 1.75% on the index base for the second year.
- c. The personal leave days may cumulate to eight days.
- d. The two personal days per year for administrators has been changed to three per year. This change from two to three days will have a sunset clause until June 30, 2019. The personal leave language and policy will then revert back to the original contract language in the 2015-2017 Administrative Negotiated Agreement.

A copy of the proposed agreement is posted on the website under Supporting Documents. The recommendation of the administrators and Board representatives is to approve the 2017-2019 Administrative Negotiated Agreement, as presented. Action is requested. *A roll call vote is recommended on the motion.* **Sample motion: “I move to approve the 2017-2019 Administrative Negotiated Agreement which includes the mutually agreed responsibility factor, an increase on the index base of 1.75% in year one and an increase on the index base of 1.75% in year two, personal days to cumulate to eight, and also changing the number of personal leave days to three per year.”**

VI. Dickinson Middle School Request for School-Wide Title I Designation – Dickinson Middle School Principal Marcus Lewton will address the Board presenting information for consideration regarding Dickinson Middle School being designated as a Title I middle school. Available under Supporting Documents is a summary of the justification for this designation. Administrative recommendation is to designate Dickinson Middle School as a school-wide Title I middle school. Action is requested. *A roll call vote is recommended on the motion.* **Sample motion: “I move to designate Dickinson Middle School as a School-Wide Title I middle school.”**

V. Adjournment