

TO: School Board Members
FROM: Douglas W. Sullivan, Superintendent
SUBJECT: Agenda Background
DATE: May 25, 2017

- I. **Call to Order** – Board President Ricks will call the meeting to order.
- II. **Public Participation** - Any person wishing to address the board may do so by completing a written request prior to the meeting. The request must be within the guidelines of Board Policy BCBA, Public Participation at Board Meetings.
- III. **Ratification of the 2017-2019 Dickinson Public Schools (DPS)/Dickinson Education Association (DEA) Professional Negotiated Agreement** – The Board and DEA interest based bargainers met nine times to review several topics of negotiations. Available under Supporting Documents is a copy of the proposed 2017-2019 Professional Negotiated Agreement. Mrs. Ricks and Mrs. Schwartz are the Board representatives for the bargaining team. They will review some of the changes to the agreement. Some of the changes, other than dates and grammar, include:
- i. Replace the grievance language in step 3, sentence 2 with the language agreed to on March 30,
 - ii. Add the personal leave bank language agreed to on May 9,
 - iii. Change the salary schedule year 1 to a \$500 flat increase on all cells and one percentage (1%) point increase in all index numbers for steps 7 through 15,
 - iv. Change the salary schedule year 2 to \$275 increase to the calculating base and one percentage (1%) point increase in all index numbers for steps 7 through 15, and
 - v. A 2-year negotiated agreement for school years 2017-2018 and 2018-2019.

Administrative recommendation is to ratify the negotiated agreement. **Sample motion: “I move to approve the two-year DPS/DEA 2017-2019 professional negotiated agreement that includes the changes noted above and posted on the website, as presented.”**

- IV. **School Board Regulation Revision–First Reading and Final Adoption (AAC-BR)** – At the May 8 School Board meeting, the Board tabled adopting revised regulation AAC-BR-Discrimination, Harassment, and Retaliation Grievance Procedure. The revised regulation is posted on the website under Supporting Documents. The NDSBA recommended revisions are noted in red **text** and/or **strikeout**. DPS Board and administrative recommended revisions are noted in **purple** text. Administrative recommendation is to revise the regulation with the requested changes. *A roll call vote is required on the motion.* **Sample motion: “I move to complete the first reading and final adoption of revised board regulation AAC-BR Discrimination, Harassment, and Retaliation Grievance Procedure, as presented.”**
- V. **2017-2018 Student Handbooks** – At the May 8 Board meeting the student handbooks agenda topic was tabled until the Board had an opportunity to review the handbooks more thoroughly. The grammar and punctuation has been corrected and the handbooks are more uniform. Due to time constraints, the elementary handbook is not available for review at this meeting. Administrative recommendation is to approve the revised students handbooks posted on the website. Action is requested. **Sample motion: “I move to approve the 2017-2018 Dickinson Middle School, Dickinson High School, and Southwest Community High School student handbooks, as presented.”**

- VI. **Adjournment**