



NORTH DAKOTA
SCHOOL BOARDS
ASSOCIATION

**NEGOTIATIONS
SEMINAR
2016**

Including an early bird session:
SUPERINTENDENT EVALUATION

February 11-12, 2016

Bismarck Ramkota Hotel
(701)258-7700

REGISTRATION OPTIONS

REGIS CODE
for regis form

SUPERINTENDENT EVALUATION

1:00-4:00 p.m., Thursday, Feb. 11

PREREGISTRATION (before Feb 1)	\$ 85
AT DOOR REGISTRATION (after Feb 1)	\$110

NEGOTIATIONS SEMINAR

ONE DAY, February 12

PREREGISTRATION (before Feb 1)	\$130
AT DOOR REGISTRATION (after Feb 1)	\$155

NEW THIS YEAR!

NDSBA's **TEACHER NONRENEWAL SEMINAR** will be held via webinar in early March. Registrants will have the option of watching the interactive webinar live or watching a recording. Registration fees will be by site and more information will be sent to school districts in February.

2016 NDSBA NEGOTIATIONS SEMINAR REGISTRATION FORM

SCHOOL DISTRICT: _____

CONTACT PERSON: _____

EMAIL: _____

NAME OF REGISTRANT	TITLE (BdMem, Adm, or BSMgr)	REGISTRATION CODE (above)	AMOUNT PAID
John Doe (sample)	BdMem	SUPT - NEGO	enter amount
TOTAL ENCLOSED:			

PAID registrations must be RECEIVED in our office by February 1, to take advantage of the lower preregistration fee.

CANCELLATIONS: Requests for refunds (less \$25 service fee per registrant) can be honored only if made IN WRITING and FAXED to NDSBA (701-258-7992) by noon on Monday, February 8, 2016. No e-mail cancellations will be accepted.

**2016 NDSBA
NEGOTIATIONS SEMINAR**

EARLY BIRD SESSION

THURSDAY, FEBRUARY 11

**SUPERINTENDENT EVALUATION
1:00 - 4:00 p.m.**

NDSBA will present its new superintendent evaluation template during this session and provide a brief overview of recommended procedures for completing the evaluation.

The second half of this session will feature a tutorial on the new electronic superintendent evaluation software presented by Dan Martin of Rock Mountain Evaluations. We encourage registrants to bring their laptops to participate in this tutorial.

1:00-2:00: Overview of evaluation process and new superintendent evaluation

2:15-4:00: Software training (bring laptops)

FOR MORE PROGRAM INFORMATION,
go to www.ndsba.org

FRIDAY, FEBRUARY 12
one-day Negotiations Seminar

- TENTATIVE PROGRAM -

7:30 a.m. Registration
Continental Breakfast

8:00 Thoughts from NDSBA Executive Director about Negotiations

8:30 An Alternative to School Board Members Serving as Negotiators

9:00 Preparing for Negotiations: Data Collection, Negotiated Agreements, and Ground Rules

10:45 Break

11:00 Negotiations Basics

11:30 Negotiating for School Districts: Lessons Learned from a Legal Perspective

12:00 Lunch (included with registration)

12:45 A Look at Bargaining Practices and Strategies Used by Unions presented by a former teacher negotiator

2:15 Break

2:30 Fact Finding: Lessons Learned from a Legal Perspective

3:00 Interactive Q & A with Negotiations Attorneys and a Former Teacher Negotiator

3:30 Panel of Experienced Board Negotiators

4:30 Adjourn

MAIL REGISTRATION FORM AND PAYMENT TO:

NDSBA
PO BOX 7128
BISMARCK ND 58507-7128