

TO: School Board Members
FROM: Douglas W. Sullivan, Superintendent
SUBJECT: Agenda Background
DATE: October 15, 2015

- I. Call to Order** – Board President Ricks will call the meeting to order.
- II. Public Participation** - Any person wishing to address the board may do so by completing a written request prior to the meeting. The request must be within the guidelines of Board Policy BCBA, Public Participation at Board Meetings.
- III. Ratification of the 2015-2016 DPS/DEA Professional Negotiated Agreement** – The Board and DEA negotiations representatives met eleven times to review several topics of negotiations. Available under Supporting Documents is a copy of the proposed 2015-2016 Professional Negotiated Agreement. Mrs. Fehr and Mr. Hanson are the Board representatives for the negotiating team. They will review some of the changes to the agreement. Some of the changes, other than dates and grammar, include:
- i. changing the salary schedule with an index base of \$36,000,
 - ii. personal leave accumulation, and
 - iii. the grievance procedure.
- Administrative recommendation is to ratify the negotiated agreement. Sample motion: **Sample motion: “I move to approve the one year teacher negotiated agreement that includes an index base for 2015-2016 of \$36,000 and to approve the changes in the negotiated agreement, as presented.”**
- IV. Delegate for the 2015 North Dakota School Boards Association (NDSBA) Convention** – At the October 12 meeting, three board members were appointed as delegates for the NDSBA convention. Since that time one more Board member will be attending the convention. The District is allowed four delegates. Action is requested to add Mrs. Ross as a delegate. **Sample motion: “I move that Board Member Ross be named as a delegate from Dickinson Public Schools for the North Dakota School Board Association Convention.”**
- V. Adjournment**