

**TO:** School Board Members  
**FROM:** Douglas W. Sullivan, Superintendent  
**SUBJECT:** Agenda Background  
**DATE:** May 27, 2016

- I. **Call to Order** – Board President Ricks will call the meeting to order.
- II. **Public Participation** - Any person wishing to address the board may do so by completing a written request prior to the meeting. The request must be within the guidelines of Board Policy BCBA, Public Participation at Board Meetings.
- III. **Speech Language Pathologist Grievances** – At the April 18, 2016 School Board meeting, Speech Language Pathologists addressed the Board regarding grievances they had submitted to the Board. Board members requested additional information, which was received on May 2, 2016. At a special meeting of the School Board on May 23, 2016, the School Board received an update from Superintendent Sullivan and School Board President Ricks regarding the status of the grievances and regarding the information received on May 2, 2016. At the May 23, 2016 special meeting, the School Board held an executive session for purposes of attorney consultation regarding the Speech Language Pathologist Grievances, after which the School Board took action to grant the grievances in part, as to the issue of whether there was an alleged breach of the 2015-2016 Professional Negotiated Agreement between Dickinson Public School District #1 and the Dickinson Education Association, and denying the grievances in part, as to the issue of the amount of damages. Further, the School Board directed the administration to continue its review of the information received on May 2, 2016 and recalculate the appropriate damages. At this May 27, 2016 special meeting, the School Board may discuss the procedural history of the grievances, the School Board’s rationale for its decision on the grievances, the manner in which the School Board’s decision on the grievances relates to potential agreement negotiations, and/or other issues relating to the grievances as may be appropriate.
- IV. **Agreement Negotiations (Executive Session Anticipated)** – The School Board will discuss potential agreement negotiations which may be held with the Dickinson Education Association as to potential Speech Language Pathologist agreements. The school board may close a portion of the meeting during this topic pursuant to North Dakota Century Code sections 15.1-16-22, 44-04-19.1(9), and 44-04-19.2. The topic or purpose of the potential executive session is to discuss negotiating strategies and/or to provide negotiating instructions to its attorney, negotiators, and/or representatives.
- V. **Attorney Consultation-Agreement Negotiations Strategy (Executive Session Anticipated)** – This agenda item may be discussed in an executive session. The legal authority for closing this portion of the meeting is North Dakota Century Code sections 44-04-19.1(2) and 44-04-19.2. The topic or purpose of this executive session is Attorney Consultation-Agreement Negotiations.
- VI. **Agreement Negotiations (Executive Session Anticipated)** – The School Board will discuss potential agreement negotiations which may be held with the Dickinson Education Association as to potential Speech Language Pathologist agreements. The School Board may take action relating to potential Speech Language Pathologist agreements as may be appropriate. The School Board may close a portion of the meeting during this topic pursuant to North Dakota Century Code sections 15.1-16-22, 44-04-19.1(9), and 44-04-19.2. The topic or purpose of the potential executive

session is to discuss negotiating strategies and/or to provide negotiating instructions to its attorney, negotiators, and/or representatives.

**VII. Adjournment**