

## Unapproved School Board Meeting Minutes

Dickinson Public Schools  
Regular Meeting

January 12, 2009; 5 p.m.  
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on January 12, 2009, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Morty Krieg and Leslie Ross. Administrators present were: Superintendent Stremick, Vince Reep, Dorothy Martinson, Melanie Kathrein, Becky Meduna, Sherry Libis, Ron Dockter, Perry Braunagel, Henry Mack and Calvin Dean. Others present were: Keith Fernsler, Karen Heidt and Beth Wischmeyer, Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the December 9, 2008, regular meeting; bills for January 2009; financial report for January 2009; and the pledged assets report for January 2009; the resignation of Dr. Paul Stremick, superintendent; and the tuition waiver agreement for Tia Kilwein, South Heart to Dickinson. There were no student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

**Superintendent's Report** - Superintendent Stremick reported on the following:

- a. **Information from the auditor**-Our auditor supplied documentation on why the school district is considered a high risk auditee. Every school district is considered a high risk auditee. The information is on file at the Central Office for anyone that would like to review it.
- b. **Snow day**-The snow make-up day is scheduled on Monday, March 23, 2009. Superintendent Stremick reviewed the numbers of students that were absent last Friday when the rural buses didn't run.

**Girls' Fast Pitch Softball Cooperative Agreement with Richardton-Taylor**-The

Richardton-Taylor school board requested an extracurricular coop with Dickinson High School for girls' fast pitch softball beginning the spring of 2009. The Board directed Superintendent Stremick and Calvin Dean, activities director, to make a recommendation at the January Board meeting. The administrative recommendation was to approve the application. Action was requested. Discussion followed.

Fehr moved to approve the extracurricular cooperative agreement with Richardton-Taylor in girls' fast pitch softball beginning the spring of 2009. Krieg seconded the motion. The motion carried unanimously.

**Destruction of Old School Records**-NDCC 21-06-05 and 21-06-06 describes the procedure for retention and destruction of school district documents. Vince Reep, business manager, recommended that the following be deposited in the Dickinson city landfill: 2002-2003 fiscal year accounts payable, adjusting journal entries, flexible benefit forms and timesheets. All other records from fiscal year 2003-2004 to present will be retained. Action was requested.

**Destruction of Old School Records cont.**

Swenson moved to authorize the business manager to destroy the records presented in accordance with North Dakota Century Code 21-06-05 and 21-06-06 by depositing them in the Dickinson city landfill. Krieg seconded the motion. The motion carried unanimously.

**NCA School Visitation Report-**The complete NCA School Visitation final report is posted under Supporting Documents. The Board discussed the recommendations by the visitation team. The Board would like to have NCA school improvement added to the superintendent's portfolio in the future. They are discussing individualized school improvement plans for students that don't meet AYP. The budget committee and the cabinet have discussed the purchase of Viewpoint, a data warehouse program. They plan to organize a District PAC committee next fall made up of all of the building PAC presidents and the superintendent. The cabinet has discussed perception surveys. Principals are looking into what other school districts are doing. A response to the recommendations is required within the next two years. The superintendent will update the Board, as needed. President Rummel thanked Mrs. Meduna and everyone that was involved in the school improvement process for their hard work. This agenda item was for discussion only. No action was requested.

**Approve 2009-2010 School Calendar-**A recommended 2009-2010 calendar draft was prepared by the calendar committee. The draft is posted under Supporting Documents. The administrative recommendation was to approve the 2009-2010 school calendar with a start date of August 26, 2009, the last day of school scheduled May 26, 2010, and with Graduation on Sunday, May 30, 2010, as presented. Discussion followed. Action was requested.

Ross moved to approve the 2009-2010 school calendar with a start date of August 26, 2009, the last day of school scheduled May 26, 2010, and with Graduation on Sunday, May 30, 2010, as presented. Krieg seconded the motion. The motion carried unanimously.

**North Dakota Commission on Education Improvement Report-**The North Dakota Commission on Education Improvement Final Report is posted under Supporting Documents. President Rummel thanked Superintendent Stremick for his work on the Education Commission. Superintendent Stremick reviewed some of the recommendations. Discussion followed. Action was requested to support the work of the commission. Fehr moved that the Dickinson Public Schools school board support the recommendations made by the North Dakota Commission on Education Improvement in their final report. Swenson seconded the motion. The motion carried unanimously.

**Administrative Bargaining Recognition Petition-** The administrators requested to meet formally with Superintendent Stremick and the administrative bargaining Board members to engage in contract discussions and to be identified as an appropriate negotiating unit. Mr. Rummel and Mrs. Fehr previously volunteered to serve on the administrative negotiations committee. Action was requested.

Swenson moved that, pursuant to the provisions of Section 15.1-16-10 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognize all certified administrators employed as administrators in the Dickinson District as an appropriate negotiation unit for the purpose of negotiations for the 2009-2011 contract. Krieg seconded the motion. The motion carried unanimously.

**Revision of Policy DDAA Family & Medical Leave & DDAA-R Family and Medical Leave Regulations-First Reading**

Policy DDAA Family & Medical Leave and DDAA-R Family and Medical Leave Regulations were presented for first reading. The changes were recommended because of changes in the federal law regarding military personnel and their families. The entire policy and regulations were replaced with new language from the North Dakota School Board Association since there were so many changes. The descriptor code was changed from DAGFD to DDAA. Copies of the old policy and regulations and the new policy and regulations are posted under Supporting Documents. The administrative recommendation was to approve the revisions for first reading approval. Action was requested.

Fehr moved to approve Policy DDAA Family & Medical Leave and DDAA-R Family and Medical Leave Regulations for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

**Major Projects**-Vince Reep prepared a Cost Analysis of 2008-2009 Major Projects. Some of the major items include: a new heating system at Lincoln (the boiler is cracked), replacing the Berg gym floor with a maple wood floor and replacing the bleachers, remodeling the DHS art room, resurfacing the DHS tennis courts and new lockers at Hagen. A handout is posted under Supporting Documents. This agenda item was informational only. No action was requested.

**Superintendent Search**-President Rummel thanked Superintendent Stremick and wished him the best at his new position as superintendent of the Centennial School District in Minnesota. The Board discussed the potential process and timeline for hiring a new superintendent. Proposals from superintendent search consultants were received from: McPherson & Jacobson, the North Dakota School Boards Association (Jon Martinson) and Ray & Associates. The fees for their consulting services were reviewed. Board members discussed the pros and cons of using an outside consultant and doing the search using our Human Resource Department. Discussion followed.

Ross moved that we proceed internally with the superintendent search using our Human Resource Department and to set the application deadline on February 12, 2009. Krieg seconded the motion. The motion carried unanimously.

The Human Resource Department will finalize the timeline, the application and questions, superintendent's brochure and the marketing plan with input from Board members. They hope to hire a superintendent at the March Board meeting. Ross requested that staff and Board members track the time that they spend on the superintendent search.

**Other**

Fehr thanked Dr. Stremick for all of the hard work he has done and congratulated him on his new position.

Superintendent Stremick thanked everyone and stated that he enjoyed working with the students, staff and school board.

At 7 p.m., Ross moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.

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Dean Rummel, Board President

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Vince Reep, Business Manager

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Karen Heidt, Secretary

