

Unapproved School Board Meeting Minutes

Dickinson Public Schools
Special Meeting

July 1, 2009; 8 a.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on July 1, 2009, at the Central Administration Office. Board members present were: Kris Fehr, Mitzi Swenson and Leslie Ross. Dean Rummel and Mort Krieg were absent. Administrators present were: Superintendent Sullivan and Vince Reep. Others present were: Karen Heidt and Beth Wischmeyer, Dickinson Press.

Vice president Swenson called the meeting to order.

Teacher Negotiated Agreement – The DEA approved the teacher negotiated agreement at their June 29 DEA meeting. The negotiated agreement is a two year agreement (2009-10 and 2010-11). The index base for 2009-10 is \$26,500 which is a 4.3 % increase and the index base for 2010-11 is \$27,800 which is a 4.9 % increase. The negotiated agreement has a new salary schedule with a new index. Career increments will be calculated off of BS+0 (\$31,005) instead of the base salary. The DEA requested a Memorandum of Understanding stating that a collaborative bargaining team sub-committee will study emergency and personal leave, research other schools' leave policies and look at possible changes for the Professional Negotiated Agreement. The school board bargaining team recommended approval of the negotiated agreement, as presented. A copy of the teacher negotiated agreement and the Memorandum of Understanding is posted under Supporting Documents on the school board web site. Discussion followed. The Board representatives wanted to raise the base salary for new teachers so that we are competitive with the other Class A schools in North Dakota.

Action was requested.

Fehr moved to approve the two year teacher negotiated agreement that includes an index base for 2009-10 of \$26,500 and an index base for 2010-11 of \$27,800, and to approve the changes in the negotiated agreement, and the Memorandum of Understanding, as presented. Ross seconded the motion. The motion carried unanimously.

Administrative Negotiated Agreement - Dean Rummel and Kris Fehr were the school board representatives on the administrative negotiations team. Becky Meduna, Perry Braunagel and Melanie Kathrein were the administrative representatives for administrative negotiations. The recommendation of the collaborative bargaining group of administrators and Board members was to approve a one year agreement ending June 30, 2010, with a salary schedule increase that would reflect a 4.1% base increase, as presented. A copy of the proposed administrative salary schedule is attached to the Supporting Documents. Discussion followed.

Ross moved to approve the administrative negotiated agreement with the Dickinson Public Schools administrators and to authorize a 4.1 % base increase in the 2009-2010 school year, as presented. Fehr seconded the motion. The motion carried unanimously.

Policy DBJAA Continuance Pay – Board policy DBJAA Continuance Pay was discussed at the last collaborative bargaining meeting. DEA members would like continuance pay to be calculated off of BS+0 instead of the current base index salary. A copy of DBJAA is posted on Supporting Documents. Input was requested. Discussion followed. Board members agreed by consensus that they do not want to revise the continuance pay policy at this time.

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At 8:30 a.m., Fehr moved to adjourn. Ross seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

