



GEIERMANN BERGESON & GULER
LAW OFFICES, P.C.

September 16, 2014

Rachel Bruner-Kaufman
Pearce & Durick
PO Box 400
Bismarck ND 58502-0400

RE: Dickinson Education Association

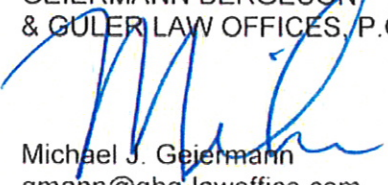
Dear Rachel:

I am writing you this letter pursuant to your letter to me dated August 12, 2014. In regard to the petition process, I have met with the DEA on several occasions. It will be submitting a new Petition to the District supported by the evidence required by the statute that they represent a majority of the teachers. The DEA has eliminated the signatures of paraprofessionals and retired teachers. They will actually produce more signatures than they did last year. The recent actions of the school board have unified the DEA into a very effective local association. I trust the school board will approve the DEA Petition as submitted and will commence negotiations with the DEA. If there are any questions, please feel free to contact me.

The last issue raised in your letter was the signing of the Negotiated Agreement for the 2013-14 school year. You inquired as to whether I thought that was necessary. I do believe it is necessary and mandated by the Court. As you will recall from the Order of Mandamus entered on October 24, 2013, the District was ordered to offer to the DEA the one-year Negotiated Agreement for the 2013-14 school year and the District was ordered to execute the same. Therefore, I would ask that you contact your client and have them produce the Negotiated Agreement, sign it and then deliver it to Lyle Smith, DEA President, for his review and signature. I believe this can be accomplished without our involvement or input.

Yours Very Truly,

GEIERMANN BERGESON
& GULER LAW OFFICES, P.C.


Michael J. Geiermann
gmann@gbg-lawoffice.com

ljd

cc: NDU
DEA