

Unapproved School Board Meeting Minutes

Dickinson Public Schools
Special Meeting

May 16, 2016; 5:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on May 16, 2016, at the Central Administration Office. Board members present were: President Sarah Ricks, Vice President Kris Fehr, Mrs. Tanya Rude, and Mr. Brent Seaks. Board member absent was Mrs. Leslie Ross. Administrators present were Superintendent Douglas Sullivan and Assistant Superintendent Vince Reep. Others present were Mrs. Kim Blain and Ms. Amelia Dustin.

Call to Order - Board President Ricks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

School Board Policy Revision ACEA-Bullying Prevention Policy, First Reading – At the May 9 Board meeting, School Board members expressed concerns regarding the protected classes in the bullying prevention policy not matching up with the protected classes in the nondiscrimination policy. The Board directed the administration to draft a revised bullying policy that aligns the protected classes. Available under Supporting Documents is the revised bullying prevention policy. Policy BDA authorizes the Board to adopt a policy with one reading when the Board deems this action necessary. Administrative recommendation was to adopt the revised policy with one reading to expedite the inclusion of this policy in the student handbooks. Action was requested. Board members expressed their appreciation for the way the policy was revised. Mrs. Rude moved to amend policy ACEA-Bullying Prevention Policy with one reading as written to expedite the completion of the 2016-2017 student handbooks. Mrs. Fehr seconded the motion. A roll call vote was taken: ayes-Seaks, Fehr, Rude, Ricks; nays-none; absent-Ross. The motion carried unanimously.

2016-2017 Student Handbooks – At the May 9 Board meeting the student handbooks agenda topic was tabled until the Board had an opportunity to review policy ACEA-Bullying Prevention and make revisions to have the protected classes in alignment with the non-discrimination policy. Administrative recommendation was to approve the revised student handbooks posted on the website. Action was requested. Mrs. Fehr moved to approve the 2016-2017 elementary, Berg Elementary, Hagen Junior High, Dickinson High School, and Southwest Community High School student handbooks, as presented. Mr. Seaks seconded the motion. Assuming a roll call vote the motion carried unanimously.

Ratification of the 2016-2017 DPS/DEA Professional Negotiated Agreement – The Board and DEA negotiating team met nine times to review several topics of negotiations. Available under Supporting Documents is a copy of the proposed 2016-2017 Professional Negotiated Agreement. Mrs. Fehr and Mrs. Ricks are the Board representatives for the negotiating team. They explained the changes to the agreement were changing the salary schedule with an index base increase of \$650 to the calculating base, a graduated personal leave which allows one additional day each year to those teachers with 11 or more years of experience with a sunset clause of May 31, 2018, clarifying the definition of National Board Certification, adding Century Code under Title, Names, and Acronymous Items, changing the Placement on the Salary Schedule up to and including 15 years of experience and clarifying the vocationally certified teachers years of experience on the salary schedule placement. Administrative

Ratification of the 2016-2017 DPS/DEA Professional Negotiated Agreement (cont.)

recommendation was to ratify the negotiated agreement. Vice president Fehr appreciated the good discussions at the negotiations meetings. President Ricks agreed and added it was a very amicable process. The DEA was also holding a membership meeting the same time as the Board had its special school board meeting. Superintendent Sullivan received a text notification from a DEA negotiator that the agreement had been ratified by the DEA. Mrs. Rude moved to approve the one year teacher negotiated agreement that includes a calculating index base of \$36,650 and a new teacher with no experience salary of \$44,713 for 2016-2017, at a total cost of \$886,423; and to approve the changes in the negotiated agreement, as presented. Mrs. Fehr seconded the motion. A roll call vote was taken on the motion: ayes-Rude, Fehr, Seaks, Ricks; nays-none; absent-Ross. The motion carried unanimously.

Adjournment – At 5:15 p.m. President Ricks declared the meeting adjourned.

Sarah Ricks, Board President

Vince Reep, Business Manager

Kim Blain, Acting Secretary