

## Unapproved School Board Workshop Minutes

Dickinson Public Schools  
Board Workshop

May 9, 2016; After Board Meeting  
Board Room, Central Office

The Dickinson Public School Board held a workshop on May 9, 2016, at the Central Administration Office. Board members present were: President Sarah Ricks, Vice President Kris Fehr, Mrs. Tanya Rude, and Mr. Brent Seaks. Board member absent was Mrs. Leslie Ross. Administrator present was Superintendent Douglas Sullivan and also present was Mrs. Twila Petersen.

**Call to Order** - Board President Ricks called the workshop to order at 6:30 p.m.

### **Becoming a More Efficient Board**

**Board Self-Evaluation** - President Ricks noted the topic of Board Self Evaluation has been discussed by the Board previously but there was no interest at that time. Available under Supporting Documents are documents regarding Being a More Efficient Board. Board members discussed the self-evaluation and the possibility of completing it on an annual basis, quarterly basis, or semiannually. They also discussed the Board being committed to improving, questions on the document, new board member orientation expectation, and being held accountable to the school district. There was discussion regarding a board retreat to be held after the new board member(s) are elected.

**Strategic Planning** – Board members discussed their role in the strategic plan that was drafted by the School Improvement Leadership Team. There was additional discussion regarding the strategic plan being on the forefront when the board meeting agendas are drafted. Superintendent Sullivan explained the process for developing the strategic plan. He explained the School Improvement Leadership Team is comprised of building principals, teacher representation from each school, Superintendent Sullivan, Director of Instruction Kathrein, a representative from the School Board, and two parents. There was discussion regarding the Board's responsibility and the administration's responsibility and knowing and keeping that fine line.

**Superintendent Evaluation** – Board members discussed doing the superintendent's evaluation electronically. The topics under the superintendent's evaluation were also discussed.

**Board Planning Calendar** – President Ricks provided a copy of an annual calendar that listed the reoccurring topics discussed on a monthly basis. Board members felt it would be beneficial if this could be created.

**Board Book Studies** – Vice president Fehr said that previously board book studies was tried when the District started the professional learning communities and it did not work. President Ricks did not want it to be burdensome.

**Modeling and Encouraging Creativity as a Board** – President Ricks shared information from a PowerPoint on the website under Supporting Documents from Creative Leadership Solution. Board members discussed the orientation for new board members and provided different topics that should be covered. There was also a discussion regarding the food services program and information that was shared at the National School Boards Association convention.

**Adjournment** – At 8:07 p.m. President Ricks declared the workshop adjourned.

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Sarah Ricks, Board President

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Vince Reep, Business Manager

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Twila Petersen, Secretary