

Unapproved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

May 8, 2017; 5:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on May 8, 2017, at the Central Administration Office. Board members present were: President Sarah Ricks, Vice President Brent Seaks, Mrs. Tanya Rude, Mrs. Kim Schwartz, and Mr. David Wilkie. Administrators present were: Superintendent Douglas Sullivan, Assistant Superintendent Vince Reep, Mr. Ron Dockter, Dr. Marcus Lewton, Mr. Jay Hepperle, Mrs. Dorothy Martinson, and Mrs. Kristy Goodall. Others present were: Ms. Jarris Bergherr, Mr. Lyle Smith, Mrs. Shary Smith, Mr. Josh Gustafson, Mr. Cory Jackson, Mrs. Twila Petersen, and Ms. Sydney Mook and Mr. Ryan Collins from The Dickinson Press.

Call to Order - Board President Ricks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Additional Agenda Items/Removal of Items from Consent Agenda – There were no requests for additions or deletions to the agenda.

Consent Agenda – Mrs. Rude moved to approve the agenda including the consent agenda consisting of the minutes from the April 10 regular board meeting, April 20 board workshop; the bills for April 2017; the financial reports for May 1, 2017; the pledged assets report for May 1, 2017; to dissolve a tuition waiver request for a child of Jamie Wyant from Dickinson to South Heart; the personnel reports; and the students, faculty, staff recognitions; as presented. Mrs. Schwartz seconded the motion. Assuming a roll call vote, the motion carried unanimously.

Superintendent's Report – Superintendent Sullivan reported the graduation dates and times for Dickinson High School, Southwest Community High School, and the Adult Learning Center.

Business Topics

Dickinson Middle School Construction Update – Mr. Josh Gustafson and Mr. Cory Jackson, representatives from Mortenson Construction, provided a PowerPoint presentation with updated photos and information regarding the progress of the construction of Dickinson Middle School. They reported the gymnasium floor was complete. Furniture is being moved into the classrooms. Mr. Gustafson explained the furniture is mobile so that it can be reconfigured to utilize space to the best of its ability and also be as efficient as possible. The casework on the walls are products of the local TMI and can be adjusted up or down to meet the needs of different curriculum. The fitness room has turf and wood-panel flooring. In April, the forum space was finalized. The stage equipment should be completed by the end of May. The outside irrigation system has been turned on and grass is beginning to grow. Mr. Jackson displayed a picture of the stained concrete logo at the front entrance of the building. Winn Construction created this unique feature. The kitchen area is almost complete. Mr. Jackson reported the flooring in the building is approximately 95% complete. He displayed pictures of the administrative entrance area, one of the conference rooms, one of the courtyards, the commons area, the cafeteria area, and the area for performances. Board members thanked Mr. Gustafson and Mr. Jackson for the information they provided. This agenda item was informational only. No action was requested.

Interest Based Bargaining Update – The team has had seven meetings. Board President Ricks and Board Member Schwartz provided updated information regarding the Interest Based Bargaining Meetings noting that there has been some language proposed for the personal leave bank. This agenda item was informational only. No action was requested.

Administrative Council Negotiations Update – The Board representatives for the Administrative Council Negotiations are Board Members Mrs. Tanya Rude and Mr. Brent Seaks. The administrative representatives are Mr. Jay Hepperle, Mrs. Dorothy Martinson, and Mrs. Sara Streeter. Vice President Seaks reported the first meeting was last week and they seemed to be going well. Mr. Seaks and Mrs. Rude were appreciative with the Administrative Council's willingness to do a two-year contract. This agenda item was informational only. No action was requested.

Budget Input and Development Committee Update – Board Vice President Brent Seaks and President Sarah Ricks are the Board representatives on the Budget Committee. The Budget Committee met on April 20. Topics discussed during the meeting were the Adult Learning Center Building, Southwest Community High School math and science instructors, 2017 estimated taxable valuation, and 2017-2018 budget. A copy of the meeting minutes are available on the District's website under the District-wide Committee Meetings link. Vice President Seaks noted the District was researching the possibility of selling the building currently housing the Adult Learning Center and West Dakota Parent and Family Resource Center. Due to Southwest Community High School moving to the Hagen building, there possibly could be an opportunity to expand the alternative high school program which could require additional teachers. The District administrators presented information at the Budget Committee Meeting regarding software for time clocks. Consensus was to move forward with the Frontline Software with the understanding that it would be relayed to employees that it is not the Board's or the District's intention to micro manage. Tax valuations will be going down which will have implications on the school district. This agenda item was informational only. No action was requested.

Wellness End-of-Year Summary – Superintendent Sullivan addressed the board explaining the minor changes to the summary from the beginning to the end of the school year. The district Wellness End-of-the-Year Summary is posted under Supporting Documents. Red text represents the changes in the summary from the beginning of the school year. This agenda item was informational only. No action was requested.

Annual Meeting Date and Time - Mrs. Schwartz moved to schedule the Annual School Board Meeting for Monday, July 17, 2017, at 5:00 p.m. at the Central Administration Office. Mrs. Rude seconded the motion. Assuming a roll call vote, the motion carried unanimously.

School Board Policy Revision–First Reading and Final Adoption – The North Dakota School Board Association (NDSBA) had made revisions to policy AAC-Nondiscrimination and Anti-harassment policy. The revised policy is available under Supporting Documents on the website. The NDSBA recommended revisions are noted in red text and/or ~~strikeout~~. DPS recommended revisions are noted in purple text. Due to policy AAC-Nondiscrimination and Anti-harassment being published in all student handbooks, it was the administrative recommendation this policy be expedited for adoption with one reading. Action was requested. Mrs. Rude moved to adopt revised policy AAC-Nondiscrimination and Anti-harassment policy for first reading and, to

School Board Policy Revision–First Reading and Final Adoption (cont.)

expedite the process, as the final adoption, as presented. Mr. Seaks seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Wilkie, Seaks, Rude, Ricks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revisions–First Reading – There are two Board policies that reference Hagen Junior High. It was the administrative recommendation to revise policy FFE-Extracurricular Participation Requirement and policy FGDD-Student Publications and Freedom of Expression to reflect Dickinson Middle School instead of Hagen Junior High. Mrs. Rude recommended expediting the process with a final adoption at tonight’s meeting. Action was requested. Mrs. Rude moved to complete the first reading of policies FFE-Extracurricular Participation Requirement and policy FGDD-Student Publications and Freedom of Expression and, to expedite the process, as the final adoption, as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rude, Schwartz, Seaks, Wilkie, Ricks); nays-0; absent-0. The motion carried unanimously.

School Board Regulation Revision–First Reading and Final Adoption –Mr. Seaks moved to table the first reading and final adoption of revised board regulation AAC-BR Discrimination and Harassment Grievance Procedure. Mrs. Rude seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Wilkie, Seaks, Rude, Ricks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Addition–Second Reading and Final Adoption – Mrs. Rude moved to complete the second reading and final adoption of new Board policy BAB-Board Conflict of Interest, as presented. Seaks seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rude, Schwartz, Seaks, Ricks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revisions–Second Reading and Final Adoption – Mr. Wilkie moved to complete the second reading and final adoption of revised policy ACDA-Acceptable Internet and Personal Technology Use and Waiver of Liability, policy FFA-Alcohol and Other Drug Use/Abuse, and policy FGCC-Student Interviews, as presented. Mrs. Rude seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Wilkie, Seaks, Rude, Ricks); nays-0; absent-0. The motion carried unanimously.

2017-2018 Student Handbooks – Mrs. Rude moved to table the approval of the 2017-2018 student handbooks for Dickinson Middle School, Dickinson High School, and Southwest Community High School. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rude, Seaks, Schwartz, Ricks); nays-0; absent-0. The motion carried unanimously.

Administrative Negotiations Strategy – This agenda item was discussed in executive session. The legal authority for closing this portion of the meeting was North Dakota Century Code section 44-04-19.1(9). The topic or purpose of this executive session was Administrative Negotiations Strategy. Mr. Seaks moved to close the meeting and go into executive session as per North Dakota Century Code NDCC 44-04-19.1(9), for the purpose of administrative negotiations strategy. Mrs. Rude seconded the motion. A roll call vote was taken on the motion: ayes-5 (Seaks, Schwartz, Rude, Wilkie, Ricks); nays-0; absent-0. The motion carried unanimously. The executive session

Administrative Negotiations Strategy (cont.)

was recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. Any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting, unless final action is specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session did not apply to providing guidance or instructions to negotiators.

Board policy BCAD-Executive Session allows certain individuals to be in attendance at the closed meeting. President Ricks requested the following individuals to be in attendance: School Board Members Mrs. Rude, Mr. Seaks, Mr. Wilkie, Mrs. Schwartz, Chair Ricks, Superintendent Sullivan, Assistant Superintendent Reep, and Recording Secretary Petersen. Members of the public were asked to depart the room. President Ricks anticipated adjourning the executive session and reconvening the open portion of the meeting, at approximately 6:10 p.m. The executive session began at 5:42 p.m. and was attended by Mrs. Rude, Mrs. Schwartz, Mr. Seaks, Mr. Wilkie, Chair Ricks, Superintendent Sullivan, Assistant Superintendent Reep, and Recorder Petersen.

The executive session adjourned at 6:35 p.m. The public was invited to return to the meeting room. President Ricks noted the discussion during the executive session was administrative negotiations strategy. There were no other topics that were discussed in executive session.

At 6:35 p.m., Chair Ricks declared a recess. At 6:40 p.m., the meeting reconvened.

Teacher Negotiations Strategy – This agenda item was discussed in executive session. The legal authority for closing this portion of the meeting was North Dakota Century Code section 44-04-19.1(9). The topic or purpose of this executive session was Teacher Negotiations Strategy. Mr. Seaks moved to close the meeting and go into executive session as per North Dakota Century Code NDCC 44-04-19.1(9), for the purpose of teacher negotiations strategy. Mrs. Rude seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rude, Seaks, Schwartz, Wilkie, Ricks); nays-0; absent-0. The motion carried unanimously. The executive session was recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. Any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting, unless final action is specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session did not apply to providing guidance or instructions to negotiators.

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Teacher Negotiations Strategy (cont.)

The executive session adjourned at 7:46 p.m. The public was invited to return to the meeting room. President Ricks noted the discussion during the executive session was teacher negotiations strategy. There were no other topics that were discussed in executive session.

Other – Vice President Seaks noted the remarkable accomplishments of the students, faculty, and staff within the District which are posted on the consent agenda.

Adjournment – At 7:47 p.m., Chair Ricks declared the meeting adjourned.

Sarah Ricks, Board President

Vince Reep, Business Manager

Twila Petersen, Secretary