



Extra-Curricular Meeting Minutes: January 31, 2018 7:00 a.m.

Committee Members in Attendance: Guy Fridley, Shawn Leiss, Ron Dockter, Dave Michaelson, John Tuchsherer, Les Dykema, Kay Poland, and Board Member Tanya Rude

The committee members received a number of requests from coaches and advisors for salary adjustments and/or additions. There are as follows:

- A proposal received from DHS National Honor Society to adjust the advisor salary from 1.9% to 3.8%. Rational was given. The committee's consensus was to approve the request.
- A proposal from DHS Prom/Senior Banquet to change the salary from 4% to 3.8%. Discussion was had and the committee's consensus was to approve the request.
  - The DHS Prom/Senior Banquet advisor salary has been split by two individuals. The committee recommended that we move the percentage to 3.8% for each individual advisor or to give the activities director the ability to add another advisor.
- A proposal was given for Dickinson Middle School Student Council to adjust the salary % and move to a head and assistant advisor. It was proposed to move the head advisor's salary to 5.2% and the assistant advisor to 3.8%. Discussion and rational was given and the committee's consensus was to approve the request.
- Discussion was had to add a head and assistant Student Council advisor for Dickinson High School. As of today, the assistant principal assumes the duties of advisor. The committee felt for the best interest of the students involved in student council that we move the role from the assistant principal to a model more like the middle school. The committee's consensus was to set the salary at 12% for the head advisor and 9% for the assistant advisor.
- Discussion was had to add a weight room supervisor or strength coach to the salary schedule for DMS and DHS. The proposal was to add one for DMS at 6% and two at DHS at 6%. This proposal would be for 3 separate seasons (Fall, Winter, Spring). Total cost would roughly be \$28,000.

To hire an outside agency, the estimated cost for a year of service would be \$40,000. If we would choose to go with an outside agency (Sanford Power, HIT), we would utilize the cost it would be to hire for the above proposal and then pay the remaining sum from Booster Club funds or D-Club funds.

Having no further business, the meeting was adjourned at 7:50