

Dickinson Public Schools – Self-Funded Insurance Committee

February 4, 2019, 4:00PM, Board Room (CAO)

A meeting of the Self-Funded Insurance Committee was held on February 4, 2019 at 4:00pm at the Central Administration Office.

In Attendance: Scott Schmidt, Jim Steckler, Jay Schobinger, David Wilkie, Kim Schwartz, Kent Anderson, Keith Harris, Shon Hocker, Naomi Obrigewitch, Jeanette Wyckoff, Tami Madsen, Meghan Ziegs, and Hays Corporation via phone Kelly Gates, Randy Johnson, and Elizabeth McArthur)

No Absences

Meeting convened at 4:05pm, opened by Dr. Shon Hocker.

Kent Anderson presented a financial report concerning the health plan – Discussion ensued concerning the application of tiers- General consensus that tier are working as planned.

Decision was made to wait until more data is received from Hays in order to determine if a raise in premiums is necessary.

Wellness Program:

Wellness Program was revisited in great detail. No decisions were made concerning the implementation of a wellness program.

Dental/Vision:

Dr. Hocker requested information on why the district does not offer dental or vision insurance.

Jim Steckler: Discussed fifteen years ago, needed 60% of people to join the plan in order to offer the program. We only had 40% or less agree to join on a survey. There were not enough people willing to participate.

Kent Anderson: Premiums go up with lower participation.

Hays Company: We will provide information on dental/vision before contract negotiations.

HSA:

Kent Anderson: Will all of the HSA pricing still be the same as the numbers presented in June?

Kelly Gates (Hays Company): Yes, the pricing would be the same as it was in June. We will send more information for the committee.

Dr. Hocker: Adjourned the meeting at 5:04pm

No Motions presented

Awaiting more information from Hays Company before deciding on a wellness program, HSA, Dental/Vision, or a need to increase premiums.

Minutes Submitted – Tami Madsen