

Douglas W. Sullivan, Ed.D., Superintendent 444 4th Street West Dickinson, ND 58601-4951

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March 15, 2016

To:

From: Douglas W. Sullivan, Superintendent of Schools

Re: Grievance

The purpose of this memorandum is to provide my reply to the grievance received in my office on February 19 2016. The grievance was filed in a timely manner. The decision of the building principal was appealed to the Superintendent of Schools in a timely manner.

The grievance requests 75 days of compensation be added to the speech therapy contract for the 2015-2016 school year. This would require a modification of the Negotiated Agreement between the Dickinson Education Association and Dickinson School Board. I am without authority to grant the requested relief. The grievance is denied.