

Creating an In-District Orientation Program for New Board Members

View Presentation

Saturday, April 9: 10:30 AM - 11:45 AM

Boston Convention & Exhibition Center

Room: 209

Proposal No:

409

Proposal Type:

Breakout Session

Reviewer(s):

Bethany Kashawlic

National School Boards Association-Manager, Conference Programming

Kanisha WilliamsJones

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Primary Presenter:

Kathy Winecoff

New Jersey School Boards Association-Field Services Representative

Co-Presenter:

Al Annunziata

New Jersey School Board Association-Field Service Representative

Synopsis:

Attending your first board meeting as a newly elected board member can be similar to jumping into the deep end of the pool and not knowing how to swim! New board members have so many questions: How is board leadership selected? How do I get an item on the agenda? Is it o.k. to call the superintendent every day and ask questions? Who can answer my questions? An in-district orientation program can provide valuable information and resources to assist your newest board members as they "jump in" to their new role to become effective members.

Session Approach:

Program Objectives / Outcomes: Participants will be able to: Identify and list valuable information and resources for new board members Develop a mentoring program for new board members Identify how NJSBA can help board members (new and not-so-new) Participants will be engaged through the use of large and small group discussions.

Powerpoint Presentation and handout materials as well as Q&A

Role of the School Board:

Developing hands on materials to create an orientation notebook for new board members to use as they transition on to the board with critical information. e.g., negotiated contracts, role of the board member, state association information, board protocols, etc.

Evidence of Impact:

Data indicates that an effective board has significant impact on student achievement. Ensuring that individual members have a clear idea of their responsibilities is a key indicator of improving student achievement. New board members are at a distinct disadvantage as a member of the team. By providing an effective "on boarding" program for new members gives them a clear indication of what the district goals are and their role as a member of a team that is focused on student achievement.

Focus Area:

Governance and Leadership

Please describe the budget for this program, project, or initiative, if any. (Include total cost, start-up, maintenance, revenue, and/or expenses.) Include information on how funding was secured and how you continue funding the project every year.

Time for the leadership to develop the materials to include in a notebook to be handed out to each new member. Money for paper and notebooks. The cost to maintain the program is again time and materials

Are you a school district?

No

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Yes



New Jersey School Boards Association

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Agenda

Creating an In-District Orientation Program for New Board Members

Facilitators: Al Annunziata
Kathy Winecoff
NJSBA Field Service Representatives

Objectives: This session will demonstrate how a well-designed, in-district orientation program can provide valuable information and resources to assist your newest board members as they jump in to their new role and strive to become effective members.

- I. Introductions and Expectations
- II. Setting Goals and Priorities; Monitoring Success
- III. Adopting Policies
- IV. Hiring and Evaluating the Superintendent
- V. Communicating with the Community
- VI. Board Operations – Meetings
- VII. Board Operations – Board Members and Stakeholders
- VIII. Board Operations – Board Members and the District Staff
- IV. Summary and Evaluation