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October 7, 2014

Dickinson School Board Resolution Recognizing the Dickinson Education Association as the Representative Organization for Teacher Negotiations

Whereas, the Dickinson School Board, on September 8, 2014, approved the Board's Notice of Intent to Negotiate; and

Whereas, in the Board's Notice of Intent to Negotiate, the Board requested to negotiate with the following negotiating unit: "all licensed teachers employed by the School District primarily as classroom teachers pursuant to the definition of teacher in the North Dakota Century Code § 15.1-16-01 (5)"; and

Whereas, on September 16, 2014, pursuant to North Dakota Century Code § 15.1-16-11 (a) the Dickinson Education Association submitted a Petition for Recognition requesting to be recognized as the Representative Organization; and

Whereas, on September 22, 2014, notice of the Board's intent to consider the Dickinson Education Association's Petition for Recognition as the Representative Organization was posted in each school; and

Whereas, in an email dated September 24, 2014, the President of the Dickinson Education Association stated, "As it has in the past, DEA will comply with and follow the Teacher Negotiation and Bargaining Law as found in NDCC chapter 15.1-16"; and

Whereas, pursuant to North Dakota Century Code § 15.1-16-11 (b) the petition submitted by the Dickinson Education Association provides evidence the Dickinson Education Association represents a majority of teachers; and

Whereas, North Dakota Century Code § 15.1-16-01 (5) defines teacher as "a public school employee licensed to teach by the education standards and practices board or approved to teach by the education standards and practices board and employed primarily as a classroom teacher"; and

Whereas, the Dickinson Education Association's Petition for Recognition as the Representative Organization was not contested.

Now, therefore, be it resolved the Dickinson School Board approves the Dickinson Education Association's Petition for Recognition as the Representative Organization to negotiate for teachers as defined by the North Dakota Century Code § 15.1-16-01 (5); and

Be it further resolved, the Dickinson School Board is prepared to proceed with negotiations on the earliest possible available date.