

**RECOGNITION OF NEGOTIATING UNITS**

Negotiating units requesting to be recognized by the Dickinson Public School Board must meet the following criteria:

1. Teacher’s negotiating unit: Unit shall only comprise Dickinson Public School employees licensed to teach by the Education Standards and Practices Board or approved to teach by the Education Standards and Practices Board and employed primarily as classroom teachers, librarians, and counselors as defined by NDCC 15.1-16-01.
2. Administrator’s negotiating unit: Unit shall only comprise individuals who are employed by Dickinson Public Schools primarily for administration of a school or schools of the District, as defined by NDCC 15.1-16-01, and who devote at least fifty percent of their time in any one year to the duties of administration of the school or schools of the District.
3. Both the teacher negotiating unit and administrator negotiating unit must use the board’s recognition forms, which shall be available in the Central Administration Office.

Failure by a negotiating unit to comply with the above requirements will result in the board rejecting the negotiating unit’s recognition petition(s).

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Complementary Documents

- DLA-E1, Board’s Recognition Petition Form (Administrator)
- DLA-E2, Board’s Recognition Petition Form (Teacher)

**End of Dickinson School District #1 Policy DLA ..... Adopted: 12/08/14**