## **The Morning After**



## Notes from last night's school board meeting Tuesday, February 10, 2009

- 1) Consent Agenda and Personnel Report The Board approved the consent agenda, including the hire of Deborah Holtzwarth, Adult Learning Center, instructor; the resignations and early resignation notifications for Deborah Walth, grade three teacher at Heart River Elementary; Susan Kolling, grade four teacher at Lincoln Elementary; Jan Biederstadt, Day Treatment teacher at Hagen Jr. High; Darlene Medlar, grade four teacher at Heart River Elementary; and James Glasser, phy. ed. teacher at Dickinson High School, effective 5-29-09; and the student/staff recognitions. There were no tuition waiver agreements.
- 2) <u>Superintendent's Report</u> Superintendent Stremick reported on the following:
  - a. <u>Language Arts</u>-A committee met on Thursday, February 5, 2009, to review assessment data from the language arts curriculum area. The committee spent three hours looking at assessment data from the NDSA and NWEA. The conclusion from the committee was that the data illustrated a common area of need throughout the District in the area of writing. An action plan will be developed to address this issue.
  - b. <u>CNA</u>-The community based Certified Nurse Assistant (CNA) training program will be transferred from Dickinson Public Schools to Bismarck State College in the near future. The program will remain in the city of Dickinson.
  - c. <u>Kindergarten Registration</u>-Kindergarten registration took place last week. We had 174 students register for kindergarten last week. Last year 136 students registered during registration week.
- 3) <u>Administrative Bargaining Recognition of Representative Organization</u>-The Board moved to recognize the Dickinson administrative council as the exclusive representative of the appropriate negotiation unit for 2009-2011 negotiations.
- **DHS Baseball Agreement-** The Board approved the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Baseball Club for DHS baseball for the 2008-2009 school year. The Memorandum of Understanding is the same as last year's agreement except for the dates. A copy of the agreement is posted under Supporting Documents.
- 5) Early Retirement Incentive Applications- The Board approved the early retirement incentive applications for Deborah Walth, grade three teacher at Heart River Elementary; Susan Kolling, grade four teacher at Lincoln Elementary; Jan Biederstadt, Day Treatment teacher at Hagen Jr. High; Darlene Medlar, grade four teacher at Heart River Elementary; and James Glasser, phy. ed. teacher at Dickinson High School; and to accept their resignations, effective 5-29-09. The administration will evaluate all of the vacancies that these positions may or may not create and will post any openings at a later time.
- 6) <u>Acceptance of Bids for Activity Bus-</u> The school district advertised for and provided specification sheets (bus chassis and bus body) for bids for a 46 passenger activity bus. Four bids were received and opened at 10 a.m. on February 4. Bids were received from Hartley, Harlow's and Trucks of Bismarck. The Board accepted the base bid of \$118,960 submitted by Harlow's Bus Sales, Inc. and

asked Vince Reep and Superintendent Stremick to work with them on the details and possible options for the activity bus.

- 7) Facility Planning-Input was requested on the facility planning process if the District were to develop a building master plan for the long-term replacement and space requirements. Items to consider include the age of the various buildings, changes and projections of enrollment, neighborhood schools, a K-12 school campus, future certified and classified staff availability and the possible efficiencies/savings from the various options. No action was requested. Discussion followed. The neighborhood school concept was discussed. Board members would like to review research regarding what is best for kids. President Rummel will work with Superintendent Stremick and Vince Reep to come up with possible options to consider. Mr. Reep will bring enrollment data regarding attendance areas and neighborhood schools to a future meeting.
- **8)** Revision of Policy DDAA Family & Medical Leave-Second Reading-The Board approved Policy DDAA Family & Medical Leave for second reading approval and final adoption.
- 9) Superintendent Evaluation- The superintendent evaluation must be completed prior to March 15. Board members will rate the superintendent on the four identified areas (identification and implementation of school board policy needs, supervision of licensed and non licensed staff, supervision of building and grounds, transportation needs and student safety and effective record management). Dean Rummel, Board president, will compile the information and present it to the Board at the March 9 meeting.
- **Superintendent Search & Schedule Special Meeting-**The Board reviewed the superintendent search process and timeline for hiring a new superintendent. They scheduled a special meeting on Wednesday, February 18 at 5 p.m. to review the superintendent applications and select the finalists to interview. The application deadline is February 12. Board members will review files starting February 13-February 18. President Rummel reviewed the tentative schedule for the final candidates (March 2-5). One finalist will be interviewed each day.

9:30 a.m.-11:45 a.m.- Tour of District

12 noon – 1 p.m. Lunch with Superintendent Stremick

1:15 p.m.-2:30 p.m. Tour of Dickinson

2:45 p.m.-3:30 p.m. Meet with administrators in the Board room

3:30 p.m.-4:30 p.m. Open House-Employees & community members meet the

superintendent finalist in the Board room

5 p.m.-6:15 p.m. Dinner with school board at the Elks 6:30 p.m. Formal interview in the Board room

## 11) Other

Krieg congratulated the Dickinson Midgettes on winning two categories at the State Dance meet. Ross congratulated the DHS science team on winning the State Science meet the second year in a row.

Fehr reported that the Foundation is sponsoring a Mystery Dinner Theater this weekend and that tickets were sold out in a day and a half.

## **Announcements**

Saturday, February 28, 10 a.m.-11 a.m. Coffee with the Legislators, City Hall