

Dickinson Public Schools

Approved School Board Committee of the Whole Workshop Minutes
Wednesday, January 6, 2021; 12:00 p.m.
Central Administration Offices Board Room

The Dickinson Public School Board held a Board workshop on January 6, 2021, at the Central Administration Offices. Board members President Brent Seaks, Mrs. Michelle Orton, Mr. David Wilkie, and Mr. Jason Rodakowski were present. Board Vice President Kim Schwartz was unable to attend the workshop. Others attending the workshop were Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the workshop to order at noon.

Draft the January 11, 2021, Regular Board Meeting Agenda – Superintendent Hocker asked Board members to consider what type of format they wish for Monday's Board meeting; face-to-face or Zoom.

Dr. Hocker briefly summarized the topics he would be discussing under his Superintendent's Report, the informational topic, and the Board policies.

There will be a topic on the Board agenda regarding a teacher grievance. Board members said they had received an email from a teacher with attachments that they will review before the Board meeting. Board members will be prepared to ask questions.

Superintendent Hocker noted a proposed topic for Monday's meeting was the delivery mode of instruction. This topic was proposed at the December 14, 2020, meeting. He inquired if Board members would like to receive an update regarding the pandemic from local health officials at the Board meeting.

The Family First Coronavirus Response Act (FFCRA) pandemic employee leave expired on December 31, 2020. The school district does not receive any tax relief for this incentive. The Board will consider extending this employee benefit at its January 11, 2021, Board meeting.

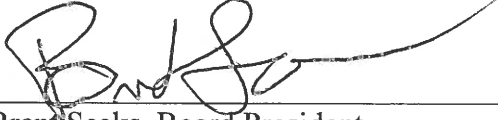
A draft 2021-2022 DPS school calendar will be presented to the Board for consideration at Monday's meeting. Superintendent Hocker explained a survey was posted requesting input regarding the calendar. Dr. Hocker will summarize the results of the survey at the Board meeting.

President Seaks inquired if there could be a standing agenda item regarding an update on the Halliburton property. Superintendent Hocker responded there are discussions with Dickinson State University (DSU) regarding that property. DSU may need to wait until the legislature decides on a grant before moving forward.

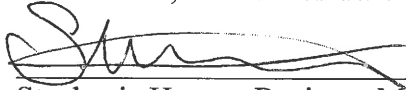
Board members recommended scheduling the Board meeting on Monday via Zoom.

Dickinson Public Schools
Approved Board Committee of the Whole Workshop Minutes
Wednesday, January 6, 2021; 12:00 p.m.
Central Office Board Room

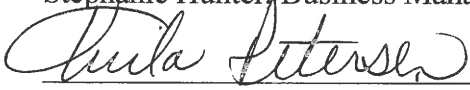
Adjournment –The workshop adjourned at 1:11 p.m.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, January 11, 2021, 5:00 p.m.
Via Zoom Webinar

A complete recording of the January 11, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on January 11, 2021, via a Zoom Webinar. Board members present were Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Others present were Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Berg Elementary Principal Tracy Lecoe, Dickinson High School Principal Kevin Hoherz, Southwest District Health Unit Executive Officer Sherry Adams, School Board Secretary Twila Petersen, and 95 participants.

Call to Order – Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Addition/Removal of Agenda Items or Removal of Items from Consent Agenda – Mrs. Orton moved to approve the consent agenda as presented. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mrs. Orton moved to approve the agenda as presented. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Superintendent's Report – Superintendent Hocker addressed the Board. The Phase 1b priority group for the coronavirus vaccine includes representation from DPS employees. He noted a survey went out to the employees asking if they were interested in receiving the vaccine. There were 221 responses that wanted to receive the vaccine, two responses that were not interested, and 45 responses that were undecided.

Dr. Hocker noted the National School Boards Association Conference will be held 100% virtual this year. Early registration is February 19, 2021. He added the North Dakota School Boards Association Negotiations Seminar will also be virtual and is scheduled for February 4 and 5th.

Business Topics – Informational Topics

Principal Reports – Berg Elementary Principal Tracy Lecoe addressed the Board. She shared photos of the building's kitchen improvements with a new exhaust fan. There were also new counters and corner protectors replaced on the hallway partitions by the Berg gymnasium.

Several Berg Elementary students applied to be representatives on the Berg Student Council. Principal Lecoe shared some video clips of the student applicants.

Principal Lecoe commended all DPS employees as well as the school board and DPS parents that have faced many challenges. President Seaks thanked her for all the great work at Berg Elementary.

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Via Zoom Webinar

Principal Reports (cont.)

Dickinson High School Principal Kevin Hoherz addressed the Board. He explained the end of the first semester is January 20, 2021. There have been many challenges in the first semester and many successes. There has been a lot learned about online learning through the pandemic and those skills will be useful for the future and better opportunities for students. Principal Hoherz commended the students, the families, and the employees for their understanding and patience.

Dickinson High School employees are preparing for the transition next school year for the career academy. Mr. Hoherz noted the dental assistant program is getting national recognition. Dickinson Public is the first one in the nation to offer a qualified dental assistant program. A video was shared giving testimonials from Dr. Maria “Duffy” Meyer of High Plains Dental and three students in Dr. Meyer’s dental assistant program. The students are DHS Senior Griffin Obrigewitch, DHS Junior Evan Lubken, and DHS Junior McKenzie Swisher. Dr. Meyer stated the program provides hands-on skills that will be beneficial in the student’s lifelong career. Some skills the students learn are how to prepare rooms for patients and techniques to assist the dentist with fillings.

Principal Hoherz explained six DHS students are enrolled in the firefighter program. This program has 110 hours of online course instruction and also hands-on experience Tuesday evenings. At the completion of the course, students may continue to complete 45 hours and will then become Firefighter I Certified.

Dickinson High is preparing a curriculum for a police academy program next fall. Principal Hoherz said these programs will keep students in Dickinson and they will receive their certification and experience here in Dickinson.

The Board thanked Principal Hoherz and commended the teachers and students. This agenda item was informational only. No action was requested.

Business Topics – Grievance Interview -

Teacher Grievance – Available on the School Board website utilizing the BoardDocs link are the grievance steps as per the 2019-2021 Professional Negotiated Agreement. Each step is described and the correlating dates are listed on BoardDocs.

Also posted on the website is the teacher grievance, the response in step 1 from Dickinson High School Principal Hoherz, the response in step 2 from DPS Superintendent Hocker, and a statement to the Board from Superintendent Hocker. The teacher grievance from 25 Dickinson High School teachers is now at step 3.

Board President Seaks recognized two teachers from DHS that will be representing the 25 teachers. The two teachers were Mrs. Maggie Lehman and Mr. Dave Michaelson.

At 5:30 p.m., Board Member Wilkie recused himself from this agenda topic and exited as a panelist.

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Monday, January 11, 2021, 5:00 p.m.
Via Zoom Webinar

Teacher Grievance (cont.)

Mrs. Lehman addressed the Board. She noted the teacher grievance was filed for the first quarter of the 2020-2021 school year. She introduced Mr. Mike Geiermann, attorney for the teachers.

Mr. Geiermann explained the teacher grievance was based on the belief that the teachers are entitled to extra pay. He referenced the negotiated agreement's procedural steps for a teacher grievance. He went through the procedural process for a grievance describing each step and acknowledged steps 1 and 2 were satisfactorily completed.

Mrs. Lehman stated a typical day has the same responsibilities as last year. There are still students in the classroom, opportunity period, PLC groups, hallway monitoring, etc. For some teachers, the issue is the online class. Some teachers have no online classes, other teachers have one, two, or three online classes. Mr. Michaelson surveyed teachers and received multiple examples. He said the teachers had to learn Schoology and also a different way to present to the online students. He added they surveyed other school districts. All of those other school districts had a time increase. The teachers feel the online students are an extra duty.

President Seaks referenced Dr. Hocker's statement to the Board that all teachers were to teach face-to-face while utilizing a learning management to avoid extra work from the teachers when instructing online students. Mrs. Lehman explained at the start of the school year it was understood online students would be on Edgenuity. She considered the second group of students, or hybrid students, to include face-to-face students, distance learners, and COVID students. The hybrid students would be on Schoology. She said the two have different platforms. Mrs. Lehman said in some instances the technology was not available. She added the two groups could not be taught together.

Mr. Michaelson said at a meeting in August, the delivery method of instruction was discussed. He felt DPS should have had an online teacher for each department. He acknowledged that distance learning is expensive.

Board Member Rodakowski inquired about the number of courses taught and the number of students in Mrs. Lehman and Mr. Michaelson's classes during the first 9 weeks. Mrs. Lehman responded she had three classes and a preparation period. Due to hybrid learning and only half the students in her class, she might have 9-10 students in her first class, 12 students in her second class, preparation time in the third period, and then her 4th-period class. After this, she answers questions, responds to emails, and sets up the online class making sure postings are ready for the next one or two days.

Mr. Rodakowski inquired if Mrs. Lehman was responsible for approximately 20 students for each of her face-to-face classes. Mrs. Lehman agreed. Mrs. Lehman stated she had one online class in interior design with 3 or 4 students.

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Via Zoom Webinar

Teacher Grievance (cont.)

Mr. Michaelson shared his schedule was similar to Mrs. Lehman's with the exception of him assisting Mr. Fridley in the afternoons and other duties as assigned. He was teaching two economics classes in the morning. He also taught one online class in the first quarter with 11 students. He added because he was an experienced teacher, he doesn't have a lot of preparation. He said the younger teachers are not this fortunate as they have more preparation work. Mrs. Lehman stated some teachers had three face-to-face classes and three online classes.

President Seaks referenced the 7-3/4 hours and how that is interpreted and what that means and what a salaried employee means. He was concerned about the morale and culture in the District even without the context of the pandemic. President Seaks recognized the additional stress and challenges from the pandemic from every industry. He thanked all the teachers in the District. It has been a different and challenging year and he recognized the teachers have done very well and he was proud of them.

President Seaks inquired how they should respond to someone in the community when they state they understand the extra work and they feel that it was part of being a teacher and doing what is best for the students and a result of the pandemic. Mr. Michaelson responded he would never compare his job to an elementary teachers' job because they are two different challenging jobs. Mr. Michaelson noted the elementary levels were given a lot more assistance by designating someone as their online go-to person. Mr. Michaelson empathized with the younger teachers. President Seaks inquired if there were opportunities for the younger teachers to share their frustrations. Mr. Michaelson responded a lot of the help came from departments through PLCs. There was also assistance from mentors or administrators, but it still didn't mean there was less work. He stated it was extra contract work.

President Seaks referenced the request from the grievance for monetary compensation based on a formula. He inquired if there were other avenues other than monetary. On behalf of the teachers, Mrs. Lehman stated online education is an extra duty on the contract for the teachers and they were setting precedence. She added an online academy will be a problem.

Board Member Rodakowski clarified in the first quarter there were 132 full-time online students. He added these students were not quarantined students. The teacher representatives concurred. Mr. Rodakowski added that if there were one or 20 full-time online students it creates an additional class in the eyes of the teacher and the teachers wanted to be compensated for the additional online class. The teacher representatives agreed.

Mr. Rodakowski shared some data. In the first quarter, DPS had 51 online classes. The teacher grievance represents 39 of those 51 online classes. The teachers in the grievance are requesting \$157,687.96, or approximately \$4,043 per online class for the first 9 weeks. If the 51 online classes were multiplied by \$4,043 per class, it equates to \$206,000 in additional salaries for the first quarter. If the \$206,000 is multiplied by four to represent the four quarters, this would equate to approximately \$824,000 in additional salaries for the year plus benefits. Board Member Rodakowski said the calculation is about \$900,000 in additional compensation. This equation is based on teachers using a pay scale per teacher to come up with their formula.

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Via Zoom Webinar

Teacher Grievance (cont.)

If a teacher taught one online class it equates to a 23% pay raise, two online classes equates to a 47% pay raise, and for three online classes the teacher was asking for a 70% pay raise above the salary from the prior year. A teacher representative nodded in agreement.

Board Member Rodakowski referenced the student enrollment report that reflects a decline of 279 students from the prior year. He noted compensation from the state is approximately \$10,000 per student. The decrease of 279 students is a decrease of \$2.8 million in revenue. Adding the cost of \$900,000 creates an approximate \$3.7 million gap or 17.4% of the budget. Approximately 82.6% of the budget is salaries and benefits.

President Seaks noted the teachers were offered a stipend for what they were already having to do with the pandemic. The District awarded \$539,000 to teachers with funds from the ESSER grant.

Superintendent Hocker explained he had posted his comments to the Board on BoardDocs. He added he was grateful for all the teachers have done and their very hard work. He noted some things had to be done differently this year; however, the opinion is that differently does not necessarily constitute additional work.

Superintendent Hocker noted that with the hybrid schedule, half the students for one class will be there one day and then the other half of those students will be in the classroom the following day. He felt this does not require reparation; the hybrid schedule left time to prepare for the online students.

He added that Edgenuity was an option. Teachers were encouraged to utilize Schoology. Many teachers did take advantage and set their course work in the Schoology platform. Some teachers chose to use Edgenuity and some teachers chose to blend the two and tried to edit the prepopulated course material in Edgenuity.

Superintendent Hocker said he was sensitive to all that the teachers have been asked to do and was incredibly proud of the work done by the teachers. He reiterated that doing things differently in COVID does not constitute additional work, adding there was not a breach or violation of any master agreement that the District has with the teachers. Mr. Michaelson respectfully disagreed and said that the preparation time does not eliminate half of the preparation work. When something is put online in Schoology it requires attention. That is the preparation. Edgenuity was put out there, but those courses have had to have changes. Edgenuity requires a great amount of grading and a large amount of editing. If the coursework is in Schoology Mr. Michaelson felt it would create more work. Schoology requires a lot of online preparation. He added that Schoology in hybrid and Schoology for online learners are two different things.

President Seaks thanked Mrs. Lehmann and Mr. Michaelson for representing the teachers and he also thanked Mr. Geiermann. Mrs. Lehmann, Mr. Michaelson, and Mr. Geiermann exited as panelists on the Zoom webinar. This agenda item was informational only. No action was requested.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, January 11, 2021, 5:00 p.m.
Via Zoom Webinar

Business Topics – Action Topics

Delivery Mode of Instruction – Mrs. Orton moved to transition from Level II, Hybrid Instruction, to Level I, Face-to-Face Instruction beginning Tuesday, January 19, 2021. Mrs. Schwartz seconded the motion.

At 6:30 p.m., Board Member Wilkie rejoined as a panelist on the Zoom Webinar.

Discussion: President Seaks addressed Superintendent Hocker and referenced the January 19, 2021, transition date and inquired if that date would work also at the high school level since the second semester begins January 21, 2021. The question was referred to DHS Principal Hoherz. Mr. Hoherz responded the high school would make either date work, January 19 or January 21. Mrs. Orton amended her motion and moved to transition from Level II, Hybrid Instruction, to Level I, Face-to-Face Instruction beginning Tuesday, January 19, 2021, at the elementary and middle schools and beginning January 21, 2021, at the high schools. Mrs. Schwartz seconded the amended motion. Discussion: Board Member Wilkie requested input from Mrs. Sherry Adams, Executive Officer from Southwest District Health Unit. Mrs. Adams addressed the Board. Based on the data she felt there was no reason the District could not go to face-to-face instruction. She understands the District has a backup plan if the COVID numbers should change and increase. A roll call vote was taken on the amended motion: ayes-5 (Rodakowski, Wilkie, Schwartz, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

Families First Coronavirus Response Act (FFCRA) – Mrs. Schwartz moved to extend through March 31, 2021, the Families First Coronavirus Response Act Employee Paid Leave benefits as specified in the guidelines of the U.S. Department of Labor (FFCRA). Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

2021-2022 Dickinson Public Schools Calendar – Available on the website utilizing the BoardDocs link is a draft 2021-2022 DPS school calendar. Mrs. Orton moved to approve the 2021-2022 Dickinson Public Schools calendar with a starting date of August 26, 2021; the last day of school scheduled for May 26, 2022; and graduation scheduled for Sunday, May 29, 2022. Mrs. Schwartz seconded the motion. Discussion: Board Member Wilkie stated he thought the Board had discussed moving graduation day away from Memorial Day weekend. President Seaks requested Superintendent Hocker address the question. Superintendent Hocker referenced a survey where several responses were suggesting moving the high school graduation away from Memorial Day weekend. Graduation has been on this date for decades. Some families also prefer to have graduation that weekend for traveling purposes. Dr. Hocker said the administrative recommendation was to keep graduation on Memorial Day weekend. A voice vote was taken on the motion. The motion carried unanimously.

School Board Policies Revisions, First Reading – Available on the website utilizing BoardDocs is posted revised policy AACA. Mrs. Schwartz moved to approve the first reading of the revisions to policy AACA, Section 504 of the Rehabilitation Act of 1973 Policy, as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Schwartz, Wilkie, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, January 11, 2021, 5:00 p.m.
Via Zoom Webinar

School Board Policies Revisions, Second Reading and Final Adoption – Available on the website utilizing BoardDocs are posted revised policies HBAA and KBA. Mr. Wilkie moved to approve the second reading and final adoption of the revisions to policies HBAA-Federal Fiscal Compliance and KBA-Relations with the News Media as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Rodakowski, Wilkie, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

Early Resignation Incentive – Mrs. Schwartz moved to approve the early resignation benefit for Kelly Kussy, physical education instructor at Heart River Elementary, with an effective date of May 27, 2021. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Schedule Special School Board Meeting – Mr. Rodakowski moved to schedule a Special School Board Meeting on Thursday, January 21, 2021, at 5:00 p.m. at the Professional Learning Lab. Mrs. Orton seconded the motion. Discussion: Board Member Wilkie said he will recuse himself from the Special Board Meeting since the only topic will be the teacher grievance. Board Member Orton and Board President Seaks realized they had a conflict with the time and requested moving the meeting to noon. Mr. Rodakowski amended his motion and moved to schedule a Special School Board Meeting on Thursday, January 21, 2021, at noon at the Central Administration Offices in the Board room. Mrs. Orton seconded the motion. A voice vote was taken on the motion: ayes-4 (Schwartz, Rodakowski, Orton, Seaks); nays-0; abstain-1 (Wilkie). The motion carried.

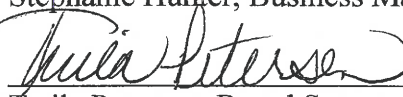
Adjournment – At 6:47 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Thursday, January 21, 2021, Noon
Central Administration Offices and via a Zoom Webinar

A complete recording of the January 21, 2021, Special School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a Special Board Meeting on January 21, 2021, at the Central Administration Offices in the Board room and also via a Zoom Webinar. Board members present were: President Brent Seaks, Vice President Kim Schwartz, Board Member Michelle Orton, and Board Member Jason Rodakowski. Board Member David Wilkie recused himself from this meeting. Others present were: Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, School Board Secretary Twila Petersen, Ms. Fern Pokorny, Dr. Keith Fernsler, Mr. David Michaelson, Mrs. Marjorie Lehman, Mrs. Heather Brazelton, and Mr. Josh Lehman.

Call to Order – Board President Seaks called the meeting to order at noon. He thanked all that were in attendance in person and also via the Zoom Webinar.

Business Topic – Action Topic

Teacher Grievance – President Seaks recapped the Board heard a presentation from the teachers at the January 11, 2021, Board meeting regarding the teacher grievance from 25 Dickinson High School teachers. Superintendent Hocker had a written statement regarding the teacher grievance that he posted on BoardDocs. Teachers requested an opportunity to respond to the written statement. The high school administrators requested an opportunity to also share a written statement. President Seaks said both letters were received by the school board for review and consideration as part of today's discussion. They are posted on the School Board website utilizing the BoardDocs link.

President Seaks noted that traditionally the Board has made a motion before the discussion. He added as Board members it was not pleasant for the Board to be in this position. They would prefer to be part of the solution process. Mrs. Schwartz moved to approve the grievance. Mr. Rodakowski seconded the motion. Following is a summary of the discussion.

Vice President Schwartz stated that from her reading and understanding it all comes down to if the contract was violated. This did not matter how much it would cost the District or if teachers pitched in to assist. She said it was whether the District violated the contract.

Board Member Rodakowski said that the core concept of the grievance was the online classes provided at the high school. When he read the letter, the teachers had to plan for in-person hybrid classes and also online classes. He added those are difficulties districtwide as all teachers have had those problems. He noted the grievants did not feel the additional temporary employees hired by the District and the stipend paid by the District were pertinent since that was available to all teachers. He added it was hard to distinguish if the grievance was pertaining to the teaching job as a whole or only to the online teaching component.

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Thursday, January 21, 2021, Noon
Central Administration Offices and via a Zoom Webinar

Teacher Grievance (cont.)

President Seaks referenced the contract agreement and he felt the concern focuses on the interpretation of the 7-3/4 hours. He inquired if that would be the maximum or ceiling in which teachers were expected to work or as the District's attorney interpreted it to be the floor or the minimum hours. He felt this was a critical piece that is probably not going to be worked out until it is resolved through teacher and/or administrator negotiations.

Board Member Orton said that two years ago when there were teacher negotiations no one knew what was going to happen. She questioned if this were to happen again, would negotiations need to be done every time there was a change? She referenced Mr. Michaelson's explanation of assisting with athletics. Are there other individuals stepping into a role and not being acknowledged that will show up later? Mrs. Orton added that all employees have gone above and beyond.

Vice President Schwartz said the District set a precedent by having online elementary teachers because the District felt the normal classroom teacher would not be able to fulfill their roles.

President Seaks noted the elementary teachers still needed to do extra work for those students out of the classroom due to quarantine or other circumstances. The online teachers did not take care of those student's needs. He referenced the Edgenuity or Schoology platforms and said the administration stated the teachers had the option of which platform. One platform would require additional work when utilized for in-class and online students.

President Seaks said a big part of this was if appreciation mandated compensation. He said the Board and the community appreciates everything that has been done by the teachers at all levels, from Head Start through the high schools.

Board Member Rodakowski referenced working conditions in the negotiated agreement which states the teachers are expected to work a consecutive 7-3/4-hour shift each day as dictated by the needs of the students. He felt this sets the floor and not the ceiling of hours. He added that the language does not limit the number of classes for each teacher to teach. Mr. Rodakowski felt the 7-3/4 hours was a minimum and was confident everyone would concede that all teachers work more than 7-3/4 hours before the pandemic and during the pandemic. He added that he thought the teachers were compensated for more than 7-3/4 hours. If the teacher salaries were broken down and the teachers were required to work 7-3/4 hours Monday through Friday with no holidays and no summers, it would reflect high salaries. If the teacher works no more than 7-3/4 hours then the District will need to renegotiate the contract.

Mr. Rodakowski referenced Dickinson High School Principal Hoherz's letter that stated "This pandemic has been the great equalizer in education, it caused some of our most experienced staff to relive the first years of their career and presented our newest teachers with a challenge their college degrees and career experience did not prepare them for." The teachers that had been teaching for 20 years and have 20 years of prep sheets now have to teach differently.

President Seaks referenced the grievance request for compensation. One of the teachers that filed the grievance emailed him and noted it was not about the money; it was about the concept of being forced to do more than what was in the contract.

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Thursday, January 21, 2021, Noon
Central Administration Offices and via a Zoom Webinar

Teacher Grievance (cont.)

Board members clarified the motion on the table and determined the motion was for the teacher grievance as presented. Board Member Rodakowski said the dollar amount that was requested in the motion on the table was asking for a 70% increase over their salary for a teacher teaching three online classes, a 46% over their salary for a teacher teaching two online classes, and a teacher teaching one online class was asking for a 23% increase over their salary.

Board Member Rodakowski inquired what was done differently for the middle school online students. It was his understanding there were blocks of time set aside for the teachers to teach the online students. Superintendent Hocker concurred.

Board Member Orton asked if there were other online classes where the teacher chose not to file a grievance. Board Member Rodakowski responded the 25 grievants account for 39 of the online classes. There were 50 total online courses taught in the first quarter. There are over 10 online courses that teachers have chosen not to file a grievance.

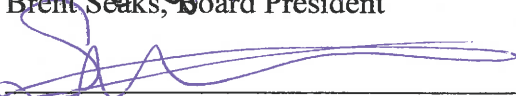
Vice President Schwartz inquired if the school district had an attorney review the information. President Seaks responded the school district did have an attorney review the documents right away. The District's attorney interpreted the 7-3/4 hours was the floor and not the ceiling.

A roll call vote was taken on the motion: ayes-0; nays-4 (Orton, Rodakowski, Schwartz, Seaks); abstain-1 (Board Member Wilkie had recused himself from this agenda topic). The motion lost.

Adjournment – At 12:42 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Secretary

Dickinson Public Schools

Approved School Board Committee of the Whole Workshop Minutes
Wednesday, February 3, 2021; 12:00 p.m.
Professional Learning Lab

The Dickinson Public School Board held a Board workshop on February 3, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Others attending the workshop were Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the workshop to order at 12:05 p.m.

Draft the February 8, 2021, Regular Board Meeting Agenda – Superintendent Hocker summarized the proposed informational topics for the meeting. There are some legislative House Bills that could affect the District. House Bill 1431 would support the CTE Center.

Superintendent Hocker explained the advantages of having online schools to serve those students who can be successful with this delivery method of instruction. There are currently 350 students who have chosen online learning.

Online learning also aligns with the District's strategic plan. It is another avenue for attempting to meet every student's needs with personalized learning. The online learning schools could be beneficial to the 350+ homeschooled students in southwest North Dakota. It provides the benefit of a certified North Dakota teacher and the flexibility of online learning.

Dr. Hocker shared there is a Board regulation that is proposed to be rescinded, a Board policy revision for consideration, and a teacher grievance for the Board's consideration.

After discussion, the Board suggested having Monday's Board meeting held face-to-face at the Professional Learning Lab.

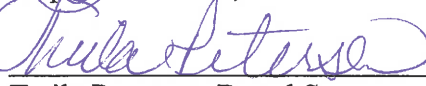
Adjournment – The workshop adjourned at 1:21 p.m.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, February 8, 2021, 5:00 p.m.
Professional Learning Lab

Segmented recordings of most of the February 8, 2021, School Board Meeting is available on YouTube. These are in segments due to a lapse in internet connection at the meeting location.

The Dickinson Public School Board held a regular meeting on February 8, 2021, at the Professional Learning Lab. Board members present were Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton via conference call, Board Member David Wilkie, and Board Member Jason Rodakowski. Others present were Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Lincoln Elementary Principal Tammy Peterson, Roosevelt Elementary Principal Henry Mack, Dickinson High School Principal Kevin Hoherz, Community Relations Coordinator Sarah Trustem, Attorney Nicholas Grant, Mrs. Heather Brazelton, Mr. Josh Lehman, Mr. Scott Schmidt, Ms. Brenda Loney, Mrs. Marjorie Lehman, Mrs. Leslie Wilkie, Mr. Geoff Greenwood, Ms. Naomi Thorson, Attorney Mike Geiermann, RASP Coordinator Karla Haugen, RASP Assistant Coordinator Jessica Aparicio, Dickinson Press Reporter Jackie Jahfetson, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There was one request for public participation from Mr. Josh Lehman. President Seaks invited Mr. Lehman to provide his comments. He shared his support for the teacher grievance presented for the Board’s consideration at tonight’s meeting.

Addition/Removal of Agenda Items or Removal of Items from Consent Agenda – Mr. Wilkie moved to approve the consent agenda as presented. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mr. Wilkie moved to approve the agenda as presented. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Superintendent’s Report – Superintendent Hocker addressed the Board. He reminded Board members the 2021 National School Boards Association Annual Conference will be held virtually April 8-10, 2021. The early discount registration for the conference is approaching soon.

Dr. Hocker also shared since the District returned to full-time, face-to-face learning, there have been 90 students that have transitioned from full-time, online learning to full-time, face-to-face learning. He added there are currently 344 full-time online learners in the District.

Business Topics – Informational Topics

Regional After School Program (RASP) Report – RASP Coordinator Karla Haugen and RASP Assistant Coordinator Jessica Aparicio addressed the Board. They provided a handout for the Board. The current student enrollment in RASP is 205. Mrs. Haugen provided a breakdown of the locations of the students and staff.

When Dickinson Public went to distance learning in March 2020 due to COVID-19, the RASP program developed new ideas to keep the students engaged from a distance utilizing social

Regional After School Program (RASP) Report (cont.)

media. Summer 2020 RASP was a pilot for reopening school in the fall. RASP offered services to families with a school setting implementing new COVID-19 guidelines. It was very successful and assisted with making important decisions for the District when it reopened school in August. During the summer RASP, there were approximately 190 students and 18 staff members.

All-day RASP was implemented when school reopened in August. This was something that had never been done before. The DPS All-day RASP was the only one of its kind in North Dakota. The hybrid learning students would attend All-day RASP on days that they were not face-to-face in the building. Over 100 students utilized the All-day RASP. Paraprofessionals from the elementary buildings assisted with RASP. The daily program included online school, gym, lunch, art, and recess.

Assistant Superintendent Harris commended RASP Coordinator Haugen and RASP Assistant Coordinator Aparicio with the many challenges and demands they faced to support the students.

This agenda item was informational only. No action was requested.

Principal Reports – Lincoln Elementary Principal Tammy Peterson addressed the Board. She shared a Google Docs presentation. The presentation highlighted the student accomplishments, the grant awards from the DPS Foundation, positive office referrals, Weekly Adventures posted on Facebook, interviews with students about returning to full-time, face-to-face instruction, and interviews with students on proficiency skills.

Roosevelt Elementary Principal Henry Mack addressed the Board. He shared a Google Docs presentation with student submissions from a reading and writer's workshop. He also presented a PowerPoint slide. The slides portrayed students in the classroom and lunchroom utilizing plexiglass partitioned stations. It also included other methods of social distancing.

This agenda item was informational only. No action was requested.

Due to a lapse in the internet connection at the location, at 5:36 p.m., President Seaks called a recess.

At 5:40, President Seaks reconvened the meeting.

Self-Funded Health Insurance Committee Update – Posted on the School Board website using the BoardDocs link are the minutes from the February 2, 2021, Health Insurance Committee meeting. This agenda item was informational only. No action was requested.

North Campus (Halliburton) Property Update – Superintendent Hocker posted information on the BoardDocs website pertaining to House Bill 1431. This bill would provide \$15 million to establish a CTE Center in Dickinson. In early February, Superintendent Hocker, Dickinson Middle School Principal Marcus Lewton, Dickinson State University President Stephen Easton, and Stark Development Corporation Ryan Jilek provided testimony to the legislative committee in support of HB 1431. This agenda item was informational only. No action was requested.

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Professional Learning Lab

Superintendent's Evaluation – Board President Seaks reminded Board members to complete the online evaluation for Superintendent Hocker before February 28, 2021. This agenda item was informational only. No action was requested.

Budget Input and Development Committee Update – Posted on the school board website utilizing BoardDocs are the minutes from the January 20, 2021, Budget Committee Meeting. This agenda item was informational only. No action was requested.

Business Topics – Action Topics

Amendment to the 2020-2021 General Funds Expenditure Budget – Business Manager Hunter addressed the Board. She explained the District had received \$1,050,928 in COVID restricted federal funding. To account for the COVID restricted federal funds expenditure, the administrative recommendation was to increase the general fund expenditure budget. Mrs. Schwartz moved to approve the Budget Committee's recommendation of increasing the General Funds Expenditure Budget to \$57,121,787.50. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Schwartz, Orton, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

Early Resignation Benefit – Mrs. Schwartz moved to approve the early resignation benefit for Sadie Conrad, grade two instructor at Lincoln Elementary; Beth Mink, grade four instructor at Roosevelt Elementary; Elizabeth Olheiser, grade two instructor at Lincoln Elementary; Mary Ann Reisenauer, grade five instructor at Roosevelt Elementary; and Dawn Sipma, grade four instructor at Roosevelt Elementary; with an effective date of May 27, 2021; and Paula Loegering, an instructor at the Adult Learning Center, with an effective date of June 17, 2021. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Creation of Online Schools – Mr. Wilkie moved to approve the creation of a K-5 and a 6-12 virtual school pending legislative approval to start the 2021-2022 school year. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

School Board Regulation Deletion, First Reading and Final Adoption – Mrs. Schwartz moved to rescind Board regulation KBA-BR1, Relations with the News Media Regulation as presented. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rodakowski, Schwartz, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revision, Second Reading and Final Adoption – Mr. Wilkie moved to approve the second reading and final adoption of the revisions to policy AACA, Section 504 of the Rehabilitation Act of 1973 Policy, as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Wilkie, Rodakowski, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

Teacher Grievance – Available on the School Board website utilizing the BoardDocs link are the grievance steps as per the 2019-2021 Professional Negotiated Agreement. Each step is described and the correlating dates are listed on BoardDocs.

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Teacher Grievance (cont.)

Also posted on the website is the teacher grievance for quarter two, the response in step 1 from Dickinson High School Principal Hoherz, and the response in step 2 from DPS Superintendent Hocker. The teacher grievance from 18 Dickinson High School teachers is now at step 3.

Board President Seaks recognized two teachers from Dickinson High School that were representing the 18 teachers. The two DHS teachers, Drafting Instructor Marjorie Lehman and Social Studies Instructor David Michaelson, addressed the Board. Also joining the two teacher representatives was DEA Attorney Mike Geiermann.

At 5:47 p.m., Board Member Wilkie recused himself from this agenda topic.

President Seaks outlined the process; the Board would hear input from the teacher representatives, then there would be an opportunity for input from the administrative representatives, and a final opportunity for the teacher representatives for a rebuttal.

Mr. Geiermann addressed the Board. He referenced Board member comments from the February Special School Board Meeting. Mr. Geiermann highlighted some language within the teacher contract and some North Dakota school district court cases. Mr. Geiermann felt the contract language was referring to the ceiling and not the floor for the hours in a school day. The grievance is in response to the amount of extra duties assigned to the teachers during the school day. Mr. Geiermann stated there are four options available to the Board. One of those options was to hope that the grievance would go away. He added that the teachers were not going to let this happen. Mr. Geiermann said another option would be to settle. He explained the best settlements are when everybody is irritated and mad and disappointed. The third option was to arbitrate the case through a professional labor arbitrator. The final option he said was to litigate.

Mrs. Lehman felt there was confusion in the definition of the different groups of students. She explained only a select group of teachers instruct the online students. She added at the high school the online students were extra, it was different, it was more, and therefore in her opinion was a breach of contract. Mr. Michaelson explained the teachers had to learn three different learning management systems within a 4-5 month span. He noted the administration provided professional guidance, professional development, and advice that he felt increased the administrator workload and they, the administrators, were compensated for this. Mr. Michaelson said he didn't want this to be an "us versus them".

Mr. Michaelson said the user guide provided by Edgenuity was not sufficient. He acknowledged there was time to work on the Schoology Learning Management System during the Board approved extra week provided at the beginning of the school year.

Board Member Rodakowski inquired if the teachers were required to use Edgenuity or if it was an extra option. Mr. Michaelson responded that in his opinion it was an extra option adding it was the easier option.

Board President Seaks stated the administration was contending that when the school year started, teachers were instructed to teach knowing there would be some students that would be online. He added when the District went to hybrid learning, the administration still contented the

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Professional Learning Lab

Teacher Grievance (cont.)

teachers were instructed it would be a strange year and to take into consideration when planning to teach as though everyone was online. President Seaks inquired if the teachers felt this was unrealistic advice. He also inquired if they thought it would not work.

Teacher Representative Michaelson responded that he had made inquiries to other school districts in the state. Those school districts were given an extra period where there were no face-to-face students. He added the DPS teachers were not given the time to accommodate the online students. Mr. Michaelson referenced the block schedule at the high school of four periods versus the middle school with six periods. Some schools in other districts identified one person as the online person. He said DPS didn't do that. He felt DPS added an extra class. President Seaks thanked the teachers and Attorney Geiermann.

Dickinson Public Schools Superintendent Shon Hocker and Dickinson High School Principal Kevin Hoherz addressed the Board. Principal Hoherz explained when the District reopened last fall, the message shared with the staff was to create their online classrooms as if they were teaching face-to-face. The teachers were given an option of Edgenuity. He added that Edgenuity was not a Learning Management System. It was a company that makes classes for online students. It is an online education program. He felt the teachers took what Edgenuity offered and used the lessons that Edgenuity had to create to the District standards.

Principal Hoherz referenced the department head meetings where they tried to create an online schedule for students. At that time, the department chairs did not think that was the direction to go. DHS administrators met with the department chairs to develop an online class on the A/B days that would align with an online teacher and combine classes with the students with another teacher. One staff member would have an increased class size. The department chairs did not feel that was what they wanted to do. Mr. Hoherz said there were options discussed but the department chairs did not wish to pursue the options presented.

Superintendent Hocker concurred with Mr. Michaelson that this should never be an "us versus them", "them versus us". Dr. Hocker said that everything done in the District comes back to the District's mission and vision statements that were put into place in 2020. He quoted the District's mission statement: "To prepare all learners for a life-long success through a safe, collaborative, and innovative learning community" and the District's vision statement: "Success for All."

Dr. Hocker stated the administration contends that teachers were not asked to work beyond the scope of their master agreement. He added an expectation for all teachers was to differentiate the instructions of students. Students often need special accommodations based on their IEP requirements. Students will be absent for a few days due to illness or family vacation. Those students who participate in extracurricular activities are frequently excused from classes. With the current pandemic, students could be absent from school for several weeks at a time.

Superintendent Hocker explained that each circumstance is an expectation that teachers continue working with students to help them eventually master the learning essentials.

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Professional Learning Lab

Teacher Grievance (cont.)

Superintendent Hocker said the grievance contends that online courses should be viewed as a separate and distinctive course and therefore they were additions to the schedule and they should be compensated additionally. He reiterated to the Board that the full-time online students were students who were already originally scheduled to be part of the teacher's face-to-face classes. Dr. Hocker stated no new classes were added to a teacher's schedule. The delivery of instruction was different because the online students chose not to attend face-to-face. He felt this was an example of differentiation.

Dr. Hocker referenced the District's Reopening Distance Learning Plan adopted in August 2020 which instructed all teachers to "teach their F2F class as though they are teaching Online." He said this directive was specifically stated to help teachers create consistency within their classrooms thus making differentiation easier.

Superintendent Hocker referenced the master agreement and said it does not reference the number of classes a teacher is asked to teach. He said the administration contended teachers were simply asked to instruct students differently and different does not constitute additional and, in his opinion, there was no violation of the work agreement. He added that different frequently feels like more.

Superintendent Hocker gave an example of teachers utilizing preparation time. He said the first-year teachers are using every second of their preparation time and more time after hours getting ready for their classes. Everything a first-year teacher does is new or different to them. Whereas, the seasoned teacher becomes more efficient and their prep time is a more relaxed experience as they are more progressed.

Dr. Hocker stated the teachers in the grievance have asked for 7-3/4 hours to be considered the floor. He inquired if this was the floor, what would be the ceiling. He stated that a salaried professional is someone whose weekly work hours may exceed 40-hours.

Superintendent Hocker felt the coronavirus had the effect of placing all of the District teachers in a situation where the requirements for their job were different than what they have been accustomed to. The natural results and understandable feeling by the seasoned teachers was that different was more. He added it was not more but rather it was requiring the teachers to put the effort into doing things differently.

Superintendent Hocker requested the Board rule with the same outcome as they had done 2.5 weeks ago in the first grievance and rule that there was no violation of the teacher work agreement.

Board President Seaks asked if any Board members had questions. Board Member Rodakowski referenced the team building amongst the department chairs. He inquired if there were any department chairs included in the grievance. DHS Principal Hoherz responded the grievance also included department chairs. Mr. Rodakowski noted there were over 20 teachers that filed the first grievance. There were 18 teachers that filed in the second grievance. He inquired regarding the reduction in the number of grievants. DHS Principal Hoherz responded there were some adjustments to the online students or classes in the second quarter.

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Professional Learning Lab

Teacher Grievance (cont.)

President Seaks asked the administrators during the process if there was dialogue with the teachers. Principal Hoherz responded there were meetings with the whole department heads monthly and individually at a separate time. The response was they needed more time. The administration asked to brainstorm and figure out what could be done and/or what could be changed. Some ideas were proposed but there wasn't a solution for everybody.

Mr. Hoherz added that when they began school in August, they did not know how long the District was going to offer online classes. The staff was told they wanted the online lessons to be at the same standards as if that student was face-to-face.

Board Member Rodakowski inquired if the block schedule hindered the situation. Principal Hoherz responded that he did not think so.

President Seaks invited the teacher representatives to return to the table. Teacher Representative Lehman addressed the Board. She stated the department chair meetings were not open to all teachers. There were some meetings held during the summer when no one was under contract. She added that one comment that was made at the department chair meeting was that not every class would be offered online. She said it seemed to be agreed on by the administration. Mrs. Lehman said that when the school started, they were told every class had to be offered online. Some teachers were able to argue and justify why a course could not be taught online, such as the auto classes and the powered sports classes. But all the other classes were offered online. She added it was also discussed having one teacher do the online. Mrs. Lehman felt it appeared to be agreed by both parties. She didn't know where the conversation went with the class sizes.

Mrs. Lehman referenced the comment regarding teaching online to be the same as the face-to-face students. She said a selling point for online teaching was that the students would be self-paced. The teacher still had to have the information ready for the online student and the online student(s) might not be in the same place as the face-to-face students. The online students are allowed to do everything when they want, and the face-to-face hybrid students have interaction with the instructor. She added it didn't work.

Mrs. Lehman said she felt the intent at the beginning was to try and make the instruction to be the same but that couldn't be done. She and Mr. Michaelson then referenced classes for the next school year.

Mr. Michaelson referenced Edgenuity. He said he would grade an essay and put it into Edgenuity. He would check in what he wanted and took out what he didn't like in Edgenuity. He transferred grades onto PowerSchool just like he did with Schoology. He added it was doing a lot of the same things but it required more work. He wasn't sure how IEPs and A/B schedule and differentiated instruction were brought into the discussion but those are things the teachers were going to do and they are not the extras the teachers were referring to.

Attorney Geiermann recommended the Board look at the contract, specifically Article V. (Working Conditions). He referenced the definition of a school day and said it was not 10 hours, it was 7-3/4 hours.

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Monday, February 8, 2021, 5:00 p.m.
Professional Learning Lab

Teacher Grievance (cont.)

President Seaks inquired if Board members had any further questions. Board Member Rodakowski inquired if the teacher representatives felt they had a voice at the department chair meetings or were those meetings top-down. Mrs. Lehman responded that she thinks the teachers had an illusion of a voice, there was a lot of good conversation in the beginning, but it then led to top-down. She added she knew there were limitations with having to be in school face-to-face 50% of the time. There was discussion at the department chair meetings regarding offering four classes in the morning for the “A” students and four classes in the afternoon with the “B” and having Fridays off for the teachers. She said if they would have done that, the teachers probably would not have filed a grievance. She felt the teachers have too much on their plate and nothing is being taken off their responsibilities.

President Seaks thanked all that provided information during their presentations.

Attorney Consultation – Teacher Grievance (Executive Session Anticipated) - President Seaks stated the next item on the agenda was Attorney Consultation—Teacher Grievance. An executive Session was anticipated. This item may be discussed in an executive session. The legal authority for closing this portion of the meeting is North Dakota Century Code section(s) N.D.C.C. § 44-04-19.2. The topic or purpose of the executive session was Attorney Consultation regarding Teacher Grievances. Mrs. Schwartz moved, as per North Dakota Century Code N.D.C.C. § 44-04-19.2, to close the meeting and go into executive session for the purpose of attorney consultation regarding the teacher grievance. Mr. Rodakowski seconded the motion. There was no discussion. At 5:47 p.m., Mr. Wilkie recused himself from this topic and exited the meeting. A roll call vote was taken on the motion: ayes (Rodakowski, Schwartz, Orton, Seaks); nays-0; abstain-1 (Wilkie). The motion carried.

President Seaks stated the executive session would be recorded. He reminded all members of the governing body to limit their discussion during the executive session to the announced topic. Any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action is specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session does not apply to providing guidance or instructions from the attorney or negotiator.

Board policy BCAD-Executive Session allows certain individuals to be in attendance at the closed meeting as directed by the Board President. The following individuals were authorized by President Seaks to convene to the PL Lab small classroom for the executive session: School Board Members Kim Schwartz, Michelle Orton via conference call, Jason Rodakowski, and Chair Brent Seaks. President Seaks also authorized the following to be in attendance: Attorney Nicholas Grant, Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, and Recording Secretary Twila Petersen.

President Seaks noted the executive session would convene in the Professional Learning Lab small classroom and invited the audience to remain in the large meeting room. He stated he anticipated adjourning the executive session and reconvening the open portion of the meeting in approximately 20 minutes or at 7:00 p.m.

Dickinson Public Schools
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Monday, February 8, 2021, 5:00 p.m.
Professional Learning Lab

Attorney Consultation – Teacher Grievance (Executive Session Anticipated-cont.)

The executive session began at 6:37 p.m. and was attended by Board Members Mrs. Schwartz, Mrs. Orton via conference call, Mr. Rodakowski, Chair Seaks, Attorney Grant, Superintendent Hocker, Assistant Superintendent Harris, Business Manager Hunter, Community Relations Coordinator Trustem, and Recorder Petersen.

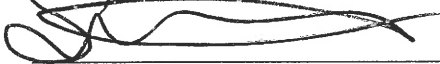
The executive session was adjourned at 7:53 p.m. The public was invited to return to the main meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was teacher grievances and that no other topics were discussed. Board President Seaks apologized for the unanticipated length of the executive session. President Seaks called for a motion on the agenda topic. Mrs. Schwartz moved to deny the grievance. Mr. Rodakowski seconded the motion. President Seaks opened for discussion. There was no discussion. A roll call vote was taken on the motion: ayes-4 (Orton, Rodakowski, Schwartz, Seaks); nays-0; abstain-1 (Wilkie). The motion carried.

Announcements- President Seaks referenced the National School Boards Association virtual conference. The District may be able to receive a discounted group rate if they register within the early bird deadline.

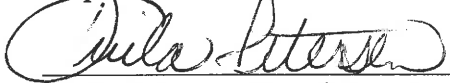
Adjournment – At 7:55 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, February 23, 2021, 11:15 a.m.
Professional Learning Lab

The Dickinson Public School Board held a Special Board Meeting on February 23, 2021, at the Professional Learning Lab. Board members present were: President Brent Seaks, Vice President Kim Schwartz, Board Member Michelle Orton, and Board Member Jason Rodakowski. Board Member David Wilkie recused himself from this meeting. Others present were: Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, and Attorney Nicholas Grant.

Call to Order – Board President Seaks called the meeting to order at 11:15 a.m.

Business Topic – Action Topic

Attorney Consultation-Teacher Grievance-Executive Session – President Seaks stated the next item on the agenda was Attorney Consultation-Teacher Grievance with an executive session anticipated. The legal authority for closing this portion of the meeting was North Dakota Century Code section(s) N.D.C.C. § 44-04-19.2. The topic or purpose of this executive session was Attorney Consultation-Teacher Grievance.

Mrs. Schwartz moved per North Dakota Century Code N.D.C.C. § 44-04-19.2 to close the meeting and go into executive session for the purpose of Attorney Consultation-Teacher Grievance. Mrs. Orton seconded the motion. There was no discussion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Schwartz, Orton, Seaks); nays-0; abstain/recused-1 (Wilkie). The motion carried.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action was specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session does not apply to providing guidance or instructions from the District's attorney.

Board policy BCAD-Executive Session allows certain individuals to be in attendance at the closed meeting as directed by the Board President. President Seaks authorized the following individuals to remain in the room during the executive session: School Board Members Kim Schwartz, Michelle Orton, Jason Rodakowski, and Chair Brent Seaks. He further authorized the following to be in attendance: Attorney Nicholas Grant, Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, and Community Relations Coordinator Sarah Trustem.

At 11:20 a.m., the meeting convened in executive session. President Seaks stated he anticipated adjourning the executive session, and reconvening the open portion of the meeting in approximately 90 minutes or at 12:45 p.m.

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, February 23, 2021, 11:15 a.m.
Professional Learning Lab

Attorney Consultation-Teacher Grievance-Executive Session (cont.)

The executive session began at 11:20 a.m. and was attended by Board Members Mrs. Schwartz, Mrs. Orton, Mr. Rodakowski, Chair Seaks, Attorney Grant, Superintendent Hocker, Assistant Superintendent Harris, Business Manager Hunter, and Community Relations Coordinator Trustem.

The executive session adjourned at 12:35 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was attorney consultation-teacher grievance and that no other topics were discussed.

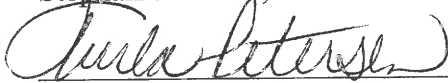
Adjournment – At 12:35 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Secretary

Dickinson Public Schools

Approved Special School Board Meeting Minutes
Wednesday, March 3, 2021, 11:50 a.m.
Professional Learning Lab

The Dickinson Public School Board held a Special Board Meeting on March 3, 2021, at the Professional Learning Lab. Board members present were: Board President Brent Seaks, Board Member Michelle Orton, Board Member Jason Rodakowski, Board Member David Wilkie, and Board Vice President Kim Schwartz via conference call. Others present were: Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, Board Secretary Twila Petersen, and Ms. Fern Pokorny.

Call to Order – Board President Seaks called the meeting to order at 11:56 a.m.

Business Topic – Action Topic

Resolution Providing for the Sale of General Obligation School Building Refunding Bonds, Taxable Series 2021

– Available on the school board website utilizing BoardDocs is posted the Resolution Providing for the Sale of General Obligation School Building Refunding Bonds. President Seaks explained this topic was a recommendation from yesterday's Budget Input and Development Committee Meeting. Mr. Rodakowski moved to adopt the Resolution Providing for the Sale of the General Obligation School Building Refunding Bonds, Taxable Series 2021, in the amount of approximately \$8,515,000, as presented. Mrs. Orton seconded the motion. Discussion: Business Manager Hunter addressed the Board. She explained the resolution for consideration was an opportunity for the District to refund its current bond. The length of the term would not change. The current interest rate is 3.5%. Refunding is similar to refinancing and the District could refund from 3.5% down to 1.5% with a savings of approximately \$514,000. A roll call vote was taken on the motion: ayes-5 (Schwartz, Orton, Wilkie, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

Resolution Authorizing the Participation in the School District Bonds Credit Enhancement Program

– Available on the school board website utilizing BoardDocs is posted the Resolution Providing for Participation in School Bond Credit Enhancement Program. Mr. Rodakowski moved to approve the resolution providing for participation in the School Bond Credit Enhancement Program as presented. Mrs. Orton seconded the motion. Discussion: Business Manager Hunter addressed the Board. She said the credit enhancement program is run from the state and essentially provides assurances the District is in good standing. She added it was a prerequisite to refund any funds. A roll call vote was taken on the motion: ayes-5 (Wilkie, Orton, Rodakowski, Schwartz, Seaks); nays-0; absent-0. The motion carried.

Adjournment – At noon, President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Committee of the Whole Workshop Minutes
Wednesday, March 3, 2021, Noon
Professional Learning Lab

The Dickinson Public School Board held a Board workshop on March 3, 2021, at the Professional Learning Lab. Board members present were Board President Brent Seaks, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Board Vice President Kim Schwartz was unable to attend the workshop. Others attending the workshop were Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, School Board Secretary Twila Petersen, and Ms. Fern Pokorny.

Call to Order – Board President Seaks called the workshop to order at noon.

Draft the March 8, 2021, Regular Board Meeting Agenda – Superintendent Hocker addressed the Board. He summarized the proposed informational topics for Monday's Board meeting.

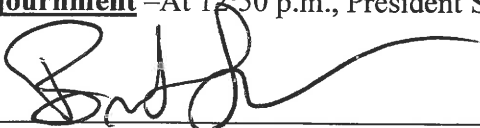
There were several proposed action topics for the upcoming Board meeting Dr. Hocker briefly reviewed. The action topics included a resolution for general obligation school building fund bonds in the amount of \$6.5 million, consider a petition from the Dickinson Education Association for recognition and representation in teacher negotiations, appoint two Dickinson Public Schools representatives to the CTE Governance Board, consider several open enrollment applications for fall 2021, approve several classified and certified early resignation notifications, review Superintendent Hocker's evaluation, reaffirm a policy with a new descriptor code, consider moving the April school board meeting date, and consider scheduling a Special School Board Meeting in mid-March.

The resolution for the building fund bonds may only be utilized for capital improvement projects. The 10 mill building levy generates \$1.6 million which is insufficient to properly maintain all buildings in the District.

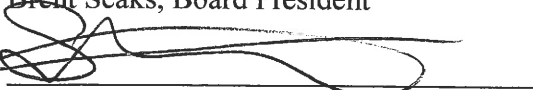
There was discussion regarding the potential responsibilities attached to an appointment to the CTE Governance Board. At Monday's Board meeting, Dr. Marcus Lewton will share updated information regarding the North Campus/Halliburton property.

There was a topic proposed to be added to the agenda regarding a short-term data analysis on the District's educational platform. Trial Runner's CEO Jill Healy's had offered services for the analysis. After discussion, the Board suggested Community Relations Coordinator Trustem contact Ms. Healy and share the District's appreciation for the work she has put into the project. The District may consider her company's services in the future.

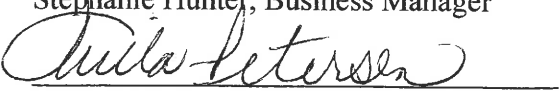
Adjournment –At 12:50 p.m., President Seaks adjourned the workshop.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, March 8, 2021, 5:00 p.m.
Professional Learning Lab

A complete recording of the March 8, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on March 8, 2021, at the Professional Learning Lab. Board members present were Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Others present were Superintendent Dr. Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Dickinson Middle School Principal Dr. Marcus Lewton, Jefferson Elementary Grade Four Instructor Dinah Eslinger, Jefferson Elementary School Counselor Amanda Fisher, Jefferson Elementary Administrative Assistant Sara Lawrey, Prairie Rose Elementary Principal Nicole Weiler, Best Friends Mentoring Program Executive Director Angie Rabbit, Best Friends Mentoring Program Senior Program Coordinator Mark Billings, Best Friends Mentoring Program Coordinator Katelyn Nguyen, Dickinson High School Drafting Instructor Marjorie Lehman, Dickinson High School Construction Technology Instructor Scott Schmidt, Ms. Fern Pokorny, Dr. Keith Fernsler, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Addition/Removal of Agenda Items or Removal of Items from Consent Agenda – Mrs. Schwartz moved to approve the consent agenda as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Schwartz, Wilkie, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

Approval of Agenda – Mrs. Schwartz moved to approve the agenda as presented. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Orton, Schwartz, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

Superintendent's Report – Superintendent Hocker addressed the Board. During the month of February, pre-registrations were requested for the 2021-2022 school year. He reported approximately 230 pre-registered their child for kindergarten.

Business Topics – Informational Topics

Principal Reports – Representatives from Jefferson Elementary addressed the Board. The representatives included Jefferson Elementary Grade Four Instructor Dinah Eslinger, Jefferson Elementary School Counselor Amanda Fisher, and Jefferson Elementary Administrative Assistant Sara Lawrey. Jefferson Elementary collected money for the Pennies for Patients. This was through the Jefferson *Hero Squad* which will support the Leukemia and Lymphoma Society cancer research and making treatments more accessible and affordable for families. The goal for Jefferson Elementary was \$5,000. The total funds raised for the Leukemia and Lymphoma Society were \$12,857. There were incentives for the classrooms that participated and those that raised the most funds. A slideshow presentation was shared with multiple photos of Jefferson Elementary students many contributing to the fundraiser.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, March 8, 2021, 5:00 p.m.
Professional Learning Lab

Principal Reports (cont.)

Dickinson Middle School (DMS) Principal Dr. Marcus Lewton addressed the Board. He shared a Google slideshow. The slideshow highlighted the Dickinson Middle School music department. It included photos of the sixth, seventh, and eighth grade bands, sixth-grade music exploration, seventh-grade drumming, eighth-grade guitar, and marimbas. The slide show also included a performance by several DMS students.

Dr. Lewton shared information from the DMS mathematics department explaining the support for the students. There are several interventions in place for student enrichment.

This agenda item was informational only. No action was requested.

Best Friends Mentoring Program Update – Best Friends Mentoring Program Executive Director Angie Rabbit, Best Friends Mentoring Program Senior Program Coordinator Mark Billings, and Best Friends Mentoring Program Coordinator Katelyn Nguyen addressed the Board. Mr. Billings introduced Ms. Angie Rabbit, the new executive director for the Best Friends Mentoring Program.

Mr. Billings explained the local Best Friends Program has provided one-to-one mentoring for the past 25 years. Oftentimes the mentoring is to at-risk students, ages 6-16, in the Dickinson Public Schools that have been referred to the program.

Mr. Billings explained some methods taken to continue providing services to the students through the challenges of the pandemic. Some challenges were due to the District schools closed to outside individuals during the pandemic, recruiting mentors, and economic impacts.

Mr. Billings requested the District continue to support the program by providing meals for the mentors and mentees. As the District pursues the career-based academy, the Best Friends Mentoring representatives requested an opportunity to visit with the implementers to consider providing credit for those in Best Friends pursuing elementary education, counseling, business communications, leadership, psychology, and sociology.

This agenda item was informational only. No action was requested.

North Campus (Halliburton) Property Update – Dickinson Middle School Principal Marcus Lewton addressed the Board. Posted on the school board website utilizing the BoardDocs link is a Google slideshow presentation. The slideshow highlighted students actively participating in agriculture classes, advanced drafting, welding, automobile repair, culinary arts, early childhood education, construction, dental assistants, electrical engineering, and capstone work experience. He explained some of the steps for the senior capstone courses.

Dr. Lewton shared a timeline for the CTE Center. The driving force for the various CTE programs will be the CTE governance, advisory, and the director. This agenda item was informational only. No action was requested.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, March 8, 2021, 5:00 p.m.
Professional Learning Lab

Budget Input and Development Committee Update – Posted on the school board website utilizing BoardDocs are the minutes from the March 2, 2021, Budget Committee Meeting. President Seaks explained the topic at the Budget Committee Meeting was building fund bonds. This agenda item was informational only. No action was requested.

Business Topics – Action Topics

Initial Resolution for General Obligation School Building Fund Bonds – Available on the school board website utilizing BoardDocs is posted the Initial Resolution for General Obligation School Building Fund Bonds. Mrs. Schwartz moved to approve the Initial Resolution for General Obligation School Building Fund Bonds in the amount of \$6,500,000 as presented. Mrs. Orton seconded the motion. Discussion: President Seaks explained at last week’s Board workshop information was shared on how funds from the bond could be used for capital projects. He shared some examples such as the CTE Center or other school buildings. A roll call vote was taken on the motion: ayes-5 (Wilkie, Orton, Schwartz, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

Consider Petition for Recognition and Representative Organization from the Dickinson Education Association (DEA) – Posted on the school board website utilizing BoardDocs is the Dickinson Education Association Petition for Recognition and the DEA Representative Organization requests. Mrs. Schwartz moved that pursuant to the provisions of Section 15.1-16-10 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognizes all licensed personnel employed, or to be employed, by the Board in positions requiring a license issued pursuant to Chapter 15.1-13 of the North Dakota Century Code, except administrators and substitute teachers, as an appropriate negotiating unit for the purpose of negotiations. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Mrs. Schwartz also moved that pursuant to the provisions of Section 15.1-16-11 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognizes the Dickinson Education Association as the exclusive representative of the appropriate negotiating unit for the purpose of the negotiations. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Appoint Board Representatives to the CTE Governance Board – Superintendent Hocker addressed the Board. He explained there has been a CTE committee that has been helping guide the direction of the CTE Center for the past year. A governance board is being created for the CTE Center and on that governance board, Dickinson Public Schools will have two representatives. Dr. Hocker recommended Board President Seaks and Assistant Superintendent Keith Harris as potential appointments to the CTE Center Governance Board. Mrs. Orton moved to appoint Board President Brent Seaks and Assistant Superintendent Keith Harris to represent the DPS Board on the CTE Governance Board for the first term of appointment. She further authorized Board President Brent Seaks to review, and upon satisfaction, sign the Joint Power Agreement, Articles of Incorporation, and the By-Laws. Mr. Wilkie seconded the motion. Discussion: President Seaks noted he also serves on the RACTC Board. There was a discussion at the RACTC Board meeting last week and there was a discussion regarding the governance documents. President Seaks would feel more comfortable if the school district attorney also reviewed the CTE governance documents. A roll

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, March 8, 2021, 5:00 p.m.
Professional Learning Lab

Appoint Board Representatives to the CTE Governance Board (cont.)

call vote was taken on the motions: ayes-5 (Rodakowski, Schwartz, Wilkie, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

Open Enrollment Applications – Mr. Wilkie moved to approve the open enrollment applications for a child of Mandy Snyder from Belfield Public, a child of Corinna Noble from Belfield Public, a child of Lane Brengle from South Heart Public, and a child of Lindsay Holznagel from South Heart Public, all to the Dickinson Public Schools, as per the open enrollment policy. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Early Resignation Benefit – Mrs. Schwartz moved to approve the early resignation benefit for Candace Furr, special education instructor, Roosevelt Elementary; Tammy Galipeau, Title I Look-Alike instructor, Jefferson Elementary; Alexandra Kempenich, grade one instructor, Lincoln Elementary; Kathy Kiedrowski, family and consumer science instructor, Dickinson High School; Ruth McCabe, grade one instructor, Lincoln Elementary; Shelly Schnitzer, grade three online instructor, districtwide; and Brandie Sherman, kindergarten instructor, Lincoln Elementary, with an effective date of May 27, 2021. She also moved to approve the early resignation benefit for Laurie Olson, library paraprofessional, Dickinson Middle School; and Donna Sullivan, library paraprofessional, Berg Elementary; with an effective date of May 26, 2021. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Superintendent's Evaluation – Mrs. Schwartz moved, upon review of the individual evaluations, that cumulatively Board members rated the superintendent as satisfactory for each of the six performance areas: Goal and Vision Setting, Board Relations, Human Resource Management, Curriculum and Student Support Services, Community Relations, and Operations and Resources Management. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Rodakowski, Wilkie, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

Reaffirm Policy with New Descriptor Code, First Reading and Final Adoption – Mr. Wilkie moved to reaffirm policy ABCC-Dickinson Public Schools Wellness Policy and assign it the new descriptor code of ABEA. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Schwartz, Orton, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

Consider Rescheduling the April School Board Meeting Date – Mrs. Orton moved to reschedule the April School Board Meeting for Monday, April 12, 2021, at 5:00 p.m. at the Professional Learning Lab. Mrs. Schwartz seconded the motion. Discussion: President Seaks explained the April meeting had originally been scheduled for April 19, 2021, in anticipation the National School Boards Association 2021 Conference would be held in person. The national conference is now scheduled virtually to end on Saturday, April 10, 2021. A voice vote was taken on the motion. The motion carried unanimously.

Schedule Special School Board Meeting – President Seaks stated this special meeting would be about the bond. Mrs. Schwartz moved to schedule a Special School Board Meeting on Wednesday, March 17, 2021, at 5:30 p.m. via Zoom Webinar. Mrs. Orton seconded the motion. Discussion: Board Member Wilkie asked for clarification regarding the topic for the special meeting. Business Manager Hunter explained the meeting would be for the Board to consider an

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, March 8, 2021, 5:00 p.m.
Professional Learning Lab

Schedule Special School Board Meeting (cont.)

initial resolution for the refunding of the bond. This meeting would be to consider the bond going to bid. A voice vote was taken on the motion. The motion carried unanimously.

Announcements – There were no announcements.

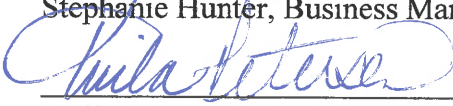
Adjournment – At 5:52 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved Special School Board Meeting Minutes
Wednesday, March 17, 2021, 5:30 p.m.
Zoom Webinar

The Dickinson Public School Board held a Special Board Meeting on March 17, 2021, via Zoom Webinar. Board members present were: Board President Brent Seaks, Vice President Kim Schwartz, Board Member Michelle Orton, Board Member Jason Rodakowski, and Board Member David Wilkie. Others present were: Superintendent Dr. Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, PFM Financial Advisors Senior Managing Consultant Anne Wuollet via conference call, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 5:30 p.m.

Public Participation – There were no requests for public participation.

Business Topic – Action Topic

Resolution Authorizing Issuance of General Obligation School Building Refunding Bonds Taxable Series 2021 – Available on the school board website utilizing BoardDocs are posted several documents. These documents are the Resolution Authorizing Issuance of General Obligation School Building Refunding Bonds, the Moody's Investment Group credit opinion for the District, results of the sale, final schedules, bid form underwriter schedule, posting of the distribution list, and the Committee on Uniform Security Identification Procedures (CUSIP) Global Services confirmation notice.

President Seaks invited Business Manager Hunter to address the Board and provide some background information on this agenda topic. Mrs. Hunter explained the resolution for consideration was to accept the bid on refinancing the existing bond. Refinancing the bond would lessen the burden of the debt that the District pays by approximately \$419,209 over the course of the next 12 years. The resolution was not requesting to extend the timeframe for the existing bond; it was taking advantage of lower interest rates.

Mrs. Schwartz moved to approve the resolution awarding the bonds to the winning bidder, Piper Sandler & Co., as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Wilkie, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

Adjournment – At 5:39 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Thursday, March 18, 2021, 11:30 a.m.
Central Administration Offices

The Dickinson Public School Board held a Special Board Meeting on March 18, 2021, at the Central Administration Offices. Board members present were: Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, and Board Member Jason Rodakowski. Board Member David Wilkie recused himself from this meeting. Others present were: Superintendent Dr. Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, Attorney Nicholas Grant, and Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 11:30 a.m.

Business Topic – Action Topic

Attorney Consultation-Teacher Grievance-Executive Session – President Seaks stated the next item on the agenda was Attorney Consultation-Teacher Grievance with an executive session anticipated. The legal authority for closing this portion of the meeting was North Dakota Century Code section(s) N.D.C.C. § 44-04-19.2. The topic or purpose of this executive session was Attorney Consultation-Teacher Grievance.

Mrs. Schwartz moved per North Dakota Century Code N.D.C.C. § 44-04-19.2 to close the meeting and go into executive session for the purpose of Attorney Consultation-Teacher Grievance. Mrs. Orton seconded the motion. There was no discussion. A roll call vote was taken on the motion: ayes-4 (Rodakowski, Orton, Schwartz, Seaks); nays-0; recused-1 (Wilkie). The motion carried.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action was specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session does not apply to providing guidance or instructions from the District's attorney.

Board policy BCAD-Executive Session allows certain individuals to attend the closed meeting as directed by the Board President. President Seaks authorized the following individuals to remain in the room during the executive session: School Board Members Kim Schwartz, Michelle Orton, Jason Rodakowski, and Chair Brent Seaks. He further authorized the following to be in attendance: Attorney Nicholas Grant, Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, and Community Relations Coordinator Sarah Trustem.

At 11:35 a.m., the meeting convened in executive session. President Seaks stated he anticipated adjourning the executive session, and reconvening the open portion of the meeting in approximately 90 minutes or at 1:00 p.m.

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Thursday, March 18, 2021, 11:30 a.m.
Central Administration Offices

Attorney Consultation-Teacher Grievance-Executive Session (cont.)

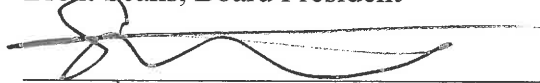
The executive session began at 11:35 a.m. and was attended by Board Members Mrs. Schwartz, Mrs. Orton, Mr. Rodakowski, Chair Seaks, Attorney Grant, Superintendent Hocker, Assistant Superintendent Harris, Business Manager Hunter, and Community Relations Coordinator Trustem.

The executive session adjourned at 1:05 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was attorney consultation-teacher grievance and that no other topics were discussed.

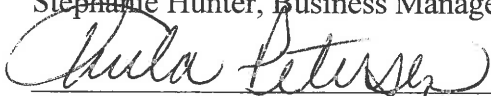
Adjournment – At 1:05 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Friday, March 26, 2021, 11:30 a.m.
Central Administration Offices

The Dickinson Public School Board held a Special Board Meeting on March 26, 2021, at the Central Administration Offices. Board members present were: Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, and Board Member Jason Rodakowski. Board Member David Wilkie recused himself from this meeting. Others present were: Superintendent Dr. Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, Attorney Nicholas Grant, and Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 11:35 a.m.

Business Topic – Action Topic

Attorney Consultation-Teacher Grievance-Executive Session – President Seaks stated the next item on the agenda was Attorney Consultation-Teacher Grievance with an executive session anticipated. The legal authority for closing this portion of the meeting was North Dakota Century Code section(s) N.D.C.C. § 44-04-19.2. The topic or purpose of this executive session was Attorney Consultation-Teacher Grievance.

Mrs. Schwartz moved per North Dakota Century Code N.D.C.C. § 44-04-19.2 to close the meeting and go into executive session for the purpose of Attorney Consultation-Teacher Grievance. Mrs. Orton seconded the motion. There was no discussion. A roll call vote was taken on the motion: ayes-4 (Rodakowski, Orton, Schwartz, Seaks); nays-0; recused-1 (Wilkie). The motion carried.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action was specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session does not apply to providing guidance or instructions from the District's attorney.

Board policy BCAD-Executive Session allows certain individuals to attend the closed meeting as directed by the Board President. President Seaks authorized the following individuals to remain in the room during the executive session: School Board Members Kim Schwartz, Michelle Orton, Jason Rodakowski, and Chair Brent Seaks. He further authorized the following to be in attendance: Attorney Nicholas Grant, Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, and Community Relations Coordinator Sarah Trustem.

At 11:40 a.m., the meeting convened in executive session. President Seaks stated he anticipated adjourning the executive session, and reconvening the open portion of the meeting in approximately 90 minutes or at 1:00 p.m.


Dickinson Public Schools
Approved Special School Board Meeting Minutes
Friday, March 26, 2021, 11:30 a.m.
Central Administration Offices

Attorney Consultation-Teacher Grievance-Executive Session (cont.)


The executive session began at 11:40 a.m. and was attended by Board Members Mrs. Schwartz, Mrs. Orton, Mr. Rodakowski, Chair Seaks, Attorney Grant, Superintendent Hocker, Assistant Superintendent Harris, Business Manager Hunter, and Community Relations Coordinator Trustem.

The executive session adjourned at 12:58 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was attorney consultation-teacher grievance and that no other topics were discussed.

Adjournment – At 12:58 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved School Board Committee of the Whole Workshop Minutes
Thursday, April 8, 2021, Noon
Central Administration Offices Board Room

The Dickinson Public School Board held a Board workshop on April 8, 2021, at the Central Administration Offices Board room. Board members present were President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member Jason Rodakowski, and Board Member David Wilkie. Others attending the workshop were Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the workshop to order at 12:04 p.m.

Draft the April 12, 2021, Regular Board Meeting Agenda – Superintendent Hocker addressed the Board. He summarized topics that were proposed for Monday's Board meeting under the Superintendent's Report and four topics proposed as Informational Topics.

There were several topics and several Board regulations and policies proposed for the Board's consideration and action on the agenda for Monday's Board meeting. The action topics include recommendations from the Budget Input and Development Committee, a Petition for Recognition from the Dickinson Administrative Council, and Early Resignation Benefit.

There was discussion regarding two other action topics pertaining to the 2021-2022 Student Bus Fee Schedule and the Families First Corona Response Act (FFCRA). This optional benefit expired on March 31, 2021.

President Seaks proposed a topic for the agenda that will need further research.


Adjournment –The workshop adjourned at 1:10 p.m.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, April 12, 2021, 5:00 p.m.
Professional Learning Lab

A complete recording of the April 12, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on April 12, 2021, at the Professional Learning Lab. Board members present were Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Others present were Superintendent Dr. Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Dickinson Middle School Principal Dr. Marcus Lewton, Prairie Rose Elementary Principal Nicole Weiler, Prairie Rose Elementary Library Paraprofessional Amelia Dustin, Prairie Rose Elementary Paraprofessional/Playground Supervisor Megan Kubischta, Online Academy Grade One Instructor Greta Schweitzer, Online Academy Grade Five Instructor Kate Rothschiller, Director of Student Services Shawn Leiss, Prairie Rose Elementary Assistant Principal Richard Smith, Prairie Rose Elementary School Psychologist Madison Knodel, Mr. Scott Meschke, Dickinson High School Drafting Instructor Marjorie Lehman, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Addition/Removal of Agenda Items or Removal of Items from Consent Agenda – Mrs. Schwartz moved to approve the consent agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mrs. Schwartz moved to approve the agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Superintendent's Report – Superintendent Hocker addressed the Board. He noted Teacher/Staff Appreciation Week is May 3-7. There will be individual gifts to all the District employees from the school board. On Thursday, May 6, 2021, there will be an Employee Open House at 5:00 p.m. followed by the Teacher/Staff Recognition and Retirement Program at 6:00 p.m. at the North Campus (Halliburton) location.

Dr. Hocker reminded the Board the Dickinson High School graduation is scheduled for Sunday, May 30, 2021, at 1:00 p.m. at the Dickinson State University Biesiot Activities Center.

Business Topics – Informational Topics

Principal Reports – Available on the website is a presentation. Prairie Rose Elementary Assistant Principal Richard Smith and Prairie Rose School Counselor Madison Knodel addressed the Board. They shared interventions that support the social, emotional, mental, behavioral, and physical health of the students. Social-emotional learning is key for student success in elementary school through high school and beyond.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, April 12, 2021, 5:00 p.m.
Professional Learning Lab

Principal Reports (cont.)

At Prairie Rose Elementary, the student focus is on identifying and teaching the lagging skills that students need. The behavioral intervention process tracks the student from the Professional Learning Communities (PLC) support through the progress monitor.

The Prairie Rose Elementary Wellness Room recently opened. This room assists to proactively regulate the students. It is also open to the staff during their lunch break.

Mrs. Megan Kubischta, Prairie Rose Elementary general education paraprofessional, addressed the Board. She was joined by several Prairie Rose Elementary students. Newly implemented at Prairie Rose Elementary is the Refresh Recess. This program helps connect supervisors and students. The students become happier and more optimistic with positive reinforcement. They also build social skills while being physically active. Three Prairie Rose Elementary students gave examples of what they enjoy about Refresh Recess.

Two Online Academy instructors, First Grade Instructor Mrs. Schweitzer and Fifth Grade Instructor Mrs. Rothschiller addressed the Board. The two instructors gave various examples of engaging the students during the day and activities outside of the classroom. The teachers expressed how they and the students have grown and how they have adapted to online learning.

A project the online students are working on is the Passion Project. Students are encouraged to choose a topic that they have an interest in, be creative, research, and write about their topic. The students will be able to choose their own platform for the project.

Heart River Elementary Principal Randy Muffley addressed the Board. Principal Muffley shared the collaborative work at Heart River for achieving the Level II status for a High Reliability School (HRS). He listed the six leading indicators in the HRS Level II.

The teachers and staff have a shared philosophy of instructional practices. Mr. Muffley explained the target areas of the instructional model. The focus is based on the DPS vision, "Success for All". Since each learner is unique, there are differentiated approaches to various needs. Principal Muffley explained the approach to daily instruction. The Professional Learning Community teams collaborate weekly around the six essential questions of professional learning communities.

The school utilizes the CHAMPS program to ensure Heart River is a safe and civil school. CHAMPS is a proactive and positive approach to classroom management.

Heart River Elementary has adopted The Positivity Project. Daily, teachers review positive character traits with the students. Principal Muffley has been impressed by the effect this has had on the students.

Mr. Muffley explained the Pineapple Chart process for teachers to learn from each other and visit instructional practices of colleagues to obtain professional growth. All Heart River teachers use an online lesson plan book.

Board members thanked all that presented information at the meeting. This agenda item was informational only. No action was requested.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, April 12, 2021, 5:00 p.m.
Professional Learning Lab

North Campus (Halliburton Property) Update – Dickinson Middle School Principal Dr. Marcus Lewton addressed the Board. He updated the Board regarding the CTE Center. He noted the CTE Task Force has been reviewing the joint powers agreement, articles of incorporation, and by-laws. Once these documents have been signed, then the Center can apply for non-profit status followed by applying for a CTE Center status with the state. This could lead to the possibility of a grant opportunity. It also allows access to operating funds once there is a Center status.

A business plan is being drafted and should be available soon. The task force has been presenting at the City of Dickinson and County Commissioners Meetings regarding future partnerships.

The CTE instructors have had advisory meetings. There have been discussions regarding ladder programming with Dickinson State University. This will be an opportunity for students to start accessing careers and college credits while still in high school.

Dr. Lewton referenced house and senate bills that would be beneficial for grant funding for the Center. This agenda item was informational only. No action was requested.

Update on DPS Audit of Financials from Fiscal Year Ending June 30, 2020 – Business Manager Hunter explained the annual audit went well with no findings. A representative from Brady Martz will give a formal presentation at the May school board meeting. This agenda item was informational only. No action was requested.

Budget Input and Development Committee Update – The minutes from the March 16, 2021, Budget Input and Development Committee Meeting are posted on the school board website utilizing the BoardDocs link. This agenda item was informational only. No action was requested.

Business Topics – Action Topics

Budget Input and Development Committee Recommendations for Board Consideration – Action was requested for the Budget Input and Development Committee’s recommendation to add positions. Mrs. Schwartz moved to approve the Budget Input and Development Committee’s recommendation to increase the Dickinson High School Family and Consumer Science Position from .67 to 1.00 FTE and to add a full-time districtwide School Psychologist position, effective the 2021-2022 school year. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Wilkie, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

Consider Petition for Recognition from the Dickinson Administrative Council – Posted on the school board website utilizing BoardDocs is the Dickinson Administrative Council’s Petition for Recognition. Mr. Wilkie moved that, pursuant to the provisions of Section 15.1-16-11 of the North Dakota Century Code, the school board of Dickinson Public School District #1 recognize the Dickinson Administrative Council as the exclusive representative of the appropriate negotiating unit for the purpose of negotiations. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, April 12, 2021, 5:00 p.m.
Professional Learning Lab

Consider Petition for Recognition from the Dickinson Administrative Council (cont.)

Mrs. Schwartz moved that, pursuant to the provisions of Section 15.1-16-11 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognize the Dickinson Administrative Council as the exclusive representative of the appropriate negotiating unit for the purpose of negotiations. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Student Bus Fee Schedule Proposal for 2021-2022 School Year - Available on the school board website utilizing the BoardDocs link is the proposed 2021-2022 bus price fee structure and also the bus fee comparisons. Action was requested. Mrs. Orton moved to approve the fee schedule for student busing for the 2021-2022 school year as presented. Mr. Rodakowski seconded the motion. Discussion: President Seaks clarified the cost to a family would remain the same as last year if the family signed up before the deadline set for this summer and the fees would go up after the deadline. Superintendent Hocker responded that was accurate. The incentive to sign up early would provide a discounted rate. He added the maximum increase for the entire year would be \$50.00. President Seaks noted there are measures in place for families having challenges to meet the financial obligation for the busing fee. A voice vote was taken on the motion. The motion carried unanimously.

Families First Corona Response Act (FFCRA) – Available on the school board website utilizing the BoardDocs link is the recently implemented American Rescue Plan. Mrs. Schwartz moved to extend through September 30, 2021, the Families First Coronavirus Response Act Employee Paid Leave benefits as specified in the guidelines of the U.S. Department of Labor FFCRA. This extension shall be retroactive from April 1, 2021. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Open Enrollment Applications – Mrs. Orton moved to approve the open enrollment application for a child of Elizabeth Kuelbs from Belfield Public to Dickinson Public as per the open enrollment policy. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Early Resignation Benefit – Mrs. Schwartz moved to approve the early resignation benefit for Lee Johnson, paraprofessional at Prairie Rose Elementary; Deloris Krenz, kitchen helper at Dickinson Middle School; and Kim Rhines, paraprofessional at Heart River Elementary, with an effective date of May 26, 2021. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

School Board Regulation Addition, First Reading and Final Adoption – Available on the school board website utilizing the BoardDocs link is a copy of Board Regulation HCAA-BR, Criteria for Evaluating Informal Bids or Proposals. Mrs. Schwartz moved to approve the first reading and final adoption of the addition of HCAA Board Regulation, Criteria for Evaluating Informal Bids or Proposals as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Schwartz, Orton, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

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Professional Learning Lab

School Board Regulation Revision, First Reading and Final Adoption – Available on the school board website utilizing the BoardDocs link is a copy of Board Regulation ABBA-BR, Tobacco-free Policy Violations. Mr. Wilkie moved to approve the first reading and final adoption of the revisions to ABBA-Board Regulation, Tobacco-free Policy Violations as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Orton, Rodakowski, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

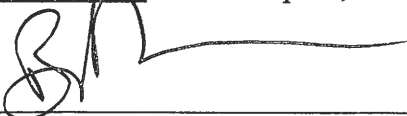
School Board Policy Additions, First Reading – Available on the school board website utilizing the BoardDocs link is a copy of several newly added Board policies. Mr. Wilkie moved to approve the first reading of the additions of policy DEBD, Maintaining Professional Boundaries; policy DEBJ, Unauthorized Purchases; policy HAA, Budget Planning, Preparation, and Adoption; policy HCAA, Purchasing; policy HCAG, Purchasing Cards; and policy HEAA, Line Item Transfer Authority, as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Orton, Wilkie, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revisions, First Reading - Available on the school board website utilizing the BoardDocs link is a copy of Board policy ABBA, Dickinson Public School District's Policy for Tobacco Use; policy ABDA, Dickinson Public Schools Accessibility Policy; policy FAAA, Open Enrollment; and policy HCAE, Disbursement of Monies. Mrs. Schwartz moved to approve the first reading of the revisions to policy ABBA, Dickinson Public School District's Policy for Tobacco Use; policy ABDA, Dickinson Public Schools Accessibility Policy; policy FAAA, Open Enrollment; and policy HCAE, Disbursement of Monies, as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Rodakowski, Wilkie, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

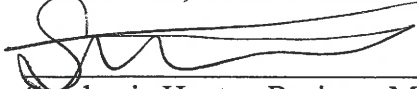
Schedule Special School Board Meeting, DHS Quarter Three Teacher Grievance – Mrs. Schwartz moved to schedule a Special School Board Meeting on Tuesday, April 27, 2021, at 11:30 a.m. at the Central Administration Offices in the Board room. Mrs. Orton seconded the motion. A voice vote was taken on the motion; ayes-4 (Schwartz, Rodakowski, Orton, Seaks); nays-0; recused-1 (Wilkie). The motion carried unanimously.

Announcements – There were no announcements.

Adjournment – At 6:04 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, April 20, 2021; 6:00 p.m.
Professional Learning Lab

The Dickinson Public School Board held a Special Board Meeting on April 20, 2021, at the Professional Learning Lab. Board members present were: Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member Jason Rodakowski, and Board Member David Wilkie. Others present were: Superintendent Dr. Shon Hocker, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, Human Resources Manager Meghan Ziegs, Director of Student Services Shawn Leiss, and Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 6:00 p.m.

Business Topic – Action Topic

Superintendent Hocker’s Resignation – Mr. Wilkie moved to accept the resignation of Dr. Shon Hocker as superintendent of Dickinson Public Schools effective June 30, 2021. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Superintendent Search – Board President Seaks requested input from Superintendent Hocker. Dr. Hocker addressed the Board and explained most of the searches take place primarily in January and February. His recommendation, if the Board were to feel confident, was to have a current employee in the District assume the responsibilities as interim, possibly for six months. If the interim is doing well, then the Board could remove the “interim” title. The position the interim is vacating would be temporarily filled. The interim superintendent would have the option of returning to their previous position.

The application process for the interim could be an announcement to all employees in the District to submit a letter of interest. The Board could then screen the applicants through Frontline.

Superintendent Hocker referenced the District’s Strategic Plan. That plan is a path to follow and hold steady during this time.

President Seaks summarized some options for the superintendent search. There could be a superintendent search for a permanent candidate. If one is not found, then the District could search for an interim. Another option would be to search for an interim that could become permanent. The interim could be six months and then the Board would have the option of moving the interim to a permanent position. A third option is for an interim superintendent to not be considered for a permanent position while a superintendent search is done.

Other discussions included a search firm for a nationwide search or seeking candidates from another school district in the state. The consensus from the Board members, at this time, they were not in favor of a nationwide search. A timetable was discussed.

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, April 20, 2021; 6:00 p.m.
Professional Learning Lab

Superintendent Search (cont.)

Mrs. Schwartz moved to issue a notification for a letter of interest from internal candidates to be submitted to the school board by 5:00 p.m. on Friday, April 30, 2021. Mr. Wilkie seconded the motion. Discussion: The letter of interest could include the reason for the interest in the position and how the candidate could bring value to the position. Board members discussed tailoring the application on Frontline. A roll call vote was taken on the motion: ayes-5 (Orton, Rodakowski, Schwartz, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

Adjournment – At 6:51 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, April 27, 2021, 11:30 a.m.
Central Administration Offices

The Dickinson Public School Board held a Special Board Meeting on April 27, 2021, at the Central Administration Offices in the Board room. Board members present were: Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, and Board Member Jason Rodakowski. Board Member David Wilkie recused himself from this meeting. Others present were: Superintendent Dr. Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, Attorney Nicholas Grant, and Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 11:32 a.m.

Business Topic – Action Topic

Attorney Consultation-Teacher Grievance-Executive Session – President Seaks stated the next item on the agenda was Attorney Consultation-Teacher Grievance with an executive session anticipated. The legal authority for closing this portion of the meeting was North Dakota Century Code section(s) N.D.C.C. § 44-04-19.2. The topic or purpose of this executive session was Attorney Consultation-Teacher Grievance.

Mr. Rodakowski moved per North Dakota Century Code N.D.C.C. § 44-04-19.2 to close the meeting and go into executive session for the purpose of Attorney Consultation-Teacher Grievance. Mrs. Schwartz seconded the motion. There was no discussion. A roll call vote was taken on the motion: ayes-4 (Orton, Schwartz, Rodakowski, Seaks); nays-0; recused-1 (Wilkie). The motion carried.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action was specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session does not apply to providing guidance or instructions from the District's attorney.

Board policy BCAD-Executive Session allows certain individuals to attend the closed meeting as directed by the Board President. President Seaks authorized the following individuals to remain in the room during the executive session: School Board Members Kim Schwartz, Michelle Orton, Jason Rodakowski, and Chair Brent Seaks. He further authorized the following to be in attendance: Attorney Nicholas Grant, Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, and Community Relations Coordinator Sarah Trustem.

At 11:36 a.m., the meeting convened in executive session. President Seaks stated he anticipated adjourning the executive session and reconvening the open portion of the meeting in approximately 90 minutes or at 1:00 p.m.

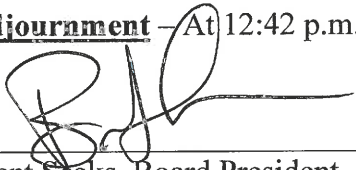
Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, April 27, 2021, 11:30 a.m.
Central Administration Offices

Attorney Consultation-Teacher Grievance-Executive Session (cont.)

The executive session began at 11:36 a.m. and was attended by Board Members Mrs. Schwartz, Mrs. Orton, Mr. Rodakowski, Chair Seaks, Attorney Grant, Superintendent Hocker, Assistant Superintendent Harris, Business Manager Hunter, and Community Relations Coordinator Trustem.

The executive session adjourned at 12:42 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was attorney consultation-teacher grievance and that no other topics were discussed.

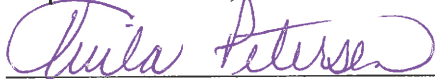
Adjournment – At 12:42 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Thursday, April 29, 2021, 11:00 a.m.
Zoom Webinar

The Dickinson Public School Board held a Special Board Meeting on April 29, 2021, via Zoom Webinar. Board members present were: Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member Jason Rodakowski, and Board Member David Wilkie. Others present were: Superintendent Dr. Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, Mrs. Amy Wyant, Kristi Foster, Mr. Scott Meschke, and Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 11:00 a.m.

Business Topic – Action Topic

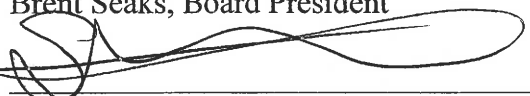
Elementary and Secondary School Emergency Relief (ESSER) Fund – Superintendent Hocker addressed the Board. He referenced the discussion regarding giving recognition to the employees in the District with a recommendation by providing all employees next week during Teacher/Staff Appreciation Week a check that would be passed out by Board members to the employees. This would be a way of thanking the employees for all they have done this year especially during a COVID year and having face-to-face instruction. A motion would be required for this authorization.

Mrs. Schwartz moved to authorize the Business Manager to expend the remaining ESSER I funds in the amount of approximately \$360,000 as previously discussed by the Board. Mrs. Orton seconded the motion. Discussion: President Seaks asked if this would be a pleasant surprise or if the District employees were aware of the gift next week. Superintendent Hocker responded that it was an open meeting and there are a couple of individuals that are viewing. He would hope it would be a surprise with the gift. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Wilkie, Orton, Schwartz, Seaks); nays-0; absent-0.

Adjournment – At 11:09 a.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved School Board Committee of the Whole Workshop Minutes

Wednesday, May 5, 2021, Noon

Professional Learning Lab

The Dickinson Public School Board held a Board workshop on May 5, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Board Vice President Kim Schwartz, Board Member David Wilkie, Board Member Michelle Orton, and Board Member Jason Rodakowski. Others attending the workshop were Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, Dr. Keith Fernsler, Mr. Scott Meschke, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the workshop to order at 12:03 p.m.

Draft the May 10, 2021, Regular Board Meeting Agenda – Superintendent Hocker addressed the Board. He summarized topics that were proposed for Monday’s Board meeting under the Superintendent’s Report and eight topics proposed as Informational Topics. Informational topics include a report from Southwest Community High School, a presentation regarding the Athletic Complex, an update on the North Campus, the year-end District Wellness Report, major summer building projects, breakfast and lunch meal prices, an update on teacher negotiations, and an update on administrative negotiations.

Dr. Hocker explained there are several proposed action topics proposed for Monday’s agenda. Those topics include the audit report for the fiscal year ending June 30, 2020, the District’s mask mandate, the school resource officer contract with the City of Dickinson, the athletic agreement for soccer, scheduling the annual Board meeting in July, several school board policies to be added or revised for first reading, and several school board policies to be added or revised for a second and final reading.

The Board had a lengthy discussion regarding maintaining the mask mandate for the final weeks of school or removing the mask mandate and adopting a highly recommended practice. Discussions included pros and cons for either choice.

Board President Seaks requested the topic of Teacher Grievance be added to the Board agenda at the recommendation of the Board’s attorney.

Discussion Topics

Interim Superintendent Interview Process – Board President Seaks distributed sample questions for Board members to review. Board member schedules were shared. President Seaks noted the interviews must be in an executive session.

Southwest Area Career and Technology Center Director – Superintendent Hocker updated the Board and reported Stark County has awarded the CTE Center \$500,000. He also reported the State passed legislation for \$70 million as an opportunity for a \$10 million competitive grant. The CTE Center will need to contract a director. It would be beneficial if that person was a Dickinson Public Schools employee.

Dickinson Public Schools
Approved Board Committee of the Whole Workshop Minutes
Wednesday, May 5, 2021; 12:00 p.m.
Professional Learning Lab

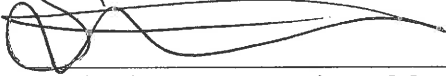
Southwest Area Career and Technology Center Director (cont.)

The next CTE Center Governance Board Meeting could potentially be held in June.

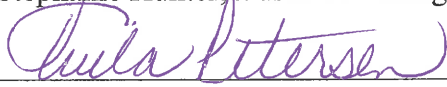
Adjournment –The workshop adjourned at 12:57 p.m.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, May 10, 2021, 5:00 p.m.
Professional Learning Lab

A complete recording of the May 10, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on May 10, 2021, at the Professional Learning Lab. Board members present were Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Others present were Superintendent Dr. Shon Hocker, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Dickinson Middle School Principal Dr. Marcus Lewton, District Activities Director Guy Fridley, Brady Martz Senior Manager Ryan Monson, Dickinson High School Assistant Principal Theodore Schye, Director of Student Services Shawn Leiss, Dickinson State University Intercollegiate Athletics Director Pete Stanton, Dickinson State University Head Softball Coach Kristen Fleury, Dickinson High School Principal Kevin Hoherz, Director of Instruction Melanie Kathrein, Ms. Leslie Ross, Sanford Health Pediatrician Dr. Amy Oksa via conference call, Southwest District Health Unit Executive Officer Sherry Adams via conference call, Mr. Scott Meschke, Dickinson High School Drafting Instructor Marjorie Lehman, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There were three requests for public participation. The individuals were Ms. Leslie Ross, Dr. Amy Oksa, and Ms. Sherry Adams. All three were requesting public participation regarding the topic on the agenda of Mask Mandate.

Ms. Ross addressed the Board. She requested the Board consider continuing to mandate masks for the students. Her justification was the school district's policy on significant contagious diseases and several other policies. Ms. Ross referenced the State and County Health Authorities' recommendations for masks. She recognized the safety and health of the students and the wishes to have graduation in person.

Pediatrician Dr. Amy Oksa addressed the Board via conference call. Dr. Oksa noted the CDC recommends mask mandates. She explained the number of active cases in North Dakota have gone down but felt COVID was still a concern.

Southwest District Health Unit Executive Officer Sherry Adams addressed the Board via conference call. Ms. Adams recommended the masks be mandated until the end of the school year. She noted there are regions that more children are getting sick and being absent and it appeared it was in correlation to the removal of the mask mandate. She referenced end-of-the-school-year activities, final tests, and graduation. Ms. Adams stated COVID cases were appearing in the adolescent and children.

President Seaks thanked all for providing their comments. He noted the topic of Mask Mandates was on the agenda later.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, May 10, 2021, 5:00 p.m.
Professional Learning Lab

Addition/Removal of Agenda Items or Removal of Items from Consent Agenda – Mr. Wilkie moved to approve the consent agenda as presented. Mrs. Orton seconded the motion. President Seaks acknowledged the large number of recognitions on the consent agenda and commended those students and faculty. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mrs. Orton moved to approve the agenda as presented. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Superintendent's Report – Superintendent Hocker addressed the Board. He explained a recommendation from the District's School Improvement Leadership Team regarding the teacher evaluation tool. Currently, the District utilizes the Danielson model. After a great deal of research, it is the recommendation of the School Improvement Leadership Team to adopt the Marzano model which is more in alignment with the District's focus on High Reliability Schools. The District will transition to the Marzano evaluation system in fall 2022.

Business Topics – Informational Topics

Principal Report – Available on the website are two presentations prepared by Southwest Community High School Principal Kristina Goodall and Success Academy Paraprofessional Jeffrey Whitehead. Principal Goodall and Mr. Whitehead addressed the Board. Southwest Community High School (SWCHS) is in its 19th year of serving students. SWCHS provides individualized instruction for the students. Its philosophy embraces that students work on their designed educational plan in a focused environment with the support necessary for student success.

There are currently 32 students serviced at SWCHS. The total number of students for this school year was 57 students. Students have risk factors such as dropping out of school due to lack of credits, students who are parents themselves, students requiring an alternative setting, and students who socially do not fit the traditional high school mold.

Those students in the Success Academy have transitioned to the SWCHS. Mr. Whitehead went through the slides in his presentation explaining some of the emotions of the students in the Success Academy. To assist the students, he addresses their social emotional needs. Students learn how to face challenges and change negativity to a positive attitude.

Principal Goodall commended the teachers at SWCHS for the work they are doing and have done during the pandemic and their commitment to the students. She shared a slide show of the Southwest Community High School graduating class of 2021.

President Seaks thanked Principal Goodall and Mr. Whitehead for their presentations and the information shared. This agenda item was informational only. No action was requested.

Athletic Complex Update – DPS Activities Director Guy Fridley distributed a handout to the Board members. The handout was for the partnership work between Dickinson State University, Dickinson Parks and Recreation, and DPS for the Sanford Health Athletic Complex to be located on the Dickinson State campus. The complex would include four softball fields with one being a championship field. Additionally, the complex will include five soccer fields.

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Professional Learning Lab

Athletic Complex Update (cont.)

Dickinson State University Intercollegiate Athletics Director Pete Stanton and Head Softball Coach Kristen Fleury addressed the Board presenting information regarding the financial commitments to the project. A timeline for completion for the athletic complex is 2022.

This agenda item was informational only. No action was requested.

North Campus (Halliburton Property) Update – Dickinson Middle School Principal and CTE Director Dr. Marcus Lewton addressed the Board. The CTE business plan and joint powers agreement are being reviewed by the North Dakota Attorney General. Dr. Lewton stated the CTE is an actively engaging political subdivision. He also noted the programming work is predicted to begin this summer after the anticipated hiring of a director.

Legislative action that impacts the CTE is HB 1015 which passed providing funding of \$70 million for new and expanding CTE centers. This includes up to a \$10 million matching grant. The Request for Proposals will be before the end of the summer. Funds must be committed before December 2022.

This agenda item was informational only. No action was requested.

Wellness End-of-Year Summary – Available on the website utilizing the BoardDocs link is a summary of the District's Wellness Report. Superintendent Hocker addressed the Board. He stated the report is a comparison from last year to this year. Only minor changes were noted in the report. This agenda item was informational only. No action was requested.

Major Summer Building Projects – Available on the website utilizing the BoardDocs link is a spreadsheet listing the proposed summer building projects and the costs associated with those projects. Assistant Superintendent Harris addressed the Board. The funding for the projects is from the 10-mill levy received from the community. One major project is the Berg Elementary heating system. Approximately \$420,000 has been set aside for updating the Berg Elementary heating system. The system will be revamped with an upgrade to a hot water system over the course of two years. This summer preliminary work will be done on the system and next year will be the completion of the project.

The summer 2020 Heart River Elementary HVAC project came in under budget. Funds left over will be utilized for work on the tunnels at Heart River.

This agenda item was informational only. No action was requested.

Breakfast and Lunch Meal Prices – Mrs. Schwartz moved to maintain the adult meal prices for the 2021-2022 school year at \$2.00 for adult breakfast and \$4.20 for adult lunch. Mrs. Orton seconded the motion. Discussion: Superintendent Hocker noted that free lunch will be provided to students through June 30, 2022, through the U.S. Department of Agriculture's Food and Nutrition Service FFCRA. Dr. Hocker appealed to parents to complete the free or reduced lunch application as this is beneficial to the District for many different programs. A voice vote was taken on the motion. The motion carried unanimously.

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Monday, May 10, 2021, 5:00 p.m.
Professional Learning Lab

Update on Teacher Negotiations – Board representatives on Teacher Negotiations are Vice President Kim Schwartz and Board Member Michelle Orton. There have been four Teacher Negotiations Meetings. There are six topics that negotiators have been discussing. This agenda item was informational only. No action was requested.

Update on Administrative Negotiations – Board representatives on Administrative Negotiations are President Brent Seaks and Board Member Jason Rodakowski. There has been one Administrative Negotiations Meeting. There are four topics the negotiators have been discussing. This agenda item was informational only. No action was requested.

Business Topics – Action Topics

Audit Report – Available on the website utilizing the BoardDocs link is a presentation prepared by Mr. Ryan Monson, CPA and general manager for Brady Martz. Mr. Monson addressed the Board. He noted the audit report was an unmodified opinion. There was one finding regarding material audit journal entries that Mr. Monson noted was not a concern. He said there were no major findings in the audit.

Mr. Monson shared a comparison of the assets, liabilities, and revenues for the year ending 2019 in comparison to the year ending 2020.

Mrs. Schwartz moved to approve the annual audit report for the fiscal year ending June 30, 2020. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rodakowski, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

Mask Mandate – Mrs. Schwartz moved that DPS maintain the mask requirement for the final weeks of this school year. Mr. Wilkie seconded the motion. Discussion: President Seaks noted he has received several emails for removing the mask mandate and just as many requesting to maintain the mask mandate. The school district's attorney recommends following the guidance of the local health officials. Board Member Rodakowski inquired when would the mask mandate end. President Seaks felt the mandate was in place until the Board chooses otherwise. Superintendent Hocker said the unknown with graduation is if the ceremony would need to be moved inside. He suggested the mandate through graduation. President Seaks suggested an option where the mask mandate would be lifted on June 1, 2021. Mrs. Schwartz requested to amend her motion. Mrs. Schwartz moved that DPS maintain the mask requirement through the school year and additionally the mask mandate be inclusive if DHS graduation needs to be held indoors. She further moved that the District revert to mandatory masks over the summer months whenever 1% or higher of that school's population becomes a close contact and/or is in quarantine. Mr. Rodakowski seconded the amended motion. Discussion: President Seaks clarified masks would not be required if the DHS graduation was held outside. If graduation was held inside, masks would be required. A roll call vote was taken on the amended motion: ayes-4 (Wilkie, Rodakowski, Schwartz, Seaks); nays-1 (Orton); absent-0. The motion carried.

Memorandum of Understanding with the City of Dickinson for School Resource Officers – Posted on the school board website utilizing BoardDocs is an agreement prepared by the City of Dickinson for three school resource officers. Mr. Wilkie moved to approve the School Resource Officer Memorandums of Understanding with the City of Dickinson for 2.25 School Resource Officers for the 2020-2021 school year and three (3) School Resource Officers beginning with

Dickinson Public Schools
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Monday, May 10, 2021, 5:00 p.m.
Professional Learning Lab

Memorandum of Understanding with the City of Dickinson for School Resource Officers (cont.) the 2021-2022 school year and every subsequent year thereafter as presented. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Memorandum of Understanding in Boys and Girls Soccer – Mrs. Schwartz moved to approve the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Soccer Club for boys and girls soccer for the 2021-2022 school year as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Orton, Rodakowski, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

Annual Meeting Date and Time – Mrs. Schwartz moved to schedule the annual school board meeting for Monday, July 12, 2021, at 5:00 p.m. at the Professional Learning Lab. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rodakowski, Schwartz, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revisions, First Reading – Mrs. Schwartz moved to approve the first reading of the revisions to policy BCAA, Board Meeting Agenda and Pre-Meeting Preparation; policy CAAB, Superintendent Evaluation Procedure; policy FCAE, Suicide Prevention; and policy FFE, Extracurricular Participation Requirement, as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Orton, Schwartz, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Additions, Second Reading and Final Adoption – Mr. Wilkie moved to approve the second reading and final adoption of the additions to policy DEBD, Maintaining Professional Boundaries; policy DEBJ, Unauthorized Purchases; policy HAA, Budget Planning, Preparation, and Adoption; policy HCAA, Purchasing; policy HCAG, Purchasing Cards; and policy HEAA, Line Item Transfer Authority, as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Wilkie, Schwartz, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revisions, Second Reading and Final Adoption – Mrs. Orton moved to approve the second reading and final adoption of the revisions to policy ABBA, Dickinson Public School District's Policy for Tobacco Use; policy ABDA, Dickinson Public Schools Accessibility Policy; policy FAAA, Open Enrollment; and policy HCAE, Disbursement of Monies, as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Wilkie, Rodakowski, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

2021-2022 Student Handbooks – Mrs. Schwartz moved to approve the 2021-2022 elementary schools' student handbooks, Dickinson Middle School student handbook, Dickinson High School student handbook, and the Southwest Community High School student handbook, as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Schwartz, Rodakowski, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, May 10, 2021, 5:00 p.m.
Professional Learning Lab

Dickinson High School Teacher Grievance, Quarter 3 and Quarter 4 – Board Member Wilkie recused himself from this topic. Available on the website are posted the formal grievances for quarters three and four. President Seaks explained the procedure for receiving information on the grievance. The Board would invite the grievants to present information to the Board. After that time, high school administrators would be provided an opportunity to share comments or present information. He added the grievants would have a final opportunity to share or comment. Board President Seaks invited the grievants to address the Board. There were none in the audience. He then requested input from the high school administration. There was no input from the high school administration.

At 6:26 p.m., Board Member Wilkie exited the Board meeting.

Board President Seaks inquired if Superintendent Hocker had any comments to share. Dr. Hocker noted during quarters three and four, the high school teachers were provided an extra 90 minutes to work with their online students. He stated those were the primary differences in the grievances from the first and second quarters versus the third and fourth quarters. Dr. Hocker clarified the 90 minutes was from the reassignment of the assigned time. The 90 minutes did not come from the teacher's planning time. He encouraged the Board to rule as the Board had on the grievances for quarters one and two. Dr. Hocker concurred with the high school administration that no violation in the work agreement had occurred.

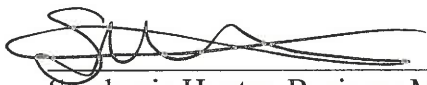
Mrs. Orton moved to deny the grievance. Mr. Rodakowski seconded the motion. Discussion: Superintendent Hocker noted that there were variables in the number of grievants and the names of the grievants also varied between all four quarters. A roll call vote was taken on the motion: ayes-4 (Schwartz, Rodakowski, Orton, Seaks); nays-0; recused-1 (Wilkie). The motion carried.

Announcements – President Seaks reminded Board members of the Southwest Community High School graduation on Wednesday, May 26, 2021, at 7:00 p.m. at the Hagen Building. The Dickinson High School graduation is on Sunday, May 30, 2021, at 1:00 p.m. at the DSU Biesiot Activities Center.

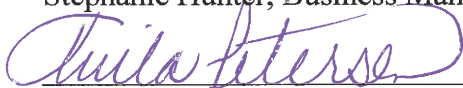
Adjournment – At 6:33 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, May 11, 2021, 8:00 a.m.
Central Administration Offices

The Dickinson Public School Board held a Special Board Meeting on May 11, 2021, at the Central Administration Offices in the Board room. Board members present were: Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member Jason Rodakowski, and Board Member David Wilkie. Others present were: Interim Superintendent Candidates #1, #2, #3, and #4; Superintendent Dr. Shon Hocker, Business Manager Stephanie Hunter; and Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 8:00 a.m.

Business Topics – Executive Sessions

Interview Candidates #1, #2, #3, and #4 for Interim Superintendent (Executive Session Anticipated) – President Seaks stated the next item on the agenda was to Interview Candidates #1, #2, #3, and #4 for the Interim Superintendent Position in an Executive Session. The legal authority for closing this portion of the meeting was North Dakota Century Code § 44-04-19.2 and 44-04-18.27. The topic or purpose of the executive session was to interview candidates #1, #2, #3, and #4 for the interim superintendent position.

As per North Dakota Century Code NDCC § 44-04-19.2 and § 44-04-18.27, Mrs. Schwartz moved to close the meeting and go into executive session for the purpose of interviewing candidates #1, #2, #3, and #4 for the interim superintendent position. Mrs. Orton seconded the motion. There was no discussion. A roll call vote was taken on the motion: ayes-4 (Rodakowski, Orton, Schwartz, Seaks); nays-0; absent-1 (Wilkie). The motion carried.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action was specifically required by law to be taken during the executive session.

Board policy BCAD-Executive Session allows certain individuals to attend the closed meeting as directed by the Board President. President Seaks authorized the following individuals to remain in the room during the executive session: School Board Members Kim Schwartz, Michelle Orton, Jason Rodakowski, and Chair Brent Seaks. He further authorized the following to be in attendance: Candidates #1, #2, #3, and #4 for the Interim Superintendent Position.

At 8:00 a.m., the meeting convened in executive session. President Seaks stated he anticipated adjourning the executive session and reconvening the open portion of the meeting at approximately noon.

The executive session began at 8:00 a.m. and was attended by Board Members Mrs. Schwartz, Mrs. Orton, Mr. Rodakowski, Chair Seaks, and Candidates #1, #2, #3, and #4 for the Interim Superintendent Position.

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, May 11, 2021, 8:00 a.m.
Central Administration Offices

Interview Candidates #1, #2, #3, and #4 for Interim Superintendent-Executive Session

Anticipated (cont.) - The executive session adjourned at 12:00 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the topic of the executive session was to Interview Candidates #1, #2, #3, and #4 for the Interim Superintendent position and that no other topics were discussed.

At 12:00 p.m., President Seaks declared a 20-minute recess.

At 12:22 p.m., the meeting reconvened. At 12:22 p.m., Board Member David Wilkie joined the meeting.

Possible Discussion of Contract Negotiations and Strategy-Executive Session Anticipated –

President Seaks stated the next item on the agenda was Discussion of Contract Negotiations and Strategy - Executive Session Anticipated. This item may be discussed in an executive session. The legal authority for closing this portion of the meeting was North Dakota Century Code §44-04-19.1 subsection 9. The topic or purpose of the executive session was to discuss contract negotiations and strategy.

As per North Dakota Century Code NDCC § 44-04-19.1, subsection 9; Mrs. Schwartz moved to close the meeting and go into executive session for the purpose of Discussing Contract Negotiations and Strategy. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rodakowski, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action was specifically required by law to be taken during the executive session.

Board policy BCAD-Executive Session allows certain individuals to attend the closed meeting as directed by the Board President. President Seaks authorized the following individuals to remain in the room during the executive session: School Board Members Kim Schwartz, Michelle Orton, Jason Rodakowski, David Wilkie, and Chair Brent Seaks. He further authorized Superintendent Shon Hocker and Business Manager Stephanie Hunter to be in attendance with an option for a candidate for the Interim Superintendent Position.

At 12:25 p.m., the meeting convened in executive session. President Seaks stated he anticipated adjourning the executive session and reconvening the open portion of the meeting at approximately 1:30 p.m.

The executive session began at 12:25 p.m. and was attended by Mrs. Schwartz, Mrs. Orton, Mr. Wilkie, Mr. Rodakowski, Chair Seaks, Superintendent Hocker, Business Manager Hunter, and an option to include a candidate for the interim superintendent position.


Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, May 11, 2021, 8:00 a.m.
Central Administration Offices

Possible Discussion of Contract Negotiations and Strategy-Executive Session Anticipated (cont.) - The executive session adjourned at 1:21 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was Contract Negotiations and Strategy and no other topics were discussed.

Business Topics – Action Items

Discussion of Interim Superintendent Position - Mrs. Schwartz moved to select Dr. Marcus Lewton as the Interim Superintendent of Schools for Dickinson Public Schools and she further moved to extend an offer to Dr. Marcus Lewton with a starting salary of \$175,000 for the 2021-2022 school year. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rodakowski, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried.

Adjournment – At 1:23 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Friday, May 28, 2021, 1:00 p.m.
Central Administration Offices and via a Zoom Webinar

The Dickinson Public School Board held a Special Board Meeting on May 28, 2021, via Zoom Webinar and in-person at the Central Administration Offices in the Board room. Board members present were: President Brent Seaks, Vice President Kim Schwartz, Board Member Michelle Orton, Board Member Jason Rodakowski, and Board Member David Wilkie. Others present were: Superintendent Shon Hocker, Business Manager Stephanie Hunter, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 1:00 p.m.

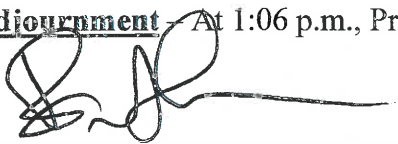
Business Topic – Action Topic

2021-2023 Administrative Negotiated Agreement – Posted on the website utilizing the BoardDocs link is the draft 2021-2023 Administrative Negotiated Agreement. Mr. Rodakowski moved to approve the 2021-2023 Administrative Negotiated Agreement, as presented, which includes the mutually agreed 1% paid by the District on the base plus lanes and service movement in 2021-2022 and 1% paid by the District on the base plus lanes and service movement in 2022-2023. Chair Seaks seconded the motion. Discussion: President Seaks explained the administrative negotiations started the same time as the teacher negotiations. A tentative agreement was reached with the administrative negotiators.

President Seaks recommended moving forward, the Board member negotiators need to be current on the financial status of the District. This had not been done until after the administrative negotiations were completed and during the ongoing teacher negotiations. President Seaks said that after meeting with the business manager, the Board members have a better understanding of the costs associated with the administrator steps and lanes which is different than the teacher steps and lanes. The business manager also provided guidance on the financial implications for the District. If the Board should vote to deny the agreement, the Board representatives could then reopen negotiations with the Administrative Council.

A roll call vote was taken on the motion: ayes-0; nays-5 (Orton, Schwartz, Wilkie, Rodakowski, Seaks); absent-0. The motion failed.

Adjournment – At 1:06 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Monday, May 24, 2021, 1:00 p.m.
Professional Learning Lab

The Dickinson Public School Board held a Special Board Meeting on May 24, 2021, at the Professional Learning Lab. Board members present were: Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Others present were: Superintendent Dr. Shon Hocker and Business Manager Stephanie Hunter.

Call to Order – Board President Seaks called the meeting to order at 1:00 p.m.

Business Topic – Executive Session

Administrative and Teacher Negotiations Strategy - Executive Session Anticipated –

President Seaks stated the next item on the agenda was Administrative and Teacher Negotiations Strategy. This topic may be discussed in an executive session. The legal authority for closing this portion of the meeting was North Dakota Century Code § 44-04-19.1(9). The topic or purpose of the executive session was Administrative and Teacher Negotiations Strategy.

As per North Dakota Century Code NDCC § 44-04-19.1(1), Mrs. Schwartz moved to close the meeting and go into executive session for the purpose of administrative and teacher negotiations strategy. Mrs. Orton seconded the motion. There was no discussion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Wilkie, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action was specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session does not apply to providing guidance or instructions to the negotiators.

Board policy BCAD-Executive Session allows certain individuals to attend the closed meeting as directed by the Board President. President Seaks authorized the following individuals to remain in the room during the executive session: School Board Members Kim Schwartz, Michelle Orton, Jason Rodakowski, David Wilkie, and Chair Brent Seaks. He further authorized Superintendent Shon Hocker and Business Manager Stephanie Hunter to also attend.

At 1:03 p.m., the meeting convened in executive session. President Seaks stated he anticipated adjourning the executive session and reconvening the open portion of the meeting at approximately 2:00 p.m.

The executive session began at 1:03 p.m. and was attended by Board Members Mrs. Schwartz, Mrs. Orton, Mr. Rodakowski, Mr. Wilkie, Chair Seaks, Superintendent Hocker, and Business Manager Hunter.

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Monday, May 24, 2021, 1:00 p.m.
Professional Learning Lab

Administrative and Teacher Negotiations Strategy - Executive Session Anticipated (cont.)

The executive session adjourned at 2:27 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was administrative and teacher negotiations strategy and that no other topics were discussed.

Business Topic – Action Item

2021-2022 Classified Salary and Benefits Package – Available on the website utilizing the BoardDocs link is the draft of the 2021-2022 Classified Salary and Benefits Package. Mrs. Schwartz moved to provide an increase of three percent (3%) on the classified employee salaries and further moved to approve the 2021-2022 Classified Salary and Benefits Package as presented with an effective date of July 1, 2021. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Wilkie, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried.

At 2:33 p.m., Board Member Wilkie recused himself from the next agenda topic and exited the meeting.

Business Topic – Executive Session

Attorney Consultation-Teacher Grievance - Executive Session Anticipated – President Seaks stated the next item on the agenda was Attorney Consultation-Teacher Grievance with an executive session anticipated. The legal authority for closing this portion of the meeting was North Dakota Century Code section(s) N.D.C.C. § 44-04-19.2. The topic or purpose of this executive session was Attorney Consultation-Teacher Grievance.

Mrs. Schwartz moved per North Dakota Century Code N.D.C.C. § 44-04-19.2 to close the meeting and go into executive session for the purpose of Attorney Consultation-Teacher Grievance. Mrs. Orton seconded the motion. There was no discussion. A roll call vote was taken on the motion: ayes-4 (Schwartz, Rodakowski, Orton, Seaks); nays-0; recused-1 (Wilkie). The motion carried.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action was specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session does not apply to providing guidance or instructions from the District's attorney.

Board policy BCAD-Executive Session allows certain individuals to attend the closed meeting as directed by the Board President. President Seaks authorized the following individuals to remain in the room during the executive session: School Board Members Kim Schwartz, Michelle Orton, Jason Rodakowski, and Chair Brent Seaks. He further also authorized Superintendent Shon Hocker, Business Manager Stephanie Hunter, and an option for Attorney Nicholas Grant to be in attendance.

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Monday, May 24, 2021, 1:00 p.m.
Professional Learning Lab

At 2:33 p.m., the meeting convened in executive session. President Seaks stated he anticipated adjourning the executive session and reconvening the open portion of the meeting in approximately 15 minutes or at 2:47 p.m.

The executive session began at 2:33 p.m. and was attended by Board Members Mrs. Schwartz, Mrs. Orton, Mr. Rodakowski, Chair Seaks, Superintendent Hocker, and Business Manager Hunter.

The executive session adjourned at 2:42 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was attorney consultation-teacher grievance and that no other topics were discussed.

Adjournment – At 2:42 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved School Board Committee of the Whole Workshop Minutes
Wednesday, June 9, 2021, Noon
Professional Learning Lab

The Dickinson Public School Board held a Board workshop on June 9, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Board Member Michelle Orton, and Board Member Jason Rodakowski. Board Vice President Kim Schwartz and Board Member David Wilkie were unable to attend. Others attending the workshop were CTE Director Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the workshop to order at 12:04 p.m.

Draft the June 14, 2021, Regular Board Meeting Agenda – Assistant Superintendent Harris addressed the Board explaining two topics he will report on under the Superintendent's Report. Those topics are student open enrollments and COVID-19 Elementary and Secondary School Emergency Relief (ESSER) Funding stakeholder input. These topics generated discussion regarding enrollment for the recent school year, enrollment comparison pre-COVID, and projections for the fall.

There are two annual reports that will be shared with the Board on Monday from the coordinators at the Adult Learning Center and the West Dakota Parent and Family Resource Center.

There will be an action item for the Board to consider regarding the 2021-2022 Professional Negotiated Agreement as the negotiators came to a verbal mutual agreement at the Tuesday meeting.

Other potential action topics for the Board to consider are the 2021-2022 Administrative Negotiated Agreement; to modify the Classified Salary and Benefits Package; configure and name the two online virtual schools; identify authorized representatives for the ESSER Funds, Educational Corps Funds, and Resiliency Funds; changing Berg Elementary from a targeted Title I to a schoolwide Title I school; review and accept the Average Daily Membership Report; review and accept the Transportation Report; review and accept several open enrollment applications; renew the business manager's contract; and several policy revisions for consideration.

The Board will consider adding a position for the director of the Southwest Career and Technology Center. Board members received information on a potential Memorandum of Understanding for the position, the process for hiring for the position, and funding and/or potential reimbursement for the position. It was noted the employee would be an employee of the District and would report to the superintendent.

CTE Director Dr. Marcus Lewton updated the Board on the status of the Southwest Career and Technology Center. He explained the State Attorney General rejected the joint powers agreement for the Center. There were a couple of stipulations that need to be resolved. One concern has been resolved. The other concern could be resolved this week.

Dickinson Public Schools

Approved Board Committee of the Whole Workshop Minutes

Wednesday, June 9, 2021; 12:00 p.m.

Professional Learning Lab

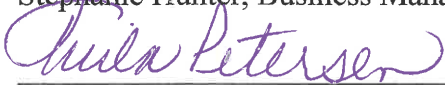
Adjournment –The workshop adjourned at 1:00 p.m.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, June 14, 2021, 5:00 p.m.
Professional Learning Lab

A complete recording of the June 14, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on June 14, 2021, at the Professional Learning Lab. Board members present were Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Others present were Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Dickinson Middle School Principal/CTE Director Dr. Marcus Lewton, Director of Student Services Shawn Leiss, Berg Elementary Principal Tracy Lecoe, Partners in Parenting and West Dakota Parent and Family Resource Center Coordinator Stacy Kilwein, Adult Learning Center Coordinator Beth Hurt, Ms. Rozell Unruh, Ms. Twila Tormaschy, Ms. Stacy Piatz, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Addition/Removal of Agenda Items or Removal of Items from Consent Agenda – Mrs. Schwartz moved to approve the consent agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mrs. Schwartz moved to approve the agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Superintendent's Report – Assistant Superintendent Harris addressed the Board. He recommended the District consider allowing open enrollments on a case-by-case basis for the K-3 grades. Open enrollments have customarily been closed in the lower elementary grades. Mr. Harris reported the District is in the process of receiving input from the community regarding the COVID-19 Elementary and Secondary School Emergency Relief (ESSER) funding. He also reported the student numbers in the summer Regional After School Program (RASP) have decreased.

Business Topics – Informational Topics

Adult Learning Center (ALC) Update – Available on the website utilizing the BoardDocs link is posted a report. The Adult Learning Center (ALC) Coordinator Beth Hurt addressed the Board. Ms. Hurt reported, this past school year, the ALC served 133 individuals through the General Educational Development (GED) program, English learners program, vocational rehabilitation, and workforce safety and insurance.

Recently the ALC was commended for its 100% GED pass rate and for meeting all the federal performance measures. There were 18 GED graduates this year.

Ms. Hurt recognized the potential of the Southwest Career and Technology Center with the ALC students. She also reported the benefits of online learning during the pandemic and those students living outside the area.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, June 14, 2021, 5:00 p.m.
Professional Learning Lab

Adult Learning Center (ALC) Update (cont.)

The North Dakota Association for Lifelong Learning recently awarded ALC Instructor Paula Loegering as its 2021 Educator of the Year.

Ms. Hurt explained Senate Bill 2147 will be an opportunity for high school students who are struggling with credits to graduate by taking portions of the GED test to count towards graduation.

President Seaks thanked Ms. Hurt for the presentation and the work she and her staff do at the ALC. This agenda item was informational only. No action was requested.

West Dakota Parent and Family Resource Center (WDPFRC)/Partners in Parenting Update –

Available on the website utilizing the BoardDocs link is posted a report. The WDPFRC Coordinator Stacy Kilwein addressed the Board. She explained even though they had to make modifications this school year due to the pandemic, they were still able to meet the needs of the students and families. One way to meet those needs was virtually through Facebook Live and Zoom Meetings.

Mrs. Kilwein reported she holds several 6-week workshops for parents. Due to COVID and limiting the number of individuals in the sessions for social distancing, some workshops were repeated several times.

The Changing Program was not held this past year due to COVID and the hybrid schedule. It will be offered to students in the fifth and sixth grades the next school year.

A new program, Gearing Up for Middle School, was implemented this past school year. It was very successful. There were teachers at the middle school that met with the students. Parents were also engaged in activities. Others involved included the literacy coaches and parent literacy liaison.

Presidents Seaks thanked Mrs. Kilwein for the presentation and the work she and her staff do at the WDPFRC. This agenda item was informational only. No action was requested.

2020-2021 Vehicle Inventory Report – Available on the website utilizing the BoardDocs link is the 2020-2021 Vehicle Inventory Report. Assistant Superintendent Harris addressed the Board. He explained the fleet of vehicles has grown from less than ten to 33 route buses. The average life span for a school bus is approximately 15 years. Mr. Harris noted several of the buses were approaching 15 years. This agenda item was informational only. No action was requested.

Business Topics – Action Topics

2021-2022 Administrative Negotiated Agreement – Available on the website utilizing the BoardDocs link is the draft 2021-2022 Administrative Negotiated Agreement. Mr. Rodakowski moved to approve the 2021-2022 Administrative Negotiated Agreement, as presented, which includes the mutually agreed 1% paid by the District on the base plus service and education factors on the salary matrix. Mrs. Orton seconded the motion. Discussion: Board Member Rodakowski noted the agreement presented was similar to the previous agreement the Board considered with except for this being a one-year agreement. A roll call vote was taken on the motion: ayes-5 (Schwartz, Orton, Wilkie, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, June 14, 2021, 5:00 p.m.
Professional Learning Lab

2021-2022 Professional Negotiated Agreement - Available on the website utilizing the BoardDocs link is the draft 2021-2022 Professional Negotiated Agreement. Mrs. Schwartz moved to approve the 2021-2022 Professional Negotiated Agreement, as presented, which includes the mutually agreed \$370 added to the base paid by the District plus lanes and service movement. Mrs. Schwartz further moved the 2021-2022 Professional Negotiated Agreement was contingent upon ratification by the Dickinson Education Association. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Wilkie, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

Modify the 2021-2022 Classified Salary and Benefits Package - Available on the website utilizing the BoardDocs link is the modified 2021-2022 Classified Salary and Benefits Package. Mrs. Orton moved to modify the 2021-2022 Classified Salary and Benefits Package to change potential work experience for new employees to three percent (3%) for each year and also removing the hiring cutoff deadline, as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Schwartz, Orton, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

Online/Virtual Schools – Grades K-8 and Grades 9-12 – Due to the North Dakota Accountability System, the Dickinson Public Schools administration recommends the virtual schools be configured as grades K-8 and grades 9-12 schools. The online schools may be set up in the North Dakota Department of Public Instruction system once the names have been identified for the two schools. Mrs. Schwartz moved to configure the two virtual schools to grades K-8 and grades 9-12 effective the 2021-2022 school year. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Orton, Schwartz, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

Mr. Rodakowski moved to approve the naming of the virtual schools to Dickinson Online Primary School and Dickinson High School Online. Mrs. Schwartz seconded the motion. Discussion: President Seaks noted another suggested name had the benefit of the impression of western North Dakota students, not only Dickinson students. A roll call vote was taken on the motion: ayes-5 (Wilkie, Schwartz, Orton, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

Consider Adding an Administrative Position for Career and Technology Education – Mrs. Schwartz moved to add a full-time Career and Technology Education Director position effective the 2021-2022 school year. Mrs. Orton seconded the motion. Discussion: President Seaks referenced a grant opportunity that would pay this salaried position until the governance board was established. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Schwartz, Orton, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

COVID-19 Elementary and Secondary School Emergency Relief (ESSER) Funding, Emergency Educational Corps Funding, and Emergency Resiliency Fund Authorized Representatives – Mrs. Orton moved that Director of Instruction Melanie Kathrein be identified as the authorized representative for COVID-19 ESSER I Funding, Corps Funding, and Resiliency Funding effective July 1, 2020. Mrs. Orton further moved that Interim Superintendent Dr. Marcus Lewton be identified as the authorized representative for COVID-19 ESSER II and ESSER III Funding effective June 3, 2021. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, June 14, 2021, 5:00 p.m.
Professional Learning Lab

P. S. Berg Elementary Title I Schoolwide Plan – Available on the website utilizing the BoardDocs link is the Berg Elementary Title I Schoolwide Plan cover page and the 2021-2022 Berg Elementary School Continuous Improvement Plan. Mr. Wilkie moved to approve the Berg Elementary Title I Schoolwide Plan as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

2020-2021 Average Daily Membership Report - Available on the website utilizing the BoardDocs link is the 2020-2021 Average Daily Membership Report. Mrs. Schwartz moved to approve the 2020-2021 Average Daily Membership Report as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

2020-2021 Transportation Routes Report - Available on the website utilizing the BoardDocs link is the 2020-2021 Transportation Routes Report. Mr. Wilkie moved to approve the 2020-2021 Dickinson Public Schools Transportation Routes Report as presented. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Open Enrollment Applications – Mrs. Schwartz moved to approve the open enrollment applications for three children of Tara Beston from South Heart Public to Dickinson Public and the open enrollment applications for two children of Alyson Lippert from South Heart Public to Dickinson Public as per the open enrollment policy. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

School Board Policy Revisions, First Reading – Mr. Wilkie moved to approve the first reading of the revisions to policy ACBB, Significant Contagious Diseases and policy DI, Personnel Records as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Rodakowski, Schwartz, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.


School Board Policy Revisions, Second Reading and Final Adoption – Mrs. Schwartz moved to approve the second reading and final adoption of the revisions to policy BCAA, Board Meeting Agenda and Pre-Meeting Preparation; policy CAAB, Superintendent Evaluation Procedure; policy FCAE, Suicide Prevention; and policy FFE, Extracurricular Participation Requirement, as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rodakowski, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

Announcements – President Seaks noted this was the last Board meeting under Superintendent Dr. Shon Hocker. He added the Board looked forward to working with Dr. Lewton the new interim superintendent.

Adjournment – At 5:40 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved Special School Board Meeting Minutes
Wednesday, June 30, 2021, 10:30 a.m.
Zoom Webinar and Central Administration Offices Board Room

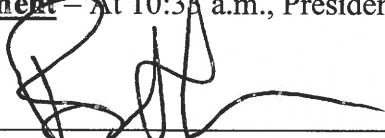
The Dickinson Public School Board held a Special Board Meeting on June 30, 2021, via Zoom Webinar and also at the Central Administration Offices Board room. Board members present were: Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Others present were: Interim Superintendent Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, and Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the meeting to order at 10:30 a.m.

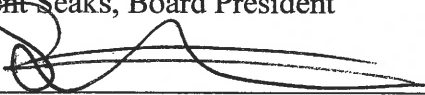
Business Topic – Action Item

Renew Business Manager’s Work Agreement – Board President Seaks explained the business manager evaluation was completed earlier this week. All areas were satisfactory. Mr. Rodakowski moved to approve the 2021-2022 work agreement for Business Manager Stephanie Hunter with a salary increase of \$100 per month. Mrs. Orton seconded the motion. Discussion: President Seaks noted the salary increase was less than the District was providing at the request of Mrs. Hunter. This was the amount with which she was most comfortable. A roll call vote was taken on the motion: ayes-5 (Wilkie, Schwartz, Rodakowski, Orton, Seaks); nays-0; absent-0.


Adjournment – At 10:38 a.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved Minutes from School Board Workshop to Draft Board Meeting Agenda
Thursday, July 8, 2021, Noon
Central Administration Offices Board Room

The Dickinson Public School Board held a Board workshop on July 8, 2021, at the Central Administration Offices in the Board room. Board members present were President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member Jason Rodakowski, and Board Member David Wilkie. Others attending the workshop were Interim Superintendent Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, and School Board Secretary Twila Petersen.

Call to Order – Board President Seaks called the workshop to order at noon.

Draft the July 12, 2021, Regular Board Meeting Agenda – Interim Superintendent Dr. Lewton addressed the Board. He will be providing several updates on Monday at the Board meeting in his Interim Superintendent's report. The updates will be regarding kindergarten pre-registration, busing pre-registration, policy services, the District's 2021-2022 Continuity of Services Plan, and the District's long-range plan for facilities.

The Continuity Plan includes information regarding health and safety protocols, instructional delivery models, modes of communication, school meals, transportation, special education, and activities. The Continuity Plan was created to be flexible. The next step is to receive employee and public input on the plan. There was a brief discussion regarding the health plan that will be drafted soon.

Business Manager Hunter presented information regarding the District's revenue. She reported the District has increased its revenue by \$6 million to close out the fiscal year. There are title and grant carry-over funds of approximately \$1.1 million that did not get added into the revenue received for the 2020-2021 fiscal year but will carry over to be received in the 2021-2022 fiscal year.

Board members reviewed some potential dates to schedule a Board Retreat. Board member committee assignments will be on the agenda for Monday's Board meeting. There was a discussion regarding Board representatives for negotiations.

Board members will review a list of potential new names that will be emailed to them soon for the two virtual schools.

There are several school board policy revisions for the Board's consideration at its meeting on Monday.

Board Member Orton requested an update regarding the CTE Center. Interim Superintendent Lewton reported there will be interviews for the candidates for the position of the CTE Director next week Monday.

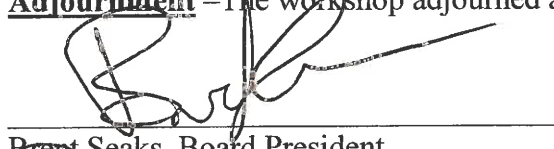
Dickinson Public Schools

Approved Minutes from Workshop to Draft Board Meeting Agenda


Thursday, July 8, 2021, Noon

Central Administration Offices Board Room

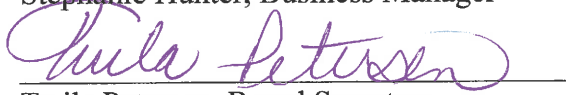
Adjournment –The workshop adjourned at 12:51 p.m.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved Annual School Board Meeting Minutes

Monday, July 12, 2021; 5:00 p.m.

Professional Learning Lab

A complete recording of the July 12, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held its annual meeting on July 12, 2021, at the Professional Learning Lab. Board members present: President Brent Seaks, Vice President Kim Schwartz, Board Member David Wilkie, Board Member Jason Rodakowski, and Board Member Michelle Orton. Others present were: Interim Superintendent Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Director of Instruction Melanie Kathrein, Director of Student Services Shawn Leiss, Business Manager Stephanie Hunter, and Board Secretary Twila Petersen.

Call to Order - Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Election of Officers - Chair Seaks opened the floor for the election of an officer for the position of president of the school board. Mrs. Orton moved to nominate Brent Seaks as president of the Dickinson Public School Board. Mrs. Schwartz seconded the motion. Chair Seaks made three calls for additional nominations. There were no further nominations. A voice vote was taken on the motion. The motion carried unanimously.

Board President Seaks conducted the election of an officer for the position of vice president of the school board. He opened the floor for nominations. Mr. Wilkie moved to nominate Kim Schwartz as vice president of the Dickinson Public School Board. Mrs. Orton seconded the motion. President Seaks made three calls for additional nominations. There were no further nominations. A voice vote was taken on the motion. The motion carried unanimously.

Approval of the Consent Agenda or Addition/Removal of Consent Agenda Items – Mrs. Schwartz moved to approve the consent agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mrs. Schwartz moved to approve the agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Interim Superintendent's Report – Interim Superintendent Lewton addressed the Board. Dr. Lewton stated pre-registration for kindergarten was currently at 335 students. Kindergarten enrollment last school year was at 288 students. The District provided a reduction in fees as an incentive to parents that pre-registered for busing. So far, approximately 350 students have registered for busing for the upcoming school year. That is about one-third of those that rode the bus last school year.

Available on the website utilizing BoardDocs is a copy of the 2021-2022 North Dakota School Boards Association Policy Services Contract. There were no changes to the contract in comparison to last year.

The District's draft Continuity Plan is posted on the website. This plan was developed by District Cabinet members last week. It was distributed to staff members for input last week and was posted for public input today.

Dickinson Public Schools

Approved Annual School Board Meeting Minutes (cont.)

Monday, July 12, 2021; 5:00 p.m.

Professional Learning Lab

Interim Superintendent's Report (cont.)

Interim Superintendent Lewton explained Assistant Superintendent Harris has begun working on the long-range planning of the District facilities.

Business Topic – Discussion Topic

Self-funded Health Insurance Committee Update – Available on the website are the minutes from the May 26, 2021, Self-funded Health Insurance Committee Meeting. Assistant Superintendent Harris addressed the Board. He noted there will be a difference this year as the current policy will run through December. Therefore it will transition to a calendar year enrollment for health insurance. The committee will potentially have their committee meetings this fall to discuss the costs of the premiums. This agenda item was informational only. No action was requested.

Business Topics - Action Topics

Statement of Interests – Posted on the website are each Board member's Statement of Interests.

Mrs. Schwartz moved to allow Michelle Orton to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-4 (Rodakowski, Wilkie, Schwartz, Seaks); nays-0; abstain-1 (Orton). The motion carried.

Mrs. Schwartz moved to allow Jason Rodakowski to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-4 (Wilkie, Orton, Schwartz, Seaks); nays-0; abstain-1 (Rodakowski). The motion carried.

Mrs. Schwartz moved to allow David Wilkie to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-4 (Rodakowski, Orton, Schwartz, Seaks); nays-0; abstain-1 (Wilkie). The motion carried.

Mrs. Schwartz moved to allow Brent Seaks to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-4 (Rodakowski, Wilkie, Orton, Schwartz); nays-0; abstain-1 (Seaks). The motion carried.

Mr. Wilkie moved to allow Kim Schwartz to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-4 (Rodakowski, Orton, Wilkie, Seaks); nays-0; abstain-1 (Schwartz). The motion carried.

School Board Authorized Representative – Mrs. Schwartz moved that Interim Superintendent Dr. Marcus Lewton be named the authorized representative of the Dickinson Public School District that shall include and not be limited to the Department of Public Instruction and the legislature. She also moved that Interim Superintendent Lewton be the authorized representative for the District for all federal programs, including but not limited to all school food service programs, Comprehensive School Reform, Federal Vocational programs, the Energy and Infrastructure and Impact Office, Title I, Title II, Title III, Title IV, Rural and Low-Income School (RLIS) grant program, E-rate, and Job Service programs.

Dickinson Public Schools

Approved Annual School Board Meeting Minutes (cont.)

Monday, July 12, 2021; 5:00 p.m.

Professional Learning Lab

School Board Authorized Representative (cont.)

Mrs. Schwartz further moved that Director of Instruction Melanie Kathrein also be an authorized representative for Title I, Title II, Title III, and Title IV programs. Mrs. Orton seconded the motions. A voice vote was taken on the motions. The motions carried unanimously.

Southwest Area Career and Technology Academy Board and District Authorized Representatives –

Mrs. Schwartz moved that Board President Brent Seaks and Interim Superintendent Dr. Marcus Lewton be the authorized representatives of the Dickinson Public School District on the Southwest Area Career and Technology Academy Governance Board for the 2021-2022 school year. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Special Education Authorized Representative – Mrs. Schwartz moved that Director of Special Education Sheri Twist be named the authorized representative for the Dickinson Public School's VI-B and other special education grants. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Authorized Representative for the 21st Century Community Learning Centers (CCLC) Program -

Mr. Wilkie moved to appoint Assistant Superintendent Keith Harris as the authorized representative for the 21st Century Community Learning Center grant for the 2021-2022 school year. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Designate Homeless Liaison – Mrs. Orton moved to designate Stacy Kilwein as the Dickinson Public School District's Homeless Liaison for the 2021-2022 school year. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Designate Foster Care Liaison – Mr. Wilkie moved to designate Stacy Kilwein as the Foster Care Liaison for the Dickinson Public School District for the 2021-2022 school year. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Title I Look-Alike Program – Mrs. Schwartz moved to designate supplemental funds in the amount of \$116,439.51 be set aside by the school district for at-risk students at Jefferson Elementary, and \$103,102.56 be set aside by the school district for at-risk students at Lincoln Elementary for the 2021-2022 school year to provide supplemental services to support these student's attainment toward meeting the state's student academic achievement standards. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Designate Official Newspaper – Mrs. Orton moved to designate The Dickinson Press as the official newspaper of the Dickinson Public School District. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Bank Depository Designation – Mr. Wilkie moved that American Bank Center/Brevera Bank be designated as the official depository for the school district checking account and other investments and further moved that Wells Fargo Bank, Bank of the West, Dacotah Bank, Dakota Community Bank, and Cornerstone Bank be designated as depositories for investments for the 2021-2022 fiscal year. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Dickinson Public Schools

Approved Annual School Board Meeting Minutes (cont.)

Monday, July 12, 2021; 5:00 p.m.

Professional Learning Lab

Schedule a Board Retreat – Mrs. Schwartz moved to schedule a Board Retreat on Monday, August 2, 2021, at noon at a location to be determined. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

2021-2022 Board Meeting Dates and Times – The Board is required to establish its regular meeting day and time. Mr. Wilkie moved that the regular board meeting of the Dickinson Public School District be scheduled at 5:00 p.m. on the second Monday of each month with the exception of the Thursday, October 7, 2021, meeting and the Monday, June 20, 2022, meeting, as presented. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Committee Assignments – Mrs. Schwartz moved to designate for 2021-2022 Kim Schwartz and Michelle Orton as primary Board representatives for teacher negotiations. She further moved to designate Brent Seaks and Jason Rodakowski as Board representatives on the administrative negotiations with David Wilkie assigned as a secondary representative. Mrs. Schwartz moved to designate Brent Seaks as the primary school board representative on the Roughrider Area Career and Technology Center and Kim Schwartz as the secondary representative, to designate Kim Schwartz as the primary school board representative on the Roughrider Education Services Program and David Wilkie as the secondary representative, and to designate David Wilkie as the primary school board representative on the Stark County Job Development Authority Committee and Jason Rodakowski as the secondary representative. Mrs. Orton seconded the motions. A voice vote was taken on the motions. The motions carried unanimously.

Rescind the Naming of the Two Dickinson Public Schools Virtual Schools and Rename – Mrs. Schwartz moved to rescind the motion of naming the two virtual schools as Dickinson Online Primary School and Dickinson High School Online. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rodakowski, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

Mrs. Schwartz moved to rename the virtual schools as Roughrider 9-12 Online Academy and Roughrider K-8 Online Academy. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rodakowski, Schwartz, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

Open Enrollment Application – Mrs. Orton moved to approve the open enrollment application for a child of Tammy Goldade from New England Public to Dickinson Public as per the open enrollment policy. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

School Board Regulation Revisions, First Reading and Final Adoption – Available on the website utilizing the BoardDocs link is revised Board regulation DDAA-BR. Mr. Wilkie moved to approve the first reading and final adoption of the revisions to Board Regulation DDAA-BR, Family and Medical Leave Regulations as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Rodakowski, Schwartz, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

Dickinson Public Schools

Approved Annual School Board Meeting Minutes (cont.)

Monday, July 12, 2021; 5:00 p.m.

Professional Learning Lab

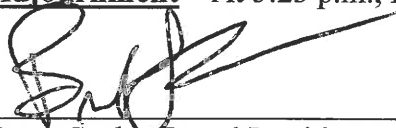
School Board Policy Adoption, First Reading - Available on the website utilizing the BoardDocs link is the new Board policy DFA. Mrs. Schwartz moved to approve the first reading of the adoption of policy DFA, Supervision and Evaluation as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Wilkie, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revisions, First Reading - Available on the website utilizing the BoardDocs link are revised Board policies ACEA, DDAA, and FGGB. Mr. Wilkie moved to approve for first reading the revisions to policy ACEA, Bullying Prevention; policy DDAA, Family and Medical Leave Act; and policy FGGB, Student Prayer During Non-instructional Time as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Schwartz, Rodakowski, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

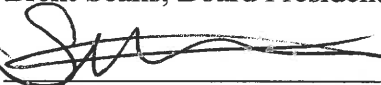
School Board Policy Revisions, Second Reading and Final Adoption – Available on the website utilizing the BoardDocs link are revised Board policies ACBB and DI. Mrs. Schwartz moved to approve the second reading and final adoptions of the revisions to policies ACBB, Significant Contagious Diseases and policy DI, Personnel Records as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Orton, Schwartz, Wilkie, Seaks); nays-0; abstain-0. The motion carried unanimously.

Announcements – There were no announcements.


Adjournment – At 5:23 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



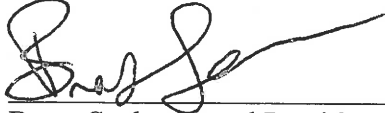
Twila Petersen, Board Secretary

Dickinson Public Schools
Approved Special School Board Meeting Minutes
Tuesday, July 20, 2021, 2:15 p.m.
Central Administration Offices

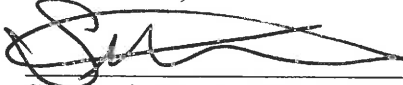
Attorney Consultation-Teacher Grievance-Executive Session (cont.)

The executive session adjourned at 2:27 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was attorney consultation-teacher grievance and that no other topics were discussed.

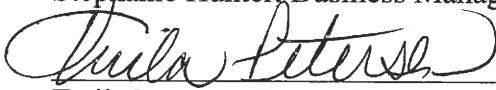
Adjournment – At 2:27 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved School Board Retreat/Workshop Minutes

Tuesday, August 3, 2021; 12:00 p.m.

Dickinson Heart River Retreat

The Dickinson Public School Board held a School Board workshop on August 3, 2021, at the Heart River Retreat. Board members present were: Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Also present was Interim Superintendent Dr. Marcus Lewton and Mr. Corey Mock.

Call to Order – Board President Seaks called the workshop to order at noon.

Discussion Topic

Board Governance – Board President Seaks introduced Leadership Consultant Corey Mock. Mr. Mock explained the vital importance of the school board to the school district and the leadership role they have in the District and in the community.

Board members reviewed the District's Strategic Plan. Takeaways from the discussion of the plan included improving communication. Additionally, Board members discussed Board self-evaluation and regulating Board member interaction with the community.

Board members shared their strengths and weaknesses individually and as a team. The Board members participated in exercises to improve their individual practices to approaching topics as well as collective approaches.

There are many opportunities within the District currently and on the horizon. Board members discussed the student enrollment and the direct impact the enrollment has on state aid and its budgetary implications to all areas within the District.

Board members requested Interim Superintendent Lewton set up another Board leadership workshop in the spring.

Draft the August 9, 2021, Regular Board Meeting Agenda – Interim Superintendent Lewton briefly reviewed two proposed informational topics and approximately 16 proposed action topics for the Monday, August 9, 2021, Board Meeting. Dr. Lewton highlighted two action topics. Those two topics were the DPS 2021-2022 Continuity of Services Plan and also the 2021-2022 Health Plan. Two other action topics were proposed for removal.

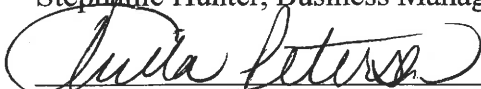
Adjournment – At 5:33 p.m., President Seaks declared the workshop adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, August 9, 2021, 5:00 p.m.
Professional Learning Lab

A complete recording of the August 9, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on August 9, 2021, at the Professional Learning Lab. Board members present were Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board President Brent Seaks via conference call. Board Member Jason Rodakowski was unable to attend. Others present were Interim Superintendent Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Director of Student Services Shawn Leiss, Director of Instruction Melanie Kathrein, Director of Special Education Sheri Twist, School Resource Officer Sergeant Brandon Stockie, Dickinson High School Assistant Principal Randy Cranston, Prairie Rose Elementary/ Roughrider K-8 Virtual Academy Principal Nicole Weiler, Prairie Rose Elementary Assistant Principal Richard Smith, Ms. Rozell Unruh, Ms. Stacy Piatz, Dickinson Press Reporter Jackie Jahfetson, and School Board Secretary Twila Petersen.

Call to Order – Board Vice President Schwartz called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Addition/Removal of Agenda Items or Removal of Items from Consent Agenda – Mrs. Orton moved to approve the consent agenda as presented. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried.

Approval of Agenda – Mrs. Orton moved to approve the agenda as presented. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried.

Interim Superintendent's Report – Interim Superintendent Dr. Lewton addressed the Board. Dr. Lewton summarized the kindergarten fall enrollment. The enrollment District-wide is approximately 199 students higher than last school year. There are over 600 students that have signed up for busing.

Dr. Lewton explained there are approximately 300 Chromebooks that were ordered in January for students. The Chromebooks have been on backorder and will hopefully arrive in mid-August.

The employee back-to-school breakfast is scheduled for Monday, August 23. Board members are encouraged to attend. Dr. Lewton listed some employee positions still open in the District.

Business Topics – Informational Topics

School Resource Officer Annual Report – Dickinson Police Department Sergeant Brandon Stockie addressed the Board. Sergeant Stockie is one of three School Resource Officers (SRO) for the District. He distributed a report that listed the incidents where an SRO and/or other members of the Dickinson Police Department assisted in the buildings. The handout was a comparison of incidents between 2019-2020 and 2020-2021. The number of calls for service were down approximately by 100 incidents from the year before. Sergeant Stockie explained this was

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, August 9, 2021, 5:00 p.m.
Professional Learning Lab

School Resource Officer Annual Report (cont.)

potentially due to the hybrid learning. Vice President Schwartz thanked Sergeant Stockie and all the District resource officers for all they do for the schools. This agenda item was informational only. No action was requested.

Update on COVID-19 Elementary and Secondary School Emergency Relief (ESSER) II and III Funding

– Available on the website utilizing the BoardDocs link are posted the Dickinson Public Schools ESSER summary and guidelines for utilizing ESSER funds. Interim Superintendent Dr. Lewton addressed the Board. Dickinson Public Schools will receive approximately \$10 million in ESSER II and III funding within the next three years until December 2024 to combat the learning loss and other budget shortfalls. Input from stakeholders was received over the summer regarding areas recommended for the funds. This agenda item was informational only. No action was requested.

Budget Input and Development Committee Update – Available on the website utilizing the BoardDocs link are posted the minutes from the July 27, 2021, Budget Committee Meeting. Business Manager Hunter addressed the Board. She explained during the recent Budget Committee Meeting, the members discussed a preliminary budget for the upcoming school year and how that reflects on the mill levy request to the county. The committee also discussed a proposed date for the Budget Public Input Hearing. This agenda item was informational only. No action was requested.

Business Topics – Action Topics

2021-2022 Preliminary Budget and Certificate of Levy – Available on the website utilizing the BoardDocs link are posted the Certificate of Levy and a preliminary budget presentation prepared by Business Manager Hunter. Mrs. Orton moved to approve the preliminary 2021-2022 budget expenditures for the fiscal year ending June 30, 2022, in the amount of general fund expenditures of \$58,231,000, capital projects fund expenditures of \$1,596,000, debt service fund expenditures of \$4,271,000, and food service fund expenditures of \$1,900,000. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-4 (Orton, Wilkie, Seaks, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

Mr. Wilkie moved to approve the preliminary Certificate of Levy for 113.70 mills for the fiscal year ending June 30, 2022. Mr. Seaks seconded the motion. A roll call vote was taken on the motion: ayes-4 (Wilkie, Seaks, Orton, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

Schedule Budget Public Input Hearing – Mrs. Orton moved to schedule the Budget Public Input Hearing for Monday, September 13, 2021, at 6:00 p.m. Mountain at the Professional Learning Lab. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried.

Dickinson Public Schools 2021-2022 Continuity of Services Plan – Interim Superintendent Dr. Lewton addressed the Board. He noted the 2021-2022 Continuity of Services Plan is posted on the BoardDocs link. He highlighted the plan includes protocols of services with layers to protect staff and students. The second part of the plan is the delivery model. The plan was posted on the District website with a request for input. There were 186 responses.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, August 9, 2021, 5:00 p.m.
Professional Learning Lab

Dickinson Public Schools (DPS) 2021-2022 Continuity of Services Plan (cont.)

Mr. Wilkie moved to approve the Dickinson Public Schools 2021-2022 Continuity of Services Plan as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried.

Dickinson Public Schools 2021-2022 Health Plan – The DPS 2021-2022 Health Plan is posted on the BoardDocs link on the website. Mrs. Orton moved to approve the Dickinson Public Schools 2021-2022 Health Plan as presented. Mr. Wilkie seconded the motion. Assistant Superintendent Harris addressed the Board. He explained the health plan compliments the continuity of services plan. It is meant to provide flexibility with guidance provided by the health officials at the local, state, and national levels. A voice vote was taken on the motion. The motion carried.

District Organizational Chart – Mr. Wilkie moved to configure the District organizational chart, as presented, and delegate Interim Superintendent Dr. Marcus Lewton to evaluate the Business Manager two times per fiscal year receiving input on the evaluation from the school board. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-4 (Seaks, Wilkie, Orton, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

2021-2022 Fuel Bids for Consideration – Mrs. Orton moved the Board accept the low bid for #1 diesel fuel for \$.16/gallon below the posted cash price provided by Tri-Energy Cooperative, the low bid for #2 diesel fuel for \$.14/gallon below the posted cash price provided by Tri-Energy Cooperative, and the low bid for unleaded gasoline for \$.12/gallon below the posted cash price provided by Tri-Energy Cooperative. Mr. Wilkie seconded the motion. Discussion: Business Manager Hunter addressed the Board. She explained there were four bids received for fuel for the upcoming school year. The #1 diesel has a high amount of consumption by the District. Even though there could be a lower bid for gasoline or #2 diesel, the administration recommends the Board approve the bid from Tri-Energy as it is the most cost-effective for the District. A roll call vote was taken on the motion: ayes-4 (Orton, Wilkie, Seaks, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

2021-2022 Roughrider K-8 and Roughrider 9-12 Online Academies Student Handbooks – Mr. Wilkie moved to approve the 2021-2022 Roughrider K-8 Online Academy student handbook and the 2021-2022 Roughrider 9-12 Online Academy student handbook, as presented. Mrs. Orton seconded the motion. Discussion: Interim Superintendent Dr. Lewton addressed the Board. He explained the online learning is another option for student learning. After school begins, students will not be able to transfer from face-to-face to online learning until the trimester or semester break. A voice vote was taken on the motion. The motion carried.

Authorization for Executing a Negotiable Instrument – Mrs. Orton moved to authorize Interim Superintendent Dr. Marcus Lewton to execute negotiable instruments drawn on the District's account at the Dickinson American Bank Center/Bravera Bank. Mr. Seaks seconded the motion. A roll call vote was taken on the motion: ayes-4 (Seaks, Wilkie, Orton, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, August 9, 2021, 5:00 p.m.
Professional Learning Lab

Extracurricular Cooperative Agreement in Girls' Hockey – Mr. Wilkie moved to approve the extracurricular cooperative agreement with Richardton-Taylor Public School District for girls' hockey for the 2021-2022 school year. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-4 (Wilkie, Seaks, Orton, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

Extracurricular Cooperative Agreement in Girls' Soccer – Mrs. Orton moved to approve the extracurricular cooperative agreement with South Heart Public School District for girls' soccer for the 2021-2022 school year. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-4 (Wilkie, Orton, Seaks, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

Approval of the Individuals with Disabilities Education Act (IDEA) VI-B Grant – Mr. Wilkie moved to approve the application for the Individuals with Disabilities Education Act VI-B funds as presented. Mrs. Orton seconded the motion. Discussion: Interim Superintendent Dr. Lewton explained this was a non-competitive grant. A roll call vote was taken on the motion: ayes-4 (Orton, Wilkie, Seaks, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

Approval of the 2021-2022 Consolidated Grant Application – Mrs. Orton moved to approve the 2021-2022 Consolidated Grant Application for federal grants which includes Title I, Title IIA, and Title IVA, as presented. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-4 (Seaks, Wilkie, Orton, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

School Board Regulation Revisions, First Reading and Final Adoption – Mr. Wilkie moved to approve the first reading and final adoption of the revisions to Board Regulation BA-BR2, Board Member Internet and Social Media Use, and Board Regulation BCAB-BR, Procedure for Seating New Member at the Annual Meeting, as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-4 (Orton, Wilkie, Seaks, Schwartz) nays-0; absent-1 (Rodakowski). The motion carried.

School Board Policy Revisions, First Reading – Mrs. Orton moved to approve the first reading of the revisions to policy BBBB, School Board Committees; policy DDC, Unpaid Leave; policy FAAA, Open Enrollment; policy FCAF, Concussion Management; and policy FGDD, Student Publications and Freedom of Expression, as presented. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-4 (Seaks, Wilkie, Orton, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

School Board Policy Adoption, Second Reading and Final Adoption – Mr. Wilkie moved to approve the second reading and final adoption of policy DFA, Supervision and Evaluation as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-4 (Wilkie, Orton, Seaks, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, August 9, 2021, 5:00 p.m.
Professional Learning Lab

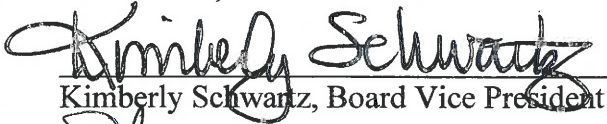
School Board Policy Revisions, Second Reading and Final Adoption – Mrs. Orton moved to approve the second reading and final adoption of the revisions to policy ACEA, Bullying Prevention; policy DDAA, Family and Medical Leave Act; and policy FGBB, Student Prayer During Non-Instructional Time as presented. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-4 (Seaks, Orton, Wilkie, Schwartz); nays-0; absent-1 (Rodakowski). The motion carried.

Announcements – Vice President Schwartz reminded Board members and employees of the District they are invited to attend the back-to-school breakfast on Monday, August 23, 2021, at 7:00 a.m. at the Dickinson Middle School. There will be a welcome from Interim Superintendent Lewton following the breakfast.

Adjournment – At 5:30 p.m., Vice President Schwartz declared the meeting adjourned.



Brent Seaks, Board President



Kimberly Schwartz, Board Vice President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved School Board Workshop Minutes
Wednesday, September 8, 2021; 12:00 p.m.
Professional Learning Lab

The Dickinson Public School Board held a School Board Workshop on September 8, 2021, at the Professional Learning Lab. Board members present were Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member Jason Rodakowski, and Board Member David Wilkie. Board President Seaks was unable to attend. Also present were Interim Superintendent Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, and School Board Secretary Twila Petersen.

Call to Order – Board Vice President Kim Schwartz called the workshop to order at noon.

Build the September 13, 2021, School Board Meeting Agenda – Interim Superintendent Dr. Marcus Lewton highlighted topics he proposed to cover under his report at Monday's Board meeting. Topics may include the student enrollment numbers, the number of students signed up for busing, employee job descriptions, employee training, and long-range facility planning.

Dr. Lewton explained the two virtual academies will need to have a name change to match up with state requirements. There were two policies that needed to be drafted to coincide with the implementation of the virtual academies. Those policies will be presented for the Board's consideration.

Interim Superintendent Lewton will provide to the Board on Monday updated numbers regarding staff and students out due to COVID-related absences.

The District was recently notified the food services company providing services to Dickinson Public has ceased operations. The District will need to find another approved vendor.

At Monday's Board meeting, CTE Director Aaron Anderson will share information regarding the CTE Center.

Assistant Superintendent Keith Harris explained last winter the boiler at Berg Elementary had a steam line burst. The boiler system needs to be updated from an outdated steam system to an upgraded hot water system. The boiler update was put on bids and will be on the agenda Monday for the Board's consideration. This large project qualifies for the Elementary and Secondary School Emergency Relief (ESSER) funding.

Build the September 13, 2021, Budget Public Input Hearing Agenda - Business Manager Stephanie Hunter provided a summary of the PowerPoint presentation she will be sharing on Monday at the Budget Public Input Hearing.

Business Manager Hunter's presentation outlines the District's funding basics, a review of the 2020-2021 revenue and expenditures, the 2021-2022 proposed revenue and expenditures, the 2021-2022 general fund revenue budget summary, the mill levy comparison, the proposed Certificate of Levy, and the taxable valuation comparison and history.

Dickinson Public Schools
Approved School Board Workshop Minutes
Wednesday, September 8, 2021; 12:00 p.m.
Professional Learning Lab

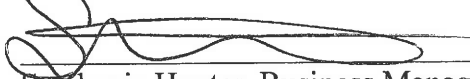
Adjournment – At 12:33 p.m., Vice President Schwartz declared the workshop adjourned.



Brent Seaks, Board President



Kim Schwartz, Board Vice President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved School Board Meeting Minutes
Monday, September 13, 2021; 5:00 p.m.
Professional Learning Lab

A complete recording of the September 13, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on September 13, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Also present were Interim Superintendent Dr. Marcus Lewton, Business Manager Stephanie Hunter, Career and Technology Education (CTE) Director Aaron Anderson, Berg Elementary Principal Tracy Lecoe, Dickinson High School Principal Kevin Hoherz, School Resource Officer Sergeant Brandon Stockie, Mr. Scott Meschke, and Board Secretary Twila Petersen.

Call to Order - Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Approval of the Consent Agenda or Addition/Removal of Consent Agenda Items – Mrs. Schwartz moved to approve the consent agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mrs. Schwartz moved to approve the agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Interim Superintendent's Report – Interim Superintendent Dr. Lewton shared information regarding enrollment. The student enrollment is approximately 119 students more than one year ago. He explained most of the growth has been at the elementary level specifically in the kindergarten classes.

Dr. Lewton has been working with the human resources department to develop job descriptions for the employees. The job descriptions for the technology department have been completed. The next area for job descriptions will be some of the positions within the Central Administration Offices.

Interim Superintendent Lewton commended the families that are keeping their children at home when they are ill. He noted the District Continuity Plan puts a lot of responsibility on the families. As of September 10, 2021, there were 17 staff members out and 102 students out due to COVID-related absences.

Close to the end of October, a rough draft of the District long-range facility plan could be available.

Dr. Lewton explained there was a lot of work accomplished in the past two or three months to establish the two virtual academies. The Board will consider renaming the online academies to virtual academies. This is a requirement from the state to have the name include “virtual” instead of “online”.

Dickinson Public Schools
Approved School Board Meeting Minutes (cont.)
Monday, September 13, 2021; 5:00 p.m.
Professional Learning Lab

Interim Superintendent's Report (cont.)

Two policies were created in reference to the virtual academies. One policy, created by the North Dakota School Boards Association with input from District administrators, pertains to virtual education in emergency instances such as a severe storm or another example is if a classroom or building was closed due to high COVID numbers. A second policy was created by the District administrators. This policy pertains to education in the Dickinson Public Schools Roughrider Virtual Academies. It is anticipated North Dakota legislators will be drafting administrative regulations regarding virtual schools towards the end of the year or early next year. Therefore, Dr. Lewton anticipates the two policies will have revisions after the legislative administrative regulations are drafted.

Business Topic – Discussion Topics

Principal Reports – Berg Elementary Principal Tracy Lecoe and Dickinson High School (DHS) Principal Kevin Hoherz addressed the Board. Available on the school board website utilizing the BoardDocs link is a presentation. Both principals shared the work they are doing as a District working collaboratively to be High Reliability Schools (HRS). All the District schools are focusing on the quality of education and instruction in the classroom and making a difference in student learning.

DHS Principal Hoherz explained the HRS emphasizes a positive and collaborative culture through the Professional Learning Communities. The data is monitored to show the progress and where improvement would be beneficial.

Mr. Hoherz noted last year all schools in the District achieved the HRS Level 2 certification. This certification reflects the high standards of effective teaching in every classroom. The next objective in the Level 3 certification ensures a guaranteed and viable curriculum. Areas that will be a focus in Level 3 will be essential standards, proficiency scales, pacing guides, unit plans, and assessments.

Berg Elementary Principal Lecoe explained how the schools are personalizing professional development by utilizing literacy coaches and technology integrationists. In one building, teachers within the building were invited into other teacher's classrooms to observe and share some areas that effectively reflect the New Art and Science of Teaching.

During the September 24 early release professional development, there will be discussions regarding the instructional rounds focusing on the strengths and growth goals of the teachers. The increase in the time the literacy coaches are providing to the teachers will help enhance the personalized professional development.

Mrs. Lecoe explained how the District is providing professional development to the teachers on how to utilize the Swivel cameras in the classroom. She also provided more information on essential standards, unit plans/pacing guides, and proficiency scales. The principals shared examples of learning objectives in the classroom and how the students are included both at the elementary level and the high school level.

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Monday, September 13, 2021; 5:00 p.m.

Professional Learning Lab

Principal Reports (cont.)

The classroom expectations are posted in the high school classrooms as a reminder for the students to Be Responsible, Be Respectful, and Be Safe. Mr. Hoherz shared examples of the career academies placards posted throughout the high school. The designs and colors of the placards were created by high school students. There are new vinyl signs placed on the entrance doors at the high school. Other upgrades at the high school and also at Berg Elementary were shared.

This agenda item was informational only. No action was requested.

Update on the Career and Technology Education (CTE) Academy – CTE Director Aaron Anderson addressed the Board. He shared some challenges that have been successfully addressed regarding the joint powers agreement for the creation of the Southwest Area Career and Technical Education (SWACTE) Academy. Century Code requires three schools to partner in the establishment of the SWACTE Academy. The three schools that have agreed to sign on are Killdeer Public, South Heart Public, and Belfield Public schools. Potentially two more southwest area schools will also partner.

Mr. Anderson noted October 1, 2021, is the deadline for the CTE grant to be submitted. If awarded, the SWACTE Academy could receive a total of \$10 million. Area political subdivisions have financially committed over \$6 million towards the Academy. Additionally, businesses and industries have been reaching out to Dickinson Public requesting to be part of the SWACTE program.

Dickinson Public Schools will need to identify two Board members to serve on the SWACTE Academy Governing Board.

The Academy was awarded funds for industry roundtable discussions. These could be various roundtable focus groups such as energy, agriculture, manufacturing, or healthcare. The stakeholder meetings will share different needs within that industry, such as the type of skills required, or it could be financial contributions, equipment, or collaboration in the classroom. This will help guide the programs at the Academy. Mr. Anderson is also hoping to secure some funding to survey the students and gather data on their interests.

This agenda item was informational only. No action was requested.

Business Topics - Action Topics

Southwest Area Career and Technical Education (SWACTE) Academy Board and District Authorized Representatives – Mrs. Orton moved to rescind the motion to appoint Interim Superintendent Marcus Lewton to the Southwest Area Career and Technical Education Academy Governance Board. Mrs. Orton further moved that Board President Brent Seaks and Board Member Kim Schwartz be the authorized representatives of the Dickinson Public School District on the Southwest Area Career and Technical Education Academy Governance Board for the 2021-2022 school year. Mr. Rodakowski seconded the motions. Discussion: Interim

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Monday, September 13, 2021; 5:00 p.m.

Professional Learning Lab

SWACTE Academy Board and District Authorized Representatives (cont.)

Superintendent Lewton noted the North Dakota Attorney General directed the District to have only school board members, not administrators, represent the District on the governance board. A roll call vote was taken on the motions: ayes-5 (Rodakowski, Wilkie, Orton, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

Rescind the Naming of the Two Dickinson Public Schools Virtual Schools and Rename –

Mrs. Orton moved to rescind the motion of naming the two virtual schools as Roughrider K-8 Online Academy and Roughrider 9-12 Online Academy. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Rodakowski, Wilkie, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

Mrs. Schwartz moved to rename the virtual schools as Roughrider K-8 Virtual Academy and Roughrider 9-12 Virtual Academy. Mrs. Orton seconded the motion: ayes-5 (Wilkie, Orton, Schwartz, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

P.S. Berg Elementary Boiler Update Bids for Consideration – Mrs. Schwartz moved the Board accept the lowest bid from City Air Mechanical, Inc. of \$845,770.00 for the mechanical upgrade on the Berg Elementary boiler. Mrs. Schwartz also moved the Board accept the lowest bid from Magnum Electric, Inc. of \$21,400.00 for the electrical upgrade on the Berg Elementary boiler, as per bid specifications. Mrs. Orton seconded the motions. Discussion: Interim Superintendent Lewton noted this bid was to upgrade the water system from steam to hot water. The steam lines are corroded. The subcontractor estimates will be provided to the Board for consideration at its October Board meeting. A roll call vote was taken on the motions: ayes-5 (Schwartz, Wilkie, Rodakowski, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

Department of Public Instruction (DPI) Annual Certificate of Compliance – Mr.

Rodakowski moved to approve the Department of Public Instruction's Annual Compliance Report for the 2021-2022 school year as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Open Enrollment Applications – Mrs. Orton moved to approve the open enrollment applications for Myranda Roller and a child of LeAnn Amundson, both from South Heart Public to Dickinson Public. Mrs. Orton also moved to approve the open enrollment application for a child of Collette Calderon from Richardton-Taylor Public to Dickinson Public as per the open enrollment policy. Mrs. Schwartz seconded the motions. A voice vote was taken on the motion. The motion carried unanimously.

School Board Policy Adoption, First Reading and Final Adoption – Mr. Rodakowski moved to approve the first reading and to expedite the process and waive the second reading of the adoption of new Board policy ABAC, Virtual Learning Due to Inclement Weather or Other Conditions; and policy FDF, Education of Virtual Students Through the Roughrider Academies, as presented. Mrs. Schwartz seconded the motion. Discussion: Interim Superintendent Lewton

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Monday, September 13, 2021; 5:00 p.m.

Professional Learning Lab

School Board Policy Adoption, First Reading and Final Adoption (cont.)

explained the North Dakota legislation passed a Bill that allowed for school districts to have virtual schools. The District needed to have a policy in place should there be a need for a classroom or building to go to virtual learning temporarily due to an emergency such as weather or if a classroom should have a high number of COVID-related absences. Policy ABAC was drafted by the North Dakota School Boards Association if there is temporary virtual learning. Dr. Lewton added the District also needed a policy for students attending full-time virtual instruction through the Roughrider Academies. Policy FDF was drafted by District administrators for students attending the Roughrider Academies. A roll call vote was taken on the motion: ayes-5 (Schwartz, Rodakowski, Wilkie, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revisions, First Reading – Mrs. Schwartz moved to approve the first reading of the revisions to policy BCAB, Board Meeting Procedures; policy FAAA, Open Enrollment; and policy FAAD, Tuition Agreements as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Orton, Wilkie, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.


School Board Policy Revisions, Second Reading and Final Adoption – Mr. Wilkie moved to approve the second reading and final adoption of the revisions to policy BBBB, School Board Committees; policy DDC, Unpaid Leave; policy FCAF, Concussion Management; and policy FGDD, Student Publications and Freedom of Expression, as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Rodakowski, Schwartz, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

Announcements – Board President Seaks reminded Board members the North Dakota School Boards Association 2021 Convention will be held October 28-29.

Adjournment – At 5:49 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved Budget Public Input Hearing Minutes

Monday, September 13, 2021; 6:00 p.m.

Professional Learning Lab

A complete recording of the September 13, 2021, Budget Public Input Hearing is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a Budget Public Input Hearing on September 13, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Also present were Interim Superintendent Dr. Marcus Lewton, Business Manager Stephanie Hunter, and Board Secretary Twila Petersen.

Call to Order - Board President Seaks called the public hearing to order at 6:00 p.m.

Budget Presentation – Business Manager Hunter prepared a PowerPoint presentation that is posted on the school board website utilizing the BoardDocs link. Mrs. Hunter addressed the Board. She reviewed with the Board basic information on school funding, the 2020-2021 revenue and expenditures, the 2021-2022 proposed revenue and expenditures, the 2021-2022 general fund revenue budget summary, the proposed Certificate of Levy and Mill Levy comparisons from 2020-2021 to 2021-2022, the taxable valuation comparisons, and the history of the taxable valuations.

Mrs. Hunter provided a brief description of the general fund levy, miscellaneous levy, building fund levy, and sinking and interest fund levy. For every dollar in the local taxes received for the first 60 mills, foundation aid deducts up to 60 mills.

Business Manager Hunter went through the fiscal year beginning and ending balances for the general fund, capital projects funds, debt service fund, and food service fund.

The District requested 113.70 mills in 2020. Mrs. Hunter explained the Board previously approved maintaining the mills at 113.70 for 2021. It is projected the value of the mill is going to be worth more.

The Dickinson Public School District is not currently requesting from the County to increase property taxes. Property owners that do not have an increase or decrease in their taxable value should not see an increase from Dickinson Public Schools for levied dollars this year on their real estate tax statement.

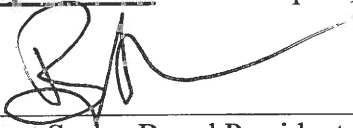
Business Manager Hunter asked if Board members had any questions. President Seaks inquired regarding the 2021-2022 projected fund balances if the amounts included the Elementary and Secondary School Emergency Relief (ESSER) funds. Mrs. Hunter responded the projected revenue did include the ESSER dollars. She added that workforce attrition will affect the financials this year and the District will know those outcomes at the end of the fiscal year.

Business Manager Hunter noted the final budget numbers will be presented for the Board's consideration at the October Board meeting.

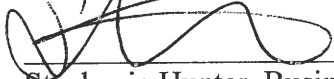
Dickinson Public Schools
Approved Budget Public Input Hearing Minutes (cont.)
Monday, September 13, 2021; 6:00 p.m.
Professional Learning Lab

Public Participation – There were no members in the audience to provide public participation and no requests or comments from the public were received via email.

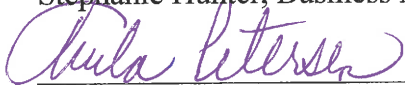
Adjournment – At 6:15 p.m., President Seaks declared the public input hearing adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved School Board Workshop Minutes

Tuesday, October 5, 2021; 12:00 p.m.

Professional Learning Lab

The Dickinson Public School Board held a School Board Workshop on October 5, 2021, at the Professional Learning Lab. Board members present were Board President Brent Seaks, Board Vice President Kim Schwartz, Board Member Michelle Orton, Board Member Jason Rodakowski, and Board Member David Wilkie. Also present were Interim Superintendent Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Ms. Stacy Piatz, and School Board Secretary Twila Petersen.

Call to Order – Board President Brent Seaks called the workshop to order at noon.

Build the October 7, 2021, School Board Meeting Agenda – Interim Superintendent Dr. Marcus Lewton addressed the Board. He noted under the consent agenda the District has hired another kindergarten teacher to assist with the large number of kindergarteners at one of the schools.

Dr. Lewton highlighted topics he proposed to cover under his report at Thursday's Board meeting. Topics may include the JE Dunn addendum for Berg Elementary, food distributors for the DPS schools, and the shortages of substitutes for certified and classified employees. There was a brief discussion regarding the student and employee absences due to COVID.

Assistant Superintendent Harris summarized the summer building and grounds projects. He shared the challenges at the high school with replacing the chiller on the roof. In replacing the chiller, it became evident the motor, pump, and water supply for the pumps also needed replacing.

There was \$300,000 spent at Heart River Elementary to replace carpets, some painting, and substantial investment in technology boards.

Mr. Harris shared information regarding student mobility. Since September 15, 2020, 529 students have left the District. Out of the 529 students, 297 left the state, 174 transferred to another North Dakota school, and 60 left education. There was approximately a 26% mobility rate. In essence, 26% of the students were different at the end of the year than at the beginning of the year. This brings challenges to staff who are trying to provide continuity and sequence curriculum.

Interim Superintendent Lewton explained the Self-funded Health Insurance Committee has met twice recently and is recommending a 2% increase in premiums.

Business Manager Hunter addressed the Board and summarized the proposed final budget for the 2021-2022 school year and the Certificate of Levy that is required to be filed to the county auditor on or before October 10. Mrs. Hunter noted the state recommendation is to increase the expenditures and utilize 40% of the Elementary and Secondary School Emergency Relief (ESSER) III funds the first year, 30% of the ESSER III funds the second year, 20% of the ESSER III funds the third year, leaving 10% for the last year. The preliminary numbers in September did not include 40% for the first year.

Dickinson Public Schools
Approved School Board Workshop Minutes
Tuesday, October 5, 2021; 12:00 p.m.
Professional Learning Lab

Mrs. Hunter explained there is a proposed increase in expenditures of \$2.6 million. The overall deficit is \$2.2 million when excluding the ESSER funds.

Business Manager Hunter referenced the mill levy and noted the value of the mills is projected to generate fewer dollars than anticipated at the preliminary budget hearing.

Board members proposed two topics to be added to the agenda for Thursday's meeting. Those topics are an update on the CTE Academy and an update on the softball and soccer complex.

Adjournment – At 12:51 p.m., Board President Seaks declared the workshop adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved School Board Meeting Minutes

Thursday, October 7, 2021; 5:00 p.m.

Professional Learning Lab

A complete recording of the October 7, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on October 7, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Also present were Interim Superintendent Dr. Marcus Lewton, Business Manager Stephanie Hunter, Lincoln Elementary Principal Tammy Peterson, Roosevelt Elementary Principal Henry Mack, Lincoln Elementary Title I Look-Alike Instructor Trina Kudrna, Elementary Assistant Principal Richard Smith, Roosevelt Elementary Title I Instructor Amber Berg, Roosevelt Elementary Strategist Jenna Nokes, Career and Technology Education (CTE) Director Aaron Anderson, Mr. Scott Meschke, and Board Secretary Twila Petersen.

Call to Order - Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Approval of the Consent Agenda or Addition/Removal of Consent Agenda Items – Mrs. Schwartz moved to approve the consent agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mrs. Schwartz moved to approve the agenda as presented. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Interim Superintendent's Report – Interim Superintendent Dr. Lewton referenced last month's approval by the Board of the boiler update at Berg Elementary. Posted on the website utilizing the BoardDocs link is the amended agreement with J.E. Dunn Construction regarding the Guaranteed Maximum Price for the heating system upgrade.

Dr. Lewton explained Cash-Wa Food Distributors will be ceasing operations on November 1. The District has secured and signed a new contract with Sysco Food Distributors. Dr. Lewton thanked those individuals in the District for their hard work in securing a new food distributor.

The absences due to COVID are at approximately 1% of the students and approximately 2% of the employees. This has been constant over the past five weeks. Dr. Lewton noted this was having an impact on the classrooms. He thanked those individuals that have gone above and beyond to cover classrooms or other areas where there was an employee absence.

Business Topic – Discussion Topics

Principal Reports – Lincoln Elementary Principal Tammy Peterson, Roosevelt Elementary Principal Henry Mack, Roosevelt Elementary Strategist Jennifer Nokes, Lincoln Elementary Interventionist Trina Kudrna, Roosevelt Elementary Title I Instructor Amber Berg, and Lincoln Elementary Assistant Principal Richard Smith addressed the Board. Posted on the website is a presentation prepared by the team of presenters. The team presented information regarding Response to Intervention (RTI).

Dickinson Public Schools
Approved School Board Meeting Minutes (cont.)
Thursday, October 7, 2021; 5:00 p.m.
Professional Learning Lab

Principal Reports (cont.)

Principal Peterson shared a visual of comparing the traditional classroom and the numerous transitions over the years. The current classroom makeup could include up to 50% of the students whose families might be struggling financially. There could be 1/3 of the students in a classroom impacted by COVID in their student learning and falling below grade level. Additionally, there could be behavioral, self-control, or trauma concerns. Mrs. Peterson explained how Response to Intervention is extremely important to many students.

Principal Peterson distributed a handout reflecting the last “normal”, non-COVID school year for the students. Each student would need to go back three years to a time that was pre-COVID to have a normal school year.

The video presentation included diagrams of creating fairness for all students; Professional Learning Communities and its impact in the buildings; resources available for students; Tier 1, 2, and 3 support systems; and additional services provided at the schools.

There were two video clips shared. One clip was students explaining their learning journey. Another video was three teachers explaining the standards, assessments, and proficiency skills.

Mrs. Kudrna and Mrs. Peterson explained the three tiers for Response to Intervention support.

President Seaks inquired regarding the process to identify those students struggling with needs, whether academically or financially. Principal Peterson responded there are several tests for students to identify the student’s reading and mathematics levels. There is an ACE testing used to identify students who may have experienced trauma or other struggles.

President Seaks thanked all those that provided input with the presentation and shared information with the Board. This agenda item was informational only. No action was requested.

Summer Building and Grounds Update – Assistant Superintendent Harris addressed the Board. He updated the Board on the summer projects that were completed. Projects proposed to the Board in the spring were completed under budget. The largest project was at the high school where approximately \$300,000 was spent. Approximately \$290,000 was spent on projects at Heart River Elementary. This agenda item was informational only. No action was requested.

Student Mobility Report – Available on the website are two reports reflecting the inward migration of students and the outward migration of students. Assistant Superintendent Harris addressed the Board and reported as of October 1, 2021, the District has 3,799 students. This number of students is up 87 from October 2020 and up 176 students from May 2021. The District is still down 95 students in comparison to the student enrollment from May 2020.

Dickinson Public Schools
Approved School Board Meeting Minutes (cont.)
Thursday, October 7, 2021; 5:00 p.m.
Professional Learning Lab

Student Mobility Report (cont.)

Since September of 2020, 529 students exited the District. There were also 464 students that moved into the District. Even though we had a 2% student increase, 26% of the students the teachers have this year are new compared to the start of the school last year. This high mobility rate causes challenges with trying to consider continuity of learning and intervention programs. This agenda item was informational only. No action was requested.

Budget Input and Development Committee Update – Available on the website utilizing the BoardDocs link are the minutes from the October 5, 2021, Budget Input and Development Committee Meeting. This agenda item was informational only. No action was requested.

CTE Academy Update – CTE Director Aaron Anderson addressed the Board. Mr. Anderson stated a grant application was submitted to the North Dakota Department of Career and Technical Education on September 30. The District is waiting for the awarding of the \$10 million grant to be utilized for the startup of the CTE Academy. The District was recently notified there were guidelines released related to the funding. This will delay awarding the grant funding. Mr. Anderson reported there were ten applicants for the first \$35 million grants.

The North Dakota Department of Career and Technology and the North Dakota Department of Higher Education have approved the Joint Powers Agreement. The entity will be officially established at a meeting potentially at the end of October or early November.

Student surveys will be going out soon to all students in Southwestern North Dakota. The input from the survey will help guide the programming of the academy.

This agenda item was informational only. No action was requested.

Soccer and Softball Complex Update – Interim Superintendent Lewton addressed the Board. He presented information on behalf of DPS Activities Director Guy Fridley. Dr. Lewton explained the sports complex being built near the Biesiot Activities Center will provide better playing conditions for the DPS students involved in soccer and softball. There will be nine fields. Approximately 90% of the complex is financially funded through a 10-year payoff plan.

Mr. Fridley has contacted the North Dakota High School Activities Association to request the complex be utilized upon completion to host state athletic events. These events will be a positive impact to the economy of the community. This agenda item was informational only. No action was requested.

Interim Superintendent's Formative Evaluation – President Seaks requested Board members log into their Rocky Mountain account and complete the evaluation before October 29. This agenda item was informational only. No action was requested.

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Thursday, October 7, 2021; 5:00 p.m.

Professional Learning Lab

Self-Funded Health Insurance Committee Update – Available on the website are the minutes from the September 20 and 23rd Self-funded Health Insurance Committee Meetings. Also posted is a presentation that was shared by the Hayes Corporation. The presentation summarizes a proposed 2% premium increase noted on page 7. This agenda item was informational only. No action was requested.

Business Topics - Action Topics

Self-Funded Health Insurance Premium – Mrs. Schwartz moved to approve the recommendation of the Self-funded Health Insurance Committee as per the attached (posted on the website) for the health insurance premiums for the 2022 calendar year with premiums to be effective January 1, 2022. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Amended Budget and Certificate of Levy for 2021-2022 – Available on the School Board website utilizing the BoardDocs link are the following documents: 2021-2022 Statement of Budgeted Revenue, Expenditures and Projected Fund Balances, Expenditure Fund Summary, Revenue Budget Summary, the DPS 2021-2022 General Fund Budget projecting a deficit of \$2.2 million, the Certificate of Levy mill levy comparison from 2020 to 2021, the Taxable Valuation Comparison from 2020 to 2021, and the North Dakota Department of Public Instruction 2021-2022 Final Budget. Board action was required for the Certificate of Levy and the final budget to be submitted before the October 10, 2021 deadline.

At the recommendation of the Budget Input and Development Committee, Mrs. Schwartz moved the Board approve the filing of the Certificate of Levy for 113.70 total mills and \$17,918,183; total General Fund Expenditures of \$59,417,333.94; Capital Projects Fund Expenditures of \$2,332,710; Debt Service Fund Expenditures of \$4,270,468.33; and Food Service Fund Expenditures of \$2,000,886.52. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Orton, Wilkie, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

Board Appointed Delegates for the 2021 North Dakota School Boards Association

Convention - Mrs. Orton moved that Board Members Brent Seaks, Kim Schwartz, Michelle Orton, and Jason Rodakowski be appointed delegates from Dickinson Public Schools for the North Dakota School Boards Association 2021 Convention. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

School Board Policy Revisions, First Reading – Mr. Wilkie moved to approve the first reading of the revisions to policy ABBE, Displays of Religious Objects or Documents; policy ACBC, Use of Animals in District Schools and in Curricular Programs; and policy KADA, Weapons Prohibition on School Property-Public, as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Orton, Wilkie, Rodakowski, Seaks); nays-0; absent-0. The motion carried unanimously.

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Thursday, October 7, 2021; 5:00 p.m.

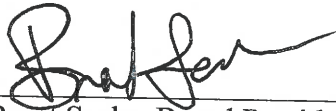
Professional Learning Lab

School Board Policy Revisions, Second Reading and Final Adoption – Mrs. Schwartz moved to approve the second reading and final adoption of the revisions to policy BCAB, Board Meeting Procedures; policy FAAA, Open Enrollment; and policy FAAD, Tuition Agreements as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Orton, Schwartz, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

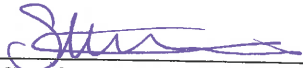
Announcements – Board President Seaks explained the registration and housing will open in October for the 2022 National School Boards Association Convention. President Seaks noted the District was operating on a deficit budget. He felt the investment for Board members to attend the convention would be beneficial. Dr. Lewton explained there are ESSER funds for attending a convention. Board members were unsure if they would be able to attend in person and were not opposed to allowing Board members to attend the conference.

Interim Superintendent Lewton recognized Mrs. Susan Cook whose funeral was today. He added she was a great principal at Heart River Elementary for many years. Her motto was every student matters.

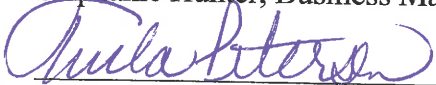
Adjournment – At 5:57 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved School Board Workshop Minutes

Tuesday, November 2, 2021, Noon

Professional Learning Lab

The Dickinson Public School Board held a workshop on November 2, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Vice President Kim Schwartz, Board Member David Wilkie, and Board Member Jason Rodakowski. Board Member Michelle Orton was unable to attend. Also present were Interim Superintendent Dr. Marcus Lewton, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, Director of Career and Technical Education Aaron Anderson, and Board Secretary Twila Petersen.

Call to Order - Board President Seaks called the meeting to order at noon.

Build the November 8, 2021, Board Meeting Agenda – Interim Superintendent Dr. Lewton addressed the Board. The District will be developing a committee to draft a Long-range Facility Plan. The last time this was done was in 2014. It would be ideal if a Board member could volunteer to serve on the committee.

At Monday's Board meeting, representatives from Heart River and Prairie Rose elementary schools will be presenting information regarding the District's approach to social emotional learning.

President Seaks explained a topic on the agenda for Monday is an opportunity for Board members to attend training provided through the North Dakota Department of Public Instruction (DPI) and Tenet Leadership, LLC. The training is Be Legendary School Board Leadership. This training would replace the national convention school board members have attended in the past. Board members are sensitive to the District operating in a deficit budget and will consider this alternative training at a lower fee than the National School Boards Association Convention. If the Board should decide on Monday to proceed with the DPI/Tenet training, President Seaks offered to complete the competitive grant application to assist with funding one-half the cost associated with the training.

A topic on the agenda for Monday is the Interim Superintendent's evaluation. Based on the results of the evaluation, Board members will choose the next steps regarding the next superintendent.

Interim Superintendent Lewton explained there is unneeded, non-educational equipment at the North Complex/Halliburton property that should be removed. The administration would like the ability to place the items out for bid. This led to a discussion regarding the grant application, improvements to the property, a partnership agreement with the area school districts and Dickinson State, etc. The first organizational governing board meeting for the Southwest Area Career and Technical Education Academy will be Wednesday evening, November 3.

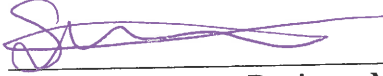
Another topic on the agenda for Monday is a request for authorizing the Interim Superintendent to put out a Request For Qualifications for an architect and a Construction Manager at Risk (CMAR) for the CTE Center. Dr. Lewton will explain this process at Monday night's Board meeting.

Dickinson Public Schools
Approved School Board Workshop Minutes (cont.)
Tuesday, November 2, 2021; Noon
Professional Learning Lab

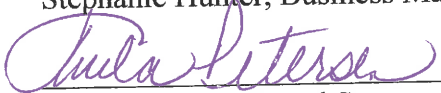
Adjournment – At 12:45 p.m., President Seaks declared the workshop adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, November 8, 2021; 5:00 p.m.
Professional Learning Lab

A complete recording of the November 8, 2021, School Board Meeting is available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on November 8, 2021, at the Professional Learning Lab. Board members present were Vice President and Chair Kim Schwartz, President Brent Seaks via conference call, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Also present were Interim Superintendent Dr. Marcus Lewton, Business Manager Stephanie Hunter, Heart River Elementary Principal Randy Muffley, Prairie Rose Elementary Principal Nicole Weiler, Roughrider Area Career and Technology Center Director Kevin Nelson, School Resource Officer Sergeant Brandon Stockie, Director of Student Services Shawn Leiss, Heart River Elementary Students Miguel Lionel Alvarez and Roger Bobbe, Prairie Rose Elementary Students Lola Kilwein and Holden Kopari, Mr. Miguel Lowell Alvarez, Mr. Paul Kopari, Mrs. Mary Kopari, Mr. Scott Meschke, and Board Secretary Twila Petersen.

Call to Order - Board Vice President Schwartz called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Approval of the Consent Agenda or Addition/Removal of Consent Agenda Items – Mrs. Orton moved to approve the consent agenda as presented. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mr. Wilkie moved to approve the agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Interim Superintendent's Report – Interim Superintendent Dr. Lewton addressed the Board. He noted American Education Week was November 15-19. He recognized all educators in the buildings from the cooks, custodians, paraprofessionals, secretaries, teachers, to administrators who all are an important part of the student's learning.

A long-range facility planning committee is being created. Dr. Lewton requested one board member to volunteer on this committee. The planning committee will be looking at creating a five-year plan for the facilities.

Business Topics – Informational Topics

Roughrider Area Career and Technology Center (RACTC) Update – RACTC Director Kevin Nelson addressed the Board. The RACTC was created 14 years ago. When it began, there was a gap in the health sciences field. There was a total of approximately 70 students enrolled in RACTC when it was established. This year, the total enrollment is 487 students across roughly 25 member schools. Approximately 400 of those students are enrolled in health science courses. Of the 400, approximately 280 students are from Dickinson High School.

Mr. Nelson recognized the RACTC teachers at Dickinson High School. He also noted the courses and the number of sections of the courses.

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Monday, November 8, 2021; 5:00 p.m.

Professional Learning Lab

Roughrider Area Career and Technology Center (RACTC) Update (cont.)

The health occupation experience program has been very successful in the community with students learning hands-on skills for advanced certification credentials. This could be a CNA, a dental assistant, a firefighter, a pharmaceutical technologist, or another variety of fields.

There are 11 schools in the high technology RACTC consortium. Mr. Nelson listed several of the high technology equipment that is shared amongst the 11 schools.

Mr. Nelson extended a thank you to many entities, the DHS teachers, staff, students, administrators, and the school board.

Board Vice President Schwartz thanked Mr. Nelson for the updated information. This agenda item was informational only. No action was requested.

Principal Reports – Prairie Rose Elementary Principal Nicole Weiler, Heart River Elementary Principal Randy Muffley, Heart River Elementary Fifth Graders Miguel Lionel Alvarez and Roger Bobbe, Prairie Rose Elementary Fifth Graders Lola Kilwein and Holden Kopari all addressed the Board. The administrators and students shared information regarding social and emotional learning.

Available on the school board website utilizing the BoardDocs link is a PowerPoint presentation. Principal Weiler explained that social and emotional learning is an integral part of the education process. Students and adults learn to acquire and apply knowledge, skills, and attitudes to develop healthy attitudes. She listed some of the benefits of social and emotional learning. These include academic excellence, positive attitudes, positive social behaviors, and problem-solving techniques.

As an adult, teachers that have social and emotional competencies stay longer in the classroom. The teachers are building nurturing relationships with the students and becoming behavioral role models.

Principal Muffley explained the broad areas of competence in the Collaborative for Academic, Social, and Emotional Learning (CASEL) framework to support social and emotional learning. They include self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. He explained there are four elements to high-quality social emotional learning. Those include sequence, active, focus, and explicit.

Mr. Muffley shared that 92% of surveyed executives are looking for employees who are skilled with problem-solving and clear communication.

Teaching social emotional learning in the classroom improves negative student behaviors such as bullying and school safety.

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Monday, November 8, 2021; 5:00 p.m.

Professional Learning Lab

Principal Reports (cont.)

Two Heart River Elementary fifth graders, Miguel Alvarez and Roger Bobbe, explained the impact of the Positivity Project. Students learn how to act and feel towards each other, be respectful and responsible, and be happy. Students also learn self-control and kindness and much more.

The Positivity Project teaches students simple ways of making someone else's day better. Mr. Bobbe said he has seen how his classmates help new students and make the new student feel more comfortable and welcome. He explained how they learn to deal with situations when another student is upset and the perspective of the student and what they are going through.

Heart River Elementary Principal Muffley explained the usefulness of the Heart River Elementary wellness room. It is an opportunity for a student to have a short break in a calm setting with sensory tools. He said the room is utilized often and it is showing a positive impact on the students.

Prairie Rose Elementary Principal Weiler noted the model utilized at Prairie Rose is the Leader in Me foundational model. This aligns with the See-Do-Get Model. Two students from Prairie Rose shared their experiences on participating in the lighthouse team of the Leader in Me. Lola Kilwein and Holden Kopari explained they were elected by their peers to represent the school on a team. Some skills the students learn are organization, being proactive in situations, prioritizing, brainstorming solutions, and healthy habits.

Board members commended the students on their presentation and thanked the students and principals for the information. This agenda item was informational only. No action was requested.

Be Legendary School Board Leadership Institute – Interim Superintendent Lewton addressed the Board. He explained the school board was looking at alternative training rather than attending the National School Boards Association convention being cognizant of the District's finances. The Leadership Institute training is a multi-day training. Some areas the Board may review are the District's vision and goals, accountability around goal monitoring, reviewing the systems and processes in place, advocacy and engagement, and teamwork amongst the Board and the superintendent. This agenda item was informational only. No action was requested.

CTE Academy Update – Interim Superintendent Dr. Lewton explained recently there were roundtable discussions with local businesses to receive information on their needs so that programming may be coordinated for the site. There were 44 participants in the two roundtable discussions and 70 businesses that participated in a survey. This agenda item was informational only. No action was requested.

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Monday, November 8, 2021; 5:00 p.m.

Professional Learning Lab

Business Topics - Action Topics

Sale of Unneeded Equipment at North Complex (Halliburton Building) – Mr. Seaks moved to designate CTE Director Aaron Anderson to coordinate and sell all unneeded, non-educational equipment at the North Complex/Halliburton Building in accordance with Board policy ICCB, Disposal of School Equipment and Supplies. Mrs. Orton seconded the motion. Discussion: Interim Superintendent Lewton explained there are multiple items such as large industrial pumps and a ten-ton crane that will not be utilized at the complex that could be sold. A voice vote was taken on the motion. The motion carried unanimously.

Request for Qualifications for the Architect and Construction Manager at Risk for the CTE Center – Mr. Wilkie moved to authorize the Interim Superintendent to draft and advertise a Request for Qualifications for an architect and a Construction Manager at Risk (CMAR) for construction of the Career and Technical Education spaces within Dickinson Public Schools. Mrs. Orton seconded the motion. Discussion: Interim Superintendent Lewton explained the law requires a three-week advertising process for the Request for Qualifications for an architect. Dr. Lewton added the CMAR process will be from December 29 through February 8. He updated the Board on the grant application process. A roll call vote was taken on the motion: ayes-5 (Seaks, Orton, Wilkie, Rodakowski, Schwartz); nays-0; absent-0. The motion carried unanimously.

Memorandum of Understanding in Boys' and Girls' Hockey – Mrs. Orton moved to approve the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Youth Activities, Inc./Dickinson Hockey Club for boys' and girls' hockey for the 2021-2022 school year, as presented. Mr. Wilkie seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Interim Superintendent's Evaluation – Mr. Seaks moved that upon review of the interim superintendent's summative evaluation by the Board, that the interim superintendent's rating was satisfactory in all six performance areas including Goal and Vision Setting, Board Relations, Human Resource Management, Curriculum and Student Support Services, Community Relations, and Operations and Resources Management. Mrs. Orton seconded the motion. Discussion: Board President Seaks stated the Board members feel Dr. Lewton is doing an excellent job. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Wilkie, Orton, Seaks, Schwartz); nays-0; absent-0. The motion carried unanimously.

Open Enrollment Applications – Mr. Wilkie moved to approve the open enrollment applications for two children of Melissa Keck from South Heart Public to Dickinson Public as per the open enrollment policy. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Reaffirm Board Policy, First Reading and Final Adoption – Mrs. Orton moved to reaffirm policy BA, School Board Ethics for first and final reading with no revisions. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Rodakowski, Orton, Seaks, Schwartz); nays-0; absent-0. The motion carried unanimously.

Dickinson Public Schools
Approved School Board Meeting Minutes (cont.)
Monday, November 8, 2021; 5:00 p.m.
Professional Learning Lab

School Board Policy Adoptions, First Reading – Mr. Wilkie moved to approve the first reading of the adoption of policy DCAD, Expense Reimbursement; policy DEAC, Staff Dress Code; policy FFL, Youth Patriotic Society Access; policy GACE, GED Credit for High School Graduation and Curriculum Requirements; and policy IAC, Lease of School Property as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Seaks, Rodakowski, Wilkie, Schwartz); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revision, First Reading – Mrs. Orton moved to approve the first reading of the revisions to policy BC, Meetings of the Board as presented. Mr. Wilkie seconded the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Orton, Seaks, Wilkie, Schwartz); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revisions, Second Reading and Final Adoption – Mr. Wilkie moved to approve the second reading and final adoption of the revisions to policy ABBE, Displays of Religious Objects or Documents; policy ACBC, Use of Animals in District Schools and in Curricular Programs; and policy KADA, Weapons Prohibition on School Property-Public, as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Seaks, Rodakowski, Wilkie, Orton, Schwartz); nays-0; absent-0. The motion carried unanimously.

Announcements – Interim Superintendent Lewton noted the Board would be providing a small treat of appreciation to each employee during American Education Week. Dr. Lewton added the building principals do a great job supporting their staff during that week having events within the building.

Adjournment – At 5:42 p.m., Vice President Schwartz declared the meeting adjourned.



Kim Schwartz, Board Vice President



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools
Approved School Board Workshop Minutes
Tuesday, December 7, 2021, Noon
Professional Learning Lab

The Dickinson Public School Board held a workshop on December 7, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Vice President Kim Schwartz, Board Member David Wilkie, Board Member Michelle Orton, and Board Member Jason Rodakowski. Also present were Interim Superintendent Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Community Relations Coordinator Sarah Trustem, Director of Career and Technical Education Aaron Anderson, and Board Secretary Twila Petersen.

Call to Order - Board President Seaks called the meeting to order at noon.

Build the December 13, 2021, Board Meeting Agenda – Interim Superintendent Dr. Lewton addressed the Board. He summarized student enrollment numbers, celebrated the new DPS website launch, and noted COVID numbers were down considerably from a month ago.

Dr. Lewton informed the Board of the federal vaccine mandate for the Early Childhood Center (ECC) contracted employees and masking requirements for students three and older. DPS partners with ECC and offers special education services to students three and older.

As part of the Elementary and Secondary School Emergency Relief (ESSER) funding, administrators, social workers, counselors, and others will be attending professional development. Some of the professional development will include travel if the employee wishes. Dr. Lewton reviewed potential guidelines regarding COVID-19 and traveling.

Under the Superintendent's Report at Monday's meeting, Dr. Lewton will present information for the State of the District. This presentation will also be provided next week in various buildings. These presentations were generated from communication regarding the finances of the District. Dr. Lewton summarized the presentation. During the school year 2020-2021, the District was down 288 students. The lower enrollment reflects a decrease of \$3 million in revenue. In preparation for the 2020-2021 school year, the District had positioned itself for an anticipated increase of 100-150 students. This combination along with other factors from previous years attributed to the District's financial budget deficit.

Dr. Lewton explained the positioning of the District buildings for future enrollment. The District is working on a long-range facility management planning which will address some of the capacity challenges.

Dr. Lewton made a recommendation to the Board to remove one proposed topic, CTE Academy Update, and include this topic in the Request for Qualifications agenda item.

Several policies will be on the agenda for Monday's Board meeting for the Board's consideration.

Dickinson Public Schools

Approved School Board Workshop Minutes (cont.)

Tuesday, December 7, 2021; Noon

Professional Learning Lab

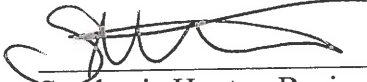
Build the December 13, 2021, Board Meeting Agenda (cont.)

Board members were informed of an upcoming Negotiations Seminar scheduled in early February 2022.

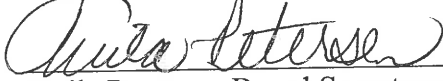
Adjournment – At 12:24 p.m., President Seaks declared the workshop adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

Dickinson Public Schools

Approved Special School Board Meeting Minutes
Tuesday, December 7, 2021, Following the Board Workshop
Professional Learning Lab

The Dickinson Public School Board held a special meeting on December 7, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Vice President Kim Schwartz, Board Member David Wilkie, Board Member Michelle Orton, and Board Member Jason Rodakowski. Also present were Interim Superintendent Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Attorney Nicholas Grant, and Board Secretary Twila Petersen.

Call to Order - Board President Seaks called the meeting to order at 12:30 pm.

Business Topics – Discussion Topic

Discussion of Transitioning Interim Superintendent to Superintendent of Schools – Board President Seaks referenced the interim superintendent's evaluation completed at the November Board meeting. He reported the evaluation was satisfactory in all areas. It was President Seaks' understanding the intent of the Board was to make the interim superintendent position a permanent position. If this was the intent of the Board, the next step would be to negotiate a contract. This would be an amendment to Dr. Lewton's current contract removing interim, waiving his right to due process for contract renewal as superintendent, and removing the entitlement to the middle school principal position.

Business Topics – Executive Session

Discussion of the Superintendent's Contract Negotiations Strategy (Executive Session Anticipated) – President Seaks stated the next item on the agenda was Discussion of Contract Negotiations Strategy, an executive session was anticipated. The legal authority for closing this portion of the meeting was North Dakota Century Code §44-04-19.1 subsection 9. The topic or purpose of the executive session was to discuss contract negotiations strategy.

Mrs. Schwartz moved, as per North Dakota Century Code NDCC § 44-04-19.1, subsection 9, to close the meeting and go into executive session for the purpose of discussing contract negotiations strategy. Mrs. Orton seconded the motion. There was no discussion on the motion. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Wilkie, Orton Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting, unless final action is specifically required by law to be taken during the executive session.

Board policy BCAD-Executive Session allows certain individuals to be in attendance at the closed meeting as directed by the Board President. President Seaks authorized the following individuals to be in attendance: School Board Members Mrs. Kim Schwartz, Mrs. Michelle Orton, Mr. David Wilkie, Mr. Jason Rodakowski, and Chair Brent Seaks. He also authorized to be in attendance Business Manager Stephanie Hunter, Interim Superintendent Marcus Lewton, Attorney Nicholas Grant, and Recording Secretary Twila Petersen.

Dickinson Public Schools
Approved School Board Meeting Minutes
Monday, December 13, 2021; 5:00 p.m.
Professional Learning Lab

A portion of the December 13, 2021, School Board Meeting is recorded and available on the Dickinson Public Schools website utilizing the BoardDocs link.

The Dickinson Public School Board held a regular meeting on December 13, 2021, at the Professional Learning Lab. Board members present were President Brent Seaks, Vice President Kim Schwartz, Board Member Michelle Orton, Board Member David Wilkie, and Board Member Jason Rodakowski. Also present were Superintendent Dr. Marcus Lewton, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, Jefferson Elementary Principal Sara Streeter, Dickinson Middle School Principal Cassie Francis, Dickinson High School Senior Caden Norton, Attorney Nicholas Grant, and Board Secretary Twila Petersen.

Call to Order - Board President Seaks called the meeting to order at 5:00 p.m.

Public Participation – There were no requests for public participation.

Approval of the Consent Agenda or Addition/Removal of Consent Agenda Items – Mrs. Orton moved to approve the consent agenda as presented. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Approval of Agenda – Mr. Wilkie moved to approve the agenda as presented. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Superintendent's Report – Superintendent Dr. Lewton addressed the Board. Kevin Nelson, the Director for the Roughrider Area Career and Technology Center (RACTC), will be retiring. Dr. Lewton and Board President Seaks commended Mr. Nelson on his work.

The District's Long-range Facility Planning Committee will be meeting again this week. This committee is putting together a recommendation for the Board regarding the future of the District facilities.

Dr. Lewton explained he will be providing the State of the District presentations at all the schools.

The District recently launched a new website. The website is easier to navigate and more effective.

COVID numbers continue to decrease. As of last week Friday, there were three students and one staff member out due to COVID. These are down from the October 15 high number of 95 students and 17 staff members out for COVID reasons.

The Early Childhood Center (ECC) will have a federal mandate effective January 31, 2022, requiring all ECC employees, contractors, and volunteers to be COVID vaccinated. This was not a school board mandate; this was a federal mandate.

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Monday, December 13, 2021; 5:00 p.m.

Professional Learning Lab

Business Topics – Informational Topics

Principal Reports – Jefferson Elementary Principal Sara Streeter and Dickinson Middle School Principal Cassie Francis addressed the Board. The administrators shared information regarding the High Reliability Schools (HRS) Level II.

Principal Streeter highlighted some areas noting that Level II has more personalized goals targeted at teachers such as individualized growth for teachers, accountability partnerships with instructional rounds, and coaching cycles. Teachers are requested to complete a self-reflection and a plan on achieving their goals. Mrs. Streeter explained the periodic check-ins with the teachers to review their goals and also celebrations of growth.

Principal Francis explained the goals are not related to the teacher's evaluation. Coaches are utilized to support certified staff growth. Partnerships on personalized growth goals with others in the building are part of personalized professional development.

A Swivel is a video capturing device that tracks a presenter or teacher in the classroom. Teachers are using the Swivel in the classroom as a tool to share lessons. Pineapple Professional Development is an opportunity for a teacher to observe another classroom teacher and apply some ideas for improvement in their own classroom. Similar to this are instructional rounds. These are non-evaluative observations with a group around a specific topic to reflect and focus on growing instructional practices. The instructional rounds offer an opportunity to improve the teacher's lesson planning and teaching strategies.

Classroom teachers at the buildings are encouraged to meet with literacy coaches. Those teachers that do not teach literacy will have instructional practices provided by Assistant Principal Richard Smith. These are part of the Guiding Coalition Leadership Plan.

President Seaks thanked the administrators for the information they shared. This agenda item was informational only. No action was requested.

Business Topics - Action Topics

Destruction of Old School Records – Mrs. Schwartz moved to authorize the Business Manager to destroy the records as presented by shredding and/or depositing them in the Dickinson city landfill. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Dissolve an Open Enrollment and Approve a New Open Enrollment Application – Mrs. Schwartz moved to dissolve the open enrollment application for a child of Brandi Martin from Dickinson Public to Hebron Public and further moved to approve the open enrollment application for a child of Breanna Smith from South Heart Public to Dickinson Public as per the open enrollment policy. Mrs. Orton seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Monday, December 13, 2021; 5:00 p.m.

Professional Learning Lab

Request for Qualifications (RFQ) for Consideration for Architectural Services for the CTE

Infrastructure – Mr. Wilkie moved to authorize Superintendent Lewton powers to negotiate with GT Architecture and YHR Partners on architectural services for the CTE infrastructure at the Dickinson Public Schools North Campus and Dickinson High School and report back with a recommendation for hire at the January Board meeting. Mrs. Orton seconded the motion. Discussion: Superintendent Dr. Lewton explained there was a committee that interviewed four highly qualified architect firms today, December 13. Using a scoring rubric, the committee recommends GT Architecture and YHR Partners for the architectural services. GT Architecture is a local Dickinson firm. A roll call vote was taken on the motion: ayes-5 (Rodakowski, Schwartz, Orton, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

Early Resignation Benefit – Mrs. Orton moved to approve the early resignation benefit for Cindy Reiss, a paraprofessional at Jefferson Elementary, with an effective date of May 26, 2022. Mrs. Schwartz seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Reaffirm Board Regulation, First Reading and Final Adoption – Mr. Wilkie moved to reaffirm Board regulation BA-BR1, School Board Ethics Regulation for first and final reading with no revisions. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Rodakowski, Wilkie, Schwartz, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revisions, First Reading – Mrs. Schwartz moved to approve the first reading of the revisions to policy GDAA, Early Graduation and policy FFK, Suspension and Expulsion as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Schwartz, Orton, Rodakowski, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Adoptions, Second Reading and Final Adoption – Mrs. Orton moved to approve the second reading and final adoption of policy DCAD, Expense Reimbursement; policy DEAC, Staff Dress Code; policy FFL, Youth Patriotic Society Access; policy GACE, GED Credit for High School Graduation and Curriculum Requirements; and policy IAC, Lease of School Property, as presented. Mrs. Schwartz seconded the motion. A roll call vote was taken on the motion: ayes-5 (Wilkie, Schwartz, Rodakowski, Orton, Seaks); nays-0; absent-0. The motion carried unanimously.

School Board Policy Revision, Second Reading and Final Adoption – Mrs. Schwartz moved to approve the second reading and final adoption of the revisions to policy BC, Meetings of the Board as presented. Mrs. Orton seconded the motion. A roll call vote was taken on the motion: ayes-5 (Orton, Rodakowski, Schwartz, Wilkie, Seaks); nays-0; absent-0. The motion carried unanimously.

At 5:23 p.m., President Seaks declared a recess until 5:30 p.m.

Dickinson Public Schools
Approved School Board Meeting Minutes (cont.)
Monday, December 13, 2021; 5:00 p.m.
Professional Learning Lab

At 5:24 p.m., Board Member Wilkie exited the meeting and recused himself from the executive session.

At 5:30 p.m., the meeting reconvened.

Business Topics-Executive Session Attorney Consultation-Teacher Grievance (Executive Session Anticipated) - President Seaks stated the next item on the agenda was Attorney Consultation-Teacher Grievance with an executive session anticipated. The legal authority for closing this portion of the meeting was North Dakota Century Code section(s) N.D.C.C. § 44-04-19.2. The topic or purpose of this executive session was Attorney Consultation-Teacher Grievance.

Mrs. Schwartz moved, as per North Dakota Century Code N.D.C.C. § 44-04-19.2, to close the meeting and go into executive session for the purpose of Attorney Consultation-Teacher Grievance. Mrs. Orton seconded the motion. There was no discussion on the motion. A roll call vote was taken on the motion: ayes-4 (Rodakowski, Orton, Schwartz, Seaks); nays-0; recused-1 (Wilkie). The motion carried.

President Seaks stated the executive session would be recorded and all members of the governing body were reminded to limit their discussion during the executive session to the announced topic. He added any collective decision, collective commitment, or other final action by the governing body must occur after it reconvenes in an open meeting unless final action was specifically required by law to be taken during the executive session. The prohibition on taking final action during the executive session does not apply to providing guidance or instructions from the District's attorney.

Board policy BCAD-Executive Session allows certain individuals to attend the closed meeting as directed by the Board President. President Seaks authorized the following individuals to remain in the room during the executive session: School Board Members Kim Schwartz, Michelle Orton, Jason Rodakowski, and Chair Brent Seaks. He further authorized the following to be in attendance: Superintendent Dr. Marcus Lewton, Attorney Nicholas Grant, Assistant Superintendent Keith Harris, Business Manager Stephanie Hunter, and Recorder Twila Petersen.

At 5:33 p.m. the meeting convened in executive session. President Seaks asked the members of the public to exit the meeting room. He stated he anticipated adjourning the executive session and reconvening the open portion of the meeting in approximately 60 minutes or at 6:35 p.m.

The executive session began at 5:34 p.m. and was attended by Board Members Mrs. Schwartz, Mrs. Orton, Mr. Rodakowski, Chair Seaks, Superintendent Lewton, Business Manager Hunter, Assistant Superintendent Harris, Attorney Grant, and Recorder Petersen.

The executive session adjourned at 6:43 p.m. The public was invited to the meeting room and the meeting was back in open session. President Seaks stated the discussion of the executive session was attorney consultation-teacher grievance and that no other topics were discussed.

Dickinson Public Schools

Approved School Board Meeting Minutes (cont.)

Monday, December 13, 2021; 5:00 p.m.

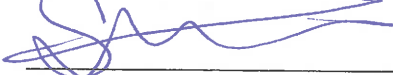
Professional Learning Lab

Announcements – Board President Seaks informed Board members there is a Negotiations Seminar scheduled for February 3-4, 2022. The Dickinson Public School Board applied for and was awarded a grant through the Be Legendary School Board Leadership Institute.


Adjournment – At 6:45 p.m., President Seaks declared the meeting adjourned.



Brent Seaks, Board President



Stephanie Hunter, Business Manager



Twila Petersen, Board Secretary

