Dickinson Public Schools Regular Meeting

January 14, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on January 14, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Sherry Libis, Dorothy Martinson, Becky Meduna, Tammy Praus, Melanie Kathrein, Mickey Jordan, Del Quigley, Henry Mack, Calvin Dean, Perry Braunagel, Ron Dockter. Others present were: Johanna Njos, Kristi Todd Stillings, Cindy Welch, Jen Jung, Lew Moormann, Fern Pokorny, Kathleen Schou, Roger Stone, Judeen Brusseau, Jane Cornell, Karen Heidt, and Stephanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions to the agenda or the consent agenda. Swenson moved to remove agenda item XIV. FBF-R Graduation Requirements Administrative Regulation from the consent agenda. Krieg seconded the motion. The motion carried unanimously.

Swenson moved to approve the consent agenda consisting of the minutes from the December 10, 2007, regular meeting; bills for January 2008; financial report for January 2008; the pledged assets report for January 2008; the resignation of Brad Raab, special education specialist, Hagen; the student/staff recognitions; and the tuition waiver agreements for Shantel Polensky, Dickinson to South Heart and Teresa Huck, New England to Dickinson. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- 1) CTE grant-He was informed today that there will be a recommendation to award one of the two Career & Technology Center grants to the Roughrider Career & Technology Center in southwestern North Dakota at the January 22 CTE State Board meeting. Our grant scored the highest among the five grant applications that were submitted. He said that it will not be official until it is approved. We will need a Board member to serve on the Roughrider Career & Technology Center committee which will meet monthly. Leslie Ross volunteered to serve on the committee.
- 2) <u>SPICE ITV Consortium</u>-The SPICE ITV Consortium is in the process of dissolving. Many of the schools are looking at joining the Great Western ITV Consortium. Superintendent Stremick is hopeful that the CTE Center will meet our school district's distance education needs.
- Adult Learning Center building appraisal-The school board had requested that the superintendent have the Adult Learning Center building appraised. The appraised value is \$100,000, as is, and the Steffes Building is approximately \$10,000-\$15,000. The appraisal includes a list of improvements totaling \$40,000 (roofing & plumbing, etc.) without addressing ADA requirements. The rent for Southwest Community High School at T-Rex Mall is \$15,000 per year. We would need double the space for the Adult Learning Center and Partners in Parenting. Superintendent Stremick suggested that we look for a different site and/or explore the option of charging rent and using that revenue to offset improvements to the existing building or the increase in the purchase price/rent.

Superintendent's Report cont.

- 4) Ceiling tiles-New acoustical ceiling tiles were installed during the Christmas break in eight DHS classrooms. They were placed in the adjoining rooms which currently have egg-crate ceiling tiles and walls that stop before the tiles. The teachers have reported a tremendous improvement in sound control and lighting. They may look at installing insulation between the classrooms, if needed.
- 5) <u>Lunch-Superintendent Stremick and Mitzi Swenson, Board member, ate lunch at Hagen Junior High before Christmas.</u> Swenson tried out the new salad bar. Superintendent Stremick invited Board members to eat lunch at any building with him during the school year.

Full-day, Every Day Kindergarten Report-Cindy Welch, kindergarten teacher at Lincoln, and Jen Jung, kindergarten teacher at Jefferson, gave an update on the transition to full-day, every day kindergarten in the school district. They reported that teachers are excited about the educational opportunities. They have noticed that the students are definitely academically higher than with half day kindergarten. Kindergarten teachers would still like the Jump Start program for identified kindergarten students to prepare them for kindergarten. There are only two students in the District that attend kindergarten a half a day instead of the full day. President Rummel thanked Welch and Jung for the great job they are doing and thanked them for coming in and reporting. This agenda item was informational only. No action was requested.

Gifted and Talented Committee Report-Sherry Libis, Kristi Todd Stillings and Johanna Njos (elementary Gifted & Talented teachers) reported on the Gifted and Talented committee recommendations. Their report included: the District's philosophy for educating gifted and talented students, goals, level of service model and identification process. They looked at consistency among buildings. A copy of their report containing their recommendations is posted under Supporting Documents. The changes that were recommended will be implemented next fall. Swenson suggested that they try to get the identified gifted and talented students from the different schools together occasionally so they can be challenged by their peers and interact. It was suggested that we continue some type of gifted and talented services at the junior high and high school levels in the future. This agenda item was informational only. No action was requested.

Title I/Special Education Report-Dorothy Martinson, Director of Student Services, Special Education and Title I, gave an update on the Title I and Special Education committee and their recommendations. The committee looked at the number of students at risk of not meeting proficiency on the state assessment that were not receiving special education services in grades K-5 and how we could staff appropriately. They looked at the recommended case loads from the State and providing services in the least restrictive environment. The committee also looked at the number of students being served in the elementary schools and perceptions. Their recommendation was to reduce Title I staffing by 1 FTE and to add 1 FTE special education staffing to meet the needs of all students and to provide better services. Class size reduction teachers will be reassigned to different buildings. The changes will help add supplementary instruction to help at risk students become proficient. A copy of their report is posted under Supporting Documents. No action was requested. This agenda item was informational only.

**IDEA VI-B Grant-**Dorothy Martinson-The North Dakota Department of Public Instruction requires that IDEA will be met and the application for funds has been approved by the Board. Mrs. Martinson was available to answer questions. The budget summary total was \$668,913. Most of the grant dollars are spent on salaries and benefits for teachers and paraprofessionals. A copy of the Budget Summary is posted under Supporting Documents. Action was requested.

Ross moved to approve the application for IDEA Title VI B funds, as presented. Krieg seconded the motion. The motion carried unanimously.

#### Acceptance of Bids

- Science Cabinets-The school district advertised for bids for cabinets, countertops and two fume hoods for the science rooms at Dickinson High School. TMI Storage Systems Corporation submitted the only bid for \$199,199 installed. TMI will donate and install the wall cabinets in the science rooms with solid doors in lieu of glass insert doors. The finished base, electrical and plumbing hookups are not included in the bid. They are getting bids to recarpet the science pod. The plan is to tear out the old cabinets as soon as school is out, install the new cabinets and then the new carpeting. The classrooms should be ready to go when school starts in the fall. The science teachers have had input in the project. The projected cost for the science pod renovations was \$325,000 for phase I & phase II. The carpeting will be paid for from the building fund. The administrative recommendation was to approve the bid submitted by TMI for \$199,199. Action was requested. Swenson moved to accept the bid submitted by TMI Storage Systems Corporation for \$199,199 for cabinets, countertops and two fume hoods for the Dickinson High School science rooms, as presented. Krieg seconded the motion. The motion carried unanimously.
  - Superintendent Stremick thanked TMI for donating the upper cabinets.
- b. Contracted Busing-The school district advertised for contracted busing for rural busing for the school district because it has been hard to find bus drivers. Harlow's Bus Service Inc. submitted the only bid. They submitted three different scenarios. The scenarios are posted under Supporting Documents. Superintendent Stremick and Vince Reep were available to answer questions. The administrative recommendation was to approve scenario 3. Harlow's Bus Service would lease our buses in Scenario 3. They would take over management of rural busing and personnel. The school district would keep the special education busing and activities. We would purchase maintenance services from Harlow's for the special education bus and activities buses. Discussion followed. Board members expressed concerns for our drivers and personnel, background checks for bus drivers, whether our bus drivers would be hired by Harlow's if they apply, their safety record, etc. The Board directed the administration to schedule a meeting with Harlow's and transportation personnel. Action was requested.

Swenson moved to accept the bid submitted by Harlow's Bus Service, Inc. for scenario 3 for rural busing contract services from 2008-2011, with the provision that they offer employment to our existing drivers and that they meet ND Century Code background check requirements for their drivers. Krieg seconded the motion. The motion carried unanimously.

Destruction of Old School Records-NDCC 21-06-05 and 21-06-06 describe the procedure for retention and destruction of school district documents. Vince Reep, business manager, recommended that the following be deposited in the Dickinson city landfill: 2001-2002 fiscal year accounts payable, adjusting journal entries, bank statements, balance sheets/general ledger, Instructional Media Center records, end of month accounts reports, job interview documentation, staff absence records, substitute teacher forms, purchase orders, renovation and technology grant and timesheets; 2000-2001 fiscal year timesheets, teacher contract data sheets (copies), employee leave forms and Southwest Tech Project; architect specs for Lincoln, Jefferson, etc. from 1950-1982, architect specs pre 1950 for buildings and additions, CTBS test scores from 1991-2000, inventory 2000-2002, leave reports 1998-2000 and pay sheets 1993-2002. All other records from fiscal year 2002-2003 to present will be retained. A copy of the list is posted under Supporting Documents. Action was requested.

Fehr moved to authorize the business manager to destroy the records presented in accordance with North Dakota Century Code 21-06-05 and 21-06-06 by depositing them in the Dickinson city landfill. Krieg seconded the motion. The motion carried unanimously.

2008-2009 School Calendar-Two calendar drafts were prepared by the calendar committee. Draft A and Draft B are posted under Supporting Documents. The drafts were posted on the school district web site using Survey Monkey so that constituents could give their input. The results of the survey are: Draft A: 151 votes (32.5%) and Draft B: 314 votes (67.5%). The survey results are posted under Supporting Documents. The administrative recommendation was to approve the 2008-2009 school calendar Draft B with a start date of August 21, 2008, the last day of school scheduled May 28, 2009, and with Graduation on Sunday, May 31, 2009, as presented. Discussion followed. Dickinson High School and Hagen Junior High administrators requested that the May 4<sup>th</sup> day be exchanged with March 6<sup>th</sup> since many students attend the WDA Basketball Tournament and miss school on March 6, plus they have many teachers gone. Board members agreed to the revision to calendar Draft B. Action was requested.

Swenson moved to approve the 2008-2009 school calendar Draft B with a start date of August 21, 2008, the last day of school scheduled May 28, 2009, and with Graduation on Sunday, May 31, 2009, as revised. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment ApplicationsSarah Wright applied for open enrollment for Kristy
Repine to be admitted to the Dickinson Public School District from the Richardton Taylor
School District. Frances Wheeler applied for open enrollment for Mitchell Wheeler to be
admitted to the Dickinson Public School District from the Killdeer School District. They
recently moved so the waiver applies. The administrative recommendation was to approve
the application. Action was requested.

Fehr moved to approve the request for Kristy Repine and Mitchell Wheeler to be admitted to the Dickinson Public School District under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

**Board Policy Revisions-First Reading-**Board policy DABBA Drug and Alcohol Testing for Employees needs to be revised because of changes in the law. Board policy ABB School District Organization Plan needs to be revised since we added full-day, every day kindergarten. Board policy DADA Gifts & Solicitations should be revised to allow the Dickinson Public Schools Foundation to distribute information in the schools about Foundation fundraisers Copies of the revised policies are posted under Supporting Documents. The new language is <u>underlined</u> and the language that will be deleted has a <u>strike out</u>. The administrative recommendation was to approve the policy revisions for first reading approval. Action was requested.

Ross moved to revise Policy DABBA Drug and Alcohol Testing for Employees, Policy DADA Gifts & Solicitations and Policy ABB School District Organization Plan for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

<u>FBF-R Graduation Requirements Administrative Regulation</u>-This agenda item was removed from the agenda.

Audit Proposal-2006-2007 was the last year of the three year proposal that was submitted by Linda Steve to perform the school district audit. James Wosepka, performed the 2006-2007 audit when Linda Steve sold her practice. The charge was \$8,200 for the 2006-2007 audit. Mr. Wosepka submitted a proposal of \$10,000 to do the 2007-2008 audit. Input was requested. President Rummel requested that Reep ask Wosepka to submit a three year proposal. He submitted a proposal of \$9,400 for year one, \$10,000 for year two and \$10,500 for year three. President Rummel also requested that Reep ask for a proposal from the State Auditor for the State of North Dakota. Discussion followed. Board members were pleased with Wosepka, CPA law firm's audit last year. They requested that Reep contact the other CPA firms in Dickinson to see if they do government audits and if they are interested in submitting a proposal. The audit proposal will be discussed at the February Board meeting.

### **Other**

President Rummel stated that the North Dakota legislature made some changes in the election laws and procedures. He requested that Kris Fehr and Leslie Ross check with Karen Heidt on the school board election changes. Fehr and Ross's terms expire in 2008. Superintendent Stremick requested that Mitzi Swenson and Leslie Ross meet with him following the meeting to schedule a budget committee meeting.

At 6:45 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Dickinson Public Schools Regular Meeting

February 11, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on February 11, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Del Quigley, Calvin Dean, Perry Braunagel, Dorothy Martinson, Becky Meduna and Shawn Leiss. Others present were: Lew Moorman, Fern Pokorny, Karen Heidt, and Stephanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no deletions to the agenda. Fehr moved to add the hire of James Goetz to the consent agenda. Krieg seconded the motion. The motion carried unanimously.

Fehr moved to approve the consent agenda consisting of the minutes from the January 14, 2008, regular meeting; bills for February 2008; financial report for February 2008; the pledged assets report for February 2008; the hire of James Goetz, educational strategist, Hagen Junior High, for a 63 day contract for 2007-2008, pending his release by the Billings County Schools; the resignations and early resignation notifications for Michelle (Mickey) Butz, librarian, DHS, effective May 23, 2008; Rhoda Hilden, speech pathologist, DHS, effective May 23, 2008; Allen Koppinger, math teacher, DHS, effective May 23, 2008; and Bonna Rufledt, Title I instructor, Roosevelt, effective May 23, 2008; and the student/staff recognitions. Swenson seconded the motion. The motion carried unanimously.

# Superintendent's Report-Superintendent Stremick reported on the following topics:

- a. Deferred maintenance money-Senate Bill 2200 had an amendment that would allocate money to school districts for deferred maintenance (capital projects) if the state general fund reached a certain level. The state will be sending Dickinson \$103,244 for deferred maintenance (capital projects) later this year. The school district is required to match the dollar amount. This is money that we weren't anticipating from the state. We will use the money towards our summer projects.
- b. <u>CTE grant</u>-We did receive the Career & Technology Education (CTE) grant and an Educational Technology Council (ETC grant). The 10 school districts have been working together to prepare for next year. The school board will need to approve a resolution at the March Board meeting approving the joint agreement and to officially appoint a Board member to serve on the CTE board. Leslie Ross volunteered to serve on the committee. We are required to advertise the resolution in the official newspaper at least 14 days prior to the meeting.
- c. <u>Busing contract</u>-Harlow's did provide a letter stating they require BCI background checks and they will offer positions to existing school district employees. The three-year busing contract agreement with Harlow's has been signed and submitted. They are offering our employees a job and meeting with them individually to go over wages, etc. Harlow's has indicated that employees will not be paid wages lower than what they are currently making.

Superintendent's Report cont.

- d. <u>Professional Learning Communities (PLC's)</u>-The professional development leadership team has made a commitment to move forward with Professional Learning Communities (PLC's). The entire school district will be moving forward with PLC's.
- e. <u>Governor Hoeven in Dickinson</u>-Governor Hoeven will be at Dickinson High School on Tuesday, February 12 at 1 p.m. MST, to officially recognize the DHS Concert Chorale as the Governor's Choir for 2008.

RESP Update-Lois Myran, RESP Coordinator, gave an update on the Roughrider Educational Services Program. There are currently nine Regional Education Association's (REA's) in the state. Mrs. Myran reviewed financial funding information, demographics and professional development activities. A steering committee of RESP representatives and DSU representatives is developing initiatives that came out of the P-16 study. They will focus on math, language arts and writing. Chancellor Bill Goetz targeted DSU/RESP as a pilot site for the study. A copy of Mrs. Myran's report is posted under Supporting Documents. President Rummel thanked Mrs. Myron for her efforts. This agenda item was informational only. No action was requested.

DHS Baseball Agreement- The baseball agreement with the Dickinson Public Schools and Dickinson Baseball Club, Inc. is due for renewal. Calvin Dean, District-wide activities director, met with Kelly Armstrong, president of Dickinson Baseball Club, to review the Memorandum of Understanding. Changes in the agreement include: the school will consult with Dickinson Baseball Club on major purchases of services, equipment, uniforms, etc. over \$500 and the school district will pay for coaching salaries and related salary benefits beginning the 2007-08 school year. A copy of the agreement is posted under Supporting Documents. The administrative recommendation was to approve the one year agreement, as presented. Action was requested.

Swenson moved to approve the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Baseball Club for DHS baseball for the 2007-2008 school year. Krieg seconded the motion. The motion carried unanimously.

Early Retirement Incentive Applications-Early retirement incentive applications were received from: Michelle (Mickey) Butz, librarian, DHS, effective May 23, 2008; Rhoda Hilden, speech pathologist, DHS, effective May 23, 2008; Allen Koppinger, math teacher, DHS, effective May 23, 2008; and Bonna Rufledt, Title I instructor, Roosevelt, effective May 23, 2008. The early retirement incentive application deadline is March 1, 2008. Additional applications may be submitted prior to the deadline. The Human Resources Department will advertise the positions internally for two weeks. They will not be filling the Title I position. The administrative recommendation was to approve the early retirement incentive applications. Action was requested.

Fehr moved to approve the early retirement incentive applications for Michelle (Mickey) Butz, Rhoda Hilden, Allen Koppinger and Bonna Rufledt and to accept their resignations. Krieg seconded the motion. The motion carried unanimously.

President Rummel thanked the teachers for their years of experience and dedication to the school district. They will be recognized at the Staff Retirement Recognition Program in May.

February 11, 2008; 5 p.m. Board Room, Central Office

<u>Acceptance of Bids for Two New Route Buses</u>-The school district advertised for bids for two 65 passenger route buses. Three bids were submitted prior to the February 5 bid deadline. The following bids were submitted:

Hartley's School Buses, Inc. - \$76,580 each Harlow's Bus Sales, Inc. - \$72,675 each Trucks of Bismarck, Inc. - \$70,175 each

The bid submitted by Trucks of Bismarck, Inc. did not meet several of the bid specs. The administrative recommendation was to accept the low bid, with the requested specifications, from Harlow's Bus Sales, Inc. for \$72,675 per bus for a total of \$145,350. Action was requested.

Ross moved to accept the bid submitted by Harlow's Bus Sales, Inc. for \$72,675 per bus for a total of \$145,350 for two new route buses, as presented. Krieg seconded the motion. The motion carried unanimously.

Budget Committee Recommendation-The budget committee recommended that we hire an additional .5 FTE math teacher at DHS, a .5 FTE curriculum director for the District and a .25 FTE English teacher for Southwest Community High School. Their recommendations relate to the District's Strategic plan. The administrative recommendation was to approve an additional .5 FTE math teacher at DHS, .5 FTE curriculum director for the District and a .25 FTE English teacher for Southwest Community High School. Action was requested. Swenson moved to approve an additional .5 FTE math teacher at DHS, an additional .5 FTE curriculum director for the District and an additional .25 FTE English teacher for Southwest Community High School, as presented. Krieg seconded the motion. The motion carried unanimously.

School Board Election-The city/county election is scheduled on Tuesday, June 10, 2008. The school board election will be scheduled the same date and at the same polling sites as the city/county election. They have designated three polling sites in Dickinson (Days Inn-Grand Dakota Lodge, the Dickinson National Guard Armory and Break Forth Bible Church). They do not have a polling site in Gladstone. Stark County is one of the pilot projects in North Dakota which allows voters to vote at any of the three polling sites. We will have a separate table at each polling place with our own election workers and separate ballots for the school board election.

The following timeline will be followed:

Wednesday, March 12, 2008 (30 days before the filing deadline)-Publish school board election filing deadline notice in the Press.

<u>Friday, April 11, 2008, 4 p.m.</u> (60 days before the election)-School board election filing deadline.

<u>Tuesday, May 27, 2008</u> (at least 14 days before the election)-Publish the official election notice in the Dickinson Press with the election date, times the polls are open, polling sites and purpose of the election.

Tuesday, June 10, 2008-School board election

Wednesday, June 11, 2008, 12 noon-Canvass the election (must be done within three days of the election)

Kris Fehr and Leslie Ross's terms will expire. School board terms are for four years. The administrative recommendation was to set the school board election date for June 10, 2008, and to designate the polling sites, as presented. Action was requested.

School Board Election cont.

Swenson moved to schedule the school board election on Tuesday, June 10, 2008, and to designate the polling places at Days Inn-Grand Dakota Lodge, the Dickinson National Guard and Break Forth Bible Church with the polls opening at 8 a.m. and closing at 7 p.m. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment Application- Kyle Lenerville applied for open enrollment for Joshua Lenerville to be admitted to the Dickinson Public School District from the Richardton-Taylor School District. They recently moved so the waiver applies. The administrative recommendation was to approve the application. Action was requested. Fehr moved to approve the request for Joshua Lenerville to be admitted to the Dickinson Public School District under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

**Board Policies & Regulations** 

- First Reading-Policy FBBC/IBDDB Medical Emergency Response Plan is a new Board policy that is recommended by the NDSBA since the Automatic External **a**. Defibrillators (AED's) have been purchased by the state for the schools. Policy LAD Educational Accreditation Agency Relations and LC Relations with Parent Organizations have minor changes. Copies of the policies are posted under Supporting Documents. The administrative recommendation was to approve the policy addition and the revisions for first reading approval. Action was requested. Swenson moved to adopt Policy FBBC/IBDDB Medical Emergency Response Plan and to revise Policy LAD Educational Accreditation Agency Relations and LC Relations with Parent Organizations for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.
- Second Reading and Final Adoption-Board policy DABBA Drug and Alcohol Testing for Employees needs to be revised because of changes in the law. Policy b. ABB School District Organization Plan and DADA Gifts & Solicitations have minor changes. Copies of the policies are posted under Supporting Documents. The administrative recommendation was to approve the revisions for second reading approval and final adoption. Action was requested. Swenson moved to revise Policy DABBA Drug and Alcohol Testing for Employees, Policy DADA Gifts & Solicitations and Policy ABB School District Organization Plan for second reading approval and final adoption, as presented. Krieg seconded the motion. The motion carried unanimously.
- Approval of Regulation-AACE-R/FBBD-R Education of the Homeless Dispute Resolution Process needs to be revised because of changes in the McKinney-Vento c. Education of Homeless law. This regulation requires Board approval (only one reading is required). A copy of the regulation is posted under Supporting Documents. The administrative recommendation was to approve the regulation, as presented. Action was requested. Swenson moved to revise AACE-R/FBBD-R Education of the Homeless Dispute Resolution Process, as presented. Krieg seconded the motion. The motion carried unanimously.

February 11, 2008; 5 p.m. Board Room, Central Office

Audit Proposals-The Board discussed the audit proposal at the January Board meeting. Wosepka, CPA submitted a three-year proposal of \$9,400 for year one, \$10,000 for year two and \$10,500 for year three. The State Auditor for the State of North Dakota gave an estimate of \$15,000. Another Dickinson accounting firm had expressed an interest but they did not submit a proposal. The administrative recommendation was to accept the three-year proposal submitted by Wosepka, CPA for \$9,400 for year one, \$10,000 for year two and \$10,500 for year three for the school district audit. Action was requested. Fehr moved to accept the proposal by Wosepka, CPA for \$9,400 for year one, \$10,000 for year two and \$10,500 for year three for the school district audit, as presented. Krieg seconded the motion. The motion carried unanimously.

<u>Superintendent Evaluation-</u> The superintendent evaluation must be completed prior to March 15. The three areas to be evaluated were identified as: recruitment/retention of staff (licensed and nonlicensed), relationship with students and parents and financial management skills. Dean Rummel, Board president, will compile the evaluations and present a summary to the Board at the March 10 meeting.

#### **Other**

Ross asked if the collaborative bargaining meeting was held on February 4. The meeting was held and minutes are available.

At 5:45 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel)Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Dickinson Public Schools Regular Meeting

March 10, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on March 10, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Sherry Libis, Becky Meduna, Ron Dockter, Calvin Dean, Henry Mack, Dorothy Martinson, Perry Braunagel, Shawn Leiss. Others present were: Karen Heidt, Fern Pokorny, Margaret Olheiser, Albert Olheiser and Lew Moormann.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the February 11, 2008, regular meeting; bills for March 2008; financial report for March 2008; the pledged assets report for March 2008; the hire of Melanie Kathrein, additional .5 FTE curriculum director, District-wide; and Deborah Thompson, additional .25 FTE English teacher, SWCHS; the resignation of James Becker, German teacher, DHS; and the student/staff recognitions. Krieg seconded the motion. The motion carried unanimously. There were no tuition waivers.

# **Superintendent's Report**-Superintendent Stremick reported on the following topics:

- Resident Teachers—Dickinson Public Schools has started the process of becoming a participating school district in the Resident Teacher Program since we have had trouble hiring qualified candidates for special education positions. The Resident Teacher Program is a collaborative effort between school districts and North Dakota universities. It is supported in part through a state personnel development grant. Resident teachers earn on-the-job experience as they earn a Master's Degree in Special Education. They must also attend summer school classes. An informal interview process was conducted to identify school district candidates. Resident Teachers are not employees of the district; they are employed by the university as Teaching Assistants. The school district obligation is \$16,200 per Resident Teacher and pays for the Resident Teacher stipends. Their tuition is supported through the state grant. We hope that the Resident Teachers will teach in the Dickinson Public Schools when they finish the program.
- 2) <u>Badlands Activities Center</u>—The Development Board is meeting and working on items relating to the construction of the Badlands Activities Center. Dickinson Public Schools has made a donation to the DSU Foundation toward the project which is part of this month's bills.
- 3) <u>15 Passenger Van</u>—We have taken our 15 passenger van out of service for transporting students due to new regulations. They are looking into other alternatives which meet the regulatory guidelines.
- 4) <u>Early Retirement Incentive Applications</u>—No additional early retirement applications were submitted before the March 1 deadline.
- 5) <u>Education Commission</u>—The Education Commission heard a preliminary report from the consultants on Thursday. The consultants believe adequacy is within the state's reach. Much of the discussion was about which strategies would/could be

High School. They have not found anything acceptable to date but they will continue looking.

NCA School Improvement Report-Becky Meduna gave an update on the NCA School Improvement process. Her report is posted under Supporting Documents. Each building is working on their two target goals. They updated their action plans for each of the goals last fall and are now implementing strategies and assessing their progress. Each building is currently revising their school profiles. The Leadership Team is preparing for the Quality Assurance Review which will be done by an external review team. They are currently updating the District Profile. They will begin working on the Standards Assessment Report in May. The Quality Assurance Review is scheduled in November of 2008. Mrs. Meduna distributed copies of the standards to Board members. This agenda item was informational only. No action was requested.

Incentives for Tardies and Absences Report-This agenda item is a follow up from the Board workshop. Ron Dockter's report is posted under Supporting Documents. Mr. Dockter reviewed the incentive plan. Student's that have no absences or tardies for the time period will be entered into a drawing every two weeks. One student from each grade will receive a small gift certificate from a local restaurant or business. All students with no absences or tardies during a nine week period will go into a drawing for a larger prize (ex. iTunes gift card, West River Community Center pass, etc.). At the end of the year students with no tardies or absences will go into a drawing for the overall grand prize (an iPod, iPod nano, iPod touch, gaming system, one year West River Community Center pass, etc.). The estimated cost is between \$625 and \$900. This agenda item was informational only. No action was requested.

Activity/Athletic Fundraising/Budgets Report-This is a follow up from the Board workshop. The Board had requested that Calvin Dean develop activity group budgets. He asked coaches and advisors how much additional money would they need in order to function (local, state and regional events) if they only allowed fundraising for special trips. His report provides a list of additional money that would be needed for DHS activities that are currently covered by fundraising for nonathletic and athletic activities. The proposed cost for DHS nonathletic activities was \$56,586.60. This number does not include band tours, choir tours, or attending meetings/competitions at the national level. The cost for DHS athletics was \$13,990. This dollar amount is for in season athletics only. It does not include the fundraising they do for summer programs. Their two major concerns were the amount of fundraising and the inequity between activities and athletics. Funding transportation costs was one of the options that they had discussed to make things more equitable. The Board directed Mr. Dean and Mr. Dockter to bring two to three recommendations to the budget committee to improve equity between athletics and

### Activity/Athletic Fundraising/Budgets Report cont.

nonathletic activities. Their recommendation and fundraising guidelines were also requested. Mr. Dean's report is posted under Supporting Documents. This agenda item was informational only. No action was requested.

### Roughrider Area Career & Technology Center (RACTC)

- a. <u>Resolution</u>-A copy of the Resolution to Develop an Area Career and Technology Center is posted under Supporting Documents. The resolution was run in the legal section of the Dickinson Press on February 19, 2008, which is a requirement. No action was requested. This agenda item was informational only.
- b. <u>Joint Agreement for an Area Career & Technical Education Center</u>-A copy of the Joint Agreement for an Area Career & Technical Education Center is posted under Supporting Documents. Each member of the career and technology center must officially approve the agreement. Superintendent Stremick was available to answer questions. Action was requested.

  Fehr moved to approve the Joint Agreement for an Area Career & Technical Education Center, as presented. Krieg seconded the motion. The motion carried unanimously.
- **C.** Appoint Official Board Representative for the Roughrider Area Career & Technology Center Governing Board-Each member of the Roughrider Area Career & Technology Center must officially appoint a Board member to serve on the Governing Board. Leslie Ross volunteered to serve on the Board. An organizational meeting for the Governing Board is scheduled on April 7 at 4 p.m. Action was requested.

Swenson moved to approve the appointment of Leslie Ross as the Dickinson Public Schools Board representative on the Roughrider Area Career & Technology Center Governing Board. Krieg seconded the motion. The motion carried unanimously.

Report on Kindergarten Registration and Enrollment Projections-Vince Reep reported on kindergarten registration projections and fall enrollment projections. We currently have 154 kindergarten students registered. He is projecting a fall enrollment of 189 kindergarten students. The projected fall enrollment is 2,521. Projected enrollment handouts are posted under Supporting Documents. The Board will discuss the number of kindergarten sections at their April strategic planning meeting. No action was requested. This agenda item was informational only.

<u>Open Enrollment Applications</u>-Fehr moved to approve the request for Ana Hermanson, Johnette Jablonsky, Charity Fetch, Jaden Kudrna, Ben Callahan, Jessica Woodbury, Clayton Woodbury, Chess Callahan, Bryton Held, Elijah Hoerner, and Jacob Robb to be admitted to the Dickinson Public School District under the open enrollment policy. Swenson seconded the motion. The motion carried unanimously.

Classified Staff Salary Proposal-Superintendent Stremick recommended approval of a 70 cent or 7% increase in wages for classified staff who have received a satisfactory performance evaluation. Other recommended changes included: to move general custodians, assistant custodial night supervisor, head school custodian and assistant maintenance up one category; delete the bus drivers; and to add the special education bus driver to category A. The beginning salaries would increase 50 cents per hour and the maximum salaries would increase 80 cents per hour. He said that the raise will help with recruitment and retention. Action was requested.

Swenson moved to approve the Classified Salary and Benefit Package with an effective date of July 1, 2008, and to authorize a .70 cent per hour or 7% wage increase for the 2008-2009 school year, as presented. Fehr seconded the motion. The motion carried unanimously.

Board Policies-Second Reading and Final Adoption-Policy FBBC/IBDDB Medical Emergency Response Plan is being presented for second reading approval. It is a new Board policy that is recommended by the NDSBA since the Automatic External Defibrillators (AED's) have been purchased for the schools by the state. Policy LAD Educational Accreditation Agency Relations and LC Relations with Parent Organizations have minor changes and were presented for revision. Copies of the policies are posted under Supporting Documents. The administrative recommendation was to approve the policy addition and the revisions for second reading approval and final adoption. Action was requested.

Fehr moved to adopt Policy FBBC/IBDDB Medical Emergency Response Plan and to revise Policy LAD Educational Accreditation Agency Relations and LC Relations with Parent Organizations for second reading approval and final adoption, as presented. Ross seconded the motion. The motion carried unanimously.

Superintendent Evaluation- President Rummel reported that the three areas to be evaluated were identified as: recruitment/retention of staff (licensed and nonlicensed), relationship with students and parents and financial management skills. He reported that all of the Board member's evaluations were satisfactory and that Board members were satisfied with Superintendent Stremick's performance in all areas. The two choices on the evaluation form are satisfactory or unsatisfactory. President Rummel reported that the Board members are very happy with the performance of the superintendent. He thanked Superintendent Stremick for the job he has done. Superintendent Stremick thanked the Board members. The evaluations and the evaluation summary will be filed in Superintendent Stremick's personnel file. Action was requested.

Ross moved to acknowledge that school board members did evaluate Superintendent Stremick, as required by North Dakota Century Code and that the evaluations were satisfactory. Swenson seconded the motion. The motion carried unanimously.

March 10, 2008; 5 p.m. Board Room, Central Office

#### Other

Superintendent Stremick reported that over 80 DHS students requested the new Roughrider Area Career & Technology Center health career class during preregistration.

At 6:25 p.m., Ross moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummen, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

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Dickinson Public Schools Regular Meeting April 14, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on April 14, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross and Morty Krieg. Mitzi Swenson was absent. Administrators present were: Superintendent Stremick, Vince Reep, Ron Dockter, Perry Braunagel, Melanie Kathrein, Dorothy Martinson, Becky Meduna, Sherry Libis, Mickey Jordan, Calvin Dean, Henry Mack, Tammy Praus. Others present were: Fern Pokorny, Crystal Hoerner, Jen Jung, Margaret Olheiser, Lew Moormann and Karen Heidt.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda.

Fehr moved to approve the consent agenda consisting of the minutes from the March 10, 2008, regular meeting; bills for April 2008; financial report for April 2008; the pledged assets report for April 2008; the hire of Amanda Fisher, guidance counselor, Jefferson; Susan Moberg, librarian, DHS; Carrie Ziegler, .5 FTE science teacher, Southwest Community High School; James Goetz, special education strategist, Hagen Junior High; and Danielle Seydel, math teacher, Hagen Junior High; the resignations of Mickey Jordan, assistant principal, Dickinson High School; Erin Arnold, language arts teacher, Hagen Jr. High; the classified early resignation notifications for Geraldine Grayson, head cook, Heart River; Loretta Stoltz, bus driver, Bus Shop; Thomas Schafer, transportation coordinator/dispatcher, Bus Shop; Genevieve Tormaschy, special education bus paraprofessional, Bus Shop; James Bren, custodian, Hagen Junior High; Roger Stone, bus driver, Bus Shop; Harvey Obritsch, bus driver, Bus Shop, Tim Schmidt, bus driver, Bus Shop; Judeen Brusseau, bus driver, Bus Shop; Adrian Krebs, mechanic, Bus Shop, Thomas Dietz, bus driver, Bus Shop; and Angela Johnson, bus driver, Bus Shop; the student/staff recognitions; and the tuition waiver agreement for Jayce Belakjon, South Heart to Dickinson. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following:

1) <u>School Accreditation Reports</u>-He recently received the school accreditation reports for 2007-2008. All of our buildings are accredited.

<u>State Assessment Report</u>-The Dickinson Public School District's State Assessment Report is posted on the school board web site under Supporting Documents. Henry Mack answered questions at the meeting. He said that the State Assessment Report contains scores for reading/language and math. We do not have the AYP determination at this time. It should be available in May. We are below the state average in some areas. Board members expressed their concern with the grade 11 math scores which are six points below the state average. They requested a history of grade 11 test scores for previous years. The Board would like to see improvement in the math scores. The administration is working on an action plan to improve math scores at DHS. This agenda item was informational only. No action was requested.

Title I Look-Alike Programs-Jefferson Elementary and Lincoln Elementary do not qualify for Title I funding because of their free and reduced ratio in their building. Title I Look-Alike Programs can be funded by supplemental local funds specifically set aside for this purpose. We are required to document in the school board meeting minutes the amount of supplemental funds set aside by the school district and their purpose, the buildings that will receive the funds and the purpose of the funds. Discussion followed. The administrative recommendation was to designate supplemental funds in the amount of \$110,000 that will be set aside by the school district to provide supplemental services for at-risk students at Jefferson and Lincoln to support their achievement toward meeting the state's student academic achievement standards. Action was requested.

Fehr moved to designate supplemental funds in the amount of \$110,000 that will be set aside by the school district to provide supplemental services for at-risk students at Jefferson Elementary and Lincoln Elementary to support their achievement toward meeting the state's student academic achievement standards. Krieg seconded the motion. The motion carried unanimously.

Major Summer Building Projects-Vince Reep's report on major building and grounds projects scheduled for this summer is posted under Supporting Documents. Mr. Reep was available at the meeting to answer questions regarding his report. His report contains a cost analysis for the major projects that are currently planned. The projected cost for the projects is \$538,431. Plans include finishing the DHS science pod, carpet at DHS, chip sealing some parking lots, the kitchen floor at Roosevelt, etc. We would have a balance of \$528,324 in the capital projects fund. Discussion followed. This agenda item was informational only. No action was requested.

Revision of Board Policy FBFA Transfers/Withdrawals-First Reading-The revision of Board Policy FBFA Transfers/Withdrawals was presented for first reading approval. The revisions were recommended because of changes in the ND Century Code. The percentage of students leaving the district through open enrollment isn't in Century code any more. A copy of the policy is posted under Supporting Documents. The language to be deleted has a strike out. The administrative recommendation was to approve the revision for first reading approval. Action was requested.

Ross moved to revise Policy FBFA Transfers/Withdrawals for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

<u>Open Enrollment</u>-Kari Roller applied for open enrollment for Jayce Belakjon from South Heart to Dickinson. The administrative recommendation was to approve the application. Action was requested.

Fehr moved to approve the request for Jayce Belakjon to be admitted to the Dickinson Public School District under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Agreement with Stark County Social Services-Dorothy Martinson and Superintendent Stremick met with Larry Barnhardt from Stark County Social Services. The budget committee recommended that we hire an additional 1 FTE social worker that would work at Jefferson, Lincoln and Berg. It was the #1 funding priority for administrators. The school district will pay the cost of the social worker. Stark County Social Services supervises the District's social workers working in the District. Discussion followed. The administrative

# Agreement with Stark County Social Services cont.

recommendation was to give Superintendent Stremick the authority to sign an agreement with Stark County Social Services for an additional 1 FTE social worker for Jefferson, Lincoln and Berg. Action was requested.

Fehr moved to authorize Superintendent Stremick to sign an agreement with Stark County Social Services for an additional 1 FTE social worker for Jefferson, Lincoln and Berg, as presented. Krieg seconded the motion. The motion carried unanimously.

Fehr requested an update once a year on how the social workers are working out either through the budget committee or the school board.

Report on National School Board Association Convention-Copies of Mitzi Swenson, Kris Fehr, and Dean Rummel's National School Board Association Convention reports are posted on the web site under Supporting Documents. Leslie Ross's report will be posted in the near future. They reviewed highlights from the convention. Materials that they brought back will be forwarded to people in the school district. They thanked the school district for the opportunity to attend the convention. This agenda item was informational only. No action was requested.

### Other

Fehr reported that the Berg Elementary Australian night was very informative and interesting. She said that the presenters did a great job and presented a lot of information about Australia. The kids danced and sang songs. She hopes that they can continue to bring cultural activities to schools.

Superintendent Stremick said he wants to set a budget committee meeting in the near future. Karen Heidt will contact committee members. Calvin Dean and Ron Dockter have a fundraising report ready for the budget committee.

#### **Announcements**

A State Mandated Planning Meeting will be held following the regular Board meeting.

At 5:45 p.m., Ross moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Dickinson Public Schools Regular Meeting

May 12, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on May 12, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Melanie Kathrein, Becky Meduna, Dorothy Martinson, Sherry Libis, Tammy Praus, Ron Dockter, Calvin Dean, Del Quigley, Shawn Leiss & Perry Braunagel. Others present were: Lew Moormann, Keith Fernsler, Paula Loegering, Stacy Kilwein, Betty Randall, Margaret Olheiser, Trina Kudrna and Karen Heidt.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda.

Fehr moved to approve the consent agenda consisting of the minutes from the April 14, 2008, regular meeting; bills for May 2008; financial report for May 2008; the pledged assets report for May 2008; the hires of Kelli Beckman, speech pathologist, ECC/Heart River; Patrick Beckman, grade one teacher, Roosevelt; Nicole Clark, kindergarten teacher, Jefferson; Jeff Peck, assistant principal, DHS; and Lyndi Thom, Language Arts teacher, Hagen; the resignations of Susan Pankowski, teacher of the emotionally disturbed, DHS; Dean Winczewski, social studies teacher, DHS; and Kristi Woolsey, preschool teacher, ECC; and the student/staff recognitions. There were no tuition waiver agreements. Krieg seconded the motion. The motion carried unanimously.

# <u>Superintendent's Report</u> - Superintendent Stremick reported on the following:

- a. North Dakota School Study Council meeting Dean Rummel, Vince Reep and Superintendent Stremick attended a legislative issues meeting of the North Dakota School Study Council. The Study Council consists of the 16 largest schools in North Dakota. The group came to consensus on the following legislative issues: continuation and possible enhancement of deferred maintenance funds, to ask for a 3 million dollar appropriation for REA's, funding to increase the days in the school calendar for both professional development and student contact days, support legislation/funding to create alternative schools for middle school students, to study per pupil funding for career and technology, and a higher rate of funding for transportation which would be outside the cost of education.
- b. <u>Central Administration Office staffing</u> One of the Central Office administrative assistants has resigned. They will be reconfiguring duties to allow this position to go unfilled. The administrative duties will be absorbed among the remaining staff. This will result in RESP hiring its own administrative assistant.
- c. <u>Building</u> They have been unable to secure a building for Southwest Community High School and the Adult Learning Center/Partners in Parenting. Their realtor is still looking for a different building.
- d. <u>Graduation dates</u> The GED graduation is scheduled Thursday, May 15 at 7:30 p.m. at DHS and the Southwest Community High School's graduation is scheduled Wednesday, May 21 at 7 p.m. at DHS.

RASP (Roughrider After School Program) Update - The RASP report is posted under Supporting Documents. Del Quigley and Trina Kudrna were available to answer questions. An audit was recently completed. Three findings were identified: a few expenses were coded as expenses and they were considered entertainment; the program went over budget one month without prior approval; and the money collected from fees must be spent. It can't be carried over. All findings have been addressed. RASP is currently located in all five Dickinson elementary schools. They have 305 students enrolled in the tutoring and after school program, plus 60 students in Beach and Hebron. Two-hundred-fifteen (215) students have registered for the summer program. They were awarded \$250,000 per year for the next three years (verbal notification). Qualifying schools using the free and reduced numbers and AYP that will be funded under the grant are: Heart River Elementary and Roosevelt Elementary in Dickinson, Killdeer Elementary, Beach Elementary and Hebron Elementary. Although Berg, Lincoln and Jefferson did not qualify, they will continue to offer an after school program at those schools. They recently surveyed RASP parents. Parents were overall very satisfied with the program. A survey summary and audit report information was distributed. They have developed an option for parents to cover the days when RASP is not in operation (four days after Memorial Day and the week before school starts). This agenda item was informational only. No action was requested.

<u>Partners in Parenting Update</u> – The Partners in Parenting report is posted under Supporting Documents. Stacy Kilwein was present at the meeting to answer questions. Her report contained information about the Changing Program, parent newsletters, resource library, Title I programming, Title IV programming (Project Northland), 21<sup>st</sup> Century Grant programming, Count Down to Kindergarten and collaborations. This agenda item was informational only. No action was requested.

Adult Learning Center Update – Margaret Olheiser was present at the meeting to answer questions. The Adult Learning Center report is posted under Supporting Documents. Her report covered services offered, student numbers, cooperating agencies, the Adult Learning Center schedule, information regarding their fees, demographic information, sources of funding, budget information and program information. They will have 48 GED graduates this year. A Community-Based CNA Training program has been available the past two years to provide a state approved CNA training program. The grant ends June 2008. A new fiscal agent is being sought to continue the program. This agenda item was informational only. No action was requested.

Approve 2008-2009 Student Handbooks - A copy of the 2008-2009 Student Handbooks and a summary of the recommended changes for the elementary, Hagen Junior High, Dickinson High School and Southwest Community High School have been posted under Supporting Documents on the school board web site. Board members asked about updating the class officers at Dickinson High School, the math teacher at Southwest Community High School and clarification on the new language regarding practice and game event attendance at Dickinson High School. Discussion followed. Action was requested. Ross moved to approve the 2008-2009 elementary, Hagen Junior High, Dickinson High School and Southwest Community High School student handbooks, as presented. Krieg seconded the motion. The motion carried unanimously.

Revision of Board Policy FBFA Transfers/Withdrawals-Second Reading-The revision of Board Policy FBFA Transfers/Withdrawals was presented for second reading approval and final adoption. The revisions were recommended because of changes in the North Dakota Century Code. A copy of the policy is posted under Supporting Documents. The administrative recommendation was to approve the revision for second reading approval. Action was requested.

Fehr moved to revise Policy FBFA Transfers/Withdrawals for second reading approval and final adoption, as presented. Krieg seconded the motion. The motion carried unanimously.

<u>Open Enrollment</u> – Phoebe Kuntz applied for open enrollment for Blake Kuntz from South Heart to Dickinson. They recently moved so the waiver applies. The administrative recommendation was to approve the application. Action was requested. Ross moved to approve the request for Blake Kuntz to be admitted to the Dickinson Public School District under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Math Action Plan - The Math Action Plan and math test scores are posted under Supporting Documents. Mr. Dockter developed a Math Action Plan with input from the math teachers and Mrs. Kathrein to improve math scores at Dickinson High. Superintendent Stremick reviewed the test scores report. Ron Dockter reviewed the Math Action Plan and answered questions. The plan includes: adding a year long Algebra I class with the same teacher teaching the class the entire year; focus on the power standards; assigning math teachers to teach courses in their area of expertise; math teachers will administer state assessment tests; the math portion will be the first portion given to students; an additional .50 FTE math teacher was added to DHS so they can have smaller class sizes in the year long algebra classes; NWEA tests will be used to assess math students throughout the year; information gathered from these tests will be used by teachers to adjust instruction where needed; students requiring intervention help will be identified and math teachers will give them extra instruction; math teachers will take extra time in class to review areas of weakness identified by past state assessment tests; professional development will be increased for math teachers in grades 7-12; more collaboration time will be provided for math teachers; professional development will focus on strategies and techniques to better meet the needs of today's students; and the Dickinson High School's NCA School Improvement Plan for math will be the Math Action Plan. The Math Action Plan will be facilitated by the DHS principal. They will begin to gather data for the Math Action Plan starting the 2008-2009 year. It will take some time to see the results on the testing since students are tested in the fall on the 10<sup>th</sup> grade standards. Rummel suggested that they involve the community (area businesses such as manufacturer's, retailers, etc.) to help students understand how they use geometry and algebra in their jobs and how it can affect their lives. This agenda item was informational only. No action was requested. Ross left the meeting at 5:50 p.m. Krieg left the meeting at 6:01 p.m.

<u>Dickinson High School Bond Issue</u> – Tax levies were discussed at the State Mandated Planning Public Input Forum. The public and school board members agreed that the school district should pay off the Dickinson High School bond issue (5.24 mills) if money is available in the budget. The cost to pay off the bond issue is \$567,607. The school district will save \$48,000 by paying off the bonds early. The school district's mill levy will be reduced by 5.24 mills by paying off the bond issue. The administrative recommendation was to authorize the administration to pay off the Dickinson High School bond issue in the 2007-2008 budget. Discussion followed. Action was requested.

Swenson moved to authorize the administration to pay off the Dickinson High School bond issue, as presented. Fehr seconded the motion. Aye: Rummel, Fehr, Swenson. The motion carried.

<u>School Lunch Prices</u> – Sherry Libis, Food Service Director, recommended that hot lunch prices and milk prices be raised because of increased prices for milk and food. Milk prices have not been increased in over eight years. The proposed meal and milk increases are posted under Supporting Documents. The administrative recommendation was to approve the suggested prices. The administrative recommendation was to approve the increases, as presented. Action was requested.

Swenson moved to approve a fee of \$5.00 per month for milk, \$.30 for an extra carton of milk, \$1.10 for breakfast for students, \$1.25 for breakfast for adults, \$1.75 for lunch for grades K-6, \$2.00 for lunch for grades 7-8, \$2.75 for lunch for grades 9-12 and \$3.25 for lunch for adults, effective the fall of 2008. Fehr seconded the motion. Aye: Fehr, Swenson, Rummel. The motion carried.

June Board Meeting/Canvass the School Board Election-The June Board meeting is scheduled Monday, June 9 at 5 p.m. The Board generally canvasses the election the day following the election. It was suggested that they move the regular June Board meeting to Wednesday, June 11 at 5 p.m. They would canvass the school board election at that meeting. Input was requested. Action was requested.

Fehr moved to schedule the June Board meeting on Wednesday, June 11 at 5 p.m. and to canvass the election at the June Board meeting. Swenson seconded the motion. Aye: Fehr, Swenson, Rummel. The motion carried.

<u>Annual Meeting Day & Time</u> - Board members were asked to schedule the annual meeting date. The Board usually meets the second Monday of each month which would be July 14, 2008. Action was requested.

Swenson moved to schedule the annual school board meeting Monday, July 14, 2008, at 5 p.m. Fehr seconded the motion. Aye: Fehr, Swenson, Rummel. The motion carried.

#### Other

Fehr said that the NCA accreditation visitation team will meet with school board members on December 1, 2008. They should put it on their calendars. Mrs. Meduna will let them know the details as they get closer to the date.

President Rummel publicly thanked all of the retirees, especially Mickey Jordan, DHS assistant principal, for their dedication and years of service to the Dickinson Public Schools. He wished them the best in their endeavors.

May 12, 2008; 5 p.m. Board Room, Central Office

At 6:23 p.m., Swenson moved to adjourn. Fehr seconded the motion. The motion carried.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

Dickinson Public Schools Regular Meeting

June 11, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on June 11, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross and Mitzi Swenson. Morty Krieg was absent. Administrators present were: Superintendent Stremick, Vince Reep, Sherry Libis, Becky Meduna, Tammy Praus, Melanie Kathrein, Dorothy Martinson, Perry Braunagel, Ron Dockter, Henry Mack and Shawn Leiss. Others present were: Margaret Olheiser, Officer Ron Van Doorne, Skylar Brooke Dockter, Karen Heidt and Alan Reed-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the May 12, 2008, regular meeting; bills for June 2008; financial report for June 2008; the pledged assets report for June 2008; the resignation of Erica Mock, speech pathologist, ECC/Heart River; the hires of Rebecca Miller, art, Berg; Phobe Frye, preschool teacher, ECC; Chelsee Skogen, special education strategist, Roosevelt; Daniel Pender, social studies teacher, DHS; and Merrill Fahlstrom, speech pathologist, ECC/Heart River; the student/staff recognitions and the tuition waiver agreement for Kaleb Kostelecky, South Heart to Dickinson. Fehr seconded the motion. The motion carried unanimously.

# <u>Superintendent's Report</u> - Superintendent Stremick reported on the following:

- a. <u>Budget committee</u>-The budget committee has completed its work on fundraising at Dickinson High School. Next year fundraising will only be allowed for two reasons: athletic summer camps and activity travel beyond the state level (national competitions).
- b. <u>Buses</u>-The two new route buses have been delivered and are ready for use. The conversion of the special education bus has been completed. Harlow's has signed five bus drivers and one other person is taking the driver's test. The starting salary is significantly higher than what the district's was. Harlow's is still looking for one or two drivers.
- c. <u>Technology</u>-New technology for next year has been purchased. The order consisted of almost 95 laptops, several Elmo's and projectors and 10 activboards. Included in the order were seven laptops for the Board, one mounted projector for the Board room, and two spare Elmo's to be checked out from the Media Center when repairs are being made to the existing Elmo's. The computers from the Berg Professional Development lab have been moved to Hagen and the installation of the new Roughrider Area Career & Technology Center ITV lab will begin on Thursday. A technology inventory list was distributed.
- d. <u>Trollwood Summer Arts Program Tour</u>-Superintendent Stremick would like to schedule a tour of the Trollwood Summer Arts Program in Fargo in mid to late July. He plans to have Board members, a park board representative, city of Dickinson representative and Mr. Stevenson participate in the tour. The Fargo Public School District will have a representative meet with them. The group will attend the evening performance and travel back to Dickinson the following day. Board

# Superintendent's Report cont.

members were requested to contact him with available dates.

<u>Canvass the School Board Election</u>-Board members reviewed the poll books. There were 1.257 votes cast in the school board election.

School board election results: Tom Dietz-597 votes, Kris Fehr-928 votes, Leslie Ross-796 votes and Don Staudinger, Arlys Jackson, Tim Beaudoin, Bob Curn, Al Kramar, Karen Heidt, Wayne Jahner, Anna Osadchuk, Barbara Baker, Thomas Templeton, Dennis Wolf, Don Zubke, Lester Olheiser, LeRoy Boespflug, Pat Blake received one vote each. There were 18 blank ballots and 11 voided ballots.

<u>Publishing the minutes</u>: 1,086 Yes votes and 145 No votes, 18 blank ballots and 10 voided ballots.

Swenson moved to accept the 2008 election results as reported and to recognize that Kris Fehr and Leslie Ross have been elected to four-year terms on the Dickinson Public School District #1 Board of Education and to approve publishing the school board minutes in the official school district newspaper. Ross seconded the motion. The motion carried unanimously.

President Rummel congratulated the incumbents, Kris Fehr and Leslie Ross, who were elected to four-year terms.

<u>School Resource Officer (SRO) Report</u>-Officer Ron Van Doorne, School Resource Officer, gave an update on the School Resource Officer activities. He spent 230 hours in the classroom this past year giving presentations. A copy of his report is posted under Supporting Documents.

Wellness End of the Year Survey-The Wellness End of the Year Survey is posted under Supporting Documents. The District Wellness committee will meet to discuss the 2009-2010 Alliance for Healthier Generation Guidelines and what they will want to implement. This agenda item was informational only. No action was requested.

Additional Course Offerings-Mr. Braunagel (Hagen principal) and Mr. Dockter (DHS principal) requested that the following courses be added to the Hagen and DHS curriculum: Modern Literature (Grade 12 at DHS), Literature (Grade 7 at Hagen), Reading (Grade 7 and 8 at Hagen) and Integrated Math (Grade 11 and 12 at DHS). The administrative recommendation was to approve the additional course offerings. Action was requested. Swenson moved to approve the addition of Literature as a 7<sup>th</sup> grade elective class and Reading for 7<sup>th</sup> & 8<sup>th</sup> graders at Hagen Junior High and Modern Literature for grade 12 students and Integrated Math for grades 11 and 12 at Dickinson High School beginning the fall of 2008-2009. Fehr seconded the motion. The motion carried unanimously. Superintendent Stremick will give the Board updates on the math curriculum changes.

Certify Average Daily Membership (ADM) Report and Transportation Report—A summary of the Average Daily Membership Report and the transportation report is posted under Supporting Documents. State law requires that the school board certify the average daily membership and the transportation report for the recently completed school year with the Superintendent of Public Instruction. Action was required. Reep stated that there have been some updates on the ADM Report since it was posted. The updated report will be posted on the school board web site. The report is due on June 30, 2008. The total ADM is

June 11, 2008; 5 p.m. Board Room, Central Office

<u>Certify Average Daily Membership (ADM) Report and Transportation Report cont.</u> 2,505.36. The Transportation Report is similar to last year's mileage and routes. Swenson moved to certify that the average daily membership report and the transportation report have been submitted, as presented, in accordance with NDCC 15.1-27-20, as corrected. Ross seconded the motion. The motion carried unanimously.

<u>School Board Policies-First Reading-</u>The Board policies were presented for first reading approval. The revisions are minor changes. Copies of the Board policies are posted under Supporting Documents. The language to be deleted has a <u>strike out</u>, and the new language is <u>underlined</u>. The administrative recommendation was to approve the revision for first reading approval. Action was requested.

Fehr moved to revise Policy GAA Instructional Goals, Policy GBEL Correspondence Courses, Policy HEA Payment Procedures and Policy HGA Inventories of School Properties for first reading approval, as presented. Swenson seconded the motion. The motion carried unanimously.

**Budget Amendment**-The recommendation was to amend the 2007-2008 expenditures of \$852,140 in the special revenue fund to \$952,140, expenditures of \$442,699 in the debt service fund to \$1,009,800 and expenditures of \$765,143 in the food services fund to \$840,143. Action was requested. Discussion followed.

Swenson moved to approve the amended expenditure budget for the special revenue fund to \$952,140, the debt service fund to \$1,009,800 and the food service fund to \$840,143 for the 2007-2008 school term, as presented. Ross seconded the motion. The motion carried unanimously.

#### Other

Swenson will be unable to attend the July Board meeting.

Board members, Fehr & Ross, will meet with Superintendent Stremick to discuss some additional changes for future elections such as early voting for the school board election at the courthouse and streamlining at the polling sites.

At 6:09 p.m., Ross moved to adjourn. Swenson seconded the motion. The motion carried.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Mariager

Karen Heidt, Secretary

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Dickinson Public Schools Annual Meeting July 14, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held its annual meeting on July 14, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross and Morty Krieg. Mitzi Swenson was absent. Administrators present were: Superintendent Stremick, Vince Reep, Tammy Praus, Becky Meduna, Sherry Libis, Dorothy Martinson, Jeff Peck, Calvin Dean, Shawn Leiss and Melanie Kathrein. Others present were: Margaret Olheiser, Karen Heidt and Alan Reed-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no deletions to the agenda. Ross moved to add the EDIO Reimbursement Request for Funds to the agenda. Krieg seconded the motion. The motion carried.

Ross moved to approve the consent agenda consisting of the minutes from the June 11, 2008, regular meeting; bills for July 2008; financial report for July 2008; the pledged assets report for July 2008; the student/staff recognitions; and the tuition waiver agreements for Eric Benjamin Baer, Belfield to Dickinson and Summer & Stetson Pedersen, Dickinson to Richardton Taylor. Krieg seconded the motion. The motion carried.

Superintendent's Report - Superintendent Stremick reported on the following:

- 1) Education Commission-The North Dakota Commission on Education Improvement will be meeting in Dickinson on August 6, 2008, at 8 a.m. MST in the DHS auditorium. Everyone is invited to attend. The public will have an opportunity to comment at the end of the meeting.
- 2) <u>Summer School Performing Arts Project</u>-A group will be going to Fargo on July 31 to view the Trollwood Performing Arts School. Eight individuals from Dickinson representing the school district, city, park district and DSU will attend.
- REA Governance-He attended a very interesting session at the summer conference in Fargo on REA Governance. Specifically, on the role of Governing Board members and the amount of time that is invested for such a small amount of money. He will share information at a later time.
- 4) New DHS Assistant Principal-Jeff Peck, the new DHS assistant principal, was present at the meeting. Superintendent Stremick and President Rummel welcomed him to the school district.

Summer Building and Grounds Project Report-Vince Reep reported on the status of the summer building and grounds projects. The two largest projects are the DHS science pod and the Roosevelt kitchen. The science project is half way finished. They expect to be finished in early August. New carpeting will be installed in the entrance and the foyer of the science pod also. Carpeting was replaced in several areas in the district. The Hagen gym floor was refinished and the stage curtain will be replaced. Olheiser Masonry will be doing some work on the Berg exterior walls and at Roosevelt. Lincoln will be getting new gym heaters. The DHS west parking lot will be chip sealed and some slabs of black top will be replaced at some of the schools. The paving projects have been coordinated with the city in order to save money. The Adult Learning Center's roof has been redone. They are

Summer Building and Grounds Project Report cont.

working on the soffit and fascia. The building will be painted (inside and outside). Lockers were installed at Lincoln and 200 new lockers will be installed at Roosevelt in the near future. The new ITV lab at DHS is almost finished. They are waiting to install the Tegrity software on the computers. This agenda item was informational only. No action was requested.

Election of Officers-President Rummel conducted the election of a new president and vice president.

Ross nominated Dean Rummel for president of the Dickinson Public School District and instructed the clerk to cast a unanimous ballot for Dean Rummel and that nominations cease. Krieg seconded the motion. There were no additional nominations. The motion carried.

Dean Rummel was elected the school board president for 2008-2009. He accepted the nomination.

Ross nominated Mitzi Swenson for vice president of the Dickinson Public School District and instructed the clerk to cast a unanimous ballot for Mitzi Swenson and that nominations cease. Krieg seconded the motion. There were no additional nominations. The motion carried.

Mitzi Swenson was elected the school board vice president for 2008-2009.

# **Budget**

# a. 2007-2008 Budget Statistics

Vince Reep, business manager, presented 2007-2008 final revenue and expenditures information. He reported that the revenue exceeded our budget by approximately \$460,000 (2%). The ending revenue on June 30, 2008, was \$22,021,110.35 (2% over budget). Property taxes were up; oil and gas production was up; interest earned was up; and foundation aid was higher than projected. Expenditures were under budget by \$186,000 (1% under budget). The 06 accounts that the auditor suggested we move in November and December to the 02 accounts were moved back to the 06 accounts per DPI and the auditor's instructions.

Kris Fehr came to the meeting at 5:15 p.m.

They will have more discussion at the August Board meeting regarding the other fund groups. Food services ended the year \$1,520 in the red because of the increased cost of milk and food products.

# b. 2008-2009 Budget Information

Vince Reep, business manager, reviewed the information regarding the 2008-2009 budget. The 2008-2009 projected revenue is \$23,615,903 (9.5 % increase). The projected expenditures for 2008-2009 are \$22,361,604 (5.6% increase). The Certificate of Levy must be approved at the August Board meeting.

This agenda item was informational only. No action was requested.

<u>Annual Financial Report-Vince Reep</u>, business manager, reviewed portions of the annual financial report. The report is a summary of 2007-2008 expenditures and revenue in DPI format. This year's average cost per pupil was \$7,211.82 (12 % increase). A copy of the annual financial report is posted under the Financial Reports on the school board web site. Action was requested.

Fehr moved to approve the Annual Financial Report for the fiscal year beginning July 1, 2007, and ending June 30, 2008, as presented. Krieg seconded the motion. The motion carried unanimously.

**Board Workshop**-Board members discussed the Board workshop. It was suggested that all District administrators attend the sessions on topics that pertain to their areas of responsibility and that the Board workshop be scheduled in September and October. Discussion followed. Board members agreed by consensus to hold the Board workshops following the September and October Board meetings. No decisions will be made during the workshop but topics discussed could become future Board meeting agenda items. Board members were asked to forward agenda items to Superintendent Stremick, President Rummel or Karen Heidt before the August Board meeting. Superintendent Stremick will develop the Board workshop agenda.

Meeting Day and Time-Ross moved that the regular meeting of the Dickinson Public School District be set for the second Monday of each month beginning at 5 p.m. and that due to conflicts in the school calendar meetings be held on October 14<sup>th</sup>, November 3<sup>rd</sup>, December 9<sup>th</sup> and April 14<sup>th</sup>. Krieg seconded the motion. The motion carried unanimously.

<u>School Board Authorized Representative-</u>The Board's authorized representative is the superintendent.

Fehr moved that Superintendent Paul Stremick be named the authorized representative of the Dickinson Public School District that shall include and not be limited to the Department of Public Instruction and the legislature. Also, Superintendent Stremick shall be the authorized representative for the District for all federal programs, including but not limited to: all school lunch, special education and vocational programs, the Energy Impact Office, Title I, Title IIa, Title IId, Title IV, Title V, Head Start, E-rate and Job Service programs. Krieg seconded the motion. The motion carried unanimously.

<u>Designate Official Newspaper</u>-North Dakota Century Code requires that the school district designate an official newspaper.

Ross moved to designate the Dickinson Press as the official newspaper of the Dickinson Public School District. Krieg seconded the motion. The motion carried unanimously.

Bank Depository Designation-State law requires us to designate all depositories at our annual meeting. The administrative recommendation was to designate American Bank Center as the official depository for the school district checking account and other investments and Wells Fargo Bank, Bank of the West and Dacotah Bank as depositories for investments. Action was requested.

Fehr moved that American State Bank and Trust be designated as the official depository for the school district checking account and other investments and that Wells Fargo Bank, Bank of the West and Dacotah Bank be designated as depositories for investments for the 2008-2009 fiscal year. Krieg seconded the motion. The motion carried unanimously.

Dickinson Public Schools **Annual Meeting** 

Committee Assignments - President Rummel appointed committee members for the 2008-2009 school year. The committee assignments are listed under Supporting Documents. The Board needs to establish Board representatives for collaborative bargaining, administrative negotiations, RESP and RACTC for 2008-2009. Mitzi Swenson and Dean Rummel offered to serve as Board representatives on the collaborative bargaining team. Dean Rummel and Kris Fehr volunteered to serve as Board representatives for administrative negotiations. Dean Rummel agreed to serve as the school board representative for RESP and Mitzi Swenson agreed to serve as the alternate. Leslie Ross volunteered to serve on the Roughrider Area Career & Technology Center Governing Board. Action was requested. Fehr moved to designate Mitzi Swenson and Dean Rummel as Board representatives on the collaborative bargaining team, Dean Rummel and Kris Fehr as Board representatives on administrative negotiations, Dean Rummel as the RESP school board representative and Mitzi Swenson as the RESP alternate Board representative, and Leslie Ross as the school board representative on the Roughrider Area Career & Technology Center for 2008-2009. Krieg seconded the motion. The motion carried unanimously.

Conflict of Interest-Copies of the school board member's most recent Statement of Interest forms are posted under Supporting Documents. Board members declared their changes and updates. A motion is needed to allow each Board member to vote on their identified potential conflicts of interest. President Rummel had each Board member read their potential conflicts and changes and the Board made decisions on each Board member. Fehr said to delete Berg Elementary PAC in section C.

Ross moved to allow Kris Fehr to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Krieg seconded the motion. Aye: Rummel, Ross, Krieg.

Naye: None. Abstain: Fehr. The motion carried.

Ross said to add government under section A. She is a county employee.

Fehr moved to allow Leslie Ross to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Krieg seconded the motion. Aye: Rummel, Fehr, Krieg.

Naye: None. Abstain: Ross. The motion carried.

Krieg said to delete Legends of the Game and Mulligan's Divine Swine under section B. Ross moved to allow Morton Krieg to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Fehr seconded the motion. Aye: Rummel, Fehr, Ross.

Naye: None. Abstain: Krieg. The motion carried.

Dean Rummel had no changes.

Fehr moved to allow Dean Rummel to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Krieg seconded the motion. The motion carried unanimously.

Aye: Fehr, Ross, Krieg. Naye: None. Abstain: Rummel. The motion carried. Swenson will identify her potential conflicts of interest at the August Board meeting and Board members will act upon them.

Board Policies-Second Reading- Fehr moved to revise Policy GAA Instructional Goals, Policy GBEL Correspondence Courses, Policy HEA Payment Procedures and Policy HGA Inventories of School Properties for second reading approval and final adoption, as presented. Krieg seconded the motion. The motion carried unanimously.

July 14, 2008; 5 p.m. Board Room, Central Office

<u>Open Enrollment</u> - Troy Roth applied for open enrollment for Kenzie Gullickson to be admitted to the Dickinson Public School District from the South Heart School District. They recently moved so the waiver applies. The administrative recommendation was to approve the application. Action was required.

Ross moved to approve the request for Kenzie Gullickson to be admitted to the Dickinson Public School District under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Adequate Yearly Progress Report-Superintendent Stremick reported on the 2007-2008 Adequate Yearly Progress Reports. All buildings met AYP standards in all content areas and subgroups except for Berg and Dickinson High School. Berg did not meet AYP standards in the content area of reading for the economically disadvantaged sub group. Dickinson High School did not meet AYP standards in the content area of mathematics for the composite score and the white sub group. There is also a District determination on AYP. The District met AYP standards in all content areas and sub groups. Handouts are posted under Supporting Documents. A letter will be mailed to parents in August with the AYP scores for their building and strategies that the District will implement to improve the scores since the scores are raised every three years. This item was informational only. No action was requested.

Krieg left the meeting at 5:56 p.m.

### Additions to the Agenda

<u>EDIO Reimbursement Request for Funds</u>-EDIO recently awarded the school district \$10,000 for two new rural route buses. Action was requested to approve a request for reimbursement of \$10,000 from the Energy Development Impact Office (EDIO) for the purchase of two new buses.

Fehr moved to approve the reimbursement request for \$10,000 from the Energy Development Impact Office. Ross seconded the motion. Aye: Fehr, Ross, Rummel. Naye: None. The motion carried.

#### Other

Ross thanked Superintendent Stremick for the new laptop computers that are used for Board meetings and the overhead projector which was recently installed on the Board room ceiling.

At 6:32 p.m., Ross moved to adjourn. Fehr seconded the motion. The motion carried.

The meeting was adjourned.

Dean Rummel Board President

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Vince Reep, Business Manager

Karen Heidt, Secretary

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Dickinson Public Schools Regular Meeting August 11, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on August 11, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross and Mitzi Swenson. Morty Krieg was absent. Administrators present were: Superintendent Stremick, Vince Reep, Perry Braunagel, Del Quigley, Sherry Libis, Jeff Peck, Ron Dockter, Melanie Kathrein, Tammy Praus, Becky Meduna, Dorothy Martinson, Henry Mack, Shawn Leiss and Calvin Dean. Others present were: Bill Butterfield, Terry Jones, Scott LaFond, Lorrie Nantt, Margaret Olheiser, David Ripplinger and Karen Heidt.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda.

Fehr moved to approve the consent agenda consisting of the minutes from the July 14, 2008, annual meeting; bills for August 2008; financial report for August 2008; the pledged assets report for August 2008; the hire of Carrie Zeigler, .5 FTE math, Southwest Community High School; the student/staff recognitions; the tuition waiver agreements for Kaylee Johnson, Dickinson to South Heart and Aaron Johnson-Enget, Dickinson to South Heart; and to dissolve the open enrollment applications for Jacob Robb with South Heart, Charity Fetch with Belfield and Cody Johnson with South Heart. Ross seconded the motion. The motion carried unanimously.

# Superintendent's Report - Superintendent Stremick reported on the following:

- a. <u>Bus Driver</u>-They still need a special education bus driver. He has run ads in the paper and on the radio but they have not had any inquiries.
- b. <u>RESP-A</u> committee is working on updating the bylaws and bringing the joint powers agreement into alignment with state law. Information will be brought back at a future Board meeting.
- c. <u>Commission on Education Improvement</u>-The commission meeting which was held last Wednesday in Dickinson went well. The commission will be finalizing its recommendation in October or November. The major topics of discussion are on strategies to increase student achievement.
- d. <u>Buildings</u>-They are still looking for a building for Southwest Community High School and the Adult Learning Center. They have not found anything suitable yet.
- e. <u>Board Workshop</u>-The Board workshops will follow the September and October Board meetings. Several topics have been submitted.

There were no questions.

<u>Trollwood Performing Arts School</u>-Dean Rummel, Mitzi Swenson and Superintendent Stremick reported on the Trollwood Performing Arts School in Fargo. A group representing the school district (Superintendent Stremick, Dean Rummel, Mitzi Swenson, Ron Dockter and Michael Stevenson), park district (James Kramer), DSU (Hal Haynes) and the city (Greg Sund) recently toured the performing arts school. It is education driven. They offer several summer school courses for credit plus performing opportunities. The group was very impressed with the Trollwood Performing Arts School and feel that it is a

Trollwood Performing Arts School cont.

great opportunity for students. Discussion followed. Superintendent Stremick will meet with the different entities to discuss possible future steps. This agenda item was informational only. No action was requested.

Southwest Transportation Study-The Southwest Transportation Study report is posted under Supporting Documents. David Ripplinger from the Small Urban & Rural Transit Center Upper Great Plains Transportation Institute was available to answer questions on the report. They are preparing planning documents for increased coordination, improved efficiency and safety and security of transportation in southwest North Dakota. Other areas they are looking at include the adoption of new technology that works with the entire system and legal and regulatory restraints. Some of the technology includes video cameras, magnetic I.D. boarding cards and new safety technology. They were contracted by the State Transportation Department. He is currently completing the study and meeting with community groups for comments. The project group will identify the next steps and a proposed budget. Funding may be available for some of the new technology. This item was informational only. No action was requested.

Consolidated Grant Application Approval for 2008-2009-The public was invited to make comments regarding the Consolidated Grant Application. There were no comments. A synopsis of the Consolidated Grant application is posted under Supporting Documents on the school board web site. We received notification of the following amounts:

Title I	\$731,578.85	(includes carryover)
Title IIa	\$400,573.00	
Title IId	\$ 15,197.00	(includes carryover)
Title IV	\$ 26,710.00	
Title V	\$ 129.00	(carryover)
Total	\$1,174,187.85	

The Board is required to approve the grant application annually prior to submittal. Action was requested.

Ross moved to approve the Consolidated grant application for Federal grants which includes Title I, Title IIa, Title IId, Title IV and Title V, as presented. Swenson seconded the motion. The motion carried unanimously.

Girls' Softball-The Dickinson Diamonds Fast Pitch Softball Club made a request to add girls' softball as a Dickinson High School sport beginning the spring of 2009. A proposed budget was included with their request. The NDHSAA recently sanctioned girls' softball as a high school sport in North Dakota. Thirteen schools in the state have sanctioned the sport and will be competing this spring thus far. A number of representatives from the Dickinson Diamonds Fast Pitch Softball Club were present at the meeting. Calvin Dean reviewed Title IX information. They would play during the spring season. Scott LaFond, Diamonds Softball representative, answered questions from the Board. Discussion followed. A handout is posted under Supporting Documents. The administrative recommendation was to table this agenda item.

Swenson moved to table the girls' softball request until the September Board meeting. Fehr seconded the motion. The motion carried unanimously.

Conflict of Interest-Mitzi Swenson-Mitzi Swenson was gone during the July 14, 2008, Board meeting. A copy of her current Conflict of Interest form is posted under Supporting Documents. President Rummel asked Swenson to identify potential conflicts. Swenson reported that there were no changes on her Conflict of Interest form. Action was requested. Fehr moved to allow Mitzi Swenson to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Ross seconded the motion. Aye-Rummel, Fehr, Ross. Naye-none. Abstain-Swenson. The motion carried.

**2008-2009 Personnel Update**-Vince Reep gave an update on the 2008-2009 personnel changes. They are still looking for a special ed. bus driver, a special ed. paraprofessional for the bus and an ED instructor for DHS. A summary of the 2008-09 personnel changes is posted under Supporting Documents. This item was informational only. No action was requested.

Budget and Tax Levy- The Certificate of Levy is due in the County auditor's office August 15. It can be amended until October 10 and the rest of the budget can be changed at any time by Board action. A copy of the school district's Certificate of Levy for the year 2009 is posted under Supporting Documents. Action was requested to approve the expenditure fund levels for 2008-2009, as presented. The administrative recommendation was to approve the budget, as presented.

Swenson moved to approve the general fund expenditures of \$22,502,704, the capital projects fund expenditures of \$1,011,853, the debt services fund expenditures of \$235,535 and the food services fund expenditures of \$891,394 for the 2008-2009 school term. Fehr seconded the motion. The motion carried unanimously.

The administrative recommendation was to levy for 185 mills in the general fund, 10 mills for the building fund and 2.53 mills for the remodeling bonding levy. They are anticipating an estimated mill levy reduction of 5.61 mills. The total amount requested for all levies was \$9,417,000. Action was requested.

Ross moved to approve the Certificate of Levy for \$9,417,000 for the fiscal year ending June 30, 2009. Fehr seconded the motion. The motion carried unanimously.

<u>Fuel Bids</u>-We advertised for bids for fuel (diesel and gasoline) for the transportation department for this school year. The bids were due on August 5. The following bids were received from G.A. Sadowsky & Son, Inc.:

#1 diesel at bidders' pump-\$ .0275/gallon below the posted cash price #2 diesel at bidders' pump-\$ .0275/gallon below the posted cash price

Unleaded gasoline at the bidders' pump-\$ .0577/gallon below the posted cash price The administrative recommendation was to accept the low bid by G.A. Sadowsky & Son, Inc. for #1 and #2 diesel for \$ .0275/gallon below the posted cash price and the bid for unleaded gasoline for \$ .0577/gallon below the posted cash price. The bid will be for one year beginning August 21, 2008.

Swenson moved that the Board accept the low bid by G.A. Sadowsky & Son, Inc. for #1 and #2 diesel fuel for \$ .0275/gallon below the posted cash price and the bid for unleaded gasoline for \$ .0577/gallon below the posted cash price. Ross seconded the motion. The motion carried unanimously.

<u>Department of Public Instruction Certificate of Compliance-</u>A copy of DPI's Annual Certificate of Compliance for the year 2008-2009 is posted on the school board web site under Supporting Documents. The certificate is submitted to DPI. Action was requested. Fehr moved to approve the Certificate of Compliance for the 2008-2009 school year. Swenson seconded the motion. The motion carried unanimously.

Strategic Plan-The Dickinson Public Schools Strategic Plan is posted under Supporting Documents. Major goals include: improving student achievement, providing opportunities and support for professional development and enhancing and maintaining business, education and community relationships. Action plans for improving student achievement (math, reading and science) and professional development were distributed and reviewed. Discussion followed. No action was requested. This agenda item was informational only.

Student Transfer & Withdrawal Report-Vince Reep presented student transfer and withdrawal information for students K-12, as requested by the Board. We had 90 students transfer into-the-district last year and 124 students transferred out-of-the-district. A copy of his report is posted under Supporting Documents on the school board web site. This agenda item was informational only. No action was requested.

Board Policy HEB Expense Reimbursement-First Reading-Policy HEB Expense Reimbursement was presented for first reading approval. The suggested change was "the approval of travel requests by employees shall be vested in the Superintendent or designee." A copy of the Board policy is posted under Supporting Documents. The new language is underlined. The administrative recommendation was to approve the revision for first reading approval. Action was requested.

Swenson moved to revise Policy HEB Expense Reimbursement for first reading approval, as presented. Fehr seconded the motion. The motion carried unanimously.

Open Enrollment-Ron & Kim Wert applied for open enrollment for Austin, Katie, Alex and Kami Wert to be admitted to the Dickinson Public Schools from the South Heart School District. Jean Hellickson applied for open enrollment for Chance Hellickson to be admitted to the Dickinson Public Schools from the South Heart School District. They recently moved so the waiver applies. The administrative recommendation was to approve the applications. Action was requested.

Swenson moved to approve the request for Austin, Katie, Alex and Kami Wert and Chance Hellickson to be admitted to the Dickinson Public Schools under the open enrollment policy. Fehr seconded the motion. The motion carried unanimously.

# **Other**

Fehr stated that Hagen's registration process went very smoothly.

A tour of the remodeled science labs and the new Roughrider Area Career & Technology Center ITV classroom at Dickinson High School was given following the Board meeting.

At 6:40 p.m., Swenson moved to adjourn. Ross seconded the motion. The motion carried unanimously.

The meeting was adjourned.

August 11, 2008; 5 p.m. Board Room, Central Office

Dean Rummel, Board President

Vince Reep, Business Manager

Dickinson Public Schools Regular Meeting September 8, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on September 8, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Perry Braunagel, Dorothy Martinson, Melanie Kathrein, Becky Meduna, Sherry Libis, Calvin Dean, Ron Dockter, Henry Mack, Del Quigley and Jeff Peck. Others present were: Zoe Fath, Tom Fath, Kelly Armstrong, Scott LaFond, Bill Butterfield, Margaret Olheiser, Jan Biederstedt, Kim Dockter, Tisha Jahner, Patty Tomchuk, Naomi Thorson, Keith Fernsler, Karen Heidt and Beth Wischmeyer-Dickinson Press.

President Rummel called the meeting to order.

Kelly Armstrong completed a request for Public Participation under Agenda item V. Girls' Softball.

There were no deletions to the agenda. Swenson requested to add a letter from the Belfield Public Schools to the consent agenda under student/staff recognitions. Swenson read the letter from Darrel Remington, Belfield Public Schools superintendent, out loud. The letter thanked the Dickinson Public Schools District and the DHS counselors (Maxine Hauck and Cherie Mack) for helping them during a recent moment of need. They thanked the school district for being a good neighbor and the timely response. Mr. Dockter will thank the counselors on behalf of the Belfield Public Schools.

Swenson moved to approve the consent agenda consisting of the minutes from the August 11, 2008, regular meeting; bills for September 2008; financial report for September 2008; the pledged assets report for September 2008; the tuition waiver agreements for Kayden Meduna, South Heart to Dickinson; Deanna & Tiffany Schneider, Dickinson to Richardton-Taylor; Dallas Frohlich, Elgin to Dickinson; Rosalie Hunke, Dickinson to Richardton-Taylor; and Carly Dehner, Belfield to Dickinson; and the addition of the letter from the Belfield Public Schools to the student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

<u>Superintendent's Report</u> - Superintendent Stremick reported on the following:

- a. <u>Bus driver</u>-The District hired a special education bus driver but they are still looking for subs for activity bus drivers.
- b. <u>Summer School Performing Arts Project</u>-The group that went to Fargo met and talked about the next steps for a Summer School Performing Arts Project in Dickinson. Mr. Dockter will be conducting a survey of grades 8-12 students to establish the student interest level.
- c. <u>Book study</u>-The Cabinet will be reading the book <u>Common Formative Assessments:</u> <u>How to Connect Standards-Based Instruction and Assessment</u>. It is tied to the work being conducted in Professional Learning Communities.
- d. Roughrider Area Career & Technology (RACTC)-The Roughrider Area Career & Technology Center has 172 students enrolled in the RACTC classes (44 students are from existing programs). The Center has 128 students enrolled in "new classes." Dickinson High School has 44 students enrolled in the Health Careers classes.

Superintendent's Report cont.

Stremick stated that during the planning stages they hoped to have 40 students participate in the career & technology classes to make it cash flow. He said that things are going well.

e. <u>Transportation</u>-Transportation expenditures for 2007-08 were \$377,768 and revenue was \$165,828. The cost to the general fund was \$211,940. Total miles driven were 303,722 (127,642 for activities and 176,080 for routes). They have 100 families signed up for rural busing this year (195 students). Thirty are private school students. Stremick said that the numbers are similar to last year. Last year they had 120 families.

President Rummel congratulated Superintendent Stremick and Leslie Ross, Board representative on the Roughrider Area Career & Technology Center, for the program's success.

Girls' Softball-Kelly Armstrong, President of the Dickinson Baseball Club, addressed the Board under Public Participation. He requested that the Board consider funding the coach's salaries for girls' softball. The Dickinson Diamonds Fast Pitch Softball Club made a request to add girls' softball as a Dickinson High School sport beginning the spring of 2009. A projected budget was included with their request. A handout is posted under Supporting Documents. The request was on the August agenda and was tabled. Calvin Dean, Activities Director, provided information requested by the Board at the August meeting. He stated that 52 high school and junior high girls are interested in girls' softball. His recommendation is to have a Varsity and a JV team the first season. Thirteen of the 25 high school students are currently involved in spring sports. He stated that Dickinson would be the 14th school to sanction girls' softball, if approved. Mr. Dean reported that students from Trinity, Hope Christian Academy and area schools have expressed interest in a coop with Dickinson High School. Coops will be addressed at a future Board meeting. Discussion followed. A Memorandum of Understanding similar to the baseball and hockey agreements will be prepared and brought to a future Board meeting. The intent of the Board is to provide the funding for girls' softball coaches along with the approval. The projected cost is approximately \$10,000. The funding will be approved at a future meeting in the Memorandum of Understanding. The girls' softball program will also receive the subsidized rate for travel during the school year. Coops will be addressed at a future Board meeting. The administrative recommendation was to approve the sanctioning of girls' fastpitch softball for the spring of 2009.

Swenson moved to approve the sanctioning of girls' fastpitch softball for the spring of 2009. Fehr seconded the motion. The motion carried unanimously.

School Opening Report-Superintendent Stremick reported on the 2008 school opening and gave the fall enrollment numbers. They have 2,519 students enrolled as of September 1 (1,247 elementary and ECC students, 373 at Hagen, 881 at DHS and 18 at SWCHS). Last fall we had 2,561 students. We have 42 fewer students than last fall. The March projection was 2,521 students. Superintendent Stremick stated that DHS will lose 192 students over the next four years. The enrollment report is posted under Supporting Documents. This item was informational only. No action was requested.

September 8, 2008; 5 p.m. Board Room, Central Office

**Board Policy HEB Expense Reimbursement-Second Reading-**Swenson moved to revise Policy HEB Expense Reimbursement for second reading approval and final adoption, as presented. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment Applications-George and Kathryn Augare applied for open enrollment for Johni, Bobbi and Jacob Augare to be admitted to the Dickinson Public Schools from the New England School District. Marcia Lamb applied for open enrollment for Alexis Lamb to be admitted to the Dickinson Public Schools from the Medora School District. Paula D'Amico applied for open enrollment for Zackary Weidman to be admitted to the Dickinson Public Schools from the South Heart School District. They recently moved so the waiver applies. The administrative recommendation was to approve the applications. Action was requested. Fehr moved to approve the request for Johni, Bobbi and Jacob Augare, Alexis Lamb and Zackary Weidman to be admitted to the Dickinson Public Schools under the open enrollment policy. Kreig seconded the motion. The motion carried unanimously.

<u>Authorization to Add a Position</u>-Superintendent Stremick reported that when they restructured the tech staff they eliminated a tech position. The administrative recommendation was to authorize the superintendent to add a technology paraprofessional at Dickinson High School. Action was requested.

Swenson moved to authorize the superintendent to add a technology paraprofessional at Dickinson High School. Fehr seconded the motion. The motion carried unanimously.

### Other

Swenson stated that Prairie Public TV will be having a special program on education and suggested that Board members watch the program.

At 6:45 p.m., Ross moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel Board President

Vince Reep, Business Manager

## **Approved Board Workshop Meeting Minutes**

Dickinson Public Schools Board Workshop September 8, 2008; Following the Board Meeting Board Room, Central Office

The Dickinson Public School Board held a Board workshop on September 8, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross and Mitzi Swenson. Morty Krieg was absent. Administrators present were: Superintendent Stremick, Vince Reep, Perry Braunagel, Dorothy Martinson, Melanie Kathrein, Becky Meduna, Sherry Libis, Calvin Dean, Ron Dockter, Del Quigley, Tammy Praus, Shawn Leiss and Henry Mack. Others present were: Karen Heidt.

President Rummel called the meeting to order.

No action will be taken. Topics may become agenda items at future Board meetings.

Topics for discussion included:

<u>Student Achievement: Math & Reading-</u>Superintendent Stremick distributed a handout with math and reading test scores for Class A schools.

Math-Math scores were reviewed and discussed. The elementary math test scores are rising. The District is working on their Math Action Plan and hope to see results in the future. Mr. Dockter and Mrs. Kathrein have been working with the Dickinson High School math teachers to make changes to improve math scores at DHS. Several changes have been made at the freshman math level which should make a difference in one to two years. Mr. Dockter reported that the high school has reviewed last spring's NWEA scores in order to help this year's juniors. Teachers will be spending one block a week working with students on our weakest areas. They are also looking at primary times to test, the best places to test, etc. to help students be successful on the tests.

Reading-Reading scores were reviewed and discussed. Superintendent Stremick stated that the reading scores vary. The scores go up and down. They are in the process of developing an Action Plan for reading. They will be breaking down test scores and looking at them closer to see where we need to improve. Discussion followed. Superintendent Stremick stated that they had talked about math coaches but they may want to think about reading coaches also. He reminded Board members that the bar rises in three years to make Adequate Yearly Progress so our students need to be making incremental gains every year.

#### District's Grant Funded Programs

Adult Learning Center-Dot Martinson reviewed the Adult Learning Center budget information. A handout was distributed. They did an extensive computer purchase this year which caused them to overspend their budget. They received \$24,000 more than last year's grant which they are using to purchase the computers. The inside of the Adult Learning Center was painted and the roof was shingled this summer. New gutters will be added, the fascia replaced and the exterior of the building will be painted this fall. The repairs were paid out of the general fund.

Superintendent Stremick distributed a budget sheet for all the grant programs. The District pays for the Adult Learning Center's heat, lights, water and custodial as an in kind donation. We do not charge them a fiscal agent fee. The ALC has a \$94,000 contingency fund.

Dickinson Public Schools **Board Workshop** 

September 8, 2008; Following the Board Meeting Board Room, Central Office

District's Grant Funded Programs cont.

Rummel suggested that the administration find out what other Adult Learning Center's in the state do regarding salaries, etc. and that the superintendent check with the North Dakota School Study Council also.

Adult Farm Management Program-Ron Dockter, Adult Farm Management Program's immediate supervisor, distributed a handout with budget information. Mr. Tuhy meets with farm families on a regular basis regarding what they are doing with their cows, livestock management, financial planning, etc. Thirty-three families are enrolled in the program with only one family from Dickinson. Last year's projected budget was revenues of \$74,188 and expenditures of \$78,206.63. They overspent their budget by \$16,775.13. The Adult Farm Management Program has lost money the past five years which the school district general fund has subsidized. Discussion followed. It was suggested that the program be under the Roughrider Area Career & Technology Center and that school districts that have families being served by the program should contribute to the cost. The consensus was to have Mr. Dockter and Superintendent Stremick have a conversation with Mr. Tuhy and that they bring a recommendation to the Board at a future meeting when the timing is appropriate. 21st Century Grant-Del Quigley reviewed 21st Century grant information. Heart River and Roosevelt are the only Dickinson schools that qualify this year under the free and reduced guidelines for the grant. Beach and Hebron also have after school programs covered by the grant. We do have after school programs also at Jefferson, Lincoln and Berg but they are not funded by the 21st Century grant. The fees collected from parents are used to fund their programs. Our District receives 5% of the budget as a fiscal agent fee. Quigley reported that they have 283 students enrolled in the after school programs. RASP hours are 3:15 p.m. to 6:15 p.m. Parents pay \$2.25 per hour. Parents pay the same fee at all the schools (including the schools that are covered by the 21st Century grant).

Partners in Parenting-Del Quigley distributed a handout with information on Partners in Parenting/West Dakota Parent & Family Resource Center. He reviewed budget and contingency fund information. Mr. Quigley reported that Title IV funds were used to fund a lot of different programs over the years including professional development and a counselor. Title IV dollars have been dropping so the District is paying more of the counselor's salary and we are not having Partners in Parenting do the professional development training in the summer. Partners in Parenting have several partnerships throughout the state to help with funding and parent/student education. Funding sources include United Way, Project Northland Program, the Governor's office, Community Action, the Department of Human Services, Title I dollars (FEET), 21st Century grant, etc. Quigley reviewed the Year End Report which shows the number of parents they serve. West Dakota is recognized statewide as a model program. West Dakota has a \$51,000 contingency fund. They always over expend their budget. Their revenue was more than the budgeted expenditures last year so they gained money in their contingency fund. Superintendent Stremick meets with Mr. Quigley and Mrs. Kilwein and they are working towards a balanced budget. It was suggested that Mrs. Kilwein submit the budget amendments to Mr. Reep. Superintendent Stremick recommended that they do the budget amendments in May or June. West Dakota recently asked for additional dollars from the general fund but additional money wasn't budgeted since they have a contingency fund.

# Dickinson Public Schools Board Workshop

September 8, 2008; Following the Board Meeting Board Room, Central Office

**Initiated Measures** 

Superintendent Stremick stated that there are two initiated measures on the November ballot. He stated that some school districts are taking stances on the measures. The NDSBA, NDEA, NDCEL and AARP are opposed to both measures.

Permanent Oil Trust Fund-The Permanent Oil Trust Fund initiated measure was initiated by the legislature. The measure would require oil production and extraction tax revenue in excess of \$100 million to be placed in a permanent oil tax trust fund. The principal of that fund could be accessed by a three-fourths vote of each house of the legislative assembly. Superintendent Stremick stated that the measure does not have a percentage number; it has a dollar amount. The legislature currently has authority to put aside as much oil revenue as it deems necessary. Schools receive funding from the oil production and extraction tax revenue. The money could be used for adequate state funding for K-12 education. The adequacy funding formula is in place but we need money for the formula. Superintendent Stremick stated that oil money is tied to tax relief. If this measure doesn't pass, our mill levy will drop and property owners will see property tax relief. If it does pass, our mill levy won't drop.

Income Tax Reduction for Corporate and Personal Income Tax-Superintendent Stremick stated that the Income Tax Reduction measure would reduce corporate income tax by 15 percent and personal income tax by 50 percent. The lost revenue to the state is estimated to be at least \$400 million each biennium and there is no provision in the measure for replacement of the lost revenue. Property owners are asking for property tax relief. If income taxes are reduced you will not see property tax relief. Education gets funding from the general fund. If the general fund goes down we will lose funding and need to levy more mills. The income tax reduction initiative would eliminate "adequacy" for education.

Discussion followed. The impact on education and what the initiated measures would mean to the Dickinson Public Schools is important. School board members did not feel that they want to take an official stance on the initiated measures. They feel that the North Dakota School Board Association and the North Dakota Council of Educational Leaders are taking a position on behalf of all of the school district. The main complaint of the elderly is that property taxes are too high. Income tax reduction won't make much of a difference for them. The high earning people will get the greatest break from a 50% tax deduction.

At 8 p.m., Ross moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummen Board President

Vince Reep, Business Manager

Dickinson Public Schools Regular Meeting October 14, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on October 14, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Morty Krieg and Leslie Ross (5:56 p.m.). Administrators present were: Superintendent Stremick, Vince Reep, Sherry Libis, Ron Dockter, Perry Braunagel, Jeff Peck, Tammy Praus, Dorothy Martinson and Del Quigley. Others present were: Lew Moormann, Naomi Thorson, Beverly Kinnischtzke, Karen Heidt and Beth Wischmeyer-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the September 8, 2008, regular meeting; September 8, 2008, Board workshop; bills for October 2008; financial report for October 2008; and the pledged assets report for October 2008; and the tuition waiver agreements for Levi and Kyle Swearson, South Heart to Dickinson. There were no new licensed staff hires or resignations or student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report - Superintendent Stremick reported on the following:

- 1) <u>Auditor</u> The auditor was here last week doing his field work and gathering information. He will give an audit report at the November or December Board meeting.
- North Dakota School Study Council (NDSSC) The NDSSC met the end of September in Devils Lake. The NDSSC consists of the largest 16 schools in the state. They discussed shortening the North Dakota School Assessment to the subject areas that are required by No Child Left Behind and asking DPI to create power standards or a curriculum based on the standards. This would alleviate each district from developing power standards which may or may not be on target. NDSSC plans to draft a letter to DPI with the requests. The Study Council also provided the North Dakota High School Activities Association with a letter reinforcing a prior position that opposed lengthening any sports seasons.

Coop Agreement with Dickinson Catholic Schools in Girls' Fast Pitch Softball-The Dickinson Catholic Schools school board requested an extracurricular coop with Dickinson High School for girls' fast pitch softball beginning the spring of 2009. Discussion followed. Dean stated that about eight girls from junior high to high school are interested in participating from the Dickinson Catholic Schools. If the coop agreement is approved it is sent to the North Dakota High School Activities Association for approval. Action was requested.

Fehr moved to approve the extracurricular coop with Dickinson Catholic Schools for girls' fast pitch softball beginning the spring of 2009. Krieg seconded the motion. The motion carried unanimously.

Southwest Community High School Report-The Southwest Community High School annual report is posted under Supporting Documents on the school board web site. Shawn Leiss was unable to attend the meeting. Superintendent Stremick answered questions from Board members. The current enrollment is 15 students with one student from Richardton Taylor. The Richardton Taylor School District pays tuition. Twenty students is the maximum number of students allowed by the state. This agenda item was informational only. No action was required.

Hockey Agreement—The agreement with the Dickinson Public Schools and Dickinson Youth Activities, Inc. for boys' and girls' hockey is due for renewal. Calvin Dean, District-wide activities director, met with Bryan Kuntz, president of the Dickinson Youth Activities, Inc., to review the Memorandum of Understanding. Dickinson Youth Activities would like to enter into a one-year agreement. Dean reviewed the minor changes in the agreement. The hockey club requested that a second assistant hockey coach be hired. The school district will not fund the position. The hockey club will pay for the second assistant coach. The school district currently pays the salary for the head varsity coach and one assistant coach. Discussion followed. The hockey club pays for transportation. They are aware of the rate increase per mile. A copy of the agreement is posted under Supporting Documents. Action was requested.

Swenson moved to approve the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Youth Activities, Inc. for boys' and girls' hockey for the 2008-2009 school year. Krieg seconded the motion. The motion carried unanimously.

Student Transfer Report-Vince Reep presented information regarding students entering and leaving the Dickinson school system. His report is a cumulative report with student transfer information from August of 2004 through August of 2008. The District had a net gain of +32 students from inward migration over the past four years. Last year we lost 40 students through outmigration. A summary of the information is posted under Supporting Documents. This item was informational only. No action was requested.

<u>Open Enrollment</u>-Ryan Rogina applied for open enrollment to be admitted to the Dickinson Public Schools from the Belfield school district. Randall Ray applied for open enrollment for Kayla Rosier and Tyler Francis to be admitted to the Dickinson Public Schools from the Killdeer school district. They recently moved so the waiver applies. The administrative recommendation was to approve the applications. Action was requested. Swenson moved to approve the request for Ryan Rogina, Kayla Rosier and Tyler Francis to be admitted to the Dickinson Public Schools under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

North Dakota Commission on Education Improvement Update-Superintendent Stremick gave an update on the North Dakota Commission on Education Improvement. His report included the North Dakota Curriculum Requirements/High School Graduation Requirements draft and Effect Sizes of Major Recommendations. The ND Curriculum Requirements/High School Graduation Requirements were proposed to the commission. The requirements are being supported by several legislators. The recommendation is a tiered diploma system. The commission has some of the following concerns: students are required to take a math class their senior year for the Academic Honors diploma; the regular

North Dakota Commission on Education Improvement Update cont.

diploma requires three math credits and three science credits (Dickinson High School currently requires three math and three science credits); the Honors diploma requires three credits of world language; and every diploma would require ½ credit of distance learning. There was also discussion regarding qualifications and rigor for the Honors diploma that would tie to GPA and ACT scores, dual credit or AP credit (complete the course, the exam and earn credit). Superintendent Stremick also reviewed the Effect Sizes of Major Recommendations from the 200 page consultants report resulting from the Study on School Adequacy. The commission is currently looking at instructional coaches and/or tutoring and the amount of impact on school achievement. Discussion followed. Superintendent Stremick will continue to update the Board. President Rummel thanked Superintendent Stremick for his efforts and for serving on the Education Commission. He stated that the Board may want to look at specific issues when they look at budgeting. Handouts are posted under Supporting Documents. This agenda item was informational only. No action was requested.

# North Dakota School Board Convention

- a. <u>Delegates</u>-Dean Rummel, Kris Fehr and Superintendent Stremick will be attending the convention. Vince Reep and Superintendent Stremick will be attending the law seminar. The convention is scheduled Friday, November 14 and Saturday, November 15 at the Ramkota in Bismarck. Swenson moved that Dean Rummel and Kris Fehr be named delegates from the Dickinson Public Schools for the North Dakota School Board Convention. Krieg seconded the motion. The motion carried unanimously.
- b. <u>Resolutions-</u>A copy of the 2008 resolutions is posted under supporting documents. Board members did not discuss the resolutions.

#### Other

Fehr stated that the NCA visitation team will be in Dickinson the first week of December. Mrs. Meduna will be getting information to Board members. The visitation team will meet with the school board at a special Board meeting on December 3. The time has not been set. The NCA visitation team will meet with individual Board members sometime that week.

President Rummel welcomed Beth Wischmeyer, a reporter with the Dickinson Press.

Ross came to the meeting at 5:56 p.m.

At 5:56 p.m., Swenson moved to adjourn. Fehr seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

## **Approved Board Workshop Meeting Minutes**

Dickinson Public Schools Board Workshop

October 14, 2008; 6:17 p.m. Board Room, Central Office

The Dickinson Public School Board held a Board workshop on October 14, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross and Mitzi Swenson. Morty Krieg was absent. Administrators present were: Superintendent Stremick, Vince Reep, Dorothy Martinson, Sherry Libis, Tammy Praus, Ron Dockter, Calvin Dean, Del Quigley and Perry Braunagel. Others present were: Lew Moormann and Karen Heidt.

President Rummel called the meeting to order.

No action will be taken. Topics may become agenda items at future Board meetings.

Topics for discussion included:

<u>Customer Service</u>- Fehr gave Superintendent Stremick a PowerPoint on customer service that she received at the National School Board Convention which was shared with administrators. Administrators reviewed what they are doing in their buildings for customer service. Lew Moormann shared comments from parents regarding students that aren't involved in athletics at the schools and not feeling part of the school. President Rummel encouraged administrators to keep doing the positives and to continue awards and assemblies for nonathletic events also.

Community Relations/Public Relations- The importance of developing community relations/public relations was discussed. Administrators were encouraged to contact the Press with articles and news stories. Communication with parents was emphasized. Examples included telling parents the educational objective of field trips. Power School was discussed including when grades are entered and student eligibility. It was suggested that the school district do some public relations to inform the public about the school districts mill levy and how it works. A majority of the property tax dollars are spent on Dickinson Public Schools but it is the funding mechanism for education established by the State. Our state funding is connected to our mills. An equity district has to be at 185 mills or they lose money from the state. Dickinson has the lowest mill levy of any Class A school district in the state and we are below the state average. The school district/city/county/park district's tax history was discussed. Swenson suggested that Superintendent Stremick look into writing a guest column once a month in the Dickinson Press similar to the school newsletter articles to reach people that don't have children in the public school system.

<u>Facilities</u>-School district facilities were discussed. Superintendent Stremick gave an update on the Adult Learning Center. He reported that they did some renovations at the Adult Learning Center (about \$12,000). He said that they should recoup the cost from the roof repairs and the painting if they sell the building. They continue to look at properties to house the Adult Learning Center and Southwest Community High School. They anticipate that the revenue from the sale of the Adult Learning Center and the rent money from Southwest Community High School would be used to pay for a building. Reep is scheduling walk throughs of all the buildings and creating a list of needs. A copy of the most recent enrollment

Dickinson Public Schools Board Workshop

Facilities cont.

report was distributed. Superintendent Stremick said that the administrators have talked about what to do with the extra sections they have added at Jefferson and Lincoln. He said that they may need to collapse these sections as they move up to the older grades. He said that we are running out of classrooms since we added full-day, every day kindergarten. Berg has a couple of extra classrooms in their building. Discussion followed. Possible options could include: centers with in city busing, partner schools and building a new school. The District has other space issues related to providing special services for Title I, etc. The Board asked Superintendent Stremick to start working on a short term and long term plan. A short term plan will be on the November agenda. A long term plan will be brought to a future Board meeting for discussion and a decision.

At 8 p.m., Ross moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager

Dickinson Public Schools Regular Meeting November 3, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on November 3, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Morty Krieg and Leslie Ross. Administrators present were: Superintendent Stremick, Vince Reep, Tammy Praus, Dorothy Martinson, Perry Braunagel, Melanie Kathrein and Shawn Leiss. Others present were: Kevin Nelson, Naomi Thorson, Karen Heidt and Beth Wischmeyer, Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the October 14, 2008, regular meeting; October 14, 2008, Board workshop; bills for November 2008; financial report for November 2008; the pledged assets report for November 2008; and the tuition agreement for Kristy Repine, Richardton Taylor to Dickinson. There were no new licensed hires or resignations or student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

# <u>Superintendent's Report</u> - Superintendent Stremick reported on the following:

- 1) <u>DHS science pod</u>-The contractors finished the science pod a few weeks ago. Board members were invited to tour the science pod following the meeting.
- 2) <u>North Dakota Commission on Education Improvement</u>-Their final meeting is scheduled on November 6. Superintendent Stremick reported that many issues haven't been resolved but several issues will depend on the outcome of the ballot measures
- Board workshop follow up-Mr. Reep surveyed the other school districts in the state regarding how they pay their Adult Learning Center teachers. There is no consistent method that is being used throughout the state. At the Board workshop, the Board asked the administration to see how other school districts pay their Adult Learning Center teachers.
- 4) <u>Guest column in the Dickinson Press</u>-The Board suggested at the Board workshop that Superintendent Stremick contact the Dickinson Press to see if they would run his monthly school newsletter column in the Dickinson Press in order to get information to community members that don't have children in the schools. The Editor is reviewing his past columns. He will keep the Board informed.
- 5) <u>Best Practice</u>-The book <u>Best Practice</u> has been ordered for administrators to use as a reference in their schools.

President Rummel asked if the administration had a recommendation on how they should pay the Adult Learning Center teachers in the future.

Superintendent Stremick said that their recommendation is to continue the current method that is being used.

Approval of VI-B Grant- The North Dakota Department of Public Instruction requires assurances that IDEA will be met and that the application for funds has been approved by the Board. Mrs. Martinson was available to answer questions. A copy of the Budget Summary is posted under Supporting Documents. Action was requested. Swenson moved to approve the application for IDEA Title VI –B funds, as presented. Krieg seconded the motion. The motion carried unanimously.

403(b) Plan-New IRS regulations require written documentation of the 403(b) tax sheltered annuity program offered to employees of the Dickinson Public School District. The regulations require the District to adopt the 403(b) plan document, consisting of the 403(b) Plan Document for Public Education Organizations, the Adoption Agreement for 403(b) Plan Document for Public Education Organizations (both of which are referred to hereinafter as the "Plan Document") and Appendix A which lists the eligible vendors. A copy of the 403(b) Plan Document, the Adoption Agreement and Appendix A which lists the eligible vendors is posted on the school district web site under Supporting Documents. The Plan Document is based on model language released by the IRS for such purpose. Nine vendors meet our criteria and can be used by school district employees. Discussion followed. Action was requested.

Swenson moved to resolve, that the Board does hereby adopt the Plan Document which will, at all times, conform to the requirements of Section 403(b) of the Internal Revenue Code and applicable regulations. Further resolved that it is the intention of the Board that the 403(b) program will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program set forth above shall not be subject to the requirements of Title I of ERISA because the employer is exempted from such requirements. Further resolved that the Board authorizes the Business Manager to act on the Board's behalf with respect to this plan and to take any and all actions necessary or desirable to implement, maintain and administer the plan set forth above in accordance with the Board's intentions, and all applicable state and federal laws. Krieg seconded the motion. The motion carried unanimously.

<u>Schedule Special Meeting</u>-The Board needs to schedule a special meeting to meet with the NCA visitation team. Action was requested. Fehr moved to schedule a special Board meeting on Wednesday, December 3 at 3:30 p.m. Krieg seconded the motion. The motion carried unanimously.

**2009-2010** Kindergarten-Superintendent Stremick gave an update on the 2009-2010 kindergarten. The administration believes that 10 sections of kindergarten will be needed next year and that any new sections will be housed at Lincoln and Jefferson. They are evaluating whether this can be done by collapsing grades or by adding additional staff. They plan to make a decision by March of 2009. The administration is also looking at a long range plan for facilities. No action was requested at this time. This agenda item was informational only.

Revision of Policy AAD Dickinson Public Schools Wellness Plan-First Reading-The District Wellness committee recently met and suggested recommendations for the District's Wellness Plan. The suggested changes will bring the school district into compliance with the beverage guidelines that were sent out by the beverage companies and President Clinton. Our policy will allow a larger serving on a few beverages but it does meet the calories per ounce recommendation. Our policy also will not allow high energy and caffeine drinks in the schools. Changes were made to the vending that is available during school hours at Dickinson High School. Superintendent Stremick noted that sales reports do show that students at DHS are making healthier choices and are purchasing more water and low calorie items. Policy AAD Dickinson Public Schools Wellness Plan was presented for first reading approval. The administrative recommendation was to approve the revision for first reading approval. A copy of the Board policy is posted under Supporting Documents. Action was requested.

Fehr moved to revise Policy AAD Dickinson Public Schools Wellness Plan for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

<u>Superintendent Evaluation</u>- President Rummel and Superintendent Stremick selected four areas from the superintendent's job description to be evaluated. The areas are: identification and implementation of school board policy needs, supervision of licensed and non licensed staff, supervision of building and grounds, transportation needs and student safety and effective record management. A copy of the superintendent's job description is posted under Supporting Documents. Superintendent Stremick will respond to the topics in writing and forward the evaluation to school board members for their comments. Board comments are due December 1. The written feedback and comments from Board members will be the basis of the evaluation. The Board will review the evaluation at their December 9 Board meeting. No action was requested. This item was informational only.

#### Other

The regular December Board meeting is scheduled on Tuesday, December 9 at 5 p.m.

At 5:44 p.m., Swenson moved to adjourn. Ross seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Vince Reep, Business Manager

Dean Rummel, Board President

Karen Heidt, Secretary

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Dickinson Public Schools Special Meeting December 3, 2008; 3:30 p.m. Board Room, Central Office

The Dickinson Public School Board held a special meeting on December 3, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr and Leslie Ross. Krieg and Swenson were absent. Administrators present were: Superintendent Stremick, Vince Reep, Becky Meduna, Tammy Praus, Perry Braunagel, Shawn Leiss, Sherry Libis, Henry Mack, Ron Dockter, Del Quigley, Melanie Kathrein and Dorothy Martinson. NCA visitation team members present were: Dr. Jay Heath (Chair) and Wilfred Volesky. Others present were: Jan Biederstadt, Crystal Hoerner, Jennifer Jung, Kristi Todd Stilling, Rosella Perdaems, Ellen Becker, Lynelle Mann, Cynthia A. Koppinger, Jan Bauer, Stacy Kilwein, Melinda Fridrich, Butch Hrouda, Ali Schneider, Carla Mortenson, Darlene Henning, Toni Fosaaen, Andrea Dorval, Dana Price, Kim Kuhn, Becky Pitkin, Karen Heidt and Beth Wischmeyer-Dickinson Press.

President Rummel called the meeting to order.

Superintendent Stremick introduced Dr. Jay Heath, the NCA visitation team chair, and thanked the visitation team for their work.

Dr. Heath introduced Superintendent Wilfred Volesky, one of the NCA visitation team members. The other five team members, representing school districts in North Dakota and South Dakota, were unable to stay for the meeting because of the weather. The NCA visitation team reviewed the seven standards for District accreditation rather than school accreditation for each school. The team started their work on Sunday evening and met with 202 stakeholders from the school district over the past three days. Stakeholders included: the superintendent, school board members, Central Office administrative staff, classified staff, teachers, parents, students and community members. A summary report which outlines the overall school district's strengths, commendations and the visitation team's recommendations was distributed and reviewed. The report is based on the seven NCA school improvement standards. A final report will be sent to Mrs. Meduna, District NCA chair, in the next two to three weeks. Dr. Heath stated that Dickinson has a fine school district and that they may be able to make it better by implementing some of the NCA visitation team recommendations. No action was requested. This agenda item was informational only.

President Rummel thanked Dr. Heath and Superintendent Volesky and the NCA visitation team members. Also, he thanked Mrs. Meduna, the school improvement building chairs and the people that spent time serving on the committees. He looks forward to receiving the final NCA visitation team report.

At 4 p.m., Fehr moved to adjourn. Ross seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dickinson Public Schools

Special Meeting

Dean Rummel, Board President

Vince Reep, Business Manager

Karen Heidt, Secretary

December 3, 2008; 3:30 p.m. Board Room, Central Office

Dickinson Public Schools Regular Meeting December 9, 2008; 5 p.m. Board Room, Central Office

The Dickinson Public School Board held a regular meeting on December 9, 2008, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Mitzi Swenson, Morty Krieg and Leslie Ross. Administrators present were: Superintendent Stremick, Vince Reep, Dorothy Martinson, Melanie Kathrein, Becky Meduna, Sherry Libis, Tammy Praus, Ron Dockter, Calvin Dean, Henry Mack and Shawn Leiss. Others present were: Lew Moormann, Naomi Thorson, Keith Fernsler, Beverly Kinnischtzke, Karen Heidt and Beth Wischmeyer, Dickinson Press.

President Rummel called the meeting to order.

There were no requests for Public Participation.

There were no additions or deletions to the agenda.

Fehr moved to approve the consent agenda consisting of the minutes from the November 3, 2008, regular meeting; December 3, 2008, special meeting; bills for December 2008; financial report for December 2008; the pledged assets report for December 2008; the tuition waiver agreements for Paige Splichal, Dickinson to South Heart and Ethan Dickey, Hebron to Dickinson and the student/staff recognitions. There were no new licensed hires or resignations. Krieg seconded the motion. The motion carried unanimously.

# <u>Superintendent's Report</u> - Superintendent Stremick reported on the following:

- Southwest Night at the Legislature-Southwest Night at the Legislature is scheduled on Monday, January 26, 2009, starting at 6 p.m. CST at the Ramkota in Bismarck. Board members that are interested in attending should contact Karen Heidt to order tickets and possibly arrange car pooling.
- 2) <u>Summer School Performing Arts Program</u>-They had 110 students from grades 8-12 express an interest in a summer school performing arts program. The committee will be meeting in the near future to develop some recommendations for the budget committee and the school board.
- North Dakota Commission on Education Improvement-The North Dakota Commission on Education Improvement will be holding its final meeting on Tuesday, December 16 in Bismarck. The complete report will be approved at their meeting and it will be placed on the January Board agenda.
- 4) <u>Superintendent's Monthly Newsletter Article</u>-The Dickinson Press has agreed to run the Superintendent's monthly school newsletter article as a guest column in the Dickinson Press at no charge. His first article ran last week. He thanked the Dickinson Press for running the column
- 5) <u>Wellness</u>-Jo Marie Kadrmas, Olivia Wellenstein and Ron Dockter met to discuss the Midget Market and the recommended changes. Some of the changes include:
  - a. Ms. Kadrmas (dietician) will be meeting with the Midget Market students to review nutrition guidelines for various projects at the beginning of the second semester. She will guide the students on how to read labels and how to look for the best nutritional value.
  - b. The Midget Market will run a nutritional special of the month starting in December. Their special this month is apples.

Superintendent's Report cont.

- c. Their goal is to introduce more nutritious items while eliminating some of the very fattening products and to have at least 60% of their products be healthy choices.
- d. The Midget Market will continue to advertise "healthy choices" at Dickinson High School.

<u>Audit Report-</u>Jim Wosepka, the school district's auditor, presented the annual audit report and answered questions. There were no issues of major concern. A copy of the report was mailed to Board members prior to the meeting to review. Board members asked for clarifications on several areas. There is no management letter this year because there were no issues of concern. He will be making some changes to: page 34 regarding a page number, attach questions 1-9, correct the early retirement liability dollar amount to \$777,888 on page 17 and send out the replacement pages. Action was requested to accept the report.

Swenson moved to approve the annual audit report for the year ending June 30, 2008, with the corrections that Mr. Wosepka will supply. Krieg seconded the motion. The motion carried unanimously.

<u>Open Enrollment</u>-Casey and Mary Kay Phillips applied for open enrollment for Keisah, Kassandra, Casey, Kelsey and Keziah Phillips to be admitted to the Dickinson Public Schools from the Richardton Taylor School District. They recently moved so the waiver applies. The administrative recommendation was to approve the applications. Action was requested.

Fehr moved to approve the request for Keisah, Kassandra, Casey, Kelsey and Keziah Phillips to be admitted to the Dickinson Public Schools under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

<u>Board Workshop Follow up-</u>Board members requested additional information at the Board workshop regarding the Adult Learning Center fiscal costs. A handout was posted under Supporting Documents. The in kind services are estimated at about \$25,262. This agenda item was informational only. No action was requested.

Revision of Policy AAD Dickinson Public Schools Wellness Plan-Second Reading-The administrative recommendation was to approve the revision for second reading approval and final adoption. A copy of the Board policy is posted under Supporting Documents. Action was requested.

Swenson moved to approve Policy AAD Dickinson Public Schools Wellness Plan for second reading approval and final adoption with implementation to begin the 2009-2010 school year, as presented. Krieg seconded the motion. The motion carried unanimously.

# North Dakota School Board Convention

a. Convention Report-Dean Rummel gave a brief report on the North Dakota School Board Convention. He reported that one presentation was about FERPA and the new changes that are coming. He also talked about emails and open records laws. A copy of his report is posted under Supporting Documents. President Rummel thanked the school district for allowing him to attend.

b. <u>Legal Seminar Report</u>-Vince Reep and Superintendent Stremick gave a brief report on the Legal Seminar. Major topics included: patron complaints, open meetings, Board policies, electronic communications, evaluations and non renewals, potpourri, discrimination claims and who's being sued and why. A copy of Mr. Reep's report is posted under Supporting Documents.

<u>Collaborative Bargaining Recognition Petition from DEA-</u>The DEA submitted two petitions for recognition of an appropriate negotiating unit and recognition of a representative organization. The administrative recommendation was to recognize the DEA as an appropriate negotiating unit and to recognize them as the representative organization for contract negotiations.

Swenson moved that, pursuant to the provisions of Section 15.1-16 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognizes all licensed personnel employed, or to be employed, by the Board in positions requiring a license issued pursuant to Chapter 15.1-13 of the North Dakota Century Code, except administrators and substitute teachers, as an appropriate negotiating unit for the purpose of 2008-09 negotiations. Krieg seconded the motion. The motion carried unanimously. Swenson moved that, pursuant to the provisions of Section 15.1-16 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognizes the Dickinson Education Association as the exclusive representative of the appropriate negotiating unit for the purpose of the 2008-2009 negotiations. Krieg seconded the motion. The motion carried unanimously.

Coop Agreement with Richardton-Taylor in Girls' Fast Pitch Softball-The Richardton-Taylor school board requested an extracurricular coop with Dickinson High School for girls' fast pitch softball beginning the spring of 2009. Calvin Dean, activities director, asked for input from school board members. He reviewed the projected player numbers. Discussion followed. The past practice has been to approve extracurricular cooperative agreements with schools that don't offer the sport in our area. Board members asked Superintendent Stremick and Mr. Dean to make a recommendation at the January Board meeting. No action was requested at this time.

Superintendent Evaluation- President Rummel presented a summary report of the superintendent evaluations. He reviewed the evaluations with Superintendent Stremick. The four areas to be evaluated were: identification and implementation of school board policy needs, supervision of licensed and non licensed staff, supervision of building and grounds and transportation needs and student safety and effective record management. Every area of the evaluation was positive and satisfactory by all five Board members. Board members were pleased with Superintendent Stremick's performance. President Rummel thanked Superintendent Stremick for the job he has done. The evaluation documents will be placed in his personnel file. Superintendent Stremick thanked the Board and the administrators for their work and support. Action was requested. Swenson moved to approve the superintendent evaluation, as presented. Krieg seconded the motion. The motion carried unanimously.

December 9, 2008; 5 p.m. Board Room, Central Office

## **Other**

Fehr and Rummel thanked Mrs. Meduna for preparing for the NCA visitation team. Swenson brought a book, <u>Adventures of a Nepali Frog.</u> for each of the elementary libraries and the Berg library.

Superintendent Stremick asked Reep, Ross and Swenson to stay after the meeting to schedule a budget committee meeting.

At 6:15 p.m., Fehr moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.

Dean Rummel, Board President

Vince Reep, Business Manager