

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

January 8, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on January 8, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Sherry Libis, Becky Meduna, Tammy Praus, Dorothy Martinson, Calvin Dean, Del Quigley, Henry Mack, Melanie Kathrein and Eileen Rowe. Others present were: Karen Heidt, Sandy Bertelsen and Stefanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda or the consent agenda.

Fehr moved to approve the consent agenda consisting of the minutes from December 11, 2006, regular meeting; bills for January 2007; financial report for January 2007; the pledged assets report for January 2007; the resignations/terminations of Garnet Tisor, administrative assistant, Central Office; Ernest Ficek, geography teacher, Hagen (effective May 24, 2007); the hires of Alicia Hopkins, administrative assistant, Central Office; Rhonda Tormaschy, paraprofessional, Hagen; Robin Barnhart, administrative assistant, Central Office; and Mitchel Murphy, technology coordinator, District-wide; and the tuition waiver agreements for Brandon Dorner, South Heart to Dickinson; and BreeAnne Kilwein, South Heart to Dickinson; and to dissolve the tuition waiver agreement for Christopher Smith, South Heart to Dickinson; and the student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- 1) **Joint Powers Agreement with the City of Dickinson**-The Joint Powers Agreement with the City of Dickinson for the School Resource Officer (SRO) has been finalized. The school district attorney, Gary Thune, recommended a few minor changes. The City has approved the agreement with the recommended changes. Changes included: a change in the termination of the contract wording; a risk management appendix; and adding an administrative and operation plan. Superintendent Stremick will meet with Police Chief Rummel to develop the administrative and operation plan.
- 2) **Book Study**-The administrative cabinet members are reading the book **Professional Learning Communities at Work**. They plan to incorporate the concepts from the book into our professional development plan.
- 3) **Avian Bird Flu**-The school district will be participating in a state-wide flu pandemic exercise on January 26 at St. Joseph's Hospital. It is being coordinated by the North Dakota Department of Health. The exercise will be broadcast over ITV. Several district administrators will be attending the exercise.

RESP Update-Dean Rummel, RESP Governing Board chair, gave an update on the Roughrider Education Services Program (RESP). A handout is posted under Supporting Documents on the school board web site. President Rummel stated that RESP's professional development program is impacting a large number of teachers in southwest North Dakota. He encouraged Board members to attend Southwest Night at the Legislature on January 29 in Bismarck. Lois Myran is testifying today in front of the legislature regarding JPA's. He complimented Mrs. Myran for doing an outstanding job with RESP and on her state involvement with JPA's.

Destruction of Old School Records -Vince Reep-NDCC 21-06-05 and 21-06-06 describe the procedure for retention and destruction of school district documents. Vince Reep, business manager, requested that the following records be destroyed: the 1991-92 fiscal year inventory; 1999-2000 quarter end reports, flexible spending account records, timesheets, purchase order copies and bank statements and check statements; 2000-2001 fiscal year balance sheets, void checks and end-of-month reports, accounts payable records and checks, school census (2001 and prior), general ledger reports, adjusted journal entries and bank reconciliation and check statements.

Swenson moved to authorize the business manager to destroy the records presented in accordance with North Dakota Century Code 21-06-05 and 21-06-06 by depositing them in the Dickinson city landfill. Krieg seconded the motion. The motion carried unanimously.

Food Service Update-This agenda item was a follow up from the Board workshop. Board members requested that Sherry Libis, Ron Dockter and Perry Braunagel have a dialogue regarding surveying Hagen students to see if they would eat salads, if available; options to add salads at Hagen; offering a variety of salads during the week at Dickinson High School; the cost; and how or who would pay for the cost. Sherry Libis, Food Service Coordinator, gave an update. She recently surveyed the elementary, junior high and high school students. Libis reviewed the data from the survey. About 100 more students are eating lunch at DHS the past two years. Hagen students were asked if they would eat salads, if available. There was a positive response to adding salads at Hagen as an option. Libis reported on the projected cost to add a salad bar at Hagen. Start up costs would be approximately \$6,350. They had discussions regarding offering different types of salads at DHS and Hagen. Discussion followed. The Board requested that Ms. Libis develop a plan to implement salads at Hagen including the necessary equipment, costs, location of equipment, etc. for 07-08. She will bring the information back to the school board or the budget committee.

Fundraising Data- This agenda item was a follow up from the Board workshop. Superintendent Stremick reported on information collected since the Board workshop. The administration collected fundraising data for 2006-07. A summary of the fundraising data for the elementary, junior high and high school is posted under Supporting Documents. The administration has developed a District Fundraising Request form which will be used by all of the schools. A copy of the form is posted under Supporting Documents. Superintendent Stremick surveyed the North Dakota School Study Council Schools to see what they do for fundraising. Their policy is consistent with the North Dakota School Board Association policy. Board members requested additional information from Dickinson High School and the elementary schools. Vince Reep will work with Calvin Dean to gather the information

Fundraising Data cont.

for the February Board meeting. Parent Advisory Committees and extracurricular activity fundraisers, etc. are run through the school district's accounting system. The consensus was to have the superintendent and the administrative cabinet bring suggestions to the Board regarding possible fundraising guidelines such as raising money for specific areas, selling healthy foods and spending procedures.

2007-08 School Calendar- Input was received from the calendar committee, administrators and PAC's. Coordination with DSU, SPICE and RESP schools was also considered in producing a final recommendation. A copy of the calendar is posted under Supporting documents. There is a possibility that the legislature may require schools to start after Labor Day. It is possible that they may have a grace period and require implementation the fall of 2008. Early release dates are not listed on the calendar and will be added in the future, if approved by DPI.

Ross moved to approve the 2007-2008 school calendar with a start date of August 27, 2007, the last day of school scheduled May 22, 2008, and with Graduation on Sunday, May 25, 2008. Krieg seconded the motion. The motion carried unanimously.

Policy HIA Fraud Prevention and Investigation-First Reading-Linda Steve, CPA recommended during the annual audit report that the school district adopt a Board policy regarding fraud prevention and reporting fraud. Sample policies were received from Steve and the North Dakota School Board Association. The recommended policy, Policy HIA Fraud Prevention and Investigation is posted under Supporting Documents on the school board web site. The administrative recommendation was to approve Policy HIA for first reading approval.

Swenson moved to approve Policy HIA Fraud Prevention and Investigation, for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

Administrative Bargaining Recognition Petition- The administrators requested to meet formally with Superintendent Stremick and the administrative bargaining Board members (Dean Rummel and Kris Fehr) to engage in contract discussions.

Identification of appropriate negotiating unit-Swenson moved that, pursuant to the provisions of Section 15.1-16-10 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognize all certified administrators employed as administrators in the Dickinson District as an appropriate negotiation unit for the purpose of negotiations for the 2007-2008 contract. Krieg seconded the motion. The motion carried unanimously.

Recognition of Representative Organization-Fehr moved that, pursuant to the provisions of Section 15.1-16-11 of the North Dakota Century Code, the school board of Dickinson Public School District #1 recognize the Dickinson administrative council as the exclusive representative of the appropriate negotiation unit for the purpose of negotiations for the 2007-2008 contract. Krieg seconded the motion. The motion carried unanimously.

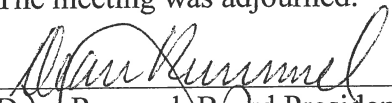
After School Program Resolution-The North Dakota Council of Educational Leaders (NDCEL) requested support for After School programs. The proposed After School Programs Resolution is posted under Supporting Documents. The administrative recommendation was to approve the resolution. Ross moved to approve the NDCEL After School Programs resolution, as presented.

Krieg seconded the motion. The motion carried unanimously.

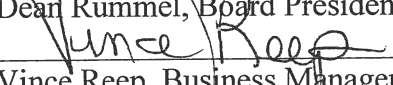
Other

At 6:02, Fehr moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

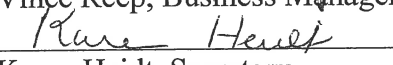
The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

February 12, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on February 12, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Ron Dockter, Dorothy Martinson, Tammy Praus, Eileen Rowe, Calvin Dean, Perry Braunagel, Henry Mack and Becky Meduna. Others present were: Karen Heidt, Scott Karsky, Sandy Bertelsen, Lisa Stoltz, Terry Tucker, Craig Steve, Dan Kovash and Stefanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

Scott Karsky, representing the Dickinson Hockey Club, filed a request for public participation under the Funding Priorities agenda item. He addressed the Board regarding funding Dickinson High School girl's and boy's varsity hockey. Dickinson Hockey Club requested consideration of a plan to phase in funding DHS hockey. Karsky is the secretary of the Dickinson Hockey Club. A handout was distributed. President Rummel said that the school board would take their request into consideration as they work on the budget.

There were no additions to the agenda or the consent agenda. Swenson asked to remove agenda item XV. Extracurricular Cooperative Agreement with Richardton Taylor in Wrestling from the agenda.

Fehr moved to approve the consent agenda consisting of the minutes from January 8, 2007, regular meeting; bills for February 2007; financial report for February 2007; the pledged assets report for February 2007; the resignations of Kristen Meduna, paraprofessional, DHS; and Henry Pankratz, biology teacher, DHS, effective May 24, 2007; and the resignations and early resignation notifications for Ellen Becker, speech pathologist, Roosevelt, effective May 24, 2007; Eunice Frank, Title I teacher, Heart River, effective May 24, 2007; Cynthia Haught, physical education teacher, DHS, effective May 24, 2007; Owen Johnsen, social studies teacher, DHS, effective May 24, 2007; and Johanne Vinson, grade five teacher, Berg, effective May 24, 2007; the hires of Dawn Anton, playground supervisor, Berg; Anne Arakawa, paraprofessional, Lincoln; Jacqueline Dotzenrod, playground supervisor, Heart River; James Emmel, bus driver, Bus Shop; Allison Gunderson, RASP supervisor, Roosevelt; Karter Kleeman, RASP supervisor, Roosevelt; Elmer Krebs, custodian, DHS; Luke Powers, playground supervisor, Hagen; Jessica Renner, RASP supervisor, Lincoln; Taylor Seibel, technology specialist, District-wide; and John Tuchscherer, RASP supervisor, Lincoln; the tuition waiver agreement for Stephanie Miles-Ferrari, Killdeer to Dickinson and the student/staff recognitions. Swenson seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- 1) Pandemic planning for the avian bird flu-Several school district administrators attended a workshop to plan for the avian bird flu pandemic. They are currently reviewing a check list on school preparedness.

Superintendent's Report cont.

- 2) Elementary social worker-Danette Gayda, a social worker, is working one day a week at Heart River Elementary and one day a week at Roosevelt Elementary. This arrangement has been made through an agreement with Stark County Social Services. Our share of her salary is paid through Title I funds.
- 3) North Dakota State Legislature-Superintendent Stremick has been attending legislative sessions on a weekly basis to testify, etc. He said that funding for full-day, everyday kindergarten and school funding look positive. Cross over begins on February 16.

Dickinson High School Baseball Agreement-The one-year agreement with the Dickinson Public Schools and Dickinson Baseball Club, Inc. is due for renewal. The Memorandum of Understanding is similar to last year's agreement. There were no changes in the financial commitments for either Dickinson Baseball Club, Inc. or the school district. A copy of the proposed agreement is posted on the school board web site under Supporting Documents. President Rummel reported that school board members did receive a letter from Kelly Armstrong, Dickinson Baseball Club president, requesting that the school board consider funding Dickinson High School baseball in the future. Rummel acknowledged the receipt of the letter. They will take the request into consideration. Swenson moved to approve the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Baseball Club, Inc. for the 2006-2007 school year. Krieg seconded the motion. The motion carried unanimously.

Early Retirement Incentive Applications-Early retirement incentive applications were received from Ellen Becker, speech pathologist, Roosevelt, effective May 24, 2007; Eunice Frank, Title I teacher, Heart River Elementary, effective May 24, 2007; Cynthia Haught, physical education teacher, Dickinson High School, effective May 24, 2007; Owen Johnsen, social studies teacher, Dickinson High School, effective May 24, 2007; and Johanne Vinson, grade 5 teacher, Berg, effective May 24, 2007. The early retirement incentive application deadline is March 1, 2007. Additional applications may be submitted prior to the deadline. President Rummel thanked the teachers for their years of experience and their dedication to the school district. They will be recognized at the Staff Retirement Recognition Program in May.

Swenson moved to approve the early retirement incentive applications for Ellen Becker, Eunice Frank, Cynthia Haught, Owen Johnsen and Johanne Vinson and to accept their resignations, as presented. Krieg seconded the motion. The motion carried unanimously.

Fundraising Data-This agenda item was a follow up from the January Board meeting. Board members requested that the administration look at revisions for Board policy FGDC Fundraising for School Projects. A copy of the proposed policy revisions is posted under Supporting Documents. Discussion followed. Board members and the administration feel that the District is responsible for furnishing educational materials. They are concerned about equity in the schools. Students in grades K-6 are prohibited from selling door-to-door in our current Board policy. The Board would like to set guidelines for Parent Advisory Committees (PAC's) that would allow them to raise money for specific noneducational items that have been preapproved by the building administrator. Board members would like the policy revisions to be effective July 1, 2007. Superintendent Stremick will revise the

Fundraising Data cont.

language and bring a recommendation to the April Board meeting. Administrators will request input from the building PAC's prior to the April meeting. It was suggested that the fundraising form be an exhibit to the Board policy.

Swenson moved to amend the policy and to add the "effective date of July 1, 2007." Krieg seconded the motion. The motion carried unanimously.

Fehr moved to table Policy FGDC Fundraising for School Projects. Krieg second the motion. The motion carried unanimously.

Fundraising data- Board members requested fundraising data for 2006-2007 for the elementary, junior high and high school. They would like more information from Dickinson High School and would like to see a year of data collected. Board members asked the administration to continue to update the fundraising data. They would like additional information for the April meeting.

Funding Priorities-This agenda item was a follow up from the Board workshop. The school board directed the administrators to develop a list of funding priorities with cost estimates and to prioritize them and bring them back to the Board for consideration if new funding dollars become available. A copy of the funding priorities is posted under Supporting Documents. Board input was requested. Discussion followed. Board members agreed that they are already committed to a full-time School Resource Officer and that we are required to have additional staffing at the Early Childhood Center.

Top priority: The top funding priority following the above discussion was full-day, everyday kindergarten. Administrators had suggested four possible options to implement full-day, everyday kindergarten. There isn't room at Lincoln and Roosevelt for another kindergarten classroom. Board members discussed the options. They eliminated Option D to purchase portables for Lincoln and Roosevelt and Option B to move the Lincoln and Roosevelt 6th graders to Berg. The two remaining options being considered are: (Option A) move all 6th graders to Berg and (Option C) move all 6th graders to Berg and move the Berg kindergarten through grade 4 students to the other elementary schools. Educational and financial advantages were discussed. Option C would mean a \$100,000 savings to the school district.

High priority: improve science facilities at DHS and Hagen, long term technology plan, content coaches for teachers (2.5 FTE), counselors (3 FTE), elementary day treatment program (3 FTE) and Title services at Lincoln and Jefferson (1 FTE).

Medium priority: building safety and transportation

Low priority: extracurricular activities, gifted education, librarians and social workers
Board members requested additional cost estimates for the DHS and Hagen science facilities and a plan with cost estimates to address building safety concerns. Superintendent Stremick will revise and send out an updated list to Board members.

The Board directed Superintendent Stremick to hold community meetings with parent, staff and the community to receive input on adding full-day, everyday kindergarten and the two options that have been proposed. He will bring a recommended plan to a future Board meeting.

Board members will review the funding priority list at the next Board meeting after they receive additional information and then prioritize the list. Projects would then be funded based on the available money and the priority list.

Grade 7-12 Staffing-This agenda item was a follow up from the Board workshop. Board members directed the superintendent, Ron Dockter and Perry Braunagel to make recommendations for grade 7-12 staffing resulting from declining enrollment. Ron Dockter formed a committee consisting of representatives from Hagen and Dickinson High School. Dockter and Braunagel reported on options developed by the committee. The committee's suggestions included: look at K-12 course offerings before replacing teachers; core classes with a maximum of 22 students and elective classes with more students at DHS; fewer sections of certain electives at DHS; rotate certain elective classes at DHS from year to year; and use non licensed people for Hagen's study halls to free up teachers for other classes. Board input was requested. A copy of their report is posted under Supporting Documents on the school board web site. Discussion followed. No action was taken.

Collaborative Bargaining Recognition Petition from DEA-The DEA submitted two petitions for recognition of an appropriate negotiating unit and recognition of a representative organization. The administrative recommendation was to recognize the DEA as an appropriate negotiating unit and recognize them as the representative organization for contract negotiations.

Swenson moved that, pursuant to the provisions of Section 15.1-16 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognizes all licensed personnel employed, or to be employed, by the Board in positions requiring a license issued pursuant to Chapter 15.1-13 of the North Dakota Century Code, except administrators and substitute teachers, as an appropriate negotiating unit for the purpose of 2006-07 negotiations. Fehr seconded the motion. The motion carried unanimously.

Swenson moved that, pursuant to the provisions of Section 15.1-16 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognizes the Dickinson Education Association as the exclusive representative of the appropriate negotiating unit for the purpose of the 2006-2007 negotiations. Ross seconded the motion. The motion carried unanimously.

Open Enrollment Applications- Open enrollment applications were received to transfer out-of-the-District, effective the fall of 2007.

Fehr moved to approve the open enrollment applications for Kodi Bilquist, Marlee Schmitz and Jessica Bilquist to South Heart, Ayanna Fossum, Acacia Fossum, and Shayna Bolles to Richardton Taylor, Mitchell Sayler to Killdeer, Heather Pavlish, Abigail Montgomery and Ben Montgomery to South Heart and Caylee Miller to Richardton Taylor. Krieg seconded the motion. The motion carried unanimously.

School Board Policies-First and Second Reading-

First Reading-Barb Nordy from the North Dakota School Board Association has finished reviewing our Board policies and recommended the following revisions and additions.

Fehr moved to revise Policy BCAC Officers of the Board, Policy BDA Types of Meetings, Policy BDB/IEA School District Records, Policy CBBA Superintendent Job Description, Policy CDBEB Conferences and Associations, Policy DAE Personnel Records, Policy DAGD Sick Leave, Policy DAHB/FCAAA/JBFBB Significant Contagious Diseases, Policy DBC Transfer and Reassignment, Policy DBH Reduction-in-Staff, Policy DBC Transfer and Reassignment, Policy DBI Resignation, Policy DBIB/DCEC Early Resignation Notification, Policy FBFAB Tuition to other Districts, Policy FGD Student Volunteers for

School Board Policies-First and Second Reading cont.

School and Public Service, Policy FHDA Suspension and Expulsion, Policy HCB Tuition Fees; the addition of Policy JBFAA Accommodations for Individuals with Disabilities and the deletion of Policy DABC Significant Infectious Diseases, for first reading approval, as revised. Krieg seconded the motion. The motion carried unanimously.

Second Reading-Swenson moved to adopt Policy HIA Fraud Prevention and Investigation for second reading and final approval, as presented. Krieg seconded the motion. The motion carried unanimously.

Building and Grounds Projects

a. **Approval of Construction Plans for Hagen Junior High HVAC Air Quality Project**-Vince Reep reviewed a general overview of the plans and the project cost estimates for the Hagen Junior High HVAC Air Quality Project. The engineers recently finalized the plans for the project. Air conditioning would be added to Hagen Junior High and air quality would also be addressed. The project is estimated to cost \$562,000, including a \$25,000 contingency. The estimate does not cover air conditioning for the gym but it could be added later for \$75,000-\$80,000. Reep stated that the school district will be able to pay for the project through the Capital Projects fund and the EDIO grants. A handout is posted under Supporting Documents.

Ross moved to approve the construction plans for the Hagen Junior High HVAC air quality project, as presented. Krieg seconded the motion. The motion carried unanimously.

They will advertise for bids February 15, 22 and March 1. Bids will be opened on March 6 and the Board will review the bids at the March 13 Board meeting. If bids are approved the contractors will order the materials and the work would be started after May 24, 2007. The project should be completed before school starts in the fall.

b. **Jefferson Elementary Boiler Replacement**-Vince Reep reported that the boiler at Jefferson Elementary needs to be replaced. Jefferson does not have a backup boiler like the other schools. A new boiler system is expected to cost between \$80,000-\$90,000. We should see an energy savings with a new boiler. The project does not have to be bid. Board members agreed by consensus to move forward.

Extracurricular Committee Meeting Report-Vince Reep-Vince Reep reported on the extracurricular committee meeting. A handout is posted under Supporting Documents on the school board web site listing the committee's recommendation. The fiscal note is \$3,940. The administrative recommendation was to approve the extracurricular committee recommendation and to deny the remaining requests.


Swenson moved to set the extracurricular pay schedule at 6% for the Technology Association Advisors, 8 % for the Chronicle advisor, 4% for the five VICA advisors and 6% for the Head Cheerleading advisor and to deny the other requests. Krieg seconded the motion. The motion carried unanimously.

Superintendent Evaluation-The superintendent evaluation must be completed by Board members prior to March 15. The three areas to be evaluated were identified as: Board Relationship, Educational Leadership and Community/Public Relations. Dean Rummel, Board president, will compile the evaluations and present a summary to the Board at the March 13 meeting.

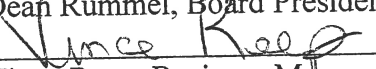
Other

At 7:22 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

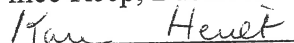
The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

March 13, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on March 13, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Calvin Dean, Tammy Praus, Melanie Kathrein, Becky Meduna, Dorothy Martinson, Sherry Libis, Mickey Jordan, Perry Braunagel, Ron Dockter, Del Quigley, Henry Mack and Eileen Rowe. Others present were: Karen Heidt, Sandy Bertelsen, Lisa Stoltz, Jerald Pavlicek, William Jackson, Eden Jackson, Arlyce Forthum Jackson, Ron VanDoorne, David Wallace, Diana Haines, Carla Schaeffer, and Stefanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

Request for public participation-William Jackson, Arlyce Forthum Jackson and Jerald Pavlicek filed a request for public participation. The Jackson's addressed the Board regarding the options that have been suggested to allow the school district to add full-day, every day kindergarten, moving sixth graders to a different school, keeping the "child in children" and looking at the number of children that would be impacted with the different options. Pavlicek stated that both he and his wife were in the military for 22 and 23 years. His children attended from four to nine different schools while they were in the military. He said that if the Board makes an informed decision and they have positive support from the staff, teachers, parents and children, the options will work out.

There were no deletions to the agenda or the consent agenda. Fehr requested to add School Resource Officer Report to the agenda.

Swenson moved to approve the consent agenda consisting of the minutes from February 12, 2007, regular meeting; bills for March 2007; financial report for March 2007; the pledged assets report for March 2007; the resignations of Jacqueline Dotzenrod, playground supervisor, Heart River; Kimberly Jatton, RASP supervisor, Roosevelt; Jessica Kalvoda, RASP supervisor, Roosevelt; Corey Pavlicek, technology specialist, District-wide; and Wendy Trappen, playground supervisor, Hagen; the resignations and early resignation notification of James Becker, .5 FTE German teacher, Dickinson High School; Theresa Dobitz, grade six teacher, Heart River; Henry Dorner, custodian, Dickinson High School; Eileen Johnson, grade four teacher, Heart River; Patricia Kilber, grade four teacher, Lincoln; Barb Nelson, .5 FTE German teacher, Dickinson High School; Eileen Rowe, lead teacher, Southwest Community High School; Deborah Thompson, language arts teacher, Hagen; Buffie Wile, math teacher, Southwest Community High School and Dickinson High School; the contract reductions for Andrew Jangula, elementary music, Berg, from 73% to 66% and Pam Reichert, elementary physical education, Berg, from 66.6% to 60% due to a reduction of a fifth grade classroom at Berg; and the hires of Kahla Fix, RASP supervisor, Berg; Carmen Maxwell, RASP supervisor, Lincoln; and Kara Wolf, Academic Learning Center paraprofessional, Dickinson High School; the tuition waiver agreement for Ana Hermanson, South Heart to Dickinson; and the student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

School Resource Officer Report-Officer Ron Van Doorne, School Resource Officer (SRO), and Officer David Wallace updated the Board on the School Resource Officer activities. They stated that the main focus of the SRO is education, prevention and intervention. He will give a report at the May meeting.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- 1) **Legislative update**-Senate Bill 2200 passed out of the House education committee. The majority of the amendments reversed the Senate action on the bill. The bill will end up in a conference committee. Full-day, every day kindergarten is part of the bill but funding would be paid on prior year enrollment so school districts would need to fund it the first year.
- 2) **School board policies on the web**-School board policies are now electronic and are posted on the Internet. We have a link on the school district Home page and under the School Board section. The last policies reviewed will be sent to the NDHSA after tonight's meeting. The school board policies are hosted on the North Dakota School Board Association server and linked to our web site. The site is searchable.

Hagen Junior High HVAC Air Quality Project Bids-Vince Reep reported on the Hagen Junior High HVAC Air Quality Project bids. General mechanical bids were submitted by: Central Mechanical of Dickinson/Bismarck, City Air Mechanical of Bismarck and Robert Gibb and Sons of Bismarck/Fargo. Electrical bids were submitted by: Berger Electric, Denny's Electric and Electric Sales and Service of Dickinson. A summary of the bids is posted under Supporting Documents on the school board web site. The administrative recommendation was to accept the low base bid by Robert Gibb and Sons for \$586,800 for general/mechanical and the low base bid by Berger Electric for \$59,800 for electrical. The administration recommended action only on the base bid project at this time due to bids coming in approximately 25% higher than the engineer's original estimates. The alternate project bid was to provide upgraded ventilation and air conditioning to the gymnasium area. It may be done at a future date. A \$25,000 contingency is included in the base bid. Fehr moved to accept the low base bid by Robert Gibb and Sons for \$586,800 for general/mechanical and the low base bid by Berger Electric for \$59,800 for electrical for the Hagen Junior High HVAC Air Quality Project, as presented. Krieg seconded the motion. The motion carried unanimously.

Report on Kindergarten Registration and Enrollment Projections-Vince Reep reported on the kindergarten enrollment projections. A handout on kindergarten projections is posted under Supporting Documents on the school board web site. We currently have 142 kindergarten students registered. He is predicting 168 kindergarten students for the fall of 2007.

Funding Priorities-This agenda item was a follow up from the Board workshop and the February Board meeting. Additional information was requested. A revised funding priority list is posted under Supporting Documents on the school board web site. Input was requested. Discussion followed. Swenson asked to remove the portable classrooms for Roosevelt and Lincoln from the list. Board members would like to make a decision regarding kindergarten and sixth graders at the April Board meeting (Tuesday, April 10). This will give Board members time to review additional information from the administration and receive input from the public. A special meeting may be called if the

Funding Priorities cont.

legislature approves SB 2200 and we know what funding the school district will receive. Board members expressed concerns with: safety in some of the schools, suggested providing transportation from neighborhood schools to new schools, suggested moving gifted and talented teachers as a higher priority, requested additional information on content coaches for teachers and the elementary day treatment program, and suggested that funding hockey and baseball coaches salaries be moved to a higher priority. President Rummel directed Superintendent Stremick to supply additional background information for Board members on the content coaches such as why they want them, how they would benefit our students, etc. They requested a list with a breakdown on capital projects. This agenda item was tabled until the April Board meeting. Board members will rate the items from high to low priority in April.

Full-Day, Every Day Kindergarten-This agenda item was a follow up from the Board workshop and the February Board meeting. Superintendent Stremick reported on the feedback from the public forum meetings with parents, staff and the community. Administrators and school board members have received mostly positive comments towards adding full-day, every day kindergarten. Discussion followed. The administrative recommendation was to add full-day, every day kindergarten in 2007-2008, contingent on funding. Contingent on funding means that it would depend on the funding from the state and the dollars available in the District budget. Superintendent Stremick said that the way the bill is currently written we would have to fund it the first year in order to get paid by the state for full day kindergarten the second year. Swenson moved to approve full-day, every day kindergarten starting the fall of 2007-2008, contingent on funding. Krieg seconded the motion. The motion carried unanimously.

School Board Policies-Second Reading-The school board policy revisions, additions and deletions were recommended by Barb Nordy from the North Dakota School Board Association.

Swenson moved to revise Policy BCAC Officers of the Board, Policy BDA Types of Meetings, Policy BDB/IEA School District Records, Policy CBBA Superintendent Job Description, Policy CDBEB Conferences and Associations, Policy DAE Personnel Records, Policy DAGD Sick Leave, Policy DAHB/FCAAA/JBFBB Significant Contagious Diseases, Policy DBC Transfer and Reassignment, Policy DBH Reduction-in-Staff, Policy DBC Transfer and Reassignment, Policy DBI Resignation, Policy DBIB/DCEC Early Resignation Notification, Policy FBFAB Tuition to other Districts, Policy FGD Student Volunteers for School and Public Service, Policy FHDA Suspension and Expulsion, Policy HCB Tuition Fees; to add Policy JBFAA Accommodations for Individuals with Disabilities and to delete Policy DABC Significant Infectious Diseases, for second reading approval and final adoption, as presented and revised. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment Applications-We received open enrollment applications from the following requesting to transfer into Dickinson effective the fall of 2007: Larissa and Nicholas Grosulak, Billings County to Dickinson; Dawson Dassinger, Ana Hermanson, Brandon Dornier and BreeAnn Kilwein, South Heart to Dickinson; Stephanie Miles-Ferrari, Kimberly Thompson, Levi Buresh and Kendryn Bullinger, Killdeer to Dickinson; Clayton Knopik, Belfield to Dickinson; and Dana Braun, New England to Dickinson. The

Open Enrollment Applications cont.-

administrative recommendation was to approve the applications.

Fehr moved to approve the open enrollment applications for Larissa and Nicholas Grosulak, Dawson Dassinger, Ana Hermanson, Brandon Dorner, BreeAnn Kilwein, Stephanie Miles-Ferrari, Kimberly Thompson, Levi Buresh, Kendryn Bullinger, Clayton Knopik, and Dana Braun. Krieg seconded the motion. The motion carried unanimously.

Early Retirement Incentive Applications- The following teachers submitted their early retirement incentive applications before the March 1, 2007, deadline:

Theresa Dobitz, grade 6 teacher, Heart River, effective May 24, 2007

Eileen Johnson, grade 4 teacher, Heart River, effective May 24, 2007

Patricia Kilber, grade 4 teacher, Lincoln, effective May 24, 2007

Deborah Thompson, language arts teacher, Hagen, effective May 24, 2007

The administrative recommendation was to approve the early retirement incentive applications. Reep reported that the 11 teachers that are retiring have a total of 307 years of teaching experience in the Dickinson Public Schools. President Rummel thanked them for their dedication to our students. They will be formally recognized at the Staff Retirement Recognition Program on Wednesday, May 9 at Dickinson High School.

Swenson moved to approve the early retirement incentive applications for Theresa Dobitz, Eileen Johnson, Patricia Kilber and Deborah Thompson and to accept their resignations. Krieg seconded the motion. The motion carried unanimously.

Energy Development Impact Office (EDIO)

a. **Reimbursement Request for Funds-** The school district needs to approve a request for reimbursement for \$5,000 for the projects to receive reimbursement from the Energy Development Impact Office (EDIO) for the air conditioning and air quality issues at Hagen Junior High project.

Ross moved to approve the reimbursement request for \$5,000 from the Energy Development Impact Office. Krieg seconded the motion. The motion carried unanimously.

b. **Approval of EDIO Grant-**A grant will be submitted to the Energy Development Impact Office (EDIO) for air conditioning and air quality issues at Hagen Junior High for the amount of \$701,000.

Swenson moved to approve the grant application to the Energy Development Impact Office in the amount of \$701,000 for air conditioning and air quality issues at Hagen Junior High. Krieg seconded the motion. The motion carried unanimously.

Request for Additional Coaching Positions-Calvin Dean, Activities Director, and Perry Braunagel made a request to consider adding a head boys' and girls' tennis coach and assistant boys' and girls' tennis coach and head boys' and girls' golf coach to the extracurricular activities salary schedule.

Swenson moved to approve the request to add boys' and girls' junior high head tennis coach at 7.5% and boys' and girls' junior high assistant tennis coach at 6.5% and boys' and girls' head junior high golf coach at 7.5% to the extracurricular salary schedule, as presented. Krieg seconded the motion. The motion carried unanimously.

Superintendent Evaluation-President Rummel reported that the three areas to be evaluated were identified as: Board relationship, educational leadership and community/public relations. He reported that all of the Board member's evaluations were satisfactory and that Board members were satisfied with Superintendent Stremick's performance in all areas. The two choices on the evaluation form are satisfactory or unsatisfactory. Swenson moved to acknowledge that school board members did evaluate Superintendent Stremick, as required by ND Century Code, and that the evaluations were satisfactory. Krieg seconded the motion. The motion carried unanimously.

Other

Fehr stated that she wants to go on public record stating that stereotyping kids is wrong. People have made some comments at the public forums that stereotype kids at Berg and Hagen.

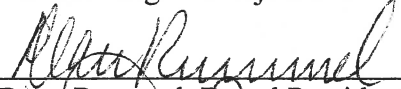
Ross announced that Roughrider Education Services Program (RESP) superintendents and school board members are meeting on Tuesday, March 27 at 6:30 p.m. to discuss additional ways that they can work together. Ron Dockter will present information about the block schedule, Marty Odermann Gardner and Kathy Obritsch will present information about SPICE interactive television, Myron Schweitzer will present information about career and tech education and plans to get a career and tech. ed. "virtual center" in southwest North Dakota.

Krieg recognized the volleyball, gymnastics and boys' basketball teams for their State championships and Coach Dean Winczewski for being named the Coach of the Year. DHS already has three State champions this year.

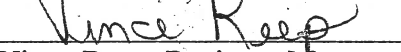
Interviews are being scheduled for social studies, science and physical education teachers.

At 6:45 p.m., Ross moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

April 10, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on April 10, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Melanie Kathrein, Becky Meduna, Sherry Libis, Eileen Rowe, Calvin Dean, Ron Dockter, Henry Mack, Del Quigley, Mickey Jordan, Perry Braunagel, Dorothy Martinson. Others present were: Karen Heidt, Sandy Bertelsen, Lois Myran, Sharon Wald, Greg Messer, Arlyce Forthum Jackson, Eden Christina Jackson, William Jackson, Loni Doppler, Tony Ebbolle, Kay Ebbolle, Kathy Kessel, Connie Kooren, Jenn Quigley, Darcy Hopfauf, Ruthie Unruh, Lisa Stoltz, Chris Heitz, Wayne Schatz, Jerald Pavlicek, Jim Peters, Sr., Alan Reed and Stefanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

Requests for public participation: Arlyce Forthum Jackson, William Jackson, Loni Doppler, Sharon Wald and Connie Kooren filed requests for public participation related to agenda item V. Configuration for Full-Day, Every Day Kindergarten. Arlyce Forthum Jackson talked about enhancing self esteem, school drop out rates and student achievement for young adolescents. She reported on several studies that state that sixth graders belong in an elementary setting to keep them in school, help their self esteem and for student achievement. William Jackson addressed school board members concerning moving sixth grade students to Berg and transitions. Jackson said that educational studies merit consideration. He requested that the school board study for one year the impact that could result from moving sixth graders out of their elementary schools to one school. Loni Doppler disagrees with all day kindergarten and is not in favor of moving sixth grade students to Berg because of peer pressure, etc. Sharon Wald gave a historical perspective. She wants her grandchild to be able to walk across the street to Berg to go to school. She does not want sixth grade students moved to Berg because of peer pressure. Wald requested that Board members second Mr. Jackson's motion so they can study this issue or turn it down. Connie Kooren stated that he was in favor of full-day, every day kindergarten. Kooren stated that he believes all students benefit from early education if it is equal. He stated that we need an equal education for students. Kooren stated that moving to full-day kindergarten will benefit students, parents, young families and the working population. He thanked the Board for taking a leadership role.

There were no additions or deletions to the agenda or the consent agenda.

Fehr moved to change the order of the agenda. She requested that Strategic Plan and Major Summer Building Projects be moved after Configuration for Full-Day, Every Day Kindergarten and before Funding Priorities. Ross seconded the motion. The motion carried unanimously.

Swenson moved to approve the consent agenda consisting of the minutes from March 13, 2007, regular meeting; bills for April 2007; financial report for April 2007; the pledged assets report for April 2007; the resignations/terminations of Elaine Benz, kitchen helper, Heart River; the resignations and Early Resignation Notifications for Pat Dennis, paraprofessional, ECC; Kimberly Dvorak, paraprofessional, ECC; Paulette Farber, Head cook, Hagen; Eugene Moorman, bus driver, Bus Shop; Sharon Runcorn, administrative assistant, Heart River; and Chelsea Russel, special education paraprofessional, DHS; and the hires of Travis Czapiewski, RASP supervisor, Roosevelt; Dorothy McGee-Heinle, kitchen helper, Heart River; Julian Larry, RASP supervisor, Roosevelt; Tina Partin, physical education teacher, DHS; F. Kay Poland, science teacher, DHS; and Jeremy Wanner, social studies teacher, DHS; the tuition waiver agreement for Ana Hermanson, South Heart to Dickinson; and the student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- 1) Legislature-SB 2200 (school funding bill) is in conference committee. The committee is working to iron out the differences between the House and Senate amendments. Both versions of the bill would result in a significant increase in equity dollars for Dickinson Public Schools. We will receive less money the second year of the biennium because of declining enrollment. Full-day, every day kindergarten was a bill that passed both houses but the bill is headed to conference committee.
- 2) School Board policy regulations-The North Dakota School Boards Association is working on a list of recommended school board policy regulations that will be brought to the school board for approval. They will be posted on our web site after Board approval. Remaining regulations will be developed administratively later and distributed.
- 3) Meth presentation-Marathon Oil is sponsoring presentations on meth awareness. Presentations are scheduled Thursday, May 3, 2007 at 1 p.m. in the DHS gym for students and at 7 p.m. in the DHS auditorium for the public.

Configuration for Full-Day, Every Day Kindergarten-This agenda item was a follow up from the Board workshop, Board meetings and public forums. Board members approved full-day, every day kindergarten at the March Board meeting, if funding is available. President Rummel reviewed available options to implement full-day, every day kindergarten in the school district. A handout is posted under Supporting Documents listing the options. Options included: move Lincoln and Roosevelt sixth graders or kindergarten students to Berg; move all sixth graders or kindergarten students to Berg; move all sixth graders or kindergarten students to Berg and move Berg kindergarten through grade four students to other schools; and move one section of Lincoln and Roosevelt sixth graders or kindergarten students to Berg. President Rummel stated that Board members and administrators have discussed and read a number of studies and received several comments. Discussion followed. Board members discussed how they would implement every day kindergarten. The intent is not a middle school but a sixth grade elementary school. Pros and cons for the different options were discussed. Action was requested.

Configuration for Full-Day, Every Day Kindergarten cont.

Swenson moved to move all sixth grade students in the District to Berg Elementary and to place the Berg Elementary kindergarten through grade four students in the other four elementary schools beginning the fall of 2007. Ross seconded the motion. The motion carried unanimously.

Board members requested that Superintendent Stremick talk to Berg parents and teachers and establish a transition program for this year's fifth graders similar to the Hagen transition program. Also, they requested that the administration work with parents in placing the Berg students in a new school.

Strategic Plan-This agenda item was a follow up from the Board workshop and the December Board meeting. A committee consisting of Kris Fehr, Dean Rummel, Becky Meduna, Dorothy Martinson, Henry Mack, Melanie Kathrein and Superintendent Stremick met to revisit and update the Strategic Plan. A copy of the revised Strategic Plan and the Action Plan are posted under Supporting Documents. Superintendent Stremick stated that action plans are evolving and ongoing and that all of the action plans have not been developed. The District's mission and vision have minor changes. The strategic plan will help provide the direction for the District and how to achieve the goals. Discussion followed. Board members discussed the intent of improving student achievement. The intent is to improve student achievement for "all" students, including gifted and talented students. Administrators will develop an action plan for that goal and clarify for "all" students including gifted and talented. Board members did not feel that a specific goal was needed regarding maintaining and upgrading school buildings since we have a capital projects fund.

Swenson moved to approve the revised Strategic Plan, as presented. Krieg seconded the motion. The motion carried unanimously.

Major Summer Building Projects-Vince Reep reported on the major building and grounds projects scheduled for the summer. A handout is posted under Supporting Documents. Major projects that are scheduled include installing HVAC air quality and air conditioning at Hagen and a new boiler at Jefferson. He requested that the school board allocate some dollars in their funding priorities to help do some needed projects such as the science labs at Hagen and DHS and address some security issues. A request was made to get an estimate on the cost of hand sanitizers for the buildings. The cost will be brought to the budget committee for consideration. They will address any building concerns that may result from moving the sixth grade students to Berg this fall. The budget committee will review the requests and update the Board when they bring the final budget to the school board for approval. This item was informational only. No action was requested.

Funding Priorities-This agenda item was a follow up from the Board workshop and the February and March Board meetings. The administrative cabinet reviewed the Funding Priorities list and gave their input. A revised funding priority list was posted under Supporting Documents on the school board web site. Superintendent Stremick explained the rationale and answered questions regarding the Funding Priorities list. Board members were asked to prioritize the list. Action was requested.

Ross moved to add an additional .5 FTE principal at Berg Elementary beginning the 2007-2008 school year (1 FTE total). Krieg seconded the motion. The motion carried unanimously.

Funding Priorities cont.

Krieg left the meeting at 7 p.m.

After a long discussion Board members prioritized the funding priorities list in the following order:

- #1 District-wide capital expenditures (includes upgrading science facilities at DHS and Hagen)
- #2 Long term technology plan
- #3 Counselors (add additional counselors)
- #4 Building safety (includes installing electronic door systems and security cameras in selected buildings)
- #5 Extracurricular (pay the high school hockey and baseball coach's salaries)
- #6 Gifted education (add 1 FTE gifted and talented teacher)
- #7 Extra Title services (Jefferson and Lincoln)

The intent is that the list will help provide direction for the budget committee and administrators. The priority list is meant to be used as a guide for the budget committee and the administration. They will leave the details up to the budget committee. The final budget will be brought back to the Board for approval.

Swenson moved to approve the funding priority list, as amended, as funds are available. Ross seconded the motion. The motion carried unanimously.

Fundraising

a. FGDC Fundraising for School Projects Policy Revision-First Reading

This agenda item was a follow up from the Board workshop and the January and February Board meetings. Updated fundraising information was posted under Supporting Documents. Board members and the administration had requested that Board policy FGDC Fundraising for School Projects be revised. Input was received from Parent Advisory Committees (PAC's) and administrators. The revised FGDC Fundraising for School Projects was posted under Supporting Documents. Superintendent Stremick said that the new policy wouldn't take effect until the next school year because it would have second reading and final approval in May.

Swenson moved to revise policy FGDC Fundraising for School Projects for first reading approval, as presented. Fehr seconded the motion. The motion carried unanimously.

Assessment Report-Henry Mack reported on the Dickinson Public School District's North Dakota State Assessment results. A handout was posted under Supporting Documents. Mack stated that the District did make gains in some areas. We did not receive the alternative assessment results yet. Superintendent Stremick stated that a preliminary report came out this afternoon and it looks like all of our buildings made Adequate Yearly Progress this year. We should receive the final report in about three weeks. This item was informational only. No action was requested.

Jump Start Pre-Kindergarten Program-Del Quigley gave an update on the Jump Start pre-kindergarten program that will be offered during the summer for at-risk kindergarten students. The funding would be provided using funds from the summer day care program and 21st Century grant (fees from the after school program). He recommended that they hire three classroom teachers this summer instead of two teachers. The cost of the program is estimated at \$13,944. A copy of the proposed budget is posted under Supporting Documents. Action was requested.

Fehr moved to approve the summer Jump Start pre-kindergarten program, as presented. Swenson seconded the motion. The motion carried unanimously.

NCA Update-Becky Meduna gave an update on the NCA school improvement process for the school district. NCA is moving to a District-wide accreditation model with a five year cycle. School improvement would be continuous and ongoing. Action was requested.

Fehr moved that the Dickinson Public School District pursue the AdvancedED/NCA District Accreditation model in its school improvement process. Ross seconded the motion. The motion carried unanimously.

Open Enrollment Applications-We received open enrollment applications from the following requesting to transfer into Dickinson: Nicole Urlacher, South Heart to Dickinson, Adrian Moreno and Drake Myran-Wilson from Richardton Taylor to Dickinson. Urlacher recently moved into the South Heart School District so the waiver applies. Action was requested.

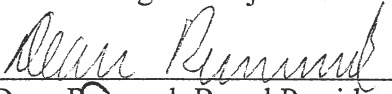
Swenson moved to approve the open enrollment applications for Nicole Urlacher, Adrian Moreno and Drake Myran-Wilson. Fehr seconded the motion. The motion carried unanimously.

Other

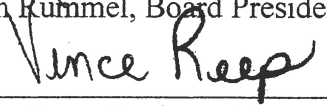
Fehr reported that she attended the CNA training open house and suggested that Board members take time to see the new facility. She has heard good comments from nursing home personnel and St. Joseph's Hospital and Health Center regarding the CNA training opportunities. She congratulated the Adult Resource center and their staff for the initiative.

At 8:15 p.m., Swenson moved to adjourn. Ross seconded the motion. The motion carried unanimously.


The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

May 14, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on May 14, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross and Mitzi Swenson. Morty Krieg was absent. Administrators present were: Superintendent Paul Stremick, Vince Reep, Eileen Rowe, Tammy Praus, Del Quigley, Mickey Jordan, Perry Braunagel, Ron Dockter, Sherry Libis, Becky Meduna, Dorothy Martinson, Melanie Kathrein, and Henry Mack. Others present were: Karen Heidt, Sandy Bertelsen, Ron Van Doorne (School Resource Officer), Wayne Schatz, Wendy Sokolofsky and Christina Crippes-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no deletions to the agenda or the consent agenda. Mitzi Swenson will share samples of products from the Midget Market as an addition to the agenda.

Fehr moved to approve the consent agenda consisting of the minutes from April 10, 2007, regular meeting; bills for May 2007; financial report for May 2007; the pledged assets report for May 2007; the resignations/terminations of Kathryn Cvancara, RASP, Berg; Jessica Emter, RASP tutor, Lincoln; Pat Grantier, RESP Educational Facilitator; Amy Marthaller, custodian, Central Office; Dorothy McGee-Heinle, kitchen helper, Heart River; Vickie Olsen, kitchen helper/supervisor, Jefferson; Jessica Renner, RASP, Lincoln; and Linda Spaeth, food service supervisor/playground supervisor, Roosevelt; the hires of Erin Arnold, language arts teacher, Hagen; Cody Burns, playground supervisor, Hagen; Kenya Henry, playground supervisor, Jefferson; Renee Maxner, playground supervisor, Heart River; Tammy Praus, .5 FTE elementary principal, Berg; Karla Robb, special educator, Early Childhood Center; Desirae Tibor, math teacher, Dickinson High School and Southwest Community High School; and Penny Young, custodian, Central Office and Adult Learning Center; the tuition waiver agreement for Johnette Jablonsky, Belfield to Dickinson; and the student/staff recognitions. Swenson seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- 1) Legislature-Senate Bill 2200 passed the legislature and gave a sizable amount of equity dollars to Dickinson Public Schools. The total increase in State funding is over 1.6 million dollars in the first year of the biennium. Funding for full day, every day kindergarten was included in the bill. HB 1172 requires the teaching of North Dakota social studies in 4th and 8th grade and offering at least a ½ unit every two years in high school. SB 2354 requires offering a ½ unit of physical education every year in high school. SB 2309 raises the graduation requirements and lists course work that must be completed. SB 2260 requires state and national background checks on all new employees which have unsupervised contact with students. HB 1472 and SB 2256 make it illegal for sex offenders to enter school property unless permitted by school policy.

Superintendent's Report cont.

- 2) **Presentations**-Governor Hoeven signed the Career Technical Education (CTE) bill at Dickinson High School on May 2. Marathon Oil sponsored two presentations on Meth Awareness on May 3 at Dickinson High School. One presentation was for the DHS students and the evening presentation was open to the public.

School Resource Officer Report-Officer Ron Van Doorne, School Resource Officer, gave an update on the School Resource Officer activities. His three main goals are: education, intervention and prevention. He plans to incorporate more classroom education in the future. Officer Van Doorne reported that he worked with 139 different incidents during the past five months. Disorderly conduct, bullying and defiance were the areas with the most frequent incidents. A copy of his report is posted under Supporting Documents.

Technology Committee Report-Leslie Ross gave an update on the technology committee's work the past year. She serves as a Board member on the committee and Superintendent Stremick is the chair. A work order system was implemented and is working well. They completed a needs assessment for hardware and software. An inventory of hardware and software was done. They are working on standardizing hardware and software in the schools. The committee and administrators have developed a plan to address equity among elementary schools for technology. The committee developed a five-year equipment replacement plan which the school board will address during the budgeting process. Professional development needs were discussed. Integrating technology into all areas of the curriculum will be looked at in the future. They have set goals for next year and will readjust their Action Plan. This agenda item was informational only. No action was requested.

School Board Policies

a. **Policy FGDC Fundraising for School Projects Revision-Second Reading**

This agenda item was a follow up from the Board workshop and the January and February Board meeting. Board members and the administration had requested that Board policy FGDC Fundraising for School Projects be revised. Input was received from Parent Advisory Committees (PAC's) and administrators. The revised FGDC Fundraising for School Projects is posted under Supporting Documents. Action was requested.

Swenson moved to revise policy FGDC Fundraising for School Projects for second reading approval and final adoption, as presented. Ross seconded the motion. The motion carried unanimously.

b. **Policy DBJA Early Retirement Incentive -First Reading**-School Board members

and administrators recommended that the Early Retirement Incentive Policy be phased out. The reasons for phasing out the policy included a shortage of teachers in the future and the high cost to the District. Reep reviewed the three key changes: eligibility, elimination of the health insurance premium option and phasing out the severance pay over five years. The revised DBJA Early Retirement Incentive policy is posted under Supporting Documents. Action was requested.

Swenson moved to revise policy DBJA Early Retirement Incentive for first reading approval, as presented. Fehr seconded the motion. The motion carried unanimously.

School Board Policies cont.

- c. **Policy DBJAA Continuance Pay-First Reading**-The collaborative bargaining team discussed the teacher shortages and how to retain teachers. They recommended that the school district adopt a Continuance Policy as an incentive to retain teachers that reach the Rule of 85. Teachers would not be eligible until they reach the Rule of 85. They would not receive career increments every three years but would receive the Continuance Pay yearly. A copy of the Continuance Policy is posted under Supporting Documents. Action was requested. Swenson moved to adopt Policy DBJAA Continuance Pay for first reading approval, as presented. Fehr seconded the motion. The motion carried unanimously.

Approve 2007-2008 Student Handbooks-A copy of the 2007-2008 Student Handbooks and a summary of the recommended changes for the elementary, Hagen Junior High, Dickinson High School and Southwest Community High School is been posted under Supporting Documents on the school board web site. Southwest High School will update the dress code language in their handbook so it is consistent with Dickinson High School (ex. chains). Action was requested.

Fehr moved to approve the 2007-2008 elementary, Hagen Junior High, Dickinson High School and Southwest Community High School student handbooks, as presented with the clarifications. Ross seconded the motion. The motion carried unanimously.

Open Enrollment-An open enrollment application was submitted by James Praus for Dalton Praus from New England to Dickinson. The administrative recommendation was to approve the application. Action was requested.

Fehr moved to approve the open enrollment application for Dalton Praus from New England to Dickinson. Ross seconded the motion. The motion carried unanimously.

07-08 Staffing-The administration recommended that the school board add 1 FTE grade five teacher at Heart River Elementary because of higher numbers in grade five and to increase the FTE's in elementary band at Berg by .27 FTE because of the sixth grade band enrollment. Also, to add 3.0 FTE's to increase counseling services in the District. Action was requested.

Swenson moved to add 1 FTE grade five teacher at Heart River, to increase elementary band at Berg .27 FTE and to increase counseling services by 3.0 FTE's in the District, as presented. Fehr seconded the motion. The motion carried unanimously.

Classified Staff Salary Proposal- Superintendent Stremick recommended approval of a .65 cent per hour or 6.5% increase in wages for classified staff who have received a satisfactory performance evaluation. A copy of the 2007-08 Classified Salary and Benefit Package changes is posted under Supporting Documents on the web site. Superintendent Stremick and Vince Reep presented the proposal to the Classified Council on May 1 and it was very well received. The cost of the increase is about \$200,000 with the existing staff. They will send out work calendars after the Board approves the salaries. Action was requested. Swenson moved to approve the Classified Salary and Benefit package with an effective date of July 1, 2007, and authorized a .65 cent per hour or 6.5 % wage increase for the 2007-2008 school year, as presented. Ross seconded the motion. The motion carried unanimously.

Administrative Negotiated Agreement-Dean Rummel and Kris Fehr were the school board representatives on the administrative negotiations team. Becky Meduna, Perry Braunagel and Dorothy Martinson were the administrative representatives for administrative negotiations. The contract would be for two years, ending June 30, 2009. The recommendation was to approve a salary schedule increase that would reflect a 5.9% base increase in year one and a 4.9% base increase in year two. Early retirement language was deleted from the negotiated agreement. A copy of the proposed administrative negotiated agreement is posted under Supporting Documents on the school board web site. Fehr moved to approve the administrative negotiated agreement with the Dickinson Public Schools administrators and to authorize a 5.9% base increase in year one and a 4.9% base increase in year two for the 2007-2008 and 2008-2009 school years, as presented. Swenson seconded the motion. The motion carried unanimously.

Collaborative Bargaining Update-Dean Rummel and Mitzi Swenson, Board representatives on the collaborative bargaining team, gave an update on the collaborative bargaining process with the teachers. They reported that the collaborative bargaining process has gone well. The collaborative bargaining team will meet again on Monday, May 21 at 7 a.m. This agenda item was informational only. No action was requested.

Annual Meeting Date and Time- Swenson moved to schedule the annual school board meeting Monday, July 9, 2007, at 5 p.m. Fehr seconded the motion. The motion carried unanimously.

National School Board Convention Report-Mitzi Swenson, Kris Fehr, Leslie Ross and Dean Rummel reported on the National School Board Association Convention. Copies of their report are posted under Supporting Documents on the school board web site. They reviewed highlights from the convention and thanked the school district for allowing them to attend the convention.

Other

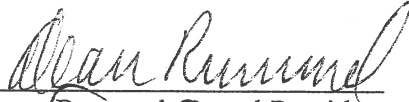
Ross thanked the organizers of the GED Graduation and the Staff Retirement Recognition Program. She said that they were classy programs. Fehr asked Superintendent Stremick how the transition plans were going to move the 6th graders to Berg next year and placing the Berg students in the other elementary schools. Superintendent Stremick reported that things are going well. The Berg students have been placed in elementary schools and parents have been notified. Several of the Berg students have visited their new elementary schools and some of next year's 6th grade students have visited Berg. Mrs. Praus has met with the 6th grade teachers two times to plan for the transition. The 6th grade teachers are excited and optimistic about the possibilities. There haven't been many issues.

At 6:30 p.m., Swenson moved to adjourn. Ross seconded the motion. The motion carried unanimously.

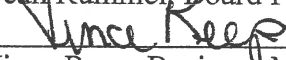
The meeting was adjourned.

Dickinson Public Schools
Regular Meeting

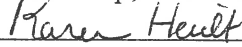
May 14, 2007; 5 p.m.
Board Room, Central Office



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Minutes

Dickinson Public Schools
Special Meeting

May 27, 2007; 2 p.m.
Dickinson High School Library

The Dickinson Public School Board held a special meeting on May 27, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross and Mitzi Swenson. Morty Krieg was absent. Administrators present were: Superintendent Stremick. Others present were: Alan Reed (Dickinson Press).

President Rummel called the meeting to order at 2:10 p.m.

Teacher Negotiated Agreement - The proposed teacher negotiated agreement includes the following changes from the previous contract:

- a. The agreement is for two years (2007-08 and 2008-09) ending June 30, 2009.
- b. The index base for 2007-08 is \$24,400 which is a 4.9% increase plus additional compensation for two professional development days. The index base for 2008-09 is \$25,400 which is a 4.1% increase.
- c. Two professional development days would be added in 2008-09.
- d. Compression of the beginning cells of the salary schedule.
- e. Other

The contract meets the State mandate of spending 70% of new State money on teacher compensation. The school board bargaining team recommended approval of the negotiated agreement. A copy of the new agreement is posted under Supporting Documents on the school board web site. Action was requested.

Swenson moved to approve the two year teacher negotiated agreement that includes an index base for 2007-08 of \$24,400 with compression at the beginning cells of the salary schedule for licensed staff plus additional compensation for two professional development days and an index base for 2008-09 of \$25,400 and two additional professional development days in 2008-09. Also included are the changes in the negotiated agreement, as presented. Fehr seconded the motion. The motion carried unanimously.

At 2:25 p.m., Ross moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Dr. Paul Stremick (Minutes)

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

June 11, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on June 11, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Sherry Libis, Becky Meduna, Perry Braunagel, Ron Dockter, Del Quigley, Tammy Praus, Calvin Dean and Melanie Kathrein. Others present were: Karen Heidt, Sandy Bertelsen and Stephanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda or the consent agenda.

Fehr moved to approve the consent agenda consisting of the minutes from May 14, 2007, regular meeting; May 27, 2007, special meeting; bills for June 2007; financial report for June 2007; the pledged assets report for June 2007; the resignations/terminations of Kahla Fix, RASP supervisor, Lincoln; Holly Morris, paraprofessional, Hagen; Kara Wolf, Adult Learning Center, paraprofessional; the hires of James Becker, .33 FTE German teacher, DHS; Lexi Friedt, kindergarten teacher, Roosevelt; Dustin Honeyman, kindergarten teacher, Heart River; Erica Mock, speech pathologist assistant, Heart River and ECC; Brad Raab, special education strategist, Hagen; Ali Schneider, grade five teacher, Heart River; Kristi Shattuck, preschool teacher, ECC; and Brenda Stieg, speech pathologist, Berg; the tuition waiver agreements for Charity Fetch, Belfield to Dickinson and Jaden Kudrna, South Heart to Dickinson; and the student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- a. **Math curriculum**-The District has completed the purchase of textbooks and resource materials for mathematics for grades K-12. The resources include manipulatives for the elementary schools and graphing calculators for the high school.
- b. **No Child Left Behind (NCLB) Task Force**-He has been serving on a task force put together by Senator Dorgan to provide input on the re-authorization of No Child Left Behind. Feedback is provided through conference calls with about 15 individuals from across North Dakota and Washington, D.C. He said the discussions have been informational and well received by the Senator and his staff.
- c. **SPICE**-The SPICE Board recently approved changing the network delivery system for SPICE from MPEG to H.323 starting the end of the next school year. It will result in slightly lower quality but a more affordable network. The Board felt that the cost of the MPEG system was discouraging other schools from joining the consortium.

School Board Policies-Second Reading

Policy DBJA Early Retirement Incentive – School Board members and administrators recommended that the Early Retirement Incentive Policy be phased out. The reasons for phasing out the policy include a shortage of teachers in the future and the high cost to the District. The revised DBJA Early Retirement Incentive policy is posted under Supporting Documents.

Swenson moved to revise policy DBJA Early Retirement Incentive for second reading approval and final adoption, as presented. Krieg seconded the motion. The motion carried unanimously.

Policy DBJAA Continuance Pay - The collaborative bargaining team discussed the teacher shortages and how to retain teachers. They recommended that the school district adopt a Continuance Pay policy as an incentive to retain teachers that reach the Rule of 85. Teachers would not be eligible until they reach the Rule of 85. They would not receive career increments every three years but would receive the Continuance Pay yearly. A copy of the Continuance Policy is posted under Supporting Documents.

Swenson moved to adopt Policy DBJAA Continuance Pay for second reading approval and final adoption, as presented. Krieg seconded the motion. The motion carried unanimously.

07-08 Staffing Update – Vince Reep gave an update on the 07-08 staffing. They recently hired a speech pathologist and a speech pathologist assistant. They only have the counselor positions left to fill for licensed staff. Counselor interviews are scheduled on Monday at 1:30 p.m. They will be interviewing three candidates. Teacher contracts are due June 27. The personnel department will work on filling the remaining classified staff openings this summer. A summary is posted under Supporting Documents on the web site. This agenda item was informational only.

Certify Average Daily Membership (ADM) and Transportation Reports-Vince Reep

State law requires that the school board certify the Average Daily Membership and the transportation report for the recently completed school year to the Superintendent of Public Instruction. A summary of the Average Daily Membership report and the transportation report is posted under Supporting Documents. Vince Reep distributed a handout showing our ADM comparison for 2005 through 2007. He reported that we will be paid on fall enrollment. Superintendent Stremick reported that our buses drove fewer miles and had fewer riders compared to two years ago. He said that transportation funding is going up about 10% so it may balance out.

Swenson moved to certify that the Average Daily Membership report and the transportation report have been submitted, as presented, in accordance with NDCC 15.1-27-20. Ross seconded the motion. The motion carried unanimously.

Adequate Yearly Progress (AYP) Report - We recently received the District's 2006-07 Adequate Yearly Progress reports. All our buildings met AYP standards in all content areas and sub groups. There is also a District determination on AYP. The District met AYP standards in all content areas and sub groups. Handouts are posted under Supporting Documents. This item was informational only. President Rummel congratulated all the administrators and teachers for meeting AYP in all schools and the District.

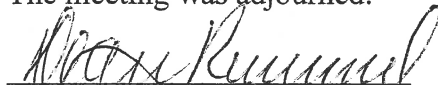
Dickinson Athletic Complex (Whitney Stadium) Joint Powers Agreement-The Joint Powers Agreement would allow several entities to work cooperatively to update the Whitney Stadium football field and track (DSU/Board of Higher Education, School District, City Commission, Park Board and County). A copy of the Joint Powers Agreement is posted under Supporting Documents. Superintendent Stremick distributed gate receipt information for track and football and rental fees for track and football. Our legal counsel is currently reviewing the document. A facility development committee has been formed to coordinate the planning and funding for the development of the facility. An architect is currently developing plans. Financial commitments would come back to the Board at a future date. Discussion followed. Concerns were expressed regarding the projected cost. Ross moved to approve the Joint Powers Agreement for the Dickinson Athletic Complex subject to approval by legal counsel and authorized Superintendent Stremick and the Board president to make the changes recommended by legal counsel and authorized the changes. Krieg seconded the motion. The motion carried unanimously.

Other

Superintendent Stremick thanked Eileen Rowe for her years of service to the school district.

At 6:58 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

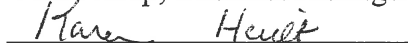
The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Annual Meeting

July 9, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held its annual meeting on July 9, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross and Mitzi Swenson. Morty Krieg was absent. Administrators present were: Superintendent Stremick, Vince Reep, Dorothy Martinson, Sherry Libis, Del Quigley and Perry Braunagel. Others present were: Stacy Kilwein, Wayne Schatz, Karen Heidt, Lyndi Thom and Stephanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda or the consent agenda.

Swenson moved to approve the consent agenda consisting of the minutes from June 11, 2007, regular meeting; bills for July 2007; financial report for July 2007; the pledged assets report for July 2007; the hires of Deborah Thompson, .25 FTE English teacher, Southwest Community High School; Cherie Mack, .5 FTE counselor, Dickinson High School; Barbara Danks, 1 FTE counselor, school to be announced; and Lynelle Urlacher, 1 FTE counselor, school to be announced; and the student/staff recognitions. Ross seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- 1) **Energy Development Impact Office (EDIO)**-We were not awarded any grant dollars by the Energy Development Impact Office (EDIO) this year for the Hagen HVAC project. The only projects funded for school districts were for the purchase of route school buses.
- 2) **Joint Powers Agreement**-The Whitney Stadium Joint Powers Agreement is almost completed. Gary Thune, our legal counsel, has provided feed back which is being incorporated into the agreement. An overview of the project will be given at the August Board meeting.

RASP Program Update-Del Quigley gave an update on the RASP Program. They served 232 students during the 2006-2007 school year for child care and tutored 72 students for a total of 304 students. Teachers work with qualifying students to help them become proficient on the No Child Left Behind testing. The RASP program enrollment doubled in size this year. Beach and Hebron have after school programs through RESP. 142 students are registered this summer. RASP provides transportation to summer activities. The Dickinson Catholic Schools may start their own after school program. Quigley reviewed the 2006-2007 budget information. The grant award for the 21st Century Community Learning grant is \$250,000 which is used to fund the RASP program. Expenses for 2006-2007 were \$195,998.43 and the carry over was \$51,501.57. They will need to reapply for the grant next year. A challenge will be the new requirement to run FBI and BCI background checks on new staff starting this year. Parenting classes are offered through West Dakota Parent & Family Resource Center. Quigley anticipates an increase in RASP enrollment numbers with the addition of full day every day kindergarten this fall.

RASP Program Update cont.

Job descriptions for staff (Site Director, Project Coordinator, Project Secretary and RASP supervisors) and handouts are posted under Supporting Documents on the school board web site. This agenda item was informational only. No action was requested.

West Dakota Parent and Family Resource Center Report-Stacy Kilwein reported on the 2006-07 West Dakota Parent Resource Center activities. Her report contained information regarding Project Northland, Love & Logic, the Changing Program, the Parent and Family newsletters, West Dakota Parent and Family Resource Center library, the Incredible Years, Title I programming and collaboration with different state and area entities. Program numbers were given. This item was informational only. No action was requested. A handout is posted under Supporting documents on the school board web site.

Student Transfer and Withdrawal Report-Vince Reep presented 2006-2007 student transfer and withdrawal information for K-12 students as requested by the Board. He said that there continues to be more migration than last year. The school district had 46 students transfer from in-state into Dickinson and 55 out-of-state students transferred into Dickinson in 2006-2007. Forty students transferred out to other schools in North Dakota and 45 students transferred out-of-state during the 2006-2007 school year. A total of 136 students transferred out of the school district for a net loss of 31 students. A copy of his report is posted under Supporting Documents on the school board web site. This item was informational only. No action was requested.

Summer Building and Grounds Project Report-Vince Reep reported on the status of the building and grounds projects being done this summer. Summer projects include: adding handicap accessibility off street parking needs and retiling the restrooms at Berg; carpeting and roofing at Heart River; new boiler at Jefferson; converting a locker room into a conference room and replacing heaters at Lincoln; remodeling the girls' shower room, installing air conditioning and air quality and new carpet at Hagen; the Hagen football field; stripping the gym floor, new bleachers, new power lifts in the gym and replacing condensation returns at DHS. They may have some funds available after they finish the major projects list and may start working on some of the minor projects. Most of the projects should be completed before school starts. This agenda item was informational only. No action was requested.

Election of Officers-President Rummel conducted the election of a new president and vice president for 2007-2008.

Swenson nominated Dean Rummel for president of the Dickinson Public School District. Fehr seconded the motion. Swenson moved that nomination cease and to cast a unanimous ballot for Dean Rummel for president of the Dickinson Public School District. Ross seconded the motion. The motion carried unanimously and Dean Rummel was elected president for 2007-2008.

Ross nominated Mitzi Swenson for vice president of the Dickinson Public School District. Fehr seconded the motion. Fehr moved that nominations cease and to cast a unanimous ballot for Mitzi Swenson for vice president of the Dickinson Public School District. Ross seconded the motion. The motion carried unanimously and Mitzi Swenson was elected the vice president for 2007-2008.

Budget

a. Transfer of Funds

1. Capital Projects-Superintendent Stremick and Vince Reep requested that the Board transfer \$400,000 from the general fund to Capital Projects.

Approximately \$250,000 will be used for the Hagen HVAC Project and \$150,000 will be used to update the science pod at Dickinson High School. Both projects will receive additional funding from the 2007-2008 budget.

2. Food Services-The administrative recommendation was to transfer \$20,000 from the general fund to Food Services to bring the Food Services fund out of the red. Food Services has been in the red since the Hagen addition was built in 1991.

Swenson moved to transfer \$400,000 from the general fund to the Capital Projects fund and to transfer \$20,000 from the general fund to the Food Services fund, as presented. Ross seconded the motion. The motion carried unanimously.

b. 2006-2007 Budget Statistics-The 2006-2007 budget closed out with revenues of \$19,508,098.23 or 2.13% over estimate and expenditures of \$19,278,618.72 or .24% over budget. Revenues exceeded expenditures by \$229,479.51.

c. 2007-2008 Budget Information-Superintendent Stremick, Vince Reep, business manager, and the Budget Committee (Leslie Ross and Mitzi Swenson) reviewed 2007-2008 budget information. The budget committee was able to address several items on the priority list. Reep stated that we will be able to reduce the mill levy approximately 4 mills for next year's budget. The final budget will be approved at the August Board meeting. This agenda item was informational only. No action was requested.

2007-2008 Staffing Update-Vince Reep, business manager, gave an update on the 2007-2008 staffing. We are advertising for a speech pathologist. The licensed positions are filled and they are working on filling the classified positions. A copy of the personnel changes is posted under Supporting Documents on the school board web site. This agenda item was informational only. No action was requested.

Approval of Required Regulations-Superintendent Stremick has reviewed the administrative regulations that the North Dakota School Boards Association recommends be approved by the school board. He said that the regulations should be in alignment with Board policy and follow the intent of the policy. Copies of the required regulations and the exhibits were sent to Board members to review. Only one reading is required to approve the regulations. The exhibits do not require Board action. Superintendent Stremick reported that we will post the regulations and exhibits on the Dickinson Public Schools web site. Board members suggested a few minor revisions. The administrative recommendation was to approve the regulations, as presented and revised. Action was requested.

Approval of Required Regulations cont.

Swenson moved to approve AAC-R Affirmative Action Grievance Procedures, AACE-R/FBBD-R Education of the Homeless Dispute Resolution Process, BCDC-R Procedure for Selecting Appointee, DABBA-R Drug and Alcohol Testing for Employees, DADE-R Tobacco Use Violation Procedures (Personnel), DAGFD-R Family and Medical Leave Regulations, FEAA-R Procedure for Administering Medication, FHDA-R Guidelines for Suspension and Expulsion, GBFA-R District Organizational Design: Responsibilities, GDGA-R Sportsmanship Regulations, GDH-R Procedures for Violation of Use of Alcohol, Tobacco and Controlled Substances Policy (Students), HIA-R Fraud Prevention and Investigation, IDA-R Food Service Appeals and KAFC-R Tobacco Use Violation Procedures (Public) for approval and final adoption, as presented and revised. Ross seconded the motion. The motion carried unanimously.

Annual Financial Report-Vince Reep, business manager, reviewed portions of the Annual Financial report. The report is a summary of 2006-2007 expenditures and revenue in DPI format. The Student Activity fund includes RESP, 21st Century Learning grant, etc. The average cost to educate students in the Dickinson Public Schools in 06-07 was \$6,435.89 which was \$273 higher than the previous year. A copy of the Annual Financial report is posted under Financial Reports on the school board web site. Action was requested. Ross moved to approve the Annual Financial Report for the fiscal year beginning July 1, 2006, and ending June 30, 2007, as presented. Fehr seconded the motion. The motion carried unanimously.

Board Workshop-Board members discussed plans for the annual Board Workshop. Superintendent Stremick suggested that all District administrators attend the sessions on topics that pertain to their area of responsibility. Board members were asked to send agenda topics to Superintendent Stremick before the August meeting so that he can plan the agenda. They will schedule the Board workshop dates at the August Board meeting (possibly following the October and November Board meetings). Superintendent Stremick suggested that they consider holding the Board workshops after January 1 and invite the public to a planning session. We are required by State law to hold State mandated planning sessions. No decisions will be made during the workshop but topics discussed could become future Board meeting agenda items.

Meeting Day and Time-Board members discussed the Board meeting day and time. The consensus was to schedule the regular Board meetings on the second Monday of the month at 5 p.m. Board members discussed the date for the November meeting since there is no school the second Monday in November. Board members agreed to schedule the November regular Board meeting on Tuesday, November 6. Swenson moved that the regular meeting of the Dickinson Public School District be set for the second Monday of each month beginning at 5 p.m. and the November meeting be scheduled on Tuesday, November 6. Ross seconded the motion. The motion carried unanimously.

Swenson seconded the motion. The motion carried unanimously.

Designate Official Newspaper-North Dakota Century Code requires that the school district designate an official newspaper.

Ross moved to designate the Dickinson Press as the official newspaper of the Dickinson Public School District. Fehr seconded the motion. The motion carried unanimously.

Bank Depository Designation-State law requires us to designate all depositories at our annual meeting. The administrative recommendation was to leave our depositories the same.

Swenson moved that American Bank Center be designated as the official depository for the school district checking account and other investments and that Wells Fargo Bank and Bank of the West be designated as depositories for investments for the 2007-2008 fiscal year. Ross seconded the motion. The motion carried unanimously.

Committee Assignments- Ross moved to designate Mitzi Swenson and Dean Rummel as Board representatives on the collaborative bargaining team, Dean Rummel and Kris Fehr as Board representatives on administrative negotiations and Dean Rummel to serve as the RESP school board representative and Mitzi Swenson to serve as the RESP alternate Board representative for 07-08. Fehr seconded the motion. The motion carried unanimously. Other committee assignments for 2007-2008 are posted under Supporting Documents.

Conflict of Interest-Copies of the Statement of Interest forms from last year were mailed to Board members to review. Board members were asked to identify any changes or updates or potential conflicts of interests. Ross, Fehr, Swenson and Rummel reported no changes on their Conflict of Interest forms. A separate motion is required for each Board member's conflict of interest.

Fehr moved to allow Dean Rummel to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Ross seconded the motion. Aye: Swenson, Fehr, Ross. Naye: none. Abstain: Dean Rummel. The motion was approved.

Fehr moved to allow Mitzi Swenson to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Ross seconded the motion. Aye: Fehr, Ross, Rummel. Naye: none. Abstain: Mitzi Swenson. The motion was approved.

Swenson moved to allow Kristen F. Smith Fehr to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Ross seconded the motion. Aye: Swenson, Ross, Rummel. Naye: none. Abstain: Kris Fehr. The motion was approved.

Swenson moved to allow Leslie J. Ross to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Fehr seconded the motion. Aye: Swenson, Fehr, Rummel. Naye: none. Abstain: Leslie Ross. The motion was approved.

Morty Krieg's conflicts of interest will be identified at the August Board meeting.

science pods (portable, not permanent). They are looking at installing doors to the lab, replacing a wall, fume hoods and cabinets, increasing the size of rooms 420A and 430A and other miscellaneous items. This agenda item was informational only. No action was requested.

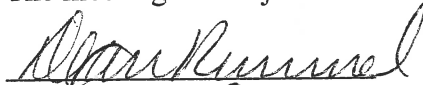
Ross left the meeting at 6:40 p.m.

Other


Security cameras have been ordered for four elementary schools. Hagen and DHS are in the process of ordering security cameras. Back door buzzers will be installed at Heart River and Hagen. School security will be discussed at the Board workshop. Superintendent Stremick will check on the cost of hand sanitizers and report at the August Board meeting.

At 6:52 p.m., Swenson moved to adjourn. Fehr seconded the motion. The motion carried unanimously.

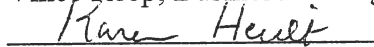
The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

August 13, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on August 13, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Sherry Libis, Dorothy Martinson, Tammy Praus, Becky Meduna, Del Quigley, Melanie Kathrein, Shawn Leiss, Henry Mack, Calvin Dean, Ron Dockter and Perry Braunagel. Others present were: Karen Heidt, Aaron Johansen, Kevin Thompson, Wayne Schatz and Stephanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no deletions to the agenda or the consent agenda. A request was made to add an addition under agenda item XIII. Open Enrollment Applications. The addition was to dissolve the open enrollment applications for Marlee Schmitz and Kodi Bilquist to South Heart.

Fehr moved to approve the consent agenda consisting of the minutes from July 9, 2007, annual meeting; bills for August 2007; financial report for August 2007; the pledged assets report for August 2007; and the hire of Ellen Becker, .5 FTE speech pathologist, Berg. Krieg seconded the motion. The motion carried unanimously.

Presentation on Whitney Stadium Project-Kevin Thompson gave a brief presentation on the proposed Whitney Stadium project. The proposed project includes an all weather turf football field, Olympic size regulation track, outdoor seating, multipurpose area for year round events, larger restrooms, suite area, main concourse area, locker rooms/training area, etc. Thompson reviewed the campaign organization, campaign timeline and construction timeline goals. They are developing a brochure with "most frequently asked questions." He will continue to update the Board on the project. He distributed a handout with information on the project. This agenda item was informational only. No action was requested.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- a. **Early release dates**-DPI approved our early release dates for professional development for five years. Students will be released at 1:30 p.m. on October 3, 2007; December 5, 2007; February 13, 2008; and April 2, 2008 so that teachers can participate in professional development activities.
- b. **Transportation**-They have one new transportation contract since transportation fees were reduced. They are looking for three bus drivers. Potential bus drivers should apply at the Central Office.
- c. **Security cameras**-Midwest Investigations & Securities, Inc. from Bismarck has been installing security cameras at DHS and Hagen. Our tech department is installing security cameras in the elementary schools. The cameras should be ready when school starts.

Superintendent's Report cont.

d. Hand sanitizers-He reported that many of the K-8 buildings are using hand sanitizers in their buildings. The remaining buildings will implement similar procedures. Discussion followed regarding bus driver openings. Superintendent Stremick is working with North Dakota Job Service to attract potential bus drivers.

Consolidated Grant Application Approval for 2007-2008-The Federal grant awards for 2007-2008 is: Title I \$686,740.32 (includes carryover), Title IIa \$404,865.00, Title IIc \$13,655.00, Title IV \$31,398.00 and Title V \$12,203.00. The total for the consolidated grant application is \$1,148,861.32. A synopsis of the Consolidated Grant application is posted under Supporting Documents on the school board web site. The public was invited to make comments regarding the Consolidated Grant Application. Dorothy Martinson (Title I), Melanie Kathrein (Title IIa, IIc and Title V) and Del Quigley (Title IV) were available to answer questions. The Board is required to approve the grant application annually prior to submittal. Action was requested.

Ross moved to approve the Consolidated grant application for Federal grants which includes Title I, Title IIa, Title IIc, Title IV and Title V, as presented. Krieg seconded the motion. The motion carried unanimously.

Wellness Plan Annual Report-Board policy AAD Dickinson Public Schools Wellness Plan directs the Superintendent or designee to develop a summary report every year on District-wide compliance with the wellness policy. Superintendent Stremick gave a brief update. He said that our Board policy directs the administration to develop baseline data at the beginning of the year and then to evaluate progress at the end of the year. The report shows that we have made progress but there are areas we are still working on. A copy of policy AAD Wellness Plan and the end of the year Wellness Plan report is posted under Supporting Documents. Discussion followed. Board policy AAD Dickinson Public Schools Wellness Plan is being followed. This agenda item was informational only. No action was requested.

07-08 Personnel Update-Vince Reep updated the Board on the personnel changes for 2007-2008. All of the licensed positions have been filled. They are still looking for bus drivers and paraprofessionals. Background checks by the Bureau of Criminal Investigations (BCI) are required for new employees that supervise children as of August 1, 2007. Superintendent Stremick reported that classified hires and resignations do not require Board action so they are listed on the Personnel Report and not on the consent agenda. A summary of the 2007-2008 personnel changes is posted under Supporting Documents. This item was informational only. No action was requested.

Conflict of Interest-Morty Krieg did not have any changes to his conflicts of interest. Action was requested.

Swenson moved to allow Morty Krieg to participate and vote on the identified potential conflicts in accordance with NDCC 15.1-07-17. Ross seconded the motion. Aye-Rummel, Swenson, Fehr, Ross. Abstain: Krieg. The motion carried.

Budget and Tax Levy-The budget development and input committee met and reviewed the proposed action. Mitzi Swenson and Leslie Ross are the Board members on the committee. The projected carry over is \$359,917. The carryover is included in the budget in order to pay for the second year of salaries. The Certificate of Levy is due in the County auditor's office August 15. It can be amended until October 10 and the rest of the budget can be changed at any time by Board action. Action was requested to approve the revenue and expenditure levels for 2007-2008. The administrative and budget input committee recommendation was to approve the budget, as presented. Action was requested. Swenson moved to approve the general fund budget for the 2007-2008 school term with revenues of \$21,625,013 and expenditures of \$21,265,096. Krieg seconded the motion. The motion carried unanimously.

A copy of our Certificate of Levy for the year 2008 is posted under Supporting Documents. Reep distributed a revised page 8. The administrative and budget committee recommendation was to levy for 185 mills in the general fund, 10 mills for the building fund and the other levies, as needed. We anticipate an estimated mill levy reduction of 3.83 mills. The total amount requested for all levies was \$8,333,260. Action was requested. Swenson moved to approve the Certificate of Levy for \$8,333,260 for the fiscal year ending June 30, 2008. Krieg seconded the motion. The motion carried unanimously.

Fuel Bids-The District advertised for bids for fuel (diesel and gasoline) for the transportation department for this school year. Bids were due on August 6. Bids were received from G.A. Sadowsky & Son, Inc. for the following:

- #1 diesel at bidders' pump-\$.0275/gallon below the posted cash price
- #2 diesel at bidders' pump-\$.0275/gallon below the posted cash price
- Unleaded gasoline at the bidders' pump-\$.0622/gallon below the posted cash price.

The administration recommended that the Board accept the low bids by G.A. Sadowsky & Son, Inc., as presented. The bid is for one year beginning August 27, 2007.

Fehr moved that the Board accept the low bid for #1 and #2 diesel fuel for \$.0275/gallon below the posted cash price and the bid for unleaded gasoline for \$.0622/gallon below the posted cash price by G.A. Sadowsky & Son, Inc. Krieg seconded the motion. The motion carried unanimously.

Department of Public Instruction Certificate of Compliance-A copy of DPI's Annual Certificate of Compliance for the year 2007-2008 is posted on the school board web site under Supporting Documents. The certificate is submitted to DPI. Action was requested. Fehr moved to approve the Certificate of Compliance for the 2007-2008 school year. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment Applications-Tammy Strand applied for open enrollment for Samantha Dvorak and Hollie O'Brien applied for open enrollment for Gracie O'Brien to attend school in the Dickinson Public School District. South Heart has approved their applications. They recently moved so the deadline waiver applies. The administrative recommendation was to approve the open enrollment applications.

Swenson moved to approve the request for Samantha Dvorak and Gracie O'Brien to be admitted to the Dickinson Public School District under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment Applications cont.

Addition to the agenda: Dissolve the open enrollment applications for Marlee Schmitz and Kodi Bilquist to South Heart. Action was requested.

Swenson moved to dissolve the open enrollment applications for Marlee Schmitz and Kodi Bilquist with South Heart. Krieg seconded the motion. The motion carried unanimously.

Health Insurance Committee Report-Vince Reep reported on the recommendations of the Health Insurance Committee and updated the Board on the status of the program. The District bought down 3% of the cost of our health insurance premiums so we had a 5% increase, not an 8% increase. Other changes included increasing copays for office visits and increasing coinsurance maximums. The budget committee approved the health insurance committee recommendation. Self-funded health insurance ended the year in the black but it lost \$411,000 last year. A copy of the Health Insurance Committee meeting minutes is posted under Supporting Documents on the school board web site. This item was informational only. No action was requested.

Schedule Board Workshop Dates-Board members were asked to forward agenda topics for the Board workshop's to Superintendent Stremick before August 1. Suggested topics were: student safety, student citizenship, vocational education (CT-Career and Technical education), update on the block schedule review and mentoring students (advisor/advisee). The first Board workshop is scheduled Monday, October 8 following the October school board meeting. Administrators will attend the sessions on topics that pertain to their area of responsibility. Several of the administrators will be attending a conference in Bismarck on October 8 so the October Board workshop agenda items will be: mentoring students (advisor/advisee) and update on changes to the block schedule. No decisions will be made during the workshops but topics discussed could become future Board meeting agenda items.

Special Education Eligibility Requirement Document-Dorothy Martinson-The Special Education Eligibility Requirement Document is used to determine our eligibility for Special Education IDEA funding (federal dollars). The document identifies the regulations and responsibilities of the schools in the education of Students with Disabilities. It also provides the foundation for our local policies and procedures manuals. A copy of the Eligibility Requirement Document is posted under Supporting Documents on the school board web site. Action was requested.

Fehr moved to approve the Dickinson Public Schools Special Education Eligibility Requirement Document, as presented. Krieg seconded the motion. The motion carried unanimously.

Other

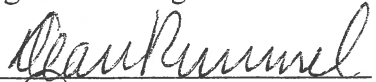
Fehr requested that a Dickinson Public Schools Foundation progress report be given at a future Board meeting so Board members can learn more about the Foundation. We will schedule a presentation at a future meeting.

At 6:15 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

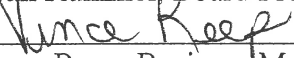
The meeting was adjourned.

Dickinson Public Schools
Regular Meeting

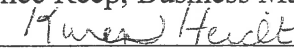
August 13, 2007; 5 p.m.
Board Room, Central Office



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

September 10, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on September 10, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Dorothy Martinson, Becky Meduna, Melanie Kathrein, Calvin Dean, Mickey Jordan, Perry Braunagel, Ron Dockter, Henry Mack, Sherry Libis and Tammy Praus. Others present were: Jim Wosepka, Jan Biederstadt, Karen Heidt, and Stephanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda or the consent agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the August 13, 2007, regular meeting; bills for September 2007; financial report for September 2007; the pledged assets report for September 2007; the tuition waiver agreements for Marlee Schmitz, Dickinson to South Heart; Kodi Bilquist, Dickinson to South Heart; Fabian Ferguson, South Heart to Dickinson; and Joshua Gregory, South Heart to Dickinson; and to dissolve the open enrollment applications for Larissa and Nicholas Grosulak, Billings County to Dickinson. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- 1) **Regulations, exhibits and forms**-The school district regulations, exhibits and forms are posted on the school district web site. (Home Page-below Board Policies)
- 2) **Professional development**-We had 210 licensed staff participate in staff development on August 23. Forty-eight teachers worked on District math initiatives in the morning and 109 teachers worked on math and block scheduling in the afternoon.
- 3) **Book study**-Cabinet members are reading The World is Flat by Thomas Friedman and participating in a book study.

School Opening Report- Superintendent Stremick reported on the 2007 school opening and gave an update on the fall enrollment numbers. We had a total of 2,561 students enrolled on August 31, 2007, with 1,288 in the elementary and Early Childhood Center, 374 at Hagen, 883 at DHS and 16 at Southwest Community High School. We are down 82 students since the fall of 2006. Kindergarten was projected at 175 and came in at 196. There was an increase in grade six and a decrease in grades 7-12. Reep will give a migration report at the October Board meeting. The enrollment report is posted under Supporting Documents on the school board web site. The transition to full-day, every day kindergarten has gone well. Four students are attending half time kindergarten. The grade six transition to Berg has gone extremely well. The staff did an excellent job. We still have two full-time bus driver positions to fill, one custodian at DHS, one technology position and one counselor position. They will advertise the counselor position next spring. This item was informational only. No action was requested.

2007-2008 Budget Update- Reep reviewed developments in the 2007-2008 budget. He said that the Board set the preliminary expenditures and revenues in August. Reep reported that they moved some money around in the Title I budget to match the grant. We received a \$9,676 bill from the city for chip sealing the streets which was paid from the general fund budget. Teacher contracts were adjusted for horizontal and vertical movement through a contingency fund. He created a line item in the general fund for BCI checks. Money will be transferred from the general fund to capital projects for the Hagen HVAC project and the science renovations. The bottom line (revenue and expenditures) did not change. This item was informational only. No action was requested.

Open Enrollment Applications-Ross moved to approve the request for Jeremy, Jesse, and Jacob Shypkowski, Ty Janda and Lucas Kubik to be admitted to the Dickinson Public School District under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Introduction/Presentation by James Wosepka, School District Auditor-Mr. Wosepka gave a short presentation on his qualifications and how he will approach the school district audit. He purchased the contract from Linda Steve, CPA. This is the last year of the three-year audit contract. Wosepka has 30 years of public accounting experience. Wosepka plans to do the field work in the Central Office in October. He will continue to track areas in the budget that Steve was tracking. The audit will be presented at the December Board meeting. This agenda item was informational only. No action was requested.

Board Workshops-The Board workshops are scheduled Monday, October 8 following the October Board meeting and Tuesday, November 6 following the November Board meeting. Agenda items for the October 8 Board workshop are: mentoring students (advisor/advisee), vocational education (CTE-Career and Technical Education), an update on changes to the block schedule and gifted and talented committee update. Agenda items for the November 6 Board workshop are: student safety, student achievement/student citizenship and use of facilities. Ron Dockter will give an update on block scheduling at the December Board meeting. We will have a light meal between the school board meeting and the Board workshop. No decisions will be made during the workshop but topics discussed could become future Board meeting agenda items. Administrators will be invited to attend areas that apply to them. Board members can add additional items to the agenda by contacting Superintendent Stremick.

Board Policies-First Reading-Policy DAB/DCB Recruitment, Hiring & Background Checks for Classified Personnel and Policy FBF Graduation Requirements were presented for revisions because of changes in the laws. Policy DABA/DCBE Emergency Hiring of Classified Personnel, Policy FFBH/FBEF/IBCAD/KAFE Sexual Offenders on School Property and Policy FHCO Student Use of Electronic Devices were new policies that were presented for adoption because of changes in the law. Discussion followed. Board members asked questions about language in FHCO Student Use of Electronic Devices. There were questions regarding MP3 players, electronic devices are prohibited during the instructional school day, the "use" not the possession is prohibited, how they will enforce the policy and electronic devices cannot release a signal on school property. Superintendent Stremick will check on the questions. The Student Handbook will be revised with language

Board Policies-First Reading cont.

from the new policy after it is adopted. Superintendent Stremick will write a regulation for Board Policy FFBH/FBEF/IBCAD/KAFE Sexual Offenders on School Property after it is adopted. The administrative recommendation is to approve the policy revisions for first reading approval. Action was requested.

Swenson moved to revise Policy DAB/DCB Recruitment, Hiring & Background Checks for Classified Personnel and Policy FBF Graduation Requirements and to adopt Board Policy DABA/DCBE Emergency Hiring of Classified Personnel, Policy FHCO Student Use of Electronic Devices and Policy FFBH/FBEF/IBCAD/KAFE Sexual Offenders on School Property for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

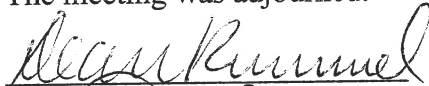
Other

Ross stated that the seventh grade girls love the new salad bar at Hagen.

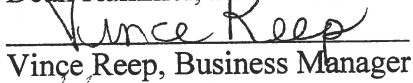
Fehr has some questions on the administrative regs which she will forward to Superintendent Stremick.

At 5:45 p.m., Ross moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

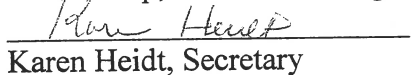
The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

October 8, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on October 8, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Perry Braunagel, Melanie Kathrein, Becky Meduna, Ron Dockter, Henry Mack, Calvin Dean and Del Quigley. Others present were: Trina Kudrna, Altaira Jackson, Wayne Schatz, Karen Heidt, and Stephanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions to the agenda or the consent agenda. Fehr moved to remove the hockey agreement from the agenda. Ross seconded the motion. The motion carried unanimously.

Fehr moved to approve the consent agenda consisting of the minutes from September 10, 2007, regular meeting; bills for October 2007; financial report for October 2007; the pledged assets report for October 2007; the resignation of Sandy Bertelsen, education technology support specialist, effective October 12, 2007; the student/staff recognitions; and the tuition waiver agreements for Jessica and Clayton Woodbury, Killdeer to Dickinson. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- a. **Personnel**-One bus driver was recently hired. They have completed several other bus driver interviews and hope to hire an additional driver in the future. A custodian recently resigned so they are looking for two custodians.
- b. **Technology Department**-Stacy Weninger has been reassigned to the position of Educational Technology specialist. The hierarchy of the position has changed so Stacy will report to the Technology Coordinator and the Tech Coordinator will report to the superintendent. They may advertise for an additional technology specialist in the future, if needed.
- c. **The Board**-School board members should be receiving a brochure titled The Board. The topics are selected by the company.
- d. **Professional Development**-The entire licensed staff attended training on Professional Learning Communities on September 24. The training went well and many of the buildings are looking at doing book studies on Professional Learning Communities.

PreKindergarten and RASP After School Program Update-An update on the RASP After School Program and the Pre Kindergarten program is posted under Supporting Documents on the school board web site. The report was prepared by Del Quigley. Altaira Jackson, site director, and Trina Kudrna, program director, were introduced at the meeting. Quigley said that everything is going well. They currently have 257 students enrolled in the RASP After School Program in the Dickinson Public Schools and new students are being added weekly. Fifty-four students are being tutored. The summer RASP program went well but they have some issues to work out for next summer. They had 150 students

PreKindergarten and RASP After School Program Update cont.

enrolled. Financial budget information for the 21st Century Grant is included in the report. This is the last year of the grant and they are planning to rewrite the grant next spring. They are looking to expand the RASP program into the smaller schools in the area. South Heart and Richardton Taylor have expressed an interest in adding an after school program. They track the progress of students that are being tutored. Quigley stated that the Jump Start Pre Kindergarten program went well. The Jump Start program had 26 students this summer. Kindergarten readiness test results are still coming in. The cost of the program was \$13,676.31 for salaries, benefits and supplies. They will be evaluating whether we should run the Jump Start program next summer since we have added full-day, every day kindergarten. This agenda item was informational only. No action was taken.

Southwest Community High School Report-The Southwest Community High School annual report which was prepared by Shawn Leiss is posted under Supporting Documents on the school board web site. Shawn Leiss reported that this is the 6th year of operation. They have 17 students enrolled. Enrollment is capped at 20 students. Currently they have one student attending from the Richardton Taylor School District. They added a .5 FTE science teacher to their staff this year. They work with the DHS administration and DHS counselors to identify students. Thirteen report cards have been issued for ½ credit. This agenda item was informational only. No action was required.

Board Policies-Second Reading-The language in FHCO Student Use of Electronic Devices is recommended by the North Dakota School Boards Association. Swenson moved to revise Policy DAB/DCB Recruitment, Hiring & Background Checks for Classified Personnel and Policy FBF Graduation Requirements and to adopt Board Policy DABA/DCBE Emergency Hiring of Classified Personnel, Policy FFBH/FBEF/IBCAD/KAFE Sexual Offenders on School Property and Policy FHCO Student Use of Electronic Devices for second reading approval and final adoption, as presented. Krieg seconded the motion. The motion carried unanimously.

Student Transfer Information-Vince Reep presented information regarding students entering and leaving the Dickinson school system. A summary of the information is posted under Supporting Documents. We had 203 students come in and 254 students leave in 2006-2007. Reep's report included a summary of inward and outward migration totals for 2004-2007. 701 students transferred in and 629 students transferred out. The net gain from inward migration was 72 students from 2004-2007. 17.3% of our total enrollment turns over every year because of in and out migration. This item was informational only. No action was requested.

Hockey Agreement-This agenda item was removed from the agenda.

Transportation Report-Superintendent Stremick gave an update on transportation for the upcoming school year and presented a financial summary of the 2006-2007 year. A handout is posted under Supporting Documents. Expenditures for 06-07 were \$336,833 and revenue was \$197,599.65. We had a loss of \$139,233.35. 06-07 activity miles were 120,072 and route miles were 167,089 (total of 287,161 miles). His report also included a history of the miles that were submitted to DPI. They have 115 families riding this year (an

Transportation Report cont.

increase of two families) and 196 total students (165 Dickinson Public Schools students and 31 private school students). This item is informational only. No action was requested.

Open Enrollment Application-Sherry Marty applied for open enrollment for Chantel Marty to be admitted to the Dickinson Public School District from the Halliday School District. They recently moved so the waiver applies. The administrative recommendation was to approve the application.

Fehr moved to approve the request for Chantel Marty to be admitted to the Dickinson Public School District under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Long Term Disability Insurance Bids-The school district advertised for bids for long term disability insurance for school district employees. The bids were due on October 2. The following bids were received:

American Insurance/Frank Wald (The Standard) 0.215 per \$100

Sam Pasicznyk (The Standard) 0.215 per \$100

Sam Pasicznyk (Principal Financial Group) 0.35 per \$100

Lee Fleischer (Horace Mann) No quote was submitted. They sent a letter stating they could not give a lower quote than the current rate of .26 per \$100.

Jeff Reisenauer/Blue Cross Blue Shield (Lincoln Mutual) 0.25 per \$100

The administration recommended to accept the LTD insurance bid from The Standard through American Insurance at the rate of 0.215 per \$100 for long term disability insurance. The bid will be effective beginning November 1, 2007. A summary of the long term disability insurance quotes is posted under Supporting Documents.

Ross moved to accept the bid for LTD insurance from The Standard through American Insurance at the rate of 0.215 per \$100. Krieg seconded the motion. The motion carried unanimously.

North Dakota School Board Convention

- a. **Delegates**-Dean Rummel, Mitzi Swenson, Kris Fehr and Superintendent Stremick will be attending the North Dakota School Board Convention on October 26 and 27 in Bismarck. Vince Reep will be attending the law seminar. We may have up to four delegates. Action was requested to designate the delegates.
Ross moved that Dean Rummel, Mitzi Swenson and Kris Fehr be named delegates from the Dickinson Public Schools for the North Dakota School Board Convention. Krieg seconded the motion. The motion carried unanimously.
- b. **Resolutions**-A copy of the 2007 resolutions is posted under supporting documents. Board members not attending the convention were asked to give input to the delegates.
- c. **Proposed North Dakota School Boards Association Constitutional Revisions**-Revisions are required in the North Dakota School Boards Association Constitution to update language, reflect current practices and new procedures. Board members that are unable to attend the convention were asked to give their feedback to our delegates.

Other

Ross suggested that Board members and the administration read a recent article in TIME magazine regarding reading standards.

Fehr reported that she saw a demonstration at Dickinson High School of students driving the drunk driver simulator. She said that students said it was very beneficial.

At 5:50 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

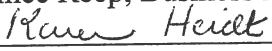
The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Board Workshop

October 8, 2007; Following the Board Meeting
Board Room, Central Office

The Dickinson Public School Board held a Board workshop on October 9, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Ron Dockter, Calvin Dean, Perry Braunagel, Shawn Leiss and Melanie Kathrein. Others present were: Karen Heidt.

President Rummel called the meeting to order.

No action will be taken. Topics may become agenda items at future Board meetings.

Topics for discussion included:

Mentoring students (advisor/advisee)-Board members and administrators discussed mentoring students (advisor/advisee programs). Ron Dockter visited with Mike Heilman, Bismarck Century High School principal, about their advisor/advisee program. Advisors/advisees make a connection with students and discuss registration, scheduling, problems in their life, etc. Class A principals will be discussing advisors/advisees at their meeting this week in Bismarck. Board members and administrators discussed how it could be implemented at Dickinson High School.

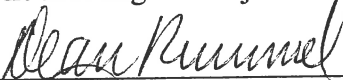
Vocational education (CTE-Career and Technical)-Superintendent Stremick updated the Board on the Career and Technical Education (CTE) grant application that RESP is writing. Bernie Burley is the consultant that is working with RESP on the grant application. They administered a career and tech ed. survey to all 9th and 10th graders. A copy of the DHS survey results was distributed. The consultant is working with area businesses to find their needs and writing them into the grant application. The CTE grant could result in more course offerings. Superintendent Stremick stated that because of our geographic area they are not looking at a virtual center but are looking at providing additional CTE classes over ITV. The grant application is due on November 15, 2007. A motion to approval participation and submitting the grant application will be placed on the November 6 Board agenda. The grant award will be announced in January of 2008. Dual credit classes and AP classes were discussed.

Update on changes to the block schedule-Ron Dockter reported that a committee has been meeting the past month to look at whether the block schedule at Dickinson High School can be improved. They are looking at information from last spring and parent, teacher and student surveys. The committee has discussed off hours for students, shortened classes for classes such as math classes (skinny classes), graduation requirements, preparing students for college and the work force. The committee plans to develop an Action Plan to present at the December Board meeting. Math scores will be forwarded to Board members for the November Board workshop.

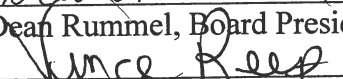
High school fundraising-Superintendent Stremick distributed a handout with Dickinson High School fundraising data that has been collected since February of 2007. Elementary schools can't fundraise for educational items under our revised school board policy. Board members discussed funding for athletic programs and activity programs, equity and fundraising. Mr. Dockter has some discretionary funds (\$21,000) which he uses to help organizations that don't have a lot of revenue and don't get much help from the District, etc. Swenson requested that total profit be added to the data spreadsheet. They discussed developing criteria such as rigor for qualifying for state, regional and national competitions and a possible funding formula. Board members discussed whether they would have dollars available to help fund nonathletic activities. Board members asked Calvin Dean, A.D. to identify budget guidelines (core needs) for the athletic and nonathletic activity groups and to have advisors/coaches submit their budget to him. He will compile the budgets so the school board knows the total cost for the programs. The cost of meals and transportation should be included. Perry Braunagel stated that when he was the A.D. they looked at fundraising and the cost to run the programs. Fundraising for camps was discussed. Calvin will continue to track the fundraising and funding history for activities. Calvin will check on the 501c3 status for the Booster Club, etc. The Board is not interested in adding more clubs. The school board will have to look at the costs and see if they have the resources to fund more academic programs, address funding inequities and make changes in fundraising at DHS. This agenda item may be discussed at a future Board workshop.

At 8:12 p.m., Ross moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

November 6, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on November 6, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Shawn Leiss, Dorothy Martinson, Melanie Kathrein, Calvin Dean, Perry Braunagel, Mickey Jordan, Ron Dockter, Henry Mack, Tammy Praus and Sherry Libis. Others present were: Keith Fernsler, Wayne Schatz, Karen Heidt, and Stephanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda or the consent agenda.

Fehr moved to approve the consent agenda consisting of the minutes from the October 8, 2007, regular meeting; the minutes from the October 8, 2007, Board workshop; bills for November 2007; financial report for November 2007; the pledged assets report for November 2007; the personnel report; and the student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- a. **Personnel**-Currently, all bus driving positions are filled. They hired a custodian for Jefferson who is starting on Tuesday, November 12. They are still looking for one custodian at DHS.
- b. **Commission on Education Improvement**-The North Dakota Commission on Education Improvement met on Thursday, November 1. The commission hired a firm from California to conduct an evidence-based study for adequate funding of ND Public Elementary and Secondary Education. The group will be selecting 10 successful schools in North Dakota to create a funding model for North Dakota.
- c. **Sex Offender**-Superintendent Stremick has been working with Investigator McNamee from the Dickinson Police Department to inform sex offenders of our newly adopted school district policy.

Letter from James Wosepka, Auditor-The school district auditor, James Wosepka, sent a letter to the Business Manager with recommendations. Superintendent Stremick reported that it's not unusual when you switch auditors that they find different things since they all have their own approach to school audits. Mr. Wosepka's letter is posted under Supporting Documents. Mr. Wosepka recommended changes to the approval process for overtime and the accounting method for overtime and that the school district move identified accounts to different Special Revenue Funds, the General Fund and to the Trust and Agency Fund. The administrative recommendation was to approve the changes as recommended by Mr. Wosepka. Discussion followed. Action was requested.

Letter from James Wosepka, Auditor cont.

Swenson made a motion to move the Adult Farm Management, Adult Education, Partners in Parenting and West Dakota Parent and Family Resource Center from the General Fund 01 to the Special Revenue Fund 02; to move the 21st Century Grant from Student Activities 06 to the General Fund 01; to move RESP and SPICE Interactive ITV from Student Activities 06 to Trust and Agency 07 and to move 37 Student Activities 06 accounts to Special Revenue Funds 02. Krieg seconded the motion. The motion carried unanimously. They will recommend to approve/amend the other fund groups at the December Board meeting.

Hockey Agreement- The hockey agreement with the Dickinson Public Schools and Dickinson Youth Activities, Inc. for boys' and girls' hockey is due for renewal. Calvin Dean, District-wide activities director, met with Bryan Kuntz, president of the Dickinson Youth Activities, Inc., to review the Memorandum of Understanding. Dickinson Youth Activities would like to enter into a one-year agreement. There are minor changes in the agreement. Changes included: the school district and hockey club must agree to purchases over \$500 and the school district will pay for the coaching salaries starting this year. A copy of the agreement is posted under Supporting Documents. Action was requested. Swenson moved to approve the Memorandum of Understanding between the Dickinson Public Schools and Dickinson Youth Activities, Inc. for boys' and girls' hockey for the 2007-2008 school year. Krieg seconded the motion. The motion carried unanimously.

Job Development Authority-The Board will recommend that Mitzi Swenson serve on the Job Development committee. President Rummel assigned Swenson to the Job Development Authority for 2007-2008 when he presented his 2007-2008 committee list at the July Board meeting. The recommendation will be sent to the Chamber of Commerce who will make a recommendation to the Stark County commissioners, who will make the appointment. This agenda item was informational only. No action was requested.

Career and Technical Education (CTE) Grant Application-The Roughrider Career & Tech. Ed. committee has written a grant to apply for a Career and Tech. Ed. Center. Superintendent Stremick presented information about the grant application and answered questions. The Career and Tech Ed. Center would provide electives for 10th-12th graders. If the grant is approved a teacher would be hired to teach health careers and medical terminology classes. Classes would be provided over ITV and Tegrity. The North Dakota Department of Career and Technology will award two CTE centers in western North Dakota. The CTE grant application information is posted under Supporting Documents. Superintendent Stremick has a copy of the grant application if anyone would like to read it. President Rummel acknowledged Superintendent Stremick for his efforts in working with the grant writer to write the grant application. Action was requested to approve the submittal of the Career and Technical Education (CTE) grant application. Ross moved to approve the submittal of the Career and Technical Education (CTE) grant application with funding based on participation. Krieg seconded the motion. The motion carried unanimously.

Board Policy Revision-First Reading-Board policy DAE Personnel Records needs to be revised because of changes made by the legislature in the North Dakota Century Code. A copy of DAE Personnel Records is posted under Supporting Documents. Action was requested.

Fehr moved to revise Policy DAE Personnel Records for first reading approval, as presented. Krieg seconded the motion. The motion carried unanimously.

North Dakota School Board Convention

- a. **Convention Report**-Dean Rummel, Mitzi Swenson and Kris Fehr gave a brief report on the North Dakota School Board Convention. Copies of their report are posted under Supporting Documents.
- b. **Legal Seminar Report**-Vince Reep gave a brief report on the Legal Seminar. A copy of his report is posted under Supporting Documents.

Superintendent Evaluation-President Rummel and Superintendent Stremick selected three areas from the superintendent's job description to be evaluated. The areas are: recruitment/retention of staff (licensed and nonlicensed), relationship with students and parents and financial management skills. A copy of the superintendent's job description is posted under Supporting Documents. Superintendent Stremick will react to the topics in writing and forward the evaluation to school board members. Board members will return their comments to Karen Heidt by December 1. President Rummel will meet with Superintendent Stremick before the December Board meeting to review the comments. The Board will review the evaluation at the December 10 Board meeting.

Other

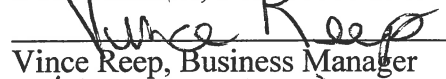
- a. Ross recently attended the National Academy of Pediatrics Conference. There was an emphasis on food allergies in schools and the procedures to follow. She will forward information to school board members and Superintendent Stremick.

At 6 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

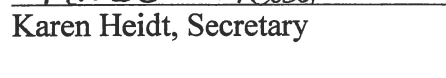
The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Board Workshop

November 6, 2007; following Board meeting
Board Room, Central Office

The Dickinson Public School Board held a Board workshop on November 6, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Mickey Jordan, Tammy Praus, Calvin Dean, Henry Mack, Perry Braunagel, Melanie Kathrein, Dorothy Martinson, Shawn Leiss, Del Quigley, Becky Meduna and Sherry Libis. Others present were: Karen Heidt.

President Rummel called the meeting to order.

No action will be taken. Topics may become agenda items at future Board meetings.

Topics of discussion included:

Student safety-Board members and administrators discussed student safety in the schools. Security systems were installed at Dickinson High School, Hagen Junior High and the elementary schools. The cameras seem to be making a difference. Additional cameras will be installed at Dickinson High and Hagen Junior High in identified areas. President Rummel suggested that we publicize the security cameras in the school newsletters and consider signage at the schools to help deter behavior. Keyless entry systems were discussed. Cameras at Southwest Community High School were discussed. Video surveillance cameras on buses were discussed. Parking and dropping off students at Roosevelt is a concern. Students are encouraged to cross at the cross walks. The administration will continue to look for ways to improve student safety in the schools.

Use of facilities-Board members and administrators discussed facility planning for the future. They discussed whether we should consolidate any other programs in our schools and if there was any extra room at Berg. Concerns were expressed regarding the Adult Learning Center and West Dakota Parent & Family Resource Center since the building isn't handicap accessible. They discussed Southwest Community High School and the Early Childhood Center and whether they could be moved into one of our buildings. We do not have room at Berg for ECC. The administration will have the Adult Learning Center building appraised and see what the cost would be to rent an ADA approved facility.

Student citizenship -Board members and administrators discussed student citizenship. Data from Dickinson High School regarding the number of tardies was reviewed. DHS has tried several different ways to reduce the tardies. An incentive program such as a prize drawing to reward students that aren't tardy was discussed. Employers call DHS to check attendance history for potential employees.


Student achievement-Board members and administrators discussed improving student achievement in the Dickinson Public Schools. Mathematics data from the DPI web site for the past 11 years was reviewed. The District's strategic plan includes improving math scores in the District. Superintendent Stremick reviewed a list of recommendations to improve math test scores in the District. Discussion followed. It was suggested that the

Student achievement cont.-

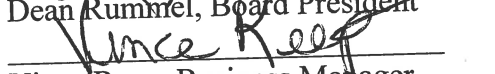
administration develop an action plan to improve math test scores. The school board will recognize the need to improve test scores in mathematics, specifically at the high school, and recognize Math Investigations as the direction the district is headed in the elementary schools at the December 10 Board meeting. The administration will develop a comprehensive plan to implement the other recommendations and decide what to do to implement the changes next fall. The school board will give their support for resources to improve achievement.

At 8:40 p.m., Swenson moved to adjourn. Ross seconded the motion. The motion carried unanimously.

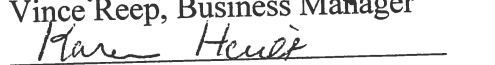
The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

Approved School Board Meeting Minutes

Dickinson Public Schools
Regular Meeting

December 10, 2007; 5 p.m.
Board Room, Central Office

The Dickinson Public School Board held a regular meeting on December 10, 2007, at the Central Administration Office. Board members present were: Dean Rummel, Kris Fehr, Leslie Ross, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Stremick, Vince Reep, Shawn Leiss, Perry Braunagel, Ron Dockter, Melanie Kathrein, Becky Meduna, Sherry Libis, Dorothy Martinson and Tammy Praus. Others present were: Jim Wosepka, Ron Van Doorne, Lew Moormann, Kathleen Schou, Fern Pokorny, Karen Heidt, and Stephanie Briggs-Dickinson Press.

President Rummel called the meeting to order.

There were no requests for public participation.

There were no additions or deletions to the agenda or the consent agenda.

Swenson moved to approve the consent agenda consisting of the minutes from the November 6, 2007, regular meeting; the minutes from the November 6, 2007, Board workshop; bills for December 2007; financial report for December 2007; the pledged assets report for December 2007; the personnel report; and the student/staff recognitions. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Stremick reported on the following topics:

- a. **Southwest Community High School**-Southwest Community High School had their first graduate this year. They anticipate another student will graduate before Christmas and that they may have nine graduates this year. SWCHS is currently operating at capacity and one student is on the waiting list.
- b. **Title I, Special Education and Gifted and Talented Committee Reports**-Title I, special education and gifted and talented committees will report at the January Board meeting. They may ask for formal action in February.
- c. **2008-2009 School Calendar**-The calendar committee has developed two calendar options for 2008-2009. The two calendar options will be posted on the school district web site using Survey Monkey to receive input. Principals will notify parents that the calendars are posted in their next school newsletter. The deadline to respond is January 7, 2008. The school board will make the final decision. Parents that do not have access to the internet may give their input to their building principal.
- d. **Summer School Arts Project**-Superintendent Stremick recently met with the City of Dickinson, Dickinson State University and Dickinson Parks and Recreation officials to explore the interest in a summer school arts project in Dickinson similar to Trollwood Performing Arts in Fargo. The different entities thought it was a great idea.

Audit Report-Jim Wosepka, the school district's auditor, presented the annual audit report. There were no issues of major concern. Concerns regarding comp time have been implemented. The Board approved moving several accounts at the November Board meeting which was recommended by Mr. Wosepka. A budget amendment which is

Audit Report cont.

recommended by the auditors is on the agenda. A copy of the report was mailed to Board members prior to the meeting. It was recommended that the Board take action to accept the report. Action was requested.

Fehr moved to approve the annual audit report for the year ending June 30, 2007. Krieg seconded the motion. The motion carried unanimously.

2007-2008 Budget Amendment-As a result of the recommendations from the audit report, the administration suggested that the Board amend the revenues of \$21,559,533 and expenditures of \$21,173,203 in the general fund, revenues of \$721,413 and expenditures of \$852,140 in the special revenue fund, revenues of \$2,047,613 and expenditures of \$1,467,500 in the capital projects fund, revenues of \$559,495 and expenditures of \$442,699 in the debt services fund and revenues of \$707,900 and expenditures of \$765,143 in the food services fund. The total revenue for all the funds is \$25,595,954 and the total expenditures are \$24,700,685 for 2007-2008. Action was requested.

Swenson moved to approve the amended budget for all funds groups for the 2007-2008 school term with revenues of \$25,595,954 and expenditures of \$24,700,685, as presented. Krieg seconded the motion. The motion carried unanimously.

School Resource Officer Report- Officer Van Doorne gave an update on the School Resource Officer activities. His report is posted under Supporting Documents. The goals of the School Resource Officer program are education, intervention and prevention. His educational hours in the classroom have increased. He is working on a class for parents on cyber bullying, My Space, etc. Officer Van Doorne feels that the new security cameras have helped prevent problems. This agenda item was informational only. No action was requested.

Block Schedule Report-Ron Dockter, DHS principal, gave a report on the block schedule review and the block schedule committee recommendations. Mr. Dockter's report is posted under Supporting Documents. A committee of 10 people met 16 different times. They focused on off hours for students, shortened classes (skinny classes), year long classes, homework, graduation requirements, an advisor/mentor program for students and professional development for teachers. Mr. Dockter reported that DHS implemented a year long math class this year and they will evaluate its effectiveness. Superintendent Stremick and Mr. Dockter are revising the graduation requirements regulations.

The committee's three main recommendations include:

- 1) Leave the block schedule in place but work on professional development for teachers and substitute teachers on teaching in a block schedule. This professional development would address issues such as homework.
- 2) Improve the registration process to better guide students into classes. They recommended that students at DHS have advisors/mentors which would meet with students individually before and after registration. The advisors would help students select the appropriate classes for their future plans.
- 3) Students will be required to spread their math and science courses out over three or four years. This way students won't go a year without taking a math or science course.

Discussion followed. Dr. Lew Moormann, a member of the block schedule review

Block Schedule Report cont.

committee, stated that there was considerable discussion about raising Dickinson's graduation requirements. They also discussed the recommendations by the P-16 committee. Kathrein said that administrators discussed implementing the mentoring program for new teachers.

President Rummel thanked Mr. Dockter and the block schedule review committee for their time and efforts.

This agenda item was informational only. No action was requested.

Dickinson Public Schools Foundation Report-Karen Heidt, Dickinson Public Schools Foundation Director of Development was available at the meeting to answer questions. The DPS Foundation report is posted under Supporting Documents. Kris Fehr is the Board representative on the Foundation Board. This agenda item was informational only. No action was requested.

Board Workshop Follow up-Superintendent Stremick reported on the status of the topics discussed at the Board workshops and the proposed timeline. Items that need Board action will appear as Board meeting agenda items at future Board meetings.

Advisor/mentor program-Mr. Dockter talked earlier about implementing an advisor/mentor program for students at DHS to help with registration.

Career and Technical education grant-Superintendent Stremick is going to a Career and Technical Education grant presentation on December 18 in Bismarck. CTE grant awards will be given out in January.

Update on the block schedule-Mr. Dockter gave an update on the block schedule. They are working on the graduation requirement regulation which will be included in the DHS Student Handbook. Superintendent Stremick will forward a copy to Board members when it is finalized.

Activity group budgets-Calvin Dean, Activities Director, is collecting data on budgets for activity groups. Information will be presented at the March Board meeting.

Student safety-Student safety was discussed at the second Board workshop. They discussed the need for additional cameras at DHS and Hagen. They ordered 10 additional security cameras for DHS and Hagen (8 at DHS and 2 at Hagen).

Adult Learning Center-They are in the process of getting an appraisal of the Adult Learning Center building, as requested by the Board. Information will be presented to the Board when it becomes available.

Citizenship/tardies-Citizenship/tardies at Dickinson High School were discussed at the Board workshop. Mr. Dockter is working on an incentive program to decrease tardies. He will present information at the February Board meeting.

Student achievement-Student achievement was discussed and is the next agenda item.

This agenda item was informational only. No action was requested.

President Rummel thanked Dr. Stremick for his report.

Recognition of Math Achievement Goals-The Board and administration discussed student achievement at the November 6 Board workshop. One of the goals in the District's Strategic Plan was to improve student achievement in math. Melanie Kathrein gave a presentation on Math Investigations (grades K-5) and Connected Math (grades 6-8), as requested by the school board. She explained that the new curriculum's goal is to improve the student's understanding of math concepts. Math Investigations and Connected Math are

Recognition of Math Achievement Goals cont.

a standards based curricula. Professional development has been concentrating on math this year. Kathrein said that the two schools in North Dakota that have seen math scores go up significantly are Grand Forks and Fargo. They use a standards based curricula in their elementary and middle school and have seen their math scores go up significantly.

President Rummel thanked Mrs. Kathrein for her report.

The administrative recommendation was to recognize the need to improve test scores in mathematics, specifically at Dickinson High School and to recognize Math Investigations/Connected Math as the direction the District is headed in the elementary schools. Action was requested.

Ross moved to have the administration develop a comprehensive action plan to improve District wide math scores, with an emphasis at Dickinson High School, and also an endorsement for the use of Math Investigations/Connected Math in the elementary schools. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment Application-Kim Buck applied for open enrollment for Chantelle Buck to be admitted to the Dickinson Public School District from the Burlington Des Lacs school district. They recently moved so the waiver applies. The administrative recommendation was to approve the application. Action was required. Fehr moved to approve the request for Chantelle Buck to be admitted to the Dickinson Public School District under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Board Policy Revision-Second Reading-Board policy DAE Personnel Records needs to be revised because of changes made by the legislature in the North Dakota Century Code. A copy of DAE Personnel Records is posted under Supporting Documents. Swenson moved to revise Policy DAE Personnel Records for second reading approval and final adoption, as presented. Krieg seconded the motion. The motion carried unanimously.

Superintendent Evaluation-President Rummel presented a summary report of the superintendent evaluations. The three areas that were evaluated were: recruitment/retention of staff (licensed and nonlicensed), relationship with students and parents and financial management skills. He reported that every area of the evaluation was positive and satisfactory by all five Board members. (The two choices were satisfactory and unsatisfactory.) Board members were pleased with Dr. Stremick's performance. Comments and suggestions were listed in President Rummel's summary report. President Rummel thanked Dr. Stremick for the job he has done. He said the Board is very pleased and very excited that he has joined our school district. The evaluation documents will be placed in Superintendent Stremick's personnel file. Action was requested. Ross moved to approve the superintendent evaluation, as presented. Krieg seconded the motion. The motion carried unanimously.

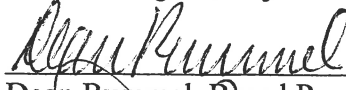
Other

Fehr complimented Berg Elementary on an excellent concert. They had every student participate in their recent concert (192 students) and 88 students performed in the band. Krieg wished everyone a Merry Christmas and a Happy New Year.

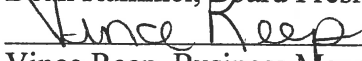
Rummel reported that he signed the Badlands Activities Center joint powers agreement. They are looking for an official appointment to serve on the committee. President Rummel will appoint someone to represent the school district on the committee.

At 6:25 p.m., Fehr moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

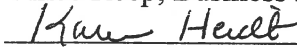
The meeting was adjourned.



Dean Rummel, Board President



Vince Reep, Business Manager



Karen Heidt, Secretary

