

Official Minutes

Dickinson Public Schools
Regular Meeting

January 10, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held its regular meeting on January 10, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope, Don Staudinger and Morty Krieg. Administrators present were: Superintendent Koppelman, Lois Myran, Jill Skarvold, Barb Kady, Becky Meduna, LeRoy Boespflug, Perry Braunagel, Michael Heilman, Mickey Jordan, Bruce Jessen, Ron Steiner and Vince Reep. Others present were: Karen Heidt, Donna Wolf, Rhoda Hilden, Melanie Kathrein, Butch Hrouda, Marcia Frank, Bonnie Frederick and Alan J. Reed-Dickinson Press.

President Swenson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the December 13, 1999, regular meeting; bills for January 2000; financial report for January 2000; pledged assets report for January 2000, as presented; and approved the hires of Sophia Dassinger, supervisor, Berg and accepted the resignation of Wade Kadrmaz, paraprofessional, Adult Resource Center and Sara Wambolt, supervisor, Berg and approved the request for five additional emergency leave days for Julie Jahner, Early Childhood Center. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. The school district is looking into the pros and cons of an offer by ZAP ME. This company would place a 15 station computer lab at DHS and a 5 station computer lab at Hagen Jr. High with satellite internet access. There would be no cost to the District.
- b. There were no Y2K problems in the District.
- c. Superintendent Koppelman is getting input from staff on a proposed staff recognition program for certified and classified staff.
- d. A private individual is looking into starting an in-town private busing service in Dickinson. He is presently soliciting interest.

Sunrise Youth Bureau-Bonnie Frederick reported on the Sunrise Youth Bureau. They work with youth who have come in conflict with the authorities in Region 8. The school district is the fiscal agent for the bureau. The funding for the Sunrise Youth bureau comes from community oriented grants. They will be moving out of the DHS vocational building to the County Extension office the end of the month.

NCA Report-Dickinson High School-Rhoda Hilden from Dickinson High School gave a brief report on their NCA process. The three target areas that they selected are: respect, study skills & problem solving. Respect is a District-wide target area and a District respect committee has been established.

DHS Block Schedule Committee Report-Mike Heilman, DHS principal, reported on the DHS block schedule committee recommendations. Areas of concern were: alternating options for music & AP testing. Their recommendation was to try to find required courses or electives to alternate with music for juniors and seniors. Presently, they have alternating classes for the freshman & sophomores. They will continue to look at AP classes & dual credit classes. Jim Hope and Mitzi Swenson served as Board members on the committee.

Collective Bargaining Recognition Petition from DEA-Two petitions were submitted by the DEA which recognize the DEA as an appropriate negotiating unit and recognized the DEA as a representative organization for collaborative bargaining. Superintendent Koppelman said that the intent of the wording is to cover certified personnel whose position requires a certificate.

Rummel moved that, pursuant to the provisions of Section 15-38.1-10 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognizes all certified personnel employed, or to be employed, by the Board in positions requiring a certificate issued pursuant to Chapter 15-36-01 of the North Dakota Century Code, except administrators and substitute teachers, as an appropriate negotiating unit for the purpose of 2000-2001 negotiations. Hope seconded the motion. The motion carried unanimously.

Collective Bargaining Recognition Petition from DEA cont.

Hope moved that, pursuant to the provisions of Section 15-38.1-11 of the North Dakota Century Code, the school board of Dickinson Public School District #1 recognizes the Dickinson Education Association as the exclusive representative of the appropriate negotiating unit for the purpose of the 2000-2001 negotiations. Krieg seconded the motion. The motion carried unanimously.

Destruction of Old Documents-Staudinger moved to authorize the business manager to destroy the following records in accordance with North Dakota Century Code 21-06-05 and 21-06-06-06 by depositing them in the local landfill: 93-94 accounts payable checks with invoices, 90-94 general ledger adjusting journal entry books, 90-94 flexible benefit enrollment forms & reports, 93-94 bank statements and receipt books, up to July 94 employee time sheets and 87-94 monthly payroll performa registers. Krieg seconded the motion. The motion carried unanimously.

A list of the Destruction of Old Documents that are approved is available in the Destruction of Old Documents file at the Central Administration Office and in the 1-10-00 school board meeting file.

Goals 2000 Implementation Grant Application-Lois Myran reviewed the Goals 2000 implementation grant application. The grant will be used to provide professional development to Dickinson Public Schools teachers & parochial school teachers. The Dickinson Public Schools money will be used for professional development to help carry out the NCA target goals.

Hope moved to approve the Goals 2000 implementation grant of \$25,244 for submittal. Rummel seconded the motion. The motion carried unanimously.

Budget Revenue Estimate for 2000-2001-Donna Wolf, business manager, and Superintendent Koppelman reviewed a revenue estimate for 2000-2001. Superintendent Koppelman explained a revenue comparison for 1999-2000 and 2000-2001. There will be approximately \$122,082 of new money available for general spending purposes. Vertical and horizontal movement on the certified salary schedule costs the District over \$100,000. The early retirement incentive may make some new money available. Board members asked if we are considering a technology levy. This would require a majority

Budget Revenue Estimate for 2000-2001 cont.

vote of the people. It will be discussed in more detail at a future meeting.

Other

Staudinger encouraged everyone to attend the benefit breakfast Sunday, January 16 at the KC Club for Alexis Steffan, a vision impaired student at Roosevelt. The Lions Club is sponsoring the breakfast to help raise money for a computer system in her home.

At 8:05 p.m., Staudinger moved to adjourn. Hope seconded the motion. The motion carried unanimously.

Mitzi Swenson
Mitzi Swenson, President

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

February 14, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held its regular meeting on February 14, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope and Morty Krieg. Don Staudinger was absent. Administrators present were: Superintendent Koppelman, Becky Meduna, Vince Reep, Barb Kady, Jill Skarvold, Ron Steiner, Mickey Jordan and Bruce Jessen. Others present were: Karen Heidt, Donna Wolf, Jan Biederstedt, Marcia Frank, Rick zumBrunnen, Butch Hrouda and Alan J. Reed-Dickinson Press.

President Swenson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Rummel moved to approve the consent agenda consisting of the minutes from the January 10, 2000, regular meeting; bills for February 2000; financial report for February 2000; pledged assets report for February 2000, as presented; and approved the hires of Stacy Kilwein, Partners in Parenting; Betty Randall, paraprofessional, Adult Resource Center; Bridget Havelka, supervisor, Heart River & Carrie Myran, supervisor, Berg; accepted the resignation of Linda Lewton, supervisor, Heart River and approved the request for five additional emergency leave days for Elsie Reichert, DHS. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent Koppelman report on the following:

- a. DSU was recognized for their donation of several used computers to the Dickinson Public Schools.
- b. Zap Me will be putting in a 5 unit lab with satellite internet connection and a 15 unit lab at DHS with satellite internet connection. The labs will be put into their libraries.
- c. We have been the fiscal agent for the Sunrise Youth Bureau and are gradually moving the accounting to Community Action.
- d. We will be moving the District phone service & internet service to Consolidated Telephone on July 1. In December we will move our local service to Consolidated and all District phone numbers will change to a 456 prefix.

NCA Report-Jan Biederstedt reported on Hagen Junior High's NCA target goals. Their target goals are: respect and reading comprehension.

2000-2001 School Calendar-Hope moved to approve the 2000-2001 school calendar as presented with a start date of August 29, 2000, the last day of school May 25, 2001, and graduation scheduled Sunday, May 27, 2001, at 2 p.m.. Rummel seconded the motion. The motion carried unanimously.

Open Enrollment-Hope moved to approve the request for Joshua Russell to be admitted to the South Heart school district, Justin Dill to be admitted to the New England school district and Krystal Winegardner to be admitted to the Killdeer school district under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

EDIO Reimbursement Claim-Krieg moved to approve the request for reimbursement for \$10,000 from the Energy Development Impact Office. Rummel seconded the motion. The motion carried unanimously.

Extracurricular Cooperative Agreements-Rummel moved to approve the extracurricular cooperative agreements with Richardton High School, New England High School, Scranton High School and Trinity High School in baseball. Krieg seconded the motion. The motion carried unanimously.

Bids for Hagen Junior High Renovation-Rick zumBrunnen, from zumBrunnen Architect, P.C., presented information on the bids for the Hagen Junior High renovation project. The bids were opened February 8, 2000. Bids were received from Kolling & Kolling, Inc., Tooz Constr., Inc. and Zeller Constr., Inc. A copy of the bids will be filed in the February 14, 2000, Board file.

The low bid was from Zeller Construction, Inc. Discussion followed. The completion date is August 25, 2000.

Rummel moved to accept the low bid from Zeller Construction, Inc. for the Hagen Junior High School renovation as follows: base bid of \$156,900, alternate bid G1 for \$92,700, alternate bid G2, if needed, for \$11,900, alternate bid G3, if needed, for \$7,800 and the cost of mechanical fastening at \$0.88 per square foot. Krieg seconded the motion. The motion carried unanimously.

Budget-Superintendent Koppelman and Donna Wolf, business manager, updated the Board on the development of the 2000-2001 budget. They distributed a new revenue projection and comparison. Information from DPI and other sources caused the new projection to show a \$240,215 increase in new revenue because of changes in foundation aid, tuition apportionment & higher oil & gas production tax. A copy of the building level allocations and extracurricular allocations for 1999-2000 was also distributed & discussed. Superintendent Koppelman reviewed the information and asked for Board input.

Superintendent Koppelman suggested that we look for ways to increase allocations, if possible, while planning the 2000-2001 budget. He will do some homework & bring more information to the Board. Board members were interested in seeing where we charge fees, expenses incurred by the clubs, expenses involved, etc.

Superintendent Koppelman also reviewed the general fund revenue projection percentages: local tax dollars-32%, county tax dollars-2.9%, state dollars-50%, federal-9.6% and other 5.5%. Discussion followed.

Fixed Assets Inventory-Hope moved to establish a \$1,000 limit for school district property on our fixed asset inventory. Krieg seconded the motion. The motion carried unanimously.

Health Insurance Committee Report-Mr. Hope reported on the health insurance committee meeting. Members of the health insurance committee (Jack Carlson, Dirk Smutzler, Don Staudinger, Jim Hope & Superintendent Koppelman) met with Sparb Collins from ND PERS & Senator Rich Wardner January 13. The structure between nonstate local employees & state employees premiums was discussed. This is a political issue. The law would need to be changed & it will probably be a difficult battle since the State employees would end up paying more.

Extracurricular Committee Meeting Report

- a. Report-Mr. Reep reported on the extracurricular committee meeting that was held January 18, 2000. The committee received four requests for consideration: assistant girls' golf coach, advisor/coordinator of the Hagen school store, information coordinator at DHS and reevaluate the compensation for vocal music at DHS.

Extracurricular Committee Meeting Report Cont.-

The committee's recommendation was to increase the compensation schedule for vocal music at DHS from 9% to 10.5% because of increased numbers in vocal music. Krieg moved to approve the increase for vocal music at DHS from 9% to 10.5% on the extracurricular compensation schedule, as presented. Rummel seconded the motion. The motion carried unanimously.

b. New Position-Marv Knoll

Marv Knoll, athletic director, requested that a new assistant golf coach position of 4.5% be added to the extracurricular compensation schedule. The position could be used for boys' or girls' golf, as needed. Krieg moved to approve the new assistant golf position at 4.5% on the extracurricular compensation schedule, as presented. Hope seconded the motion. The motion carried unanimously.

Technology Levy-Board members discussed having an election for a 5 mill technology levy on the ballot in June. The consensus of Board members was that the timing was not good to ask tax payers for an increase. It was suggested that a broad based committee be formed to develop a plan that could be supported by a large group of people. The committee could be made of some technology committee members, PAC people, representatives from the buildings, community and business/industry advisory committee representatives. The Board will decide later if they will have a election for a bond levy for technology. It was suggested that it might be a good time to try for the levy when the 5 mill asbestos levy ends so that the mill levy would roll over resulting in no increase in taxes.

A copy of the District's technology update was distributed to Board members.

Goals 2000 Grant Approval-Lois Myran wrote a supplemental Goals 2000 grant for approximately \$28,000 to be used for developing standards and/or assessments. We will apply to use the money to rewrite our K-12 science curriculum during the Summer of 2000. Jim Hope volunteered to serve as a Board representative on the committee.

Krieg moved to approve the Goals 2000 supplemental grant for approximately \$28,000 for submittal. Rummel seconded the motion. The motion carried unanimously.

Board Policies-The recommended Board policy changes were discussed during collaborative bargaining.

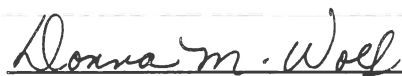
Rummel moved to approve for first reading approval policy DBIB/DCEC Early Resignation Notification and policy DBJA Early Retirement Incentive, as revised. Krieg seconded the motion. The motion carried unanimously.

Other

Superintendent's evaluations are due by March 15 and will be placed on the March agenda.

At 8:50 p.m., Krieg moved to adjourn. Rummel seconded the motion. The motion carried unanimously.


Mitzi Swenson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

March 13, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on March 13, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope and Don Staudinger. Morty Krieg was absent. Administrators present were: Superintendent Koppelman, Becky Meduna, Marv Knoll, Michael Heilman, Perry Braunagel, Bruce Jessen, Vince Reep, Jill Skarvold, Mickey Jordan, LeRoy Boespflug and Lois Myran. Others present were: Karen Heidt, Donna Wolf, Ellen Becker, Gloria Ciavarella, Marcia Frank, Butch Hrouda and Alan J. Reed-Dickinson Press.

President Swenson called the meeting to order. There was a request for public participation from Tim Beaudoin & Rex Cook but they withdrew their request before the meeting. There were no additional requests for participation. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the February 14, 2000, regular meeting; bills for March 2000; financial report for March 2000; pledged assets report for March 2000, as presented; and approved the hires of Patricia Butsch, group II paraprofessional, Berg & group I paraprofessional, Hagen; accepted the resignations of Kris Cullinan, ED paraprofessional, Hagen and John Barbier, head boys' basketball coach, DHS and approved the request for one additional emergency leave day for Melanie Kathrein, DHS. Hope seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. Property tax exemption-the city has asked for the school districts input on a property tax exemption request. The school district previously has not supported property tax exemptions since it needs tax revenue to run the school district.
- b. Planning for the future-Superintendent Koppelman asked Board members to let him know if they would like to schedule some brainstorming sessions or a retreat to discuss issues of concern.
- c. Superintendent Koppelman & Vince Reep explained the process to be used for hiring administrators.

Superintendent's Report Cont.

- d. A 5 mill technology levy was discussed at the last Board meeting. They will start forming a committee to develop a plan to pursue a technology levy. Staudinger & Rummel will serve on the committee.

Schoolwide Title I Application-Roosevelt Elementary-Jill Skarvold discussed a schoolwide Title I application for Roosevelt Elementary similar to Berg Elementary. Discussion followed. Hope moved to approve the schoolwide Title I application for Roosevelt Elementary. Rummel seconded the motion. The motion carried unanimously.

Alternative High School Program-Ms. Skarvold and Mr. Heilman updated the Board on the concept of an alternative high school program and reported on the questions the Board had regarding employer requirements relevant to a high school diploma, GED, etc. They reviewed a projection of revenue & expenses for an alternative program. Discussion followed. The consensus of Board members was that the program has merit but that the money is not available. Superintendent Koppelman said that they will keep the program as a consideration & may bring it back to the Board for future consideration. Board members will contact Ms. Skarvold if they are going to Bismarck and wish to tour the Bismarck alternative high school.

NCA Report-Gloria Ciavarella & Ellen Becker from Berg Elementary reported on Berg's NCA target goals & NCA school improvement process. Their target goals were: math, technology & respect/discipline. Information on their action plan was distributed.

Annual School Board Election-Staudinger moved to schedule the annual school board election, Tuesday, June 6, 2000, with the precinct boundaries as presented, with polling places at Jefferson Elementary, Heart River Elementary, Lincoln Elementary and the Gladstone Fire Hall and that the polls open at 8:00 a.m. and close at 7:00 p.m. Hope seconded the motion. The motion carried unanimously.

The candidate filing deadline is May 4, 2000, at 4 p.m. The school board will canvas the election returns June 7, 2000, at 12 noon. Mitzi Swenson's three-year term expires in June of 2000.

Board Policies-Rummel moved to approve for second reading approval and final adoption policy DBIB/DCEC Early Resignation Notification and policy DBJA Early Retirement Incentive, as revised. Hope seconded the motion. The motion carried unanimously.

Early Retirement Incentive Applications-Staudinger moved to approve the early retirement incentive applications for Kayleen Wardner, DeLilah Rieker, Jean Braun and Joseph Schneider, Jr. and to accept their resignations as per policy DBJA Early Retirement Incentive Applications. Rummel seconded the motion. The motion carried unanimously.

Staudinger moved to approve the early retirement incentive applications for Bruce Jessen and Marv Knoll and to accept their resignations as per the administrative agreement. Rummel seconded the motion. The motion carried unanimously.

Early Resignation Notifications-Staudinger moved to approve the early resignation notifications for Gareth Noble, Lori Rattei, Betty Kittelson, Hilda Huschka, Helen Haag, Kayleen Wardner, DeLilah Rieker, Bruce Jessen, Jean Braun, Joseph Schneider, Jr., Marv Knoll, Marge Gendreau, Ronna Ault-Teeters, Susan Bruner and Lila Mae Hamre and accept their resignation as per policy DBIB/DCEC Early Resignation Notification. Hope seconded the motion. The motion carried unanimously.

Superintendent Koppelman expressed the school district's thanks to the employees that were resigning and retiring for their time, efforts & dedication of service to the school district. He said that some people have dedicated their life to the Dickinson school district.

Open Enrollment Applications-Staudinger moved to approve the request for Jamison Gray, Christine Roper, Lindsey and Kari Miller, Samantha Tollstam and Steven Goehl to attend school in the Dickinson Public School District under the open enrollment policy. Hope seconded the motion. The motion carried unanimously.

2000-2001 Budget-Superintendent Koppelman discussed oil & gas production revenue, 2000-2001 early retirement incentive savings, salary and benefit costs and projected enrollment for the Fall of 2000. He reviewed the Dickinson Public Schools salary and benefits cost analysis with the cost of salaries for classified staff, administrative staff, other salaries, benefits, etc. for 99-2000. The total salary & benefit costs for the District was

2000-2001 Budget Cont.-\$12,284,976.00. Projected 99-2000 budget expenditures were \$15,361,373. He reported that 80% of our \$15 billion dollar budget goes to salary and benefits. 20% of the budget is used for other expenses & a large percentage of the budget is restricted and must be used for specific areas as specified in state & federal programs, grants, etc.

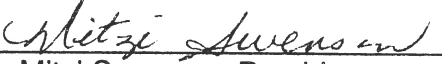
School District Checking Account-The three-year agreement with American State Bank for the District's checking account ends June 30, 2000. Rummel moved that the business manager send letters to all of the financial institutions in Dickinson inviting them to submit a three-year proposal stating what benefits they could give the school district along with the school district checking account. Staudinger seconded the motion. The motion carried unanimously.

Activity Director's Report-Mr. Knoll, activity director, reported on participation in activities, fees collected and fund raising efforts by activity groups. A handout with activity allocation data for Hagen & DHS was distributed & reviewed.

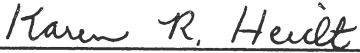
Staff Recognition Program-Superintendent Koppelman presented a draft of a staff recognition program. Rummel moved to approve the staff recognition program, as presented. Hope seconded the motion. The motion carried unanimously.

Superintendent's Evaluation-President Swenson reported that she met with Superintendent Koppelman and reviewed the evaluations. The evaluations were favorable, outstanding in several areas. Superintendent Koppelman thanked the Board for their positive support.

At 9:30 p.m., Rummel moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.


Mitzi Swenson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

April 10, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held its regular meeting on April 10, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope, Don Staudinger and Morty Krieg. Administrators present were: Superintendent Koppelman, Becky Meduna, Vince Reep, Perry Braunagel, Ron Steiner, Mickey Jordan, LeRoy Boespflug, Bruce Jessen, Michael Heilman and Jill Skarvold. Others present were: Karen Heidt, Donna Wolf, Marcia Frank, Butch Hrouda, Sharon Kadrmas, Alice Karn, Jack Carlson & Alan J. Reed-Dickinson Press.

President Swenson called the meeting to order. There were no requests for participation. There were no additional agenda items.

Rummel moved to approve the consent agenda consisting of the minutes from the March 13, 2000, regular meeting; bills for April 2000; financial report for April 2000; pledged assets report for April 2000, as presented; and approved the hires of Linda Sticka, kitchen helper, Berg & Stacy Ludwig, paraprofessional & supervisor, Jefferson and accepted the resignations of Jed Swegarden, technology education, DHS, Cheryl Brown, paraprofessional/supervisor, Jefferson & Rebecca Greenwell, paraprofessional, Lincoln. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. The District's long term disability insurance will be bid to see if we can save money & we will get an estimate on the cost to add the classified staff.
- b. A committee will be formed to look at opportunities to generate additional funding for activities through corporate sponsors, contributions, etc. Don Staudinger volunteered to serve as a Board representative on the committee. They may check with a consulting firm.
- c. Alternative high school feedback-Several agencies have expressed an interest in sharing resources to look at the alternative high school concept. The consensus of Board members was to go ahead with the meetings since we are not committing any new dollars.

- d. Technology levy committee-The technology committee is sending out a survey to school district staff to get input on a 5 mill technology levy. A committee is being formed to develop a plan. Their recommendation will be brought to the Board & the Board will make a final decision on whether to have an election to vote on a technology mill levy.

NCA Report-Jefferson-Sharon Kadrmas gave a brief report on Jefferson Elementary's NCA process. Their target goals are: respect, technology & language. Their action plans are in place & a visitation team is scheduled April 28.

Personnel Update-Vince Reep-Mr. Reep reported on the status of staff vacancies. He reviewed a list of openings, application deadlines, interview times, etc. Mr. Reep also distributed a handout with names of applicants for the Heart River elementary principal position and the activities/assistant principal at DHS. The technology education & speech pathology deadlines were extended to April 28. Transfer requests were granted as of 4/10/00. Some elementary transfers may be granted after April 11. The head boys' basketball position closing date hasn't been set yet. They are waiting to see if any teaching positions open up. Mr. Reep redefined the hiring policy in place for teachers & administrators.

Messersmith Estate Update-Rummel moved to accept the bequest from the Messersmith Estate and divide the money equally among the five elementary schools and Hagen Junior High and direct them to spend it in accordance with Mr. Messersmith's will on books, computers or similar educational materials. Hope seconded the motion. The motion carried unanimously.

EDIO Grant Application-Staudinger moved to approve the grant application for \$217,000 to the Energy Development Impact Office for the Hagen Junior High renovation project. Krieg seconded the motion. The motion carried unanimously.

Bank Selection-Krieg moved to table the bank selection until the May meeting. Rummel seconded the motion. The motion carried unanimously.

Budget-Superintendent Koppelman reported on the progress of developing the 2000-2001 budget.

- a. Oil & gas production tax dollars for 1999-2000 are running above the estimates. They have estimated \$450,000 for next year for the general fund.
- b. Superintendent Koppelman reviewed a recommendation for increases in building and activity allocations with the source for funds being oil & gas production tax dollars.

Building allocations-Add \$2,960 to the elementary building allocations, add \$4,212 to the Hagen building allocation and add \$7,794 to the DHS building allocation, a total cost of +\$26,806.

Activities allocations-Add \$2,000 to the Hagen athletic allocation, add \$4,000 to the DHS athletic allocation, a total of +\$6,000 for athletic activity allocations.

Add \$2,000 to the Hagen activity allocation, add \$4,000 to the DHS activity allocation, a total of +\$6,000 for activity allocations.

The total recommended increases for building allocations & activity allocations was \$38,806.

One Board member suggested that a per pupil dollar amount be considered.

- c. Board members directed Superintendent Koppelman to get more information on oil & gas production before they determine what percentage will be used for salaries or recurring costs. Some Board members spoke in favor of additional support for salaries from oil & gas dollars. Also, it was suggested that we look at paying off lease purchases & helping the building & activity allocations if money is available.

National School Board Convention Report-Mitzi Swenson & Dean Rummel updated the Board on the National School Board Convention which they recently attended.

Community Planning-"Creating our Destiny-Blueprint for Success"-

Superintendent Koppelman reported on the community planning initiative. He is the school district representative on the coordinating committee. A brochure was distributed with additional information. Public focus meetings will be scheduled in the future to get community input from stake holders.

At 8:35 p.m., Krieg moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Regular Meeting

April 10, 2000; 7:00 p.m.
Board Room, Central Office

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Mitzi Swenson
Mitzi Swenson, President

Official Minutes

Dickinson Public Schools
Regular Meeting

May 8, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held its regular meeting on May 8, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope, Don Staudinger and Morty Krieg. Administrators present were: Superintendent Koppelman, Perry Braunagel, Michael Heilman, Mickey Jordan, Ron Steiner, LeRoy Boespflug, Vince Reep, Lois Myran, Becky Meduna and Jill Skarvold. Others present were: Karen Heidt, Donna Wolf, Michael Waller, Tom Wyckoff, Butch Hrouda and Alan J. Reed-Dickinson Press.

President Swenson called the meeting to order. Dr. Mark Hinrichs addressed the Board under public participation regarding letter status for the 19 & under girls' hockey team. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the April 10, 2000, regular meeting; bills for May 2000; financial report for May 2000; pledged assets report for May 2000, as presented; and approved the hires of Sherry Libis, principal, Heart River Elementary, Nicole Jurgens, group I paraprofessional, Hagen, Nicole Schommer, speech pathologist, Roosevelt, Carla Johnson, grade 6, Roosevelt, Crystal Hoerner, grade 6, Berg Elementary and Perry Braunagel, activities director, District-wide; accepted the resignations of Rita Kennedy, speech pathologist, Heart River & Hagen, Cory Berg, youth worker, Sunrise Youth Bureau & John Barbier, math, DHS and approved the emergency leave request for 2 additional days of emergency leave for Jerry Schneider, Hagen Junior High. Hope seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report

Superintendent Koppelman reported on the following:

- a. Tech levy-Mr. Reep shared the results of the technology committee survey. 134 surveys from Dickinson Public Schools employees were returned (30%). 61% were in favor of planning, promoting & asking the voters to pass a technology mill levy. Subcommittees are being formed to develop a plan. If the Board decides to proceed with a technology mill levy additional community members will be added to the committee.
- b. Oil royalty payment-Full-time 1 FTE employees will receive \$141.65. Employees working less than full-time will receive a prorated share of the payment. Checks will be sent out the end of May.

Superintendent's Report Cont.

- c. Alternative high school program-Ms. Skarvold & Superintendent Koppelman met with representatives from Badlands Human Service Center & Stark County Social Services. They have people resources but no money or building space to contribute to an alternative high school program. They will continue looking at opportunities.

Dickinson Public Schools Foundation Report-Michael Waller, President of the Dickinson Public Schools Foundation, updated the Board on the activities of the Foundation. Requests for \$23,658 were recently received during this grant round. At it's April 20 Foundation meeting the Board of Directors awarded a total of \$10,000 for the following grant requests:

- a. Projector & touch screen for presentations, Sue Larson, DHS, \$4,500
- b. Lynx Finish Line Electronic Timing Device, Jack Carlson, DHS, \$4,000
- c. 15 disk 4 bay CD tower, Vince Reep & Roosevelt Elementary PAC, \$1,500

Open Enrollment Applications-Hope moved to approve the request for Brett & Clark Biel to be admitted to the Dickinson school district under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Student Handbooks-Suggested changes for the elementary, junior high & DHS handbooks were reviewed by Lois Myran, Ron Steiner, Mickey Jordan & Mike Heilman. A major change in the Hagen handbook was it's new promotion & retention policy.

Staudinger moved to approve the 2000-2001 elementary, Hagen Junior High & DHS student handbooks, as presented & revised. Krieg seconded the motion. The motion carried unanimously.

Personnel Update-Mr. Reep updated the Board on the personnel openings & the positions that have been filled. Certified openings included the tech. ed position at DHS, speech pathology at Hagen & Heart River, special education instructor at Hagen, math teacher at DHS, counselor at DHS, teacher at the Early Childhood Center & a .5 FTE assistant principal at Hagen Junior High. Staudinger moved to approve the hire of Donna Abrahamson for a .5 FTE class size reduction teacher at Jefferson Elementary. Rummel seconded the motion. The motion carried unanimously.

Bank Selection-Letters were sent to all the banking institutions in Dickinson. Donna Wolf, business manager, and Superintendent Koppelman reviewed a summary of the proposals. This agenda item was tabled at the April Board meeting. Proposals were received from 7 banks. Rummel moved that American State Bank be designated the official bank for the Dickinson Public Schools checking account for a three-year period beginning July 1, 2000, based on their proposal. Krieg seconded the motion. The motion carried unanimously.

Budget-Superintendent Koppelman & Mrs. Wolf, business manager, reviewed the development of the 2000-2001 budget. The presentation included recent changes in revenue estimates, potential oil & gas production tax payments and spending plans.

a. Projected 99-2000 budget close out

Projected total revenue (1.2% over estimate).....\$ 15,400,000
Projected total expenditures (0.7% under estimate).....\$ 15,350,000
Revenue will exceed expenditures by \$50,000.

The interim fund will be approximately \$1,299,442.22 + \$50,000 =
\$ 1,349,442.22 or 8.8% of our budget.

- b. Superintendent Koppelman reviewed his new revenue projections for 2000-2001. The new projected revenue total was \$429,919.
- c. The projected expenditure increases for equipment leases, technology contracted services, busing costs, paraeducator contingencies, textbooks, building & activity allocations, salaries (3.5% increase with a \$18,300 teacher base salary) & miscellaneous totaled \$ 513,800.
- d. The projected expenditure decreases for 1/2 FTE kindergarten at Berg, 3/7 FTE at Hagen, DHS social worker, District-wide staff development & miscellaneous totaled \$ 80,670.

e. Summary-

Projected new revenue	\$ 429,919
Projected expenditure increases	\$ 433,130
Difference	- \$ 3,211

Other

At 8:40 p.m., Krieg moved to adjourn. Rummel seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Regular Meeting

May 8, 2000; 7:00 p.m.
Board Room, Central Office

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Mitzi Swenson
Mitzi Swenson, President

Official Minutes

Dickinson Public Schools
Special Meeting

May 23, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held a special meeting on May 23, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope, Don Staudinger and Morty Krieg. Administrators present were: Superintendent Koppelman, Vince Reep, Becky Meduna, LeRoy Boespflug and Jill Skarvold. Others present were: Karen Heidt, Donna Wolf, Arnie Binek and Alan J. Reed-Dickinson Press.

Teacher's Salaries-Staudinger moved to approve the negotiated agreement that includes changes in the salary schedule with a \$18,400 base for the 2000-2001 school year for certified staff members and to approve the changes in the negotiated agreement, as presented. Krieg seconded the motion. The motion carried unanimously.

Classified Salary and Benefit Package-Staudinger moved to approve the Classified Salary and Benefit package with an effective date of July 1, 2000, and authorize a 4.0 % wage increase for the 2000-2001 school year. Also, up to 6 days of personal leave could be accumulated and one additional paid holiday (Christmas Eve) would be added for 12 month classified employees. Hope seconded the motion. The motion carried unanimously.

Administrative Negotiation Agreement-Staudinger moved to approve the administrative negotiation agreement with the Dickinson Public Schools administrators with an effective date of July 1, 2000, and authorize a 3.74% increase for the 2000-2001 school year, as presented. Hope seconded the motion. The motion carried unanimously.

Personnel-Rummel moved to accept the resignation of Lori Goodall, paraprofessional, Jefferson and to approve the hires of Carrie Ugrin, grade 6 teacher, Lincoln; Renee Wilson, technical education studies teacher, DHS; Rita Kuntz, library paraprofessional, Lincoln; Marlene Poswilko, paraprofessional, Lincoln; Janet Heidt, paraprofessional, Lincoln; Kathy Hoyt, paraprofessional, Lincoln and Jamie Blankenship, special education teacher at Hagen, for the 2000-2001 school year. Krieg seconded the motion. The motion carried unanimously.

At 7:20 p.m., Krieg moved to adjourn. Rummel seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Special Meeting

May 23, 2000; 7:00 p.m.
Board Room, Central Office

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Mitzi Swenson
Mitzi Swenson, President

Official Minutes

Dickinson Public Schools
Special Meeting

June 7, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held a special meeting on June 7, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel and James Hope. Don Staudinger and Morty Krieg were absent. Administrators present were: Superintendent Koppelman, Jill Skarvold, Lois Myran, Barb Kady, Becky Meduna & Vince Reep. Others present were: Karen Heidt and Donna Wolf.

President Swenson called the meeting to order.


Canvass Annual Election

Board members reviewed the poll books. Hope moved to accept the 2000 election results as reported and recognize that Mitzi Swenson has been elected to a three-year term on the Dickinson Public School District #1 Board of Education. Rummel seconded the motion. The motion carried unanimously.

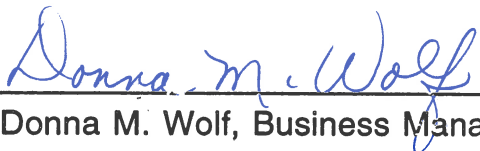
Personnel

The special education position is a new position funded with special education dollars. Hope moved to accept the resignations of Cheryl Kostecky, paraprofessional, Jefferson, Edna Binek, bus driver and Sandy Picken, language arts & speech, DHS and to approve the hires of Sharmon Jassek, LD/Sp paraprofessional, Roosevelt, Lana Dutchak, .5 FTE teacher, ECC, Sandy Glassheim, youth worker, Sunrise Youth Bureau and Jackie Casey, special education transition teacher, DHS for the 2000-2001 school year. Rummel seconded the motion. The motion carried unanimously.

At 12:05 p.m., Hope moved to adjourn. Rummel seconded the motion. The motion carried unanimously.



Mitzi Swenson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

June 12, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held its regular meeting on June 12, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope and Don Staudinger. Morty Krieg was absent. Administrators present were: Superintendent Koppelman, Vince Reep, Lois Myran, Jill Skarvold, Barb Kady, Perry Braunagel, Ron Steiner, Michael Heilman, Mickey Jordan, LeRoy Boespflug and Becky Meduna. Others present were: Karen Heidt and Donna Wolf.

President Swenson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Rummel moved to approve the consent agenda consisting of the minutes from the May 8, 2000, regular meeting, May 23, 2000, special meeting and June 7, 2000, special meeting; bills for June 2000; financial report for June 2000; pledged assets report for June 2000, as presented; and approved the hires of Del Quigley, .5 FTE asst. principal, Hagen & .5 FTE School-to-Career coordinator, DHS; Dean Winczewski, head boys' basketball coach, DHS; and Jeri Braunagel, math teacher, DHS and accepted the resignation of Martha Dukart, asst. cook at Jefferson. Staudinger seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. Fees-lunch fees, registration fees, busing fees & activity fees. He said that they have been tracking the financial condition in these areas. No increase in fees is recommended at this time.
- b. School-to-Career grant award-Mr. Boespflug reported that we received official notification that we were awarded \$100,000 for a school-to-career grant. Previously we received a planning grant for \$10,000. The grant is intended to create a connectiveness between education & the community.
- c. State Board for Vocational & Technology evaluation report-Mr. Boespflug reported that the vocational & technology departments were recently evaluated. They are evaluated every 5 years. He distributed a copy of the review. The report included commendations, suggestions and recommendations. Mr. Boespflug said that the evaluation was very positive.

Superintendent's Report Cont.

- d. The ND Educational Leaders summer conference will be held in Dickinson June 14-16 at DHS. Board members were invited to two debates: the two candidates for Superintendent of the ND Department of Public Instruction and the two gubernatorial candidates.

Open Enrollment-Hope moved to approve the request for Jennifer Polly to attend school in the South Heart school district under the open enrollment policy. Rummel seconded the motion. The motion carried unanimously.

Professional Development Plan-Lois Myran & Jill Skarvold reviewed a District professional development plan that focuses on student achievement and the teacher point of view. Ms. Skarvold said that the overall goal is to help each building support their NCA goals. Different funding sources from Title programs will be used for professional development. The professional development plan must be submitted with the consolidated grant application.

Consolidated Grant Application Including Class Size Reduction Grant-Lois Myran & Jill Skarvold reviewed the consolidated grant application. One of the purposes of the consolidated grant is to see how all the funding sources are put together to work collectively for the District. Ms. Skarvold provided an annual review of Title I programming. She reported that we continue to have 6 of 7 schools eligible for Title I. Eligibility is based on poverty, free & reduced rates. We were allocated \$1,000 less in Title I funds this year. Final notification of the Federal grant amounts are:

Title I-	\$544,181
Title II-	\$ 38,411
Title IV-	\$ 34,837
Title VI-	\$ 46,947
Class size reduction	<u>\$200,568</u>
Total	\$864,944

Staudinger moved to approve the Consolidated grant application for Federal grants in the amount of \$864,944 which includes Title I, Title II, Title IV, Title VI and Class size reduction. Hope seconded the motion. The motion carried unanimously.

Letter Status for Girls' Hockey-This request was presented last month by Mark Hinrichs representing the Dickinson Hockey Club. The administrative recommendation was to take no action at this time. Discussion followed. The consensus of Board members was to direct the administration to organize a committee to look at concerns, develop criteria, research & document present letter status criteria, develop a formal process to request consideration & make a recommendation regarding girls' hockey. The committee will consist of Superintendent Koppelman, Mike Heilman, Perry Braunagel & Don Staudinger, Board representative. Mr. Braunagel is planning on developing a handbook for coaches. It will include criteria for lettering.

Budget Discussion-Superintendent Koppelman reviewed the status of the 99-00 budget with projections to the end of the fiscal year. He also reviewed revenue and expenditure projections for 2000-2001. He will ask the Board to approve the budget at the August Board meeting. The 2000-2001 budget is due in the county auditor's office August 15.

Annual Meeting Date-Staudinger moved to schedule the annual Board meeting Monday, July 10 at 7 p.m. Rummel seconded the motion. The motion carried unanimously.

Other

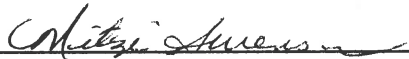
Rummel said that he would like the Board to consider adding a cover letter to the financial statement explaining briefly where we are at with some accounts.

Superintendent Koppelman said that when Board members set their meeting date for 2000-2001 to remember that we need the August Board meeting before August 15. Board members agreed that the second Monday worked well as a meeting date.

At 8:20 p.m., Rummel moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.



Donna M. Wolf, Business Manager



Mitzi Swenson, President



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Annual Meeting

July 10, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held its regular meeting on July 10, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope, Don Staudinger and Morty Krieg. Administrators present were: Superintendent Koppelman, Vince Reep, Barb Kady, Perry Braunagel, Michael J. Heilman, Del Quigley, Ron Steiner, Becky Meduna, Sherry Libis, Lois Myran, Jill Skarvold, LeRoy Boespflug and Mickey Jordan. Others present were: Karen Heidt, Donna Wolf and Alan J. Reed-Dickinson Press.

President Swenson called the meeting to order. There were no requests for public participation. There were no additional agenda items. President Swenson requested that the hires of Nicole Bichler, speech pathologist, Heart River/Hagen and Chris Heitz, paraprofessional, Berg be added to the consent agenda.

Jim Hope moved to approve the consent agenda consisting of the minutes from the June 12, 2000, regular meeting; bills for July 2000; financial report for July 2000; pledged assets report for July 2000, as presented; and approved the hires of Nicole Bichler, speech pathologist, Heart River/Hagen, Chris Heitz, paraprofessional, Berg, Toni Hostelter, group II para, Jefferson, Betty Scherr, head cook, Roosevelt and accepted the resignation of Michelle Kovash, group II paraprofessional, Berg; Kristi Rasmussen, paraprofessional, DHS, Kathy Warner, kitchen helper, Berg, Lisa Leingang, district-wide art teacher, Brad Leingang, social studies, Hagen Jr. High and Jan Schmidt, district-wide librarian, as presented. Dean Rummel seconded the motion. The motion carried unanimously.

There were no student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. EDIO grant-We received notice that we have been awarded \$20,000 toward the Hagen Jr. High renovation project from the Energy Development Impact Office.
- b. Business manager position-We have reappointed the business manager at the annual meeting in previous years but the law changed and it is not required so reappointing the business manager is not on the agenda.

Superintendent's Report Cont.

- c. Vehicle data sheet-A data sheet listing all of the school district vehicles with their mileage, etc. was distributed. Several of our buses have very high mileage, over 100,000-200,000 miles. There is a need to upgrade some units. LeRoy Boespflug, transportation manager, will advertise for bids for a lease purchase for four bus units. We will probably trade off four buses. It may come to the August Board meeting. \$47,000 has been built into the budget for leasing buses. We are not required to bid for used vehicles. No action was required.

Corporate Sponsor Committee Report-Don Staudinger-The committee consisting of Don Staudinger, Superintendent Koppelman, Doug Wellenstein & Holly Holinka (DHS Booster Co-chairs), Pam Stedham (DHS Music Booster president), Marv Knoll & Perry Braunagel (activities director/s), Mike Heilman & Ron Steiner met twice to discuss the issue. Mr. Staudinger reported on the findings of the committee. The discussions were productive and identified some new ideas for fund raising. He said that the consensus of the committee was to recommend to the Board that we leave things as they are since there is adequate business sponsorship out there. There were no questions.

Administer the Oath of Office to Mitzi Swenson-Jim Hope, vice president, administered the oath of office to Mitzi Swenson.

Administrative Organization-Superintendent Koppelman updated the Board on the changes in administrative assignments for 2000-01.

Personnel Update-Vince Reep-Mr. Reep reported on the status of the various unfilled teacher vacancies. A summary list of hires, transfers, etc. was also distributed.

Future Board Reports-Superintendent Koppelman asked if Board members would like to see any changes in Board reports, information provided, etc. One suggestion was that the administration and/or business office provide more analysis of our financial situation rather than data. Discussion followed. Superintendent Koppelman stated that the financial report could be a separate agenda item or part of the consent agenda. Board members like the graph form analysis. It was suggested that a year end analysis be given in October. Dean Rummel said that he would be willing to work with

Future Board Reports Cont.

Superintendent Koppelman and Donna Wolf, business manager. It was suggested that the information that comes in looseleaf format be punched and put in a binder with tabs and then distributed to Board members.

Election of Officers-Mitzi Swenson conducted the election of a new president. Dean Rummel nominated Jim Hope for president of the Dickinson Public School District. Krieg seconded the motion. The motion carried unanimously.

The newly elected president Jim Hope, conducted the election for vice president. Mitzi Swenson moved to nominate Dean Rummel for vice president of the Dickinson Public School District. No other nominations were received. The motion carried unanimously.

Meeting Day and Time-Rummel moved that the regular meeting of the Dickinson Public School District be set for the second Monday of each month beginning at 7 p.m. Krieg seconded the motion. The motion carried unanimously.

School Board Authorized Representative-Staudinger moved that Superintendent Dean U. Koppelman be named the authorized representative of the Dickinson Public School District that shall include and not be limited to the Department of Public Instruction and the legislature. Also, Superintendent Koppelman shall be the authorized representative for the District for all federal programs, including but not limited to: all school lunch, special education and vocational programs, the Energy Impact Office, Title I, Title II Professional Development, Title IV Safe and Drug Free Schools, Class Size Reduction, Title VI Innovative Education Program Strategies, Headstart, E-rate and Job Service programs. Krieg seconded the motion. The motion carried unanimously.

Designate Official Newspaper-Rummel moved to designate the Dickinson Press as the official newspaper of the Dickinson Public School District #1. Swenson seconded the motion. The motion carried unanimously.

Bank Depository Designation-Swenson moved that American State Bank & Trust be designated as the official depository for the school district checking account and other investments and further moved that Norwest Bank and Community First National Bank be designated as depositories for investments for the 2000-2001 fiscal year. Krieg seconded the motion. The motion carried unanimously.

Existing Policies Reinstatement-Staudinger moved that the existing policies of the Dickinson Public School Board be reinstated for the 2000-2001 fiscal year. Krieg seconded the motion. The motion carried unanimously.

Committee Assignments-Board members were asked to notify Superintendent Koppelman or Karen Heidt if they would like to serve on a specific committee. Staudinger moved to designate Jim Hope and Mitzi Swenson as the Board representatives on the collaborative bargaining team for the 2000-2001 school year. Rummel seconded the motion. The motion carried unanimously.

Asbestos Abatement Report-LeRoy Boespflug-Mr. Boespflug reported on the status of the District's asbestos abatement. A handout was distributed. All of the known friable asbestos will be removed after this summer. We do have some nonfriable asbestos present in floor tiles which is covered by carpet.

Budget

Superintendent Koppelman reviewed the final 1999-2000 budget and the projected 2000-2001 budget.

- a. The 1999-2000 budget closed out as follows:
Revenue: \$15,465,525.67 or 1.7 % over budget
Expenditures: \$ 15,044,306.67 or 2.1 % under budget
Revenue exceeded expenditures by: \$ 421,219
- b. He reviewed the interim fund history. The interim fund is at 11.4% due to an increase in oil & gas production tax.
- c. Superintendent Koppelman reviewed the 2000-2001 budget revenue & expenditures.

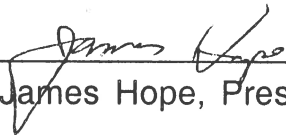
Building allocations/activity allocations-He created a formula for funding elementary building allocations/activity allocations. The formula is based on the number of students & teachers. Berg and Roosevelt will receive a little more money.

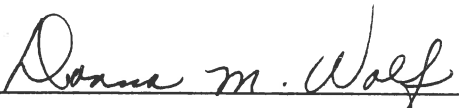
He reviewed the estimated mill levy. The request will be for 185 mills in the general fund, 5.32 mills for asbestos, 10 mills for the building fund, 1.40 mills for special assessments & 9.46 mills for the sinking & interest fund. A total of 211.18 mills.

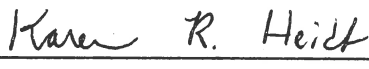
No action was taken. The proposed 2000-2001 budget will be brought to the Board for approval at the August 14 Board meeting.

Other

At 8:08 p.m., Krieg moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.


James Hope, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Annual Meeting


August 2, 2000; 7:00 1.m.
Board Room, Central Office

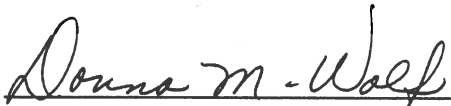
The Dickinson Public school board held a special meeting on August 2, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope and Don Staudinger. Morty Krieg was absent. Administrators present were: Superintendent Koppelman, Becky Meduna, Vince Reep and Barb Kady. Others present were: Karen Heidt, Donna Wolf.


President Hope called the meeting to order.

Staudinger moved to approve the hires of Louise Zeller, District-wide elementary art instructor, Jennifer Heth, 1.0 FTE social studies, Hagen Jr. High, Scott Obrugewitch, .50 FTE social studies, Hagen Jr. High, Marilyn Hauck, District-wide library media specialist, John Abrahamson, 1.0 FTE language arts instructor, DHS, Sheila Hlibichuk, 1.0 FTE language arts, Hagen Jr. High, Nicole Jurgens, .50 FTE class size reduction teacher, Lincoln, Jolene Erickson, kitchen helper, Berg, Sue Owens, kitchen helper, Heart River, Stephanie VanHoorn, group I paraprofessional, Heart River, Eileen Rowe, 1 FTE language arts, DHS and Naomi Thorson, 1 FTE language arts, DHS; accept the resignations of Donna Ritter, language arts, DHS, Mary Bullinger, kitchen helper, Roosevelt, Cory Kuhn, bus driver, Connie Klein, LD paraprofessional, Hagen, Sarah Eggebrecht, group I paraprofessional/supervisor, Jefferson, Dakota Seymanski, Title I teacher, DHS, Carol Gjermundson, language arts, DHS and to approve the increase of Donna Abrahamson from .5 FTE to 1.0 FTE class size reduction teacher, Jefferson & Roosevelt. Swenson seconded the motion. The motion carried unanimously.

At 7:02 a.m., the meeting was adjourned.


James Hope, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

August 14, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held its regular meeting on August 14, 2000, at the Central Administration Office. Board members present were: Dean Rummel, James Hope, Don Staudinger and Morty Krieg. Mitzi Swenson was absent. Administrators present were: Superintendent Koppelman, Jill Skarvold, Sherry Libis, Vince Reep, Becky Meduna, Del Quigley, Ron Steiner, Barb Kady, Lois Myran, Mickey Jordan, Michael Heilman and LeRoy Boespflug. Others present were: Karen Heidt, Donna Wolf and Deb Kantrud-Dickinson Press.

President Hope called the meeting to order. There were no requests for public participation. There were no additional agenda items. Staudinger moved that the hires of Laura Brown, paraprofessional, Hagen and Kristal Fields, paraprofessional, Hagen be added to the consent agenda. Krieg seconded the motion. The motion carried unanimously.

Staudinger moved to approve the consent agenda consisting of the minutes from the July 10, 2000, regular meeting and the August 2, 2000, special meeting; bills for August 2000; financial report for August 2000; pledged assets report for August 2000, as presented; and approved the hires of Deloris Krenz (asst. cook, Roosevelt), Diane Miller (bus driver), Wanda Reisenauer (paraprofessional, Jefferson), Diane Koskovich (supervisor, Heart River), Colette Klewin (counselor, DHS), Tammy Sadowsky (Title I teacher, DHS), Laura Brown (paraprofessional, Hagen) and Kristal Fields (paraprofessional, Hagen). Krieg seconded the motion. The motion carried unanimously.

There were no student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. the Hagen Junior High renovation project is progressing well. They should have the north & south sides finished when school starts;
- b. multihazard workshop-He attended a multihazard workshop and will be working with administrators on emergency procedures; and
- c. Board folders-He asked Board members to take their Board folders home after the meeting. Future Board packets will be prepunched so that they can be added to their binders.

Amendment to Negotiated Agreement-The consensus of the collaborative bargaining team was to amend the salary schedule in the 2000-2001 negotiated agreement to reflect a \$18,600 base (a \$200 increase). This constitutes an additional \$200 on the teacher's base salary. The additional cost to the District for the teacher increase would be approximately \$92,108. The DEA passed the amendment to the negotiated agreement for a \$18,600 base at a August 7 meeting. The additional cost to include all other employees would be \$8,540 for administrators, \$23,181 for classified staff and \$5,436 for others. The total increased cost for certified staff, administrators, classified staff and others would be \$129,265.

Staudinger moved to amend the 2000-2001 negotiated agreement with certified staff to raise the base salary to \$18,600 and to increase salaries for classified employees and administrators by an additional 1.2%. Krieg seconded the motion. The motion carried unanimously.

Budget and Tax Levy-Superintendent Koppelman reviewed the revenue and expenditure projections for 2000-2001. Projected revenue increases for the 2000-2001 budget were \$666,154 and the net change in expenditures was \$832,930. The projected ending balance change for June 3, 2001, was a projected deficit of \$166,776. Superintendent Koppelman reviewed the Budget Appropriations Summary. The revenue summary included \$5,054,882 local tax revenue, \$8,088,764 state revenue, \$2,043,317 federal revenue and \$139,960 other revenue. The total local, county, state, federal and other revenue was \$15,846,923. The mill levy for 2000-2001 was reviewed. Board members were given a copy of the 2000-2001 budget. The Certificate of Levy is due in the auditors office August 15. It can be amended until October 10 and the rest of the budget can be changed at any time by Board action.

Staudinger moved to approve the general fund budget for the 2000-2001 school term with revenues of \$15,846,923 and expenditures of \$16,013,699. Krieg seconded the motion. The motion carried unanimously. Staudinger moved to approve the Certificate of Levy for \$5,217,000 for the fiscal year ending June 30, 2001. Krieg seconded the motion. The motion carried unanimously.

Annual Financial Report-Donna Wolf, business manager, reviewed portions of the Annual Financial report.

Rummel moved to approve the Annual Financial Report for the fiscal year beginning July 1, 1999, and ending June 30, 2000. Staudinger seconded the motion. The motion carried unanimously.

Fuel Bids-We advertised for bids for fuel (diesel and gasoline) for the transportation department for the next year. Only one fuel bid was received. LeRoy Boespflug, transportation director, reviewed the bid from Farmers Union Oil Co. of Dickinson.

#1 diesel at bidders' pump-\$.045/gallon below posted cash price.

#2 diesel at bidders' pump-\$.045/gallon below posted cash price.

Unleaded gasoline at the bidder's pump-\$.065/gallon below the posted cash price.

Staudinger moved that the Board accept the low bid for #1 and #2 diesel fuel for \$.045/gallon below the posted cash price and the low bid for unleaded gasoline for \$.065/gallon below the posted cash price by Farmers Union Oil Company of Dickinson. Krieg seconded the motion. The motion carried unanimously.

Bus Bids-LeRoy Boespflug reviewed the specs & bids for the purchase of four new buses on a five-year lease purchase contract. Discussion followed. Staudinger moved to approve the bid by Harlow's Bus Sales, Inc. for \$45,108.77 per year for a five year lease purchase contract for four new buses. Krieg seconded the motion. The motion carried unanimously.

Department of Public Instruction Certificate of Compliance-Rummel moved to approve the Certificate of Compliance for the 2000-2001 school year. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment-Rummel moved to approve the request for Austin & Sasha Rae Hugg to attend school in the South Heart school district under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Special Education Eligibility Plan-Jill Skarvold reviewed the Special Education Eligibility plan.

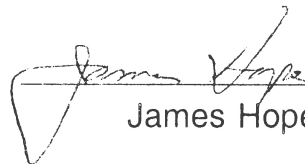
Staudinger moved to approve the Dickinson Public Schools Special Education Unit Eligibility Document. Krieg seconded the motion. The motion carried unanimously.

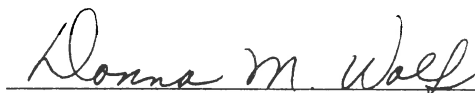
Substitute Teacher Pay-The administration recommended that the substitute teacher pay be raised from \$60 to \$65 per day. Krieg moved to increase the sub pay to \$65 per day beginning the 2000-2001 school year. Rummel seconded the motion. The motion carried unanimously.


Back to School Report-Superintendent Koppelman reported on the 2000-2001 Back to School plans.

Other

At 7:58 p.m., Staudinger moved to adjourn. Krieg seconded the motion. The motion carried unanimously.


James Hope, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

September 11, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held its regular meeting on September 11, 2000, at the Central Administration Office. Board members present were: Dean Rummel, James Hope, Don Staudinger, Mitzi Swenson and Morty Krieg. Administrators present were: Superintendent Koppelman, Jill Skarvold, Sherry Libis, Vince Reep, Becky Meduna, Del Quigley, Ron Steiner, Barb Kady, Lois Myran, Mickey Jordan, Michael Heilman, Perry Braunagel and LeRoy Boespflug. Others present were: Karen Heidt, Donna Wolf, Margaret Olheiser and Alan Reed-Dickinson Press.

President Hope called the meeting to order. There were no requests for public participation. President Hope asked to add Extracurricular Cooperative Agreement Renewal to the agenda.

Swenson moved that the Extracurricular Cooperative Agreement Renewal be added to the agenda. Rummel seconded the motion. The motion carried unanimously.

Krieg moved to approve the consent agenda consisting of the minutes from the August 14, 2000, regular meeting; financial report for September 2000; pledged assets report for September 2000, as presented; and approved the hires of Mary Ellen Kimble (paraprofessional, DHS), Valarie Nelson (supervisor, Heart River), Sherri Gream (supervisor, Berg), John Gream (supervisor, Jefferson), Brenda Schmidt (playground supervisor, Jefferson), Agnes Stockert (kitchen helper, Berg), Christina Magelky (kitchen helper, Heart River), Robert Privratsky (bus driver), Jason Skjervem (supervisor, Hagen) and Whitney Holst (paraprofessional, Hagen) and accepted the resignations of Mary Berger (group II paraprofessional, Heart River) and Darlene Nadvornik (kitchen helper/supervisor, Heart River). Staudinger seconded the motion. The motion carried unanimously.

Superintendent Koppelman reviewed the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. The Hagen renovation project is progressing well. It should be completed in 3-4 weeks.
- b. 150 employees have signed up for home internet service through payroll deduction. The internet provider will be ESP.

Superintendent's Report Cont.

- c. The school district has a shortage of activity and substitute bus drivers. We are trying to recruit additional drivers.
- d. He asked if Board members prefer e-mail or paper. We will be polling them in the future.

School Opening Report-Superintendent Koppelman reported on the 2000-2001 school opening. He reviewed enrollment numbers. We are down about 60 students from last Fall and about 22 students from last Spring.

Longterm Disability Insurance Bids-Superintendent Koppelman reported on the longterm disability insurance bids. We bid this program in conjunction with four other members of the North Dakota School Study Council. The bids went to the Business Manager of the Fargo Public School District and were due August 31, 2000 at 4 p.m. It will take several weeks to analyze all the bids and decide which company has the best bid. Each school district reserves the right to reject any or all bids. Discussion followed.

Superintendent Koppelman suggested that we form a committee of teachers, administrators and Board members plus a bipartisan person from the insurance industry to evaluate the bids and make a recommendation. This topic will appear on the agenda of a future school board meeting. Dean Rummel volunteered to serve as a Board member on the committee.

Tour of Facilities-Superintendent Koppelman asked Board members if they were interested in touring buildings with recent changes and other buildings that need work. Discussion followed. The consensus was to discuss this agenda item along with the next agenda item, special meeting dates, topics and locations.

Special Meeting Dates, Topics and Locations-Superintendent Koppelman reviewed a summary of the topics for special Board meetings and possible dates. Topics included declining enrollment, DHS course offerings, next major building project, mill levy increase, alternative high school and school board election. New suggested topics included violence in the schools, community engagement (broadcast meetings, etc.) and hiring quality teachers. Discussion followed. Board members agreed to schedule lunch and a building tour of Berg, Roosevelt and Jefferson on Mondays beginning September 18 (Sept. 18, 25 and Oct. 2).

Special Meeting Dates, Topics and Locations Cont.

They agreed to schedule a special two hour meeting October 12 to look at the next major building project and prioritize which project to do next. Then they will discuss the next special Board meeting, the topic/topics (declining enrollment and DHS course offerings), date and how to proceed.

Krieg moved to schedule a special board meeting Thursday, October 12 at 7 p.m. to discuss the next major building project. Staudinger seconded the motion. The motion carried unanimously.

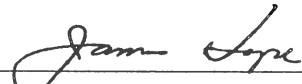
District Curriculum Development-Mrs Myran, District Curriculum Coordinator, explained the curriculum development process used in the District. She reviewed the seven year cycle we follow as part of that process. Mrs. Myran reported that they used a Goals 2000 grant this summer which paid stipends to teachers to review the science curriculum. Twenty-two teachers met for one consecutive week and later met in smaller groups. They worked with the North Dakota science standards and benchmarks and individualized them for our District. They developed an outline for different grade levels identifying key concepts that should be taught. This year the committee researched, identified needs and developed and wrote curriculum. This year will be a pilot year. In 2001-2002 they will implement, add additional performance activities and select resources. The process worked very well. This item was informational only and no Board action was required.

Extracurricular Cooperative Agreement Renewal-The extracurricular cooperative agreement with Trinity High School in girls' golf is due for renewal. Trinity wants to continue the extracurricular cooperative agreement. Perry Braunagel, DPS athletic director, recommended approval of the renewal of the cooperative agreement. Staudinger moved to approve the renewal of the extracurricular cooperative agreement with Trinity High School in girls' golf. Krieg seconded the motion. The motion carried unanimously.


At 8:35 p.m., Krieg moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Regular Meeting

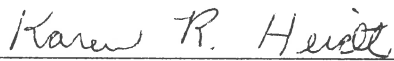
September 11, 2000; 7:00 p.m.
Board Room, Central Office



James Hope, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Approved Official School Board Minutes

Dickinson Public Schools
Regular Meeting

October 9, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public school board held its regular meeting on October 9, 2000, at the Central Administration Office. Board members present were: Dean Rummel, James Hope, Don Staudinger and Mitzi Swenson. Morty Krieg was absent. Administrators present were: Superintendent Koppelman, Lois Myran, Ron Steiner, Perry Braunagel, Sherry Libis, Barb Kady, Becky Meduna, Vince Reep, LeRoy Boespflug, Michael Heilman and Jill Skarvold. Others present were: Karen Heidt and Alan J. Reed-Dickinson Press.

President Hope called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the September 11, 2000, regular meeting; financial report for October 2000; pledged assets report for October 2000, as presented; and approved the hires of Bonita Kastner, kitchen helper, Berg; Sharon Tabert, paraprofessional, Heart River; and Mark Lawrence, supervisor, Berg. Rummel seconded the motion. The motion carried unanimously.

Superintendent Koppelman reviewed the student/staff recognitions. Administrators are working on the recommended criteria for student/staff recognition by the Board.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. long term disability insurance bids-A committee has been formed and they have been reviewing the bids. Committee members include Supt. Koppelman, Vince Reep, Donna Wolf, Dean Rummel, Jack Carlson and Marcia Frank. They will be talking to some local vendors at their next meeting;
- b. CocaCola donated a new scoreboard at the Hagen Jr. High football field;
- c. we are working on a date for the next collaborative bargaining meeting; and
- d. he is working with DSU, Consolidated Telephone and several area schools on an interactive television connection.

Financial Information from 1999-2000-Superintendent Koppelman presented information on where our revenue came from and how our money was spent in 1999-2000. Sources of revenue were: State 52.3%, Local 32.0%, Federal 10.8%, County 3.4% and Other 1.5%. The total revenue was \$15,465,525.67. Total expenditures for 99-2000 were \$15,044,306.67. Expenditures included: Salaries 65.4%, Benefits 16.6%, Purchased services 5.1%, Supplies 5.8%, Equipment 4.3%, Tuition and assessments 1.4%, Transfers 1.1% and Other 0.3%. This agenda item was informational only. No action was taken.

Technology Literacy Challenge Fund Grant-The District is eligible for a competitive grant of federal funds with the Department of Public Instruction for approximately \$26 per student or about \$76,503. Swenson moved to approve the Technology Literacy Challenge Fund Grant application, as presented. Staudinger seconded the motion. The motion carried unanimously.

Extracurricular Cooperative Agreement Renewals-Staudinger moved to approve the renewal of the extracurricular cooperative agreement with Trinity High School in boys' and girls' crosscountry and with New England High School in boys' and girls' cross country. Swenson seconded the motion. The motion carried unanimously.

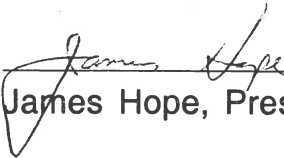
Open Enrollment Applications-Staudinger moved to approve the request for Cody Kolling and John, David and Amanda Garig to attend school in the Dickinson Public School District under the open enrollment policy. Rummel seconded the motion. The motion carried unanimously.

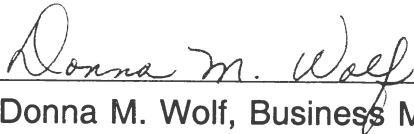
North Dakota School Board Convention Delegates & Resolutions-Staudinger moved that Mitzi Swenson be named a delegate from the Dickinson Public Schools for the North Dakota School Board Convention. Rummel seconded the motion. The motion carried unanimously.

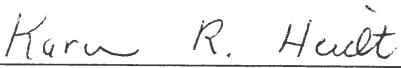
Overview of Special Board Meeting on Facilities-Board members and administrators discussed the approach to be used at the special board meeting on Thursday, October 12. at 7 p.m. They will be discussing District facilities. Areas to be discussed include: major needs, possible ways to address the needs, estimated cost figures, financing options, etc.

Superintendent Evaluation-Board members discussed the superintendent evaluation process. The consensus of the Board was to look at different options for next year. They will have Larry Klundt from the North Dakota Council of Educational Leaders present information on a possible format. Other processes may also be reviewed.

At 7:47 p.m., Swenson moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.


James Hope, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Approved Official School Board Minutes

Dickinson Public Schools
Special Meeting

October 12, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on October 12, 2000, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson, James Hope and Nancy Johnson. Don Staudinger was absent. Administrators present were: Superintendent Koppelman, Barb Kady, Lois Myran, LeRoy Boespflug, Michael Heilman, Vince Reep, Becky Meduna, Sherry Libis and Ron Steiner. Others present were: Donna Wolf, Karen Heidt and Alan J. Reed-Dickinson Press.

President Hope called the meeting to order.

Superintendent Koppelman said that the meeting was intended to be a work session.

Agenda items that were discussed included:

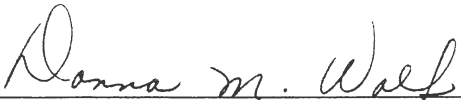
1. Demographic information
2. Building needs outline with each building addressed and prioritized
3. Guidelines for school facilities
4. Possible solutions to problem areas
5. Costs
6. Financing options
7. Timelines
8. Alternatives to building additions
9. Fire Marshall concerns

Discussion followed. Krieg left the meeting at 8:30 p.m.

Rummel moved to authorize the administration to contract with an architectural firm to do a mechanical and structural study of Berg, Jefferson and Roosevelt. Swenson seconded the motion. Aye-Rummel, Swenson, Hope. Nay-none. The motion carried unanimously.

The next special meeting is scheduled for Monday, November 6 at 7 p.m. Agenda items will include: District facility planning & DHS course offerings.

The meeting adjourned at 8:45 p.m.



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary



James Hope, President

Approved Official School Board Minutes

Dickinson Public Schools
Special Meeting

November 6, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on November 6, 2000, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson, James Hope, Don Staudinger and Dean Rummel. Administrators present were: Superintendent Koppelman, Barb Kady, Lois Myran, LeRoy Boespflug, Michael Heilman, Vince Reep, Becky Meduna and Sherry Libis. Others present were: Donna Wolf, Karen Heidt and Alan J. Reed-Dickinson Press.

President Hope called the meeting to order.

Personnel-Swenson moved to accept the resignations of Brant Wardner, language arts, DHS and Anne Pavlish, playground/lunchroom supervisor, Roosevelt. Rummel seconded the motion. The motion carried unanimously.

Report on Mechanical & Structural Condition of Berg, Jefferson & Roosevelt-Rick zumBrunnen-Rick zumBrunnen, zumBrunnen architect, reported on the mechanical & structural condition of Berg Elementary, Jefferson Elementary and Roosevelt Elementary. Mr. zumBrunnen reviewed plans and opinions of probable costs for each project and a booklet was distributed. Discussion followed.


Building Projects-Other areas discussed included criteria for renovation, a priority list and possible financing options. Timelines for the projects were discussed. Board members requested that Superintendent Koppelman research additional information regarding financing options and report at the November 13 regular Board meeting. The consensus of Board members was that they would not go for a bond issue to finance the projects. Also, the priority list would be contingent on financing.

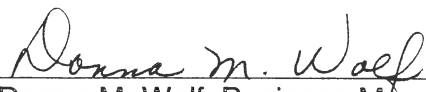
Krieg left the meeting at 8:40 p.m.


DHS Course Offerings-President Hope asked Michael Heilman, DHS principal, to establish a committee to begin looking at DHS course offerings. The consensus of Board members was that there was not sufficient time to make changes for next year.

Next Special Meeting Date & Topics-A date for the next special meeting & topics will be discussed at the November 13 meeting.

At 8:45 p.m., Staudinger moved to adjourn. Rummel seconded the motion. The motion carried.


James Hope, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Approved Official School Board Minutes

Dickinson Public Schools
Regular Meeting

November 13, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on November 13, 2000, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson, James Hope, Don Staudinger and Dean Rummel. Administrators present were: Superintendent Koppelman, Ron Steiner, Sherry Libis, Mickey Jordan, LeRoy Boespflug, Becky Meduna, Barb Kady, Jill Skarvold, Vince Reep & Perry Braunagel. Others present were: Donna Wolf, Karen Heidt, Gary Ross & Alan J. Reed-Dickinson Press.

President Hope called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting, October 9, 2000, special meeting, October 12, 2000, special meeting, November 6, 2000; bills for November 2000; financial report for November 2000; and pledged assets report for November 2000, as presented. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. Zap Me Corporation-The Zap Me Corporation which had agreed to install computers at Hagen Junior High and Dickinson High School in the libraries has discontinued the program;
- b. American Education Week is scheduled November 12-18. The Dickinson Chamber Education committee is promoting media coverage of American Education Week in the Dickinson Press, KDIX radio, the Roughrider Report, etc.;
- c. Goals 2000-Additional dollars have been reallocated for Goals 2000 staff development; and
- d. the interactive television consortium is progressing. The committee is currently getting prices and looking for grant money to help fund the program.

Longterm Disability Insurance-The committee consisting of Jack Carlson, Marcia Frank, Dean Rummel, Donna Wolf, Vince Reep and Superintendent Koppelman reviewed all bids and interviewed Frank Wald, Hartford Insurance and Sam Pasicznyk, Fortis Insurance regarding their longterm disability insurance plans. The committee recommended the low quote of \$0.18 per \$100 of monthly payroll and coverage for all employees working 17.5 hours or more per week.

Rummel moved to accept the bid by Fortis Company, Sam Pasicznyk agent, for longterm disability insurance for all eligible employees at \$0.18 per \$100 of monthly payroll, effective December 1, 2000. Swenson seconded the motion. The motion carried unanimously.

Employee Assistance Program-The administration recommended that the school district offer an employee assistance program for all regular employees. Medcenter One through Westwind Consulting offers the program for \$15 per year per employee. The program provides benefits to employees and the employer. Employee assistance programs provide improved employee productivity, less absenteeism, higher staff morale and assistance in a multitude of areas.

Rummel moved to contract with Medcenter One for an employee assistance program at \$15 per employee, as presented. Staudinger seconded the motion. The motion carried unanimously.

Report on District Testing-Barb Kady presented information on District testing. This report included information on CTBS & ACT testing. She reported that students test scores rank above the North Dakota State average in most areas. Dickinson students score among the top states in the nation on the CTBS test. Their highest scores were in social studies and their lowest scores were in spelling. Mrs. Kady stressed that testing scores are only one assessment tool. On the ACT test DHS core students scored above the State & national average in English and mathematics. Reading and science reasoning scores are above the national averages and slightly below the State average. Our composite score is above the national average & slightly below the State average. ACT scores have gone up 3 years in a row.

Renewal of DHS Hockey Agreement-Perry Braunagel-The agreement with the Dickinson Public Schools and the Dickinson Hockey Club, Inc. is due for renewal. Perry Braunagel, District-wide athletic director, met with Gary Ross, the Dickinson Hockey Club president to review the Memorandum of Understanding. There were no major concerns. The Hockey Club would like to enter into a one year agreement.

Staudinger moved to approve the Memorandum of Understanding between the Dickinson Public Schools and the Dickinson Hockey Club, Inc. for the 2000-2001 school year. Swenson seconded the motion. The motion carried unanimously.

Credit Card Application-Staudinger moved to authorize the school board president and business manager to open a VISA gold credit card with American State Bank and Trust of Dickinson. Krieg seconded the motion. The motion carried unanimously.

Budget & Mill Levy Information-Superintendent Koppelman reported on the final 2000-2001 budget & mill levy information formulated by the Stark County auditor. A copy of the mill levy comparison was distributed & reviewed. The total mill levy for 2000-2001 was 210.26 which is 0.94 mills lower than last year.

Policy GBFA Procedure for Review of Instructional Material-First Reading-Swenson moved to approve for first reading approval, policy GBFA Procedure for Review of Instructional Material, as revised. Rummel seconded the motion. The motion carried unanimously.
Also, distributed was a copy of GBFA-R Administrative Regulations for Review of Instructional Material and GBFA-E Request for Reconsideration of Instructional Resources. GBFA-E is an exhibit (form).

Building Projects

a. **Next Special Meeting Date/Topics**

The next special meeting was scheduled Monday, December 4 at 7 p.m. to continue discussing building projects. Board members will look at setting priorities, time frames, financing options, etc. A bond counsel, Scott Wegner, will present information on the legal standards at the regular December 11 regular Board meeting.

A meeting with District 36 and District 37 legislators is scheduled Monday, November 27 at 4 p.m. in the Boardroom of the Central Office.

Building Projects Cont.

b. **Finance Options**

Superintendent Koppelman reviewed information regarding possible finance options for the proposed building projects discussed at the November 6 special meeting. The three projects (Jefferson, Berg and Roosevelt) are projected to cost approximately \$3.6 million. Superintendent Koppelman stated that the District can raise about \$3.6 million in additional funds for the improvements over a 15 year period. Funds would come from dedicating 5 mills of the District's current 10 mill building fund levy towards the repairs or construction proposals. An additional 5 mills could be levied for remodeling required by the State Fire Marshall and remodeling required by the Americans with Disabilities Act that deals with handicapped accessibility. The total mill levy increase under this plan would be 5 mills. Discussion followed.

North Dakota School Board Convention Report-Mitzi Swenson gave a brief report on the North Dakota School Board Convention.

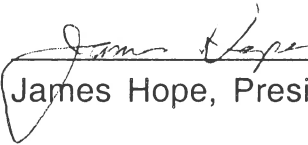
North Dakota School Board Association Legal Seminar Report- Superintendent Koppelman & Jill Skarvold gave a brief report on the North Dakota School Board Association Legal Seminar.

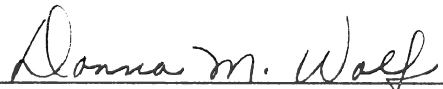
Educator Shortage Seminar, November 28 & 29, Mandan-An Educator Shortage Seminar is scheduled November 28 & 29 at the Seven Seas in Mandan. Board members were asked to contact Superintendent Koppelman if interested in attending and sending a team.


Other

Krieg congratulated Trinity on winning the State football championship.

At 8:15 p.m., Krieg moved to adjourn. Rummel seconded the motion. The motion carried unanimously.


James Hope, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Approved Official School Board Minutes

Dickinson Public Schools
Special Meeting

November 27, 2000; 4:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on November 27, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Don Staudinger and Dean Rummel. Morton Krieg and James Hope were absent. Administrators present were: Superintendent Koppelman, Jill Skarvold and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Representative Frank Wald, Representative C.B. Haas, Representative Frank Klein, Representative Nancy Johnson, Senator Rich Wardner, Senator Herb Urlacher and James Spainhower-Dickinson Press.

Vice president Rummel called the meeting to order.

Superintendent Koppelman presented an overview of the 2000-01 Legislative Issues. A booklet was distributed and a powerpoint presentation was given.

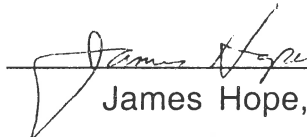
Areas reviewed included:

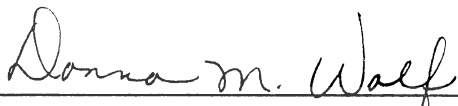
- 1) Directories
- 2) General Background
- 3) Tax and Revenue Information
- 4) Expenditures
- 5) Equity
- 6) Special Education
- 7) Open Enrollment
- 8) The Agenda
 - a. State support for education
 - b. Building fund
 - c. Equity
 - d. Tuition apportionment
 - e. School year
 - f. Open enrollment
 - g. Special education
 - h. Technology


- 8) The Agenda Cont.
- i. General fund levy
 - j. Educator salaries
 - k. Vouchers or Tuition Tax Credits
 - l. Americans with Disabilities Act and Fire Marshall mandates
 - m. Banking law
- 9) Other
Additional dollars for information technology programs at the high school level.
Health insurance concerns were discussed.

Discussion followed.

At 5:30 p.m., the meeting was adjourned.


James Hope, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Approved Official School Board Minutes

Dickinson Public Schools
Special Meeting

December 4, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on December 4, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, Don Staudinger, Dean Rummel, Morton Krieg and James Hope. Administrators present were: Superintendent Koppelman, Sherry Libis, LeRoy Boespflug, Vince Reep, Ron Steiner, Barb Kady, Becky Meduna, Lois Myran and Michael Heilman. Others present were: Donna Wolf, Karen Heidt and James Spainhower-Dickinson Press.

President Hope called the meeting to order.

Superintendent Koppelman and LeRoy Boespflug, building and grounds director, reviewed a packet of information regarding proposed building projects.

Areas reviewed included:

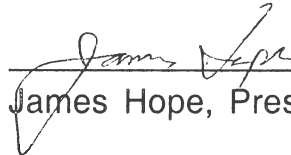
- 1) Criteria for building projects
 - a. Fire marshal/safety issues
 - b. ADA
 - c. Space
 - d. Roofing
- 2) Prioritization of building projects
- 3) Current building fund budget
- 4) Financing options
 - a. Building fund/bond issue
 - b. Fire marshal/ADA/bond issue
 - c. EDIO
 - d. Oil & gas revenues
- 5) Impact of 5 mills on property tax
- 6) Project implementation schedule
- 7) Procurement of architectural services

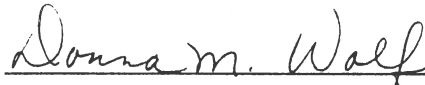
The information included additional information requested by Board members on proposals to address State fire marshal concerns and roofing throughout the District. The total projected expenditures were \$3,995,000 for all of the projects presented. The proposed plan would use a multitude of different revenue funding sources including the asbestos levy, ADA/fire marshal bond levy (5 mills), dedicated building fund (5 mills) and EDIO grants. The total projected revenue was \$3,955,000. The legislature recently changed the state law giving local boards local control and the ability to levy


5 mills for ADA and fire marshall concerns. Discussion followed. Financing options were discussed. Scott Wegner, bond counsel, will present information at the December 11 regular Board meeting on bonding for the projects for a 15 year period. Board members discussed what should be the criteria for deciding which project should be done. The consensus was that fire marshall/safety issues need to be addressed. Other areas may be related and affect these issues. Board members agreed to hear from the bond attorney, decide on projects and then develop the timeline. Then they will discuss the procurement of architectural services.

Board members discussed a date for the next special meeting & possible topics. December 18 at 5 p.m. was suggested as a tentative date & time. A special meeting will be scheduled at the December 11 Board meeting to continue discussion on building projects.

At 8:40 p.m., Krieg moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.


James Hope, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Approved Official School Board Minutes

Dickinson Public Schools
Regular Meeting

December 11, 2000; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on December 11, 2000, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson, James Hope and Dean Rummel. Don Staudinger was absent. Administrators present were: Superintendent Koppelman, Vince Reep, Barb Kady, Lois Myran, Becky Meduna, Perry Braunagel, Ron Steiner, Mike Heilman and Jill Skarvold. Others present were: Donna Wolf, Karen Heidt, Scott Wegner-Cook, Wegner & Wike, Linda Steve-CPA, Burke Gardner and James Spainhower-Dickinson Press.

President Hope called the meeting to order. There were no requests for public participation. There were no additional agenda items. President Hope requested that a statement be added to the approval of the consent agenda motion stating that a vote in favor of the consent agenda should in no way be construed as being a vote in violation of North Dakota's conflict of interest statute.

Rummel moved to approve the consent agenda consisting of the minutes from the regular meeting, November 13, 2000, special meeting, November 27, 2000; special meeting, December 4, 2000; bills for December 2000; financial report for December 2000; pledged assets report for December 2000, as presented; and personnel report accepting the hires of Cherie Steffan, supervisor, Roosevelt and Darren Czapiewski, technology specialist, District-wide and the resignations of Valerie Nelson, supervisor, Heart River. Swenson seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Audit Report-Linda Steve from the firm of Linda M. Steve, P.C. reviewed the annual audit report and answered questions. There were no issues of major concern.

Swenson moved to approve the annual audit report for the year ending June 30, 2000. Krieg seconded the motion. The motion carried unanimously.

Building Projects

a. Report by Scott Wegner, Bond Counsel

Mr. Wegner reported on financing options available to the school district for building projects to address ADA/State fire marshal issues, etc.. He also discussed bonding limits, amortization schedules, interest rates, etc. and answered questions. He stated that the Board could use 5 mills from the building fund to levy for bonds and they could levy 5 mills for ADA issues and State fire marshal issues for 15 years. By adding the mills for ADA and State fire marshal issues the school district could go above the 185 mill cap. The Board could approve a mill levy increase for ADA/State fire marshal issues by adopting a resolution by a 2/3's vote. To use 5 mills from the building fund for bonds the Board would need to adopt a resolution by a 2/3's vote, publish the information in the newspaper, and have a 60 day protest period to receive input from tax payers. If property owners representing 5% of the assessed value protest, then the Board can not use 5 mills from the building fund for bonds. Also, the school district could go to the voters and ask them to approve a general obligation bond levy. A 60% majority would be needed.

Mr. Wegner reported that there were three options for bonding:

1) State school construction loan-This has some restrictions.

You can only use it if you meet the 15% indebtedness criteria. The size of the loan is limited to 1/3 of the project. Any one loan can't exceed \$2.5 million. There is some flexibility. Mr. Wegner said that they may be willing to look at the projects as two separate projects, each one under \$2.5 million. Another limitation with the school construction loan is that they only consider applications twice a year. The next deadline for applications is February 1. Building projects over \$25,000 must be approved by DPI;

2) sell bonds through the North Dakota Municipal Bond Bank-

They can issue their own bonds & lend the proceeds of those bonds to political subdivisions such as park districts, schools, etc. By pooling the projects they can issue one large bond issue to get a better rate. Interest rates would be subject to the market; and

3) the school district could sell its own bonds.

Discussion followed. Timelines were discussed. Board members will discuss this in more detail at the next special Board meeting.

Building Projects cont.-

b. Revised projections

Superintendent Koppelman presented revised projections and other ideas regarding the building projects under discussion. Some changes were made to cut expenditures that were presented at the previous special meeting & find additional revenue. They will be getting additional information from the fire marshal. Total expenditure projects were \$2,705,500. Total projected revenue was \$2,705,500. Superintendent Koppelman will check on the balance in the school construction loan fund & check with the attorney general's office on a clarification of the asbestos/ADA/fire marshal law. More details will be presented at the next special meeting.

~~Extracurricular Cooperative Agreement-Krieg moved to approve the extracurricular cooperative agreement with South Heart Public Schools in baseball. Swenson seconded the motion. The motion carried unanimously.~~

School Board Policies

a. Policy GBFA Procedure for Review of Instructional Material-Second Reading-Swenson move to approve for second reading approval and final adoption, policy GBFA Procedure for Review of Instructional Material, as revised. Rummel seconded the motion. The motion carried unanimously.

b. Policy ABD School Year and Calendar

Superintendent Koppelman reported that Board policy states that if Labor Day falls on Sept. 1, 2 or 3, school will start after Labor Day. If Labor Day falls on Sept. 4-7, school will start before Labor Day. He recently surveyed school district staff. A majority of staff are in favor of starting school before Labor Day & ending before Memorial Day (119 to 63). Other concerns were Fall activities starting in early August. These start dates are controlled by the North Dakota High School Activities Association. He asked if the Board would be willing to consider revising their policy.

~~Rummel moved to approve for first reading approval, policy ABD School Year and Calendar, as presented. Krieg seconded the motion. The motion carried unanimously.~~

Goals 2000 Continuation Grant-The Goals 2000 Continuation Grant dollars would be used for computer inservice for staff through the Southwest Technoogy Consortium.

Krieg moved to approve the Goals 2000 continuation grant for submittal. Swenson seconded the motion. The motion carried unanimously.

Superintendent's Evaluation-President Hope reported that he had reviewed the superintendent evaluations with Superintendent Koppelman as required by the North Dakota Century Code. It was the consensus of the Board that the evaluation was positive. Board members expressed a high level of satisfaction with his performance. Superintendent Koppelman said that he appreciated the positive feedback, support, & working relationship.

Schedule Next Special Meeting & Topics-Swenson moved to schedule a special Board meeting Monday, December 18 at 5 p.m. in the Board room of the Central Office to discuss building projects, financing, project implementation schedule and procurement of architectural services. Krieg seconded the motion. The motion carried unanimously.

Superintendent's Report-Superintendent Koppelman reported on the following:

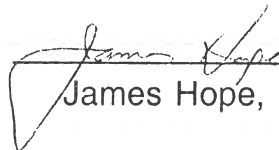
- a. Mr. Heilman, DHS principal, has been working with Trinity High School to coordinate graduation times. Dickinson High School & Trinity High School will both hold their graduation on Sunday, May 27, 2001. Trinity's graduation will be held first, followed by DHS's graduation at 3 p.m.;
- b. planning for the interactive television connection is progressing. Currently 13 schools are involved in the process. The committee is currently looking at grant opportunities to help fund the program;
- c. we are working with School Net to find ways to increase the internet bandwidth coming out of schools to eliminate some traffic problems. There will be an upfront investment but we would be reimbursed for some equipment costs (about \$10,000); and
- d. a committee has been formed to look at DHS course offerings and plan for the future. Board members on the committee are Mitzi Swenson and Dean Rummel. Also, discussions have been held with the State Board of Technical Education to explore courses on Explore Net, IT Essentials, Cisco routing, etc.. Part of the discussion came out of the Manufacturer's Round Table and future planning for the community & state's work force needs & job market. Proper training of students

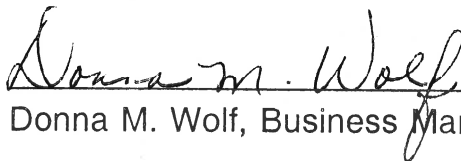
Superintendent's Report cont.-

will help develop the work force that is needed in the state. He said that we are doing a great job in the technology field but that we need to move to the next level, information technology (IT).

Other

At 8:37 p.m., Krieg moved to adjourn. Swenson seconded the motion. The motion carried unanimously.


James Hope, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Approved Official School Board Minutes

Dickinson Public Schools
Special Meeting

December 18, 2000; 5:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on December 18, 2000, at the Central Administration Office. Board members present were: Mitzi Swenson, James Hope and Dean Rummel. Don Staudinger & Morty Krieg were absent. Administrators present were: Superintendent Koppelman, Ron Steiner, Sherry Libis, LeRoy Boespflug, Vince Reep, Lois Myran and Becky Meduna. Others present were: Donna Wolf, Karen Heidt and James Spainhower-Dickinson Press.

President Hope called the meeting to order.

Building Projects-Superintendent Koppelman and LeRoy Boespflug reviewed a revised building projects plan. A new handout was distributed with three project estimate costs.

<u>Estimate</u>	<u>Description</u>	<u>Cost Estimate</u>
Estimate #1 (12/4/00)	Asbestos, ADA, additional space at Jefferson, Roosevelt and Lincoln, fire marshal issues & roofing	\$3,955,000
Estimate #2 (12/6/00)	Asbestos, ADA, additional space at Jefferson, fire marshal issues & roofing.	\$2,705,500
Estimate #3 (12/18/00)	Asbestos, ADA, additional but reduced space at Jefferson & fire marshal issues.	\$2,173,000

Superintendent Koppelman said that the three options were presented for discussion & the Board would have to decide which projects they could afford. Estimate #3 included a scaled down addition at Jefferson to save costs. The art room, storage room and some additional special education space were eliminated. Estimate #3 did not include the following: some small fire marshal issues, District-wide roofing and the additions at Roosevelt & Lincoln. It did include include an elevator at Berg and Roosevelt and remodeling the lower addition at Roosevelt. The cost for estimate #3 was \$2,173,800 for ADA (\$451,000), fire marshal (\$932,800), asbestos (\$110,000) & the addition at Jefferson (\$680,00). Projected revenue included ADA/fire marshal levy (\$1,100,000), building fund levy (\$1,100,000) & EDIO grants (\$200,000). A total projected revenue of \$2,400,000.

Mr. Boespflug and Superintendent Koppelman met with the Dickinson Fire Chief and his assistant. They went through the State fire marshal report building by building, item by item. They will work with the school district. They don't want classrooms in the hallway & corridors on a permanent basis or coats hanging in the hallways.

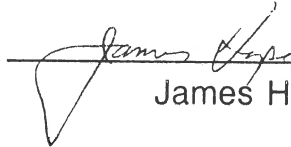
Financing Options-Superintendent Koppelman reviewed a summation of possible finance options for the three different scenarios. Options include general obligation bonds, building fund levy bonds and ADA/fire marshal bonds. The State school construction fund loan program and the Municipal Bond Bank or a competitive bond sale could be used. General obligation bonds could be for the number of mills approved by the voters. The issue requires a 60% majority. Five mills for ADA/fire marshal purposes could be levied by school board action with a 2/3's majority. Five mills could be dedicated from the building fund by using the protest process cited in the law. Superintendent Koppelman said the legislature could also change some of the limits but the session doesn't end until April. Discussion followed.

Project Implementation Schedule-Superintendent Koppelman said that it would take about 30 days to put together a bond issue. Approval of the building project by DPI would be required before applying for a school construction loan. The deadline to apply for the school construction fund is February 1 and August 1. The Board would need to adopt a resolution.

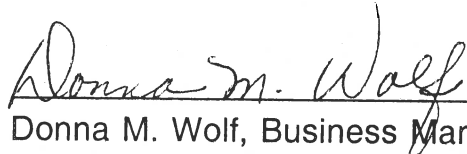
Procurement of Architectural Services-Discussion followed. The consensus by Board members was to have Superintendent Koppelman & Mr. Boespflug begin discussion with the architects & bring back information to a future Board meeting.

Next Special Meeting Date & Topics-The consensus was to look for a special Board meeting date at the January 8 Board meeting.


At 6:13 p.m., Swenson moved to adjourn. Rummel seconded the motion. The motion carried unanimously.



James Hope, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary