

Official Minutes

Dickinson Public Schools
Regular Meeting

January 19, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on January 19, 1999, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson, James Hope, Don Staudinger and Nancy Johnson. Administrators present were: Superintendent Koppelman, Jill Skarvold, Perry Braunagel, Lois Myran, Becky Meduna, LeRoy Boespflug, Barb Kady, Vince Reep, Michael J. Heilman and Bruce Jessen. Others present were: Donna Wolf, Karen Heidt, Michael J. Stevenson, Pam Stedham, Dean Rummel, Linda Howard-KLTC/KCAD and Alan Reed-Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting, December 15, 1998, special meeting, December 21, 1998; bills for January 1999; financial report for January 1999; pledged assets report for January 1999, as presented; and approved the request for two additional emergency leave days for Toni Goetz due to a family emergency. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following areas.

- a. We have received the paperwork to submit an application to the State Board of Vocational Education for a school to work planning grant. It would be used as a planning grant to coordinate the connection between school and work. The Board agreed to proceed with the application.
- b. Lois Myran is chairing an administrative committee to write a Goals 2000 planning grant. The grant could be written for local school improvement or staff development.
- c. Superintendent Koppelman has agreed to be the designated county superintendent this year for nonpublic school approval.

NoDak Bonds-Superintendent Koppelman updated the Board on the resale of the Dickinson High School bonds. Board members agreed to proceed with the sale. It will be placed on the February Board agenda. NoDak Bonds will guarantee a savings of at least \$21,000 or we can cancel the sale.

DHS Auditorium Update-Mike Heilman-Mike Heilman updated the Board on the status of the Dickinson High School auditorium renovation. The stage has been extended, a new wooden floor added to the stage and new carpet and new auditorium seating has been installed. The seating in the auditorium has increased from 120 seats to 423 seats with 8 spots for handicapped seating in the lower section. A new curtain will be ordered to replace the old gold curtain. Phase II will consist of a new lighting & sound system.

Michael Stevenson and Pam Stedham reported on the Friends of the Auditorium fund raising efforts. They have currently raised \$15,703 and have \$1,200 pledged. The committee is in the process of sending out letters to DHS alumni requesting

DHS Auditorium Update-Mike Heilman Cont.-donations. Also, they have applied for several grants. They will continue their fund raising efforts to reach their goal of \$80,000. They hope to sponsor some benefit concerts.

DHS Task Force Update-Mike Heilman-Mike Heilman, Dickinson High School principal, reported on the topics for discussion by the Dickinson High School task force. Topics that the task force has been discussing include acceleration, early graduation criteria, attendance incentive policy, test exemption, standardized testing and ACT testing. No decisions have been made. Mitzi Swenson and Morty Krieg are the Board representatives on the task force. Swenson said that task force members were directed to seek input from the public before their next meeting.

NCA Report-Barb Kady-Barb Kady updated the Board on the NCA school improvement process. Mitzi Swenson is the Board representative on the committee. This is the first year of the 5 year NCA school improvement process. The steering committee is developing a survey for students, parents & staff which will be distributed next week. They have selected their consultants, Kent Hjelmstad and Ron Stastney. The steering committee is in the process of developing its time line. Buildings are in the process of selecting new target areas and collecting data to back up the need for improvement. They will probably schedule the visitations during the 1999-2000 school year.

Budget

1998-1999 Budget-Staudinger moved to increase the 1998-1999 budget by \$150,000 in the line item for 'special projects' thus bringing the revenue to \$14,199,148 and expenditures to \$14,409,165. Hope seconded the motion. The motion carried unanimously.

1999-2000 Budget-Superintendent Koppelman reported on preliminary budget work being done and the impact of the Governor's proposal on our revenue for 1999-2000. He said that we anticipate receiving a net increase of \$220,000 in revenue with the Governor's proposed budget. A 20% increase is anticipated in health insurance costs for the next 2 years which would cost the District \$160,000 the first year. The cost of horizontal and vertical movement on the teacher salary schedule with the current base salary is \$122,000 for one year. Superintendent Koppelman is encouraging legislators to increase foundation aid.

Board Policies

- a. Policy FHDA, Suspension and Expulsion-Second Reading
Hope moved to approve for second reading approval and final adoption, policy FHDA, Suspension and Expulsion, as presented and revised. Krieg seconded the motion. The motion carried unanimously.
- b. Policy DAGC, Military Leave-Second Reading
Swenson moved to approve for second reading approval and final adoption, policy DAGC, Military Leave, as presented. Krieg seconded the motion. The motion carried unanimously.

Board Policies Cont.

- c. Policy FHCG, Carrying Weapons-Second Reading
Staudinger moved to approve for second reading approval and final adoption, policy FHCG, Carrying Weapons, as presented and revised. Swenson seconded the motion. The motion carried unanimously.
- d. Policy DBJA, Early Retirement-Second Reading
Hope moved to approve for second reading approval and final adoption, policy DBJA, Early Retirement, as presented. Krieg seconded the motion. The motion carried unanimously.
- e. Policy DADE/FHCFA/KAFC/KAHC, Tobacco Use in the School System
Superintendent Koppelman asked for clarification of Board policy DADE/FHCFA/KAFC/KAHC, Tobacco Use in the School System and the regulations. Discussion followed. Board members consensus was that the original intent when adopting the policy was to prohibit smoking on school district property, in school buildings and in school owned vehicles. They agreed to keep the policy as written. Superintendent Koppelman will notify all school district employees.

Staudinger left the meeting.

Building and Grounds Needs Follow up-Superintendent Koppelman lead the discussion regarding how the District may consider addressing the building and grounds needs that were identified at the December 21, 1998, special Board meeting. He recommended that the Board proceed with their commitment to completing phase II of the auditorium renovation. The District may need to select short term goals for next year depending on the money available in the building fund. Mr. Boespflug is having an engineer complete an analysis of the Hagen Junior High exterior. Board members discussed possible options for increasing funding in the building fund such as a bond levy to increase the mills in the building fund and a technology levy to increase money for technology. This agenda item was tabled. Board members agreed to wait until the Hagen analysis is completed. Then they may form a subcommittee to begin looking at the District's organizational structure (K-6, 7 & 8 and 9-12) & possible funding options. Board members, administrative cabinet members and the public will be involved in the process.

Legislative Update-Superintendent Koppelman and President Johnson reported on legislative issues that may affect our school district.

Report Card for North Dakota's Future-Superintendent Koppelman distributed a draft plan for the Report Card for North Dakota's Future. He asked the Board members and administrative cabinet to contact him if they have any suggestions or comments before the plan is submitted to the Department of Public Instruction. The deadline to submit the plan is February 19, 1999.

Other

Steffes Manufacturing was recognized for donating \$1,000 and a 3-D drafting program called Solid works to the Dickinson High School tech. ed. program. Southwest Night at the Legislature is scheduled January 25. Coffee with Legislators begins January 23 at the Travel Lodge. Superintendent Koppelman reported that the next meeting of the Manufacturer's Roundtable is scheduled for February 16 at 2 p.m. at DHS. They will tour the newly remodeled auditorium and the new tech. ed room. Board members will tour the newly remodeled auditorium and the new tech. ed. program this spring. They would like to see the tech. ed. program when students are using the modules.

At 8:45 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

Donna M. Wolf

Donna M. Wolf, Business Manager

Karen R. Heidt

Karen R. Heidt, Secretary

Nancy Jo Johnson

Nancy Jo Johnson, President

Official Minutes

Dickinson Public Schools
Regular Meeting

February 16, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on February 19, 1999, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson, James Hope, Don Staudinger and Nancy Johnson. Administrators present were: Superintendent Koppelman, Becky Meduna, Bruce Jessen, Vince Reep, Barb Kady, LeRoy Boespflug, Michael Heilman, Ron Steiner, Jill Skarvold and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Scott Wegner-Beuclair & Cook, Mike Manstrom-NoDak Bonds and Alan Reed-Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Swenson moved to approve the consent agenda consisting of the minutes from the regular meeting, January 19, 1999; bills for February 1999; financial report for February 1999; pledged assets report for February 1999, as presented; and approved the hire of Jason Kadrmas, youth worker, DHS; and the resignations of Laurie Dunn, paraprofessional, ECC, Christina O'Keefe, supervisor, Jefferson and Amy Rayhorn, paraprofessional, Heart River. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following areas:

- a) Roughrider ITV (interactive television)-The Dickinson school district cooperates with the Belfield Public Schools to bring classes in over ITV. Both schools are seriously looking at not participating next year because it is not cost effective.
- b) The DHS graduating classes of 1936, 1937, 1938 & 1939 have issued a challenge to raise \$7,000 for the new curtain in the DHS auditorium. Lewie Price of Dickinson has challenged each class to raise the most money. They have donated \$2,100 thus far. The class of 1937 is leading the race with \$1,200 in donations.
- c) Superintendent Koppelman recommended that we review our registration & transportation fees in the next two months.
- d) The Manufacturer's Round Table toured the DHS auditorium & the new DHS tech. lab February 16.
- e) Board members would like to tour the DHS tech. lab in April.

Resolution to Resell the Bonds for Dickinson High School-Mike Manstrom, NoDak Bonds and Scott Wegner from Beuclair & Cook presented information on the bond sale which was held February 16, 1999. A handout was distributed. The District will save \$27,155 after the costs of issuance.

Staudinger moved to approve the resolution authorizing issuance of \$1,510,000 General Obligation Refunding Bonds of 1999 as prepared by Beuclair & Cook. Hope seconded the motion. A roll call vote was taken. Aye-Staudinger, Hope, Swenson, Krieg & Johnson. Nay-none. The motion carried unanimously.

1999-2000 School Calendar-Staudinger moved to approve the 1999-2000 school calendar as presented with a school start date of August 30, 1999, and graduation scheduled Sunday, May 28, 2000 at 2 p.m.. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment-Swenson moved to approve the request for Alison Larsen and Mylissa Heiser to attend school in the Richardton/Taylor school district under the open enrollment policy. Staudinger seconded the motion. The motion carried unanimously.

EDIO Reimbursement Claim-Staudinger moved to approve the request for reimbursement for \$20,000 from the Energy Development Impact Office. Krieg seconded the motion. The motion carried unanimously.

Collective Bargaining Recognition Petition from DEA-Swenson moved that, pursuant to the provisions of Section 15-38.1-10 of the North Dakota Century Code, the School Board of the Dickinson Public School District #1 recognizes all certified personnel employed, or to be employed, by the Board in positions requiring a certificate issued pursuant to Chapter 15-36-01 of the North Dakota Century Code, except administrators and substitute teachers, as an appropriate negotiating unit for the purpose of 1999-2000 negotiations. Staudinger seconded the motion. The motion carried unanimously.

Hope moved that, pursuant to the provisions of Section 15-38.1-11 of the North Dakota Century Code, the School Board of Dickinson Public School District #1 recognizes the Dickinson Education Association as the exclusive representative of the appropriate negotiating unit for the purpose of the 1999-2000 negotiations. Krieg seconded the motion. The motion carried unanimously.

Board Policies-Swenson moved to give first reading approval to policy ABCBB/FBDB Open Enrollment, policy BDA Types of Meetings, policy DAGFD Family and Medical Leave, policy DAHB/FCAAA/JBFBB Significant Contagious Diseases, policy DAHBA/FCAAB/IBDAA Sanitary Cleanup and Disposal, policy FBC/BCAC Inoculations and policy IBDA First Aid/Accidents, as revised. Krieg seconded the motion. The motion carried unanimously.

Budget-Superintendent Koppelman and Donna Wolf reported on the progress of developing the 1999-2000 budget. They are reviewing the budget and looking for one time expenses. The level of funding, declining enrollment and the projected increase in health insurance are definite concerns. Superintendent Koppelman should know the cost of NDPERS health insurance this week. He anticipates a 20% increase in health insurance. Superintendent Koppelman and Donna Wolf are looking at the projected enrollment for the 1999-2000 school year. The school district will need to scrutinize any resignations or retirement positions to see if they need to be filled.

Hagen Junior High Structure Update-LeRoy Boespflug reported on the analysis by Traeholt Associates Consulting Structural Engineers, Bismarck, on the Hagen Junior High brick exterior. A copy of the analysis was distributed. Hope moved to direct the administration to hire an architect to assess the cost of resolving the exterior structural problems at Hagen Junior High. Krieg seconded the motion. The motion carried unanimously.

Goals 2000-Continuation Grant -Swenson moved to approve the Goals 2000 continuation grant for submittal. Hope seconded the motion. The motion carried unanimously.

Cooperative Athletic Agreement Renewals-Swenson moved to approve the renewal of the cooperative athletic agreements with Trinity High School in hockey and gymnastics, with South Heart in gymnastics & volleyball and with Belfield in wrestling & hockey. Krieg seconded the motion. The motion carried unanimously.

Legislative Update-Superintendent Koppelman and President Johnson reported on relevant legislative issues. Superintendent Koppelman said that Senate bill #2162 is the primary bill to follow for education.

Other


Hope reported that a committee at Hagen Junior High has been discussing alternative scheduling. Swenson is the Board representative on the committee. The Board will be updated on the process at a future Board meeting.

Board members agreed to schedule building reports at future Board meetings to update the Board on how the teaming process & addressing student diversity is being addressed in their buildings.

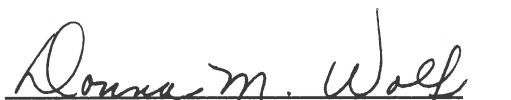
Coffee with the Legislators is scheduled Saturday, Febr. 20 at 10 a.m. at the Travel Lodge.

The superintendent's evaluation will be placed on the March Board meeting agenda.


At 8:35 p.m., Krieg moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.



Nancy Jo Johnson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

March 16, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on March 16, 1999, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson, James Hope, Don Staudinger and Nancy Johnson. Administrators present were: Superintendent Koppelman, Mickey Jordon, Jill Skarvold, Becky Meduna, Lois Myran, Vince Reep, Perry Braunagel, Ron Steiner, Bruce Jessen, Michael Heilman and LeRoy Boespflug. Others present were: Donna Wolf, Karen Heidt, Lila Hamre, Johanne Vinson, Rhonda Kraenzel, Dean Rummel, Kari Hall, Marty Odermann Gardner, Arnie Binek, Del Quigley, Lee Fleischer and Deb Kantrud-Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting, February 16, 1999; bills for March 1999; financial report for March 1999; pledged assets report for March 1999, as presented; and approved the hires of Marilyn Oster, supervisor, Roosevelt, Jamie Blackenship, group I paraprofessional, DHS, Toni Kuntz, supervisor, Jefferson, Mary Berger, group II paraprofessional, Heart River, Sarah Eggebrecht, group I paraprofessional, Jefferson; the resignations of Wanda Remillong, group 1 paraprofessional, Jefferson and approved the emergency leave request for Barb Bonicelli for 1 1/2 additional emergency leave days. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported that the administration is looking at fees for meals, busing fees, activity fees and registration fees. A recommendation will be brought to the April Board meeting.

Building Reports

Hagen Junior High-Del Quigley, teacher at Hagen Junior High and Ron Steiner, principal, updated the Board on the teaming process at Hagen. Superintendent Koppelman explained that the purpose of the collaborative bargaining diversity issue was to address the diversity issues in the classroom. Mr. Quigley said that teachers have seen significant ways to serve kids with needs and they are experiencing success by using alternative scheduling. A committee of teachers, parents & students have been looking at scheduling alternatives. They may try a few different schedules next year. Mr. Steiner said that Hagen does have a good product but they want to keep improving. In order to improve, they need to keep looking at new ideas. He said that students are key players in the process. There are no plans to request an increase in staff and they plan on maintaining student/teacher contact time at the same level.

Berg Elementary Report-Jill Skarvold, Title I director, presented an update on Title I and schoolwide. She shared the Title I monitoring report on school wide programming at Berg. Teaming is an important part of the school wide programming. Berg is the only school in the District with school wide programming. The goal for school wide programming is high standards for all kids. This is the third year for school wide programming at Berg. Ms. Skarvold said that the monitoring report commended Berg on the steps that they have achieved.

A team from Berg Elementary consisting of Rhonda Kraenzel, Lila Hamre & Joanne Vinson, teachers at Berg Elementary gave an overview of how they are using the teaming process in grade 5 at Berg.

DHS Task Force Report-The DHS task force was formed in October of 1999 to look at standardized testing, semester test exemption, acceleration and early graduation. The task force was made up of administrators, faculty, parents, students & former students. Mitzi Swenson and Morty Krieg were the Board representatives on the task force. The recommendations of the task force were presented to the Board by Mike Heilman, principal. Suggestions were presented to improve standardized testing. Several of the suggestions have been implemented this year. Recommendations for early graduation and acceleration were presented. The recommendations will help clarify the procedures. Discussion followed. It was suggested that Superintendent Koppelman place the procedures in an administrative regulation. President Johnson suggested that the Board hold off first reading approval for the early graduation policy and acceleration policy. She would like to check on some legalities. Policy GC/FBF Graduation Requirements and policy GCB Early Graduation will be brought to the April Board meeting for first reading approval.

Hope moved to approve the DHS testing policy and the DHS attendance and attendance incentive policy and to include it in the 1999-2000 DHS school handbook, as presented. Swenson seconded the motion. The motion carried unanimously.

Task force members were commended for their work!

Annual School Board Election Date-Staudinger moved to schedule the Annual School Board Election, Tuesday, June 8, 1999, with the precinct boundaries as presented, with polling places at Jefferson Elementary, Heart River Elementary, Lincoln Elementary and the Gladstone Fire Hall and that the polls open at 8:00 a.m. and close at 7:00 p.m. Swenson seconded the motion. The motion carried unanimously.

Annual School Board Election Date Cont.-

Division of District for voting purposes:

The District, both city and rural, shall be divided by Highway 22 and the Burlington Northern railroad tracks.

Precinct #1-Those living north of the Burlington Northern railroad tracks and west of Highway 22 shall vote at Jefferson Elementary School.

Precinct #2-Residents living north of the Burlington Northern railway tracks east of Highway 22 to the old Gladstone District shall vote at Lincoln Elementary School.

Precinct #3-All residents living south of the Burlington Northern railway tracks and east to the old Gladstone and Garden Districts shall vote at Heart River Elementary School.

Precinct #4-All residents of the old Gladstone and Garden School District shall vote at the Gladstone City Hall.

All residents of the old Shipley School District shall vote at the Gladstone Fire Hall or Heart River Elementary, whichever is more convenient.

A June 8, 1999, election would create the following deadlines:

Candidate filing deadline.....	May 6, 1999, 4 p.m.
Ballots printed.....	May 19, 1999
Official Notice of Election.....	May 25, 1999
Election.....	June 8, 1999
Canvas Election Returns.....	June 9, 1999, 12 noon (must be done within three days of the election)
Notification of Election Results.....	June 18, 1999 (must be done within 10 days of election)

Morty Krieg and Nancy Johnson's terms expire in June of 1999.
Publishing the minutes will also be on the ballot.

Early Retirement Incentive Applications-Staudinger moved to approve the early retirement incentive applications for Roberta Miller, Jon Hodnefield, Gisela Hodnefield, Terry Reule, Larry Strommen and Wayne Hledik and accept their resignations. Krieg seconded the motion. The motion carried unanimously.

Early Resignation Notification-Swenson moved to approve the early resignation notifications for Karen Voigt, Robert Portscheller, Amy Sandquist, Georgia Schmaltz, Roberta Miller, Jon Hodnefield, Gisela Hodnefield, Terry Reule, Larry Strommen, Wayne Hledik and Robin David and accept their resignation. Krieg seconded the motion. The motion carried unanimously.

Collaborative Bargaining Report-Life Insurance Bids-Swenson moved to accept the low bid by Horace Mann insurance for \$50,000 basic term life insurance at \$.13/thousand and \$50,000 optional term life insurance at \$.15/thousand. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment-Staudinger moved to approve the request for Andrea, Erin and Amber Kubas and Jessica Heimdal to attend school in the Dickinson Public School District under the open enrollment policy. Hope seconded the motion. The motion carried unanimously.

Staudinger moved to approve the request for Katheryn Bartz to attend school in the Richardton/Taylor school district under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Hagen Junior High Structural Update-LeRoy Boespflug-Staudinger moved to authorize the administration to begin Phase I of the Hagen Junior High renovation project. Krieg seconded the motion. The motion carried unanimously.

Grants

a. Goals 2000 Planning Grant

Staudinger moved to approve the Goals 2000 planning grant for \$12,000 for submittal. Swenson seconded the motion. The motion carried unanimously.

b. Energy Development Impact Office Grant

Staudinger moved to approve the grant application to the Energy Development Impact Office in the amount of \$159,600 for Hagen Junior High. Krieg seconded the motion. The motion carried unanimously.

Budget-Superintendent Koppelman and Mrs. Wolf will update the Board next month on the 99-2000 budgeting process.

Class Size Reduction Program-Superintendent Koppelman reported on the new federal program to reduce pupil/teacher ratios in grades 1-3 and hire additional teachers. Dickinson Public Schools has the potential to receive \$179,000. Congress has been looking at rewriting the program and possible allocation of the dollars. Superintendent Koppelman will keep the Board informed.

Mr. Krieg left the meeting.

Board Policies-Staudinger moved to give second reading approval and final adoption to policy ABCBB/FBDB Open Enrollment, policy BDA Types of Meetings, policy DAGFD Family and Medical Leave, policy DAHB/FCAAA/JBFBB Significant Contagious Diseases, policy DAHBA/FCAAB/IBDAA Sanitary Cleanup and Disposal, policy FBC/FCAC Inoculations and policy IBDA First Aid/Accidents, as revised. Hope seconded the motion. The motion carried unanimously.

Roughrider ITV-Staudinger moved to discontinue the Roughrider ITV program between DHS and Belfield High School. Swenson seconded the motion. The motion carried unanimously.

New Initiatives-Superintendent Koppelman requested that Board members consider the following initiatives and reported on some potential funding sources to support the programs.

- a. District-wide technology coordinator
Supt. Koppelman suggested that the Board consider putting a 5 mill technology levy on the ballot. A majority vote would be required. This agenda item will be brought back to the April Board meeting.
- b. DHS vocational guidance/School-to-Work program
The State Vocational Board is willing to fund a vocational guidance/school-to-work program position at 36% (\$7,000-\$8,000 could go towards the position).
- c. DHS alternative high school program
Senate bill #2162 includes wording that would allow school districts to levy above 185 mills for alternative programming. Supt. Koppelman said that we are one of the few large schools that does not have an alternative program.

Legislative Update-Superintendent Koppelman and President Johnson updated the Board on relevant legislative issues. There has been a movement to increase income tax by 1% for education. Mrs. Johnson said that foundation aid is the only thing the legislature is looking at.

Superintendent's Evaluation-Board members completed an evaluation of Superintendent Koppelman. President Johnson has reviewed the evaluations with him. The evaluations were all positive and spoke of confidence in Mr. Koppelman's abilities.

Other

The Chamber of Commerce Education banquet and Leadership graduation is scheduled Tuesday, March 23 at 6 p.m. at the Elks. Erv Van Veldhuizen, Hagen Junior High, is the DPS teacher that has been selected by the Chamber Education committee. The Leadership Dickinson program will be graduating 24 students from it's six month course.

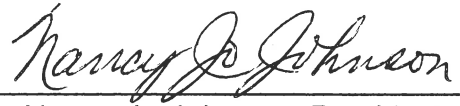
A date will be selected for Board members to tour the new DHS tech. lab and the auditorium.

The health insurance committee will be meeting as soon as they receive information from NDPERS. Board representatives are Staudinger & Hope.

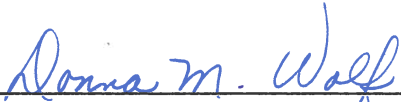
At 9:40 p.m., Staudinger moved to adjourn. Hope seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Regular Meeting

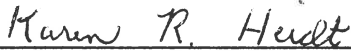
March 16, 1999; 7:00 p.m.
Board Room, Central Office



Nancy Jo Johnson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

April 20, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on April 20, 1999, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson and Nancy Johnson. Don Staudinger and James Hope were absent. Administrators present were: Superintendent Koppelman, Lois Myran, Bruce Jessen, Vince Reep, Jill Skarvold, Becky Meduna, Michael Heilman, LeRoy Boespflug, Ron Steiner, Perry Braunagel and Mickey Jordan. Others present were: Karen Heidt, Butch Hrouda, Sharon A. Hansen, Jill Nelson Wetzstein, Toni Fosaaen, Jane Cornell, Pat Kilber, Pam Reep, Linda Kjerstad, Dean Rummel and Alan Reed -Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Swenson moved to approve the consent agenda consisting of the minutes from the regular meeting, March 16, 1999; bills for April 1999; financial report for April 1999; pledged assets report for April 1999, as presented; and approved the hires of Christine Kruger, library paraprofessional, Hagen and Myron Zastoupil, general custodian, DHS; the resignations of Jason Kadrmias, youth worker, DHS and approved the emergency leave requests for Jan Bauer for 4 1/2 additional emergency leave days, 8 additional emergency leave days for Renee Greenwood and 4 1/2 additional emergency leave days for Gloria Ciavarella. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. health insurance committee recommendation-The committee recommended that the District continue with NDPERS for the next two years. They will look at other options. Committee members will be contacting our legislators to ask them to study the feasibility of including political subdivisions with the State employees group;
- b. fees-the District is reviewing our registration fees, activity fees, etc. A recommendation will be brought to the Board meeting in May; and
- c. crisis/emergency management-a draft copy of the District crisis/emergency plan is ready. A finalized copy will be brought to the Board in the near future. Staff will be trained this fall.

Building Reports

Lincoln Elementary-Lois Myran, Pat Kilber, Butch Hrouda, Pam Reep, Jill Nelson Wetzstein and Linda Kjerstad updated the Board on the teaming process at Lincoln Elementary.

Roosevelt Elementary-Vince Reep, Toni Fosaaen and Jane Cornell updated Board members on the teaming process at Roosevelt Elementary.

Fees

- a. School lunch fees-Swenson moved to raise the school lunch prices for grades K-6 to \$1.30, junior high to \$1.40, Dickinson High School to \$2.00, adult meals to \$2.50 and breakfast to \$.75 District-wide beginning the 1999-2000 school year. Krieg seconded the motion. The motion carried unanimously.
- b. Busing fees-Superintendent Koppelman presented information on the revenue and expenses in the transportation program. Currently the District is subsidizing the rural busing program \$28,628. Families qualifying for food stamps receive a reduction in fees based on a formula. Transportation fees have not changed in 9 years or longer. Discussion followed. Board members requested more information.

Personnel Update-Vince Reep-Vince Reep reported on the status of staff transfers, reassignments and vacancies.

Superintendent Koppelman is getting input from administrators, staff and Board members on the gifted & talented program.

Class Size Reduction-Vince Reep updated the Board on the class size reduction program which will be offered through Title VI.

Technology Levy-Board members discussed a technology levy. The consensus of the Board was to consider developing a strategy to place it on the June 2000 ballot.

Budget-Superintendent Koppelman will report on the progress of developing the 1999-2000 budget along with the legislative report.

Extracurricular Committee

- a. Report-Vince Reep-Krieg moved to approve the increase for VICA extracurricular compensation from 7.6% to 13% (2.6% for drafting, 2.6% for recreational engines, 2.6% for welding, 2.6% for auto tech and 2.6% for construction-tech.) in the extracurricular compensation schedule, as presented. Swenson seconded the motion. The motion carried unanimously.
- b. New Position-Mike Heilman-Swenson moved to approve the new Technology Student Association (TSA) advisor position at DHS at 2.6% on the extracurricular compensation schedule, as presented. Krieg seconded the motion. The motion carried unanimously.

Early Childhood Center Staffing-Jill Skarvold & Sharon Hansen-Krieg moved to approve the transfer of 3 Early Childhood Center teachers from the Community Action program contract to the Dickinson Public School District contract. Swenson seconded the motion. The motion carried unanimously.

Policies-Swenson moved to give first reading approval to policy GC/FBF Graduation Requirements and policy GCB, Early Graduation, as revised with the addition of guardian. Krieg seconded the motion. The motion carried unanimously.

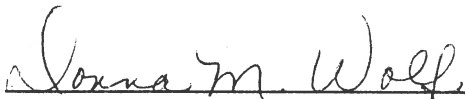
National School Board Convention Report-Mitzi Swenson-Mitzi Swenson updated the Board on the National School Board Convention which she recently attended.


Legislative Update-Superintendent Koppelman and President Johnson reported to the Board on current legislative issues. Superintendent Koppelman reviewed how the legislation will impact the school district's budget. \$435,000 additional money is anticipated but is dependent on enrollment. A \$250,000 deficit was projected for the 98-99 budget. Superintendent Koppelman said whether we deficit spend will depend a lot on property tax and oil revenue. He reported that we may lose \$20,000-\$25,000 because of a drop in fall enrollment. Other legislation passed that could impact schools include: (1) authority for school boards to levy more than 185 mills for alternative high school programming (2) school boards can levy up to 15 mills for asbestos. Some of the money can be used for building modifications for ADA, fire marshall mandates, etc. (3) some flexibility for weather related dismissals.

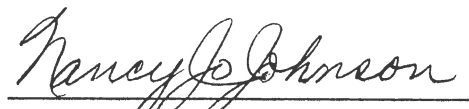
Other

Swenson attended the alternative scheduling meeting at Hagen. Board members will tour the DHS tech. lab and auditorium Friday, April 23 at 1:15 p.m. The North Dakota Council of Educational Leaders and the NDEA are sponsoring a post legislative meeting Tuesday, May 4 at 7 p.m. at the Mott Public School gymnasium.

At 9:21 p.m., Swenson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary


Nancy Jo Johnson, President

Official Minutes

Dickinson Public Schools
Regular Meeting

May 18, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on May 18, 1999, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson, James Hope, Nancy Johnson and Don Staudinger. Administrators present were: Superintendent Koppelman, Vince Reep, Bruce Jessen, Barb Kady, Jill Skarvold, Lois Myran, Perry Braunagel, Ron Steiner, Becky Meduna, LeRoy Boespflug. Others present were: Karen Heidt, Darla Hoffmann, Nancy Kienzle, Cheryl Grossman, Barb Binstock, Alice Karn, Dean Rummel and Alan Reed -Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation. President Johnson asked to remove the minutes from the consent agenda. There was a request to add the hire of Peter Dobitz, 1 FTE science at Hagen, to the consent agenda. Staudinger requested that the building reports be moved to the end of the agenda.

Staudinger moved to approve the consent agenda consisting of the bills for May 1999; financial report for May 1999; pledged assets report for May 1999, as presented; and approved the hires of Rodney Polanchek, computer network analyst, DHS, Brad Leingang, 1 FTE social studies, Hagen, Peter Dobitz, 1 FTE science, Hagen; the resignations of Stacy Ludwig, supervisor, Heart River, Maynard McManigal, bus driver and Roberta Ackerman, paraprofessional, Hagen and approved the emergency leave requests for Carla Mortenson, Heart River, for 1/2 day additional emergency leave and 2 additional emergency leave days for Toni Goetz, Lincoln. Swenson seconded the motion. The motion carried unanimously.

Johnson asked to make a correction to the April 20, 1999, regular meeting minutes. James Hope was not in attendance at the meeting. Swenson moved to approve the April 20, 1999, regular meeting minutes, as corrected. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. he commended the DHS staff, Mr. Heilman, Mr. Jordon and local law enforcement personnel for their efforts in the May 12 threat at DHS. The District will continue to monitor safety issues;
- b. the DHS handbook will be placed on the June agenda; and
- c. he thanked the school board for their cooperation during the year. He has been conveying his appreciation to staff members at meetings.

Open Enrollment Applications-Staudinger moved to approve the request for Marjorie and Anthony Meuchel to attend school in the Dickinson Public School District under the open enrollment policy. Hope seconded the motion. The motion carried unanimously.

Audit Bid-Swenson moved to accept the bid by Steve and Hulsing, P.C. for the school district audit ending June 30, 1999, 2000 and 2001 for \$5,350 for each of the 3 years. Staudinger seconded the motion. The motion carried unanimously.

Student Handbooks-Swenson moved to approve the 1999-2000 elementary and Hagen Junior High student handbooks, as presented. Krieg seconded the motion. The motion carried unanimously.

Bids for Hagen Junior High Renovation-Three bids were received for phase I of the Hagen Junior High renovation. The bids were higher than the original estimate. The architect, Rick zumBrunnen, is talking to contractors. Discussion followed. The consensus of Board members was to wait for the architect's recommendation and then decide whether to rebid the project or wait to rebid the project at a later date.

Consolidated Grant Application-Staudinger moved to approve the Consolidated grant application for Federal grants in the amount of \$630,406 which includes Title I, Title II, Title IV and Title VI. Krieg seconded the motion. The motion carried unanimously.

Class Size Reduction Grant-Lois Myran-Lois Myran reported on the new federal program to reduce pupil/teacher ratios in grades 1-3. Swenson moved to approve the Title VI Class Size Reduction grant in the amount of \$183,500. Staudinger seconded the motion. The motion carried unanimously.

Staudinger moved to approve the hires of Judi Schnell, Mary Pat Bruels, Ruth McCabe, Jackie Radermacher and Diana Haynes for the class size reduction program contingent upon federal funding, effective the 1999-2000 school year. Krieg seconded the motion. The motion carried unanimously.

Budget

a. 1999-2000 Update

Superintendent Koppelman reported on the progress of developing the 1999-2000 budget. They think we will deficit spend. Superintendent Koppelman anticipates that a budget will be brought to the Board in July or August.

b. Busing fees

Superintendent Koppelman reported on the transportation program. A detailed financial analysis of the District's total transportation program was distributed. Superintendent Koppelman suggested that the Board discuss the following issues regarding transportation: (1) bus fee waivers (2) fees charged parents and (3) costs charged back to school activity groups. He suggested that we create a committee to review the concerns. Discussion followed. Staudinger volunteered to serve on the committee. The consensus of the Board was to have the committee meet and bring back a recommendation to the Board.

Gifted & Talented Program-Jill Skarvold reported on the District gifted and talented program. They are gathering input from staff. Options being looked at include: (1) hire a qualified instructor & keep the program similar to the program this year (2) not hire an instructor and study the gifted/talented program for a year and (3) hire a qualified instructor and restructure the type of programming available next year to gifted/talented students (4) reallocate the monies for the gifted/talented instructor to: elementary counselor, technology coordinator for training, helping with technology needs, focusing on technology needs K-12, art teacher & other. Staff members are being asked to prioritize the options. They are evaluating how the gifted & talented program was run and how it could be run differently. This item will be brought back to the June Board meeting.

Policies-Second Reading-Swenson moved to give second reading approval & final adoption to policy GC/FBF Graduation Requirements and policy GCB, Early Graduation, as revised. Krieg seconded the motion. The motion carried unanimously.

Building Reports

Jefferson Elementary-Barb Kady, Alice Karn and Barb Binstock from Jefferson Elementary updated the Board on the teaming process at Jefferson.

Heart River Elementary-Bruce Jessen, Cheryl Grossman, Darla Hoffman and Nancy Kienzle updated Board members on the Heart River teaming process.

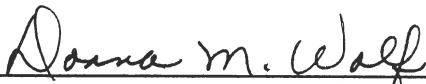
Other


Superintendent Koppelman reported that the legislature passed legislation for K-8 summer school programming. Vince Reep is working on the implementation of K-8 summer school.

President Johnson thanked Superintendent Koppelman for his work at Dickinson High School along with Mike Heilman and Mickey Jordan and law enforcement personnel during the May 12 threat.

At 8:30 p.m., Krieg moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.


Nancy Jo Johnson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Special Meeting

June 9, 1999; 7:00 a.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on June 9, 1999, at the Central Administration Office. Board members present were: Morton Krieg, Mitzi Swenson, Don Staudinger and James Hope. Nancy Johnson was absent. Administrators present were: Superintendent Koppelman, Becky Meduna, Bruce Jessen, Vince Reep, LeRoy Boespflug, Barb Kady, Lois Myran, Ron Steiner and Mike Heilman. Others present were: Donna Wolf, Karen Heidt and Dean Rummel.

Vice president Swenson called the meeting to order.

Canvass Annual Election-Board members reviewed the poll books. Hope moved to accept the 1999 election results as reported and recognize that Dean Rummel and Morty Krieg have been elected to three-year terms on the Dickinson Public School District #1 Board of Education and approved publishing the minutes. Staudinger seconded the motion. The motion carried unanimously.

Teacher's Salaries-Staudinger moved to approve the negotiated agreement that includes changes in the salary schedule with a \$18,000 base for the 1999-2000 school year for certified staff members and approved the changes in the negotiated agreement, as presented. Krieg seconded the motion. The motion carried unanimously.

Classified Salary and Benefit Package-Hope moved to approve the Classified Salary and Benefit package with an effective date of July 1, 1999, and authorized a 4.27% wage increase for the 1999-2000 school year, as presented. Krieg seconded the motion. The motion carried unanimously.

Administrative Negotiation Agreement-Staudinger moved to approve the administrative negotiation agreement with the Dickinson Public Schools administrators for 1999-2000 with an effective date of July 1, 1999, as presented. Hope seconded the motion. The motion carried unanimously.

Personnel-Staudinger moved to approve the hires of Judith Dalton, drafting, DHS; Susan Pankowski, ED instructor, DHS; Brian Woehl, auto tech. instructor, DHS; Brant Wardner, .75 FTE language arts, DHS; and Dean Winczewski, .58 FTE social studies, DHS and .42 FTE social studies, Hagen and the increase in FTE's for Sandy Ficek to .80 FTE, music at Berg and Sandy Picken to 1 FTE language arts at DHS for the 1999-2000 school year. Krieg seconded the motion. The motion carried unanimously.

Announcements-The next regular Board meeting is scheduled Tuesday, June 15 at 7 p.m.

At 7:10 a.m., Staudinger moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Special Meeting

June 9, 1999; 7:00 a.m.
Board Room, Central Office

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Nancy Jo Johnson
Nancy Jo Johnson, President

Official Minutes

Dickinson Public Schools
Regular Meeting

June 15, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on June 15, 1999, at the Central Administration Office. Board members present were: Mitzi Swenson, James Hope, Nancy Johnson and Don Staudinger. Morton Krieg was absent. Administrators present were: Superintendent Koppelman, Michael Heilman, Mickey Jordan, Ron Steiner, LeRoy Boespflug, Becky Meduna, Vince Reep and Bruce Jessen. Others present were: Karen Heidt, Dean Rummel, Joe Frenzel, Fred Gengler and Deb Kantrud -Dickinson Press.

President Johnson called the meeting to order. There was one request for public participation by Fred Gengler and Joe Frenzel. There were no additional agenda items.

Joe Frenzel and Fred Gengler asked Board members if they were interested in forming a committee to study a joint venture between the City of Dickinson and the Dickinson Public Schools regarding a library for the City of Dickinson and Dickinson High School. A brief discussion followed. Board members agreed to form a committee to study the idea.

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting, May 18, 1999, the special meeting, June 9, 1999; the bills for June 1999; financial report for June 1999; pledged assets report for June 1999, as presented; and approved the hires of Carrie Ugrin, paraprofessional, Lincoln and Evalea Stika, paraprofessional, Lincoln; the resignations of Melissa Stockert, paraprofessional, Roosevelt, Nancy Taton, paraprofessional/supervisor, Berg, Melinda Steckler, Adult Resource Center and Kathy LaDuke, secretary Central Administration Office and approved the emergency leave request for Gloria Ciavarella, Berg, for 1 additional emergency leave day. Hope seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. school district administrators recently participated in a Mentoring & Coaching professional development class taught by Marv Erhardt from the North Dakota Lead Center;
- b. the school district was awarded a Goals 2000 planning grant for \$12,000 to plan for school improvement;
- c. the school district is participating with a consortium of schools for technology development and staff development. Dickinson Public Schools is the fiscal agent for the project;
- d. Superintendent Koppelman asked for feedback from Board members on a strategic planning session or Board workshop;
- e. the school district emergency procedures manual will be distributed to Board members at the July meeting; and

Superintendent's Report Cont.-

- f. the transportation committee has been meeting to study the transportation program. They will present a final report and recommendation at the July Board meeting.

Dickinson High School Student Handbook-Mike Heilman-Mike Heilman and Mickey Jordan reviewed the recommended changes for the Dickinson High School student handbook. Swenson moved to approve the 1999-2000 DHS student handbook, as presented. Hope seconded the motion. The motion carried unanimously.

Dickinson High School Alternative Program-Mike Heilman-Mr. Heilman updated Board members on the development of an alternative high school program for Dickinson High School. Superintendent Koppelman said that the legislature opened a window so that school districts could levy up to 10 mills of the asbestos mill levy for alternative high school programs. Discussion followed. Board members would like to know more specific costs and revenue projections. The consensus of the Board was to study the alternative high school program, get more information and revisit this agenda item at a future meeting.

Dickinson High School Building Report-Mike Heilman-Mr. Heilman gave a brief update on issues at Dickinson High School that were not addressed by the task force or student handbook committee. Teaming, the block schedule and violence and intervention were the main topics of his report.

Gifted & Talented Program-Superintendent Koppelman reported that the administrative recommendation is to continue the gifted and talented program with some modifications. The position has been advertised.

Hagen Junior High Project Bids-Staudinger moved to reject the bids for the Hagen Junior High exterior renovation and to readvertise the bids for the project in February of 2000. Hope seconded the motion. The motion carried unanimously.

DHS Vocational Guidance Counselor-Staudinger moved to approve the DHS Vocational Guidance Counselor position beginning the 1999-2000 school year. Swenson seconded the motion. The motion carried unanimously.

NCA-Mitzi Swenson reported on the NCA steering committee. Hope moved to change the District's mission statement to "Empowering Students to Succeed" and to adopt the philosophy, as presented. Swenson seconded the motion. The motion carried unanimously.

Budget Discussion-Superintendent Koppelman reviewed the status of the 1998-1999 budget with projections to the end of the fiscal year. He also reviewed revenue and expenditure projections for 1999-2000. Discussion followed. Board members asked for more information on substitute salaries and physical and OT services which were up significantly this year. Superintendent Koppelman asked Board members for input


Budget Discussion Cont.-on the special assessments for repairing city streets. Discussion followed. The consensus of Board members was to take a neutral position but that any assessments would need to be passed on to taxpayers. Superintendent Koppelman will contact Greg Sund to let him know the school district's position.

Annual Meeting Date-Hope moved to schedule the annual Board meeting Tuesday, July 20 at 7 p.m. Swenson seconded the motion. The motion carried unanimously.


Other

- 1) Strategic planning session/Board workshop
A Board workshop is scheduled August 13 at 8 a.m.. Board members may schedule a strategic planning session in the future.
- 2) Board meeting date-Staudinger asked if the third Monday of each month would work for other Board members for the regular monthly Board meeting. Board members and administrators were asked to let Superintendent Koppelman know as soon as possible their preference.


At 8:25 p.m., Hope moved to adjourn. Swenson seconded the motion. The motion carried unanimously.



Nancy Jo Johnson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Annual Meeting

July 20, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its annual meeting on July 20, 1999, at the Central Administration Office. Board members present were: Mitzi Swenson, James Hope, Nancy Johnson, Morty Krieg, Dean Rummel and Don Staudinger. Administrators present were: Superintendent Koppelman, Becky Meduna, Vince Reep, Bruce Jessen, Michael Heilman, Lois Myran, Barb Kady, Ron Steiner, Jill Skarvold and LeRoy Boespflug. Others present were: Karen Heidt, Donna Wolf and Alan Reed-Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation. President Johnson asked to remove the June 15, 1999, minutes from the consent agenda and requested that the hire of Maxine Svihl, guidance counselor at DHS, be added to the consent agenda.

Swenson moved to approve the consent agenda consisting of the bills for July 1999; financial report for July 1999; pledged assets report for July 1999, as presented; and approved the hires of Erin Pingel, receptionist, Central Administration Office, Nicole Johnsrud, youth worker, DHS, Susan Dauwen, graphic arts, Central Administration Office, Carla Johnson, group II paraprofessional, Roosevelt, Kathy Warner, kitchen helper, Berg, Cory Berg, youth worker, DHS and Maxine Svihl, guidance counselor, DHS; and accepted the resignations of Gloria Knoll, music, Hagen Junior High and Jamie Blankenship, paraprofessional, DHS. Staudinger seconded the motion. The motion carried unanimously.

President Johnson asked that the June 15, 1999, minutes be corrected on page 3 to read "Swenson" seconded the motion, not "Johnson." Swenson moved to approve the June 15, 1999, minutes, as corrected. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. the school district received official notification that we were awarded \$10,000 from the Energy Development Impact Office for the Hagen Junior High renovation project;
- b. the Messersmith estate may be settled in the near future. The Dickinson Public School District and the Dickinson Public Schools Foundation, Inc. are beneficiaries in the settlement;
- c. the 1999 census has been completed. There were 3,617 school-age students. This number is used for tuition apportionment. In 1997 there were 3,687 school-age students. These figures include parochial school children; and
- d. Superintendent Koppelman suggested that Board members discuss Board reports and formats at the August Board workshop.

Emergency Procedures Plan-Superintendent Koppelman thanked Lois Myran and Jill Skarvold for chairing the development of the District Emergency Procedures plan. Copies will be distributed to all employees and people and agencies that were involved in the planning process. Training sessions on the District Emergency Procedures Plan are scheduled prior to school starting in the fall for all school district employees.

Busing Committee Report-Staudinger reported on the recommendation of the busing committee. Superintendent Koppelman, Donna Wolf, Don Staudinger, Barb Kady and Marv Knoll served on the committee.

- 1) The committee recommended that the formula for providing free and reduced costs to lower income families remain the same.
- 2) The committee recommended a new fee schedule for rural busing fees. Staudinger moved to approve the busing committee's rural busing fee schedule recommendation for \$225 for one child, \$275 for two children, \$325 for three children, \$375 for four children and \$425 for five or more children, for a full contract, effective the 99-2000 school year, as presented. Krieg seconded the motion. The motion carried unanimously.
- 3) The committee studied charges for busing to extracurricular activity groups. They recommended a reduction in the charge for transportation for District extracurricular activity organizations. Staudinger moved to approve the busing committee's recommendation to charge the school district activity groups \$.50 per mile for buses and \$.30 per mile for vans, effective the 1999-2000 school year, as presented. Swenson seconded the motion. The motion carried unanimously.

President Johnson thanked the Board members and all past Board members for their efforts. She thanked the administrators, teachers and classified staff for their dedication to quality education and their caring. There was a short recess. During the recess, Nancy Johnson left the Board table and joined the audience. The new Board member, Dean Rummel, sat at the Board table.

Administer the Oath of Office to Mort Krieg & Dean Rummel-Mitzi Swenson, vice president, administered the oath of office to Mort Krieg and Dean Rummel.

Election of Officers-Mitzi Swenson, vice president, conducted the election of a new president. Hope nominated Mitzi Swenson for president of the Dickinson Public School District. Krieg nominated Don Staudinger for president of the Dickinson Public School District. A roll call vote was taken. Krieg and Staudinger voted for Don Staudinger. Rummel, Hope and Swenson voted for Mitzi Swenson. Mitzi Swenson was elected the Board president for 1999-2000.

Election of Officers Cont.-The newly elected president, Mitzi Swenson, conducted the election of vice president. Hope nominated Don Staudinger for vice president of the Dickinson Public School District. Staudinger declined. Rummel nominated Jim Hope as vice president of the Dickinson Public School District. A roll call vote was taken. Hope, Staudinger, Krieg, Swenson and Rummel voted in favor of Hope. Jim Hope was elected vice president for 1999-2000.

Meeting Day and Time-The school board currently meets the third Tuesday of the month at 7:00 p.m. Krieg moved that the regular meeting of the Dickinson Public School District be set for the third Monday of each month beginning at 7 p.m. Staudinger seconded the motion. The motion carried unanimously.

School Board Authorized Representative-Rummel moved that Superintendent Dean U. Koppelman be named the authorized representative of the Dickinson Public School District that shall include and not be limited to the Department of Public Instruction and the legislature. Also, Superintendent Koppelman shall be the authorized representative for the District for all federal programs, including but not limited to all school lunch, special education and vocational programs, the Energy Impact Office, Title I, Title II Professional Development, Title IV Safe and Drug Free Schools, Title VI Innovative Education Program Strategies, Headstart, E-rate and Job Service programs. Krieg seconded the motion. The motion carried unanimously.

Appointment of Business Manager-Krieg moved that Donna Wolf be appointed as the business manager of the Dickinson Public School District for the 1999-2000 school term. Rummel seconded the motion. The motion carried unanimously.

Bank Depository Designation-Hope moved that American State Bank & Trust be designated as the official depository for the school district checking account and other investments and further moved that Norwest Bank and Community First National Bank be designated as depositories for investments for the 1999-2000 fiscal year. Krieg seconded the motion. The motion carried unanimously.

Existing Policies Reinstatement-Staudinger moved that the existing policies of the Dickinson Public School Board be reinstated for the 1999-2000 fiscal year. Krieg seconded the motion. The motion carried unanimously.

Budget -The 1998-1999 budget closed out with a revenue of \$ 14,189,255.60 (0.06 % under budget) and expenditures of \$ 14,184,220.06 (1.6 % under budget). Revenue exceeded expenditures by \$5,035.54.

Superintendent Koppelman reviewed the revenue and expenditure projections for 1999-2000. A general fund budget for the 1999-2000 school term with projected revenues of \$15,211,148 and projected expenditures of \$15,385,977 was recommended. The projected deficit is \$174,829. Superintendent Koppelman said that they have until October 10 to change the budget but that the amount of money requested from Stark County can't be changed after October 10. There is not much

Budget Cont.-flexibility with the certificate of levy and the building fund. Discussion followed.

Hope moved to table the budget agenda item until the next Board meeting. Krieg seconded the motion.

There was a brief recess so that Superintendent Koppelman could review the Century Code requirements for approving the 99-2000 budget.

Superintendent Koppelman said that the law states that the budget has to be approved prior to August 15. Board members can amend the Certificate of Levy before October 10.

Hope withdrew the motion to table.

Superintendent Koppelman reviewed the Certificate of Levy.

The consensus of the Board was to place the 1999-2000 budget and Certificate of Levy on the August 9 Board agenda.

Hope moved that the regular meeting of the Dickinson Public School District be set for the second Monday of each month beginning at 7 p.m.. Krieg seconded the motion. The motion carried unanimously.

Committee Assignments-The following committee assignments for 99-2000 were made:

- City zoning committee-Dean Rummel
- Technology-Dean Rummel
- Professional Development-Mitzi Swenson
- Safe & Drug Free Schools & Communities-Jim Hope
- NCA Steering Committee-Mitzi Swenson
- Health insurance committee-Don Staudinger & Jim Hope
- Administrative negotiations-Don Staudinger & Mort Krieg
- Collaborative bargaining (2 Board representatives)-Mitzi Swenson & Jim Hope

Krieg moved to designate Mitzi Swenson and Jim Hope as collaborative bargaining Board representatives for the 1999-2000 school year. Staudinger seconded the motion. The motion carried unanimously.

Open Enrollment-Staudinger moved to approve the request for Donna Frank to attend school in the Dickinson Public school district under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Announcements

1. Board members and all district personnel are invited to a Back to School picnic Wednesday, August 25 from 4 p.m. to 7 p.m. at Eagles Park.2.
2. The Board workshop is scheduled Friday, August 13 at 8 a.m. in the Board room. Board members were asked to contact Superintendent Koppelman if they have topics to discuss.
3. The next collaborative bargaining meeting is scheduled Thursday, August 19 at 6:30 p.m. in the Board room.

At 8:45 p.m., Krieg moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.

Mitzi Swenson
Mitzi Swenson, President

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

August 9, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on August 9, 1999, at the Central Administration Office. Board members present were: Mitzi Swenson, James Hope, Morty Krieg, Dean Rummel and Don Staudinger. Administrators present were: Superintendent Koppelman, Jill Skarvold, Lois Myran, Barb Kady, Michael Heilman, Mickey Jordan, Vince Reep and Bruce Jessen. Others present were: Karen Heidt, Donna Wolf, Linda Howard-KLTC/KCAD/KZRX and Deb Kantrud-Dickinson Press.

President Swenson called the meeting to order. There were no requests for public participation. President Swenson requested that the hire of Les Dykema, instrumental/vocal music at Hagen Junior High be added to the consent agenda.

Krieg moved to approve the consent agenda consisting of the minutes from the July 21, 1999, regular meeting, bills for August 1999; financial report for August 1999; pledged assets report for August 1999, as presented; and approved the hires of Claudia Olheiser, technology assistant, Central Administration Office, Laurie Olson, group II paraprofessional, Roosevelt, and Les Dykema, vocal/music, Hagen Junior High and accepted the resignations of Hilda Binstock, kitchen helper, Jefferson, Nancy Ferderer, group II paraprofessional, Hagen Jr. High, Genevieve Tormaschy, custodian, Jefferson and Laurae Dykema, elementary music, Roosevelt. Rummel seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- 1) A Board workshop is scheduled Friday, August 13 at 8 a.m.
- 2) The gifted & talented position is not on the agenda. Interviews are being scheduled.
- 3) Donna Wolf, business manager, and Superintendent Koppelman made a comparison of mill levies with other school districts.

Budget and Tax Levy-Rummel moved to approve the general fund budget for the 1999-2000 school term with revenues of \$15,212,858 and expenditures of \$15,361,373. Krieg seconded the motion. The motion carried unanimously.

Hope moved to approve the Certificate of Levy for \$5,126,500 for the fiscal year ending June 30, 2000. Krieg seconded the motion. The motion carried unanimously.

Annual Financial Report-Donna Wolf, business manager, reviewed portions of the annual financial report. The total revenue was \$14,189,255.60. The total expenditures for 98-99 was \$14,184,220.06 with an ending balance of \$1,299,442.72.

Hope moved to approve the Annual Financial Report for the fiscal year beginning July 1, 1998, and ending June 30, 1999. Krieg seconded the motion. The motion carried unanimously.

Fuel Bids-Barb Kady, transportation director, advertised for bids for fuel (diesel and gasoline) for the transportation department for the next year. Bids were received from G.A. Sadowsky & Son, Inc. and Farmers Union Oil Co. of Dickinson.

Krieg moved that the Board accept the low bid for #1 and #2 diesel fuel for \$.062/gallon below the posted cash price and the low bid for unleaded gasoline for \$.081/gallon below the posted cash price by Farmers Union Oil Company of Dickinson. Rummel seconded the motion. The motion carried unanimously.

Department of Public Instruction Certificate of Compliance-Rummel moved to approve the Certificate of Compliance for the 1999-2000 school year. Hope seconded the motion. The motion carried unanimously.

Census Report-State law requires school districts to complete a census in each odd numbered year. The 1999 census showed a total of 4,653 children in the school district between the ages of 0-17 inclusive. The 1997 census total was 4,904. Discussion followed.

Back to School Report-Superintendent Koppelman reported on the 1999-2000 Back to School plans. New certified teachers will attend an inservice Tuesday, August 24 at the Central Office. A breakfast is scheduled for all staff Wednesday, August 25 at 7:30 a.m. at DHS. All new staff will be introduced in the auditorium at 8:15 a.m. Inservices are scheduled in each building August 25 & August 26. A District-wide steak fry is scheduled Wednesday, August 24 from 4 p.m.-7 p.m. at Eagles Park. The first day of school is scheduled August 30.

Board Policies-Hope moved to give first reading approval to policy DAE Personnel Records, as revised. Krieg seconded the motion. The motion carried unanimously.

Rummel moved to give first reading approval to policy FBEA/LACA Dual Credit, as presented. Hope seconded the motion. The motion carried unanimously.

Other

Rummel said that Nancy Johnson will complete her 4 year term on the city zoning committee. The position is appointed by the city, not by the school board.

Announcements

The Board workshop is scheduled Friday, August 13 at 8 a.m. in the Board room. Board members were asked to contact Superintendent Koppelman if they had topics to discuss. A list of the topics was distributed.

The next collaborative bargaining meeting is scheduled Thursday, August 19 at 6:30 p.m. in the Board room.

At 8 p.m., Krieg moved to adjourn. Rummel seconded the motion. The motion carried unanimously

Dickinson Public Schools
Regular Meeting

August 9, 1999; 7:00 p.m.
Board Room, Central Office

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Mitzi Swenson
Mitzi Swenson, President

Official Minutes

Dickinson Public Schools
Special Meeting

August 13, 1999; 8:00 a.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on August 13, 1999, at the Central Administration Office. Board members present were: Mitzi Swenson, James Hope, Dean Rummel and Don Staudinger. Morty Krieg was absent. Administrators present were: Superintendent Koppelman, LeRoy Boespflug and Michael Heilman. Others present were: Karen Heidt, Donna Wolf and Alan Reed-Dickinson Press.

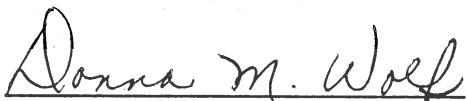
President Swenson called the meeting to order.

Hope moved to approve the hires of Rena Olheiser, group I paraprofessional, Heart River, Connie Keller, group I paraprofessional, Hagen, Melanie Hickel, group II paraprofessional, Heart River, Sharon Schmitt, group I paraprofessional, DHS, Wanda Anderson, group I paraprofessional, DHS, Yvette Schmaus, elementary music, Roosevelt and Kristi Todd-Stillings, District-wide gifted & talented instructor. Rummel seconded the motion. The motion carried unanimously.

At 8:05 a.m., Staudinger moved to adjourn. Rummel seconded the motion. The meeting was adjourned.



Mitzi Swenson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Board Workshop

August 13, 1999; 8:05 a.m.
Board Room, Central Office

The Dickinson Public School Board met on August 13, 1999, at the Central Administration Office for a Board Workshop. Board members present were: Mitzi Swenson, Don Staudinger, Jim Hope and Dean Rummel. Morty Krieg was absent. Administrators present were: Superintendent Dean Koppelman, Mike Heilman, LeRoy Boespflug, Jill Skarvold and Lois Myran. Others present were: Donna Wolf, Karen Heidt and Alan Reed-Dickinson Press

President Swenson called the workshop to order.

Board Workshop

Topics for discussion included:

- 1) Building and grounds issues
 - a. Building and grounds priority list-LeRoy Boespflug
- 2) School to career business partnerships-Mike Heilman & LeRoy Boespflug
- 3) Alternative high school-Mike Heilman & Jill Skarvold
- 4) Block schedule-Mike Heilman

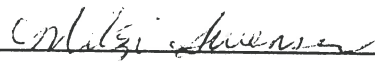
The workshop recessed for lunch. Staudinger left the meeting. The workshop resumed.

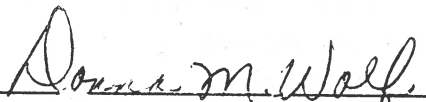
- 5) OT/PT-Jill Skarvold
- 6) School nurse-Jill Skarvold
- 7) District leave data
- 8) Technology levy
- 9) Expense reimbursement policy
- 10) Interim fund
- 11) Educational Alliance/initiated measure
- 12) Magnet or specialty elementary schools
- 13) Technology coordinator

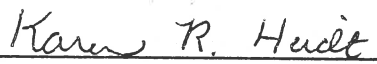
Board topics continued:

- 14) School board agenda issues
 - a. Background agenda
 - b. Board packets
 - c. Business manager position
 - d. Designate official newspaper at the annual meeting.
 - e. Building reports
 - f. Board packet distribution
 - g. Student/staff recognitions
 - h. ~~Budget development~~
-

The meeting was adjourned at 3:30 p.m.


Mitzi Swenson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

September 13, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on September 13, 1999, at the Central Administration Office. Board members present were: Mitzi Swenson, James Hope, Morty Krieg, Dean Rummel and Don Staudinger. Administrators present were: Superintendent Koppelman, Perry Braunagel, Michael Heilman, Barb Kady, Vince Reep, Bruce Jessen, Jill Skarvold, Lois Myran, LeRoy Boespflug and Becky Meduna. Others present were: Karen Heidt, Donna Wolf, Butch Hrouda, Marcia Frank and Deb Kantrud-Dickinson Press.

President Swenson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Rummel moved to approve the consent agenda consisting of the minutes from the August 9, 1999, regular meeting, August 13, 1999, special meeting, August 13, 1999, Board workshop, bills for September 1999; financial report for September 1999; pledged assets report for September 1999, as presented; and approved the hires of Kathy Engling, group II paraprofessional, Berg Elementary, Janet Steckler, bus paraprofessional, bus shop, Annette Schroeder, vocational secretary, DHS, Florence Koepplin, supervisor, Heart River, Todd Kramer, temporary custodian, DHS, Julie Norton, supervisor, Berg and Jason Bright, supervisor, Hagen. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. Board packet information;
- b. building reports at Board meetings. The Cabinet suggested that the focus be on the NCA school improvement process and that one building be scheduled each month;
- c. Board meetings in school buildings. The Cabinet recommended that Board meetings be held at the Central Administration Office because of accessibility and other factors; and
- d. Superintendent Koppelman briefly discussed the challenge for the school board and the administrative team to act as a cohesive group with a unified vision.

School Opening Report-Superintendent Koppelman-Superintendent Koppelman reported on the 1999-2000 school opening and gave the fall enrollment numbers. He reported that there were 77 fewer students registered this fall than in the fall of 1998. There were some problems with technology. We still have some needs in our technology support area and with software. The transportation department got off to a good start. A rural bus route was combined with an in town special service route.

Census and Enrollment Analysis-Vince Reep -Mr. Reep presented historical information regarding the correlation between census data and enrollment figures. We enroll an average of 88% of the census children. He also presented his interpretation of future enrollment trends for Dickinson Public Schools. There is a

Census and Enrollment Analysis-Vince Reep Cont.-definite downward trend. The administration will continue to monitor the enrollment trends and staffing.

Board Workshop Report-Mitzi Swenson-President Swenson gave a brief report on the August 13, 1999, Board workshop. Topics discussed included: building and grounds issues (building and grounds priority list, ADA concerns, Adult Learning Center & Day Treatment Center location, number and location of elementary schools), personnel issues (District leave data), finance issues (technology levy, OT/PT costs, expense reimbursement policy, interim fund % of budget, Education Alliance/Initiated measure), school board agenda issues (background agenda distribution, Board packet distribution, staff and student recognitions, change in financial report format, designating the business manager position at the annual meeting, building reports at Board meetings, strategic planning, budget development), education/curricular issues (alternative high school, block schedule, school to career business partnerships) school health nurse and technology coordinator. Areas resulting from the Board workshop discussions that require Board action included:

- a. Long range facility planning-Superintendent Koppelman-Superintendent Koppelman reported on the information he received on developing a long range facility plan. He will continue to gather more information. Staudinger suggested that we check with the Roosevelt Custer Regional Council and other local resources. This item will be placed on a future agenda.
- b. Alternative high school visitation-Jill Skarvold-Board members requested that Ms. Skarvold schedule a date to visit alternative high schools in Jamestown and Bismarck. Ms. Skarvold will finalize the arrangements.
- c. Block schedule committee-At the Board workshop Board members agreed that they would like to organize a committee of 5-7 people to look at some concerns in the block schedule. Jim Hope and Mitzi Swenson volunteered to serve on this committee.

Board Policies-Rummel moved to approve for second reading approval and final adoption, policy DAE Personnel Records, as presented and revised. Krieg seconded the motion. The motion carried unanimously.

Staudinger moved to approve for second reading approval and final adoption, policy FBEA/LACA Dual Credit, as presented. Rummel seconded the motion. The motion carried unanimously.

School Board Member Development Activities

- a. North Dakota School Board Association
The North Dakota School Board Association (NDSBA) is in the process of reestablishing its education program for school board members if there is sufficient interest from school boards. The program is called the Academy and consists of numerous, relevant short courses. Board members discussed the survey. Discussion followed. The survey results will be sent to the NDSBA.

School Board Member Development Activities Cont.

- b. President Swenson presented a certificate to Dean Rummel from the North Dakota School Board Association for Board training.
- c. Other
Board members were asked to contact Superintendent Koppelman or President Swenson if they had specific areas where they would like to receive additional information or training.

Other

Announcements

- 1. The North Dakota School Boards Association annual convention is scheduled October 29-30 at the Radisson Inn in Bismarck.
- 2. Resolutions for the NDSBA are due September 17, 1999.
- 3. An open house at DHS for the new technology lab and the remodeled auditorium is scheduled Tuesday, September 21 from 6:30-7:30 p.m.

At 8:15 p.m., Krieg moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.

Mitzi Swenson

Mitzi Swenson, President

Donna M. Wolf

Donna M. Wolf, Business Manager

Karen R. Heidt

Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

October 11, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on October 11, 1999, at the Central Administration Office. Board members present were: Mitzi Swenson, Morty Krieg and Don Staudinger. Dean Rummel and James Hope were absent. Administrators present were: Superintendent Koppelman, Perry Braunagel, Ron Steiner, Mickey Jordan, Bruce Jessen, Vince Reep, Becky Meduna, Michael Heilman, Jill Skarvold, Lois Myran and Barb Kady. Others present were: Karen Heidt, Donna Wolf, Kristi Mulvey, Terri Dobitz, Rod Landblom, Marcia Frank and Deb Kantrud-Dickinson Press.

President Swenson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the September 13, 1999, regular meeting; bills for October 1999; financial report for October 1999; pledged assets report for October 1999, as presented; and approved the hires of Jennifer Fournier, Title I paraprofessional, DHS, Garry Papineau, in school suspension, DHS, Kris Quintus, group II paraprofessional, Jefferson and Heidi Snow, playground supervisor, Hagen and accepted the resignations of Tracy Kloster, group I paraprofessional, Hagen, Leila Olsson, supervisor, Berg, Brad Hoffman, asst. custodian, DHS and Marty Odermann Gardner, Partners in Parenting coordinator. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman had nothing to report.

Strategic Planning Proposals

- a. Roosevelt Custer Regional Council-Rod Landblom
Mr. Landblom gave a brief report on developing a strategic plan for the school district.
- b. DLR Group
Superintendent Koppelman reviewed a packet on strategic planning from the DLR Group and briefly discussed what services they offer.
- c. Community Planning Meeting
An informational dinner is scheduled Wednesday, October 13, 1999, at 6:30 p.m. at the Elks Club. The purpose of the gathering is to discuss a proposed strategic planning process for the City of Dickinson. Stark County commissioners, Dickinson Public Schools Board members, Park & Recreation commissioners, the President of DSU and the City commissioners have been invited to attend. Mitzi Swenson and Morty Krieg will represent the school board at the meeting.
Discussion followed. Board members discussed developing a strategic plan for the school district regarding facilities, enrollment and ADA accessibility.

NCA Report-Barb Kady-Barb Kady updated the Board on the District NCA process. Kent Hjelmstad, Mandan Public Schools superintendent, will be visiting Nov. 8 & 9 to review building target areas and goals and guide the NCA process. The first team visitation is scheduled in February of 2000. Respect may be a District wide target area.

NCA Building Report-Heart River Elementary-Terri Dobitz and Kristi Mulvey gave a brief report on Heart River's NCA process, target goals, etc. Target areas selected were: language mechanics, math computation and respect.

Extracurricular Cooperative Agreements

- a. Renewals
Staudinger moved to approve the renewal of the extracurricular cooperative agreement with Richardton-Taylor High School in boys' and girls' cross country and with Trinity High School in boys' and girls' tennis. Krieg seconded the motion. The motion carried unanimously.
- b. Dissolve Cooperative Agreement
Krieg moved to approve the release of the South Heart Public Schools from the extracurricular cooperative agreement in volleyball. Staudinger seconded the motion. The motion carried unanimously.

North Dakota School Board Convention Delegates & Resolutions-The North Dakota School Board Convention is scheduled October 29 and 30 at the Radisson in Bismarck. Staudinger moved that Dean Rummel and Mitzi Swenson be named delegates from the Dickinson Public Schools for the North Dakota School Board Convention. Krieg seconded the motion. The motion carried unanimously.

Board Policy -Krieg moved to approve for first reading approval, policy DAGD Sick Leave, as revised. Staudinger seconded the motion. The motion carried unanimously.

Announcements

1. The annual meeting of the North Dakota Association of Oil & Gas Producing Counties is scheduled Thursday, October 14 at 10 a.m. in Bottineau at the Norway House.
2. The National School Boards Association Annual Conference is scheduled April 1-4, 2000, in Orlando, Florida.
3. The tour of alternative high school programs is scheduled Monday, November 29.

At 7:37 p.m., Krieg moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Regular Meeting

October 11, 1999; 7:00 p.m.
Board Room, Central Office

Mitzi Swenson
Mitzi Swenson, President

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

November 8, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on November 8, 1999, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel and James Hope. Don Staudinger and Morty Krieg were absent. Administrators present were: Superintendent Koppelman, Becky Meduna, Vince Reep, Lois Myran, Barb Kady, LeRoy Boespflug, Michael J. Heilman, Bruce Jessen & Jill Skarvold. Others present were: Karen Heidt, Donna Wolf, Roene Hulsing, Susan Biesiot, JoAnn Gordon, Marcia Frank and Alan Reed-Dickinson Press.

President Swenson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Rummel moved to approve the consent agenda consisting of the minutes from the October 11, 1999, regular meeting; bills for November 1999; financial report for November 1999; pledged assets report for November 1999, as presented; and approved the hires of Ronald Smith, custodian, DHS and Sara Wambolt, playground supervisor, Berg. Hope seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. Financial stats from 1998-1999
- b. Development of the 2000-2001 school calendar
- c. District-wide Parent Advisory committee meeting-Thursday, November 18 at 7 p.m. in the Board room.

Audit Report-Roene Hulsing from the firm of Steve & Hulsing reviewed the District's annual audit report. There were no issues of major concern. Suggestions for the Board minutes were made. Hope moved to approve the annual audit report for the year ending June 30, 1999. Rummel seconded the motion. The motion carried unanimously.

NCA Building Report-Roosevelt-JoAnn Gordon & Susan Biesiot reported on Roosevelt Elementary's NCA target goals, etc. Their NCA target area goals are: written language, math computation and respect.

Report on District Testing-Becky Meduna presented information on the District's CTBS & ACT testing. The District's CTBS test scores were above the national and state average in almost every category and grade level. Our ACT scores were above the national average and the same as the state scores. A summary of the scores was distributed.

Community Planning Committee Meeting Report-Jim Hope and Mitzi Swenson reported on the discussion at the community planning committee meeting that was held in October with representatives from the City of Dickinson, Stark County commissioners, Dickinson Public Schools Board members, Park & Recreation commissioners, the President of DSU and the City commissioners. The purpose of the gathering was to discuss a proposed strategic planning process for Dickinson.

Budget & Mill Levy Information-Superintendent Koppelman reported on the final 1999-2000 budget & mill levy information formulated by the Stark County auditor. A handout was distributed. The general fund is capped at 185 mills unless an increase is approved by the voters. Our total mill levy was 211.28 mills. The total mills went up 0.14 mills.

Stark County Jobs Development Authority-Stark County passed a resolution to add 2 mills for economic development and to reinstate a Stark County Jobs Development Authority committee. Rummel moved to recommend Don Staudinger to the Stark County Jobs Development Authority committee. Hope seconded the motion. The motion carried unanimously.

Y2K-Superintendent Koppelman reported on the District's efforts regarding Y2K compliance and the plans that are in place to address Y2K issues. The administration has been working on heating & lighting systems, fire alarms, sprinkler systems, phone systems, building controls, accounting, refrigeration, student records, payroll systems, financial data, etc..

Board Policy-Second Reading Policy DAGD Sick Leave-Hope moved to approve for second reading approval and final adoption, policy DAGD Sick Leave, as revised. Rummel seconded the motion. The motion carried unanimously.

North Dakota School Board Convention Report-Jim Hope, Dean Rummel & President Swenson gave a brief report on the North Dakota School Board Association Convention. Areas of interest were Board governance & superintendent evaluation.

North Dakota School Board Association Legal Seminar Report-Superintendent Koppelman & Jill Skarvold gave a brief report on the North Dakota School Board Association Legal Seminar. Some of the topics included IDEA, employee mental depression, IDEA procedural errors, student fees, student attendance, evaluations and nonrenewals.


Other

1. A superintendent's evaluation is due December 15.
2. A District-wide Parent Advisory Committee meeting is scheduled Thursday, November 18 at 7 p.m. in the Central Office.

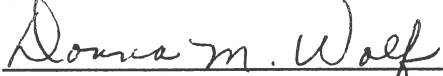
At 9 p.m., Hope moved to adjourn. Rummel seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Regular Meeting

November 8, 1999; 7:00 p.m.
Board Room, Central Office



Mitzi Swenson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

December 13, 1999; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on December 13, 1999, at the Central Administration Office. Board members present were: Mitzi Swenson, Dean Rummel, James Hope, Don Staudinger and Morty Krieg. Administrators present were: Superintendent Koppelman, Becky Meduna, Michael Heilman, Perry Braunagel, Bruce Jessen, Vince Reep, Barb Kady, Jill Skarvold and Lois Myran. Others present were: Karen Heidt, Donna Wolf, Susan K. Larsen, Maxine Svihl, Pam Reep, Butch Hrouda, Deb Kantrud-Dickinson Press.

President Swenson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the November 8, 1999, regular meeting; bills for December 1999; financial report for December 1999; pledged assets report for December 1999, as presented; and approved the hires of Wayne Schatz, maintenance, Central Office, Cindy Taylor, group I paraprofessional, Hagen, Susan Walz, group II paraprofessional, Adult Resource Center and Diane Lehman-Turck, group II paraprofessional, Lincoln and accepted the resignation of Harvey Hellman, maintenance, Central Office. Krieg seconded the motion. The motion carried unanimously.

Superintendent Koppelman reported on the student/staff recognitions.

Superintendent's Report-Superintendent Koppelman reported on the following:

- a. Manufacturer's Academy update-We are working with the State Board of Voc. Ed. to use the DHS tech lab for a Manufacturer's Academy during the summer. They are also exploring the possibility of an academy for adults.
- b. President Swenson presented a certificate from the North Dakota School Board Association to Jim Hope for attending the new Board member seminar.
- c. Forest service plan-This plan could affect the school district since it would have an impact on oil & gas activities on federal land resulting in possible loss of revenue.
- d. The projected revenue from DPI for foundation aid, pupil payment, transportation & special education is consistent with our budget estimates.

School-to-Career Report-Sue Larsen, vocational guidance counselor at DHS, presented the concepts of the school-to-career program.

NCA Building Report-Pam Reep & Butch Hrouda gave the Lincoln NCA report. Their NCA target area goals are: respect, reading comprehension and math computation.

Administrative Negotiations-Hope moved that, pursuant to the provisions of Section 15-38.1-10 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognize all certified administrators employed as administrators in the Dickinson District as an appropriate negotiation unit for the purpose of negotiations for the 2000-2001 contract. Krieg seconded the motion. The motion carried unanimously.

Hope moved that, pursuant to the provisions of Section 15-38.1-11 of the North Dakota Century Code, the school board of Dickinson Public School District #1 recognizes the Dickinson Administrative Council as the exclusive representative of the appropriate negotiation unit for the purpose of negotiations for the 2000-2001 contract. Krieg seconded the motion. The motion carried unanimously.

Extracurricular Cooperative Agreements-Staudinger moved to approve the release of the South Heart Public Schools from the extracurricular cooperative agreement in girls' and boys' golf. Rummel seconded the motion. The motion carried unanimously. Rummel moved to approve the renewal of the extracurricular cooperative agreement with Trinity High School in wrestling. Krieg seconded the motion. The motion carried unanimously.

Goals 2000-Continuation Grant-Krieg moved to approve the Goals 2000 continuation grant for submittal. Hope seconded the motion. The motion carried unanimously.

Alternative High School Programs-Board members discussed a tour of alternative high school programs and reviewed their intent in this area. The consensus of Board members was to study the idea further and gather more data.

Community Planning-Krieg moved to appoint Dean U. Koppelman as the delegate and Dean Rummel as the alternate to represent the District on the community planning steering committee. Hope seconded the motion. The motion carried unanimously.

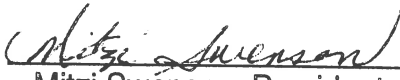
Superintendent Evaluation-President Swenson reported that she has reviewed the superintendent evaluations with Superintendent Koppelman as required by the North Dakota Century Code. She reported that Board members expressed a high level of satisfaction with his performance.

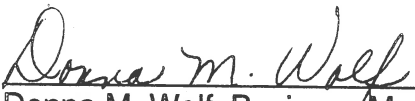
Other


Announcements

1. A collaborative bargaining training session is scheduled February 18 & 19 in Bismarck. There is also a possibility that a training session might be done locally.

At 8:35 p.m., Krieg moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.


Mitzi Swenson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary