

## Official Minutes

Dickinson Public Schools  
Regular Meeting

January 21, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on January 21, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson, Nancy Johnson, James Ciavarella and Morton Krieg. Administrators present were: Superintendent C.B. Haas, Lois Myran, Clarence Corneil, Vince Reep, Ron Steiner, LeRoy Boespflug, Rodger Miller, Gene Boyle and Jill Skarvold. Others present were: Donna Wolf, Karen Heidt, Lynn Hill, Andrew Hartman, Travis Booze, Graham Harper, Don Stromsborg, Ellen Becker, Jim Steckler, Carole Miller, Dax Gilliam-KDIX Radio, Patience Hurley-KLTC Radio, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Staudinger called the meeting to order.

Administer the Oath of Office-President Staudinger administered the oath of office to newly elected Board member, James Ciavarella.

There were no requests for public participation. There were no additional agenda items.

Ciavarella moved to approve the consent agenda consisting of the minutes from the December 17, 1996, regular meeting, bills for January 1997; financial report for January 1997; pledged assets report for January 1997, as presented and personnel report offering employment to Sharon Clow, paraprofessional, DHS Academic Learning Center and Keith Zander, custodian, DHS and accepted the resignations of Tammy Goerndt, paraprofessional, Berg and William Hankins, social studies, Hagen Junior High. Krieg seconded the motion. The motion carried unanimously.

Superintendent Haas recognized Don Stromsborg and the Boy Scouts from Troop 32 .

Student/Staff Recognitions-Superintendent Haas recognized several students and staff members for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the following:

- a. Summer projects list-storage addition at DHS, DHS gymnasium roof and Lincoln Elementary roof. We will ask for bids in February or March. The District has a long range plan for roof repairs.
- b. Block schedule evaluation-A time line of the evaluation of the DHS Block Schedule was distributed. DSU is doing an objective study of the block schedule at no charge to the District. We are working with Gary Jacobsen and the DSU Department of Education. The report will be brought to the Board in May.
- c. A letter from Governor Schafer regarding storm days was distributed to Board members. All school districts in the state must make up the first two days.

Open Enrollment Requests-Ciavarella moved to approve the request for Jaden Kuhn to attend school in Taylor beginning with the 1997-1998 school year under the open enrollment policy. Johnson seconded the motion. The motion carried unanimously.

Johnson moved to approve the request for Erika Brennan, DeAnn Kappes and Jerod Kappes to attend school in Dickinson beginning with the 1997-1998 school year under the open enrollment policy. Gibson seconded the motion. The motion carried unanimously.

Budget 1997-1998-Superintendent Haas presented a preliminary revenue projection based on the most recent numbers from the Department of Public Instruction.

Krieg moved to approve a .5 FTE assistant principal position at Hagen Junior High. Gibson seconded the motion. The motion carried unanimously.

Superintendent Haas suggested that the Board think about an elementary art position for the 97-98 school year. It will depend on the funding by the legislature.

Health Insurance Incentive-Retirement-Ciavarella moved to extend the health insurance incentive-retirement proposal deadline for certified staff to April 11, 1997. Krieg seconded the motion. The motion carried unanimously.

Board Policies-Johnson moved to approve for first reading approval policy KAJ/HCE Gifts, Bequests and Grants, as revised. Gibson seconded the motion. The motion carried unanimously.

Policy DAGG Career Exploration was reviewed by a committee consisting of Don Staudinger, Billie Gibson, Gene Boyle, Rodger Miller and Superintendent Haas. The committee recommends no change at this time with the understanding that the intent of the policy, "career exploration" and the deadlines for applying and returning be strictly adhered to. Discussion followed.

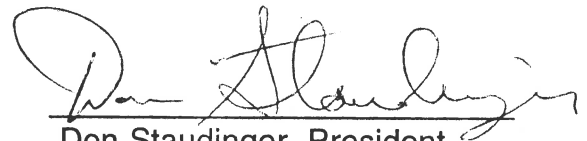
Collective Bargaining Recognition Petition from DEA-Gibson moved that, pursuant to the provisions of Section 15-38.1-10 of the North Dakota Century Code, the School Board of the Dickinson Public School District #1 recognizes all certified personnel employed, or to be employed, by the Board in positions requiring a certificate issued pursuant to Chapter 15-36-01 of the North Dakota Century Code, except administrators and substitute teachers, as an appropriate negotiating unit for the purpose of 1997-1998 negotiations. Ciavarella seconded the motion. The motion carried unanimously.

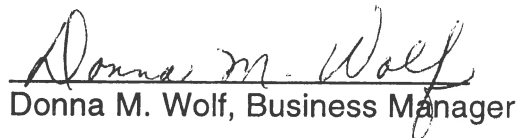
Krieg moved that, pursuant to the provisions of Section 15-38.1-11 of the North Dakota Century Code, the School Board of Dickinson Public School District #1 recognizes the Dickinson Education Association as the exclusive representative of the appropriate negotiating unit for the purpose of the 1997-1998 negotiations. Gibson seconded the motion. The motion carried unanimously.

Other

Ciavarella commended LeRoy Boespflug for the energy, water & telephone cost analysis for 1984-1996.

At 8:10 p.m., Ciavarella moved to adjourn. Gibson seconded the motion. The motion carried unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

February 18, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on February 18, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson, Jim Ciavarella and Morton Krieg. Nancy Johnson was absent. Administrators present were: Superintendent C.B. Haas, Lois Myran, Clarence Corneil, LeRoy Boespflug, Rodger Miller, Gene Boyle, Marv Knoll, Del Quigley, Ron Steiner and Jill Skarvold. Others present were: Donna Wolf, Karen Heidt, Ellen Becker, Lynn Hill, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Staudinger called the meeting to order.

There were no requests for public participation. There were no additional agenda items.

Ciavarella moved to approve the consent agenda consisting of the minutes from the January 21, 1997, regular meeting, bills for February 1997; financial report for February 1997; pledged assets report for February 1997, as presented and personnel report offering employment to Raedel Bagley, paraprofessional at Jefferson and Berg; Kelly Perkins, playground supervisor, Jefferson and Preston Larson, playground supervisor, Jefferson and accepted the resignations of Milo Andersen, welding, DHS; lone Andersen, paraprofessional for hearing impaired and speech articulation, Jefferson; Ted Nameniuk, head custodian, DHS; Kathy Himmelspach, playground supervisor, Jefferson and Tim Crace, playground supervisor, Jefferson. Krieg seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Superintendent Haas recognized several students and staff members for their accomplishments.

### Superintendent's Report

Superintendent Haas reported on the following:

a) Legislative update-It appears as though the TFFR bill will pass. It will increase assessments and contributions by 1% each and raise the multiple to 1.75. A foundation aid bill has passed in the Senate which will raise the per pupil payments to \$1,942 and \$2,011 the first and second years of the next biennium respectively. The bill keeps the mill deduct at 32 mills. The foundation aid bill has not been acted on by the House.

97-98 School Calendar-Krieg moved to approve the 1997-1998 school calendar as presented with a school start date of September 2, 1997. Ciavarella seconded the motion. The motion carried unanimously.

97-98 Budget-Superintendent Haas presented the following items related to next year's budget.

- a. A revenue projection based on the latest proposal in the legislature which would appropriate \$35 million for foundation aid and \$3 million in equity payments.
- b. Local tax levy mill rate-Discussion followed. The Board consensus was to keep the mill rate at 185 mills.
- c. Elementary basketball program- Gibson moved to approve the proposal for the Dickinson Public School District's Elementary basketball program beginning the 97-98 school year, as presented. The proposal includes increasing Marv Knoll to a full-time activities/athletic director.
- d. ND PERS health insurance premium-The North Dakota PERS health insurance premium is expected to increase and add a cost to the District.

DHS Dress Code-Ciavarella moved to approve the revised dress code for Dickinson High School, effective March 1, 1997, as presented. Krieg seconded the motion. The motion carried unanimously.

Health Insurance Committee-The negotiated agreement requires an annual review of the health insurance plan. The committee is comprised of two Board members, one administrator and three DEA members. Morty Krieg and Billie Gibson were appointed to serve on the health insurance committee representing the Board.

Section 504 Plan Review-Gibson moved to approve the Dickinson Public School District's Section 504 Parent Guide and Procedural Manual, as presented, and to designate Bruce Jessen as the District Section 504 coordinator. Ciavarella seconded the motion. The motion carried unanimously.

Open Enrollment Request-Ciavarella moved to approve the request for Melissa Chruszch to attend school in the Dickinson Public School District beginning with the 1997-1998 school year under the open enrollment policy. Krieg seconded the motion. The motion carried unanimously.

Board Policy-Ciavarella moved to approve for second reading approval and final adoption policy KAJ/HCE Gifts, Bequests and Grants, as revised. Gibson seconded the motion. The motion carried unanimously.

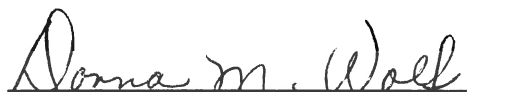
Superintendent Haas recommended that the Board policy manual be reviewed beginning in August of 1997. Board members volunteered to serve on committees to review designated sections of the policy manual.

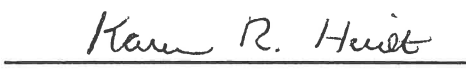
Other-Krieg expressed his appreciation for former Representative Clarence Martin's support for the school district.

Board members viewed the new Surfwatch software for the internet.

At 7:50 p.m., Ciavarella moved to adjourn. Gibson seconded the motion. The motion carried unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

March 18, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on March 18, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson, Jim Ciavarella and Nancy Johnson. Morton Krieg was absent. Administrators present were: Superintendent C.B. Haas, Jill Skarvold, Gene Boyle, Clarence Corneil, Vince Reep, Marv Knoll, Ron Steiner and Bruce Jessen. Others present were: Donna Wolf, Karen Heidt, Ellen Becker, Lynn Hill, Pinkie Evans Curry, Sue Boyle, Tod Malecker, Bobbi Miller, Richard zumBrunnen, Carole Miller, Patience Hurley-KLTC Radio, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

Dan Boyle, accompanied by Sue Boyle, the DHS Men's Choir and the DHS Swing Choir, accompanied by Michael Stevenson (vocal music and swing choir director at DHS), gave a special music presentation for "Music in our Schools" month before the Board meeting.

President Staudinger called the meeting to order.

There were no requests for public participation. There were no additional agenda items.

Ciavarella moved to approve the consent agenda consisting of the minutes from the February 18, 1997, regular meeting, bills for March 1997; financial report for March 1997; pledged assets report for March 1997, as presented and personnel report accepting the resignations of Mary Pat Bruels, Lincoln, Barb Arneson, Early Childhood Center and Annette Schroeder, Central Office. Gibson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Superintendent Haas recognized several students and staff members for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the DHS addition. The contractors anticipate that the addition will be finished the end of May. The new practice gym may be available to hold the overflow from the gym during the May 31 graduation ceremony.

Bids-Roofing at Lincoln and DHS, DHS Storage Addition-Rick zumBrunnen, architect, answered Board member's questions. Johnson moved to approve the bid by Zeller Construction, Inc., for \$61,485.93 for the DHS storage addition. Gibson seconded the motion. The motion carried unanimously.

Ciavarella moved to approve the bid by Kolling & Kolling for \$141,000 plus \$3,900 for the alternate #GI for the roofing projects at Dickinson High School and Lincoln Elementary. Johnson seconded the motion. The motion carried unanimously.

#### Mineral Lease

President Staudinger explained the bids that were received for mineral leases for the 11 acres at Heart River and 7.2 acres at Lincoln. Nancy Johnson, Don Staudinger and Superintendent Haas served on a committee that reviewed the mineral lease bids. The committee recommends that the Board accept the bid for mineral acres by Empire Oil Co. of Williston for sec. 9, SE 1/4 (139-96) and sec. 34, SW 1/4 (140-96) for \$40,068.

Tod Malecker, Diamond Resources, Inc., presented information on their bid.

Ciavarella moved to accept the bid for mineral acres by Empire Oil Co. of Williston for \$40,068 for sec. 9, SE 1/4 (139-96), 2226/acre with a 25% royalty, for a one-year term and sec. 34, SW 1/4 (140-96), 2226/acre with a 25% royalty for a three-year term. Johnson seconded the motion. The motion carried unanimously.

#### Planning and Zoning Commission

Ciavarella moved to approve the appointment of Nancy Johnson to serve on the City Planning and Zoning Commission. Gibson seconded the motion. The motion carried unanimously.

#### Budget 97-98

Superintendent Haas reported on the 97-98 budgeting process. A new budget was distributed to Board members.

A projected revenue of \$12,946,159 based on \$1,959/pupil and \$3 million in supplemental payments for the biennium is anticipated at this time based on the present bill in the House.



Budget 97-98 Cont.

Expenditures are projected at \$12,688,262. This figure includes a .5 asst. principal position at Hagen, elementary basketball program, replacements for Milo Anderson and Bill Hankins, increases in phone line charges for internet access (56 K lines & related charges, School Net charges, ODIN charges), increased operating and maintenance for heat and lights for the new DHS addition and a one time cost of \$19,500 to equipment the new DHS addition.

Superintendent Haas reviewed the projected fixed cost increases of \$204,568. This figure includes \$67,974 for teacher's retirement, \$134,102 for an increase in North Dakota PERS health insurance premiums and \$2,492 for an increase in disability insurance. Discussion followed.

Wrestling Cooperative Agreement Renewal

Johnson moved to approve the renewal of the cooperative agreement in wrestling with Trinity High School. Gibson seconded the motion. The motion carried unanimously.

Open Enrollment

Ciavarella moved to approve the request for Kyle Krenz, Alison and Chad Oukrop, Brandon Gray and Justin Schaper to attend school in the Dickinson Public School District under the open enrollment policy. Gibson seconded the motion. The motion carried unanimously.

Superintendent's Evaluation

President Staudinger reported on the superintendent's evaluation. The Board member's overall evaluation was excellent and they recommended that the District continue to employ Superintendent Haas.

Other

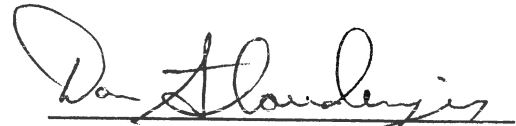
Superintendent Haas read a letter from Community First Bank thanking Marty Odermann Gardner, Partners in Parenting, for her fine program on Empowering People. They donated \$750 to the Partners in Parenting program. Marty was commended for providing a tremendous service to the community.

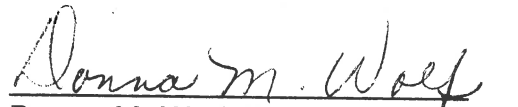
A post legislative session report out sponsored by the North Dakota School Boards Association is scheduled Monday, April 7 at 6:30 p.m. in the DHS Risser auditorium.

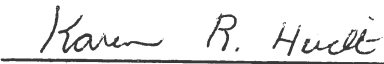
Announcements

The Dickinson Chamber of Commerce Education banquet is scheduled Thursday, March 20 at 6 p.m.. Linda Greenwood, Berg Elementary, is the DPS teacher that has been selected by the Chamber Education committee. A reception honoring Mrs. Greenwood will be held March 20 from 2 p.m. to 4 p.m. at Berg Elementary.

At 7:55 p.m., Johnson moved to adjourn. Gibson seconded the motion. The motion carried unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

April 15, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on April 15, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson, Jim Ciavarella, Morton Krieg and Nancy Johnson. Administrators present were: Superintendent C.B. Haas, Rich Wardner, Jill Skarvold, Lois Myran, Marv Knoll, LeRoy Boespflug and Ron Steiner. Others present were: Donna Wolf, Karen Heidt, Laura Fehr, Toni Fosaaen, Mike Armstrong, Connie Armstrong, JoAn Tangen, Lynn Hill, Ellen Becker, Deb Kantrud, Jim Kantrud, Les Kolling, Deb Conlon, Sue Biesiot, Bev Haas, Kay Twist, Greg Messer, Al Urban, Shari Sorlie-Tavis, Dann Greenwood, Dean Gabbert, Patience Hurley-KLTC Radio, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Staudinger called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Johnson moved to approve the consent agenda consisting of the minutes from the March 18, 1997, regular meeting, bills for April 1997; financial report for April 1997; pledged assets report for April 1997, as presented and personnel report accepting the resignations of Sandee Hinrichs, teacher, Day Treatment; Amy Shobe, fourth grade teacher, Berg; Keith Zander, custodian, DHS; and Judy Rustan, TMH paraprofessional, Heart River; approved the hires of Perry Braunagel, .5 asst. principal & .5 social studies, Hagen Junior High; Farley Sorkness, head custodian, DHS; and Jim Anton, asst. custodian, DHS; and approved the family and medical leave for Wendi Glass, ECC, through the end of the school year. Ciavarella seconded the motion. The motion carried unanimously.

**Student/Staff Recognitions**-Superintendent Haas recognized several students and staff members for their accomplishments.

**Lifelong Fitness Center Donation**-Mike Armstrong presented the District with a \$20,000 donation for the lifelong fitness center at DHS from friends of the late Pat Fadden. Ciavarella moved to accept the donation of \$20,000 for the lifetime fitness center at DHS and instructed the Superintendent to work with Mr. Armstrong towards an appropriate naming of the facility in memory of Patrick Fadden. Johnson seconded the motion. The motion carried unanimously.

**Superintendent's Report**-Superintendent Haas reported on the following topics:

- 1) DHS faculty members are working on a plan for the science or technology lab in the new DHS addition. They will bring their recommendation sometime next year to the Board on how to equip the room and may possibly request additional staff. It is anticipated that the area will be ready by the Fall of 1998.
- 2) The administrative cabinet is considering Saturday, May 10 or Saturday, May 31 as the storm make-up day. The legislature has approved a law that states school can be held six days a week. Extending the day has caused some difficulties for rural patrons and single parents. A decision will be made Friday, April 18 at the administrative cabinet meeting.

**Superintendent's Report Cont.**

- 3) Governor Schafer has asked Superintendent Haas to attend the President's summit on "America's Future" which will be held April 27-29 in Philadelphia. There will be not cost to the District. The focus of the conference is on "youth." Colin Powell is the chairman of the conference. He will report on the conference when he gets back.

**Personnel Items**-Gibson moved to accept the resignation/retirement of Rodger Miller effective November 14, 1997, under the provisions of the retirement health insurance incentive as originally approved by the Board on March 19, 1996, and extended by the Board on January 21, 1997. Ciavarella seconded the motion. The motion carried unanimously.

Krieg moved to accept the resignations/retirements of Clarence Corneil and James Peters effective June 30, 1997, and May 31, 1997, respectively under the provisions of the retirement health insurance incentive as originally approved by the Board on March 19, 1996 and extended by the Board on January 21, 1997. Gibson seconded the motion. The motion carried unanimously.

Ciavarella moved to approve the request for three additional days of emergency leave for Eleanor Sand. Krieg seconded the motion. The motion carried unanimously.

**Open Enrollment**-Johnson moved to approve the open enrollment applications for Stephanie Wallace and Matthew Koppinger to enter the Dickinson Public Schools District beginning the 97-98 school year. Gibson seconded the motion. The motion carried unanimously.

**Annual School Board Election Date**-Johnson moved to schedule the Annual School Board Election, Tuesday, June 3, 1997, with the precinct boundaries as presented, with polling places at Jefferson, Lincoln and Heart River Elementary Schools and that the polls open at 9:00 a.m. and close at 7:00 p.m. Gibson seconded the motion.

Ciavarella moved to amend the motion to add Gladstone as a polling place. Krieg seconded the motion.

Discussion followed.

Ciavarella moved to amend the amendment and place a condition on the amendment that the Board consider adding Gladstone as a polling place providing there are usable functional facilities. Krieg seconded the amendment to the amendment.

President Staudinger called for a vote to amend the amendment placing a condition on the amendment that the Board add Gladstone as a polling place providing there are usable functional facilities. The motion to amend the amendment carried unanimously.

President Staudinger called for a vote to amend the motion adding Gladstone as a polling place. The motion to amend the motion carried unanimously.

President Staudinger called for a vote on the original motion with an amendment and an amendment to the amendment to schedule the Annual School Board Election, Tuesday, June 3, 1997, with the precinct boundaries as presented, with polling places at Jefferson, Lincoln, Heart River Elementary Schools and Gladstone providing there

**Annual School Board Election Date Cont.**

are usable functional facilities and that the polls open at 9:00 a.m. and close at 7:00 p.m. The motion carried unanimously.

**Division of district for voting purposes:**

The District, both city and rural, shall be divided by Highway 22 and the Burlington Northern railway tracks.

**Precinct #1-**Those living north of the Burlington Northern railway tracks and west of Highway 22 shall vote at Jefferson Elementary School.

**Precinct #2-**Residents living north of the Burlington Northern railway tracks east of Highway 22 to the old Gladstone District shall vote at Lincoln Elementary School. This includes residents of the old Iota district (township 142 R95 and township 142 R94).

**Precinct #3-**All residents living south of the Burlington Northern railway tracks and east to the old Gladstone and Garden Districts shall vote at Heart River Elementary School.

**Precinct #4-**All residents of the old Gladstone and Garden School District shall vote at the Gladstone Fire Hall (township 141 R94, township 140 R94, township 139 R 94 and township 138 R94).

All residents of the old Shipley School District and the old Lefor School District shall vote at the Gladstone Fire Hall or Heart River Elementary, whichever is more convenient.

A June 3, 1997, election would create the following deadlines:

Candidate filing deadline.....	May 1, 1997, 4 p.m.
Ballots printed.....	May 14, 1997
Absent voters' ballots available .....	May 15, 1997
Official Notice of Election.....	May 20, 1997
Absent voters' ballots are due .....	June 2, 1997, 4 p.m.
Election.....	June 3, 1997
Canvas Election Returns.....	June 4, 1997
(must be done within three days of the election)	
Notification of Election Results.....	June 13, 1997
(must be done within 10 days of election)	

Voters will vote on one Board member three-year term and publishing the minutes.

**DHS Midget-**This item was placed on the agenda for the purpose of discussion. The Board consensus was to place the question of the Midget nickname and the mascot before the student's at Hagen Junior High and Dickinson High School in late May. The questions on the ballot will be explained to the students before the election. The student council's at both schools will conduct the election.

**DHS Midget Cont.**

The two questions on the ballot will be:

- Do you want to keep the Midget nickname?      yes  no   
Do you want to keep the Midget mascot?        yes  no

The votes will be secured at the Central Office until the annual school board election scheduled June 3. A time will be scheduled for the student council members to count the votes on June 3. Students who are eligible to vote in the regular election will vote at the regular election polling site on June 3 and not at the high school.

Board member's also agreed to place the question of the Midget nickname and the mascot on the ballot for the District's residents at the annual election on June 3. There will be three separate ballots with the questions mentioned above, the question of publishing the minutes and the school board three-year term. The votes from the students and the District's residents will be totaled that evening with the intent that the results will be binding.

Superintendent Haas will write up a set of guidelines & send them to Board members. Superintendent Haas and Board member Krieg will meet with the student bodies to explain the ballots and the election process.

Ciavarella moved to place the question of the DHS nickname and the DHS mascot before the student's at Hagen Junior High and Dickinson High School in late May, as presented. Krieg seconded the motion. The motion carried unanimously.

Krieg moved to place the question of the DHS nickname and the DHS mascot, as presented, before the voters at the annual election on June 1, 1997. Gibson seconded the motion. The motion carried unanimously.

**Budget 97-98**-Superintendent Haas reported on the 97-98 budgeting process. The projected revenue for 97-98 is \$13,191,068. He recommended maintaining the mill rate at the cap of 185 mills. Current projected expenditures for 97-98 are \$12,828,202. Known fixed cost increases total \$205,371. They include \$134,698 for health insurance, \$67,974 for teacher's retirement and \$2,699 for disability insurance. A special meeting was tentatively scheduled for Tuesday, May 6 at 7 p.m. to review the 97-98 budget.

**Carpet Bids-Dickinson High School**-Two bids were received for the carpet at DHS.

House of Color, Inc., Bismarck	\$46,500 Base Bid	\$5,200 Alternate bid
Floor to Ceiling, Carpet One, Dickinson	\$49,366 Base Bid	\$5,804 Alternate Bid

The administrative recommendation is to approve the low base bid by House of Color of Bismarck for \$46,500 for Wellco by Capetown. They did not recommend approving the alternate bid for the auditorium at this time. A renovation of the auditorium may be recommended in the future and the carpeting would be replaced at that time.

Discussion followed.

**Carpet Bids-Dickinson High School Cont.**-Ciavarella moved to approve the low base bid by House of Color of Bismarck for \$46,500 for Wellco by Capetown carpet at Dickinson High School. Gibson seconded the motion. The motion carried unanimously

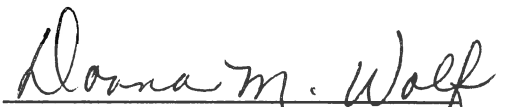
**Other**

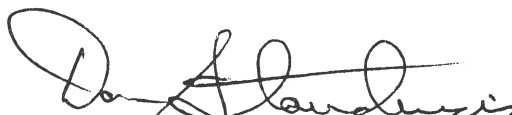
Superintendent Haas made a public statement apologizing to the Board and the community for his error in judgment. Ciavarella, Staudinger and Krieg expressed concern over a memorandum sent by Superintendent Haas to District employees regarding the city commission election.


President Staudinger recognized Representative Frank Wald's support of our school district and reported that he is having surgery on a valve in his heart.

President Staudinger asked Board members to begin thinking about the replacement or restructuring of the elementary schools because of the retirement of Mr. Corneil.

At 8:30 p.m., Ciavarella moved to adjourn. Gibson seconded the motion. The motion carried unanimously.

  
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Donna M. Wolf, Business Manager

  
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Don Staudinger, President

  
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Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Special Meeting

May 12, 1997  
Board Room, Central Office

The Dickinson Public School Board held a special meeting on May 12, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson, Jim Ciavarella, Morton Krieg and Nancy Johnson. Administrators present were: Superintendent Haas, Vince Reep, Jill Skarvold, Rich Wardner, Rodger Miller and Gene Boyle. Others present were: Donna Wolf, Karen Heidt, Brian Fosaaen, Toni Fosaaen, Lynn Hill, Bobbi Miller, Richard Volesky-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Staudinger called the meeting to order. There were no requests for public participation. President Staudinger asked to add two items to the agenda; the Berg boiler and bank rotation schedule. Ciavarella moved to add the Berg boiler and bank rotation schedule to the agenda. Krieg seconded the motion. The motion carried unanimously.

### **i. Budget**

Superintendent Haas reviewed the proposed 97-98 budget.

- a. Teacher's Contracts-**Vertical and horizontal movement, career increments and \$150 on the base would result in a cost of \$398,002 including fringes and fixed cost increases.

Collaborative bargaining representative, Nancy Johnson, reported on the Collaborative Bargaining meeting held earlier in the day. Teachers expressed a desire for \$200 on the base with a two-year contract and a percentage of the oil royalties for the lifetime of the field. Board members discussed the feasibility of increasing the base from \$150 to \$175 to \$200. They expressed a concern to not commit future Boards to long range fixed expenditures. Board members discussed sharing the oil royalties for two-years versus the life of the field, the percentage of oil royalties, other needs in the District, a two-year contract and the reopening clause if revenue is not available. Discussion followed. Board consensus was to proceed with a two-year contract if an agreement can be made. No formal action was taken.

The next Collaborative Bargaining meeting is scheduled for Monday, May 19 at 11:30 a.m. in the Board room. The DEA has a meeting scheduled that evening.

### **b. Classified Wages**

Ciavarella moved to approve a \$.20 per hour increase for each step of the classified wage scale, except the beginning wage scale, and that classified staff not be allowed to accumulate personal days. Krieg seconded the motion. The motion carried unanimously.

### **c. Administrators**

Ciavarella and Krieg worked with the administrators during negotiations. Board representatives and the District's administrators have agreed on a 3.3% increase. Discussion followed. Ciavarella moved to approve an increase of



- c. Administrators Cont.**  
3.3% for the for the DPS administrators. Gibson seconded the motion. The motion carried unanimously.
- d. Extra-curricular**  
Johnson moved to approve the extra-curricular changes including an increase in boys' and girls' golf from 6.5% to 9%, an increase in science fair from 4% to 8%, a decrease in Dic Dak from 12% to 4%, and new positions for senior class advisor for 2% and national honor society advisor for 2%. The net increase is \$1,224. Gibson seconded the motion. Johnson, Krieg, Gibson and Staudinger voted aye and Ciavarella voted nay. The motion carried.
- e. Elementary art positions**  
Ciavarella moved to approve a 1.0 FTE position for elementary art for the 97-98 school year. Krieg seconded the motion. The motion carried unanimously.
- f. Technology technician**  
Krieg moved to approve a technology technician position for the 97-98 school year with a 12 month contract from the category I classified package, starting at \$10 per hour. Gibson seconded the motion. Johnson, Krieg, Gibson and Staudinger voted aye and Ciavarella voted nay. The motion carried.
- g. ED position**  
Ciavarella moved to approve an ED position at DHS for 97-98. Johnson seconded the motion. The motion carried unanimously.
- h. Staff at DHS (+.25 FTE)**  
Johnson moved to approve an increase of +.25 FTE at DHS. Krieg seconded the motion. Johnson, Gibson and Krieg voted aye and Ciavarella and Staudinger voted nay. The motion carried.
- i. Technology Hardware**  
Krieg moved to approve a one-time expenditure of \$150,000 for technology hardware for the 97-98 school year with a strong recommendation that they address the science lab at the high school (equipment and furnishings). Ciavarella seconded the motion. The motion carried unanimously.
- j. Classroom aide contingency**  
Ciavarella moved to approve a \$26,000 line item for a classroom aide contingency fund to be used only at the discretion of the Superintendent. Johnson seconded the motion. The motion carried unanimously.

**k. Social Worker**

Through a joint effort with Badlands Human Service Center, Stark County Social Services, Community Action, Juvenile Services and the Dickinson Police Department we are contracting for services with Stark County Social Services for a 1/2 time social worker to work with students and their families at DHS. The social worker 1/2 time position will be paid with special drug and alcohol grant funds, providing adequate grant monies are available.

**i. Elementary principal**

Ciavarella moved to advertise for a 1.0 FTE elementary principal position. Krieg seconded the motion. The motion carried unanimously.

At the August Board planning workshop the Board will discuss the District's administrative structure and the possibility of decentralizing the Central Office administrators. Board members expressed concern as to having a contingency plan and a back up administrative assistant for the superintendent.

**II. Berg Boiler Repair Quotes**

Proposals were received from Ray's Welding & Boiler Repair, Inc. from Minot for \$13,660 and from Capitol City Boiler Repair from Bismarck for \$11,000 to repair the boiler at Berg. There were no bids received from Dickinson since there are no local companies that do boiler repair.

Ciavarella moved to approve the low bid by Capitol City Boiler Repair of Bismarck, ND for \$11,000 for the Berg boiler repair. Gibson seconded the motion. The motion carried unanimously.

**III. Bank Rotation**

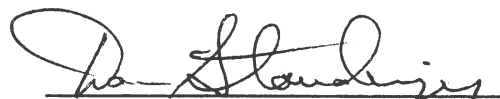
Several years ago the Board approved a three-year rotation for the District's checking account with three local banks. Presently there are eight banks in Dickinson. Board members directed Superintendent Haas and Donna Wolf, business manager, to contact the financial institutions in Dickinson to submit a three-year proposal stating what benefits they could give the school district. Proposals would be due by Monday, May 19 at 4 p.m. The Board will review the proposals at it's regular May 20 Board meeting.

Krieg moved that the business manager send letters to all of the financial institutions in Dickinson inviting them to submit a three-year proposal stating what benefits they could give the school district. Ciavarella seconded the motion. The motion carried unanimously.


**IV. Other**

Johnson stated that she would like to share information from the National School Board Association conference which she recently attended. Superintendent Haas would like to share information on the Presidents' Summit that he attended in Philadelphia. President Staudinger suggested that they each give a 15 minute presentation at the June Board meeting.

At 9:10 p.m., Ciavarella moved to adjourn. Gibson seconded the motion. The motion carried unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

May 20, 1997, 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on May 20, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson, Jim Ciavarella and Morton Krieg. Nancy Johnson was absent. Administrators present were: Superintendent Haas, Marv Knoll, Ron Steiner, Lois Myran, Bruce Jessen, Jill Skarvold and Vince Reep. Others present were: Donna Wolf, Karen Heidt, Toni Fosaaen, Les Kolling, Fern Pokorny, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Staudinger called the meeting to order. There were no requests for public participation. President Staudinger requested that two additional items be added to the agenda: (1) Request for an additional 1/2 day of emergency leave for Beth Selle (2) and a resignation letter from Gene Boyle, DHS principal, effective June 30, 1997. Ciavarella moved to add the two additional items presented to the consent agenda. Gibson seconded the motion. The motion carried unanimously.

Ciavarella moved to approve the consent agenda consisting of the minutes from the April 15, 1997 regular meeting and May 12, 1997 special meeting; bills for May 1997; financial report for May 1997; pledged assets report for May 1997, as presented and personnel report accepting the resignations of Julia Reffel, EMH teacher, Heart River, Martha Olheiser, secretary, DHS, Jeanne Svihl, playground supervisor, Heart River, and Gene Boyle, DHS principal, effective June 30, 1997; accepted the hires of Kevin Smolen, general custodian, DHS and Richard Novotny, general custodian, DHS; approved the family and medical leave request for Denise Norheim for the 97-98 school year and approved an additional 1/2 day of emergency leave for Beth Selle. Krieg seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Superintendent Haas recognized several students and staff members for their accomplishments.

Superintendent's Report-Superintendent Haas reported that a complete report of the the Block schedule evaluation will be on the agenda in June.

Youth Leadership Program-Bryan Schulz, Dickinson Chamber of Commerce, reported on the Chamber of Commerce's Youth Leadership Program. Krieg moved to approve the Youth Leadership Program class sponsored by the Dickinson Chamber of Commerce to be offered through DHS for 1/2 credit. Gibson seconded the motion. The motion carried unanimously.

Bank Selection-Letters were sent to the eight banking institutions in Dickinson. Donna Wolf, business manager, and Superintendent Haas presented a summary of the proposals. Proposals were received from six banks. Gate City and Kirkwood did not submit bids. American State Bank offered the District a free interest bearing checking account, Xpress banking 24 hours a day, a one-time allowance of \$250 toward the cost of the first printed check order and the following services at no cost: no service charge or minimum balances, duplicate deposit slips, no charge on stop payments, no charge on wire transfers, no charge on cashier checks and overdrafts and no charge

Bank Selection Cont.-on payroll direct deposits. Ciavarella moved that American State Bank, based on their proposal, be designated the official bank for the Dickinson Public Schools for a three-year period beginning July 1, 1997. Krieg seconded the motion. The motion carried unanimously.

Collaborative Bargaining Report-Ciavarella moved to approve the negotiated agreement for 1997-1998 and 1998-1999 with a beginning salary base for 97-98 of \$17,400 and beginning salary base for 98-99 of \$17,600 for certified staff members, as presented. Included in the agreement is a royalty payment-mineral revenue agreement formula that divides 35% of the gross royalty revenue payments among District employees according to the employee FTE. The royalty payment-mineral revenue agreement is for a four-year period, the 1997-1998, 1998-1999, 1999-2000 and 2000-2001 school years. Also, added to the negotiated agreement is a clause that salary items may be reopened for discussion for the second year of this contract under the following conditions: (1) Significant change in foundation aid payment, positive or negative. (2) or if a significant number of staff members retire and the combined index is reduced, thus freeing money. Gibson seconded the motion. The motion carried unanimously. A copy of the changes is attached.

Elementary, Junior High and Dickinson High School Accreditation

Superintendent Haas reported that all of the Dickinson Public Schools (elementary, junior high and Dickinson High School) have received accreditation from the Department of Public Instruction with commendation for the 96-97 school year.

Cooperative Athletic Agreement Renewal with South Heart-Boys' and Girls' Golf

Krieg moved to approve the renewal of the cooperative athletic agreement with South Heart in boys' and girls' golf. Gibson seconded the motion. The motion carried unanimously.

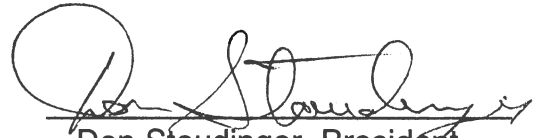
Adult Resource Center Grant

Ciavarella moved to approve the North Dakota Adult Education Resource Center grant for \$100,000 and to allow the Dickinson Public School District to be the fiscal agent for the grant. Gibson seconded the motion. The motion carried unanimously.

Set Time to Canvass the School Board Election on June 4, 1997

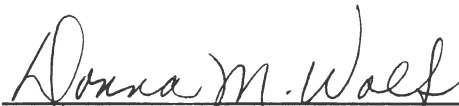
Ciavarella moved to canvass the June 3, 1997, election at 12 noon on Wednesday, June 4, 1997. Krieg seconded the motion. The motion carried unanimously.

At 7:43 p.m., Krieg moved to adjourn. Gibson seconded the motion. The motion carried unanimously.




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Don Staudinger, President



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Donna M. Wolf, Business Manager



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Karen R. Heidt, Secretary

June 3, 1997  
Election Results

# DICKINSON SCHOOL BOARD ELECTION

Name	H. River	Lincoln	Jefferson	Gladstone	TOTAL
Mitzi Swenson	148	246	383	24	801
Billie Gibson	135	297	284	43	759
Voided votes		3	10		13
<b>Total Votes Cast</b>	<b>283</b>	<b>546</b>	<b>677</b>	<b>67</b>	<b>1,573</b>

	H. River	Lincoln	Jefferson	Gladstone	TOTAL
<b>Publishing the Minutes</b>					
Yes	246	453	568	50	1,317
No	36	88	106	18	248
Voided votes	1	5	4*		10
<b>Total Votes Cast</b>	<b>283</b>	<b>546</b>	<b>674</b>	<b>68</b>	<b>1,571</b>

	Students	H. River	Lincoln	Jefferson	Gladstone	TOTAL
<b>Midget Nickname</b>						
Yes	885	229	413	447	61	2,035
No	149	51	119	246	4	569
<b>Midget Mascot</b>						
Yes	806	189	300	314	52	1,661
No	225	83	209	315	6	838
Voided votes	6	1	9			16

\* Not recorded in poll book but four voided ballots were turned in.

## Official Minutes

Dickinson Public Schools  
Special Meeting

June 4, 1997, 12:00 noon  
Board Room, Central Office

The Dickinson Public School Board held a special meeting on June 4, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson, Jim Ciavarella, Nancy Johnson and Morton Krieg. Administrators present were: Superintendent Haas and Vince Reep. Others present were: Donna Wolf and Karen Heidt .

### Canvass Annual Election

Superintendent Haas summarized the June 3, 1997, election results. The Board reviewed the poll books. There were 1,573 total votes cast (Mitzi Swenson with 801 and Billie Gibson with 759). Publishing the minutes received 1,317 yes votes and 248 no votes. The Midget nickname received 2,035 yes votes and 569 no votes. The Midget mascot received 1,661 yes votes and 838 no votes. A copy of the results is attached to the official minutes.

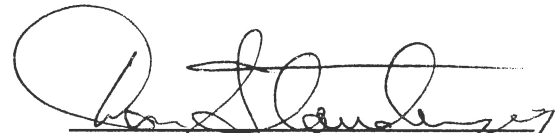
Gibson moved to accept the June 3, 1997, election results as reported with a total of 1,573 votes cast and recognize that Mitzi Swenson has been elected to a three-year term on the Dickinson Public School District #1 Board of Education and approved publishing the minutes. She also moved to approve keeping the Midget nickname and approved the Midget mascot. Krieg seconded the motion. The motion carried unanimously.

### Goals 2000 Grant Application Approval

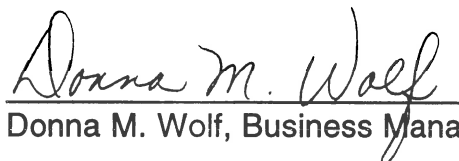
Superintendent Haas explained the background behind the Goals 2000 Grant application. The grant is a continuation of the original proposal which was to be funded for a three-year period.

Johnson moved to approve the Goals 2000 grant application for \$50,000. Ciavarella seconded the motion. The motion carried unanimously.


At 12:12 p.m., Ciavarella moved to adjourn. Gibson seconded the motion. The motion carried unanimously.



Don Staudinger, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary



## Official Minutes

Dickinson Public Schools  
Special Meeting

June 9, 1997, 11:30 a.m.  
Board Room, Central Office


The Dickinson Public School Board held a special meeting on June 9, 1997, at the Central Administration Office. Board members present were: Jim Ciavarella, Nancy Johnson and Morton Krieg. Don Staudinger and Billie Gibson were absent. Administrators present were: Superintendent Haas. Others present were: Donna Wolf, Karen Heidt, Kim Kuhn, Toni Fosaaen, Carla Fettig and Owen Johnson.

Vice president Ciavarella called the meeting to order. There were no requests for public participation. There were no additional agenda items.

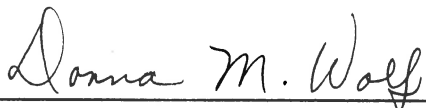
### Approval of ESEA Federal Program Funding Letter of Intent

Superintendent Haas briefly explained the consolidated grant application process. Johnson moved to approve the submission of a ESEA Federal Program Funding Letter of Intent to the Department of Public Instruction with the intention to submit a consolidated grant application and naming C.B. Haas, Superintendent as the authorized representative. Krieg seconded the motion. Johnson, Krieg and Ciavarella voted aye. The motion carried unanimously.

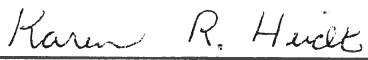
At 11:35 a.m., Krieg moved to adjourn. Johnson seconded the motion. The motion carried unanimously.



Don Staudinger, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

June 16, 1997; 7:00 P.M.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on June 16, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson, Jim Ciavarella, Morton Krieg and Nancy Johnson. Administrators present were: Superintendent Haas, Rich Wardner, Gene Boyle, Rodger Miller, Lois Myran and Vince Reep. Others present were: Donna Wolf, Karen Heidt, Pat Gantt and Katie Volk-Dickinson Press.

President Staudinger called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Johnson moved to approve the consent agenda consisting of the minutes from the May 20, 1997, regular meeting, June 4, 1997, special meeting, June 9, 1997, special meeting; bills for June 1997; financial report for June 1997; pledged assets report for June 1997, as presented and personnel report accepting the resignations of Angie Moser, art teacher, Hagen Junior High and Kellie Bodecker, EMH paraprofessional, DHS; accepted the hires of Rudy Privratsky, welding, DHS, Sue Larsen, guidance/counselor/DHS, Bev Kinnischtzki, diversified occupations teacher, DHS, Zona Davis, accounts payable, CAO, Lisa Stromgren, 1.0 FTE elementary art, district-wide and Susan Bruner, .4 FTE art, Hagen Junior High. Ciavarella seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Superintendent Haas recognized several students and staff members for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the following:

The Gladstone City Council decided against purchasing the Gladstone school. Ciavarella moved that the Board of Education advertise the Gladstone school for bids pursuant to the laws of the State of North Dakota. Johnson seconded the motion. Ciavarella stated that the intent of his motion is to advertise the physical structure, not the mineral rights. Ciavarella moved to amend the motion and add the statement that the Dickinson Public Schools retain all mineral rights. Johnson seconded the amendment to the motion. The amendment to the main motion carried unanimously. The motion, as amended, carried unanimously.

The original motion with the amendment to place the Gladstone school up for bids pursuant to the laws of the State of North Dakota and to retain all mineral rights carried unanimously.

DHS Block Schedule Evaluation Status Report-Pat Gantt from DSU presented a status report on the DHS Block Schedule Evaluation. The final evaluation will be presented at the July Board meeting.

School Handbooks-Johnson moved to approve the 97-98 elementary, Hagen Junior High and Dickinson High School handbooks, as presented. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment-Krieg moved to approve the request for David Tabor to attend school in Killdeer under the open enrollment policy. Gibson seconded the motion. The motion carried unanimously.

Crossing Guards at Berg Elementary-Krieg moved to endorse the Berg, Jefferson, Lincoln and Roosevelt crossing guard program beginning September 3, 1997. Ciavarella seconded the motion. The motion carried unanimously.

Ciavarella moved to rescind the motion. Gibson seconded the motion. The motion to rescind the motion carried unanimously.

Krieg moved to endorse a district-wide crossing guard program beginning Sept. 3, 1997. Ciavarella seconded the motion. The motion carried unanimously.

Donation by Coca Cola Bottling of Dickinson-The Board recognized the generosity of Coca Cola Bottling of Dickinson for donating two new scoreboards for the new DHS addition, the main court square backboards in the gym and the sprinkler system for the DHS football practice field.

Budget Discussion-Superintendent Haas reviewed the current status of the budget as of 6-17-97. Information was presented showing the expected revenue between now and July 1 for any accruals to this fiscal year which may come in after July 1.

Report on NSBA Conference-Nancy Johnson attended the NSBA Conference in April in California as a delegate of the North Dakota School Board Association. She shared information on several conference presentations.

Report on President's Summit-Superintendent Haas reported on the President's Summit which he recently attended in Philadelphia. The summit focused on at-risk young kids in America who have been disengaged from family and society. The goal of the conference was to mobilize volunteers throughout America with corporate sponsors to provide the following five things for 2 million kids by the year 2,000:

- 1) An ongoing relationship with a caring adult (a mentor, tutor or friend)
- 2) Safe places with structured activities before and after school
- 3) A healthy start for kids with proper nutrition and diet from birth to adult.
- 4) A marketable skill for kids.
- 5) An opportunity to give back through community service

Annual Meeting Date-Johnson moved to schedule the annual meeting for Tuesday, July 22 at 7 p.m. in the Board room. Ciavarella seconded the motion. The motion carried unanimously.


#### Other

A Board workshop with district administrators will be scheduled Monday, July 29 at 6 p.m. at the Central Office.

At 8:45 p.m., Gibson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

Dickinson Public Schools  
Regular Meeting

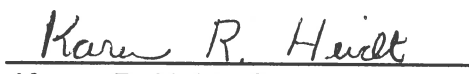
June 16, 1997; 7:00 P.M.  
Board Room, Central Office



Don Staudinger  
Don Staudinger, President



Donna M. Wolf  
Donna M. Wolf, Business Manager



Karen R. Heidt  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Annual Meeting

July 22, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their annual meeting on July 22, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson, Jim Ciavarella, Morton Krieg, Nancy Johnson and Mitzi Swenson. Administrators present were: Superintendent Haas, Perry Braunagel, Ron Steiner, Barb Kady, Jill Skarvold, Rich Wardner, Michael Heilman, Rodger Miller, Vince Reep, Marv Knoll and LeRoy Boespflug. Others present were: Donna Wolf, Karen Heidt, Dax Gilliam-KDIX and Katie Dilse-Dickinson Press.

President Staudinger called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Ciavarella moved to approve the consent agenda consisting of the minutes from the June 16, 1997, regular meeting; bills for July 1997; financial report for July 1997; pledged assets report for July 1997, as presented and personnel report accepting the resignations of Merrill Fahlstrom, speech pathologist, district-wide, Shelly Friedt, Family & Consumer Science teacher, DHS, Wendi Glass, preschool teacher, ECC, Georgiann Schmalenberger, general classroom paraprofessional/lunchroom clerical, Jefferson and LaDonna Nichols, kitchen helper, Heart River; accepted the hires of Sandee Hinrichs, 1.00 FTE ED teacher, DHS, Michael Heilman, 1.00 FTE principal, DHS, Barbara Kady, 1.00 FTE principal, Jefferson, Kathy Kiedrowski, .67 FTE Family & Consumer Science teacher, DHS, Marcia Volner, 1.00 FTE hearing impaired teacher, Jefferson (one year contract), Carla Mortensen, 1.00 FTE EMH teacher, Heart River, and Brad Leingang, .42 FTE geography teacher, Hagen and Kenan Luptak, technology technician, district-wide, CAO. Johnson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-There were no student/staff recognitions.

Superintendent's Report-Superintendent Haas reported on the food service program.

Block Schedule Evaluation-Gary Jacobsen DSU, presented a final report on the DHS block schedule evaluation. He reported that overall the block schedule is working and is liked by almost everyone. The strengths of the block schedule are increased flexibility, increased GPA and increased attendance. The negatives of the block schedule are some problems in the music area, length between classes and teaching styles to fit the block schedule. They felt that DHS had done an effective job with the music program. Board concerns were the music program, teachers prepared to teach in the block schedule and CTBS test scores.

President Staudinger thanked Billie Gibson for her service on the Board. There was a short recess. During the recess, Billie Gibson left the Board table and joined the audience. The new Board member, Mitzi Swenson, sat at the Board table.

Administer the Oath of Office to Mitzi Swenson-President Staudinger administered the oath of office to Mitzi Swenson, new Board member.

Election of Officers-Ciavarella moved to nominate Don Staudinger for president of the Dickinson Public School District for the 97-98 year. Krieg seconded the motion. The motion carried unanimously.

Krieg moved to nominate Jim Ciavarella for vice-president of the Dickinson Public School District. Swenson seconded the motion. The motion carried unanimously.

Meeting Day and Time-Johnson moved that the regular meeting of the Dickinson Public School District be set for the third Tuesday of each month beginning at 7 p.m in the Board room. Ciavarella seconded the motion. The motion carried unanimously.

School Board Authorized Representative-Ciavarella moved that Superintendent C.B. Haas be named the authorized representative of the Dickinson Public School District that shall include and not be limited to the Department of Public Instruction and the legislature. Also, Superintendent Haas shall be the authorized representative for the district for all federal programs, including but not limited to: all school lunch, special education and vocational programs, Energy Impact Office, Chapter II, Drug Free Schools, ESEA Title II, Headstart, and Job Service programs. Johnson seconded the motion. The motion carried unanimously.

Appointment of Business Manager-Johnson moved that Donna Wolf be appointed as the business manager for the Dickinson Public School District for the 1997-1998 school term. Swensen seconded the motion. The motion carried unanimously.

Bank Depository Designation-Krieg moved that American State Bank and Trust be designated as the official depository for the school district checking account and other investments and further move that Norwest Bank and Community First National Bank be designated as depositories for investments for the 1997-1998 fiscal year. Johnson seconded the motion. Ciavarella moved to amend the motion and strike the second word "move" and include First Bank, Dakota Community Bank and Western Cooperative Credit Union in the original motion. Krieg seconded the amendment to the motion. The amendment to the motion carried unanimously. The motion as amended carried unanimously.

Existing Policies Reinstatement-Swensen moved that the existing policies of the Dickinson Public School Board be reinstated for the 1997-1998 fiscal year. Johnson seconded the motion. The motion carried unanimously.

Budget: 97-98-Ciavarella moved to approve the general fund budget for the 1997-1998 school term with revenues of \$13,597,104 and expenditures of \$13,809,825. Johnson seconded the motion. The motion carried unanimously.

Johnson moved to approve the Certificate of Levy for \$ 4,511,994 for the fiscal year ending June 30, 1998. Krieg seconded the motion. The motion carried unanimously.

Open Enrollment-Johnson moved to approve the request for Emily, Luke and Penny Splichal to attend school in Dickinson under the open enrollment policy. Swensen seconded the motion. The motion carried unanimously.

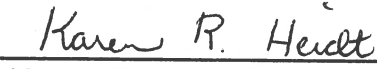
Cooperative Agreement with Trinity High School in Boys' and Girls' Tennis-Ciavarella moved to approve the cooperative agreement with Trinity High School in boys' and girls' tennis. Krieg seconded the motion. The motion carried unanimously.

Consortium Technology Grant-Johnson moved to approve the Dickinson School District's participation in the Southwest Vocational Consortium's grant application through the North Dakota Technology Literacy Challenge Fund for \$150,000.00. Swensen seconded the motion. The motion carried unanimously.

Ciavarella moved to adjourn at 8:12 p.m. Krieg seconded the motion. The motion carried unanimously.

  
James C. Ciavarella  
James C. Ciavarella, Vice President

  
Donna M. Wolf  
Donna M. Wolf, Business Manager

  
Karen R. Heidt  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Board Workshop

July 29, 1997; 6:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met on July 29, 1997, at the Central Administration Office with the Dickinson Public Schools administrators for a Board Workshop. Board members present were: Don Staudinger, Nancy Johnson and Mitzi Swenson. Morty Krieg and James Ciavarella were absent. Administrators present were: Superintendent C.B. Haas, Ron Steiner, Barb Kady, Bruce Jessen, Perry Braunagel, Vince Reep, LeRoy Boespflug, Rodger Miller and Marv Knoll. Others present were: Donna Wolf, Karen Heidt and Katie Dilse-Dickinson Press.

President Staudinger called the meeting to order.

### Board Workshop

Topics for discussion included:

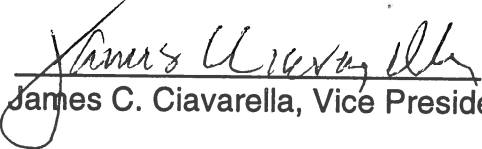
1. Administrative Structure  
Roosevelt and Lincoln  
Support Services
2. Health Insurance Retirement Incentive
3. Technology Mill Levy
4. Semester Test Policy-DHS
5. Fees for Industrial Technology Classes
6. Technology competence level for new hires
7. Personnel-Hiring procedure  
General Discussion  
SRI Training for Administrators
8. Roosevelt Addition
9. Block Schedule  
General Discussion
10. Collaborative Bargaining Workshop  
Salary Level Goals

At 8:55 p.m., the meeting was adjourned.

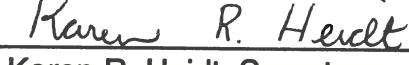


Dickinson Public Schools  
Board Workshop

July 29, 1997; 6:00 p.m.  
Board Room, Central Office

  
James C. Ciavarella, Vice President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

August 19, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on August 19, 1997, at the Central Administration Office. Board members present were: Jim Ciavarella, Morton Krieg, Nancy Johnson and Mitzi Swenson. Don Staudinger was absent. Administrators present were: Superintendent Haas, Vince Reep, Lois Myran, Michael Heilman, Perry Braunagel, Ron Steiner, LeRoy Boespflug, Bruce Jessen, Marv Knoll, Rodger Miller, Jill Skarvold and Barb Kady. Others present were: Donna Wolf, Karen Heidt, Marty Odermann-Gardner, Lynn Hill, Les Kolling, Jeanne Boespflug, Kris Fehr-Bismarck Tribune and Katy Dilse-Dickinson Press.

Vice president Ciavarella called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Johnson moved to add Collaborative Bargaining report to the agenda. Swenson seconded the motion. The motion carried unanimously.

Johnson moved to approve the consent agenda consisting of the minutes from the July 22, 1997, regular meeting and July 29, 1997, Board workshop; bills for August 1997; financial report for August 1997; pledged assets report for August 1997, as presented and personnel report accepting the resignations of Marci Hecker, LD/speech paraprofessional, Roosevelt, Dianne Pearce, paraprofessional, DHS, Sam Pearce, math teacher, Hagen, Ray Sand, paraprofessional, Berg, Stella Lee, paraprofessional, DHS, Beth Sjostrand, supervisor, Berg, Brad Stockert, supervisor, Berg and Dorothy Fichter, special services bus paraprofessional; accepted the hires of Cheryl Anderson, 1.0 FTE teacher, ECC, Pat Kukowski, 1.0 FTE family & consumer science teacher, DHS, Amy Shobe, 1.0 FTE grade five, Jefferson, Kim Dvorak, paraprofessional, ECC, Valerie Grinsteinner, temporary paraprofessional, ECC, Kristi Rasmussen, EMH paraprofessional, DHS, Jacinta Splichal, EMH paraprofessional, Heart River, Cindy Reiss, general classroom/lunchroom clerical, Jefferson, Diane Hatzenbuehler, playground supervisor, Berg, Donald Hintz, playground supervisor, Roosevelt, Georgi Burwick, supervisor/paraprofessional, Berg; and accepted the transfers of Kathy Jesch from Heart River to Jefferson, hearing impaired and Becky Meduna, from Jefferson, grade 5 to math at Hagen. Krieg seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-There were no student/staff recognitions.

Superintendent's Report-Superintendent Haas reported on the following:

- a. The Dickinson Public Schools transportation department was selected by the North Dakota Highway Patrol as a division winner of the Fleet Safety award contest for Division III, Class A. The full-time bus drivers, LeRoy Boespflug, 96-97 transportation director, Tom Schafer, dispatcher/coordinator and Adrian Krebs, mechanic will receive a jacket and a plaque.

Superintendent's Report Cont.-

- b. Annelise Schmidt notified the school district that she was discontinuing her in-town Queen City Busing service this fall. Krieg moved that the Dickinson Public School District leave the in-town busing in the private sector. Swenson seconded the motion. The motion carried unanimously.

Fuel Bids-Superintendent Haas reviewed the fuel bids. Bids were received from G.A. Sadowsky & Son, Inc. and Cenex of Dickinson.

Cenex of Dickinson

#1 diesel at bidders' pump-.042/gallon below posted cash price.  
#2 diesel at bidders' pump-.042/gallon below posted cash price.  
Unleaded gasoline at the bidder's pump-.062/gallon below the posted cash price.

G.A. Sadowsky & Son, Inc.

#1 diesel at bidders' pump- \$ .05/gallon below posted cash price  
#2 diesel at bidders' pump- \$ .05/gallon below posted cash price  
Unleaded gasoline at the bidder's pump- \$.06/gallon below the posted cash price.

Johnson moved that the Board accept the low bid for #1 and #2 diesel fuel from G.A. Sadowsky & Sons, Inc. of Dickinson for \$.05/gallon below the posted cash price and unleaded gasoline for \$.06/gallon below the posted cash price for the fiscal year 97-98. Swenson seconded the motion. The motion carried unanimously.

Approval of Federal Grants-Superintendent Haas presented information on the consolidated grant application. Johnson moved to approve the 1997-1998 Consolidated Grant Application for the Title I grant with a budget of \$ 545,129, Title II (Dwight D. Eisenhower Professional Development Program) with a budget of \$ 35,794, Title IV (Safe and Drug Free Schools and Community Act) with a budget of \$ 41,582 and Title VI (Innovative Education Program Strategies) with a budget of \$ 39,479 and to authorize the superintendent as the official designee for administration of the grant. Swenson seconded the motion. The motion carried unanimously.

Census Report-Superintendent Haas reviewed the 1997 census report. The Dickinson Public School District shows a drop of 130 children in the 6-17 year olds. During the 1995 census, there were 3,817 children and during the 1997 census there were 3,687 children, inclusive. Superintendent Haas reviewed the financial implications of the loss of children.

Annual Financial Report-Donna Wolf, business manager, reviewed the annual financial report. Krieg moved to approve the annual financial report for the fiscal year beginning July 1, 1996, and ending June 30, 1997. Johnson seconded the motion. The motion carried unanimously.

Department of Public Instruction Certificate of Compliance-Swenson moved to approve the Certificate of Compliance for the 1997-1998 school year. Johnson seconded the motion. The motion carried unanimously.

Energy Development Impact Office Reimbursement Claim- Johnson moved to approve the request for reimbursement for \$100,000 from the Energy Development Impact Office. Krieg seconded the motion. The motion carried unanimously.

Extracurricular Cooperative Agreement-Krieg moved to approve the extracurricular cooperative agreement with Richardton-Taylor High in boys' and girls' cross country. Swenson seconded the motion. The motion carried unanimously.

Open Enrollment Applications-Swenson moved to approve the request for Travis, Chelsey and Tanner Rixen to attend school in Dickinson under the open enrollment policy. Johnson seconded the motion. The motion carried unanimously.

97-98 School Opening Report-Lois Myran reported on the 97-98 school opening.

Youth Support Services-Swenson moved that the Dickinson Public School Board authorize the Superintendent to accept fiscal and/or supervisory responsibility for the Youth Support Services program for a maximum of three years and that during that time plans will be made to transfer the program to a more appropriate agency. Johnson seconded the motion. The motion carried unanimously.

Policy Review Schedule-Superintendent Haas will finalize the committee assignments for the 97-98 Board policy review. Each committee will be comprised of two Board members, two administrators and Superintendent Haas.

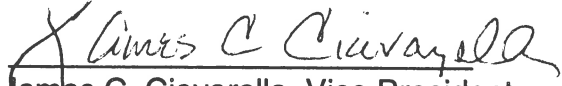
Superintendent Search-Board members discussed the Superintendent Search. The consensus was to have Superintendent Haas develop a time line which has the new superintendent selected by March 13, 1998. One or two Board members will work with Superintendent Haas on forming the superintendent search committee.

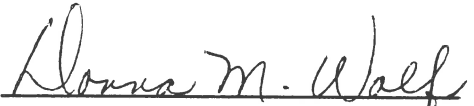
Collaborative Bargaining Report-Nancy Johnson reported on the August 18, 1997, Collaborative Bargaining meeting. She explained that Collaborative Bargaining team members had shared problem statements. The group agreed to form focus groups in the district to discuss the following problem statement.

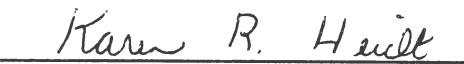
"The complex emotional, educational, social and physical needs of our diverse student population create an increased demand on staff resources. Let's develop multiple, appropriate and cost-effective means to best address this problem."

Superintendent Haas will work with Rodger Miller and Jill Skarvold to develop a systematic process and structure for the focus groups.

At 8:12 p.m., Johnson moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

  
James C. Ciavarella  
James C. Ciavarella, Vice President

  
Donna M. Wolf  
Donna M. Wolf, Business Manager

  
Karen R. Heidt  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

September 16, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on September 16, 1997, at the Central Administration Office. Board members present were: Jim Ciavarella, Morton Krieg, Nancy Johnson and Mitzi Swenson. Don Staudinger was absent. Administrators present were: Superintendent Haas, Bruce Jessen, Lois Myran, Jill Skarvold, LeRoy Boespflug, Vince Reep, Rodger Miller, Ronald Steiner and Barb Kady. Others present were: Donna Wolf, Karen Heidt, Dax Gilliam-KDIX and Katy Dilse-Dickinson Press.

Vice president Ciavarella called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Krieg moved to approve the consent agenda consisting of the minutes from the August 19, 1997 regular meeting; bills for September 1997; financial report for September 1997; pledged assets report for September 1997, as presented and personnel report accepting the resignations of Richard Hauck, general custodian, DHS and Paula Loegering, LD/speech paraprofessional, Jefferson; and accepted the hires of Pam Shival, kitchen helper, Berg, Joan Ott & Jody Gresser, kitchen helpers, Lincoln, Melissa Stockert, LD/speech paraprofessional, Roosevelt, Ronda Giardini, paraprofessional, Jefferson, Doug Dutke, paraprofessional & secretary, DHS, Hilda Binstock, kitchen helper, Jefferson and Cheryl Kostelecky, LD/speech paraprofessional, Jefferson. Johnson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several student and staff members were recognized.

Superintendent's Report-Superintendent Haas reported on the fall enrollment report. On September 2, 1997, we had 3,126 students registered which was down 29 students from last fall. We will see a slight negative effect on our foundation aid.

Open Enrollment Applications-Johnson moved to approve the request for Amy Dalin and Ariel Bates to attend school in Dickinson under the open enrollment policy. Swenson seconded the motion. The motion carried unanimously.

Gladstone School Bids-The following bids were received:

JoLynn C. Murray	\$ 500.00
(bid received after 1:30 p.m.)	
Joe K. Wanner & Michael J. Wolf	\$ 2,501.97
Don Hendricks	\$10,195.00

Swenson moved to accept the bid from Don Hendricks for \$10,195.00 for the Gladstone School with the stipulation that the Dickinson Public School District will retain all of the mineral rights. Krieg seconded the motion. The motion carried unanimously.

Superintendent Search-Superintendent Haas presented a proposed time line for the superintendent search.

October 1, 1997	Announce the superintendent opening
January 15, 1998	Applications are due
January 19-30, 1998	Candidate screening
February 2-13, 1998	Interview candidates
July 1, 1998	New superintendent's contract starts.

At 7:21 p.m., Krieg moved to adjourn. Swenson seconded the motion. The motion carried unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

October 21, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on October 21, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Jim Ciavarella, Morton Krieg, Nancy Johnson and Mitzi Swenson. Administrators present were: Superintendent Haas, Marv Knoll, Barb Kady, Lois Myran, LeRoy Boespflug, Ron Steiner, Bruce Jessen, Perry Braunagel, Rodger Miller, Michael Heilman, Jill Skarvold and Vince Reep. Others present were: Donna Wolf, Karen Heidt, Darren R. Twogood, Becky Meduna, Lynn Hill and Katy Dilse-Dickinson Press.

President Staudinger called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Ciavarella moved to approve the consent agenda consisting of the minutes from the September 16, 1997 regular meeting; bills for October 1997; financial report for October 1997; pledged assets report for October 1997, as presented and personnel report accepting the resignations of Pam Shiwal, supervisor, Berg, Stephanie Emmil, EMH paraprofessional, Lincoln; and accepted the hires of Laurie Aasen, supervisor, Berg, Gilbert Novotny, custodian, DHS, Jennifer Quigley, supervisor, Hagen, Karen Trechock, EMH paraprofessional, Lincoln; and approved the request for six days of additional emergency leave for Carol Kuntz, DHS, due to a family emergency. Johnson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several student and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported that the school board was recognized for their outstanding support of adult education by the North Dakota Adult Education Association. They were given a small schoolhouse piece of art in recognition of their support toward adult education.

Extracurricular Cooperative Agreement -Johnson moved to approve the renewal of the cooperative agreement in cross country with Trinity High School. Krieg seconded the motion. The motion carried unanimously.

Elementary Athletics Program-Marv Knoll, athletic director, briefed the Board on the status of the elementary basketball program.

Board Policies-First Reading-Ciavarella moved to approve for first reading approval policy AAB Goals and Objectives, policy AAC Equal Employment and Educational Opportunities, policy ABB School District Organization Plan, School Attendance Areas, policy CBB Superintendent: Recruitment and Appointment, policy CDB Administrative Personnel Positions, policy CDBA Recruitment and Appointment of Administrative Staff, as revised. Swenson seconded the motion. The motion carried unanimously. Ciavarella moved to rescind policy CDBB Transfer of Administrative Personnel. Krieg seconded the motion. The motion carried unanimously.



DHS Addition-Ciavarella moved to authorize the Superintendent to finalize the specifications on the science lab at DHS and advertise for bids for the production and installation of all necessary casework. Krieg seconded the motion. The motion carried unanimously.

Krieg moved to get bids for the purchase of portable bleachers for the new gyms at DHS with the expenditure not to exceed \$45,000. Ciavarella seconded the motion. The motion carried unanimously.

Graduation Date-Class of 1998-Johnson moved to set the graduation date for the class of 1998 for Sunday, May 31 at 2 p.m. Ciavarella seconded the motion. The motion carried unanimously.

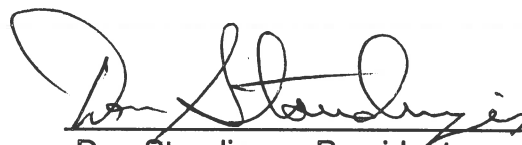
Other


The North Dakota School Board Association Annual Convention is scheduled October 31-November 1 in Bismarck.


Board members received a copy of the Special Education Compliance\*Monitoring Report. A committee will be formed to review the report. The committee will be made up of President Staudinger, Mitzi Swenson, Jill Skarvold, an administrator and a teacher from each level.

A retirement reception for Rodger Miller will be held Tuesday, November 4 from 2:30-4:30 p.m. in the Board room of the Central Office. A dinner will be held at 6:30 p.m. at the Elks.

At 8:08 p.m., Ciavarella moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

November 18, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on November 18, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Jim Ciavarella, Morton Krieg, Nancy Johnson and Mitzi Swenson. Administrators present were: Superintendent Haas, Perry Braunagel, Ron Steiner, Vince Reep, Jill Skarvold, Lois Myran, Bruce Jessen, LeRoy Boespflug, Marv Knoll, Michael Heilman, Rich Wardner and Barb Kady. Others present were: Donna Wolf, Karen Heidt, Lynn Hill, Linda Steve, Mike Armstrong, Connie Armstrong, Roddy Cameron, Kari Malnaa and Katie Dilse-Dickinson Press.

President Staudinger called the meeting to order. There was one request for public participation. Mike Armstrong addressed the Board under public participation. He requested that the Board approve a DHS club baseball team as an approved sport. Mr. Armstrong and others have arranged for funding the program for three years.

There were no additional agenda items.

Ciavarella moved to approve the consent agenda consisting of the minutes from the October 21, 1997 regular meeting; bills for November 1997; financial report for November 1997; pledged assets report for November 1997, as presented and personnel report accepting the resignations of Cindy Splichal, paraprofessional, Heart River and Kenan Luptak, District technology technician; accepted the hires of Amy Rayhorn, .50 general paraprofessional, Heart River and .50 Title I paraprofessional, St. Joseph's School; and approved the request for Family & Medical Leave for Melinda Fridrich, grade six, Berg Elementary, for October 24-November 21. Krieg seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several student and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the DHS science lab bid specifications. The bid opening is scheduled for November 25 at 3:30 p.m. The bids will be presented at the December Board meeting. The projected completion date is March 6, 1998.

Audit Report-Linda Steve, Steve & Hulsing, presented the annual audit report. There were no major areas of concern. Ciavarella moved to approve the annual audit report for the year ending June 30, 1997. Swenson seconded the motion. The motion carried unanimously.

Club Baseball-President Staudinger introduced the club baseball agenda item. The purpose is to discuss the agenda item and gather input from the community. Marv Knoll addressed the Board regarding the coaches input regarding a high school baseball program. The coaches do not want to add high school baseball since it will conflict with the track program. They feel that track is a foundation for all of the other sports. Also, Dickinson has a track tradition. Board members discussed the pros and cons of adding high school club baseball. They expressed concern regarding

Club Baseball cont.-obligating future Boards with expenditures, the track program and Title IX issues. The Board consensus was to receive input from the community and students and place this item on the December agenda.

Extracurricular Cooperative Agreement

Krieg moved to approve the extracurricular cooperative agreement renewal with Trinity High School in girls' golf. Johnson seconded the motion. The motion carried unanimously.

Board Policies-First Reading and Second Reading-Ciavarella moved to approve for first reading approval policy BBA Priority Objectives of Board Operations, policy BCD Board Member Vacancy, policy BDA Types of Meetings, policy BDF/KAG Public Participation at Board Meetings, policy BIB/KAGA Patron Complaints, policy KAG/BDF Public Participation at Board Meetings and policy KAGA/BIB Patron Complaints, as presented. Johnson seconded the motion. The motion carried unanimously.

Ciavarella moved to rescind policy BBB School Board Evaluation. Johnson seconded the motion. The motion carried unanimously.

Johnson moved to approve for first reading approval, policy BDAA Executive Session, as presented. Swenson seconded the motion. The motion carried unanimously.

Ciavarella moved to approve for second reading approval and final adoption policy AAB Goals and Objectives, policy AAC Equal Employment and Educational Opportunities, policy ABB School District Organization Plan, Policy ABCA School Attendance Areas, policy CBB Superintendent: Recruitment and Appointment, policy CDB Administrative Personnel Positions, policy CDBA Recruitment and Appointment of Administrative Staff, as revised. Swenson seconded the motion. The motion carried unanimously.

Budget-97-98-Ciavarella moved to increase the 1997-1998 budget by \$200,000 in the line item for 'special projects' thus bringing the revenue to \$13,797,104 and expenditures to \$14,009,825. Swenson seconded the motion. The motion carried unanimously.


Superintendent Search

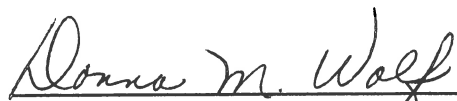
Superintendent Haas summarized the Board members' suggestions for the composition of the search committee. The Board consensus was to proceed with the recommended committee format of 14 members, as presented.


Other-President Staudinger reported that the survey on the elementary girls' basketball program indicated that parents are in favor of the system. Superintendent evaluations are due Dec. 1.

Other cont.-President Staudinger read a letter from the NDHSAA. They sent an Award of Excellence for sportsmanship to the DHS football coaches and players resulting from the Fargo North/Dickinson playoff games.

At 8:22 p.m., Krieg moved to adjourn. Johnson seconded the motion. The motion carried unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Certified Teacher and Administrator Health Insurance Retirement Benefit-Incentive

### Rationale:

1. Many people reach retirement age before they are eligible for social security or medicare. The single most significant deterrent to this early retirement is the cost of health insurance and the fear that the retiree will not be able to 'make it' on retirement pay. This incentive will provide a more gradual transition for those who would like to retire early. It will remove a great deal of the uncertainty regarding health care costs.
2. Any retirement benefit-incentive program must be of financial significance to the Board of Education also. It must free resources thus giving the Board more flexibility in budget management.
3. If the benefit-incentive program meets the two criteria above, it will be mutually acceptable and beneficial.

### Conditions and Eligibility:

**Available:** March 1, 1998, through February 28, 1999.

**Qualifications:** Minimum age of 55 and a minimum of 10 consecutive years of service in the Dickinson School System immediately prior to March 1, 1998, or March 1, 1999. Resignation/retirement notification must be submitted by March 1 of either 1998 or 1999.

**Condition:** In the event that the retiree is receiving the family plan contribution and dies prior to the end of the term of benefit, the surviving spouse will receive the single benefit for the duration of the contract term. In the event that the retiree is receiving the single plan contribution and dies prior to the end of the term of benefit, the benefit will be terminated upon death.

### **Benefit Incentive:**

The benefit incentive will be established on a graduated scale starting at age 55 and continuing until the retiree reaches age 62. If the person retiring is 62 or older, one year's contribution at \$200 per month will be provided.

### Family Plan

<u>Age</u>	<u>Benefit/Incentive</u>	<u>Annual Total</u>	<u>Maximum Benefit</u>
55	\$ 320/month	\$ 3,840	\$26,880
56	\$ 300/month	\$ 3,600	\$21,600
57	\$ 280/month	\$ 3,360	\$16,800
58	\$ 260/month	\$ 3,120	\$12,480
59	\$ 240/month	\$ 2,880	\$ 8,640
60	\$ 220/month	\$ 2,640	\$ 5,280
61	\$ 200/month	\$ 2,400	\$ 2,400

## **Benefit Incentive Cont.**

### **Single Plan**

<b><u>Age</u></b>	<b><u>Benefit/Incentive</u></b>	<b><u>Annual Total</u></b>	<b><u>Maximum Benefit</u></b>
55	\$ 128/month	\$ 1,536	\$10,752
56	\$ 120/month	\$ 1,440	\$ 8,640
57	\$ 112/month	\$ 1,344	\$ 6,720
58	\$ 104/month	\$ 1,248	\$ 4,992
59	\$ 96/month	\$ 1,152	\$ 3,456
60	\$ 88/month	\$ 1,056	\$ 2,112
61	\$ 80/month	\$ 960	\$ 960

The following incentive will be offered to an employee whose spouse carries the health insurance with the school district or to an employee whose spouse carries the health insurance with another employer. This will be a cash incentive and will be calculated based on the number of months eligibility to age 62. It may be received in increments from one to three years.

<b><u>Age</u></b>	<b><u>Benefit/Incentive</u></b>	<b><u>Annual Total</u></b>	<b><u>Maximum Benefit</u></b>
55	\$ 128/month	\$ 1,536	\$10,752
56	\$ 120/month	\$ 1,440	\$ 8,640
57	\$ 112/month	\$ 1,344	\$ 6,720
58	\$ 104/month	\$ 1,248	\$ 4,992
59	\$ 96/month	\$ 1,152	\$ 3,456
60	\$ 88/month	\$ 1,056	\$ 2,112
61	\$ 80/month	\$ 960	\$ 960

## Official Minutes

Dickinson Public Schools  
Regular Meeting

December 16, 1997; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on December 16, 1997, at the Central Administration Office. Board members present were: Don Staudinger, Jim Ciavarella, Morton Krieg, Nancy Johnson and Mitzi Swenson. Administrators present were: Superintendent Haas, Lois Myran, Vince Reep and LeRoy Boespflug. Others present were: Donna Wolf, Karen Heidt, Marty Odermann Gardner, Lynn Hill, Mike Armstrong, Connie A. Armstrong, Doug Jaeger, Dean Rummel, Terry O'Brien, Clint Greer, Dax Gilliam-KDIX and Laurie Baranko-Dickinson Press.

President Staudinger called the meeting to order. There were two requests for public participation. Marty Odermann Gardner and Mike Armstrong addressed the Board under public participation. They both addressed the club baseball issue and Title IX.

There were no additional agenda items.

Ciavarella moved to approve the consent agenda consisting of the minutes from the November 18, 1997 regular meeting; bills for December 1997; financial report for December 1997; pledged assets report for December 1997, as presented; the personnel report accepting the resignations of Ann Vaagen, EMH paraprofessional, Lincoln, Ronda Giardini, general paraprofessional, supervisor, Jefferson, Heidi Chamness, supervisor, Jefferson and Gilbert Novotny, custodian, DHS; the hires of Joleen Shypkowski, supervisor, Roosevelt, Michael McMonagle, Computer Network (LAN/WAN) Analyst and Laurie Dunn, paraprofessional, ECC and approved the request for five additional emergency leave days for Martha Dukart, Jefferson. Krieg seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several student and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the legislative research interim taxation committee meeting held in Bismarck. He testified on tax abatements and their negative effect on the Board's ability to manage resources and plan its budget.

DHS Science Lab Bids-One bid was received from TMI for the DHS science lab for \$56,633. Ciavarella moved to accept the bid for \$56,633 from TMI for the DHS science lab. Swenson seconded the motion. The motion carried unanimously. The anticipated completion date is March 6, 1998. Payment for the project will be made in July 1998 from the 98-99 building fund budget.

Club Baseball-Ciavarella moved to approve club baseball as a DHS sponsored extracurricular activity with the following stipulations: the District's sponsorship commitment will be for a period of three years, thereafter, to be reviewed by the governing Board, the District will provide the services of its athletic director; it will be open to men and women; and the club will bear all financial obligations throughout the term of this agreement. Krieg seconded the motion. The motion carried unanimously.

Retirement Incentive-Johnson moved to adopt the health insurance retirement benefit-incentive proposal as presented and make it available to certified teachers and administrators between March 1, 1998, and February 28, 1999. Notification must be submitted by March 1 of either 1998 or 1999. Krieg seconded the motion. The motion carried unanimously. A copy of the health insurance retirement benefit-incentive proposal is attached to the official minutes.

Board Policies-First Reading and Second Reading-Ciavarella moved to approve for first reading approval policy DABA/AAC Equal Employment and Educational Opportunities, policy DABC Significant Infectious Diseases Employee Policy, policy DADB Political Activities, policy DAE Personnel Records, policy DAFD Holidays, policy DAG Leaves and Absences, policy DAGD Sick Leave, policy DAHB/FCAAA/JBFBB Significant Contagious Diseases Education, policy DBAC Work Load/Scheduling, policy DBACA Determining the Necessity for Classroom Paraprofessionals, policy DBBA Certification, policy DBC Transfer & Reassignment, policy DBG Professional Growth, policy DBGA Professional Leave, policy DBHA/DCEB Employment Release-Assistance Provided to Affected Personnel, policy DBIB/DCEC Early Resignation Notification and policy DBK Substitute Teachers, as presented. Krieg seconded the motion. The motion carried unanimously.

Ciavarella moved to rescind policy DAGG Career Exploration. Krieg seconded the motion. Discussion followed.

Aye-Ciavarella, Staudinger, Krieg  
Nay-Johnson & Swenson

The motion to rescind policy DAGG Career Exploration carried.

Johnson moved to rescind policy DBAB Dual Assignment. Krieg seconded the motion. The motion carried unanimously.

Krieg moved to approve for first reading approval, policy DADC Conflict of Interest, as presented. Ciavarella seconded the motion. The motion carried unanimously.

Swenson moved to approve for second reading approval and final adoption, policy BBA Priority Objectives of Board Operations, policy BCD Board Member Vacancy, policy BDA Types of Meetings, policy BDF/KAG Public Participation at Board Meetings, policy BIB/KAGA Patron Complaints, policy KAG/BDF Public Participation at Board Meetings and policy KAGA/BIB Patron Complaints, as presented. Johnson seconded the motion. The motion carried unanimously.

Ciavarella moved to approve for second reading and final adoption, policy BDAA Executive Session, as presented. Johnson seconded the motion. The motion carried unanimously.

Open Enrollment Applications-Johnson move to approve the request for Heather, Jessica and Harley Frederick to attend school in Dickinson under the open enrollment policy. Ciavarella seconded the motion. The motion carried unanimously.



Open Enrollment Applications Cont.-Swenson moved to approve the request for Rachele and Donna Meyer to attend school in South Heart under the open enrollment policy. Ciavarella seconded the motion. The motion carried unanimously.

Superintendent Evaluation-President Staudinger reported that he has reviewed the superintendent evaluations with Superintendent Haas as required by the North Dakota Century Code. It was the consensus of the Board that the evaluation was positive. Superintendent Haas has performed in an excellent manner and is to be commended for his excellence and leadership of the school district. The evaluations expressed a high level of satisfaction with Superintendent Haas' performance.

Administrative Negotiations-Ciavarella moved that, pursuant to the provisions of Section 15-38.1-10 of the North Dakota Century Code, the school board of the Dickinson Public School District #1 recognizes all certified administrators employed as administrators in the Dickinson District as an appropriate negotiation unit for the purpose of 1998-1999 negotiations. Krieg seconded the motion. The motion carried unanimously.

Ciavarella moved that, pursuant to the provisions of Section 15-38.1-11 of the North Dakota Century Code, the school board of Dickinson Public School District #1 recognizes the Dickinson Administrative Council as the exclusive representative of the appropriate negotiation unit for the purpose of 1998-1999 negotiations. Krieg seconded the motion. The motion carried unanimously.

Krieg and Ciavarella volunteered to work with Superintendent Haas in scheduling meetings with the administrators and conducting negotiations for 1998-1999.

#### Other

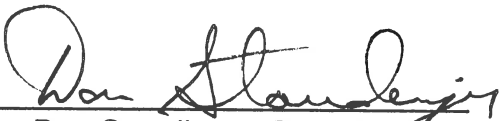
Ciavarella asked that the Board informally address Mr. Armstrong's question about using the Midgets name for the DHS baseball team. The Board consensus was that they should use the Midget name.

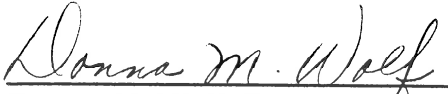
The Board welcomed Laurie Baranko, new Dickinson Press correspondent.

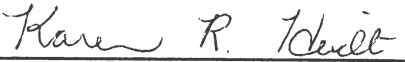
Staudinger reported that the Dickinson Chamber is asking for elected officials to serve on a committee that is sponsored by the Dickinson Chamber that will meet February 7. Board members interested in serving on this committee should contact Superintendent Haas.

Announcements-A meeting of the superintendent search committee is scheduled Tuesday, January 6, 1998, at 7 p.m. in the Board room. This will be an organizational meeting to outline the expectations of individual committee members and the committee.

At 8:20 p.m., Johnson moved to adjourn. Krieg seconded the motion. The motion carried unanimously.

  
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Don Staudinger, President

  
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Donna M. Wolf, Business Manager

  
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Karen R. Heidt, Secretary