

Official Minutes

Dickinson Public Schools
Regular Meeting

January 16, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on January 16, 1996, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Diane Melbye, Don Staudinger and Naomi Thorson. Administrators present were: C.B. Haas, Gene Boyle, Vince Reep, Clarence Corneil, Charles Finck and LeRoy Boespflug. Others present were: Donna Wolf, Karen Heidt, Pauline Kirsch, Don Kirsch, Ann Martin, Ralph Muecke, Tom Hammel, Paula Loegering, John J. Wanner, Dennis Dassinger, Ellen Becker, Toni Fosaaen, Brian Fosaaen, Darlene Medlar, Kris Fehr-Bismarck Tribune and Cary Shimek-Dickinson Press.

President Johnson called the meeting to order. Five individuals requested to address the Board. Public participation requests were received from Ralph Muecke, Ann Martin, Donald Kirsch, Thomas Hammel and John J. Wanner.

Abrahamson moved to approve the consent agenda consisting of the minutes from the regular meeting, December 19, 1995; bills for January 1996; financial report for January 1996; pledged assets report for January 1996; and the personnel report as presented, including the extension of employment to Janice Greenwood, full-time special education paraprofessional, Hagen Junior High. Staudinger seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the Remco application for a tax abatement at the city meeting.

DHS Building Project-Superintendent Haas reported on the DHS Building Project. A committee has been formed to work on the bond issue election. Dann Greenwood and Ellen Baumgartner are the co-chairs. Board members on the committee include Diane Melbye and Earl Abrahamson.

Abrahamson moved to tentatively set the bond referendum election for the Dickinson High School addition for March 12, 1996. Melbye seconded the motion. The motion carried unanimously.

The Board will pass a formal resolution calling for a special election at the February 20 Board meeting.

Budget-Superintendent Haas reported on the budget process:

- a. general fund budget projected balance;
- b. revenue & expenditure history;
- c. proposed budget changes;
- d. first draft of the projected revenue for 96-97; and
- e. first draft of the projected expenditures for 96-97.

Policy DBA Certified Staff Positions-Policy DBA Certified Staff Positions was presented for first reading approval, as amended. A committee consisting of Don Staudinger, Naomi Thorson, Superintendent Haas, Charlie Finck and Rodger Miller made the recommended changes. Mr. Staudinger reported on the personnel committee progress and recommendations.

Thorson moved to contract with the Gallup Organization and Selection Research, Inc. to provide Gallup Teacher Perceiver Interview training for all administrators this year. Staudinger seconded the motion. The motion carried unanimously.

Staudinger moved to include the position of "Administrative Assistant for Personnel, Grant Facilitation and Curriculum" in the 1996-1997 budget. Thorson seconded the motion. The motion carried unanimously.

Staudinger moved to approve revised policy DBA, Certified Staff Positions, for first reading approval. Thorson seconded the motion. The motion carried unanimously.

Superintendent Search Report


President Johnson and Naomi Thorson provided an update on the superintendent search. The Board decided against using the Gallup organization for the superintendent hiring process.

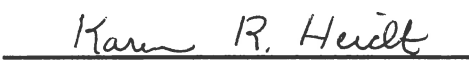
Other

A collaborative bargaining meeting is scheduled Wednesday, January 17 at 4:45 p.m. in the Board room.

At 8:10 p.m. Melbye moved to adjourn. Abrahamson seconded the motion. The motion carried unanimously.


Donna M. Wolf, Business Manager


Nancy Jo Johnson, President


Karen R. Heidt, Secretary

**Bid Summary for Carpet and Stair Covering
at Berg Elementary**

2-96

<u>Carpet Type</u>	<u>Floor to Ceiling</u>	<u>Allan's</u>
Wellco (Capetown)	\$55,747.00	\$70,498.67
Lee's (Faculty IV)	\$64,100.00	\$71,747.74
Philadelphia (Specifier)	No Bid	\$56,085.37

Recommendation:

Accept the low bid of \$55,747.00 from Floor to Ceiling for Wellco (Capetown).

STATE OF NORTH DAKOTA
STARK AND DUNN COUNTIES
DICKINSON PUBLIC SCHOOL DISTRICT NO. 1

**INITIAL RESOLUTION FOR THE ISSUANCE OF
GENERAL OBLIGATION BONDS**

WHEREAS, the Dickinson Public School District No. 1, located in Stark and Dunn Counties, North Dakota, a North Dakota public school district organized pursuant to and existing under the provision of North Dakota Century Code Title 15 EDUCATION (the "**District**") finds it is necessary and in the public interest to institute proceedings for the issuance of General Obligation Bonds (the "**Bonds**") pursuant to North Dakota Century Code Chapter 21-03 (Bonds) for the following public purpose:

RECITALS

1. The maximum amount of Bonds proposed to be issued is \$2,080,000.
2. The purpose for which the Bonds are proposed to be issued is to provide funds for the construction, furnishing, and equipping of an addition to Dickinson High School located in the City of Dickinson and to pay costs incidental to such work and bond issuance.
3. The assessed valuation of all taxable property in the District, being fifty percent of the true and full value of all taxable property in the District, is \$186,692,247.50.
4. The District has \$310,000.00 outstanding general obligation bonded indebtedness as of the date hereof.
5. The District has \$310,000.00 outstanding general obligation bonds issued for a similar purpose.

BE IT THEREFORE HEREBY RESOLVED by the governing body of the District that the District issue General Obligation Bonds in a maximum amount of \$2,080,000 pursuant to and in accordance with the laws of the State of North Dakota.

Dated at Dickinson, North Dakota, this 20th day of February, 1996.

DICKINSON PUBLIC SCHOOL DISTRICT NO. 1



Nancy J. Johnson, School Board President

ATTEST:



Donna M. Wolf, Business Manager

(S E A L)

The governing body of the school district acted on the foregoing resolution on February 20, 1996, as follows:

Adoption moved by Naomi Thorson Seconded by Earl Abrahamson

Roll Call Vote (List Last Names)

"Aye" Thorson, Abrahamson, Melbye, Johnson

"Nay" _____

Absent Staudinger

after vote the presiding officer declared the resolution adopted.

STATE OF NORTH DAKOTA
STARK AND DUNN COUNTIES
DICKINSON PUBLIC SCHOOL DISTRICT NO. 1

**RESOLUTION CALLING SPECIAL ELECTION FOR SUBMISSION OF
INITIAL RESOLUTION FOR
ISSUANCE OF GENERAL OBLIGATION BONDS**

WHEREAS, the School Board of Dickinson Public School District No. 1, located in Stark and Dunn Counties in the State of North Dakota (the "**Governing Body**") adopted an Initial Resolution (the "**Resolution**") for the issuance of bonds on February 20, 1996, calling for the issuance of a maximum of \$2,080,000 of Dickinson Public School District No. 1 (the "**District**") General Obligation Bonds for the purpose of providing funds for the construction, furnishing, and equipping of an addition to Dickinson High School located in the City of Dickinson and to pay costs incidental to such work and bond issuance; and

WHEREAS, in the judgment of the Governing Body the question of whether such Resolution shall be approved shall be submitted to the qualified electors of the District at a special election to be held March 12, 1996;

BE IT HEREWITH RESOLVED by the Governing Body, that a special election be held within the District and State of North Dakota at which time the question of whether the Resolution for issuance of bonds adopted by the Governing Body on February 20, 1996, shall be approved shall be submitted to the electors of the District; and

BE IT FURTHER RESOLVED, that the polling hours shall be from 11:00 a.m., M.S.T. to 8:00 p.m., M.S.T.; and

BE IT FURTHER RESOLVED, that the polling place or places and the election officials hereby appointed to serve thereat shall be as specified and designated on Attachment 3 hereto; and

BE IT FURTHER RESOLVED, that notice of special election be given by the Business Manager by causing a Notice of Special Election to be published once a week for at least two weeks prior to March 12, 1996, in the official newspaper of the District with date of first publication at least 15 days before March 12, 1996, exclusive of the date of publication in substantially the form hereto attached as Attachment 1 which attachment is adopted in all its terms and provisions as though fully set out herein; and

BE IT FURTHER RESOLVED, that the Business Manager shall cause to be prepared and printed a separate ballot for use at the election on the issue as the "Official Ballot" in substantially the form hereto attached as Attachment 2 which

attachment is adopted in all its terms and provisions as though fully set out herein; and

BE IT FURTHER RESOLVED, that the Business Manager deliver or cause to be delivered to the inspector of election of the polling place ballots in sufficient quantity for use as the "Official Ballot" either as individual ballots or in a form suitable for use on voting machines in presentation of the issue to the electors of the District.

Dated at Dickinson, North Dakota, this 20th day of February, 1996.

DICKINSON PUBLIC SCHOOL DISTRICT NO.1

Nancy J. Johnson
Nancy J. Johnson, School Board President

ATTEST:

Donna M. Wolf
Donna M. Wolf, Business Manager

(S E A L)

The governing body of the school district acted on the foregoing resolution on February 20, 1996, as follows:

Adoption moved by Diane Melbye Seconded by Earl Abrahamson

Roll Call Vote (List Last Names)

"Aye" Thorson, Melbye, Abrahamson, Johnson

"Nay" _____

Absent Staudinger

after vote the presiding officer declared the resolution adopted.

STATE OF NORTH DAKOTA
STARK AND DUNN COUNTIES
DICKINSON PUBLIC SCHOOL DISTRICT NO. 1

NOTICE OF SPECIAL ELECTION

NOTICE IS HEREBY GIVEN that a special election has been called and will be held in and for the Dickinson Public School District No. 1 located in Stark and Dunn Counties, North Dakota (the "**District**") on the 12th day of March, 1996, for the purpose of submitting to the electors of the District the question of whether the following Initial Resolution adopted by the governing body of the District shall be approved.

**INITIAL RESOLUTION FOR THE ISSUANCE OF
GENERAL OBLIGATION BONDS**

WHEREAS, the Dickinson Public School District No. 1, located in Stark and Dunn Counties, North Dakota, a North Dakota public school district organized pursuant to and existing under the provision of North Dakota Century Code Title 15 EDUCATION (the "**District**") finds it is necessary and in the public interest to institute proceedings for the issuance of General Obligation Bonds (the "**Bonds**") pursuant to North Dakota Century Code Chapter 21-03 (Bonds) for the following public purpose:

RECITALS

1. The maximum amount of Bonds proposed to be issued is \$2,080,000.
2. The purpose for which the Bonds are proposed to be issued is to provide funds for the construction, furnishing, and equipping of an addition to Dickinson High School located in the City of Dickinson and to pay costs incidental to such work and bond issuance.
3. The assessed valuation of all taxable property in the District, being fifty percent of the true and full value of all taxable property in the District, is \$186,692,247.50.
4. The District has \$310,000.00 outstanding general obligation bonded indebtedness as of the date hereof.
5. The District has \$310,000.00 outstanding general obligation bonds issued for a similar purpose.

BE IT THEREFORE HEREBY RESOLVED by the governing body of the District that the District issue General Obligation Bonds in a maximum amount of \$2,080,000 pursuant to and in accordance with the laws of the State of North Dakota.

Dated at Dickinson, North Dakota, this 20th day of February, 1996.

DICKINSON PUBLIC SCHOOL DISTRICT NO.1

/s/Nancy J. Johnson, School Board President

ATTEST:

/s/Donna M. Wolf, Business Manager

(S E A L)

STATE OF NORTH DAKOTA
STARK AND DUNN COUNTIES
DICKINSON PUBLIC SCHOOL DISTRICT NO. 1

OFFICIAL BALLOT

March 12, 1996

Shall the Initial Resolution adopted by the governing body of the Dickinson Public School District No. 1 located in Stark and Dunn Counties, North Dakota, calling for issuance of bonds be approved; and shall the Dickinson Public School District No. 1 issue its bonds in the amount of not to exceed \$2,080,000 for the purpose of providing funds for the construction, furnishing, and equipping of an addition to Dickinson High School located in the City of Dickinson and to pay costs incidental to such work and bond issuance?

Yes

No

Instructions to Voters: Voters desiring to vote in favor of said proposition should place a cross (X) in the square opposite the word "Yes". Voters desiring to vote against said proposition should place a cross (X) in the square opposite the word "No".

POLLING PLACE AND ELECTION OFFICIALS

Polling Place: Jefferson Elementary School, Dickinson, North Dakota

Inspector: Marcella Storseth

Judge: Lois Hinrichs

Judge: Ivela Jahner

Clerk: Ramona Ehli

Clerk: Marie Renner

Polling Place: Lincoln Elementary School, Dickinson, North Dakota

Inspector: Eunice Kronschnabel

Judge: Jan Corneil

Judge: Dorothy Johnson

Clerk: Dorothy Heidt

Clerk: Margaret Brinkmeyer

Polling Place: Heart River Elementary School, Dickinson, North Dakota

Inspector: Helen Andrus

Judge: Dorothy Crandall

Judge: Pauline Kessel

Clerk: Irene Volesky

Clerk: Mary Morel

Polling Place: Gladstone City Hall, Gladstone, North Dakota

Inspector: Pauline Kirsch

Judge: Tillie Stein

Judge: Betty Reilly

Clerk: Veronica Dassinger

Clerk: Ethlen Martin

OFFICIAL MINUTES

Dickinson Public Schools
Regular Meeting

February 20, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on February 20, 1996, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Diane Melbye and Naomi Thorson. Don Staudinger was absent. Administrators present were: Superintendent C.B. Haas, Clarence Corneil, Marv Knoll, Rich Wardner, Bruce Jessen, LeRoy Boespflug, Vince Reep, Lois Myran, Charles Finck and Louie Braun. Others present were: Donna Wolf, Karen Heidt, Kris Fehr-Bismarck Tribune and Cary Shimek-Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation.

Abrahamson moved to approve the consent agenda consisting of the minutes from the regular meeting, January 16, 1996; bills for February 1996; financial report for February 1996; pledged assets report for February 1996; and the personnel report as presented, including the extension of employment to Jenny Tormaschy, .5 FTE custodian, Jefferson; the acceptance of the resignation of Agnes Dowhaniuk, cook, Jefferson, effective 5-24-96; and the one year career exploration leave for the 96-97 school year for Sue Kolling, Jefferson. Thorson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students and staff members were recognized for their accomplishments.

Superintendent's Report-Earl Abrahamson and Don Staudinger were appointed to the transportation committee to do a comprehensive analysis of the district's transportation program.

High Risk Program at DHS-Rich Wardner, Dickinson High School associate principal, reported on the high risk program at DHS.

Budget-Superintendent Haas reported on the 95-96 and 96-97 budget. Melbye moved to increase the revenue and expenditures in the 95-96 special projects budget by \$75,000 thus increasing the total revenue to \$12,084,489 and the total expenditures to \$12,342,703. Thorson seconded the motion. The motion carried unanimously. Superintendent Haas gave a brief report on the 96-97 budgeting process.

DHS Addition-Bond Election-Thorson moved that the Board adopt the initial resolution for the issuance of general obligation bonds for an addition to Dickinson High School in the maximum amount of \$2,080,000. Abrahamson seconded the motion. A roll call vote was taken. Aye-Thorson, Abrahamson, Melbye and Johnson. Naye-none. Staudinger was absent. The motion carried unanimously. A copy of the initial resolution is attached to the official minutes.

DHS Addition-Bond Election Cont.-Melbye moved to approve the resolution calling for a special election March 12, 1996, for submission of initial resolution for issuance of general obligation bonds for an addition to Dickinson High School. Abrahamson seconded the motion. A roll call vote was taken. Aye-Thorson, Melbye, Abrahamson and Johnson. Naye-none. Staudinger was absent. The motion carried unanimously. A copy of the initial resolution is attached to the official minutes.

Abrahamson moved to schedule a special meeting Wednesday, March 13 at noon to canvass the bond issue election. Melbye seconded the motion. The motion carried unanimously.

Cooperative Agreements-Melbye moved to approve the cooperative sponsorship with Hebron in boys' cross country and the renewal of cooperative sponsorships in gymnastics with Trinity High School and South Heart, the renewal of girls' and boys' swimming with Williston and the renewal of the cooperative sponsorship in hockey with Trinity High School. Thorson seconded the motion. The motion carried unanimously.

Carpet and Stair Covering Bids-Berg Elementary- Abrahamson moved to approve the low bid from Floor to Ceiling of Dickinson for \$55,747 for Wellco by Capetown for Berg Elementary. Thorson seconded the motion. The motion carried unanimously. A copy of the carpet bids for Berg Elementary is attached to the official minutes.

Open Enrollment Requests-Thorson moved to approve the request for Sage A. Roshau to attend school in South Heart and Colin L. Marcusen to attend school in Richardton under the open enrollment policy. Abrahamson seconded the motion. The motion carried unanimously.

Superintendent Search Report-President Johnson and Naomi Thorson provided an update on the superintendent search.

Policies- Melbye moved to approve revised policy DBA, Certified Staff Positions, for second reading approval and final adoption. Thorson seconded the motion. The motion carried unanimously.

Abrahamson moved to approve revised policy FEAA Administering Medicines to Students, for first reading approval. Melbye seconded the motion. The motion carried unanimously.

Melbye moved to approve FEAA-R Administering Medicines to Students Regulations for first reading approval. Abrahamson seconded the motion. The motion carried unanimously.

Other-Kurt Wanner, President of the Dickinson Optimist Club, presented President Johnson with a pledge of \$1,000 for the Dickinson High School addition project. The superintendent evaluations are due March 1.

Dickinson Public Schools
Regular Meeting

February 20, 1996; 7:00 p.m.
Board Room, Central Office

Dickinson Public Schools
Regular Meeting

February 20, 1996; 7:00 p.m.
Board Room, Central Office

LeRoy Boespflug, buildings and grounds administrator, was commended for his comprehensive energy, water and telephone cost analysis for 1984-1995.

At 8:17 p.m. Melbye moved to adjourn. Abrahamson seconded the motion. The motion carried unanimously.

Donna M. Wolf
Donna M. Wolf, Business Manager

Nancy Jo Johnson

Nancy Jo Johnson, President

Karen R. Heidt
Karen R. Heidt, Secretary

March 12, 1996

DICKINSON PUBLIC SCHOOLS

DHS Addition Bond Issue Election

	H. River	Lincoln	Jefferson	Gladstone	Total	%
For	390	731	833	21	1,975	70.6
Against	179	269	297	76	821	29.4
Void	1	3	0	1	5	

	H. River	Lincoln	Jefferson	Gladstone	Total
Total Votes Cast *	569	1,000	1,130	97	2,796

*Not including Voids

STATE OF NORTH DAKOTA
STARK AND DUNN COUNTIES
DICKINSON PUBLIC SCHOOL DISTRICT NO. 1

RESOLUTION CANVASSING RETURNS AND DECLARING
RESULT OF SPECIAL ELECTION
FOR ISSUANCE OF BONDS

WHEREAS, the School Board (the "Governing Body") of the Dickinson Public School District No. 1 of Stark and Dunn Counties, North Dakota (the "District") adopted an Initial Resolution for the Issuance of General Obligation Bonds (the "Resolution") on February 20, 1996, calling for the issuance of general obligation bonds of the District in a maximum amount of \$2,080,000 (the "Bonds") for the purpose of providing funds for the construction, furnishing, and equipping of an addition to Dickinson High School located in the City of Dickinson and to pay costs incidental to such work and bond issuance;

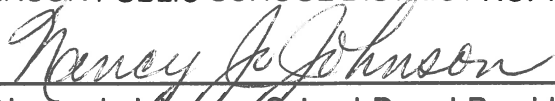
WHEREAS, the question of whether such Resolution be approved was submitted to the qualified electors of the District at a special election held March 12, 1996; and

WHEREAS, it appearing to the satisfaction of this Governing Body that the required notice of special election was given in the manner prescribed by law and that the special election was legally held, and upon this Governing Body's examination and canvassing of the returns of said election, it being determined that 1,975 votes were lawfully cast in favor of approving the Resolution and issuing the Bonds, and that 821 votes were lawfully cast against approving the Resolution and issuing the Bonds;

BE IT HEREBY RESOLVED, that it is hereby declared that 70.6 % of all the qualified voters of the District voting upon the question were in favor of issuing the Bonds, and that the Resolution and the issuance of the Bonds have been duly approved.

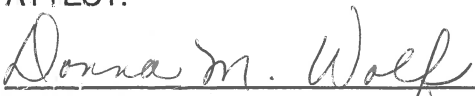
Dated at Dickinson, North Dakota, this 13th day of March, 1996.

DICKINSON PUBLIC SCHOOL DISTRICT NO. 1



Nancy J. Johnson, School Board President

ATTEST:



Donna M. Wolf, Business Manager

(SEAL)

The governing body of the political subdivision acted on the foregoing resolution on the 13th day of March, 1996 as follows:

Adoption moved by Abrahamson Seconded by Melbye

Roll Call Vote (List Last Names)

“Aye” Melbye, Thorson, Abrahamson and Johnson

“Nay” none

Abstain

Absent Staudinger

after vote the presiding officer declared the resolution adopted.

Official Minutes

Dickinson Public Schools
Special Meeting

March 13, 1996, 12 Noon
Board Room, Central Office

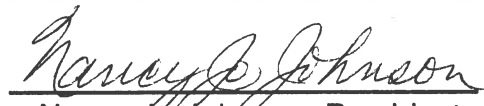
The Dickinson Public School Board met in special session on March 13, 1996, at the Central Administration Office. Board members present were: Earl Abrahamson, Naomi Thorson, Diane Melbye and Nancy Johnson. Don Staudinger was absent. Others present were: Superintendent C.B. Haas, Donna Wolf, Karen Heidt and Cary Shimek-Dickinson Press.

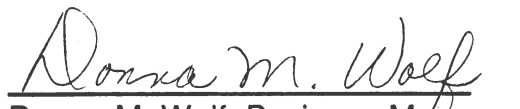
President Johnson called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

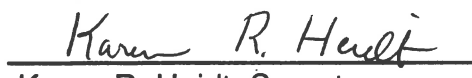
Superintendent Haas summarized the March 12, 1996, election results. The Board studied the poll books. There were 2,796 total votes cast with 1,975 votes "for" representing 70.6% and 821 votes "against" representing 29.4 %.

Abrahamson moved to approve the resolution canvassing returns and declaring results of the special election for issuance of bonds with 1,975 total votes cast "for," representing 70.6 % and 821 votes "against," representing 29.4% and recognize that the voters of the Dickinson Public School District No. 1 have approved the bond issue for \$2,080,000. A copy of the election results and the Resolution Canvassing Returns and Declaring Result of Special Election is attached to the official minutes. Melbye seconded the motion. A roll call vote was taken. Aye-Melbye, Thorson, Abrahamson and Johnson. Naye-none. Staudinger was absent.

At 12:20 p.m., Thorson moved to adjourn the meeting. Abrahamson seconded the motion. The motion passed unanimously.


Nancy Jo Johnson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

CONSENT TO PARTICIPATION OR ACQUISITION

Date: March 16, 1996

TO: Dickinson Public School District, Dickinson, North Dakota

RE: General Obligation Bonds of 1996

As required by MSRB Rule G-23, consent is hereby given for John G. Kinnard & Co. to bid on, and participate as a managing underwriter or member of a selling group or syndicate, with respect to the above issue.

Nancy J. Johnson

President, Dickinson Public
Title School District #1

STATE OF NORTH DAKOTA
STARK AND DUNN COUNTIES
DICKINSON PUBLIC SCHOOL DISTRICT NO. 1

**RESOLUTION PROVIDING FOR THE SALE
OF \$2,080,000 GENERAL OBLIGATION BONDS**

BE IT RESOLVED by the School Board of the Dickinson Public School District No. 1 (the "**District**") of Stark and Dunn Counties, North Dakota, as follows:

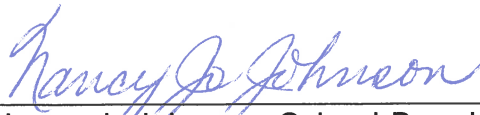
Section 1. Authorization. Pursuant to the provisions of NDCC §21-03-06(4), the District shall proceed to offer at public sale upon sealed bids its General Obligation Bonds in the principal amount of \$2,080,000 (the "**Bonds**"). This Board shall meet at 7:00 p.m. MDT on April 23, 1996, to consider the bids and take such action regarding the Bonds as shall then be deemed necessary and expeditious.

Section 2. Sale of Bonds; Publication of Notice of Sale. Bids for the purchase of the Bonds will be received at the place, on the date, and at the time specified in Attachment 1 hereto, and the Business Manager is hereby authorized and directed to cause notice of the sale of the Bonds to be published at least once in the official newspaper of the District not less than ten days nor more than thirty days before the date specified in such notice for the receiving of such bids. The Notice of Sale shall be in substantially the same form as Attachment 1.

Section 3. Official Statement and Notice of Bond Sale. The Business Manager, in cooperation with NoDakBONDSinc., financial consultants to the District, is authorized and directed to prepare on behalf of the District an official statement to be distributed to potential purchasers of the Bonds. Such official statement shall contain information as shall be deemed advisable and necessary to adequately describe the District and the security, terms and conditions of the Bonds. Such official statement shall be examined and approved by the Business Manager prior to its distribution to potential purchasers.


Dated at Dickinson, North Dakota, this 19th day of March, 1996.

DICKINSON PUBLIC SCHOOL DISTRICT NO. 1



Nancy J. Johnson, School Board President

ATTEST:



Donna M. Wolf, Business Manager

(S E A L)

The governing body of the school district acted on the foregoing resolution on March 19, 1996, as follows:

Adoption moved by Melbye Seconded by Staudinger

Roll Call Vote (List Last Names)

"Aye" Staudinger, Thorson, Melbye and Johnson

"Nay" _____

Absent Abrahamson

after vote the presiding officer declared the resolution adopted.

CERTIFICATION

I hereby certify that the Resolution Providing for the Sale of \$2,080,000 General Obligation Bonds to which this Certification is affixed is a true copy of the original adopted by the School Board of the Dickinson Public School District No. 1 at a regular meeting or properly noticed special meeting thereof held in Dickinson, North Dakota, on March 19, 1996.

WITNESS my hand this 19th day of March, 1996.



Donna M. Wolf, Business Manager

(S E A L)

NOTICE OF BOND SALE

STATE OF NORTH DAKOTA
 STARK AND DUNN COUNTIES
 DICKINSON PUBLIC SCHOOL DISTRICT NO. 1
 \$2,080,000 GENERAL OBLIGATION BONDS

Sealed bids for the purchase of the above bonds of the Dickinson Public School District No. 1 will be received until 11:00 a.m., Central Daylight Saving Time, Tuesday, April 23, 1996, at the office of the District's Financial Consultant at the address set forth below. The bids will be considered by the School Board of the District at 7:00 p.m., Mountain Daylight Saving Time, on the same day.

The bonds will be dated initially as of May 1, 1996, and will mature serially on May 1 in the years and amounts set forth below:

<u>Year</u>	<u>Amount</u>	<u>Year</u>	<u>Amount</u>	<u>Year</u>	<u>Amount</u>
1998	\$110,000	1999	\$115,000	2000	\$120,000
2001	125,000	2002	130,000	2003	135,000
2004	140,000	2005	145,000	2006	155,000
2007	165,000	2008	175,000	2009	180,000
2010	190,000	2011	195,000		

The bonds maturing in 2003 and thereafter are callable at the option of the District on May 1, 2002, and any interest payment date thereafter at a price equal to the principal amount thereof plus accrued interest.

Bids must be at a price not less than \$2,048,800.00 plus accrued interest.

Bids must be accompanied by a certified check, cashier's check, surety bond, or bond draft in the amount of \$41,600.00.

Proceeds of the bonds will be used to provide funds for the construction, furnishing, and equipping of an addition to Dickinson High School located in the City of Dickinson and to pay costs incidental to such work and bond issuance.

Legal opinion by Beauclair & Cook of Bismarck, North Dakota.

Additional information concerning the offering may be obtained from the Business Manager of the District or the District's Financial Consultant, NoDakBONDSinc., PO Box 816, 120 North Third Street, Suite 270, Bismarck, North Dakota 58502-0816.

Dated this 19th day of March, 1996.

BY ORDER OF THE SCHOOL BOARD OF THE
 DICKINSON PUBLIC SCHOOL DISTRICT NO. 1

Donna M. Wolf, Business Manager

Health Insurance Retirement Benefit - Incentive

Rationale:

1. Many people reach retirement age before they are eligible for social security or medicare. The single most significant deterrent to this early retirement is the cost of health insurance and the fear that the retiree will not be able to 'make it' on retirement pay. This incentive will provide a more gradual transition for those who would like to retire early. It will remove a great deal of the uncertainty regarding health care costs.
2. Any retirement benefit -incentive program must be of financial significance to the Board of Education also. It must free resources thus giving the Board more flexibility in budget management.
3. If the benefit - incentive program meets the two criteria above, it will be mutually acceptable and beneficial.

Conditions and Eligibility:

Available: March 1, 1996 through February 28, 1997

Qualification: Minimum age of 55 and a minimum of 10 consecutive years of service in the Dickinson School System immediately prior to March 1, 1996.

Condition: In the event that the retiree is receiving the family plan contribution and dies prior to the end of the term of benefit, the surviving spouse will receive the single benefit for the duration of the contract term.

In the event that the retiree is receiving the single plan contribution and dies prior to the end of the term of benefit, the benefit will be terminated upon death.

Benefit - Incentive:

The Dickinson Public School District will provide the following contributions to the retiree's health insurance plan until the retiree is 62 years of age. If the person retiring is 62 or older, one year's contribution will be provided by the district.

Family Plan: \$200.00 per month, Maximum benefit \$16,800.

Single Plan: \$94.00 per month, Maximum benefit \$7896.

Examples:

Estimated earnings of a teacher at BS +48 and fifteen years of experience in the District is \$34,090. This is the average of 8 people currently employed by the district who are either at or very near retirement age.

The new hire is calculated as a teacher with a BS degree coming into the District with four years of experience. For the past five years we have been hiring experienced people on the following basis:

New Hires - Bring in one year for one year for the first four, then one year for two up to seven.
A person would have to have ten years outside experience to be able to get seven years credit on our salary schedule.

I have averaged the starting salaries of all the teachers we have hired over the last five years. We have hired forty four people in the last five years at an average salary of \$19,652. This is BS, 4 years on our salary schedule.

Special Provision for 1995-1996 school year:

This incentive offer would be made retroactive to March 1, 1996.

An additional provision will allow certified employees until April 22, 1996 to be eligible for the benefits of the Early Resignation Notification Policy DBIB.

If a certified employee, either teacher or administrator, takes advantage of this offer between March 1, 1996 and February 28, 1997, the payment for sick leave will be increased to \$10.00 per day with a maximum of \$1200.00.

Analysis of the effect of one teacher retiring at age 55. Based on 95-96 salary schedule.								
Year	1	2	3	4	5	6	7	Totals
Retiree Salary	34,090	34,090	34,090	34,090	34,090	34,090	34,090	238,630
New Hire	19,652	21,148	21,811	23,290	24,123	25,772	26,605	162,401
Ret. Benefit	2,400	2,400	2,400	2,400	2,400	2,400	2,400	16,800
Total	12,038	10,542	9,879	8,400	7,567	5,918	5,085	59,429
Step New Hire	BS,4	BS+12,5	BS+12,6	BS+24,7	BS+24,8	BS+36,9	BS+36,10	

A typical administrator would be an elementary principal. Obviously the savings to the District would not be as great.

Analysis of the effect of an elementary principal retiring at age 58. Based on 95-96 salary schedule.								
Year	1	2	3	4	5	6	7	Totals
Retiree Salary	49,433	49,433	49,433	49,433				197,732
New Hire	43,348	44,098	44,848	45,598				177,892
Ret. Benefit	2,400	2,400	2,400	2,400				9,600
Total	3,685	2,935	2,185	1,435				10,240

Assume the elementary principal's replacement comes in at:

\$24,800	Base
\$ 3,720	Time Factor
\$13,640	Responsibility Factor
0	District Experience
\$ 1,188	Education-MS+24
\$43,348	

An example of a Central Office administrator.

Analysis of the effect of a Central Office admin. retiring at age 56. Based on 95-96 salary schedule.								
Year	1	2	3	4	5	6	7	Totals
Retiree Salary	53,660	53,660	53,660	53,660	53,660	53,660		321,960
New Hire	47,068	47,818	48,568	49,318	49,318	49,318		291,408
Ret. Benefit	2,400	2,400	2,400	2,400	2,400	2,400		14,400
Total	4,192	3,442	2,692	1,942	1,942	1,942		16,152

Assume the Central Office administrator's replacement comes in at:

\$24,800	Base
\$ 7,440	Time Factor
\$13,640	Responsibility Factor
0	District Experience
\$ 1,188	Education-MS+24
\$47,068	

Official Minutes

Dickinson Public Schools
Regular Meeting

March 19, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on March 19, 1996, at the Central Administration Office. Board members present were: Nancy Johnson, Diane Melbye, Don Staudinger and Naomi Thorson. Earl Abrahamson was absent. Administrators present were: Superintendent C.B. Haas, Vince Reep, Lois Myran, Louie Braun, Gene Boyle, Charles Finck and Bruce Jessen. Others present were: Boy Scout Troop 32 (Travis Nelson, Jerry Koppinger, Tyler Boespflug, Scott Frank, Ryan Meduna, Jody Lidstrom, Joshua Koppinger, Mark Nelson, Brad Kessel), Donna Wolf, Karen Heidt, Toni Fosaaen, Kris Fehr-Bismarck Tribune, Luke Deichert-KLTC/KRRB, Dax Gillium-KDIX and Richard Volesky-Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation.

President Johnson requested to remove the personnel item from the consent agenda.

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting, February 20, 1996; special meeting, March 13, 1996; bills for March 1996; financial report for March 1996 and the pledged assets report for March 1996, as presented. Thorson seconded the motion. The motion carried unanimously.

Personnel report-Superintendent Haas requested that an extended family medical leave for Barb Arneson for the 96-97 school year and an agreement for a reduction-in-force for Lynelle Mann for a part-time contract of .17% be added to the agenda and approved.

Staudinger moved to approve the acceptance of the resignations of Larry Rafferty, science teacher, DHS; Richard Johnson, industrial arts, Hagen, effective 5-24-96; Charles Finck, administrative assistant, CAO, effective 6-30-96; and Grace Pelton, TMH paraprofessional, Hagen, effective 8-15-96; the emergency leave request for Loretta Stoltz for 1 1/2 days of additional emergency leave; the extended family medical leave for Barb Arneson for the 96-97 school year and the agreement for a reduction-in-force non-renewal for Lynelle Mann, DHS. Melbye seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas had nothing to report.

Collective Bargaining Recognition Petition from DEA-Melbye moved that, pursuant to the provisions of Section 15-38.1-10 of the North Dakota Century Code, the School Board of the Dickinson Public School District #1 recognizes all certified personnel employed, or to be employed, by the Board in positions requiring a certificate issued pursuant to Chapter 15-36-01 of the North Dakota Century Code, except administrators and substitute teachers, as an appropriate negotiating unit for the

Collective Bargaining Recognition Petition from DEA Cont.-purpose of 1996-1997 negotiations. Thorson seconded the motion. The motion carried unanimously.

Melbye moved that, pursuant to the provisions of Section 15-38.1-11 of the North Dakota Century Code, the School Board of Dickinson Public School District #1 recognizes the Dickinson Education Association as the exclusive representative of the appropriate negotiating unit for the purpose of the 1996-1997 negotiations. Staudinger seconded the motion. The motion carried unanimously.

President Johnson reported on the Collaborative Bargaining process.

Open Enrollment-Staudinger moved to approve the request for Danielle Kostelecky, Dakota, Nicole and Mitchell Morel, Brock Oukrop, James Smith and Rebecca Ordahl to attend school in the Dickinson Public School District under the open enrollment policy. Thorson seconded the motion. The motion carried unanimously.

Superintendent Search Report-Thorson reported on the superintendent search process. The final three candidates will be interviewed the week of April 1-4. Thorson moved to schedule a tentative special Board meeting Saturday, April 6 at 6:45 a.m. to name the new superintendent. Melbye seconded the motion. The motion carried unanimously.

DHS Addition and Energy Department Impact Office Grant-Superintendent Haas reported on the DHS addition time line and requirements for selling the bonds. Plans and specifications will be ready by April 9 and we will advertise for bids. The bond sale is scheduled April 23 by NoDak Bonds in Bismarck. The bid opening is scheduled April 30.

Staudinger moved to approve the consent to participation or acquisition for John G. Kinnard & Co. to bid on and participate as a managing underwriter or member of a selling group for the sale of the general obligation bonds of the Dickinson Public School District. Melbye seconded the motion. The motion carried unanimously.

Superintendent Haas presented and reviewed a grant application for \$620,000 to the North Dakota Energy Impact Office for the DHS addition.

Staudinger moved to approve the grant application to the North Dakota Energy Impact Office for \$620,000. Thorson seconded the motion. The motion carried unanimously.

Melbye moved to adopt the resolution providing for the sale of \$2,080,000 in General Obligation Bonds, as outlined. Staudinger seconded the motion.

A roll call vote was taken.

Aye-Staudinger, Thorson, Melbye, Johnson

Nay-none

Absent-Abrahamson was absent.

Second Reading on Policy FEAA Administering Medicines to Students and FEAA-R Administering Medicines to Students Regulations -Melbye moved to approve revised policy FEAA Administering Medicines to Students, for second reading approval and final adoption. Thorson seconded the motion. The motion carried unanimously.

Staudinger moved to approve FEAA-R Administering Medicines to Students Regulations for second reading approval and final adoption, as amended. Melbye seconded the motion. The motion carried unanimously.

Budget 96-97

Superintendent Haas reviewed current developments in the 96-97 budget, federal programs and a proposal for a health insurance retirement benefit/incentive. The first budget meeting will be held in April.

Staudinger moved to adopt the health insurance retirement benefit/incentive proposal as presented and make it available to certified staff between March 1, 1996, and February 28, 1997. Certified staff and administrators that retire by April 22, 1996, would receive compensation of \$10 per day for unused sick leave with a maximum of \$1,200. Thorson seconded the motion. The motion carried unanimously. A copy of the health insurance retirement benefit/incentive is attached to the official minutes.

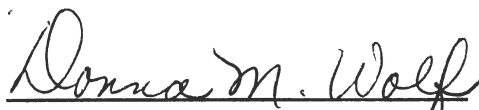
Superintendent's Evaluation

President Johnson summarized the superintendent evaluations. Superintendent Haas' evaluation was positive. The evaluations expressed a high level of satisfaction with his performance.


Other

Melbye moved to schedule the April Board meeting April 23 at 7 p.m. Thorson seconded the motion. The motion carried unanimously.


At 8:10 p.m., Staudinger moved to adjourn. Thorson seconded the motion. The motion carried unanimously.



Donna M. Wolf, Business Manager



Nancy Jo Johnson, President



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

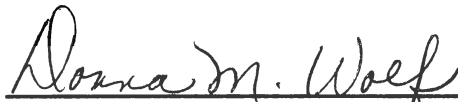
April 1, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on April 1, 1996, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Diane Melbye, Naomi Thorson and Don Staudinger. Administrators present were: Superintendent C.B. Haas, Lois Myran, Rodger Miller and Charles Finck. Others present were: Donna Wolf, Wanda Klym, Darlene Medlar and Karen Thompson.


President Johnson called the meeting to order.

Dr. Michael Elsberry, superintendent candidate, was interviewed.


At 8:05 p.m., Melbye moved to adjourn. Abrahamson seconded the motion. The motion carried unanimously.



Donna M. Wolf, Business Manager



Nancy Johnson, President



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

April 3, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on April 3, 1996, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Diane Melbye, Naomi Thorson and Don Staudinger. Administrators present were: Superintendent C.B. Haas, Rodger Miller, Lois Myran and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Wanda Klym, Karen Voigt, Darlene Medlar, Kelly Steinbach and Karen Thompson.

President Johnson called the meeting to order.

Dr. Jim Longin, superintendent candidate, was interviewed.


At 8:45 p.m., Staudinger moved to adjourn. Abrahamson seconded the motion. The motion carried unanimously.



Nancy Jo Johnson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

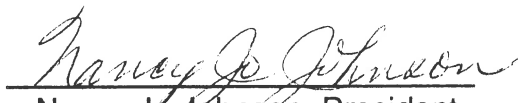
April 4, 1996; 8:00 a.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on April 4, 1996, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Diane Melbye, Naomi Thorson and Don Staudinger. Administrators present were: Superintendent C.B. Haas, Ron Steiner, Rodger Miller and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Wanda Klym and Karen Thompson.

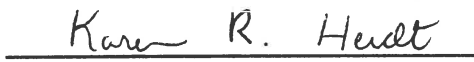
President Johnson called the meeting to order.

Jerome Enget, superintendent candidate, was interviewed.

At 9:10 a.m., Melbye moved to adjourn. Thorson seconded the motion. The motion carried unanimously.


Nancy Jo Johnson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

April 5, 1996; 12 Noon
Board Room, Central Office

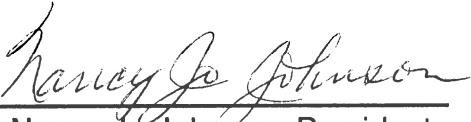
The Dickinson Public School Board met in special session on April 5, 1996, at the Central Administration Office.

Board members present were: Nancy Johnson, Diane Melbye, Naomi Thorson and Don Staudinger. Earl Abrahamson was absent. Administrators present were: Superintendent C.B. Haas, Ron Steiner, LeRoy Boespflug, Lois Myran, Bruce Jessen and Vince Reep. Others present were: Donna Wolf, Carole N. Miller, Stanley J. Lang, Kelly and Nicole Steinbach and Julie Reffel.

President Johnson called the meeting to order.

Due to the lack of consensus and the absence of one Board member, the meeting was rescheduled for April 10 at 7 p.m.

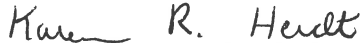
At 12:45 p.m., Staudinger moved to adjourn. Melbye seconded the motion. The motion carried unanimously.



Nancy Jo Johnson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

April 10, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on April 10, 1996, at the Central Administration Office.

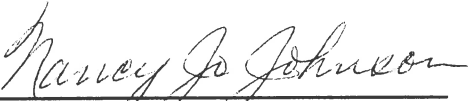
Board members present were: Nancy Johnson, Diane Melbye, Naomi Thorson, Earl Abrahamson and Don Staudinger. Administrators present were: Rodger Miller, Ron Steiner, Vince Reep, Bruce Jessen, Lois Myran and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Toni Fosaaen, Nelda Krein, Kris Fehr-Bismarck Tribune and Richard Volesky-Dickinson Press.

President Johnson called the meeting to order.


Discussion followed.

Melbye moved to extend a two year contract to C.B. Haas for the position of superintendent of the Dickinson Public Schools with a salary of \$65,000 the first year and \$70,000 the second year plus fringe benefits. Abrahamson seconded the motion. The motion carried unanimously.

At 7:25 p.m., Abrahamson moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.



Nancy Jo Johnson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

April 23, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on April 23, 1996, at the Central Administration Office. Board members present were: Nancy Johnson, Diane Melbye, Don Staudinger, Naomi Thorson and Earl Abrahamson. Administrators present were: Superintendent C.B. Haas, Charles Finck, Lois Myran, Rodger Miller, Bruce Jessen, Vince Reep and Gene Boyle. Others present were: Donna Wolf, Karen Heidt, Phil Moorman, Darlene Medlar, Linda Howard-KLTC/KRRB and Richard Volesky-Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation.

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting, March 19, 1996; special meeting, April 1, 1996; special meeting, April 3, 1996; special meeting, April 4, 1996; special meeting, April 5, 1996; and special meeting, April 10, 1996; bills for April 1996; financial report for April 1996; pledged assets report for April 1996, as presented and personnel report with the acceptance of the resignations of Joyce Berger, grade 3, Heart River, effective 5-24-96; Leila Olson, playground supervisor, Berg, effective 4-4-96 and Kristi Jerome, grade 5, Heart River, effective 5-24-96 and to offer employment to Barb Lupo, playground supervisor at Roosevelt, Shirley Huber, kitchen helper/lunchroom supervisor, Jefferson; Shirley Svihl, playground supervisor/kitchen helper, Berg and Rachelle Kadrmas, playground supervisor, Hagen; and approval of one year medical leave for the 96-97 school year for Jan Biederstedt, day treatment program. Abrahamson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the following items.

- 1) He congratulated the Dickinson Public Schools, its staff and its community for being NCA accredited for the 95-96 school year. This is the first time that the elementary schools have received NCA status. All schools have been accredited with commendation by the Department of Public Instruction.
- 2) Academic Academy-The district has been working with DSU on computer based courses designed by teachers & administrators to meet our needs. Classes will be offered this summer to district teachers, staff, area teachers and the community.
- 3) Superintendent Haas reviewed the summer major building project list.

DHS Addition/NoDak Bonds/Bids-Mike Manstrom from NoDak Bonds presented the resolution for accepting the bonds. A total of eight bidders participated in the sale. Griffin, Kubik, Steve & Thompson had the low bid. Thorson moved to approve the resolution authorizing the issuance of \$2,080,000 Dickinson Public School District No. 1, Dickinson, North Dakota General Obligation Bonds of 1996 as prepared by Beauclair & Cook. Staudinger seconded the motion. A roll call vote was taken.

DHS Addition/NoDak Bonds/Bids Cont.- Aye-Thorson, Staudinger, Melbye, Abrahamson and Johnson. Nay-none. Absent-none
The EDIO grant hearing is scheduled Friday, May 10 at 10:45 a.m. in the Board room of the Central Administration Office.

Annual School Board Election Date- Melbye moved to schedule the annual school board election, Tuesday, June 4, 1996, with the same precinct boundaries as previous elections, with polling places at Jefferson, Lincoln and Heart River Elementary schools and the Gladstone School and that the polls open at 9:00 a.m. and close at 7:00 p.m. Abrahamson seconded the motion. The motion carried unanimously.

Division of District for voting purposes:

The District, both city and rural, shall be divided by Highway 22 and the Burlington Northern railway tracks.

Those living north of the Burlington Northern railway tracks and west of Highway 22 shall vote at Jefferson Elementary School. This includes residents of the old Newcastle School District.

Residents living north of the Burlington Northern railway tracks east of Highway 22 to the old Gladstone District shall vote at Lincoln Elementary School. This includes residents of the old Iota district (township 142 R95 and township 142 R94).

All residents living south of the Burlington Northern railway tracks and east to the old Gladstone and Garden Districts shall vote at Heart River Elementary School.

All residents of the old Gladstone and Garden School District shall vote at the Gladstone School (township 141 R94, township 140 R94, township 139 R 94 and township 138 R94).

All residents of the old Shipley School District shall vote at the Gladstone School or Heart River Elementary, whichever is more convenient.

A June 4, 1996, election creates the following deadlines:

Candidate filing deadline..... May 2, 1996
Ballots printed.....May 15, 1996
Official Notice of ElectionMay 21, 1996
Election.....June 4, 1996
Canvas Election Returns.....June 6, 1996
(must be done within three days of the election)
Notification of Election Results.....June 14, 1996
(must be done within 10 days of election)

Transportation Committee Report-Earl Abrahamson-Staudinger moved to advertise for bids for four buses on a five year lease purchase contract with the total cost per year not to exceed \$39,000. Abrahamson seconded the motion. The motion carried unanimously.

Budget 96-97-Superintendent Haas provided an update on the 95-96 and 96-97 budget status. A \$941,642 carry over this year is projected. The final budget will be approved in July.

Administrative Staff Screening Committee-Melbye and Abrahamson were appointed to the committee to select a candidate to fill the "Administrative Assistant for Personnel, Grant Facilitation and Curriculum" position that the Board approved 2-20-96. The committee will consist of the superintendent, administrative assistant for personnel, two Board members, a teacher representative and an administrator. They will screen the applicants to approximately six candidates. The superintendent, administrative assistant for personnel and Board members serving on the screening committee will select an applicant to be recommended to the full Board of Education.

Carpet Bids-Dickinson High School-Staudinger moved to approve the low bid from Allan's Decorating of Dickinson for \$36,439.10 for Wellco by Capetown for Dickinson High School. Thorson seconded the motion. The motion carried unanimously.

Other-A special board meeting will be held May 3 at noon to award the bids for the Dickinson High School addition.

Coming events:

May 6-10 -Teacher Appreciation week.


May 2-Senior banquet

May 6-9, Learning Lab visitation. An exit meeting will be held May 9 at 10 a.m. in the Board room.

At 7:52 p.m., Melbye moved to adjourn. Abrahamson seconded the motion. The motion carried unanimously.


Nancy Jo Johnson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

DICKINSON HIGH SCHOOL ADDITION

BID TABULATION - continued

GENERAL CONSTRUCTION

GENERAL CONTRACTOR	BID BOND	ACK ADD	BASE BID	Alt. Bid #G-1 Add - Lab	Alt. Bid #G3 Add - Curtain	Alt. Bid #G4 Add - Bleachers	Alt. Bid #G7 Add - Scoreboards
<i>Associated Builders</i>	1915,500.		1,816,000.00	58,000.00	10,000.00	25,000.00	6,500.00
<i>Holling & Holling</i>	1951,020.		1,846,800.00	58,000.00	13,130.00	25,800.00	7,290.00
<i>Professional Contractors</i>	2,102,600.		1,993,600.00	64,200.00	12,400.00	26,000.00	6,400.00
<i>Toof Construction</i>	1,826,823.		1,727,073.00	59,550.00	12,500.00	21,300.00	6,400.00

MECHANICAL CONSTRUCTION

MECHANICAL CONTRACTOR	BID BOND	ACK ADD	BASE BID	Alt. Bid #M-1 Add - Lab	Alt. Bid #M-8 Add - Air/Gymnastics	Alt. Bid #9 Add - Air/Gym
<i>Central Mechanical</i>	391,400		352,400.00	2,000.00	16,000.00	21,000.00
<i>City Air Conditioning</i>	425,320		384,400.00	1,320.00	17,500.00	22,100.00
<i>Kramer's Sheet Metal</i>	306,988		358,885.00	1,257.00	16,322.00	20,524.00

ELECTRICAL CONSTRUCTION

ELECTRICAL CONTRACTOR	BID BOND	ACK ADD	BASE BID	Alt #E1 Add Lab	Alt #E2 Add Ballast	Alt #E3 Add Curtain	Alt #E4 Add Bleacher	Alt #E5 Add Sound-Gymnast	Alt #E6 Add Sound-Gym	Alt #E7 Add Score-boards	Alt #E8 Add Air/Gymnast	Alt #E9 Add Air/Gym
<i>B + K Electric</i>	299,116		238,561.00	1052.00	26,000.00	267.00		14,500.00	16,200.00	594.00	965.00	977.00
<i>Bergers Electric</i>	310,480		253,700.00	1700.00	24,150.00	300.00		12,180.00	15,000.00	1250.00	1000.00	1200.00
<i>Electric Sales & Service</i>	349,714		280,633.00	1488.00	31839.00			15,050.00	17,533.00	275.00	836.00	2060.00
<i>Wharver's Contracting Inc</i>	309,859		266,577.00	2214.00	10250.00	1500.00		12,593.00	14,645.00	306.00	846.00	928.00

Official Minutes

Dickinson Public Schools
Special Meeting

May 3, 1996; 12 noon
Board Room, Central Office

The Dickinson Public School Board met in special session on May 3, 1996, at the Central Administration Office. Board members present were: Nancy Johnson, Naomi Thorson, Earl Abrahamson and Don Staudinger. Diane Melbye was absent. Administrators present were: Superintendent C.B. Haas, Marv Knoll, Bruce Jessen and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Linda Howard-KLTC/KRRB and Richard Volesky-Dickinson Press.

President Johnson called the meeting to order.

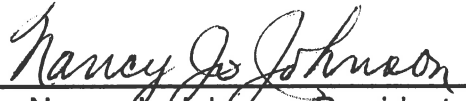
DHS Addition Bids-Superintendent Haas & Rick zumBrunnen, architect, reviewed the bids submitted for the Dickinson High School addition. Base bids were received from Kolling & Kolling and Tooz Construction. Staudinger moved to accept the low base bid for the Dickinson High School addition submitted by Tooz Construction as a single prime contractor for \$2,321,864 and to award the construction contract to Tooz Construction. This motion and the contract will further provide that Tooz Construction guarantee the bids on alternates #1 through #9 until word is received from the Energy Development Impact Office on grant funding. Abrahamson seconded the motion. The motion carried unanimously. A summary of the bids is attached to the official minutes.

Personnel -Abrahamson moved to extend a contract to Dean Goodall for biology/science at DHS and DHS head football coach. Staudinger seconded the motion. The motion carried unanimously.

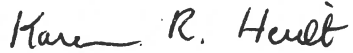
Earl Abrahamson and Don Staudinger will serve as Board representatives on the hiring committees in May and June.

Other-President Johnson shared a newsletter from the NDSBA regarding federal funding for education.

At 12:30 p.m., Abrahamson moved to adjourn. Staudinger seconded the motion. The motion carried unanimously.


Nancy Jo Johnson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

May 21, 1996

Administrative recommendation is to purchase the following busses:

Two 53 Passenger busses from:

HARLOW BUS SALES-----	1 @	\$41,116
-----	1 @	<u>\$41,715</u>
	Sub-Total	\$82,831

One 59 Passenger bus from:

HARLOW BUS SALES-----	1 @	\$42,095
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One Transit Type Bus (rear engine) from:

HARLOW BUS SALES-----	1 @	\$55,050
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Total for the above 4 buses \$179,976

Cost Per Year (for 5 years) = ~~\$40,171~~

40,304

2 - 53 PASSENGER BUS BID TALLY SHEET

NAME OF BIDDER	MAKE	COST	TRADE	COST LESS TRADE
DIETRICH & SONS (Interest rate = 6.33%)	Ford (97) IHC (97)	\$44,230 (order) \$44,050 (order)	\$700 \$700	\$43,530 \$43,350
HARLOW BUS SALES (Interest rate = 5.8%)	Ford (97) IHC (96-97) Ford (96) IHC (96)	\$41,830 (order) \$42,216 (order) \$40,965 (in stock) \$42,815 (in stock)	\$1,100 (DOES NOT MEET SPECS) (DOES NOT MEET SPECS) \$1,100	\$40,730 \$41,116 (Recommended) (DOES NOT MEET SPECS) \$41,715 (Recommended)
HARTLEY'S SCHOOL BUS (Interest rate = 5.9%)	Ford (97) IHC (97) Chevy (97)	\$43,340 (order) \$43,950 (order) \$43,256 (order)	\$1,000 \$1,000 (DOES NOT MEET SPECS)	\$42,340 \$42,950 (DOES NOT MEET SPECS)
WALLWORKS & HARLOWS (combination Bid)	Ford (97)	\$43,323 (order)	\$1,100	\$42,223

1 - 59 PASSENGER BUS BID TALLY SHEET

NAME OF BIDDER	MAKE	COST	TRADE	COST LESS TRADE
DIETRICH & SONS (Interest rate = 6.33%)	Ford (97)	\$45,075 (order)	\$1,000	\$44,075
	IHC (97)	\$44,880 (order)	\$1,000	\$43,880
HARLOW BUS SALES (Interest rate = 5.8%)	IHC (96)	\$43,295 (in stock)	\$1,200	\$42,095 (Recommended)
	IHC (96-97)	\$43,164 (order)	\$1,200	\$41,964
	Ford (97)	\$42,345 (order)	\$1,200	\$41,145
HARTLEY'S SCHOOL BUS (Interest rate = 5.9%)	IHC (97)	\$44,870 (order)	\$1,400	\$43,470
WALLWORKS & HARLOWS (Combination Bid)	Ford (97)	\$44,465	\$1,200	\$43,265

1 TRANSIT TYPE BUS BID TALLY SHEET

NAME OF BIDDER	MAKE	COST	TRADE	COST LESS TRADE
DIETRICH & SONS (Interest rate = 6.33%)	Thomas (97)	\$51,953 (order)	(DOES NOT MEET SPEC)	
HARLOWS BUS SALES (Interest rate = 5.8%)	(97) R-Engine Amtram/IHC	\$56,250 (order)	\$1,200	\$55,050 (Recommended)
	(97) F-Engine Amtram/IHC	\$53,615 (order)	\$1,200	\$52,415
HARTLEY'S SCHOOL BUS (Interest rate = 5.9%)	Bluebird (97)	\$58,090 (order)	\$1,000	\$57,090

Official Minutes

Dickinson Public Schools
Regular Meeting

May 21, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on May 21, 1996, at the Central Administration Office. Board members present were: Don Staudinger, Naomi Thorson and Earl Abrahamson. Diane Melbye and Nancy Johnson were absent. Administrators present were: Superintendent C.B. Haas, Vince Reep, Rodger Miller, Lois Myran, Gene Boyle, LeRoy Boespflug and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Pinkie Evans-Curry, Diane Herberholz, Troy Herberholz, Scott Dockter, Nancy Dockter, Darlene Medlar, Ellen Becker, Kris Fehr-Bismarck Tribune and Richard Volesky-Dickinson Press.

Vice president Abrahamson called the meeting to order. There were no requests for public participation.

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting, April 23, 1996; special meeting, May 3, 1996; bills for May 1996; financial report for May 1996; pledged assets report for May 1996, as presented and personnel report with the acceptance of the resignation of Karen Dryden, physical education at Lincoln, effective 5-24-96; and to offer employment to Scott Hoffman, industrial arts, Hagen and Marilyn Jenson, assistant cook, Jefferson. Thorson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the upcoming events, food service program and staffing at DHS.

NCA/Learning Lab Follow up Report-Vince Reep-Vince Reep, NCA chairperson, reported on the NCA/Learning Lab visitation.

Central Office Administrative Position-The administrative recommendation was to hire Vince Reep and Lois Myran to assume the Central Office duties and principal duties at their individual schools.

Proposed general portfolio assignments for Lois Myran are: curriculum, Drug & Alcohol grant, staff development, Lincoln principalship, Title VI, language arts curriculum review K-12, structural change study at Lincoln and the media center. Proposed general portfolio assignments for Vince Reep are: personnel, Title II grant, staff development, Roosevelt principalship, technology district-wide, NCA-district wide, enrollment and demographics and structural change study at Roosevelt.

Staudinger moved to approve the administrative structure, as presented, with the understanding that this is a one-year study for the 96-97 school year with periodic evaluations of the proposed model. Thorson seconded the motion. The motion carried unanimously.

Budget Discussion, 96-97-Superintendent Haas gave an update on the 96-97 budget.

Thorson moved to approve the 1996-1997 Salary and Benefit Package for classified staff and approve normal movement on the hourly wage scale for classified employees (3.8% increase). Staudinger seconded the motion. The motion carried unanimously. Staudinger

Budget Discussion. 96-97

Superintendent Haas gave an update on the 96-97 budget. Thorson moved to approve the 1996-1997 Salary and Benefit Package for classified staff and approve normal movement on the hourly wage scale for classified employees." (3.8% increase)

Staudinger seconded the motion. The motion carried unanimously.

Staudinger moved to approve the 1996-1997 Salary and Benefit Package for administrators which will allow for a cost-of-living increase (2.5%). Thorson seconded the motion. The motion was approved unanimously.

Collaborative Bargaining Agreement-Ratification

Naomi Thorson reported on collaborative bargaining. Thorson moved to approve the negotiated agreement that includes changes in the salary schedule with a \$17,200 base for the 1996-97 school year for certified staff members and to approve the change in the negotiated agreement on page 4, paragraph E.2. that reads, "For the 1996-97 school year all hours earned after January 1, 1991 will be considered current and appropriate to satisfy vertical movement on the salary schedule. Staudinger seconded the motion. The motion carried unanimously.

Bus Bids

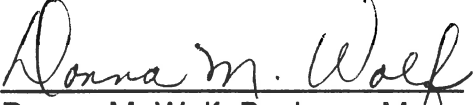
Staudinger moved to approve the bid by Harlow Bus Sales for \$ 40,304 per year for a five year lease purchase contract for two 53 passenger buses, one 59 passenger bus and one transit type bus as bid & presented. Thorson seconded the motion. The motion carried unanimously. A copy of the bids is attached to these minutes.


Other

A special meeting is scheduled Thursday, June 6 at noon to canvass the annual election. The annual election is scheduled June 4. Earl Abrahamson and Nancy Johnson have filed for reelection.

At 8:10 p.m. , Staudinger moved to adjourn. Thorson seconded the motion. The motion carried unanimously.


Nancy Jo Johnson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Special Meeting

June 6, 1996; 12:00 noon
Board Room, Central Office

The Dickinson Public School Board met in special session on June 6, 1996, at the Central Administration Office. Board members present were: Earl Abrahamson, Naomi Thorson, Don Staudinger, Nancy Johnson and Diane Melbye. Administrators present were: Superintendent C.B. Haas, Vince Reep, Lois Myran, Bruce Jessen, Charles Finck and Rodger Miller. Others present were: Donna Wolf, Karen Heidt, Ellen Becker and Richard Volesky-Dickinson Press.

President Johnson called the meeting to order.

Canvass Annual Election-Superintendent Haas summarized the June 4, 1996, election results. The Board studied the poll books. There were 159 total votes cast (Earl Abrahamson with 138 and Nancy Johnson with 150). A copy of the results is attached to the official minutes.

Thorson moved to accept the 1996 election results with a total of 159 votes cast reelecting Earl Abrahamson and Nancy Johnson to three-year terms on the Dickinson Board of Education. Staudinger seconded the motion. The motion carried unanimously.

Personnel-Superintendent Haas reported on district personnel changes. Melbye moved to accept the resignation of Louie Braun, principal at Berg Elementary and Kristal Fields, .33 social studies teacher at DHS. Thorson seconded the motion. The motion carried unanimously.

The Board consensus was to add a statement to the replacement teacher's contracts for the teachers that have been approved for a one year leave of absence (Sue Kolling, Jan Biederstedt and Mary Pat Bruels). The following statement will be added to the replacement teacher's contracts. *"The undersigned teacher acknowledges that this contract is entered into as a terminal one year contract for the purpose of replacing a teacher on leave of absence, namely _____, and that the provisions of Section 15-47-26 of the North Dakota Century Code exclude the undersigned teacher from the continuing contract rights of Section 15-47-27 and excludes the teacher from the nonrenewal hearing rights of Section 15-47-38."*

Superintendent Haas recommended that the Board extend a terminal one year contract to Sandee Hinrichs for the 96-97 school year at the Day Treatment Program to replace Jan Biederstedt. Previously, the Board approved a one year medical leave for Jan Biederstedt for the 96-97 school year at the April Board meeting. Melbye moved to approve the hire of Sandee Hinrichs for the Day Treatment Program coordinator for the 96-97 school year. The statement acknowledging that this contract is entered into as a terminal one year contract for the purpose of replacing a teacher on leave of absence and that the provisions of Section 15-47-26 of the North Dakota Century Code exclude the undersigned teacher from the continuing contract rights of Section 15-47-27 and excludes the teacher from the nonrenewal hearing rights of Section 15-47-38 will be added to her contract." Abrahamson seconded the motion. The motion carried unanimously.

Personnel Cont.-Mary Pat Bruels, grade 4 at Lincoln, has requested a career exploration leave for the 96-97 school year. Policy DAGG Career Exploration Policy states that employees must request career exploration leave by March 15 prior to the year for which the leave is requested. Discussion followed. Melbye moved to suspend policy DAGG Career Exploration. Abrahamson seconded the motion. The motion carried unanimously.

Melbye moved to approve career exploration leave for Mary Pat Bruels, grade 4 at Lincoln, for the 96-97 school year, not establishing any precedent and to have the Board revisit policy DAGG Career Exploration. She must submit a written notice of intent to return on or before March 7 of the calendar year in which said leave is to be completed. Failure to submit the written notice of intent to return on or before March 7 shall be deemed to be a voluntary resignation and waiver of the right to reemployment. Abrahamson seconded the motion. The motion carried unanimously.

Melbye and Thorson volunteered to serve on a committee to review policy DAGG Career Exploration.

Indistrict transfers included: Jan Bauer, grade 5 at Berg, has requested a transfer to grade 4 at Jefferson. Rhonda Kranezel, grade 4 at Berg, has requested a transfer to grade 5 at Berg. They have been administratively approved.

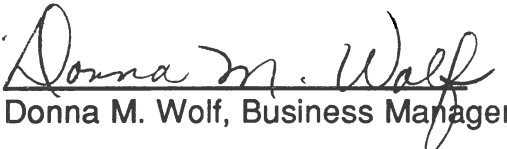
City Planning and Zoning Board-Abrahamson volunteered to serve the remaining three years on an unexpired term of the City Planning and Zoning Board.

Other-The regular Board meeting is scheduled for June 18, 1996.


At 12:50 p.m., Melbye moved to adjourn the meeting. Abrahamson seconded the motion. The motion passed unanimously.



Nancy Jo Johnson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

June 18, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on June 18, 1996, at the Central Administration Office. Board members present were: Naomi Thorson, Diane Melbye, Nancy Johnson and Earl Abrahamson. Don Staudinger was absent. Administrators present were: Superintendent C.B. Haas, Rich Wardner, Marv Knoll, Bruce Jessen, Vince Reep, Lois Myran and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Ellen Becker, Dax Gilliam-KLTC Radio and Richard Volesky-Dickinson Press.

President Johnson called the meeting to order. There were no requests for public participation.

Thorson moved to approve the consent agenda consisting of the minutes from the regular meeting, May 21, 1996; special meeting, June 6, 1996; bills for June 1996; financial report for June 1996; pledged assets report for June 1996, as presented and personnel report offering employment to Thomas Gray, physical education, Lincoln Elementary. Melbye seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on a campaign organized by Jeff Moore and T.J. Herauf to raise money to purchase an activity bus for the Dickinson Public Schools. The Foundation will purchase the bus and lease it to the school district.

School Handbooks-Suggested changes for the elementary, junior high and high school handbooks were reviewed and discussed. Melbye moved to approve the 96-97 elementary, Hagen Junior High and Dickinson High School handbooks as presented and modified. Abrahamson seconded the motion. The motion carried unanimously.

Open Enrollment-Thorson moved to approve the request for Jason and Joseph Rodakowski to attend school in Belfield under the open enrollment policy. Abrahamson seconded the motion. The motion carried unanimously. Melbye moved to approve the request for Dakota, Nicole and Mitchell Morel, children of Raymond and Lynda Morel to return to the South Heart School District under the open enrollment policy. Abrahamson seconded the motion. The motion carried unanimously.

96-97 Parent/Teacher Conference Format-Abrahamson moved to approve the 96-97 parent/teacher conference format as presented with conferences for the elementary schools and Hagen Junior High scheduled November 7 & 8, 1996, and the DHS parent/teacher conferences scheduled from 3:45-7:30 p.m October 2, 1996, December 5, 1996, February 20, 1997 and May 1, 1997. There will be no school for the elementary, junior high and high school November 7 & 8, 1996. Melbye seconded the motion. The motion carried unanimously.

Budget Discussion-Superintendent Haas reviewed the current status of the budget. Information was presented showing the expected revenue and expenditures for the remaining 95-96 fiscal year and the projected year end balance. A final budget will be brought to the July meeting.

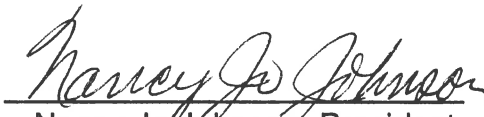
Superintendent Haas reviewed information on the food service program. A handout was distributed. A shortfall of \$35,000 is expected in the food service program. The district needs to analyze our food service program. Discussion followed. No action was taken. An administrative recommendation will be brought to the July meeting.

Staffing at DHS-Melbye moved to approve a .25 FTE increase for Sue Larsen, Diversified Occupations & Options program at DHS for the 96-97 school year. Thorson seconded the motion. The motion carried unanimously.


Cooperative Agreement with South Heart in Girls' Volleyball-Abrahamson moved to approve the cooperative agreement with South Heart in girls' volleyball. Melbye seconded the motion. The motion carried unanimously.

Other-The annual Board meeting is scheduled July 16, 1996. A Collaborative Bargaining follow up meeting is scheduled Wednesday June 19 at 8:30 a.m. Training for next fall will be discussed. A Board workshop was scheduled Wednesday, July 10 at 8:30 a.m.

At 8:00 p.m., Abrahamson moved to adjourn. Thorson seconded the motion. The motion carried unanimously.


Nancy Jo Johnson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Special Meeting

July 26, 1995; 11:00 a.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on July 26, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, C.B. Haas, Charles Finck and Bruce Jessen. Others present were: Donna Wolf, Karen Heidt, Jay Schobinger, Sue Biesiot, Eileen Johnson, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Johnson called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Personnel-Dr. Morud reported on personnel recommendations and asked to remove Eva Bohn's name from consideration. Melbye moved to approve the administrative recommendations for personnel as presented and the extension of a contract to Certified: Carmyn Juntunen, 1.00 FTE English, DHS; Pam Reichert, .47 FTE physical education, Heart River; Rebecca Kadrmass, .50 FTE science, DHS; Kristal Fields, .33 FTE social studies, DHS; Classified: Jude Bullinger, grade one & library paraprofessional, Roosevelt; Charlotte Heim, grade one paraprofessional, Roosevelt; Colette Klewin, grade one paraprofessional, Jefferson; Karen Uhler, playground supervisor, Lincoln; Kathleen LaDuke, Buildings & Grounds secretary, CAO; Angie Moser, grade one paraprofessional, Berg; Jackie Radermacher, grade one & library paraprofessional, Berg; Stella Lee, 1.00 FTE ED paraprofessional position, DHS; Renee Greenwood, general classroom paraprofessional, Berg; Melanie Hickel, grade one paraprofessional, Heart River; and Michele Gray, personnel & transportation secretary, CAO. Thorson seconded the motion. The motion carried unanimously.

Melbye moved to acknowledge the superintendent's acceptance of the resignations of Julie Fadden, grade five, Lincoln; Denise Norheim, paraprofessional, Jefferson Elementary; Jan Corneil, LD/speech paraprofessional, Roosevelt; Lucilla Barth, grade six, Roosevelt; and Amy Duxbury, secretary, Berg. Abrahamson seconded the motion. The motion carried unanimously.

Architect Selection Process-The Board accepted a grant from the Energy Impact Office for \$60,000 in July for the DHS addition. Abrahamson moved that Dr. Morud and Superintendent Haas interview local architects and bring a recommendation to the August Board meeting. Staudinger seconded the motion. The motion carried unanimously.

Receive Extracurricular Committee Report and Census Report-Dr. Morud reported on the extracurricular committee report. The extracurricular committee and the Board will study the results and a recommendation will be presented at the August Board meeting.

Dickinson Public Schools
Special Meeting

July 26, 1995; 11:00 a.m.
Board Room, Central Office

Receive Extracurricular Committee Report and Census Report Cont.-Dr. Morud reviewed the recently completed census that shows 3,817 students from the ages of 6-17 in the district. Dickinson Public Schools has a decline of 106 students.

Change August Board Meeting Date to August 22-Staudinger moved to change the August Board meeting to August 22. Thorson seconded the motion. The motion carried unanimously.

Other-Dickinson Public Schools received the \$11,200 recycling grant from Walmart. This item was presented at the July meeting by Melanie Kathrein, DHS.

Melbye moved to adjourn the meeting at 11:15 a.m. Abrahamson seconded the motion. The motion carried unanimously.

Official Minutes

Dickinson Public Schools
Special Meeting

July 18, 1995; 8:30 a.m.
Harold Schafer Heritage Center

The Dickinson Public School Board met in special session on July 18, 1995, at the Harold Schafer Heritage Center in Medora. Board members present were: Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, C.B. Haas and LeRoy Boespflug. Others present were: Donna Wolf and Karen Heidt.

President Johnson called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Dr. Morud introduced the topics to be discussed.

- 1) Building projects
- 2) Building fund budget
- 3) Money
- 4) The next Board meeting-The Board agreed to schedule a special meeting on August 14 at 11 a.m. to discuss personnel issues.
- 5) Oil and gas leases

Discussion followed.

At 12:15 p.m., Staudinger moved to adjourn the meeting. Thorson seconded the motion. The motion carried unanimously.

Official Minutes

Dickinson Public Schools
Regular Meeting

July 11, 1995; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on July 20, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Ron Steiner, Vince Reep, LeRoy Boespflug, Gene Boyle, Charles Finck, Clarence Corneil and Lois Myran. Others present were: Donna Wolf, Karen Heidt, C.B. (Buck) Haas, Melanie Kathrein, Ellen Becker, Darlene Medlar, Kris Fehr-Bismarck Tribune, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Johnson moved to approve the consent agenda consisting of the minutes from the special meeting, June 16, 1995, and regular meeting, June 20, 1995; bills for July 1995; financial reports for July 1995; the pledged assets report for July 1995; the hires of Richard Wardner, 1.00 FTE, associate principal, DHS; Nancy Kienzle, 1.00 FTE speech; Melanie Kathrein, increase to 100%, science at DHS; Kelly Kussy, increase to 93%, 40% phy.ed. at Berg and 53% phy.ed. at Heart River; and the approval of the acceptance by Dr. Morud of the resignation of Toni Hofer, kitchen helper at Roosevelt. Melbye seconded the motion. The motion carried unanimously.

There were no student/staff recognitions to report.

Superintendent's Report

Dr. Morud reported on:

- 1) A retreat is scheduled July 18 at Medora at the Harold Schafer Heritage Center beginning at 8 a.m. The Board will focus on our vision and mission statements, policies and long range plans. No action will be taken, the meeting is for discussion.
- 2) Personnel: President Staudinger appointed Nancy Johnson & himself to a committee to meet with Dr. Morud to review personnel issues.
- 3) Stark Education Senate: The organization has received a \$5,000 grant over two years from the Otto Bremer Foundation to develop a pilot project to increase collaboration and coordination among school districts in Stark County. Instructional activities are being planned by the Senate.

Recycling Grant-Melanie Kathrein, science instructor at DHS, reported on the \$13,000 recycling grant that she applied for from Walmart. The grant will be used to purchase collection bins, storage bins and transportation bins for the entire district.

Second Reading of Policy FHCBA Video Cameras on School Buses-Abrahamson moved to approve policy FHCBA for second reading approval and adoption. Thorson seconded the motion. The motion carried unanimously.

Second Reading of Policy HHAB Oil and Gas Production Tax Revenue-Melbye moved to approve policy HHAB for second reading approval and adoption. Abrahamson seconded the motion. The motion carried unanimously.

Budget: 95-96 and Tax Levy-The projected ending balance on June 30, 1996, is \$729,715. Abrahamson moved that the Board approve the general fund budget for the 1995-1996 school term with revenues of \$12,009,489 and expenditures of \$12,267,703 and the certificate of levy as presented. Johnson seconded the motion. The motion carried unanimously.

Superintendent Search Process-Nancy Johnson and Naomi Thorson reported on the search for an interim superintendent and the superintendent search process. The committee recommended that C.B. (Buck) Haas be hired as interim superintendent for the 95-96 academic year. Johnson moved to approve C.B. (Buck) Haas as interim superintendent for the 95-96 academic year. Thorson seconded the motion. The motion carried unanimously.

Energy Impact Grant Acceptance -Thorson moved to accept the energy impact grant for \$60,000 for a DHS addition from the Energy Impact Grant. Abrahamson seconded the motion. The motion carried unanimously.

Administer the Oath of Office to Diane Melbye and Don Staudinger-Vice-president Johnson administered the oath of office to Diane Melbye and Don Staudinger.

Election of Officers-Abrahamson nominated Nancy Johnson for president of the Dickinson Public School District and moved that nominations cease and the clerk be instructed to cast a unanimous ballot for Nancy Johnson as president of the Dickinson Public School District. Thorson seconded the motion. The motion passed unanimously. Staudinger nominated Earl Abrahamson for vice-president of the Dickinson Public School District and moved that nominations cease and the clerk be instructed to cast a unanimous ballot for Earl Abrahamson as vice-president of the Dickinson Public School District. Melbye seconded the motion. The motion passed unanimously.

Meeting Day and Time-Melbye moved that the regular meeting of the Dickinson Public School District be set for the third Tuesday of each month beginning at 7 p.m. Staudinger seconded the motion. The motion carried unanimously.

School Board Authorized Representative-Staudinger moved that Superintendent C.B. Haas be named as the authorized representative of the Dickinson Public School District which shall include and not be limited to the Department of Public Instruction and the legislature. Also, Superintendent Haas shall be the authorized representative for the district for all federal programs, including but not limited to: all school lunch, special education and vocational programs, the Energy Impact Office, Chapter II, Drug Free Schools, ESEA, Title II, Community/School and Revitalization Program, Headstart and Job Service programs. Thorson seconded the motion. The motion carried unanimously.

Appointment of Business Manager-Melbye moved that Donna Wolf be appointed the business manager for the Dickinson Public School District for the 1995-1996 school term. Abrahamson seconded the motion. The motion carried unanimously.

Bank Depository Designation-Abrahamson moved that Liberty National Bank be designated as the official depository for school district funds for the 1995-1996 fiscal year. Staudinger seconded the motion. The motion carried unanimously.

Existing Policies Reinstatement-Staudinger moved that the existing policies of the Dickinson Public School Board be reinstated for the 1995-1996 fiscal year. Thorson seconded the motion. The motion carried unanimously.

Announcements-A farewell open house for Dr. Morud is scheduled Thursday, July 20 from 2 p.m. to 4 p.m. at the Central Administration Office. President Johnson thanked Dr. Morud for a good five years.

At 7:55 p.m., Melbye moved to adjourn the meeting. Abrahamson seconded the motion. The motion carried unanimously.

**1995-1996
SCHOOL BOARD MEMBERS
DICKINSON PUBLIC SCHOOL DISTRICT**

Don Staudinger (President)	H) 227-1323 ('98)
Route 3, Box 159U	W) 225-9168
Dickinson, North Dakota 58601	

Nancy Johnson (Vice President)	H) 227-0359 ('96)
1308-A Empire Road	
Dickinson, North Dakota 58601	

Diane Melbye	H) 225-4688 ('98)
P.O. Box 1136	W) 227-0010
Dickinson, North Dakota 58601	

Earl Abrahamson	
1067 7th Street West	H) 225-1086 ('96)
Dickinson, North Dakota 58601	W) 225-4434

Naomi Thorson	H) 225-3436 ('97)
942 9th Ave. West	W) 227-2153
Dickinson, North Dakota 58601	

Please have the following available for review during fieldwork:

I. FINANCIAL RECORDS

1. Receipts journals, disbursement journals, and ledgers for ALL FUNDS.
2. All receipt books.
3. All bank statements, bank reconciliations, and cancelled checks up to the last statement received. Also all deposit tickets.
4. All vouchers and invoices - both district and activity accounts.
5. All financial statements for ALL FUNDS.
6. Investment records.
7. Payroll records - teacher contracts, W-4 & I-9 forms for all employees, time sheets for personnel on an hourly basis, payroll journals, etc.
8. All bond issue data, including the paid bonds.
9. Fixed asset records - paid invoices, etc.
10. Chapter I applications and reports. Also list of expenditures that is prepared when reports are prepared for the state.

II. OTHER DOCUMENTS

1. Minute book, including minutes through the last meeting. *June →*
2. Official bond coverage.
3. Insurance policies.
4. Securities pledged by depositories.
5. Conditional sales contracts.
6. List of officials and expiration of term. *July*

III. Include invoices and cancelled checks for July and August of the year following the year end of the period under audit. Also include a bank reconciliation for the last month reconciled at this date.

Thanks for all of your assistance!

Sincerely,

Marney Kadrmas

Marney Kadrmas, Auditor
Steve and Hulsing, P.C.

Official Minutes

Dickinson Public Schools
Special Meeting

July 8, 1996; 12:00 noon
Board Room, Central Office

The Dickinson Public School Board met in special session on July 8, 1996, at the Central Administration Office. Board members present were: Naomi Thorson, Diane Melbye, Nancy Johnson, Don Staudinger and Earl Abrahamson. Administrators present were: Superintendent C.B. Haas, Vince Reep, Gene Boyle and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Ellen Becker, Richard zumBrunnen, Janell Ryberg and Kate Volk-Dickinson Press.

President Johnson called the meeting to order.

DHS Addition-Superintendent Haas reviewed the official notification from the Energy Development Impact Office on the grant funding. Dickinson Public Schools has been awarded \$90,000 plus \$100,000 in forward funding in the next grant round. By accepting the forward funding the district agrees not to submit any other grant requests in that grant round.

The alternates for the project were discussed. Options were suggested for the science lab cabinetry, sound system for the gymnastics area, bleachers and score boards. Discussion followed.

Abrahamson moved to accept the energy impact grant for \$90,000 plus the \$100,000 in forward funding in the next grant round for the DHS addition from the Energy Development Impact Office. Thorson seconded the motion. The motion carried unanimously.

Melbye moved to approve the recommendation as presented by Superintendent Haas for the alternates for the DHS project including the remote ballasts-\$25,700, gym curtain-\$12,767, sound system for the gym-\$16,000, air condition for the gymnastics area-\$18,441, air condition for the auxiliary gyms-\$23,053 and storage addition-\$58,000 or less. Abrahamson seconded the motion. The motion carried unanimously.

Other-A special meeting is scheduled Wednesday, July 10 at 8:30 a.m. for a Board workshop. No official action will be taken.

At 12:40 p.m., Abrahamson moved to adjourn. Melbye seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Special Meeting

July 8, 1996; 12:00 noon
Board Room, Central Office

Nancy Jo Johnson
Nancy Jo Johnson, President

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Special Meeting

July 10, 1996; 8:30 a.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on July 10, 1996, at the Central Administration Office. Board members present were: Naomi Thorson, Diane Melbye, Nancy Johnson, and Earl Abrahamson. Don Staudinger was absent. Administrators present were: Superintendent C.B. Haas, Vince Reep and Rodger Miller. Others present were: Karen Heidt.

President Johnson called the meeting to order.

Board Workshop

Topics for discussion included:

- a) DHS band uniforms
- b) Music and art in the elementary schools
- c) DHS Block Schedule
- d) DHS mascot
- e) Roosevelt Elementary building plans
- f) Food service program
- g) Learning Lab
- h) Policy Review of KADAB regarding Parent Advisory Committees
- i) Collaborative Bargaining Team Size
- j) Character education-character counts

Other

The annual meeting is scheduled Tuesday, July 16, 1996 at 7 p.m. The Board members went to an open house at the Independent Living Center and toured the building and the Adult Learning Center.

At 11:50 a.m., the meeting was adjourned.


Nancy Jo Johnson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Annual Meeting

July 16, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held their annual meeting on July 16, 1996, at the Central Administration Office. Board members present were: Naomi Thorson, Diane Melbye, Nancy Johnson, Don Staudinger and Earl Abrahamson. Administrators present were: C.B. Haas, Vince Reep, Lois Myran, Rodger Miller, Gene Boyle, Bruce Jessen and LeRoy Boespflug. Others present were: Donna Wolf, Karen Heidt, Kari Cooper, JoAn Tangen, Barb Bonicelli, Lynn Hill, Dann Greenwood, Jill Skarvold, Ellen Becker, Marty Oderman Gardner, Jeanne Boespflug, Katie Volk-Dickinson Press, Stephanie Krueger-KLTC, Linda Howard-KLTC and Kris Fehr-Bismarck Tribune.

President Johnson called the meeting to order.

There were three requests for public participation.

Barb Bonicelli and Dann Greenwood urged Board members to support a mascot change. Kari Cooper declined to speak to the Board.

There were no additional items.

Abrahamson moved to approve the consent agenda consisting of the minutes from the regular meeting, June 18, 1996; special meeting, July 8, 1996; special meeting, July 10, 1996; bills for July 1996; financial report for July (fiscal year end) 1996; pledged assets report for July 1996, as presented and personnel report offering employment to Cindy Welch, 1 FTE kindergarten, Lincoln; Amy Shobe, 1 FTE fourth grade, Berg; Jill Skarvold, elementary principal, Berg and authorizing the acceptance by Superintendent Haas of the resignations of Wendy Lujan, paraprofessional, Lincoln and Shirleen Bleth, student affairs secretary, DHS. Staudinger seconded the motion. The motion carried unanimously.

There were no student or staff recognitions.

Superintendent's Report-Superintendent Haas reported on the progress of the Dickinson High School addition.

Budget: 96-97-Superintendent Haas presented information on the '96-'97 budget. Melbye moved to approve the general fund budget for the 1996-1997 school term with revenues of \$12,543,014.00 and expenditures of \$ 12,829,551.00. Abrahamson seconded the motion. The motion carried unanimously.

Superintendent Haas reviewed the certificate of levy. Staudinger moved to approve the certificate of levy for \$4,065,709 for the fiscal year ending June 30, 1997. Thorson seconded the motion. The motion carried unanimously.

Food Service Program-Superintendent Haas reported on the administrative recommendation for the food service program. The following increases are recommended:

Elementary-	\$.20 increase from \$1.05 to \$1.25
Hagen-	\$.20 increase from \$1.15 to \$1.35
DHS-	\$.35 increase from \$1.40 to \$1.75
Adults-	\$.35 increase from \$1.75 to \$2.10

The last time that we increased the cost of meals was in 1989. Rates at that time were:

Elementary & Junior High-	\$.90 to \$1.05
High School-	\$1.25 to \$1.40
Adults-	\$1.60 to \$1.75

Superintendent Haas reviewed additional measures that will be administratively implemented.

- a) Use more USDA commodities and fewer convenience foods.
- b) Track expenditures on a monthly basis with purchase orders on all purchases.
- c) Analyze food service personnel costs.
- d) Monitor adult meals served at no cost.
- e) Prepare only the meals that are needed, accurate meal counts.

Superintendent Haas suggested that the Board adopt the recommended increases and have the administration prepare a detailed analysis of adult meal prices and costs and do a cost comparison with other districts.

Melbye moved to approve the administrative recommendations for a 20 cent per meal increase at the elementary schools (\$1.05 to \$1.25), a 20 cent per meal increase at Hagen Junior High (\$1.15 to \$1.35), a 35 cent per meal increase at DHS (\$1.40 to \$1.75) and a 35 cent per meal increase for adult meals district-wide (\$1.75 to \$2.10), effective 8-1-96. Thorson seconded the motion. The motion carried unanimously.

DHS Mascot-President Johnson introduced the topic for discussion. Following a lengthy debate concerning this matter, Melbye moved to change the mascot name and eliminate Midget as a choice. Thorson seconded the motion. Discussion followed.

Aye-Abrahamson, Thorson, Melbye & Johnson

Nay-Staudinger

President Johnson directed Superintendent Haas to establish a proposal for the mascot name change process. After Board approval the administration will proceed with the process.

Policy KADAB School Unit Committees-The Board consensus was to set up a committee to review possible changes in policy KADAB School Unit Committees to involve more people. The committee would be made up of two Board members and a PAC member from each school. Abrahamson and Thorson volunteered to serve on this committee as Board representatives. Superintendent Haas will organize the committee and report back to the Board with the committee's recommendation.

Administer the Oath of Office to Nancy Johnson and Earl Abrahamson-Diane Melbye administered the oath of office to reelected Board members, Nancy Johnson and Earl Abrahamson.

Election of Officers-Staudinger nominated Earl Abrahamson for president of the Dickinson Public School District and moved that nominations cease and the clerk be instructed to cast a unanimous ballot for Earl Abrahamson as president of the Dickinson Public School District. Melbye seconded the motion. The motion carried unanimously.

Staudinger nominated Diane Melbye for vice-president of the Dickinson Public School District and moved that nominations cease and the clerk be instructed to cast a unanimous ballot for Diane Melbye as vice-president of the Dickinson Public School District. Thorson seconded the motion. The motion carried unanimously.

Meeting Day and Time-Johnson moved that the regular meeting of the Dickinson Public School District be set for the third Tuesday of each month beginning at 7 p.m. Thorson seconded the motion. The motion carried unanimously.

School Board Authorized Representative-Thorson moved that Superintendent C.B. Haas be named as the authorized representative of the Dickinson Public School District that shall include and not be limited to the Department of Public Instruction and the legislature. Also, Superintendent C.B. Haas shall be the authorized representative for the district for all federal programs, including but not limited to: all school lunch, special education and vocational programs. The Energy Impact Office, Chapter II, Drug Free Schools, ESEA Title II, Headstart, and Job Service programs. Staudinger seconded the motion. The motion carried unanimously.

Appointment of Business Manager-Superintendent Haas recommended Donna Wolf as business manager for the 96-97 fiscal year. Melbye moved that Donna Wolf be appointed as the business manager for the Dickinson Public School District for the 1996-1997 school term. Johnson seconded the motion. The motion carried unanimously.

Bank Depository Designation-Johnson moved that Norwest Bank, American State Bank & Trust and Community First National Bank be designated as the official depositories for school district funds for the 1996-1997 fiscal year. Thorson seconded the motion. The motion carried unanimously.

Existing Policies Reinstatement-Staudinger moved that the existing policies of the Dickinson Public School Board be reinstated for the 1996-1997 fiscal year. Thorson seconded the motion. The motion carried unanimously.


Other -Nancy Johnson was thanked for doing a great job as president of the Dickinson Public School District.

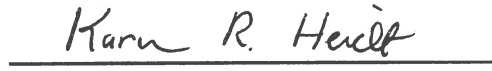
Announcements

The Back to School picnic is scheduled Thursday, August 29 from 4 p.m. to 7 p.m. at the NDSU Extension Center. Board members and all district personnel are invited to the picnic.

At 8:30 p.m., Melbye moved to adjourn. Johnson seconded the motion. The motion carried unanimously.


Earl E. Abrahamson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

August 20, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held their regular meeting August 20, 1996, at the Central Administration Office. Board members present were: Naomi Thorson, Diane Melbye, Nancy Johnson, Don Staudinger and Earl Abrahamson. Administrators present were: Superintendent C.B. Haas, Clarence Corneil, Lois Myran, Ron Steiner, Bruce Jessen, Gene Boyle, Marv Knoll and Jill Skarvold. Others present were: Donna Wolf, Karen Heidt, Katie Volk-Dickinson Press, Linda Howard and Stephanie Krueger-KLTC, Dax Gilliam-KDIX, Kris Fehr-Bismarck Tribune and approximately 110 other individuals.

President Abrahamson called the meeting to order.

There were five requests for public participation. Brian Steckler was not present. Morton Krieg, Kari Cooper, Harold Krieg and Jeff Reisenauer asked the Board to revisit the Midget mascot issue and involve the public in the mascot decision.

There were no additional agenda items.

Johnson requested that the minutes from the July 16 meeting be removed from the consent agenda.

Staudinger moved to approve the consent agenda consisting of the bills for August 1996; financial report for August 1996; pledged assets report for August 1996, as presented and personnel report offering employment to Rudy Privratsky, .17 FTE welding, DHS; Robin David, 1.00 FTE language arts, DHS; Nichole Tooz, .42 language arts, Dic Dak advisor & drill team advisor, DHS; Shelly Larson, paraprofessional, Lincoln; Trina Kudrna, paraprofessional, Lincoln; Ann Vaagen, EMH paraprofessional, Lincoln; JoAnne Dutoit, secretary, DHS; Arnold Quale, bus driver; Tracy Kloster, TMH paraprofessional, Hagen; Kellie Bodecker, EMH paraprofessional, DHS; Carla Kulzer, tutorial paraprofessional, Hagen; authorized the acceptance by Superintendent Haas of the resignations of Shirley Huber, kitchen helper, Jefferson; Scott Schmidt, language arts, DHS; Marilyn Kessel, library paraprofessional, Hagen and Hilda Binstock, head cook, Jefferson; and approved a family and medical leave request for Sonita Wegner, DHS. Melbye seconded the motion. The motion carried unanimously.

Johnson asked to change one of the Abrahamson's on page two of the mascot change to Melbye on the July 16, 1996, minutes. Abrahamson was listed twice. Johnson moved to approve the July 16, 1996, minutes, as corrected. Thorson seconded the motion. The motion carried unanimously.

There were no student or staff recognitions.

Superintendent's Report-Superintendent Haas had nothing to report.

DHS Mascot-President Abrahamson introduced the agenda item. Discussion followed. Johnson asked the following questions:

- 1) If the mascot name is changed will the Midget signs, trophies, etc. be eliminated? Melbye stated that this issue was never discussed and that it was not part of the motion. The Board does not intend to take away any part of the Midget tradition. They would never replace the Midget banners. Abrahamson commented that the history remains and that there was no discussion on removing the history or changing the school colors.
- 2) Are we changing the school colors? Abrahamson stated that there has been no discussion about changing the school colors. Johnson said that she had the same impression. Superintendent Haas explained that the district summer projects were selected in April or May. The administration decided to replace the hallway carpet and paint the lockers at DHS. Blue carpeting was selected for the halls. Gene Boyle and Marv Knoll appointed a committee to select a color scheme. The new blue color scheme will match the new addition.
- 3) How was the color for the lockers at DHS selected? This question was previously answered.
- 4) How much money will it cost to change the mascot? Superintendent Haas stated that the cost would be minimal. He did not foresee any major expenses involved with the name change.

Johnson moved to table the DHS mascot item on the agenda and schedule a public forum to allow the community to share their views, based on the comments heard at the meeting and the phone calls that she had received. Staudinger seconded the motion. The motion carried unanimously.

Approval of Grants-Clarence Corneil presented the project budget for Chapter I. Lois Myran presented information on the Title VI and Drug Free Schools grants. C.B. Haas presented information on the Title II-Dwight D. Eisenhower Professional Development Program grant. Johnson moved to approve the 1996-1997 Chapter I grant with a budget of \$ 570,647.77 and authorized the superintendent to act as the official designee of the grant. Melbye seconded the motion. The motion carried unanimously.

Thorson moved to approve the 1996-1997 consolidated grant application for Title II (Dwight D. Eisenhower Professional Development Program) with a budget of \$32,729, Title IV (Safe and Drug Free Schools and Community Act) with a budget of \$34,689 and Title VI (Innovative Education Program Strategies) with a budget of \$35,490 and to authorize the superintendent to submit the grant application to the Department of Public Instruction. Johnson seconded the motion. The motion carried unanimously.

Board Policies-The committee established to review policy KADAB School Unit Committees met Wednesday, August 7. Members of the committee included C.B. Haas (superintendent), Naomi Thorson and Earl Abrahamson (Board members), Mitzi Swenson (Hagen PAC), Deb Bolin (Heart River PAC), Pam Moormann (Lincoln PAC), Lois Myran (elementary principal), Gene Boyle (secondary principal), Chris Zander (DHS PAC), Lynn Hill (Berg PAC), Kathy Engling (Jefferson PAC) and Laurie Sundquist (Roosevelt PAC). The policy change specifically states that anyone can

Board Policies Cont.-attend Parent Advisory committee meetings and participate. All Parent Advisory Committee meetings are considered open meetings and are open to all parents, teachers and the community. The district encourages parental and community involvement. Johnson asked to correct a spelling error on paragraph 3, communication. Johnson moved to approve for first reading approval policy KADAB School Unit Committees, as revised. Thorson seconded the motion. The motion carried unanimously.

Superintendent Haas asked that policy GCAA Student Schedules and Course Loads be reviewed. Melbye and Thorson agreed to serve on the policy review committee. Policy DAGG Career Exploration will also be reviewed. Other members of the committee include Rodger Miller, Gene Boyle and Superintendent Haas. Policy GCAA needs revision primarily because the student course loads do not conform to the block schedule.

DHS Band Uniforms-Melbye moved to approve the purchase of 130 band uniforms over a two-year period for a total cost of \$36,000 with the provision that the Music Boosters would contribute \$10,000 toward this purchase and that, in the judgement of Superintendent Haas, the 1996-1997 budget allows, the uniforms be purchased in 1996-1997. Staudinger seconded the motion. The motion carried unanimously.

Kindergarten Enrollment-Johnson moved to approve up to a 1.00 FTE increase in staff for kindergarten if Superintendent Haas feels that it is necessary to maintain kindergarten class sizes at approximately 23 students or less. Staudinger seconded the motion. The motion carried unanimously.

96-97 School Opening Report-Lois Myran reported on the 96-97 school opening. A luncheon is scheduled Wednesday, August 28, in the Board room of the Central Office for new certified staff, administrators and Board members. An orientation for new certified staff members will follow the luncheon. On Thursday, August 29, teachers will meet in their buildings from 8 a.m.-4 p.m for an inservice. A picnic for district employees and Board members is scheduled from 4 p.m.-7 p.m. at the NDSU Experiment Station picnic area.

Annual Financial Report-Donna Wolf, business manager, reviewed portions of the annual financial report. Thorson moved to approve the Annual Financial Report for the fiscal year beginning July 1, 1995, and ending June 30, 1996. Johnson seconded the motion. The motion carried unanimously.

Department of Public Instruction Certificate of Compliance-Melbye moved to approve the Certificate of Compliance for the 1996-1997 school year. Johnson seconded the motion. The motion carried unanimously.

Fuel Bids-Bids for fuel (diesel and gasoline) were received from G.A. Sadowsky & Son, Inc. and Farmers Union Oil Company of Dickinson.

Farmers Union Oil Company of Dickinson

#1 diesel at bidder's pump-\$.03/gallon below the posted cash price
#2 diesel at bidder's pump-\$.025/gallon below the posted cash price
Unleaded gasoline at the bidder's pump-\$.06/gallon below the posted cash price

G.A. Sadowsky & Son, Inc.

#1 diesel at bidder's pump- \$.04/gallon below the posted cash price
#2 diesel at bidder's pump- \$.04/gallon below the posted cash price
Unleaded gasoline at the bidder's pump- \$.06/gallon below the posted cash price

The administrative recommendation is to accept the low bid by G.A. Sadowsky & Sons, Inc. This bid, upon acceptance by the Board, will be for one year. Johnson moved that the Board accept the low bid for #1 and #2 diesel fuel from G.A. Sadowsky & Sons, Inc. of Dickinson for \$.04/gallon below the posted cash price and unleaded gasoline for \$.06/gallon below the posted cash price. Melbye seconded the motion. The motion carried unanimously.

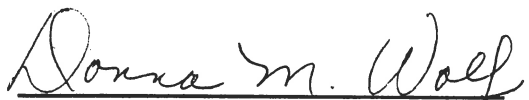
Open Enrollment Applications-Johnson moved to approve the request for Kory and Kody Krenz to attend school in Dickinson under the open enrollment policy. Staudinger seconded the motion. The motion carried unanimously.


Energy Development Impact Office Reimbursement Claim-Staudinger moved to approve the request for reimbursement for \$90,000 from the Energy Development Impact Office. Johnson seconded the motion. The motion carried unanimously.

Other-The NDSBA will offer three Academy program courses through ITV at the DSU North Campus. Earl Abrahamson will write a resolution for the NDSBA and bring it to the next meeting. President Abrahamson apologized to the people that were not involved in the mascot name change process.

At 8:40 p.m., Johnson moved to adjourn. Thorson seconded the motion. The motion carried unanimously.


Earl E. Abrahamson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Special Meeting

September 10, 1996; 7:00 p.m.
Hagen Junior High

The Dickinson Public School Board held a special meeting on September 10, 1996, at Hagen Junior High. Board members present were: Naomi Thorson, Diane Melbye, Nancy Johnson, Don Staudinger and Earl Abrahamson. Administrators present were: Superintendent C.B. Haas, Ron Steiner, Gene Boyle and Marv Knoll. Others present were: Donna Wolf, Karen Heidt, Katie Volk & Deb Kantrud-Dickinson Press, Stephanie Krueger & Patience Hurley-KLTC, Dax Gilliam-KDIX, Kris Fehr-Bismarck Tribune and approximately 200-300 individuals.

President Abrahamson called the public forum to order and read the ground rules.

Participation Ground Rules


1. Address the Board and identify yourself.
2. Individuals will have a maximum of four minutes to address the issue.
3. You are asked to maintain courtesy and respect as you present.
4. If your points have already been made, please confine your comments to new or additional information.
5. This is not a forum to attack an individual or a position. This is an opportunity to share your perspective on the issue.
6. If you prefer not to speak, you are invited to write your comments below and sign your name. You may turn your comments in at the conclusion of the forum.

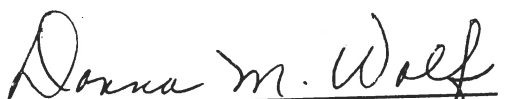
The following individuals spoke in favor of retaining the Midget name: Kris Bergerud, Harold Krieg, Milo Dullum, Dennis Lindquist, Kari Cooper, Gloria White, Craig Grundhauser, Ted Uecker and Brandon Mosbrucker.

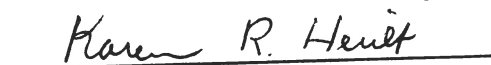
The following individuals spoke in favor of changing the mascot: Mitzi Swenson, Dick Mitzel, Barb Bonicelli, Ellen Baumgartner, Ed Sahlstrom, Jerry Schwartz, Geraldine King, Kim Schwartz and JoAn Tangen.

Other comments were expressed by: Dann Greenwood, Rachelle Zastoupil, Dustin Tescher, Morton Krieg, Bertha Ellenbecker, Amanda Heth, Brad Fong and Alison Blake.

At 8:20 p.m., Johnson moved to adjourn. Melbye seconded the motion. The motion carried unanimously.


Earl E. Abrahamson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

September 17, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on September 17, 1996, at the Central Administration Office. Board members present were: Naomi Thorson, Diane Melbye, Nancy Johnson, Don Staudinger and Earl Abrahamson. Administrators present were: Superintendent C.B. Haas, Lois Myran, Gene Boyle, Rodger Miller, LeRoy Boespflug, Vince Reep and Jill Skarvold. Others present were: Donna Wolf, Karen Heidt, Jayne Hammel, Toni Fosaaen, Ed Sahlstrom, Chris Zander, Miriam Dawn Dillard, Lynn Hill, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Abrahamson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Johnson moved to approve the consent agenda consisting of the minutes from the regular meeting, August 20, 1996, special meeting, September 10, 1996, bills for September 1996; financial report for September 1996; pledged assets report for September 1996, as presented and personnel report offering employment to Sandy Schobinger, kindergarten, Berg; Carma Gerbig, tutorial paraprofessional, Hagen; Lori Goodall, library paraprofessional, Hagen; Cindy Splichal, Academic Learning Center, DHS;

Carrie Hirst, general classroom paraprofessional, Heart River; Martha Dukart, assistant cook, Jefferson; Marilyn Jensen, head cook, Jefferson; Judy Fichter, kitchen helper, Jefferson; and approved the acceptance of the resignations by Superintendent Haas of Mary Peters, Academic Learning Center, DHS and Colette Klewin, paraprofessional, Jefferson. Staudinger seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the following:

- 1) Dickinson State University is working with Gene Boyle, principal at DHS, on a comprehensive evaluation of the block schedule at DHS. A report will be given at the April, 1997, Board meeting.
- 2) Superintendent Haas explained a proposal developed by the North Dakota Stockmen's Association, the North Dakota Farmers Union and the North Dakota Farm Bureau that has been presented to the interim education finance committee. The proposal has been designed to relieve property taxes and increase educational funding. The interim committee is reviewing the sunset clause for supplemental payments for equity among school districts.

Graduation Date-Class of 1997-The high school has surveyed the seniors and the parents of the class of 1997 to select a graduation date. The choices were: Friday, May 30 at 2 p.m., Friday, May 30 at 7 p.m., Saturday, May 31 at 2 p.m. and Sunday, June 1 at 2 p.m. Gene Boyle, DHS principal, reported that 41% of the surveys that were returned voted for Saturday, May 31 at 2 p.m. Melbye moved to set the graduation date for the class of 1997 for Saturday, May 31 at 2 p.m.. Thorson

Graduation Date-Class of 1997 Cont.seconded the motion. The motion carried unanimously.

Collaborative Bargaining Report-Nancy Johnson reported on the collaborative bargaining process. The 95-96 collaborative bargaining team held an informational meeting on the collaborative bargaining process Monday, September 9. Nine people attended the informational meeting. A collaborative bargaining training session is scheduled October 14 in the Board room from 12 p.m. to 4 p.m.

Policy KADAB School Unit Committees-Staudinger moved to approve for second reading approval and final adoption policy KADAB School Unit Committees, as revised. Thorson seconded the motion. The motion carried unanimously.

Other-Johnson suggested that we schedule a special Board meeting in the next few weeks to resolve the Midget mascot issue. If the Board agrees by consensus, a special Board meeting will be scheduled. Nancy Johnson agreed to work with Superintendent Haas on establishing a list of alternatives.

A policy review committee is reviewing policy DAGG Career Exploration and policy GCAA Student Schedules and Course Loads. Committee members include: Naomi Thorson, Diane Melbye, Gene Boyle, Rodger Miller and Superintendent Haas. People with any concerns should contact a committee member.

At 7:45 p.m., Staudinger moved to adjourn. Johnson seconded the motion. The motion carried unanimously.

Collaborative Bargaining Report-Nancy Johnson reported on the collaborative bargaining process. The 95-96 collaborative bargaining team held an informational meeting on the collaborative bargaining process Monday, September 9. Nine people attended the informational meeting. A collaborative bargaining training session is scheduled October 14 in the Board room from 12 p.m. to 4 p.m.

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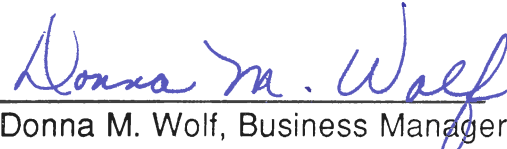
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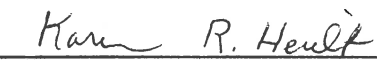
At 7:45 p.m., Staudinger moved to adjourn. Johnson seconded the motion. The motion carried unanimously.



Earl E. Abrahamson, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

October 15, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on October 15, 1996, at the Central Administration Office. Board members present were: Naomi Thorson, Diane Melbye, Nancy Johnson, Don Staudinger and Earl Abrahamson. Administrators present were: Superintendent C.B. Haas, Lois Myran, Jill Skarvold, LeRoy Boespflug, Vince Reep, Bruce Jessen and Rodger Miller. Others present were: Donna Wolf, Karen Heidt, Linda Steve, Ellen Becker, Pinkie Evans-Curry, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Abrahamson called the meeting to order. There were no requests for public participation. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting, September 17, 1996, bills for October 1996; financial report for October 1996; pledged assets report for October 1996, as presented and personnel report offering employment to Donalda Hintz, supervisor, Roosevelt; Laurice Summerfield, kitchen helper, Lincoln; Susan Hinderer, playground/noon supervisor, Jefferson and Judy Fichter, kitchen helper, Jefferson and accepted the resignation of Arnold Betlaf, regular route bus driver. Johnson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the following:

- 1) A junior ROTC program at DHS
- 2) Dickinson High School addition progress report

Audit Report-Linda Steve from the firm of Steve & Hulsing presented the annual audit report. They have completed a comprehensive analysis of the food service program. Johnson moved to approve the annual audit report for the year ending June 30, 1996. Thorson seconded the motion. The motion carried unanimously.

Budget-Donna Wolf, business manager, reviewed the 96-97 budget. No changes are being recommended on the budget from what was presented in July.

Board Policy-Melbye moved to approve for first reading approval policy GCAA Student Schedules and Course Loads, as revised. Thorson seconded the motion. The motion carried unanimously.

North Dakota School Board Association Annual Convention

Staudinger, Thorson, Abrahamson and Johnson have registered as delegates for the convention which is scheduled for November 1 & 2 in Bismarck.

Other

A special school board election is scheduled Tuesday, November 19 to elect four members to the school board for one 1 year term, one 2 year term and two 3 year terms. Polling sites include: Lincoln Elementary, Jefferson Elementary, Heart River Elementary and Gladstone school. Polls will be open from 9 a.m.-7 p.m.

Staudinger commended the Lincoln PAC for scheduling evening meetings so that more people could attend. He asked about the possibility of doing something with the Gladstone school. Discussion followed.


Melbye asked about the block schedule evaluation. A detailed plan, time line and contract for the block schedule evaluation from DSU is being prepared. Gary Jacobsen will report on the evaluation at the April Board meeting.

Area legislators and legislative candidates will be visiting the Dickinson Public Schools Thursday, October 24 for "Become Important in a Child's Life; Visit Our Public Schools...Today!"

At 8:30 p.m., Johnson moved to adjourn. Thorson seconded the motion. The motion carried unanimously.


Earl E. Abrahamson, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Official Minutes

Dickinson Public Schools
Regular Meeting

November 19, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on November 19, 1996, at the Central Administration Office. Board members present were: Naomi Thorson, Diane Melbye, Don Staudinger and Earl Abrahamson. Nancy Johnson was absent. Administrators present were: Superintendent C.B. Haas, Marv Knoll, Ron Steiner, Jill Skarvold, Lois Myran, Rodger Miller, Bruce Jessen, LeRoy Boespflug and Vince Reep. Others present were: Donna Wolf, Karen Heidt, Diane Harker, Jennifer Jahner, Ed Sahlstrom, Laura Fehr, Patience Hurley-KLTC Radio, Dax Gilliam-KDIX Radio, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Abrahamson called the meeting to order. There were no requests for public participation. President Abrahamson added canvassing the November 19, 1996, special election to the agenda.

Staudinger moved to approve the consent agenda consisting of the minutes for the regular meeting, October 15, 1996, bills for November 1996; financial report for November 1996; pledged assets report for November 1996, as presented and personnel report offering employment to Linda Spaeth, supervisor, Roosevelt; Michelle Reno, 7 hours paraprofessional, 3 1/2 hrs. ED at Berg and 3 1/2 hrs. general at Jefferson; and Eugene Morman, bus driver, 4.25 hours per day and accepted the resignation of Barb Lupo, supervisor, Roosevelt. Melbye seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Superintendent Haas recognized several students and staff members for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the following:

- 1) a progress report on the Dickinson High School addition. Since we intend to redo the entire roof on the old gym, Don Jones suggested that we bid the roof on the old gym along with the storage addition on the west end of the new practice gym addition in February or March; and
- 2) walking times for community members (seniors & others)-Superintendent Haas is putting together a schedule of times for community members to walk in our buildings. He plans to meet with the senior citizens to review the walking times that are available.

Extracurricular Cooperative Agreement-Staudinger moved to approve the cooperative agreement with Belfield Public Schools in wrestling. Thorson seconded the motion. The motion carried unanimously.

Board Policy- Melbye moved to approve for second reading approval and final adoption policy GCAA Student Schedules and Course Loads, as revised. Thorson seconded the motion. The motion carried unanimously.

Political Leave Request-Thorson moved to approve the political leave request for Richard Wardner, associate principal at Dickinson High School, for the 1997 legislative session. Melbye seconded the motion. The motion carried unanimously.

Food Service Report-Superintendent Haas reported on the food service program and distributed a year-to-date report. All of the schools except Dickinson High School are doing well. He informed the Board of some alternatives that are being considered to improve the number of students eating at Dickinson High School. Dickinson High School students have been surveyed and the results are being compiled. We will implement some changes in the near future.

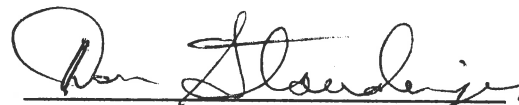
Legislative Issues-Superintendent Haas reported on legislative issues that are important to our district. A dinner meeting with legislators is scheduled December 11 at 5:30 p.m. at the Elks. The Board consensus was to inform legislators of the following legislative issues:

- a) State support for education-the level of funding by the State of North Dakota. The State should fund education at least at the 70% level and allow local Boards to deal with the specifics. To make this possible, the progress towards 70% funding would have to be new money to the districts with only a modest supplantation of other financial resources such as property taxes.
- b) Building fund-we recommend that the building fund be allowed to increase to 20 mills by a unanimous vote of the Board of Education to maintain school plants and meet ADA requirements.
- c) Equity-a child's education should not be dependent on the wealth of a particular geographical area. Dickinson's present taxable value per pupil is \$4,623 while the State average is \$8,521. Full equity will place the same potential and real resources behind every child in the State.
- d) Tuition apportionment-It is critical that tuition apportionment continue to be distributed based on census.


Other

A superintendent's evaluation is due on December 15 . President Abrahamson will compile the forms and meet with Superintendent Haas to review the evaluation.

At 11:30 p.m., Staudinger moved to recess the meeting until Wednesday, November 20, 1996, at 7:30 a.m. Melbye seconded the motion. The motion carried unanimously. The meeting was adjourned without canvassing the special election.


Don Staudinger, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

NOVEMBER 19, 1996

DICKINSON SCHOOL BOARD ELECTION

Name	H. River	Lincoln	Jefferson	Gladstone	TOTAL
One year term					
Naomi Thorson	218	526	640	21	1,405
Billie Gibson	336	595	533	47	1,511
Two year term					
Diane Melbye	204	477	586	20	1,287
James C. Ciavarella	350	644	592	47	1,633
Three year term					
Earl Abrahamson	198	465	489	20	1,172
Jeff Reisenauer	318	553	468	44	1,383
Morton L. Krieg	351	647	599	41	1,638
Nancy Johnson	238	570	685	27	1,520
Total Votes Cast	563	1,143	1,201	69	2,976

Official Minutes

Dickinson Public Schools
Special Meeting

November 20, 1996; 7:30 a.m.
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on November 20, 1996, at the Central Administration Office. Board members present were: Naomi Thorson, Diane Melbye, Don Staudinger and Earl Abrahamson. Nancy Johnson was absent. Administrators present were: Superintendent C.B. Haas and Lois Myran. Others present were: Donna Wolf and Karen Heidt, Cindy Koppinger, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Abrahamson called the meeting to order.

Canvass the Special Election

Board members looked at the poll books and the tally totals. Staudinger moved to accept the November 19, 1996, special election results as reported and recognized that Billie Gibson has been elected to complete a one-year term with 1,511 votes, James C. Ciavarella has been elected to complete a two-year term with 1,633 votes, and Morton L Krieg with 1,638 votes and Nancy Johnson with 1,520 votes have been elected to complete three-year terms on the Dickinson Public School District #1 Board of Education. A total of 2,976 votes were cast in the election. Melbye seconded the motion. The motion carried unanimously.

Melbye moved to adjourn at 7:40 a.m. Staudinger seconded the motion. The motion carried unanimously.

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Don Staudinger
Don Staudinger, President

Official Minutes

Dickinson Public Schools
Regular Meeting

December 17, 1996; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held their regular meeting on December 17, 1996, at the Central Administration Office. Board members present were: Don Staudinger, Billie Gibson and Morton Krieg. Nancy Johnson and Jim Ciavarella were absent. Administrators present were: Superintendent C.B. Haas, Marv Knoll, Jill Skarvold, Lois Myran, Gene Boyle, Clarence Corneil, Vince Reep and LeRoy Boespflug. Others present were: Donna Wolf, Karen Heidt, Kris Bergerud, Lynn Hill, Bobbi Miller, Pinkie Evans-Curry, Ellen Becker, Wanda Klym, Les Kolling, Jim Steckler, Pete Kostelecky, Patience Hurley-KLTC Radio, Katie Volk-Dickinson Press and Kris Fehr-Bismarck Tribune.

Administer the Oath of Office-Donna Wolf, business manager, administered the oath of office to newly elected Board members, Billie Gibson and Morton Krieg.

Election of Officers-Krieg nominated Don Staudinger for president of the Dickinson Public School District and moved that nominations cease and the business manager be instructed to cast a unanimous ballot for Don Staudinger as president of the Dickinson Public School District. Gibson seconded the motion. The motion carried unanimously.

Krieg nominated James Ciavarella for vice-president of the Dickinson Public School District and moved that nominations cease and the business manager be instructed to cast a unanimous ballot for James Ciavarella as vice-president of the Dickinson Public School District. Gibson seconded the motion. The motion carried unanimously.

President Staudinger called the meeting to order. There were no requests for public participation.

President Staudinger added the following items to the agenda: additional emergency leave for Sue Haakedahl and an extracurricular cooperative agreement with South Heart in cross country.

Krieg moved to approve the consent agenda consisting of the minutes from the November 19, 1996, regular meeting, November 20, 1996, special meeting, bills for December 1996; financial report for December 1996; pledged assets report for December 1996, as presented and personnel report offering employment to Del Quigley, associate principal at DHS (temporary position) and accepted the resignations of Jacinta Splichal,

academic learning center, DHS and David Miller, custodian, DHS. Gibson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Superintendent Haas recognized several students and staff members for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the following:

- 1) The DHS food service program did better financially during the month of December. Changes in the DHS food service program recently implemented include dropping the regular hot lunch line, having two a la carte lines, reducing student workers, expanding food offerings based on student surveys and serving from 6:00 a.m.-12:15 p.m.
- 2) The Berg/Hagen boiler needs repair and will be worked on during Christmas. More extensive repairs will be needed next summer.
- 3) Policy KAJ, Gifts, Bequests and Grants will be reviewed. Gibson and Johnson will meet with Superintendent Haas to review this policy.

DHS Mascot-President Staudinger introduced the DHS mascot agenda item. Discussion followed. Gibson moved to rescind the motion from the July 16, 1996, regular meeting which was, "to change the mascot name and eliminate Midget as a choice. Krieg seconded the motion. The motion carried unanimously. A committee consisting of Krieg, Superintendent Haas, Gene Boyle and Ron Steiner will be formed to discuss and plan a balloting process. The action rescinding the motion makes it possible to use the Midget name.

Policy Committee-Staudinger and Gibson volunteered to serve on a policy review committee to review policy DAGG Career Exploration. Other committee members are Gene Boyle, Rodger Miller and Superintendent Haas.

December 20, 1996, Schedule-Superintendent Haas introduced this agenda item. Early dismissal is only allowed because of acts of God (weather), failure of physical facilities and epidemics in order to count a full day of school for foundation aid. School must be in session at least 3/4 of the full day to be counted. The administration recommends that school be in session on December 20, 1996, until regular dismissal time.

Collaborative Bargaining-A collaborative bargaining seminar is scheduled January 15 & 16, 1997, at the Seven Seas Inn in Mandan. Johnson, Krieg, Gibson and Ciavarella, Board members, and Toni Fosaaen, Carla Fettig, Jim Becker, Kim Kuhn, Jack Carlson and Owen Johnsen, teachers, and Superintendent Haas will be attending.

Nancy Johnson and James Ciavarella were designated as official collaborative bargaining Board representatives for 96-97.

Extracurricular Cooperative Agreement with Belfield-Hockey-Krieg moved to approve the extracurricular cooperative agreement with Belfield in hockey. Gibson seconded the motion. The motion carried unanimously.

Administrative Negotiations-The Dickinson Public Schools administrators filed the necessary petition with the superintendent and the Board. Krieg moved that, pursuant to the provisions of Section 15-38.1-10 of the North Dakota Century Code, the School Board of the Dickinson Public School District #1 recognize all certified administrators employed as administrators in the Dickinson District as an appropriate negotiation unit for the purpose of 1996-1997 negotiations. Gibson seconded the motion. The motion carried unanimously.

Gibson moved that, pursuant to the provisions of Section 15-38.1-11 of the North Dakota Century Code, the School Board of Dickinson Public School District #1 recognize the Dickinson Administrative Council as the exclusive representative of the appropriate negotiation unit for the purpose of 1996-1997 negotiations. Krieg seconded the motion. The motion carried unanimously.

Krieg and Ciavarella, Board members, volunteered to work with Superintendent Haas and administrative representatives on administrative negotiations during 1996-1997 for 1997-1998.

Superintendent's Evaluation-President Abrahamson reviewed the superintendent evaluations with Superintendent Haas December 11, 1996, as required by the North Dakota Century Code. President Staudinger read a memorandum stating that the consensus of the Board is that the evaluation was positive. Superintendent Haas has performed in an excellent manner and is to be commended for his excellence and leadership of the school district. The evaluations expressed a high level of satisfaction with Superintendent Haas' performance.

Additional agenda items

Additional emergency leave for Sue Haakedahl

Krieg moved to approve four additional days of emergency leave for Sue Haakedahl, Berg Elementary. Gibson seconded the motion. The motion carried unanimously.

Extracurricular cooperative agreement with South Heart in cross country

Gibson moved to approve the extracurricular cooperative agreement with South Heart in cross country. Krieg seconded the motion. The motion carried unanimously.

Other

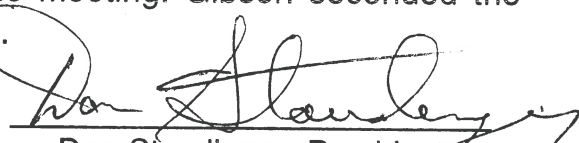
Language arts curriculum review-Gibson volunteered to serve on the language arts curriculum review committee.

Bank signature card-Krieg moved to designate Don Staudinger, president of the Dickinson Board of Education, as the official Board member authorized to sign the signature card with Norwest Bank. Gibson seconded the motion. The motion carried unanimously.

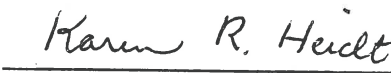
Krieg stated that he would like to encourage PAC committees to meet during the evening hours. Superintendent Haas will bring this to the administrative cabinet.

The new Board members would like to visit each school in the next few months. They will call the principals and schedule a time.

At 7:47 p.m., Krieg moved to adjourn the meeting. Gibson seconded the motion. The motion carried unanimously.


Don Staudinger, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary