

Dickinson Public Schools  
Regular Meeting

January 17, 1995; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session on January 17, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Don Staudinger was absent. Administrators present were: Dr. Rollie Morud, Clarence Corneil, Vince Reep, Bruce Jessen, Charles Finck, Lois Myran and Louie Braun. Others present were: Donna Wolf, Karen Heidt, Jerry Schneider, Michelle Butz, Kayleen Wardner, Carolyn Blake, Jan Bauer, Connie Klein, Kris Fehr-Bismarck Tribune and Cary Shimek-Dickinson Press.

Vice-president Johnson called the meeting to order.

### Public Participation

There were no requests to address the Board.

### Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

### Consent Agenda

Abrahamson moved to approve the consent agenda consisting of the minutes from the special meeting, December 15, 1994; regular meeting, December 20, 1994; bills for January 1995; financial reports for January 1995; the pledged assets report for January 1995; and the emergency leave requests for Nancy Gust for two days of additional emergency leave, Elaine Gengler for one and a half days of additional emergency leave and Marilyn Kleingartner for four days of additional emergency leave. Melbye seconded the motion. The motion carried unanimously.

### Student/Staff Recognitions

The Board recognized the following:

- a. Geography Bee winners include:
  1. Kjirsten Swenson, first place winner at Heart River
  2. Jeremy Jahraus, second place winner at Heart River

Student/Staff Recognitions Cont.

Geography Bee winners cont.

3. Ben Dietz, sixth grade, first place winner at Jefferson
  4. David Brown, first place winner at Berg
  5. Erin Pearson, second place winner at Berg
  6. Classroom winners at Berg include:
    - Thomas Loegering, Mrs. Vinson's fifth grade class
    - Dustin Jesch, Mrs. Bauer's fifth grade class
    - David Brown, Mrs. Fridrich's sixth grade class
    - Keith Stewart, Mr. Kovash's sixth grade class
- b. Cindy Koppinger, teacher at DHS, was granted her Master's Degree in English.
- c. Chalis Pomeroy has been selected for the second year in a row to represent the DHS choir in the UND Honor choir on January 22. She was chosen by a live audition that involved prepared work and sight reading. Chalis is the first DHS student chosen for this choir since it began 11 years ago.
- d. Roberta Koppinger and Beth Pfau have been chosen for the North Dakota Junior High All-State to be held in Grand Forks on February 3 and 4.
- e. Jennifer Baumgartner was elected the class A representative for the North Dakota State Student Council.

Superintendent's Report

Dr. Morud had nothing to report.

DHS and Hagen Library Report

Michelle Butz, DHS librarian, and Jerry Schneider, Hagen Junior High librarian, reported on technology developments in the libraries. They are presently researching proposals and costs to automate and network all Dickinson Public School libraries. Tentative plans are to have the libraries automated by the fall of 1995.

Technology Presentations by Elementary Schools

Representatives from each elementary school reported on how they are using technology in their school and how they are incorporating it into the curriculum.

Roosevelt: Kayleen Wardner gave a demonstration of a slide show prepared in Kid Pix by her sixth grade class in science. She talked about how they are using technology such as the computer scanner, CD Rom, QuickTake camera and QuickCam.

Berg: Jan Bauer and Louie Braun talked about their technology club. Club members have been working with Kid Pix, resource people and have toured the Hagen Technology Lab. They distributed samples of writing projects prepared on the computer and QuickTake camera photos.

Lincoln: Carolyn Blake and Lois Myran gave examples of the QuickTake camera, scanner and talked about the Lincoln technology club. Also, they explained their LTV Portable Pro. It is hooked up to a computer and allows the computer screen to be displayed on a television monitor in their technology lab. One of their NCA school improvement goals is to integrate technology into their classroom. They distributed samples of material related to their curriculum.

Jefferson: Clarence Corneil and Connie Klein talked about their CCC curriculum that is used in Title I programs to accelerate their student's math and reading skills. They also talked about the Jefferson technology club and keyboarding classes taught by 11 parent volunteers.

Heart River: Bruce Jessen talked about how technology is used in the Heart River library for research and by the technology club. He also explained the Accelerated Reader Program that has been very successful.

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Open Enrollment

Melbye moved to approve the request for Sarah J. Lefor to attend school in Taylor Elementary; LaDonna L. Shelley to attend school in South Heart; Terry L. Bergquist to attend school in South Heart; Jared J. Kubik to attend school in Killdeer; and Jamie, Lisa R. and Travis Simnioniw to attend school in South Heart under the open enrollment policy. Thorson seconded the motion. The motion carried unanimously.

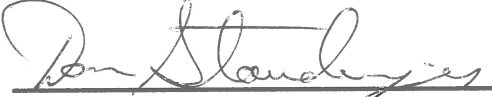
First Reading on Policy DBIB/DCEC Early Resignation Notification


Abrahamson moved to approve first reading approval of policy DBIB/DCEC Early Resignation Notification as amended. Melbye seconded the motion. The motion carried unanimously.


Other

Dr. Morud announced that there will be a special meeting on January 23, 1995, at 4:30 p.m. Rodger Miller will give a presentation on special services.

At 8:30 p.m., Melbye moved to adjourn the meeting. Abrahamson seconded the motion. The motion passed unanimously.

  
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Don Staudinger, President

  
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Donna M. Wolf, Business Manager

  
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Karen R. Heidt, Secretary

Dickinson Public Schools  
Special Meeting

January 23, 1995; 4:30 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session on January 23, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson and Naomi Thorson. Nancy Johnson was absent. Administrators present were: Dr. Rollie Morud, Rodger Miller, Clarence Corneil and Charles Finck. Others present were: Donna Wolf, Julie Reffel and Karen Heidt.

President Staudinger called the meeting to order.

### Public Participation

There were no requests to address the Board.

### Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

### Special Services Presentation by Rodger Miller

Rodger Miller presented data on special services. A booklet was distributed. Topics discussed included:

- 1) Introduction-overview of philosophy issues
- 2) Definitions-disabilities and legislation (IDEA and 504)
- 3) Data on present services in the Dickinson Public Schools
- 4) Financial data
- 5) Research perspective

Julie Reffel presented information on inclusion. Topics discussed included:

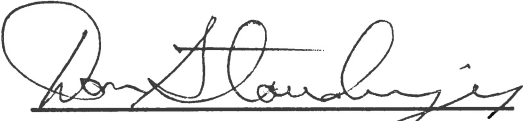
- 1) Definitions
  - Least restrictive environment
  - Continuum of services
  - Mainstreaming/integration/inclusion
- 2) Effective school literature

Dickinson Public Schools  
Special Meeting


January 23, 1995; 4:30 p.m.  
Board Room, Central Office

- 3) Litigation
- 4) Curricular considerations
- 5) Inservice/training/personnel
- 6) Instructional strategies
- 7) Advantages and barriers
- 8) Internal perspective

At 7:30 p.m., Abrahamson moved to adjourn the meeting. Thorson seconded the motion. The motion passed unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

The Dickinson Public School Board met in regular session on February 21, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Ron Steiner, Marv Knoll, Vince Reep, Charlie Finck, Clarence Corneil, Louis Braun, LeRoy Boespflug and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Sue Jacobsen, Kris Fehr-Bismarck Tribune, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order.

### Public Participation

There were no requests to address the Board.

### Additional Agenda Items/Removal of Items from the Consent Agenda

Dr. Morud requested the removal of the emergency leave request and the addition of student/staff recognitions to the consent agenda. Melbye moved to approve the deletion of the request for the emergency approval and the addition of additional student/staff recognitions to the consent agenda. Abrahamson seconded the motion. The motion carried unanimously.

### Consent Agenda

Johnson moved to approve the consent agenda consisting of the minutes from the regular meeting, January 17, 1995; special meeting, January 23, 1995; bills for February 1995; financial reports for February 1995; the pledged assets report for February 1995; and the resignation of Ruth Wangerud, as amended. Melbye seconded the motion. The motion carried unanimously.

### Student/Staff Recognitions

The Board recognized the following:

- a. Jan Fields, second grade teacher at Roosevelt Elementary, was named the Dickinson Public Schools Educator of the Year by the Education Committee of the Dickinson Chamber of Commerce. Jan has been a teacher for 29 years.
- b. Jean Ellen Mertz, a student at DHS, placed third in the area Voice of Democracy Contest sponsored by the VFW.
- c. Lincoln Elementary geography bee winners were: Burke Gardner, first place; and Tyler Koppinger, second place.
- d. Carol Pritchard's sixth grade class raised \$700 at their Christmas craft sale. The money was donated to a Lincoln Elementary family and to Miranda Inghman. Miranda is a 10-year old girl from South Heart with leukemia.

Student/Staff Recognitions Cont.

- e. Hagen Junior High students selected for the American Choral Director's Association All-State Choir are: Jesse Buchholz, Kent Bjorge, Lance Rustand, Tessi Etzold and Kristin Adolf.
- f. DHS Student Congress awards were given to honor the team's performance and to recognize outstanding individuals:
  - 1. Trina Gardner received the "Most Valuable Member" trophy based on total points earned at Student Congress meets.
  - 2. Jenn Dutchuk received the "Leadership" award.
  - 3. Chris Letang received the "Most Improved" award.
  - 4. Tash Gardner received the "Best Novice" award.
  - 5. The team was also recognized by the North Dakota Activities Association with a Team Scholar Award for earning a collective GPA of more than 3.2. Sandy Ficek is their adviser.
- g. Sarah Rowe, senior at DHS, has been named one of approximately 2,600 candidates in the 1995 Presidential Scholars Program.
- h. Jefferson Elementary spelling bee winners were: Kevin Stolt, fifth grade; Jennie Hann, sixth grade; and Maggie Sattler, sixth grade. They will represent Jefferson at the Stark County spelling bee, March 9 at Hagen Junior High.
- i. Jami Calavera and Lauri Dennis, seniors at DHS, were named to the West Region All Conference volleyball team. Kim Frey was selected for honorable mention. Jami was also named to the All Tournament team.
- j. Jami Calavera and Melissa Meduna were selected by the North Dakota High School Coaches Association to represent Class A Girls' All Star Basketball in the Lion's Foundation All Star basketball game in Bismarck on July 25. Jami is one of 12 players chosen for the starting roster and Melissa is one of four alternates.
- k. Jay Schobinger, DHS head volleyball coach, was named the West Region Volleyball Co-Coach of the Year.
- l. West River District Science Olympiad winners include:
  - 1. B Division (Grades 6-9)
    - a. Aerodynamics: third place, Lindsey Reiss, Hagen
    - b. Amphibians/Reptiles: third place, Sadie Harper and Tiffany Marthaller, Hagen
    - c. Keep the Heat: second place, Lindsey Reiss, Hagen
    - d. Mission Possible: third place, JoNall Schwindt and Lisa Wojahn, Hagen
    - e. Mousetrap Vehicle: third place, Dustin Elkins, Hagen
    - f. Nature Quest: first place, JoNall Schwindt and Sadie Harper, Hagen
    - g. Pentathlon: Team champion-Hagen Jr. High



Student/Staff Recognitions Cont.

- h. Road Scholar: first place, Dustin Elkins and Carrie Sailer, Hagen
- i. Rocks and Fossils: third place, Marisa Riesinger and Carrie Sailer, Hagen
- j. Science Crime Busters: second place, Tiffany Marthaller and Sadie Harper, Hagen
- k. Simple Machines: first place, Marisa Riesinger and Amanda Urban, Hagen
- l. Stringing Along: second place, Todd Weiler, Hagen
- m. Trajectory: second place, JoNall Schwindt and Lisa Wojahn, Hagen
- n. What are You Telling Me? second place, Shaundra Leiss and Amanda Urban, Hagen
- o. Write It, Do It: third place (tie): Amanda Urban and Marisa Riesinger, Hagen
- p. Team results: third place, Hagen Junior High, 45 points
- 2. C Division (Grades 9-12)
  - a. Amphibians/Reptiles: second place, Jackie Haugland and Mollie Zent, DHS-black team; third place, Chantal Heinle and Nevar Frank, DHS-orange team
  - b. Cell Biology: first place, Jessica McLeod and Chantal Heinle, DHS-orange team; third place, Dustin Heick and Lori Pavlicek
  - c. Chemistry Lab: first place, Jessica McLeod and Teresa Cheng, DHS-orange team; third place, Lori Pavlicek and Dustin Heick, DHS-black team.
  - d. Circuit Lab: first place, Jessica McLeod and Teresa Cheng, DHS-orange team; third place, Derek O'Conner, DHS-black.
  - e. Designer Genes: second place, Chantal Heinle and Nevar Frank, DHS-orange team; third place, Mollie Zent and Jackie Haugland, DHS-black team.
  - f. It's About Time: second place, Amanda Riehl and Dustin Heick, DHS-black team.
  - g. Metric Mastery: second place, Chantal Heinle, DHS-orange team.
  - h. Nature Quest: first place, Chantal Heinle and Nevar Frank, DHS-orange team. third place (tie), Lori Pavlicek and Amanda Eppler, DHS-black team.
  - i. Physics Lab: first place Jessica McLeod and Teresa Cheng, DHS-orange team; second place, Derek O'Connor, DHS-black team.
  - j. Qualitative Analysis: first place, Jessica McLeod and Teresa Cheng, DHS-orange team; second place, Amanda Eppler and Lori Pavlicek, DHS-black team.

Student/Staff Recognitions Cont.

- k. Road Scholar: first place, Amanda Eppler and Amanda Riehl, DHS-black team; third place, Allison Robbins and Sarah zumBrunnen, DHS-orange team.
  - l. Scrambler: first place, Mollie Zent and Jackie Haugland, DHS- black team; second place, Jarvis Jahner and Chris Lewis, DHS- orange team.
  - m. Stringing Along: first place, Derek O'Conner and Mollie Zent, DHS-black team; second place, Chris Lewis and Jarvis Jahner, DHS-orange team.
  - n. Tower Building: first place, Allison Robbins and Sarah zumBrunnen, DHS-orange team; third place, Dustin Heick and Amanda Riehl, DHS-black team.
  - o. Water Quality: first place, Sarah zumBrunnen and Allison Robbins, DHS-orange team; second place, Lori Pavlicek and Amanda Eppler, DHS-black team.
  - p. What Are You Telling Me?: first place, Amanda Riehl and Dustin Heick, DHS-black team; second place, Nevar Frank, DHS-orange team.
  - q. Write It, Do It: second place, Jackie Haugland and Mollie Zent, DHS-black team; third place, Jarvis Jahner and Chris Lewis, DHS-orange team.
  - r. C Division team results: DHS orange team, first place, 53 points Members of the orange team include: Sarah zumBrunnen, Allison Robbins, Jessica McLeod, Teresa Cheng, Jarvis Jahner, Chris Lewis, Chantel Heinle and Nevar Frank.  
DHS black team, third place, 45 points. Members of the black team include: Derek O'Connor, Jackie Haugland, Dustin Heick, Amanda Eppler, Lori Pavlicek, Mollie Zent and Amanda Riehl.
  - s. One team from DHS and one team from Hagen have qualified to participate in the State Science Olympiad on April 29 in Fargo.
  - t. Melanie Kathrein, physical science teacher at DHS, co-directed the West River District Science Olympiad.
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- m. Dave Michaelson was named the West Region Wrestling Co-Coach of the Year.
  - n. Jami Calavera was selected to the first team All State Volleyball team for the second year in a row.

Student/Staff Recognitions Cont.

- o. The DHS Wrestling team received fifth place at the State Class A Wrestling Tournament.
  - 1. Shawn Meyer was a state champion.
  - 2. Matt Meyer received third place.
  - 3. Frank Saylor received third place.
  - 4. Erik Mellmer received third place.
  - 5. Cory Haller received fourth place.
  - 6. Kelly Armstrong received fifth place.
  - 7. Jimmy Steckler received sixth place.
- p. The freshman A squad basketball team received third place in the WDA freshman tournament.
- q. The freshman B squad basketball team placed third in the Trinity Tournament.
- r. All State Choir members from DHS were: Dan Boyle and Chalis Pomeroy (second year).
- s. All State Band members from DHS were: Teresa Cheng and Elizabeth Weir (second year).

Superintendent's Report

Dr. Morud reported on the following:

- a.) He will meet with each individual Board member in the next few weeks and will report at the March meeting on an agenda for 95-96.
- b.) A survey has been sent to Stark County school districts regarding a common election date in June for the school board election.

Legislative Report

Dr. Morud presented information on the legislative session.

- a.) Special Education: The change passed by the Senate would change the reimbursement to child driven instead of staff driven. We support the action of Senate Bill 2063 in concept and detail. The general education funding mechanism is student driven.
- b.) Tuition Apportionment: Tuition apportionment was previously distributed by census (children ages 6-18). Last year the DPS's received \$775,206. This amount could be reduced by as much as \$160,000 if changes supported in both Chambers become law.
- c.) Building Fund: After receiving a *do pass* from the House Taxation and Finance Committee, the bill was killed on the House floor earlier this month.

Legislative Report Cont.

- d.) **Equity:** Governor Schafer's budget recognized the inequities of school funding and set forth a plan to begin to address those inequities. House Bill 1171 must be the vehicle for funding education. Senate Bill 2519 must be killed.
- e.) **Miscellaneous issues:** Exceptionality in certification has passed the House and is moving to the Senate. Also, the student banking bill is sailing along.
- f.) **A team of Board members, administrators and faculty members will travel to Bismarck March 12 for a Rally Day at the legislature to gather support for funding for education.**

School Calendar (1995-96, 1996-97)

Dr. Morud explained how the calendars were developed. A recommendation regarding parent/teacher conferences will be given at the April meeting. Abrahamson moved to approve the 1995-1996 and 1996-1997 school calendars as presented. Johnson seconded the motion. The motion carried unanimously.

Open Enrollment

Johnson moved to approve the request for Cionda N. and Autumn Hays, Chelsea L. Wallace, Katelyn R. Steffan, Ryan M. and Andrea K. Sprynczynatyk, Chandra M. Heglund and Jennifer L. Larson to attend school in the Dickinson Public School District under the open enrollment policy. Abrahamson seconded the motion. The motion carried unanimously.

Policies: Second Reading on Policy DBIB/DCEC Early Resignation Notification and First Reading on Policy FHCG Carrying Weapons

Johnson moved to approve for second reading approval and adoption policy DBIB/DCEC Early Resignation Notification, as amended. Thorson seconded the motion. The motion carried unanimously.

Melbye moved to approve for first reading approval policy FHCG Carrying Weapons, as amended. Johnson seconded the motion. The motion carried unanimously.

Heart River Elementary Grant

Johnson moved to approve the Heart River Elementary grant application to make playground equipment accessible to all students. The granting agency is the North Dakota Parks & Recreation Department. Thorson seconded the motion. The motion carried unanimously.

Energy Department Impact Office Grant Application

Dr. Morud presented information on grant applications to the North Dakota Energy Impact Office for assistance in: elementary playground equipment, a Dickinson High School addition (multipurpose room, elevator and auxiliary gym) and Roosevelt library and classroom addition. Melby moved to approve the grant application to the North Dakota Oil & Impact Office for \$1,940,000 for Dickinson High School, \$2,100,000 for Roosevelt Elementary and \$20,000 for playground equipment. Abrahamson seconded the motion. The motion carried unanimously.

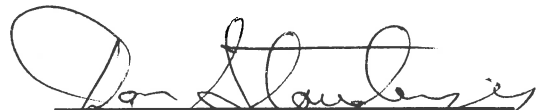
Review and Approve Committee Report on Graduation Requirements

Dr. Morud reported on the graduation requirement committee recommendation. Board representatives on the committee were Diane Melby and Naomi Thorson. Melby moved to approve the change in graduation requirements for the Dickinson Public Schools to 23 credits for the Class of 1996, 24 credits for the Class of 97, 25 credits for the class of 98 and 26 credits for the Class of 99. Abrahamson seconded the motion. The motion carried unanimously.


Other

Johnson moved to change the March Board meeting to 4:30 p.m on March 21, 1995. Abrahamson seconded the motion. The motion carried unanimously.

At 8:30 p.m., Johnson moved to adjourn the meeting. Abrahamson seconded the motion. The motion carried unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

Dickinson Public Schools  
Regular Meeting

March 21, 1995; 4:30 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session March 21, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Bruce Jessen, Gene Boyle, Lois Myran, Vince Reep, LeRoy Boespflug, Ron Steiner and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Sue Biesiot, Kris Fehr-Bismarck Tribune, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Abrahamson moved to approve the consent agenda consisting of the minutes from the regular meeting, February 21, 1995; bills for March 1995; financial reports for March 1995; the pledged assets report for March 1995; the acceptance of the resignations of Nancy Gust, physical education teacher at Heart River; Barb Canode, head cook at DHS; Jolyn Haugen, TMH paraprofessional at Hagen; Randi Hall, basic skills paraprofessional at Lincoln; the retirement of Joe Sickler, bus driver and custodian; and the hires of Nancy Ferderer, TMH paraprofessional at Hagen and Tina Meyer, part-time temporary secretary at the Adult Learning Center. Thorson seconded the motion. The motion carried unanimously.

Several students and staff were recognized for their accomplishments.

Melbye moved that, pursuant to the provisions of Section 15-38.1-10 of the North Dakota Century Code, the School Board of the Dickinson Public School District #1 recognizes all certified personnel employed, or to be employed, by the Board in positions requiring a certificate issued pursuant to Chapter 15-36-01 of the North Dakota Century Code, except administrators and substitute teachers, as an appropriate negotiating unit for the purpose of 1995-1996 negotiations. Abrahamson seconded the motion. The motion carried unanimously.

Johnson moved that, pursuant to the provisions of Section 15-38.1-11 of the North Dakota Century Code, the School Board of Dickinson Public School District #1 recognizes the Dickinson Education Association as the exclusive representative of the appropriate negotiating unit for the purpose of the 1995-1996 negotiations. Melbye seconded the motion. The motion carried unanimously.

Johnson moved to approve the participation of the Dickinson Public School District in the Southwest Cooperative Project for the 95-96 & 96-97 school years at a cost of \$3,000 per school year; the prorated-per school cost as determined by the Southwest Cooperative Project team. Abrahamson seconded the motion. The motion carried unanimously.

Dr. Morud reported on planning thoughts for 95-96. He recommended allocating more money to building level accounts for textbooks and supplies, advertising for a high school teacher of emotionally disturbed students and two combination elementary library/technology positions. Technology and upgrading the libraries was discussed. Also, Dr. Morud recommended that we submit a grant to the North Dakota Council on the Arts for the artist-in-residence program and an asbestos abatement project at Jefferson Elementary. A curriculum review administrative regulation will also be prepared and distributed.

Johnson moved to submit a grant to the North Dakota Council on the Arts for an artist-in-residence in the elementary schools in the District. Abrahamson seconded the motion. The motion carried unanimously.

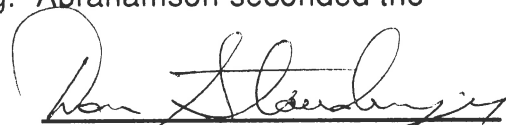
The Board consensus was to have Dr. Morud advertise for the two elementary library/technology positions and a teacher for emotionally disturbed students at DHS.

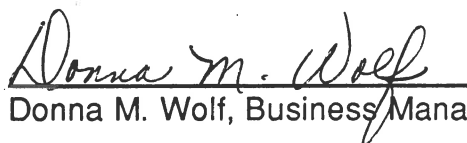
Thorson moved to approve for second reading approval and adoption, policy FHCG Carrying Weapons, as amended. Abrahamson seconded the motion. The motion carried unanimously.


Melbye moved to approve the Career Exploration Leave request by Barb Arneson for the 95-96 school term. Failure to submit the written notice of intent to return on or before March 7, 1996, shall be deemed to be a voluntary resignation and waiver of the right to reemployment. Johnson seconded the motion. The motion carried unanimously.

President Staudinger reviewed and summarized a composite evaluation of Superintendent Dr. Morud. President Staudinger concluded by recommending continued employment for Dr. Morud. President Staudinger appointed Mrs. Johnson and himself to the committee to negotiate Dr. Morud's contract that ends on June 30, 1995.

At 5:15 p.m., Melbye moved to adjourn the meeting. Abrahamson seconded the motion. The motion carried unanimously.

  
Don Staudinger, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

The Dickinson Public School Board met in regular session on April 18, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Ron Steiner, Charles Finck, Gene Boyle, Clarence Corneil, Bruce Jessen, LeRoy Boespflug, Vince Reep, Rodger Miller and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Donna Havelka, Gloria Knoll, Leanne Smutzler, Julie Bublitz, Del Quigley, Kim Kuhn, Darlene Medlar, Kim Dorner, Scott Voegele, Nick Lambert, Doris Severson-KLTC Radio and Duane Coates-Dickinson Press.

President Staudinger called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Johnson moved to approve the consent agenda consisting of the minutes from the regular meeting, March 21, 1995; bills for April 1995; financial reports for April 1995; the pledged assets report for April 1995; and the transfer of Adrienne Wanner from assistant cook to head cook at DHS. Melbye seconded the motion. The motion carried unanimously.

Several students and staff were recognized for their accomplishments.

Melbye moved to approve the bid for carpet for \$36,300 by Floor to Ceiling for the asbestos removal project at Jefferson Elementary. Johnson seconded the motion. The motion carried unanimously.

Kim Kuhn, Gloria Knoll, Leanne Smutzler, Del Quigley and Donna Havelka from the Hagen Junior High faculty advisory committee updated the Board on the instructional program at Hagen. Spokesperson, Kim Kuhn, reported on the community service learning projects like recycling and sixth grade orientation. They are looking at scheduling options, encore subjects and expanding technology into curriculum areas via computer clusters.

Johnson moved to approve the Annual Election be scheduled on Tuesday, June 13, 1995, with the same precinct boundaries as previous elections, with polling places at Jefferson, Lincoln and Heart River Elementary Schools and the Gladstone School and the polls be opened at 9:00 a.m. and closed at 7:00 p.m. Abrahamson seconded the motion. The motion carried unanimously.

Dr. Morud reported on some preliminary budget planning thoughts for 95-96.

- 1) He recommended that the first budget meeting be held in early May, the second budget meeting June 15 with canvassing the election and the final approval process in July at the annual meeting.
- 2) What we are not talking about is important. We are not talking about cuts in staff. There may be modest increases in services and salary.
- 3) Buildings have a personnel wish list of over 20 staff members.



- 4) Building level budgets will be increased 15 percent (15%) next year. He recommended driving the resources and decision making into the buildings under the leadership of the principal.
- 5) Dr. Morud recommended budgeting for professional development money next year. Money would be allocated to each building and they would decide what professional development was appropriate for their building (a Learning Lab recommendation).
- 6) Technology is a high priority for staff at all schools. The district has a commitment to technology. The elementary schools and Hagen need more computers, DHS needs their library updated and the district needs a PC based accounting program.
- 7) He also recommended that the Board consider a technology purchase option for employees similar to last year.
- 8) Dr Morud introduced the concept of an "Academic Academy" for certified staff. Staff members would be trained in courses that fit their needs. A recommendation may be forth coming at the May Board meeting.
- 9) Revenues were discussed. Dr. Morud cautioned the Board about relying on oil and gas revenues. Only one percent (1%) of the total revenue budget comes from oil and gas. The concept of an in-budget trust fund was presented.
- 10) The foundation program should have an increase of \$110,000.
- 11) A supplemental foundation program should bring \$150,000 of new monies. This is a modest attempt at equity based on below average expenditures and below average taxable valuation.
- 12) Dr. Morud talked about monies received from federal projects. The Drug and Alcohol Project and Chapter I may be in jeopardy next year.

Dr. Morud gave an overview of summer school 95. There are three components to summer school: drivers education, Business Challenge and the courses offered at DHS. Connie Christensen is organizing a community summer school for Community/School and Revitalization Project for elementary students.

Abrahamson moved to approve the nine, ten and twelve-month classified work calendars for the 95-96 school year as proposed and presented by Dr. Morud. Thorson seconded the motion. The motion carried unanimously.

Nancy Johnson informed the Board of the NCA visitation teams in the district April 24-May 5. Visitation teams related to building target goals will be visiting the schools.

The first budget meeting has been scheduled for Tuesday, May 2 at 7 p.m. The second budget meeting will be held on Thursday, June 15 at 12 noon along with canvassing the election.

At 8:50 p.m., Melbye moved to adjourn the meeting. Abrahamson seconded the motion. The motion carried unanimously.

Donna M. Wolf  
Donna M. Wolf, Business Manager

Karen R. Heidt  
Karen R. Heidt, Secretary

Don Staudinger  
Don Staudinger, President

Dickinson Public Schools  
Special Meeting

May 2, 1995; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session on May 2, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Ron Steiner, Vince Reep, Charles Finck, Bruce Jessen, Louie Braun and LeRoy Boespflug. Others present were: Donna Wolf, Karen Heidt, Eileen Johnson, Sue Biesiot, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Dr. Morud reported on the 1995-1996 budget. He pointed out the changes in the revenue and expenditure projections and the ending balance on June 30, 1995. There will be no overall increase in the mill levy for the fifth consecutive year.

Dr. Morud explained the following areas:

- 1) 1995-1996 Budget Overview
- 2) Legislative Action
- 3) Budget Planning Document (General Fund Balance Sheet)  
A balance of \$927,864 is projected for 6-30-95. This balance will probably not change a great deal. Revenue for 95-96 is projected at \$11,743,899 and expenditures are projected at \$12,205,850. At this stage an ending balance is projected of \$465,913+B for 6-30-96. Dr. Morud and Donna will be analyzing the budget to raise the bottom line figure.
- 4) 94-95 Budget Review, May 2, 1995
- 5) 1995-1996 Revenue Projections, April 11, 1995
- 6) 1995-1996 Building Level Budget Allocations
- 7) Oil and Gas Production Tax Revenue  
Dr. Morud recommended that the district establish an in-budget trust fund and explained how it would work.


Dr. Morud reviewed what was included in the 95-96 budget.

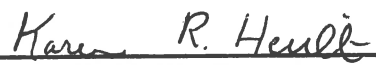
General discussion was held. No action was taken. President Staudinger requested that all Board members review the budget documents that were distributed in preparation for the second budget review meeting on June 15 at 12 noon. Also, the Board will canvass the school board election on June 15. All of the information presented is subject to the second budget meeting.

At 8:08 p.m., Melbye moved to adjourn the meeting. Thorson seconded the motion. The motion carried unanimously.

Dickinson Public Schools  
Special Meeting

May 2, 1995; 7:00 p.m.  
Board Room, Central Office

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

  
Don Staudinger, President

The Dickinson Public School Board met in regular session on May 16, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Vince Reep, Gene Boyle, LeRoy Boespflug, Clarence Corneil, Lois Myran and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Darlene Medlar, Kris Fehr-Bismarck Tribune, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order. There were no requests to address the Board. Johnson moved to add the NCA Report to the agenda. Melbye seconded the motion. The motion carried unanimously.

Johnson moved to approve the consent agenda consisting of the minutes from the regular meeting, April 18, 1995; special meeting, May 2, 1995; bills for May 1995; financial reports for May 1995; the pledged assets report for May 1995; the acceptance of the retirement for Charlie Hibi and the emergency leave requests for two days of additional emergency leave for Bernie Schwindt and one day of additional emergency leave for Nancy Gust. Thorson seconded the motion. The motion carried unanimously.

Several students and staff were recognized for their accomplishments.

Johnson moved to approve and award Steve & Hulsing the annual audits for 1995, 1996 and 1997 for the amount of \$5,198 each year, plus the actual amount of the State Auditor's review fee. Melbye seconded the motion. The motion carried unanimously.

Thorson moved to establish the parent/teacher conference format for the 95-96 school year on November 21 and 22, 1995, and February 27 and 28, 1996, as presented by Dr. Morud. Abrahamson seconded the motion. The motion carried unanimously.

An updated balance sheet was distributed. Dr. Morud gave an update on the budget process and possible staff increases. The Board expressed concern regarding the low ending balance. Discussion followed. The Board consensus was that Dr. Morud should proceed with advertising and interviewing for positions that are required. He will present his recommendations to the Board for approval at a future Board meeting.

Johnson moved to approve the negotiated agreement that includes changes in the credit application process, emergency leave and establishes a salary schedule with a \$17,000 base for the 1995-96 school year for certified staff members. Abrahamson seconded the motion. The motion carried unanimously.

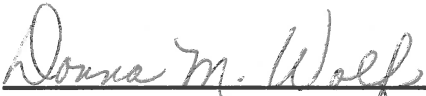
Vince Reep reported on the North Central Accreditation process. He reported that each school has selected three target areas for their school. A handout was distributed with target areas, action plans and visitation reports.

Dr. Morud reviewed the calendar of upcoming events. Board members were encouraged to attend the Energy Impact Hearing on May 26, at 11:15 a.m., in the Board room of the Central Administration Office.

The annual school board election is scheduled for Tuesday, June 13, 1995. Diane Melbye and Don Staudinger have filed for reelection.

President Staudinger, Diane Melbye and Dr. Morud will serve on a committee to review oil and gas proposals for leasing Dickinson Public Schools property.

At 8:10 p.m., Melbye moved to adjourn the meeting. Johnson seconded the motion. The motion carried unanimously.

  
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Donna M. Wolf, Business Manager

  
\_\_\_\_\_  
Karen R. Heidt, Secretary

  
\_\_\_\_\_  
Don Staudinger, President

Dickinson Public Schools  
Special Meeting

June 16, 1995; 7:00 a.m.  
Board Room, Central Office

The Dickinson Public School Board met in special session on June 16, 1995, at the Central Administration Office. Board members present were: Earl Abrahamson, Naomi Thorson and Diane Melbye. Don Staudinger and Nancy Johnson were absent. Administrators present were: Dr. Rollie Morud, Bruce Jessen, Ron Steiner, Clarence Corneil, Gene Boyle, Charles Finck and Rodger Miller. Others present were: Donna Wolf, Karen Heidt, Ellen Becker and Cary Shimek-Dickinson Press.

Abrahamson nominated Diane Melbye to serve as president pro temp. Thorson seconded the motion. The motion carried unanimously.

President pro tem Melbye called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Dr. Morud summarized the June 13, 1995, election results. The Board studied the poll books. There were 112 total votes cast (Don Staudinger with 98 and Diane Melbye with 106; 79 votes for publishing the minutes and 30 against publishing the minutes). Thorson moved to accept the 1995 election results as reported, reelecting Diane Melbye and Don Staudinger to three-year terms on the Dickinson Board of Education and approving publishing the minutes. Abrahamson seconded the motion. The motion carried unanimously.

Dr. Morud reported on district personnel changes:

Lisa Lauer, kindergarten teacher at Roosevelt, transfer to kindergarten teacher at Heart River

Kristi Mulvey, kindergarten teacher at Heart River, transfer to first grade teacher at Heart River

Kelly Kussy, part-time physical education teacher at Berg (current), plus part-time physical education at Heart River

Sandy Ficek, .67 FTE English at DHS to music at Berg plus one English class at DHS

Mike Stevenson, increased vocal music at DHS & some elementary music

Jim Glasser, 100% math teacher at DHS, transfer to 60% physical education teacher & 40% math teacher at DHS

Linda Fridley, first grade teacher at Jefferson, transfer to second grade teacher at Jefferson

Jerry Schwartz, head girls' and boys' cross country coach

Frank Schank, 1.0 FTE art teacher at Hagen for 40 days & then he will retire

John Wilson, .4 FTE art teacher at Hagen for 40 days & then increased to 1.0 FTE art at Hagen

Dr. Morud read his letter of resignation. He has accepted a position as superintendent in Bemidji, Minnesota. Dr. Morud will report on the budget at the June 20 meeting. He expects an ending balance around \$700,000.

Dickinson Public Schools  
Special Meeting

June 16, 1995; 7:00 a.m.  
Board Room, Central Office

Abrahamson moved to approve the family medical leave request for Eunice Frank for the 95-96 school year. Failure to submit the written notice of intent to return on or before March 7, 1996, shall be deemed to be a voluntary resignation and waiver of the right to reemployment. Thorson seconded the motion. The motion carried unanimously.

Abrahamson regrettfully moved to approve the resignations of Dr. Rollie Morud, superintendent; Jim Gentile, assistant principal at Dickinson High School, effective June 30, 1995; and Frank Schank, art instructor at Hagen Junior High, effective October 25, 1995. Thorson seconded the motion. The motion carried unanimously.

Thorson moved to approve the low bid for Cape Town carpet at DHS submitted by House of Color, Bismarck, North Dakota for \$36,937. Abrahamson seconded the motion. The motion carried unanimously.

At 7:30 a.m., Abrahamson moved to adjourn the meeting. Thorson seconded the motion. The motion passed unanimously.

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

  
Don Staudinger, President



The Dickinson Public School Board met in regular session on June 20, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Clarence Corneil, Marv Knoll, Gene Boyle, Vince Reep, Lois Myran, Charles Finck, Bruce Jessen, LeRoy Boespflug and Louie Braun. Others present were: Donna Wolf, Karen Heidt, Ellen Becker, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Johnson moved to approve the consent agenda consisting of the minutes from the regular meeting, May 16, 1995; bills for June 1995; financial reports for June 1995; the pledged assets report for June 1995; the hires of: Jan Schmidt, 1.00 FTE elementary librarian, district-wide; Jack Anton, 1.00 FTE custodian, DHS; Bev Kinnischtzke, .67 FTE home economics, DHS; Nancy Kienzle, 1.00 FTE speech pathologist; John Wilson, 1.00 FTE art at Hagen Junior High beginning 10-26-95; Jerry Schwartz, Hagen and DHS cross country coach; the approval of the acceptance by Dr. Morud of the resignation of Joel Bratten; and the emergency leave request for one and a half days of additional emergency leave for Terri Wark. Melbye seconded the motion. The motion carried unanimously.

Several students and staff were recognized for their accomplishments.

Superintendent's Report-Dr. Morud had nothing to report.

School Handbooks-Abrahamson moved to approve the 95-96 elementary, Hagen Junior High and Dickinson High School handbooks as presented. Thorson seconded the motion. The motion carried unanimously.

95-96 Chapter I Grant-Clarence Corneil reported on the 95-96 Chapter I grant. Melbye moved to approve the 1995-1996 Chapter I grant with a budget of \$538,788.07 and to authorize Clarence Corneil as the official designee of the grant. Thorson seconded the motion. The motion carried unanimously.

First Reading of Policy FHCBA Video Cameras on School Buses-Dr. Morud explained the policy and recommended the adoption by the Board. Discussion followed. Abrahamson moved to approve policy FHCBA for first reading approval. Johnson seconded the motion. The motion carried unanimously.

First Reading of Policy HHAB Oil and Gas Production Tax Revenue-Dr. Morud explained the policy and recommended that this strategy be adopted as a Board policy. Discussion followed. The Board discussed the possibility of changing the policy if the district was in financial difficulty. Melbye moved to approve policy HHAB for first reading approval. Johnson seconded the motion. The motion carried unanimously.

employees is the same for all employees; 9 month, 8 hours a day. No employee should lose money because of the health insurance transition.

Johnson moved to authorize the classified salaries for the 95-96 fiscal year as presented. Abrahamson seconded the motion. The motion carried unanimously.

The recommend dollar amounts for administrators is compatible to the raises the teachers received (approximately a 4% increase). Johnson moved to approve the administrative salaries for the 95-96 school year for Central Office administrators and building administrators as proposed and presented by Dr. Morud. Thorson seconded the motion. The motion carried unanimously.

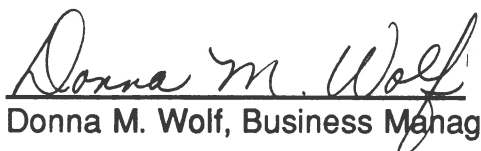
Superintendent Search Process-The Board discussed the options available regarding the search for a new superintendent. Melbye would like to hire a permanent superintendent. Other Board members expressed the desire to hire an interim superintendent and begin a full search. Johnson moved that we proceed with an interim position for the 95-96 school year and begin a full search for a superintendent during the year. Abrahamson seconded the motion. A roll call vote was taken: Aye: Johnson, Thorson, Staudinger and Abrahamson. Nay: Melbye.


Nancy Johnson and Naomi Thorson volunteered to serve on a committee to search for an interim superintendent and make recommendations. They will also prepare their recommendations for a full search process for a superintendent and bring their recommendation to the Board at a future meeting. Dr. Morud will work with them during the process. The committee will prepare a timetable, advertisements, etc.

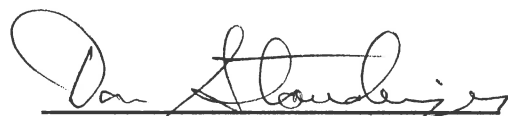
Other-Dr. Morud's contract expires June 30, 1995. Dr. Morud has agreed to continue until August 1, 1995, at his present salary, prorated according to the days he works. Melbye moved to compensate Dr. Morud on a prorated per day salary until August 1, 1995, based on his 94-95 contract salary. Johnson seconded the motion. The motion carried unanimously.

President Staudinger recommended that the Board consider rotating the position of school board president. Johnson moved to hold the annual meeting on July 11, 1995. Abrahamson seconded the motion. The motion carried unanimously.

At 9:00 p.m., Melbye moved to adjourn the meeting. Johnson seconded the motion. The motion carried unanimously.

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

  
Don Staudinger, President

RESOLUTION FOR INCREASED LEVIES

WHEREAS, the governing body of the Dickinson Public School District has approved a budget for the operation of the functions of government; and

WHEREAS, the budget results in an increase in the dollar amount to be levied as an advalorem tax over the previous years; and

WHEREAS, House Bill 1053, as passed by the 48th Legislative Assembly, requires the governing body to pass a resolution specifically approving such an additional levy;

THEREFORE, BE IT RESOLVED, that the governing body of the Dickinson Public School District specifically approves an increase or additional advalorem levy in the following funds:

General Fund  
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Chairman of the Board Nancy Jo Johnson

## Official Minutes

Dickinson Public Schools  
Regular Meeting

July 11, 1995; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session on July 20, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Ron Steiner, Vince Reep, LeRoy Boespflug, Gene Boyle, Charles Finck, Clarence Corneil and Lois Myran. Others present were: Donna Wolf, Karen Heidt, C.B. Haas, Melanie Kathrein, Ellen Becker, Darlene Medlar, Kris Fehr-Bismarck Tribune, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Johnson moved to approve the consent agenda consisting of the minutes from the special meeting, June 16, 1995, and regular meeting, June 20, 1995; bills for July 1995; financial reports for July 1995; the pledged assets report for July 1995; the hires of Richard Wardner, 1.00 FTE, associate principal, DHS; Nancy Kienzle, 1.00 FTE speech; Melanie Kathrein, increase to 100%, science at DHS; Kelly Kussy, increase to 93%, 40% phy.ed. at Berg and 53% phy.ed. at Heart River; and the approval of the acceptance by Dr. Morud of the resignation of Toni Hofer, kitchen helper at Roosevelt. Melbye seconded the motion. The motion carried unanimously.

There were no student/staff recognitions to report.

### Superintendent's Report

Dr. Morud reported on:

- 1) A retreat is scheduled July 18 in Medora at the Harold Schafer Heritage Center beginning at 8 a.m. The Board will focus on our vision and mission statements, policies and long range plans. No action will be taken; the meeting is for discussion.
- 2) Personnel: President Staudinger appointed Nancy Johnson & himself to a committee to meet with Dr. Morud to review personnel issues.
- 3) Stark Education Senate: The organization has received a \$5,000 grant over two years from the Otto Bremer Foundation to develop a pilot project to increase collaboration and coordination among school districts in Stark County. Instructional activities are being planned by the Senate.

Recycling Grant-Melanie Kathrein, science instructor at DHS, reported on the \$13,000 recycling grant that she applied for from Walmart. The grant will be used to purchase collection bins, storage bins and transportation bins for the entire district.

Second Reading of Policy FHCBA Video Cameras on School Buses-Abrahamson moved to approve policy FHCBA for second reading approval and adoption. Thorson seconded the motion. The motion carried unanimously.

Second Reading of Policy HHAB Oil and Gas Production Tax Revenue-Melbye moved to approve policy HHAB for second reading approval and adoption. Abrahamson seconded the motion. The motion carried unanimously.

Budget: 95-96 and Tax Levy-The projected ending balance on June 30, 1996, is \$729,715. Abrahamson moved that the Board approve the general fund budget for the 1995-1996 school term with revenues of \$12,009,489 and expenditures of \$12,267,703 and the certificate of levy as presented. Johnson seconded the motion. The motion carried unanimously.

Superintendent Search Process-Nancy Johnson and Naomi Thorson reported on the search for an interim superintendent and the superintendent search process. The committee recommended that C.B. Haas be hired as interim superintendent for the 95-96 academic year. Johnson moved to approve C.B. Haas as interim superintendent for the 95-96 academic year. Thorson seconded the motion. The motion carried unanimously.

Energy Impact Grant Acceptance-Thorson moved to accept grant monies totaling \$60,000 for a DHS addition from the Energy Impact Grant. Abrahamson seconded the motion. The motion carried unanimously.

Administer the Oath of Office to Diane Melbye and Don Staudinger-Vice-president Johnson administered the oath of office to Diane Melbye and Don Staudinger.

Election of Officers-Abrahamson nominated Nancy Johnson for president of the Dickinson Public School District and moved that nominations cease and the clerk be instructed to cast a unanimous ballot for Nancy Johnson as president of the Dickinson Public School District. Thorson seconded the motion. The motion passed unanimously. Staudinger nominated Earl Abrahamson for vice-president of the Dickinson Public School District and moved that nominations cease and the clerk be instructed to cast a unanimous ballot for Earl Abrahamson as vice-president of the Dickinson Public School District. Melbye seconded the motion. The motion passed unanimously.

Meeting Day and Time-Melbye moved that the regular meeting of the Dickinson Public School District be set for the third Tuesday of each month beginning at 7 p.m. Staudinger seconded the motion. The motion carried unanimously.

School Board Authorized Representative-Staudinger moved that Superintendent C.B. Haas be named as the authorized representative of the Dickinson Public School District which shall include and not be limited to the Department of Public Instruction and the legislature. Also, Superintendent Haas shall be the authorized representative for the district for all federal programs, including but not limited to: all school lunch, special education and vocational programs, the Energy Impact Office, Chapter II, Drug Free Schools, ESEA, Title II, Community/School and Revitalization Program, Headstart and Job Service programs. Thorson seconded the motion. The motion carried unanimously.

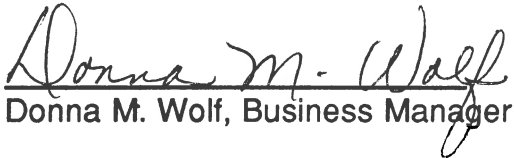
Appointment of Business Manager-Melbye moved that Donna Wolf be appointed the business manager for the Dickinson Public School District for the 1995-1996 school term. Abrahamson seconded the motion. The motion carried unanimously.

Bank Depository Designation-Abrahamson moved that Liberty National Bank be designated as the official depository for school district funds for the 1995-1996 fiscal year. Staudinger seconded the motion. The motion carried unanimously.

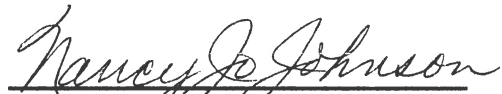
Existing Policies Reinstatement-Staudinger moved that the existing policies of the Dickinson Public School Board be reinstated for the 1995-1996 fiscal year. Thorson seconded the motion. The motion carried unanimously.

Announcements-A farewell open house for Dr. Morud is scheduled for Thursday, July 20, from 2 p.m. to 4 p.m. at the Central Administration Office. President Johnson thanked Dr. Morud for a good five years.

At 7:55 p.m., Melbye moved to adjourn the meeting. Abrahamson seconded the motion. The motion carried unanimously.

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

  
Nancy Jo Johnson, President

## Official Minutes

Dickinson Public Schools  
Special Meeting

July 18, 1995; 8:30 a.m.  
Harold Schafer Heritage Center

The Dickinson Public School Board met in special session on July 18, 1995, at the Harold Schafer Heritage Center in Medora. Board members present were: Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, C.B. Haas and LeRoy Boespflug. Others present were: Donna Wolf and Karen Heidt.

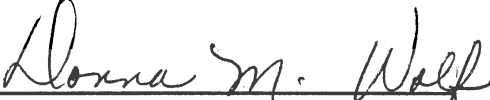
President Johnson called the meeting to order. There were no requests to address the Board. There were no additional agenda items.


Dr. Morud introduced the topics to be discussed.

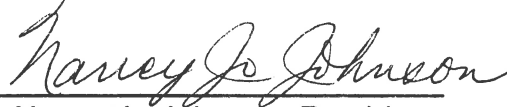
- 1) Building projects
- 2) Building fund budget
- 3) Money
- 4) A special meeting will be held on August 14 at 11 a.m. to discuss personnel issues.
- 5) Oil and gas leases

Discussion followed.

At 12:15 p.m., Staudinger moved to adjourn the meeting. Thorson seconded the motion. The motion carried unanimously.

  
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Donna M. Wolf, Business Manager

  
\_\_\_\_\_  
Karen R. Heidt, Secretary

  
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Nancy Jo Johnson, President

## Official Minutes

Dickinson Public Schools  
Special Meeting

July 26, 1995; 11:00 a.m.  
Board Room, Central Office

The Dickinson Public School Board met in special session on July 26, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, C.B. Haas, Charles Finck and Bruce Jessen. Others present were: Donna Wolf, Karen Heidt, Jay Schobinger, Sue Biesiot, Eileen Johnson, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Johnson called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Personnel-Dr. Morud reported on personnel recommendations and asked to remove Eva Bohn's name from consideration. Melbye moved to approve the administrative recommendations for personnel as presented and the extension of a contract to the following: Certified-Carmyn Juntunen, 1.00 FTE English, DHS; Pam Reichert, .47 FTE physical education, Heart River; Rebecca Kadrmas, .50 FTE science, DHS; Kristal Fields, .33 FTE social studies, DHS; Classified-Jude Bullinger, grade one & library paraprofessional, Roosevelt; Charlotte Heim, grade one paraprofessional, Roosevelt; Colette Klewin, grade one paraprofessional, Jefferson; Karen Uhler, playground supervisor, Lincoln; Kathleen LaDuke, buildings & grounds secretary, CAO; Angie Moser, grade one paraprofessional, Berg; Jackie Radermacher, grade one & library paraprofessional, Berg; Stella Lee, 1.00 FTE ED paraprofessional position, DHS; Renee Greenwood, general classroom paraprofessional, Berg; Melanie Hickel, grade one paraprofessional, Heart River; and Michele Gray, personnel & transportation secretary, CAO. Thorson seconded the motion. The motion carried unanimously.

Melbye moved to acknowledge the superintendent's acceptance of the resignations of Julie Fadden, grade five, Lincoln; Denise Norheim, paraprofessional, Jefferson Elementary; Jan Corneil, LD/speech paraprofessional, Roosevelt; Lucilla Barth, grade six, Roosevelt; and Amy Duxbury, secretary, Berg. Abrahamson seconded the motion. The motion carried unanimously.

Architect Selection Process-The Board accepted a grant from the Energy Impact Office for \$60,000 in July for the DHS addition. Abrahamson moved that Dr. Morud and Superintendent Haas interview local architects and bring a recommendation to the August Board meeting. Staudinger seconded the motion. The motion carried unanimously.

Receive Extracurricular Committee Report and Census Report-Dr. Morud presented the extracurricular committee report. The extracurricular committee and the Board will study the results and a recommendation will be presented at the August Board meeting.



Dickinson Public Schools  
Special Meeting

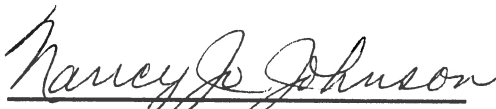
July 26, 1995; 11:00 a.m.  
Board Room, Central Office

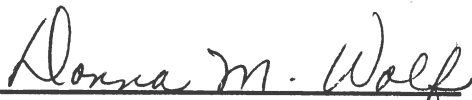
Receive Extracurricular Committee Report and Census Report Cont.-Dr. Morud reviewed the recently completed census that shows 3,817 students from the ages of 6-17 in the district. Dickinson Public Schools has a decline of 106 students.

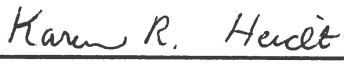
Change August Board Meeting Date to August 22-Staudinger moved to change the August Board meeting to August 22. Thorson seconded the motion. The motion carried unanimously.

Other-Dickinson Public Schools received the \$11,200 recycling grant from Walmart. This item was presented at the July meeting by Melanie Kathrein, DHS.

Melbye moved to adjourn the meeting at 11:15 a.m. Abrahamson seconded the motion. The motion carried unanimously.

  
Nancy Jo Johnson, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Special Meeting

August 10, 1995; 8:00 a.m.  
Board Room, Central Office

The Dickinson Public School Board met in special session on August 10, 1995, at the Central Administration Office. Board members present were: Diane Melbye, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Don Staudinger was absent. Administrators present were: Charles Finck, Ron Steiner, Vince Reep and Gene Boyle. Others present were: Donna Wolf, Karen Heidt, Ellen Becker, Darlene Medlar and Cary Shimek-Dickinson Press.

President Johnson called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Personnel: Charles Finck, director of personnel, presented the personnel report. He recommended the approval of the acceptance by Superintendent Haas of the resignations of Terri Wark, accounts payable/purchasing, CAO; Patti Faiman, kitchen helper, Roosevelt; and Robert Stefanowicz, science, DHS. Hires that were recommended include: Certified-Angie Moser, .50 FTE art, Hagen, beginning Oct. 24, 1995; Scott Schmidt, 1.00 FTE language arts, DHS; JoLyn Tessier, 1.00 FTE kindergarten, Jefferson; Lynelle Mann, .33 FTE math, DHS; William Hrouda, 1.00 FTE, grade 5, Lincoln; Kathy Kessel, grade 5, Lincoln; Classified-Wendy Lujan, 3.5 hours general classroom paraprofessional & 1.5 hours supervisor, Lincoln; Annette Schroeder, accounts payable/purchasing, CAO; and Ruth Unruh, .50 FTE library paraprofessional, Jefferson. The administrative recommendation to the Board is to authorize the administration to offer employment to the individuals as presented.

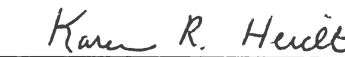
Melbye moved to authorize the administration to offer employment to: Certified-Angie Moser, .50 FTE art, Hagen; Scott Schmidt, 1.00 FTE language arts, DHS; JoLyn Tessier, 1.00 FTE kindergarten, Jefferson; Lynelle Mann, .33 FTE math, DHS; William Hrouda, 1.00 FTE, grade 5, Lincoln; Kathy Kessel, grade 5, Lincoln; Classified-Wendy Lujan, 3.5 hours general classroom paraprofessional & 1.5 hours supervisor, Lincoln; Pam Long, receptionist, CAO; Annette Schroeder, accounts payable/purchasing, CAO and Ruth Unruh, .50 FTE library paraprofessional, Jefferson. Thorson seconded the motion. The motion carried unanimously.

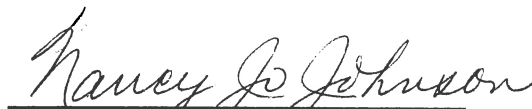
Thorson moved to approve Superintendent Haas's acceptance of the resignations of: Terri Wark, accounts payable/purchasing, CAO; Patti Faiman, kitchen helper, Roosevelt; and Robert Stefanowicz, science, DHS. Abrahamson seconded the motion. The motion carried unanimously.

County Superintendent: Melbye moved to approve the resolution by the Stark County commissioners to eliminate the position of county superintendent effective December 31, 1995. Abrahamson seconded the motion. The motion carried unanimously.

At 8:12 a.m., Abrahamson moved to adjourn the meeting. Melbye seconded the motion. The motion carried unanimously.

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

  
Nancy Jo Johnson, President

## **NDSBA RESOLUTION FOR 1995**

Submitted by the Dickinson Public School Board

### **BUILDING FUND**

NDSBA will support legislation that would permit local school boards to increase the building fund levy to 20 mills by a majority of the Board.

Rationale: It has been many years since there was an increase in the building fund levy cap. Costs of construction and ADA requirements necessitate the increase.

Approved by the Dickinson Public School Board, August 22, 1995

## Official Minutes

Dickinson Public Schools  
Regular Meeting

August 22, 1995; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session on August 22, 1995, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson and Naomi Thorson. Diane Melbye and Don Staudinger were absent. Administrators present were: C.B. Haas, Marv Knoll, Ron Steiner, LeRoy Boespflug, Rich Wardner, Gene Boyle, Lois Myran, Vince Reep, Bruce Jessen and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Ellen Becker, Darlene Medlar, Kris Fehr-Bismarck Tribune, Linda Howard and Luke Deichert-KLTC Radio and Cary Shimek-Dickinson Press.

President Johnson called the meeting to order. There were no requests to address the Board. There were no additional agenda items. Superintendent Haas asked for the personnel item to be removed from the consent agenda.

Abrahamson moved to approve the consent agenda consisting of the minutes from the regular meeting, July 11, 1995, special meeting, July 18, 1995, special meeting, July 26, 1995, and special meeting, August 10, 1995; bills for August 1995; financial reports for August 1995; and the pledged assets report for August 1995. Thorson seconded the motion. The motion carried unanimously.

Superintendent Haas reported on the personnel report. Abrahamson moved to approve the administrative recommendations for personnel as presented and the extension of employment to the following: Larry Rafferty, .50 FTE physical science and Peg Williams, .33 FTE biology for one semester; Pam Long, 1.00 FTE receptionist, CAO; Marci Hecker, LD paraprofessional, Roosevelt; Lynette Kent, TMH paraprofessional, Heart River; Gerry Grayson, kitchen helper, Lincoln; and lone Weiler, kitchen helper, Roosevelt. Thorson seconded the motion. The motion carried unanimously.

Thorson moved to approve the acceptance by Superintendent Haas of the resignations of Kathy Seggerman, kitchen helper, Lincoln and Jean Binger, Chapter One paraprofessional, Heart River. Abrahamson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Dirk Smutzler, Del Quigley and Jerry Schwartz were commended for organizing and chaperoning a backpacking trip in the Big Horn Mountains. The thirteen students on the trip were also recognized for their problem solving, cooperation, communication skills and behavior.

Superintendent's Report-Superintendent Haas reported on the enrollment status. The enrollment is at 3,101 students, down 25 from one year ago.

Buildings and Grounds Report-LeRoy Boespflug-LeRoy Boespflug, buildings and grounds, reported on buildings and grounds projects. The Board will discuss the boiler for Berg and Hagen Junior High at a future meeting. Mr. Boespflug will check on the cost of a portable boiler and bring the figures back to the Board.

Architect Selection Process-Superintendent Haas reported on the architect selection process. Abrahamson moved that the Board contract with Rick zumBrunnen as the architect for preliminary plan development for the DHS addition-Energy Development Impact Office. Thorson seconded the motion. The motion carried unanimously. Thorson moved that the Board contract with Dennis Hulsing as the architect for the Roosevelt addition and to authorize \$2,500 from the building fund for preliminary plan development. Abrahamson seconded the motion. The motion carried unanimously.

Extracurricular Committee Report-Abrahamson moved to approve the extracurricular committee recommendations presented by Superintendent Haas and the extracurricular committee with an increase in compensation for the head volleyball coach to 16.5% and assistant volleyball coach to 11% and to combine the girls' and boys' head cross country coaching positions (12.5%) for a total cost increase of \$929.31. Thorson seconded the motion. The motion carried unanimously.

95-96 School Opening Report-Superintendent Haas reported on the 95-96 school opening.

Annual Financial Report-Donna Wolf, business manager, reviewed portions of the annual financial report. Abrahamson moved to approve the Annual Financial Report for the fiscal year beginning July 1, 1994, and ending June 30, 1995. Thorson seconded the motion. The motion carried unanimously.

Department of Public Instruction Certificate of Compliance-Thorson moved to approve the Certificate of Compliance for the 1995-1996 school year. Abrahamson seconded the motion. The motion carried unanimously.

Fuel Bids-Charles Finck, transportation department, reported on the fuel bids for the transportation department for next year. Bids were received from Farmers Union Oil Company of Dickinson and I-94 Discount, Inc. (formerly Messer's I-94).

Farmers Union Oil Company of Dickinson

#1 diesel at bidder's pump-.02/gallon below posted cash price.

#2 diesel at bidder's pump-.02/gallon below posted cash price.

Unleaded gasoline at the bidder's pump-.05/gallon below the posted cash price.

I-94 Discount, Inc. (formerly Messer's I-94)

#1 diesel at bidder's pump- \$ .04/gallon below posted cash price

#2 diesel at bidder's pump- \$ .04/gallon below posted cash price

Unleaded gasoline at the bidder's pump- \$.06/gallon below the posted cash price.

Abrahamson moved that the Board accept the low bid for #1 and #2 diesel fuel from I-94 Discount, Inc. of Dickinson of \$.04/gallon below the posted cash price. Also, he moved that the Board accept the low bid for unleaded gasoline from I-94 Discount, Inc. of \$.06/gallon below the posted cash price. Thorson seconded the motion. The motion carried unanimously.

Resolution-Thorson moved to endorse the NDSBA resolution for 1995. Abrahamson seconded the motion. The motion carried unanimously. A copy of the resolution is attached to these minutes.

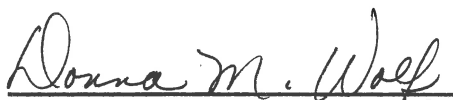
Open Enrollment-Abrahamson moved to approve the request for John Jundt to attend school in South Heart under the open enrollment policy. Thorson seconded the motion. The motion carried unanimously.

Thorson moved to approve the request for Shawn and Ryan Burwick to attend school in the Dickinson Public School District under the open enrollment policy. Abrahamson seconded the motion. The motion carried unanimously.

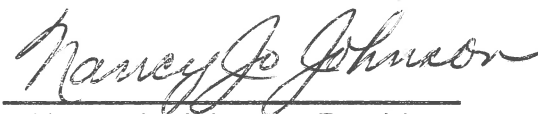
Cooperative Agreement with Trinity High School in Girls' Golf- Abrahamson moved to approve the cooperative sponsorship application with Trinity High School and Dickinson High School in girls' golf. Thorson seconded the motion. The motion carried unanimously.

Other-Superintendent Haas informed the Board that April Filipi had requested a county tuition committee hearing to be allowed to attend school at DHS. The committee denied her request and she has agreed to pay tuition to attend school in the Dickinson Public School District.

At 8:20 p.m., Abrahamson moved to adjourn the meeting. Thorson seconded the motion. The motion carried unanimously.

  
\_\_\_\_\_  
Donna M. Wolf, Business Manager

  
\_\_\_\_\_  
Karen R. Heidt, Secretary

  
\_\_\_\_\_  
Nancy Jo Johnson, President

## Official Minutes

Dickinson Public Schools  
Regular Meeting

September 19, 1995; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session on September 19, 1995, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Naomi Thorson, Diane Melbye and Don Staudinger. Administrators present were: C.B. Haas, Vince Reep, Gene Boyle, Lois Myran and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Darlene Medlar, Mary Keidel, Becky Meduna, Cheryl Anderson, Ellen Becker, Dave O'Brien and Cary Shimek-Dickinson Press.

President Johnson called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Abrahamson moved to approve the consent agenda consisting of the minutes from the regular meeting on August 22, 1995; bills for September 1995; financial reports for September 1995; the pledged assets report for September 1995; the approval of the personnel as presented and the extension of employment to the following hires: Classified: Mary Peters, ED paraprofessional, DHS; Bradley Hoffman, custodian, DHS; Carol Klatt, playground supervisor, Heart River; Christine Kruger, 3 hour paraprofessional, Heart River; Marlene Brown, kitchen helper, Roosevelt; Melanie Hickel, 7 hour Title I paraprofessional, Heart River; Blake Messer, playground supervisor, Jefferson; Michell Brabazon, noon supervisor, Hagen; and the acceptance by Superintendent Haas of the resignation of Jack Anton, custodian, DHS. Melbye seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students and staff were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the following: 1) A new complete budget printout will be ready for the next Board meeting. 2) DPI Fall Call Conference-An annual report card has been mandated by the legislature for public schools and is in the preparation stage.

Graduation Date-Class of 1996-Thorson moved to set the commencement date for the Class of 1996, Sunday, May 26, 1996. Staudinger seconded the motion. The motion carried unanimously.

Oil and Gas Lease Bids-Melbye moved to place the oil and gas lease bids agenda item at the end of the agenda. Staudinger seconded the motion. The motion carried unanimously.

Grant Approvals-Abrahamson moved to approve the 1995-1996 Title II-Dwight D. Eisenhower Professional Development Program grant with a budget of \$24,483 and to authorize the superintendent to submit the grant application to the Department of Public Instruction. Staudinger seconded the motion. The motion carried unanimously.

Staudinger moved to approve the 1995-1996 Drug Free School grant for \$ 35,151 and to authorize the superintendent to submit the grant application to the Department of

Grant Approvals Cont.-

Public Instruction. Thorson seconded the motion. The motion carried unanimously. Thorson moved to approve the 1995-1996 Title VI grant for \$ 35,426 and to authorize the superintendent to submit the grant application to the Department of Public Instruction. Melbye seconded the motion. The motion carried unanimously.

Open Enrollment Request-Melbye moved to approve the open enrollment request by LaDonna Shelley to return to her district of residence, the Dickinson Public Schools, beginning the 95-96 school year. Abrahamson seconded the motion. The motion carried unanimously.

Collaborative Bargaining-A Collaborative Bargaining seminar is scheduled January 11 & 12, 1996, in Dickinson. Naomi Thorson volunteered to attend the seminar.

Board Policies-Superintendent Haas recommended that a committee be formed to review pending Board policies (Policy FEAA Administering Medicines to Students and Drug and Alcohol Testing for Employees). Abrahamson and Melbye volunteered to serve on the policy review committee. Staudinger and Thorson volunteered to serve on a committee to review district personnel and hiring practices.

Oil and Gas Lease Bids-Don Staudinger, Diane Melbye and Superintendent Haas served on a Board committee that reviewed oil and gas lease bids. It is the recommendation of the committee that the Board lease the oil and gas mineral rights owned by the district.

Township 139 North. Range 96 West

Section 3: 3 acres (Roosevelt)

Section 4: 23 acres (Berg, DHS, Hagen, Jefferson)

Section 9: 11 acres (Heart River)

Township 140 North. Range 96 West

Section 34: 7.2 acres ( Lincoln)

The Board consensus was to continue with the oil and gas lease process.

Staudinger reported that a letter calling for final, sealed quotes was sent to four oil and gas lease companies. A copy of the letter is attached to these minutes. Minimum criteria were established as follows:

- a. Individual leases on each tract
- b. Term limit of four years
- c. Strike the warranty clause
- d. Two year limit on shut-in gas clause
- e. Minimum royalty of 25%



Oil and Gas Lease Bids Cont.-

The oil and gas lease committee recommends that the Board offer an oil and gas lease on Section 3 and Section 4, Township 139N, Range 96W to Sundance Oil & Gas, Inc.. Staudinger moved that Dickinson Public Schools accept the quote from Sundance Oil & Gas, Inc. for an oil and gas lease on the district's mineral acres in Section 3 and 4, Township 139N, Range 96W. Terms of the lease are:

- a. Individual leases on each tract
- b. Three year lease
- c. Elimination of the warranty clause
- d. Two year limit on the shut-in gas clause.
- e. 25% royalty
- f. \$2,100 bonus per acre

Melbye seconded the motion. The motion carried unanimously.

The committee also recommends that the Board offer an oil and gas lease on Section 9, Township 139N, Range 96W and Section 34, Township 140N, Range 96W to Phoenix Energy Companies, Inc. Staudinger moved that the Dickinson Public Schools accept the quote from Phoenix Energy Companies, Inc. for an oil and gas lease on the district's mineral acres in Section 9, Township 139N, Range 96W. Terms of the lease on Section 9 are:

- a. Individual lease on this tract
- b. Three year lease
- c. Strike the warranty clause
- d. Two year limit on shut-in gas clause
- e. Royalty of 25%
- f. \$2,100 per acre bonus

and on the district's mineral acres in Section 34, Township 140N, Range 96W. Terms of the lease on Section 34 are:

- a. Individual lease on this tract
- b. Term limit of 3 years
- c. Strike the warranty clause
- d. Two year limit on shut-in gas clause
- e. Royalty of 25%
- f. \$900 per acre bonus

Melbye seconded the motion. The motion carried unanimously.

Other -Superintendent Haas publicly thanked the Dickinson Eagles and their manager, Dennis Rixen for their cooperation and efforts in making our "Back to School" district- wide picnic a tremendous success.

At 8:00 p.m., Melbye moved to adjourn the meeting. Thorson seconded the motion. The motion carried unanimously.

Nancy J. Johnson  
Nancy Jo Johnson, President

Donna M. Wolf  
Donna M. Wolf, Business Manager

Karen R. Heidt  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Regular Meeting

October 17, 1995; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session on October 17, 1995, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Diane Melbye, Don Staudinger and Naomi Thorson. Administrators present were: C.B. Haas, Gene Boyle, Charles Finck, LeRoy Boespflug and Rodger Miller. Others present were: Donna Wolf, Karen Heidt, Kim Kuhn, Vern Brenner, Darlene Medlar, Kris Fehr-Bismarck Tribune and Deb Kantrud-Dickinson Press.

President Johnson called the meeting to order. There were no requests to address the Board. There were no additional agenda items.

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting on September 19, 1995; bills for October 1995; financial reports for October 1995; the pledged assets report for October 1995; the approval of the personnel as presented and the extension of employment to the following hires: Classified-Bradley Hoffman, custodian, DHS; Timothy Lackner, playground supervisor, Hagen; and Dean Adams, custodian, Heart River; and the acceptance by Superintendent Haas of the resignation of Kurt M. Voynovich, custodian, Heart River. Thorson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the following:

- 1) progress report on the services of the two architects, zumBrunnen at DHS and Hulsing at Roosevelt. A preliminary design and cost estimate for DHS will be presented to the Board when it is available. A meeting on the Roosevelt project is scheduled November 8; and
- 2) parent advisory committees efforts in the schools. The PAC groups are very dedicated and have raised large amounts of money for playground equipment, computers and other needs.

Oil and Gas Lease Bid-Superintendent Haas received a letter from Phoenix Energy, Inc. declining to lease the oil and gas on Township 139N-R96W, sections 3, 4 & 9 and township 140N-R96W, section 34. Staudinger moved to rescind the September 19, 1995, motion in which the Board accepted the quote from Phoenix Energy Companies, Inc. for an oil and gas lease on the district's mineral acres on Section 9 Township 139N, Range 96W and Section 34, Township 140N, Range 96W. Melbye seconded the motion. The motion carried unanimously.

Learn and Serve Grant-Kim Kuhn reported on the Learn and Serve grant. The grant amount for this year is \$20,606. Lynelle Mann has been contracted to be the coordinator for the grant. The focus of the grant is to set up an Academic Learning Center, employing peer tutors, tutors from the high school. Melbye moved to accept the Learn and Serve grant in the amount of \$20,606 for the 1995-1996 school year. Thorson seconded the motion. The motion carried unanimously.

Board Policies-A committee consisting of Earl Abrahamson, Diane Melbye, Superintendent Haas, Rodger Miller, Lois Myran and Charlie Finck have reviewed policies DABBA Drug and Alcohol Testing for Employees and DCBA/DABB Physical Examinations. The district is required by law to begin random bus driver drug testing by January 1, 1996.

Staudinger moved for first reading approval policy DABBA Drug and Alcohol Testing for Employees. Thorson seconded the motion. The motion carried unanimously.

Thorson moved for first reading approval policy DCBA/DABB Physical Examinations, as amended. Melbye seconded the motion. The motion carried unanimously.

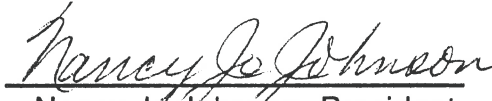
Superintendent Search Progress Report-Naomi Thorson reviewed the materials for the superintendent search and the suggested time line. The Board consensus was to proceed with the superintendent search as presented and recommended by the superintendent search committee.

North Dakota School Board Association Annual Convention-The North Dakota School Board Association convention is scheduled November 3 and 4 in Bismarck. Nancy, Naomi, Diane and Earl are planning on attending. At the August meeting the Board approved a building fund resolution supporting legislation that will permit local school boards to increase the building fund levy to 20 mills by a majority vote of the Board. Earl Abrahamson will carry the resolution to the floor. Board members discussed their position on the recommended resolutions.


Other

The Board and administrators will meet Tuesday, November 7, at 8:30 a.m., in the board room of the Central Administration Office. Harvey Schilling from the Bismarck Public Schools will give a presentation on the Bismarck Public Schools hiring and personnel procedures.

At 8:10 p.m., Staudinger moved to adjourn the meeting. Thorson seconded the motion. The motion carried unanimously.

  
Nancy Jo Johnson, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Special Meeting

November 7, 1995; 8:30 a.m.  
Board Room, Central Office

The Dickinson Public School Board met in special session on November 7, 1995, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Naomi Thorson, Diane Melbye and Don Staudinger. Administrators present were: C.B. Haas, Vince Reep, Lois Myran, Clarence Corneil, Rodger Miller, Bruce Jessen, Ron Steiner, LeRoy Boespflug, Rich Wardner, Charles Finck and Louie Braun. Others present were: Donna Wolf, Harvey Schilling and Karen Heidt.

President Johnson called the meeting to order.

Harvey Schilling, Bismarck Public Schools, presented information on the Bismarck Public Schools hiring and personnel procedures.

He explained how their hiring process works for administrative staff, teachers and classified staff. The Bismarck Public School system has used the SRI services from Lincoln, Nebraska for eight years. SRI provides training for personnel in hiring and interviewing and teaches several tools to use to evaluate and screen applicants.

The Board committee consisting of Naomi Thorson, Don Staudinger, Superintendent Haas, Rodger Miller and Charlie Finck will continue to review the hiring policies of the district.

Other -

At 12:12 p.m., Melbye moved to adjourn the meeting. Staudinger seconded the motion. The motion carried unanimously.

Donna M. Wolf  
Donna M. Wolf, Business Manager

Karen R. Heidt  
Karen R. Heidt, Secretary

Nancy Jo Johnson  
Nancy Jo Johnson, President

## Official Minutes

Dickinson Public Schools  
Regular Meeting

November 21, 1995; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session on November 21, 1995, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Diane Melbye, Don Staudinger and Naomi Thorson. Administrators present were: C.B. Haas, Charles Finck, Rodger Miller and Bruce Jessen. Others present were: Donna Wolf, Karen Heidt, Linda Steve, Fern Pokorny, Mark Anderson, Scott Pribyl, Kim Braun and Cary Shimek-Dickinson Press.

President Johnson called the meeting to order. There were no requests to address the Board. Superintendent Haas requested that the personnel item be removed from the consent agenda. President Johnson requested to remove the November 7, 1995, special meeting minutes from the consent agenda.

Thorson moved to approve the consent agenda consisting of the minutes from the regular meeting on October 17, 1995; bills for November 1995; financial reports for November 1995; and the pledged assets report for November 1995. Melbye seconded the motion. The motion carried unanimously.

Superintendent Haas requested and recommended that the Board approve one additional day emergency leave for Jim Anton, custodian at DHS, as requested by Gene Boyle, principal at DHS. Melbye moved to approve the personnel as presented and the extension of employment to the following hires: Classified-Amy Kromarek, parttime ED paraprofessional, DHS; Rayetta Meyers, playground supervisor, Roosevelt; the acceptance by Superintendent Haas of the resignation of Roger Stone, head football coach, DHS; and the request of one additional day emergency leave for Jim Anton, DHS, custodian. Staudinger seconded the motion. The motion carried unanimously.

Thorson moved to approve the November 7, 1995, minutes as amended. Melbye seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the Dickinson Public Schools Foundation, Inc. plaque that recognizes the Foundation donors.

Annual Audit Report-Linda Steve from the firm of Steve & Hulsing presented the annual audit report and answered questions. Recommendations include designating all bank depositories at the annual meeting and contacting the payee if a check is 120 days or more outstanding and issuing a new check. There were no issues of major concern. Staudinger moved to approve the annual audit report for the year ending June 30, 1995. Thorson seconded the motion. The motion carried unanimously. President Johnson requested that the remaining bank depositories be named at the December Board meeting.

Special Education Compliance Plan-Rodger Miller presented the three-year special education compliance plan that is required by the Department of Public Instruction. Abrahamson moved to approve the three-year special education compliance plan as presented by Rodger Miller. Melbye seconded the motion. The motion carried unanimously.

Superintendent Search Report-President Johnson reported on the superintendent search process. The Board discussed contracting with the Gallup organization to interview the ten superintendent finalists. The Board consensus was to have President Johnson get more information from school districts that have used the Gallup organization and report at the December meeting.

Board Policies-Staudinger moved for second reading approval and final adoption policy DABBA Drug and Alcohol Testing for Employees. Thorson seconded the motion. The motion carried unanimously.

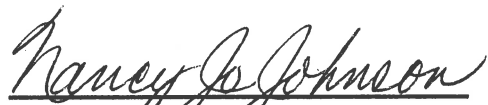
Thorson moved for second reading approval and final adoption policy DCBA/DABB Physical Examinations, as amended. Staudinger seconded the motion. The motion carried unanimously.

Melbye moved for first reading approval policy DABA Equal Employment Opportunities, as amended. Abrahamson seconded the motion. The motion carried unanimously.

Other-Superintendent evaluations were sent to Board members and are due December 1.

The first collaborative bargaining workshop is scheduled Thursday, December 7, at 4:00 p.m.

At 8:14 p.m., Melbye moved to adjourn. Abrahamson seconded the motion. The motion carried unanimously.

  
Nancy Jo Johnson, President

  
Donna M. Wolf, Business Manager

  
Karen R. Heidt, Secretary

## Official Minutes

Dickinson Public Schools  
Special Meeting

December 7, 1995; 4:00 p.m.  
Board Room, Central Office

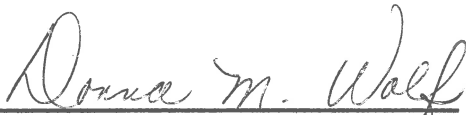
The Dickinson Public School Board met in special session on December 7, 1995, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson and Naomi Thorson. Diane Melbye and Don Staudinger were absent. Administrators present: C.B. Haas. Others present were: Dirk Smutzler, Toni Fosaaen, Fern Pokorny, Darlene Medlar and Karen Heidt, recorder.

Five topics were discussed.


- 1) Meeting time and minutes
- 2) Academy class credit for collaborative bargaining workshop
- 3) Substitute pay
- 4) Employee assistance programs
- 5) Employee files

Dirk Smutzler will chair the next meeting that is scheduled January 17, 1996, at 4:45 p.m.

Nancy Johnson adjourned the meeting at 5:45 p.m.

  
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Donna M. Wolf, Business Manager

  
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Karen R. Heidt, Secretary

  
\_\_\_\_\_  
Nancy Jo Johnson, President



## Official Minutes

Dickinson Public Schools  
Regular Meeting

December 19, 1995; 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in regular session on December 19, 1995, at the Central Administration Office. Board members present were: Earl Abrahamson, Nancy Johnson, Diane Melbye, Don Staudinger and Naomi Thorson. Administrators present were: C.B. Haas, Gene Boyle, Clarence Corneil, Charles Finck, LeRoy Boespflug and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Mike Manstrom-NoDak Bonds, Dann Greenwood, Rick zumBrunnen, Janell Ryberg, Darlene Medlar, Kris Fehr-Bismarck Tribune and Cary Shimek-Dickinson Press.

President Johnson called the meeting to order. There were no requests to address the Board. Abrahamson moved to approve the consent agenda consisting of the minutes from the regular meeting, November 21, 1995; special meeting, December 7, 1995; bills for December 1995; financial report for December 1995; pledged assets report for December 1995; personnel report with the hires of Cindy Splichal, Heart River, general classroom paraprofessional; and the emergency leave requests for Joyce Berger for two additional emergency leave days and Elaine Gengler for three additional emergency leave days. Melbye seconded the motion. The motion carried unanimously.

Student/Staff Recognitions-Several students and staff members were recognized for their accomplishments.

Superintendent's Report-Superintendent Haas reported on the 96-97 budget calendar and an additional \$35,000 awarded for Drug Free Schools to be used for violence prevention.

DHS Building Project-Rick zumBrunnen reviewed the plans and cost estimates for the proposed DHS addition. A probable cost estimate is \$2.7 million. Discussion followed.

Mike Manstrom, representing NoDak Bonds, discussed a bond referendum and presented a 15 and 20 year debt retirement schedule for the Board's consideration. Mr. Manstrom felt that the project could be done by keeping the mill levy at the same level with no tax increase to taxpayers. The administrative recommendation is to hire NoDak Bonds for the proposed DHS building project.

Melbye moved to contract with NoDak Bonds to begin developing a bond package for the Dickinson High School addition. Staudinger seconded the motion. The motion carried unanimously.

The date for the election is tentatively suggested for March 5 or 12, 1996. The Board will set a tentative date for a special election at the January Board

DHS Building Project Cont.- meeting and pass a resolution at a February meeting. A committee of Dickinson PAC representatives, citizens administrators, Board members and faculty has been formed to head the campaign project. Dann Greenwood & Ellen Baumgartner, DHS PAC members, will co-chair the DHS building project campaign. Diane Melbye and Earl Abrahamson, Board members, volunteered to serve on the DHS Building Project committee.

Bank Depository Designation-In compliance with the annual audit report we are required to designate all banks in which district funds are deposited as official depositories. Melbye moved that Community First National Bank & Trust Company, American State Bank & Trust, First Bank and Norwest Bank (formerly known as Liberty Bank) be designated as depositories for school district funds for the 1995-1996 fiscal year. Thorson seconded the motion. The motion carried unanimously.

Goals 2000 Grant Application Approval-Thorson moved to approve the Goals 2000 grant application for \$50,000. Abrahamson seconded the motion. The motion carried unanimously.

Policy DABA-Staudinger moved for second reading approval and final adoption policy DABA Equal Employment Opportunities, as amended, with inclusions being similar. Abrahamson seconded the motion. The motion carried unanimously.

Superintendent Search Report-President Johnson presented follow-up information regarding the possible use of the SRI Gallup Organization for use in interviewing superintendent finalists. Discussion followed. It will be considered again at the January meeting.

Superintendent's Evaluation-President Johnson reviewed the evaluations with Superintendent Haas Friday, December 15, 1995. She reported that the evaluation was positive. The evaluations expressed a high level of satisfaction with Superintendent Haas' performance and a gratefulness that he agreed to be our interim superintendent.

Other- The hiring and personnel committee consisting of Don Staudinger, Naomi Thorson, Rodger Miller, Charles Finck and Superintendent Haas has met and a recommendation will probably be presented to the Board at the January meeting. Let committee members know if you have comments.

Dickinson Public Schools  
Regular Meeting

December 19, 1995; 7:00 p.m.  
Board Room, Central Office

At 8:35 p.m. Abrahamson moved to adjourn. Staudinger seconded the motion.  
The motion carried unanimously.

Donna M. Wolf  
Donna M. Wolf, Business Manager  
Karen R. Heidt  
Karen R. Heidt, Secretary

Nancy Jo Johnson  
Nancy Jo Johnson, President