

FAMILY AND MEDICAL LEAVE

Leave Description

Eligible employees may use unpaid family and medical leave, guaranteed by the federal Family and Medical Leave Act, for up to a combined total of 12 weeks each year, beginning August 1 and ending July 31 of the next year.

Family and medical leave is available in one or more of the following instances:

1. the birth and first-year care of a son or daughter;
2. the adoption or foster placement of a child;
3. the serious health condition of an employee's spouse, parent, or child; and
4. the employee's own serious health condition.

Employees may take an intermittent or reduced-hour family and medical leave when the reason for the leave is number three (3) or number four (4), above, with certain limitations provided by law.

When the reason for the leave is number three (3) or number four (4), an employee must support a request for a family and medical leave with a certificate completed by the employee's or family member's health care provider within 15 calendar days after the superintendent requests certification. Failure to provide the certification may result in a denial of the leave request.

If both spouses are employed by the District, they may together take only 12-weeks for family and medical leaves when the reason for the leave is number one (1) or number two (2), above, or to care for a sick parent.

Eligibility

To be eligible for family and medical leave, an employee must either:

1. have been employed by the District for at least 12 months (the 12 months need not be consecutive) and have been employed for at least 1,250 hours of service during the 12-month period immediately before the beginning of the leave, or;
2. be a full-time classroom teacher.

Notice

If possible, employees must provide at least 30 days' notice to the District of the date when a leave is to begin. If 30 days' notice is not practicable, the notice must be given within two (2) business days of when the need becomes known to the employee. Employees shall provide at least verbal notice sufficient to make the District aware that he or she needs a family and medical leave, and the anticipated timing and duration of the leave. Failure to give the required notice may result in a delay in granting the requested leave until at least 30 days after the date the employee provided notice.

Continuation of Health Benefits

During a family and medical leave, employees are entitled to continuation of health benefits that would have been provided if they were working.

Leave Extension

In addition to the 12 weeks provided under FMLA, an employee may request an extension equal to the remaining days of the academic year. The extension is without pay. During the extension the employee may remain on the group health insurance, but must pay all premium costs.

Return to Work

An employee returning from a family and medical leave will be given a position equivalent to his or her position held before the leave, subject to the District's reassignment policies and practices.

Classroom teachers may be required to wait to return to work until the next semester, in certain situations, as provided by law.

Implementing Procedures

The superintendent shall develop procedures to implement this policy consistent with the federal Family and Medical Leave Act.

Future Changes

The negotiated agreement with the Dickinson Education Association requires that any changes in this policy will require a committee of teachers, administrators and board members to evaluate the contemplated change and make a recommendation directly to the School Board prior to board action.

Legal Ref: 29 U.S.C. 2601 et seq
29 C.F.R. Part 825

Family and Medical Leave Act
Regulations

RESIGNATION

Professional employees who for any reason intend to resign or who intend to retire are encouraged to indicate their plans in writing as soon as possible. Generally, resignations become effective at the end of the school year in which they are submitted. Letters of resignation are to be submitted to the superintendent. The Board of Education delegates to the superintendent of schools the responsibility to accept employee resignations. Once a resignation has been accepted, the superintendent must notify the school board of acceptance at the next regular meeting. The superintendent can defer to the Board the decision to accept or reject an employee resignation.

Resignations during the school year must be considered on an individual basis. If the services of a well-qualified replacement can be obtained, the teacher may be released from his/her contract based upon the needs of the District and either of the following conditions:

1. for reasons of personal health where a physician's statement supports the request;
2. if serious illness or death in the immediate family requires the teacher's presence at home for an extended period of time.

The superintendent may, in his/her sole discretion, grant the employee release from his/her contract for other reasons. Any teacher who fails to fulfill a teaching contract with the District may be reported to the Teachers' Professional Practices Commission (TPPC).

Legal Ref:	NDCC 15-38-16	Responsibilities of the teaching profession
	NDCC 15-38-17	Teachers' professional practices commission
	NDCC 15-38-18	Duties of commission and superintendent of public instruction
	NDCC 15-38-19	Complaints against teachers

Dickinson Public Schools
Regular Meeting

January 18, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on January 18, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Nancy Johnson, Don Staudinger, Earl Abrahamson and Diane Melbye. Administrators present were: Dr. Rollie Morud, Betty Neigum, Gene Boyle, Ron Steiner, Jim Gentile, Clarence Corneil, Bruce Jessen, Marv Knoll, Charles Finck, LeRoy Boespflug, and Vince Reep. Others present were: Donna Wolf, Karen Heidt, Joel Braaten, Edward Sahlstrom, Wayne (Pat) Blake, Jim Steckler, Bob Stefonowicz, Bob Hebert, Carolyn Carter, Kathie Carlson, Carol Pritchard, Leon Kleingartner, Janet Prchal and Dennis Hulsing-Hulsing & Associates, Architects, Myra Briese and Linda Howard-KLTC Radio, Kris Fehr-Bismarck Tribune and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Johnson moved to approve the consent agenda consisting of the minutes for the regular meeting December 21, 1993; bills for January 1994; financial reports for January 1994; pledged assets report for January 1994; the hire of Kurt Voynovich and Loretta Stoltz; and the resignation of Laudie Havelka.

Melbye seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

Dr. Morud recognized the following:

- a. The Honor Society at Dickinson High School and their advisor, Sonita Wegner. They recently collected almost 200 items for the Amen Food Pantry.

Student/Staff Recognitions cont.

- b. Four Dickinson High School students who recently had their articles published in the Dickinson Press: Damien Matthew, Chalis Pomeroy, Matt Kolling and Shawna Gietzen.
- c. Matt Glasoe, a student at DHS, was named to the All-State Football first team selection.
- d. Megan Gardner, a senior at Dickinson High School, was named a finalist in the North Dakota Century III scholarship competition. She is one of seven candidates selected in North Dakota.

Superintendent's Report

Dr. Morud reported that March 3 and 4 are designated storm makeup days on our official school calendar. He may recommend the Board change the school calendar if the public prefers May 26 as a makeup day. Dr. Morud will make a recommendation at the regular February Board meeting.

Open Enrollment

Dr. Morud presented a request from the Tom Hetzel family of Gladstone to attend the Richardton-Taylor school. Melbye moved to approve the request by Tom Hetzel of Gladstone for Marie, Aaron and John Hetzel to attend school in Richardton-Taylor under the open enrollment policy. Johnson seconded the motion. The motion carried unanimously.

The Board will act on open enrollment requests to enter our District at the February regular meeting.

Block Scheduling Report

Gene Boyle, principal at Dickinson High School, and Wayne (Pat) Blake, a teacher at Dickinson High School, reported on the proposed block scheduling plan for Dickinson High School. Discussion focused on block scheduling as a new way to revise curriculum and introduce new teaching strategies.

Block Scheduling Report cont.

Melbye moved to endorse the block scheduling request at Dickinson High School. Johnson seconded the motion. A discussion followed. Abrahamson and Staudinger stated that they would like more time for Mr. Boyle to address the Board's concerns and inform the public.

Ciavarella moved that the question be postponed until a special meeting to be held in 30 days. Abrahamson seconded the motion.

Melbye moved to amend the motion to postpone by striking "in 30 days" and inserting "until a special meeting to be held on February 1." Johnson seconded the motion. The motion to amend carried unanimously. The motion to postpone as amended carried unanimously.

Lincoln Library Project

LeRoy Boespflug, buildings and grounds supervisor, and Dennis Hulsing and Janet Prchal from Hulsing and Associates, Architects, presented information on the Lincoln Library project. Carolyn Carter, Kathie Carlson, and Carol Pritchard, staff members from Lincoln Elementary were also present to answer questions. Johnson moved to approve the drawings, authorize the advertisement of bids on February 8, and bid opening set for March 10. Staudinger seconded the motion. The motion carried unanimously.

Financial Overview

Dr. Morud reported on the 93-94 budget and asked the Board to approve the presented changes. The changes are the result of negotiations. He also stated that he does not anticipate any staff reductions in force (RIF) related to budget cuts for next year.

Melbye moved to approve the 93-94 budget amendments with a projected revenue of \$11,113,954, expenditures of \$11,486,845 and a projected balance of \$714,232. Abrahamson seconded the motion. The motion carried unanimously.

Career Exploration Policy

Dr. Morud reported that he had reviewed policies from the Fargo and Grand Forks School Districts before drafting a Career Exploration Policy (descriptor code DAGG.) Melbye suggested that we strike the word ~~minimum~~ in section C.

Melbye moved to approve for first reading approval the Career Exploration Policy, descriptor code DAGG. Abrahamson seconded the motion. The motion carried unanimously.

DHS Policy on the Use of Controlled Substances by Extracurricular Activity Group Members.

Dr. Morud stated that Barb Norby of the North Dakota School Boards Association had suggested some language changes in the policy. A copy of the policy with the recommended changes was distributed.

The Board consensus was to have Mr. Knoll work with Dr. Morud and the other committee members on the language and amendments. It will then be placed on the agenda of the regular February meeting for first reading approval.

Policies

Dr. Morud recommended changes regarding policy DBI, Resignation. Staudinger moved to approve for second reading approval and final adoption, the deletion of DAGDA Adoption Leave and DAGFD Health Related Leave, and approval of DAGFA Family and Medical Leave and DBI Resignation, with the amended changes. Abrahamson seconded the motion. The motion carried unanimously.

Other:

A list of Board committee members was distributed.

School board members from Stark County are invited to a senate meeting at the Hospitality Inn on February 28, 1994, at 7:00 p.m. A universal election date, starting date for school, etc. will be discussed.

Dickinson Public Schools
Regular Meeting

January 18, 1994; 7:00 p.m.
Board Room, Central Office

At 9:25 p.m., Johnson moved to adjourn the meeting. Abrahamson seconded the motion. The motion passed unanimously.

James C. Ciavarella
James C. Ciavarella, President

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Dickinson Public Schools
Special Meeting

February 1, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on February 1, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Nancy Johnson, Don Staudinger, Earl Abrahamson and Diane Melbye. Administrators present were: Dr. Rollie Morud, Betty Neigum, Gene Boyle, Jim Gentile, Lois Myran, LeRoy Boespflug and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Edward Sahlstrom, Rich Medlar, Jim Steckler, Bob Stefanowicz, Sharon Wald, Ann Hinrichs, Deb Conlon, Patrick Blake, Marty Odermann-Gardner, Myra Briese-KLTC Radio, Kris Fehr-Bismarck Tribune and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Block Scheduling

A Board decision regarding block scheduling was postponed at the regular meeting held on January 18, 1994. Gene Boyle, principal at Dickinson High School, addressed concerns that had been expressed by Board members at the January meeting. He also presented a 12 minute video on Wassan High School in Colorado. Wassan High School has been on block schedule for five to six years.

Dr. Morud commented on two issues: (1) teachers need new strategies to teach kids, and (2) the block scheduling proposal calls for a curriculum review. Block scheduling would require these two issues be addressed. The administrative recommendation is to approve the implementation of block scheduling at Dickinson High School for 94-95, to authorize the administration to pursue the appropriate waivers and to empower the administration and faculty to modify the implementation of block scheduling, if needed.

Dickinson Public Schools
Special Meeting

February 1, 1994; 7:00 p.m.
Board Room, Central Office

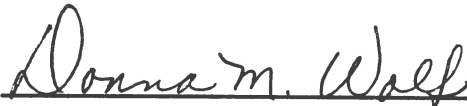
Abrahamson moved to approve the implementation of block scheduling for the year 94-95, to authorize the administration to pursue the appropriate waivers and to empower the administration and staff to modify the implementation of block scheduling, if needed, at Dickinson High School. Johnson seconded the motion. The motion carried unanimously.

President Ciavarella announced that all Board members are invited to visit the computer room at Dickinson High School and have lunch with faculty members on February 21, 1994.


At 7:45 p.m., Melbye moved to adjourn the meeting. Staudinger seconded the motion. The motion passed unanimously.



James C. Ciavarella, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

CAREER EXPLORATION POLICY

Leaves of absence for the purpose of exploring other career options may be granted to teachers under the following conditions:

- A. a teacher must have a minimum of five (5) years of experience within the Dickinson Public School District;
- B. eligible teachers must apply to the superintendent of schools before March 15 of the academic year preceding career exploration leave. All such leaves shall be subject to the approval of the School Board. Approval for leaves of absence shall be based on the effect of the leave on the best interests of students and the continuity of the instructional program, with particular attention given to the availability of a satisfactory replacement;
- C. career exploration leaves shall be for a period of one (1) academic year. The leave shall be without pay and without District contribution to fringe benefits;
- D. teachers on leave will be assured of a position in the school system at the conclusion of the leave if a written notice of intent to return is received in the office of the superintendent by March 7 of the calendar year in which said leave is to be completed. Reassignment to the same school, teaching area or grade is not guaranteed. Failure to submit the written notice of intent to return on or before March 7 shall be deemed to be a voluntary resignation and waiver of the right to reemployment;
- E. a teacher who returns from career exploration leave shall retain all previous experience credit for pay purposes. The teacher shall not accrue additional experience credit for pay purposes or leave time during the leave of absence for career exploration leave; and
- F. a teacher on career exploration leave may remain on the group health insurance while on leave; however, the employee must pay the full premium cost.

COOPERATIVE SPONSORSHIP
RENEWAL APPLICATION

PLEASE SUBMIT TO: North Dakota High School Activities
Association
P.O. Box 817
Valley City, N.D. 58072

This application form must be completed by each school involved in
the Cooperative Agreement.

1. Name of Applying School: Dickinson High School
2. Other School (s) involved: Trinity High School
3. Activity Covered: Wrestling
4. Co-op Name Dickinson High School
5. Official approval of Renewal: Date of Application 2-15-94

Signatures:

School Board President: James C. Crawford

School Business Manager: Wanda M. Wolf

School Superintendent: Billie N. Nuss

ACTION OF N.D.H.S.A.A.

The above request for Renewal of your Cooperative Sponsorship is
hereby (granted) (refused) for the activity of _____
_____ for the school years of:

19 ____ - 19 ____; 19 ____ - 19 ____; 19 ____ - 19 ____

By _____
Authorized Signature Date

Dickinson Public Schools
Regular Meeting

February 15, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on February 15, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Nancy Johnson, Don Staudinger, Earl Abrahamson and Diane Melbye. Administrators present were: Dr. Rollie Morud, Marv Knoll, Lois Myran, Gene Boyle, Bruce Jessen, LeRoy Boespflug, Vince Reep, Betty Neigum, Charles Finck and Rodger Miller. Others present were: Donna Wolf, Karen Heidt, Sherwin R. Dockter, Bobbi Miller, Gloria Knoll, Jeanne Boespflug, Susan Biesiot, R. Duane Coates, Myra Briese-KLTC Radio, Kris Fehr-Bismarck Tribune and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Johnson moved to approve the consent agenda consisting of the minutes from the regular meeting January 18, 1994, the special meeting February 1, 1994; bills for February 1994; financial reports for February 1994; pledged assets report for February 1994; the hiring of Cindy Splichal, Marty Odermann-Gardner and Mary June Gaffrey; and the acceptance of the resignation of Ted Renner and Julia Reffel. Melbye seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

Dr. Morud recognized the following:

- a. Hoop Shoot contest winners:
 1. Heart River Elementary
 - a. Arma Carter, 8-9 year old girls
 - b. Jessica Splichal, 10-11 year old girls
 - c. Teresa Wolf, 10-11 year old girls
 - d. Chris Reisenauer, 8-9 year old boys

- a. Hoop Shoot contest winners cont.:
 1. Heart River Elementary cont.
 - e. Braden Scheeler, 10-11 year old boys
 - f. Cory Pechtl, 12-13 year old boys
 2. Berg Elementary
 - a. Miranda Boepple, 8-9 year old girls
 - b. Dawn Schank, 10-11 year old girls
 - c. Kari Gustafson, 12-13 year old girls
 - d. Scott Waller, 8-9 year old boys
 - e. Fred Campbell, 10-11 year old boys
 - f. Lee Davis, 12-13 year old boys
 3. Lincoln Elementary
 - a. Emily Entzel, grade four, first place in the regional and third place in the state competition
 - b. Jeremy Popiel, grade six, third place in the regional
- b. Julia Reffel, Learning Disabilities teacher at Heart River, recently received the Dickinson Chamber of Commerce Educator award for public education.
- c. Spelling Bee winners
 1. Heart River Elementary
 - a. Jennifer Dockter, grade six
 - b. Chad Calderon, grade five
 - c. Lisa Call, grade six
- d. Ashley Kadrmas, Berg Elementary, was a second place winner in the statewide safety slogan contest sponsored by the U.S. Postal Service. Jamie DiMeo, Berg Elementary, received honorable mention in the safety slogan contest.
- e. Dickinson High School girls' volleyball team qualified for the state girls' volleyball tournament.

Superintendent's Report

Dr. Morud reported on the following items:

- 1) The art work displayed in the Board room was created by Dickinson High School art students. Their instructor is Sandra Amann.
- 2) He shared that he is working on refinancing the Heart River Elementary School Bonds.
- 3) The storm make up day is March 3 on the approved calendar.

Local Ethnic/Heritage Pilot Community Experience at DHS

Dr. Morud briefed the Board on how the high school faculty will focus on an "ethnic/heritage unit" on March 31, 1994. Ukrainian egg painting, bread making, ethnic foods, dances and other activities will be explained and demonstrated.

Hagen Staff Report

Sherwin Dockter, a guidance counselor at Hagen Junior High, reported on the progress of middle level education at Hagen Junior High. He read a letter from Paulette Riehl, a member of the Hagen Junior High Parent Advisory Committee (PAC). The staff feels that the middle level education is working well and they are enjoying the "school-within-a-school" concept. Next year they anticipate 270 students at Hagen, the largest enrollment in history. Staff goals for the future include more individual planning time and team planning time. Other staff members present to answer questions included: Gloria Knoll, Bobbi Miller and Jeanne Boespflug.

Stark County Senate Meeting of School Boards

A meeting of Stark County school board members and superintendents is scheduled for Monday, February 28, at 7:00 p.m. at the Hospitality Inn. This meeting is sponsored by the Roosevelt-Custer Regional Council. Items to be discussed include a consistent June election date and the starting day of school, etc. Dr. Morud stated that this is a meeting for collaboration, not consolidation.

Cooperative Agreement with Trinity High School in Wrestling

Staudinger moved to approve the cooperative sponsorship renewal application with Trinity High School and Dickinson High School in wrestling. Johnson seconded the motion. The motion carried unanimously. A copy is attached to these minutes.

Open Enrollment

Dr. Morud reported that thirteen students had requested to enter the Dickinson Public School District under the open enrollment policy. Melbye moved to approve the request by Laura Bogner, Sarah Bogner, Beverly Bogner and Melinda Bogner; Heather Realing; Amanda Schauer and Heidi Schauer; Alysia Smith; Stephanie Burkhardt; Jewel Movchan; and Jared Robinson, Amy Robinson and Sarah Robinson to attend school in the Dickinson Public School District under the open enrollment policy. Johnson seconded the motion. The motion carried unanimously.

Technology Initiatives for 94-95

Dr. Morud presented a seven point technology plan. The plan has been presented to the technology committee. The seven points include:

1. a technology coordinator;
2. a technology club in every school, one to two out of the building experiences per year;
3. payroll deductions for staff purchases of computers;
4. staff technology in-services;
5. installing five elementary computer labs next fall;
6. installing demonstration classrooms next fall in the five elementary schools. A demonstration grant would be submitted to Apple computer as a joint project with Dickinson State University; and
7. form a committee of local leaders to review our technology plan.

Dickinson Public Schools
Regular Meeting

February 15, 1994; 7:00 p.m.
Board Room, Central Office

Career Exploration Policy

Melbye moved to approve DAGG Career Exploration Policy for second reading approval and final adoption. Abrahamson seconded the motion. The motion carried unanimously.

Use of Controlled Substances by Activity Group Members Policy

Johnson moved to approve FHCE Use of Controlled Substances by Activity Group Members for first reading approval. Staudinger seconded the motion. The motion carried unanimously.

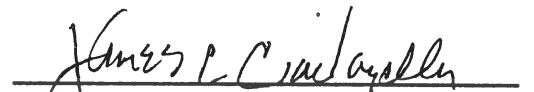
Melbye stated a concern whether first time offenders should require an evaluation or a prevention class by a licensed addiction facility. Board members should contact Dr. Morud, Marv Knoll or President Ciavarella if they have any suggestions or concerns.

Other

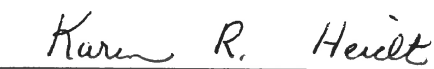
Superintendent evaluation forms should be returned to Karen Heidt by March 1.

Johnson updated the Board on meetings that she attended in Washington, D.C.

At 8:10 p.m., Johnson moved to adjourn the meeting. Melbye seconded the motion. The motion passed unanimously.


James C. Ciavarella, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

CERTIFICATION OF MINUTES RELATING TO
\$510,000 General Obligation Refunding Bonds of 1994

Issuer: Dickinson Public School District No. 1
Stark and Dunn Counties, North Dakota

Governing Body: School Board

Kind, date, time and place of meeting: Special meeting, 12:00 p.m. (noon), Board room of the Central Administration Office.

Members present: Jim Ciavarella, Nancy Johnson, Don Staudinger, Diane Melbye

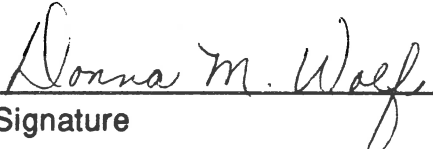
Members absent: Earl Abrahamson

Documents Attached: Board minutes
Minutes of said meeting (pages): one

RESOLUTION AUTHORIZING AND AWARDING SALE
OF \$510,000 GENERAL OBLIGATION REFUNDING
BONDS OF 1994

I, the undersigned, being the duly qualified and acting recording officer of the public corporation issuing the obligations referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of the corporation in my legal custody, from which they have been transcribed; that the documents are a correct and complete transcript of the minutes of a meeting of the governing body of the corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at the meeting, insofar as they relate to the obligations; and that the meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meetings given as required by law.

WITNESS my hand officially as such recording officer this 25 day of February, 1994.



Signature

Donna M. Wolf, Business Manager
Name and Title

Member Johnson introduced the following resolution and moved its adoption:

**RESOLUTION AUTHORIZING AND AWARDED SALE
OF \$510,000 GENERAL OBLIGATION REFUNDING
BONDS OF 1994**

BE IT RESOLVED by the School Board of the Dickinson Public School District No. 1 (the "District") of Stark and Dunn Counties, North Dakota, as follows:

Section 1. Authorization.

1.01. Pursuant to the provisions of Section 21-03-06(7) of the North Dakota Century Code (the "NDCC"), it is determined that the District shall sell at private sale and issue its General Obligation Refunding Bonds of 1994 in the principal amount of \$510,000 (the "Bonds"), for the purpose of refunding the District's General Obligation Refunding Bonds of 1988.

1.02. Pursuant to NDCC Sections 21-03-09 and 21-03-14, the following findings are made:

- (1) The maximum amount of Bonds to be issued is \$510,000.
- (2) The purpose for which the Bonds are proposed to be issued is as set forth in Paragraph 1.01 hereof.
- (3) The assessed valuation of all taxable property in the District, being fifty percent of the true and full value of all taxable property in the District, is \$177,907,199.
- (4) The outstanding general obligation bonded indebtedness of the District, including the bonds to be refunded (but excluding the proposed Bonds), is \$700,000.
- (5) The District has outstanding general obligation bonds issued for a similar purpose in the amount of \$700,000.

Section 2. Sale.

2.01. NoDakBONDSinc, the District's Financial Consultant, has presented to the District an offer from Moore, Juran and Company, Inc., Minneapolis, Minnesota, to purchase the Bonds (the "Offer"), and the Offer, which is hereby accepted, is as follows:

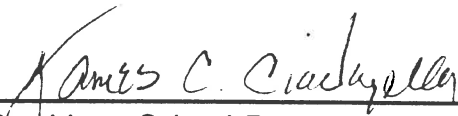
- (1) The Bonds are to be purchased at a purchase price of \$506,175.00 plus accrued interest and initially dated as of March 30, 1994, and shall be issuable in fully registered form in the denominations of \$5,000 or any integral multiple thereof, of single maturities. The Bonds shall mature on May 1 in the years and amounts set forth below, and Bonds maturing in such years and amounts shall bear interest from date of issue until paid at the annual rates set forth opposite such years and amounts, respectively:

<u>Year</u>	<u>Amount</u>	<u>Rate</u>
1995	\$ 200,000	3.25 %
1996	195,000	3.50
1997	115,000	3.75

Interest is payable on May 1 and November 1 in each year, commencing November 1, 1994, to the holder of record as of the close of business on the 15th day of the immediately preceding month.

- (2) The Bonds shall not be subject to redemption and prepayment prior to maturity.

2.02. Issuance of the Bonds shall be subject to the approving legal opinion of Beauclair & Cook, Bond Counsel, Bismarck, North Dakota.



President, School Board
Dickinson Public School
District No. 1

Attest:



School District Business Manager

(SEAL)

The motion for the adoption of the foregoing resolution was duly seconded by Member Melby , and upon vote being taken thereon, the following voted in favor thereof: Johnson, Ciavarella, Staudinger and Melby and the following against the same: (none) hereupon said resolution was declared duly passed and adopted.

Dickinson Public Schools
Special Meeting

February 25, 1994; 12:30 p.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on February 25, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Nancy Johnson, Don Staudinger, and Diane Melbye. Earl Abrahamson was absent. Others present were: Dr. Rollie Morud-superintendent, Donna Wolf, Karen Heidt, and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

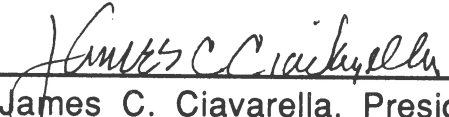
Additional Agenda Items/Removal of Items from the Consent Agenda

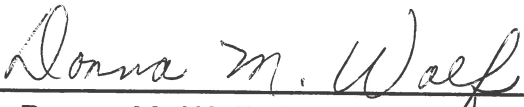
There were no additional agenda items.

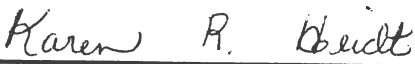
Resolution to resell the bond for Heart River Elementary

Johnson moved to authorize and award the sale of \$510,000 general obligation refunding bonds of 1994 for Heart River Elementary. Melbye seconded the motion. The motion carried unanimously. (A copy of the resolution is attached to these minutes.)

At 12:44 p.m., Johnson moved to adjourn the meeting. Staudinger seconded the motion. The motion passed unanimously.


James C. Ciavarella, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Dickinson Public Schools
Regular Meeting

March 15, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held its regular meeting on March 15, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Nancy Johnson, Don Staudinger, Earl Abrahamson and Diane Melbye. Administrators present were: Dr. Rollie Morud, Bruce Jessen, LeRoy Boespflug, Charles Finck, Clarence Corneil and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Joel Bratten, Bertha Ellenbecker, Linda Howard-KLTC Radio, Kris Fehr-Bismarck Tribune and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Johnson moved to approve the consent agenda consisting of the minutes from the regular meeting February 15, 1994; the special meeting February 25, 1994; bills for March 1994; financial reports for March 1994; pledged assets report for March 1994; and the hiring of RuthMary Unruh, Judeen Brusseau and Louis Dykema. Melbye seconded the motion. The motion carried unanimously. The Board recognized and concurred with Dr. Morud's acceptance of the resignations of Phyllis Dvorak, Bertha Ellenbecker, John Stoltz, Silvan A. Marsh and Shirleen Bleth.

Student/Staff Recognitions

Dr. Morud recognized the following:

- a. Gene Boyle, principal at Dickinson High School, was inducted into the North Dakota Officials Association Hall of Fame
- b. Megan Gardner, senior at Dickinson High School, was named a Sylvan Scholar in the 1994 Century III Leaders Program

Student/Staff Recognitions cont.

c. Spelling Bee Winners

1. Jefferson Elementary: school winners were Brook Thompson, grade six; Ryan Spriggs, grade six; Maggie Sattler, grade five. Maggie Sattler received first place in the district fifth grade division and was the fourth place overall winner.
2. Berg Elementary: Jeff Seibel, Chris Frenzel and Ken Everson; grade six
3. Hagen Junior High: Jason Carney, grade eight; Amanda Riehl, grade eight; Courtney Hess, grade seven
4. Roosevelt Elementary: Jimmy Krueger, grade six
5. Lincoln Elementary: Lindsey Koppinger, Amanda Siegler, Jessica Twogood; grade six
6. Amanda Riehl, eighth grader at Hagen Junior High, was the Stark County Spelling Bee Champion and won first place in the written exam for eighth graders.

d. Hoop Shoot Contest Winners

1. Jefferson Elementary: Tyler Frenzel received first place in the district contest and fourth place in the state contest (eight and nine year old division)
Carter Fong received second place in the district contest (ten and eleven year old division)
Erin Goodale received second place in the district contest (twelve and thirteen year old division)

e. Stark County Mathcount Winners

The Hagen Junior High team received first place in the Stark County Mathcount. Amanda Riehl received first place and Courtney Hess received second place. Lisa Wojahn and Allison Robbins also represented Hagen Junior High. In the state Mathcount contest, Amanda Riehl placed 13th and Courtney Hess placed 25th. Both Amanda and Courtney were medalists in the contest. Their team coach is Leeanne Smutzler.

Student/Staff Recognitions cont.

- f. Michelle Jesch, a senior at DHS, was the winner of the Most Valuable Student Scholarship contest sponsored by the Elks. Megan Gardner was the runner up in the girls' division. Stephanie Binger was also a winner based on scholarship and leadership.

- g. The Dickinson High School wrestling team placed sixth in the state tournament.
 - 112 lb. division-Mike Hebert placed sixth
 - 119 lb. division-Frank Saylor placed second
 - 125 lb. division-Cory Haller placed fourth
 - 133 lb. division-Erik Mellmer, a student at Trinity, placed second
 - 135 lb. division-Jim Wright placed third
 - 145 lb. division-Glendan Wanner, a student at Trinity, placed fifth
 - 189 lb. division-Shawn Meyer, a student at Trinity, placed third

- h. The Dickinson varsity gymnastics team placed fourth in the state. Jackie Sticka, a senior at DHS, placed fifth all-around in the state gymnastics meet and second in the parallel bars. Lindsey Volesky, a student at Trinity, placed fourth on the balance beam at the state tournament. Jamie Schank, a student at Richardton, placed seventh on the vault at the state tournament.

- i. Wayne Werremeyer, a junior at DHS, placed first in the 100-yard breaststroke and second place in the 200-yard individual medley at the West Region Swim Meet. At the state swim meet, he received third place in the 100-yard breaststroke, fifth place in the 200-yard individual medley and honorable mention for the All-State Swim Team. He swims with the Williston swim team through a cooperative sponsorship in swimming.

- j. Connie Armstrong, paraprofessional at Roosevelt Elementary, was named to Who's Who in American Colleges and Universities

Student/Staff Recognitions cont.

k. Science Olympiad

The Hagen Junior High black team received sixth place in the Science Olympiad and will advance to the North Dakota State Olympiad. Members of the black team include: Kelly Magelky, Lowie Pelton, Sarah zumBrunnen, Bobbie Koppinger, Blaine Nichols, Jaden Blake, Brent Wolf, Erica Tangen, Steph Krueger, Jacquie Fadden, Mollie Zent, Joey Zayden, Justin Behm, Allison Robbins and Chris Duttenhefer. They are eighth graders at Hagen Junior High and their advisor is Dirk Smutzler.

l. Susie Sticka, a senior at DHS, was a participant in the fourth annual National Teen Summit held in Ann Arbor, Michigan.

m. DHS Girls' Volleyball

Jamie Calavera, DHS, was named to the first team All-State Girls' Volleyball team and the first team All-WDA Girls' Volleyball team. Misty Fosaaen, DHS, was named to the first team All-WDA Girls' Volleyball team.

Susan Miller, DHS, was named to the State All-Tournament Girls' Volleyball Team.

Superintendent's Report

Dr. Morud reported on the following items:

- 1) A "Recommended Language for Technical Motions" handout will be prepared for the Board and the media when technical motions are on the agenda. President Ciavarella requested that Dr. Morud prepare this information to use as an example.
- 2) Dr. John Taylor will speak at the Hospitality Inn in Dickinson on March 18 and 19 on attention deficit disorder.
- 3) A meeting is scheduled Monday, March 21, with representatives from the bio/chem field, the industrial/mechanical field and the information/communication field. They will act as critical friends and will be reviewing the proposed technology initiatives.

Dickinson Public Schools
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Superintendent's Report cont.

- 4) A grant is available from Prairie Public Broadcasting to install a satellite dish at no charge to the District. The Central Administration Office has been suggested as a possible site for the satellite.

Southwest School Board Senate

A meeting of Stark County school board members and superintendents was held on February 28, 1994. The meeting was held to develop a proactive confederation of Stark County school systems to collaborate and coordinate without consolidation. A uniform election date and a uniform start date for school in 1994-1995 was discussed.

a. Annual School Board Election Date

Staudinger moved that the annual election be scheduled on June 14, 1994, with the same precinct boundaries as previous elections, with polling places at Jefferson, Lincoln and Heart River Elementary Schools and Gladstone City Hall, and the polls be opened at 9:00 a.m. and closed at 7:00 p.m. Abrahamson seconded the motion. The motion carried unanimously.

Division of district for voting purposes:

The District, both city and rural, shall be divided by Highway 22 and the Burlington Northern railway tracks.

Those living north of the Burlington Northern railway tracks and west of Highway 22 shall vote at Jefferson Elementary School. This includes residents of the old Newcastle School District.

Residents living north of the Burlington Northern railway tracks East of Highway 22 to the old Gladstone District shall vote at Lincoln Elementary School.

All residents living south of the Burlington Northern railway tracks and east to the old Gladstone and Garden Districts shall vote at Heart River Elementary School.

a. Annual School Board Election Date Cont.

All residents of the old Gladstone and Garden School District shall vote at the Gladstone City Hall.

All residents of the old Shipley School District shall vote at Gladstone or Heart River Elementary, whichever is more convenient.

The June 14, 1994, election establishes the following deadlines:

Candidate filing deadline.....	May 11, 1994
Ballots printed.....	May 15, 1994
Official Notice of Election (Dickinson Press). Election.....	May 31, 1994 June 14, 1994
Canvas Election Returns.....	June 17, 1994 (must be done within 3 days of the election)
Notification of Election Results.....	June 24, 1994 (must be done within 10 days of election)

b. 94-95 Calendar

Dr. Morud reported that the administrative recommendation is to receive information from staff and our neighboring districts and then make a formal recommendation at the April Board meeting. A discussion followed. Johnson moved to table the 94-95 calendar decision until the April Board meeting. Melbye seconded the motion. The motion carried unanimously.

Lincoln Project

Dr. Morud said that the administrative recommendation regarding the Lincoln project was to reject all bids, authorize the administration to review the bids and the project and to set a new bid opening on April 12.

Melbye moved to reject all bids, authorize the administration to review the bids and the project and to set a new bid opening for April 12. Abrahamson seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Regular Meeting

March 15, 1994; 7:00 p.m.
Board Room, Central Office

Lincoln Project cont.

Johnson moved to accept the low bid from Total Control of Dickinson for asbestos abatement at a price of \$22,500 and the low bid of Braun Intertec of Bismarck for air quality control at a price of \$3,000 at Lincoln Elementary School. Staudinger seconded the motion. The motion carried unanimously.

Collective Bargaining Recognition Petition from DEA

The DEA submitted two petitions signed by 72 percent of the certified staff for the purpose of recognition of an appropriate negotiating unit and recognition of a representative organization.

Johnson moved that, pursuant to the provisions of Section 15-38.1-10 of the North Dakota Century Code, the School Board of the Dickinson Public School District #1 recognizes all certified personnel employed or to be employed by the Board in positions requiring a certificate issued pursuant to Chapter 15-36-01 of the North Dakota Century Code, except administrators and substitute teachers, as an appropriate negotiating unit for the purpose of 1994-1995 negotiations. Abrahamson seconded the motion. The motion carried unanimously.

Johnson moved that, pursuant to the provisions of Section 15-38.1-11 of the North Dakota Century Code, the School Board of Dickinson Public School District #1 recognizes the Dickinson Education Association as the exclusive representative of the appropriate negotiating unit for the purpose of the 1994-1995 negotiations. Abrahamson seconded the motion. The motion carried unanimously.

Building Site Reports

Building site reports (a negotiation agreement requirement) from Dickinson High School and Hagen Junior High were submitted. The Board is free to decide staffing as needed. At this time, the Board has no desire to exercise that responsibility.

Melbye moved to accept the building site reports from Dickinson High School and Hagen Junior High. Johnson seconded the motion. The motion carried unanimously.

Energy Impact Grant for Playground Equipment

Dr. Morud informed the Board that he had met with representatives from the five elementary Parent Advisory Committees (PAC) to pursue an energy impact grant for playground equipment at the five elementary schools in Dickinson.

He said that the District's first interest is to focus on the Lincoln project. Board consensus was given to authorize Dr. Morud to visit with the Energy Impact Office to explain the Lincoln project cost overruns and see if they can be of any assistance.

We will apply for an energy impact grant for playground equipment the next energy grant go around if the Lincoln project is completed.

Bond Refinancing Resolution for Heart River Elementary

Staudinger moved to approve the bond refinancing resolution for Heart River Elementary as prepared by Beauclair and Cook. Abrahamson seconded the motion. The motion carried unanimously.

Superintendent's Evaluation

President Ciavarella reviewed and summarized a composite evaluation of Superintendent Dr. Morud. The composite was based on individual evaluations submitted by Board members. Copies of the individual evaluations will be placed in Dr. Morud's personnel file.

The composite evaluation was very complimentary. President Ciavarella concluded by recommending continued employment for Dr. Morud.

Use of Controlled Substances by Activity Group Members Policy

Melbye moved to approve FHCE Use of Controlled Substances by Activity Group Members for second reading approval and adoption. Johnson seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Regular Meeting

March 15, 1994; 7:00 p.m.
Board Room, Central Office

Other

Dr. Morud suggested a Board member be available to share ideas regarding personnel. President Jim Ciavarella volunteered.

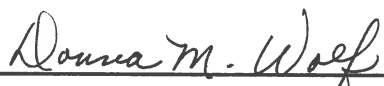
Johnson said that the NCA steering committee had met on March 15 with Ron Stastney. They will keep the Board, staff and public informed on their progress.

Abrahamson recognized Bertha Ellenbecker for 27 years of service in the Dickinson Public Schools. Mrs. Ellenbecker is resigning effective the end of the 94 school year. She is a sixth grade teacher at Lincoln Elementary.


At 8:12 p.m., Johnson moved to adjourn the meeting. Abrahamson seconded the motion. The motion passed unanimously.



James C. Ciavarella, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

USE OF CONTROLLED SUBSTANCES BY ACTIVITY GROUP MEMBERS

The purpose of this policy is to define the position and disciplinary procedure of the Dickinson School District regarding the use or possession of tobacco, alcohol, narcotics or other controlled substances by participants in activity groups sponsored by Dickinson High School. Activity groups at Dickinson High School are:

1. all athletic teams and athletic related groups, such as cheerleaders and drill team;
2. all performance groups, such as music and dramatics;
3. all interscholastic groups that compete, such as debate, speech, and student congress;
4. all school sponsored organizations, such as the Chronicle and DicDak; and
5. all state sponsored activity groups, such as student council, FBLA, VICA, DECA and FFA.

Use or possession of tobacco, alcohol, or other controlled substances as defined by North Dakota law is prohibited. Any activity group participant who uses any of these substances will be suspended from all competitions or public appearances from the date of the infraction or from the date the school is notified. The notification date will be used when the student tries to conceal the infraction. Participants in an activity that is an extension of the classroom and is grade related, such as concert band and concert choir, will be allowed to participate in a public performance, but not an interscholastic competitive event. Penalties will be prescribed as follows:

- A. First Violation
 1. After confirmation of the first violation, the participant shall lose eligibility for the next six (6) weeks of the school year.
 2. With the exception of tobacco violations, the participant must receive an evaluation from a licensed addiction facility at the participant's expense. Prior to participation, the participant must show evidence that the recommendations of the evaluation are being followed.

B. Second Violation

1. After confirmation of the second violation, the participant shall lose eligibility for the next eighteen (18) weeks of the school year.
2. With the exception of tobacco violations, before being readmitted to activities following suspension for the second violation, the participant shall show evidence in writing that he/she has received counseling from a licensed addition facility. This counseling shall be at the participant's expense. Prior to participation, the participant must show evidence that the recommendations of the counseling are being followed or have been followed.

C. Third Violation

1. After confirmation of the third or subsequent violations, the participant shall lose eligibility for the next eighteen (18) weeks of the school year.
2. With the exception of tobacco violations, before being readmitted to activities following suspension for the third or subsequent violations, the participant must become a participant in a chemical dependency program or treatment program, and the participant must receive a certificate of completion from the director of said treatment center. The cost of the program shall be at the expense of the participant.

A student will be determined to have used one of the aforementioned substances when a witness has observed him/her using the substance or under the influence of the substance, and signs a statement to that effect. After the statement has been signed, school officials will make a determination of policy compliance.

A student may be determined to be in possession when he/she is found to have the substance on his/her person, such as in a pocket or in hand, or within an area which the participant controls, i.e., his/her vehicle, home or person. Full or partial ownership shall also be evidence of possession.

A signed statement from any person, school employee or otherwise, alleging a violation of this policy by a member of a Dickinson High School activity group will be investigated.

To assure due process, no Dickinson High School student will be suspended from any activity group without first being advised of the nature of the violation, the evidence against him/her, and the right to request a hearing within three (3) days of the administrator's decision. The hearing will be before a three-member committee

appointed by the principal. The committee will consist of one parent and two faculty members. At the discretion of the school administrator investigating the incident, the suspension may be made effective prior to the hearing.

The principal, or his designee, shall act as the moderator of the hearing, which shall be held within three (3) days of the offense when immediate suspension was deemed necessary by the school administrator. The following parties may be involved: the participant being charged, parent(s)/guardian, coach or director of the activity, witnesses to the violation, and counsel for the participant if he/she desires. The participant being charged shall be allowed to testify and to have witnesses. Following the hearing, the parent/faculty committee will make a determination.

In cases where legal action is pending, if school officials have clear and substantial evidence that the student is in violation of this rule or if the parent/faculty committee determines that the student is guilty, the student will be suspended immediately from all competitions. The penalty period cannot be more than that provided in previous statements.

If the student chooses not to accept the decision of the parent/faculty committee, a final appeal may be made to the superintendent.

If a violation of this policy occurs in school, on the school premises, or at a school-related activity, the student will be disciplined under the terms of this policy and the terms of the major disciplinary policy of Dickinson High School.

Coll. Berg.
Petition
DEA

Dickinson Public Schools
Special Meeting

March 30, 1994; 7:00 a.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on March 30, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Nancy Johnson, Don Staudinger, Earl Abrahamson and Diane Melbye. Administrators present were: Dr. Rollie Morud, Vince Reep, Charles Finck, Clarence Corneil, Bruce Jessen, Jim Gentile, Marv Knoll, Rodger Miller, Gene Boyle, Louis Braun, LeRoy Boespflug, Lois Myran and Betty Neigum. Others present were: Donna Wolf, Karen Heidt, Joel Braaten, and Kris Fehr-Bismarck Tribune.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Budget Issues and Personnel

Dr. Morud introduced information on the budget. He informed the Board that oil and gas revenues are not producing the revenue that was projected. He would like to have a 9-10% interim fund.

Dr. Morud explained that high school teachers will be teaching six credits next year rather than the current five. High school students will be able to register for eight credits rather than the current seven credits. As a result, it becomes apparent that DHS has too many teachers in some departments and too few in others. There is also some over staffing in the specialist area at one elementary school. The total teaching staff of the District will be the same next year as this year.

Dr. Morud recommended the Board authorize non-renewals for up to five full-time equivalent staff positions due to shifting in student enrollments, contractual language changes in the negotiated agreement and educational program needs of the District. Specific recommendations will be given at the next meeting. A non-renewal time line was distributed. Discussion followed.

Dickinson Public Schools
Special Meeting

March 30, 1994; 7:00 a.m.
Board Room, Central Office

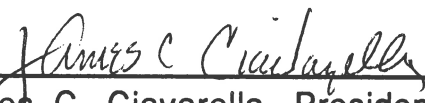
Budget Issues and Personnel Cont.

Melbye moved that the Board of Education authorize the non-renewal of up to five FTE certified staff members due to student enrollment, contract changes and the educational program needs of the District. Johnson seconded the motion. The motion carried unanimously.

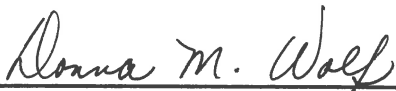
Dr. Morud suggested some reductions could be avoided if staff members would elect to retire.

Melbye moved that the Board of Education invite retirement incentive proposals from staff members who have been with the District for at least ten years and are receiving a salary of more than \$30,000. The proposal will set forth the conditions for retirement from the District at the conclusion of this school term. All proposals must be received by the superintendent of schools by noon on Friday, April 8, 1994. The Board of Education will review and act on the proposals at its meeting Wednesday, April 13, 1994, at 7:00 p.m. The Board of Education reserves the right, in its sole discretion, to accept or reject any or all of the proposals. Johnson seconded the motion. The motion passed by a four to one vote. Ciavarella, aye; Melbye, aye; Johnson, aye; Staudinger, aye; Abrahamson, nay.

At 7:50 a.m., Staudinger moved to adjourn the meeting. Johnson seconded the motion. The motion passed unanimously.



James C. Ciavarella, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Dickinson Public Schools
Special Meeting

April 13, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on April 13, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Nancy Johnson, Don Staudinger, Earl Abrahamson and Diane Melbye. Administrators present were: Dr. Rollie Morud, Gene Boyle, Lois Myran, Clarence Corneil, Louis Braun, Charles Finck, Bruce Jessen and LeRoy Boespflug. Others present were: Donna Wolf, Karen Heidt, Joel Braaten, Elaine Gengler, Bertha Ellenbecker, Fern Pokorny, Dakota Seymanski, Ed Sahlstrom, Linda Howard-KLTC Radio, Cary Shimek-Dickinson Press and Kris Fehr-Bismarck Tribune.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Resignations

Dr. Morud presented the following resignations:

Lili Stewart Wheeler 1.0 FTE art

Darlene Henning .7 FTE (93-94) to .6 FTE (94-95) visually impaired due to low enrollment

Denise Norheim 1.0 FTE (93-94) to .5 FTE (94-95) hearing impaired due to low enrollment

1/6 additional compensation per the negotiated agreement for:

Jon Hodnefield, Joelle Fruh, and Karen Thompson.

The administration recommended acceptance of the resignations as presented.

Dickinson Public Schools
Special Meeting

April 13, 1994; 7:00 p.m.
Board Room, Central Office

Resignations cont.

Staudinger moved to accept the resignations of Lili Stewart Wheeler 1.0 FTE; Darlene Henning .7 FTE (93-94) to .6 FTE (94-95); Denise Norheim 1.0 FTE (93-94) to .5 FTE (94-95); and 1/6 additional compensation per the negotiated agreement for Jon Hodnefield, Joelle Fruh, and Karen Thompson for the 94-95 school year.

Johnson seconded the motion. The motion passed unanimously.

Retirement Incentive Proposals

Dr. Morud presented retirement incentive proposals from Bob Stefonowicz and Bertha Ellenbecker. The administrative has considered what is in the best interest for the children in the District; therefore, the administrative recommendation is reject the retirement incentive proposals received from Bob Stefonowicz and Bertha Ellenbecker since it wouldn't make any difference in nonrenewals.

Abrahamson moved to reject both retirement incentive proposals as presented by Bob Stefonowicz and Bertha Ellenbecker. Melbye seconded the motion. The motion passed unanimously.

Preview of April 19, 1994 Agenda

Dr. Morud previewed the April 19 agenda. The agenda will include the calendar, staff increases and Lincoln Library Project.

Announcements

A tentative meeting is scheduled for Thursday, May 5 at 7:00 p.m. to review the budget.

The regular Board meeting on Tuesday, April 19 will begin at 8:15 p.m. after the Senior Banquet.

Dickinson Public Schools
Special Meeting

April 13, 1994; 7:00 p.m.
Board Room, Central Office

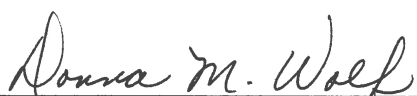
Announcements Cont.

There will be no meeting on Wednesday, April 20 for nonrenewal hearings since there will be no nonrenewals.

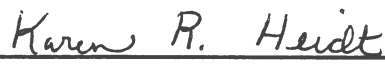
At 7:22 p.m., Johnson moved to adjourn the meeting. Melbye seconded the motion. The motion passed unanimously.



James C. Ciavarella, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Dickinson Public Schools
Regular Meeting

April 19, 1994; 8:15 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on April 19, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Don Staudinger, Earl Abrahamson and Diane Melbye. Nancy Johnson was absent. Administrators present were: Dr. Rollie Morud, Lois Myran, Rodger Miller, Jim Gentile, Charles Finck, LeRoy Boespflug, Ron Steiner and Gene Boyle. Others present were: Donna Wolf, Karen Heidt, Peggy Nistler, Lisa Buckhouse, Suzy Berger, Lorine Klasser, Kandie Duttenhefer, Amy Mayer, Bill McCabe, Kelly O'Donnell, Charmin Lowman, Linda Howard-KLTC Radio and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting March 15, 1994; the special meeting March 30, 1994; the special meeting April 13, 1994; bills for April 1994; financial reports for April 1994; pledged assets report for April 1994; and the one day additional emergency leave for Jerry Schneider. Abrahamson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

Dr. Morud recognized the following:

- a. Sandy Bertelsen, Meroe Haug and Rodger Miller from the Central Administration Office were commended for organizing the Dr. John Taylor workshop on ADD/ADHD that was held on March 19, 1994.

Student/Staff Recognitions Cont.

- b. DHS DECA members qualified for the national convention
Chad McCabe placed second in restaurant marketing
Stephanie Pavlicek placed third in restaurant marketing
Scott Berard placed third in food marketing
Yvonne Haldeman placed fourth in general marketing
Special recognition was given to:
Natalie Haldeman in restaurant marketing
Travis Anderson in retail merchandising
Their advisor is Elsie Reichert
- c. Jackie Sticka, a student at DHS, was named to the first team All-State gymnastics team.
- d. Courtney Hess, a seventh grade student at Hagen Junior High, received fourth place in the state geography bee.
- e. Tess Olofson, a student at Jefferson Elementary, qualified for the state geography bee.
- f. The DHS speech team placed fourth in the class "A" speech tournament
Three state championships were won by:
Stephanie Binger in speech to persuade
Trina Gardner in serious oral interpretation
Stephanie Binger and Keith Gendreau in humorous dramatic duo
The following students also placed at the "A" speech tournament:
Meghan Thomas received second place in poetry interpretation
Keith Gendreau received fourth place in radio broadcasting
Trina Gardner received sixth place in serious interpretation
The speech team placed fifth at the Beulah meet; sixth at the Washburn meet; fourth at the DSU meet; placed in six events at the Richardton meet; and received fourth place at the regional meet.
Ed Sahlstrom is the DHS speech team advisor.

Student/Staff Recognitions Cont.

- g. Monica Howell was selected to receive an EF Institute for Cultural Exchange all expense paid tour to Europe. She is one of fifty students selected in the United States. She was nominated by her instructor, Joelle Fruh.
- h. Lindsey Volesky was named to the second team All-State gymnastics team. Lindsey has also qualified for the United States Gymnastics Federation regionals. She is the first Dickinson gymnast to qualify twice. She is an eighth grade student at Trinity High School.
- i. Reed Halvorson and Steven Stagl will also be competing in the USGF regional competition. Reed, competing in Class 4, will be making his sixth straight regional appearance.
- j. French, German and Spanish students at DHS recently competed in the Foreign Language Festival held in Minot.
LaShawn Wetzel placed first in the writing contest.
Alex Daniels placed second in the writing contest.
Nevan Frank placed third in the writing contest.
Angela Sabo was awarded honorable mention in the writing contest.
Erin Bohlman was awarded third placed in the reading comprehension.
The team of Angela Sabo, Lars Jacobsen and Erin Bohlman won the culture bowl competing against 16 schools in knowledge about the cultures of the German, French and Spanish speaking people.
- k. The following students at Dickinson High School are involved in the Vocational Industrial Clubs of America and recently competed at the state VICA Skills Olympics in Wahpeton.
Barry Kraiter placed first in the technical drafting skills and in the technical drafting written test. He will advance to the national contest in Kansas City in late June.
Spencer Gustafson placed second in technical drafting skills and third in the technical drafting written test.

Student/Staff Recognitions Cont.

Josh Fields placed second in the technical drafting written test.

Pete Lardy placed fourth in the architectural drafting skills competition.

Brad Kolling placed third in the automotive skills.

Paul Keck placed third in the automotive written exam.

Cory Gabbert placed third in the written test and third in the skills competition for motorcycles.

Brandon Gabbert placed sixth in the gas air-cooled engine skills competition.

Wayne Hledik is the drafting advisor and Jon Hodnefield is the automotive advisor.

Superintendent's Report

Dr. Morud reported on the following items:

Roofing bids for the Hagen Library roof were received from Twin City Roofing for \$9,375 and Installation Supply for \$10,232.

The administration's recommendation is to approve the low bid from Twin City Roofing. Melbye moved to approve the Twin City Roofing low bid of \$9,375 for the Hagen Library roof. Ciavarella seconded the motion. The motion carried unanimously.

94-95 Calendar

After considering the opinions received from the District's staff and neighboring school districts, Dr. Morud reported that the administration recommends that the start of school next fall be set for August 29, 1994, with the amended changes in the in-service (September 30) and storm make-up days (May 25 & 26). The administration is also recommending that the parents of the class of 95 be surveyed in late summer to determine their graduation date preference (Wednesday, May 24 or Sunday, May 28).

94-95 Calendar Cont.

Abrahamson moved to approve calendar draft #3 as presented by Dr. Morud for the 94-95 school calendar with a starting date of August 29, 1994, and an ending date of May 24, 1995, with the approved changes for storm days and the in-service and the graduation date to be decided by surveying the parents of the class of '95 in September of 1994. Staudinger seconded the motion. The motion carried unanimously.

Staff Increases

Dr. Morud explained the need for a 2.0 increase in staff members for the 94-95 school year. This figure includes a .5 FTE position in kindergarten, an .1 FTE increase at Hagen Junior High and an 1.4 FTE increase at Dickinson High School. Discussion followed.

Melbye moved to approve the .5 FTE position in kindergarten. Abrahamson seconded the motion. The motion carried. Abrahamson, Ciavarella and Melbye voted aye. Staudinger voted nay.

Abrahamson moved to postpone the .1 FTE increase at Hagen and the 1.4 FTE increase at DHS until the May regular meeting. Staudinger seconded the motion. The motion carried unanimously.

Lincoln Library Project

Dr. Morud stated that the administrative recommendation is to approve the low bid from Kolling and Kolling for \$299,800 for the Lincoln Elementary Library Project. Regarding the alternatives, the administration recommends keeping the exterior spandrel for \$1,600 and the mechanical heating system tied back into the existing boiler for \$3,205. The third alternative, the skylight is an additional \$15,700. He noted that computers are not included in the bid; however, we should consider adding them to Lincoln Elementary along with the other elementary schools.

Discussion followed. President Ciavarella passed the gavel to Vice President Staudinger. Ciavarella moved to approve the low bid from Kolling and Kolling

Dickinson Public Schools
Regular Meeting

April 19, 1994; 8:15 p.m.
Board Room, Central Office

Lincoln Library Project Cont.

for \$284,100 (\$299,800 less \$15,700 for the skylight) and the Floor to Ceiling Store bid for \$40,625 for the Lincoln Elementary Library Project. Abrahamson seconded the motion. The motion carried unanimously.

Staudinger passed the gavel back to President Ciavarella.

Dr. Morud updated the Board on carpeting and computer cabinets for the 300 pod at Dickinson High School. More information will be provided at the next budget meeting.

Collaborative Bargaining

Dr. Morud explained that he had received a letter from Joel Braaten, the DEA President, indicating the DEA's interest in collaborative bargaining. They have appointed Dirk Smutzler, Laurae Dykema and Joel Braaten to serve on the negotiation team. Discussion followed.

Staudinger moved to use collaborative bargaining for the 94-95 school year negotiation process and to approve Abrahamson and Johnson as the negotiators for the Board with Dr. Morud serving as a resource member to both teams. Melbye seconded the motion. The motion carried unanimously.

Summer School - 1994 Status Report

Dr. Morud reviewed the plans for the 1994 summer school. The administration recommends that the driver's education program fee be increased from \$60 to \$70. Mr. Knoll, the head of the driver's education program, recommended the increase because of an increase in program costs, the need to replace worn and outdated textbooks, new videos, etc. Staudinger moved to approve the driver's education program fee increase from \$60 to \$70. Melbye seconded the motion. The motion carried unanimously.

Dr. Morud also reported that the administration recommends an increase from a quarter credit to a half credit in the Business Challenge "Introductions to Entrepreneur Careers". Melbye moved to approve the increase in the Business

Dickinson Public Schools
Regular Meeting

April 19, 1994; 8:15 p.m.
Board Room, Central Office

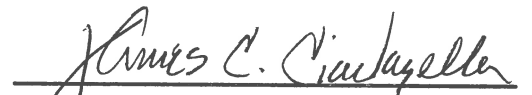
Summer School - 1994 Status Report Cont.

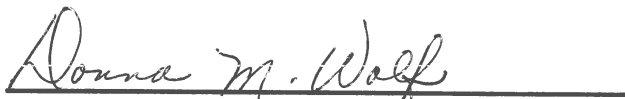
Challenge "Introductions to Entrepreneur Careers" from a quarter credit to a half credit as presented by Dr. Morud. Staudinger seconded the motion. The motion carried unanimously.


Lefor Annexation Hearing Update

Dr. Morud briefed the Board on the April 14 Lefor Annexation Hearing meeting. The next hearing for the reorganization of the Lefor School District is scheduled for Thursday, May 5, at 7:30 p.m., at the Stark County Courthouse. Don Staudinger volunteered to attend the Lefor Annexation meeting with Dr. Morud.

At 9:30 p.m., Abrahamson moved to adjourn the meeting. Melbye seconded the motion. The motion passed unanimously.


James C. Ciavarella, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Dickinson Public Schools
Special Meeting

May 5, 1994, 5:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on May 5, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Don Staudinger and Earl Abrahamson. Diane Melbye and Nancy Johnson were absent. Administrators present were: Dr. Rollie Morud, Rodger Miller and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Joel Braaten, Susan Biesiot and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Budget

Dr. Morud reported on the progress in developing the 1994-1995 budget. He pointed out the changes in the revenue and expenditure projections and the ending balance on June 30, 1994. Dr. Morud said the variance between revenue and expenditures was the key issue.

No increase in the total mill levy was suggested. However, Dr. Morud recommended that a 2% increase in the general fund could be realized by adjusting individual levies. Large cuts in special education revenues are anticipated. Dr. Morud's intuition disagrees with the enrollment numbers. The revenue projection of foundation aid of \$1,636 per pupil set by the legislature looks solid.

Expenditure projections include: \$46,000 for a 50% health insurance pay out, \$203,000 certified and classified salary increases (vertical and horizontal movement), technology clubs in each building, a 1.6 FTE staff increase (.5 FTE kindergarten, .1 FTE Hagen and 1.0 FTE DHS), \$25,000 for software licensing and \$35,000 for the purchase of a new van for the transportation department. The legal services budget would be cut in half.

Dickinson Public Schools
Special Meeting

May 5, 1994, 5:00 p.m.
Board Room, Central Office

Dr. Morud recommended no negotiations at this time. He will suggest the Board and the DEA ratify the contract as it is. His recommendation to the DEA is to begin collaboration in September and that a meeting be held each month.

A technology coordinator, computer lab equipment, changes in the salary base, \$13,534 for professional development and telephone and modem expansion are not included in this budget.

Details on the building fund will be presented at the May meeting or the second budget meeting.

Technology Initiatives

A technology coordinator is not included in the budget. \$3,500 total is included for technology clubs in each school. He recommended that we purchase computer equipment with Title II funds for the elementary technology labs. Dr. Morud also suggested a plan for employees to purchase technology through the district utilizing payroll deductions to repay the purchase. In December, the remaining balance would be transferred to a local bank. This plan would help put technology into the hands of employees.

General discussion was held. No action was taken. President Ciavarella requested that all Board Members review the budget documents that were distributed in preparation for the second budget review meeting in June.

All of the information presented is subject to the second budget meeting. The second budget review meeting date and time will be set at the May meeting.

Other

Dr. Morud reported that he had received a letter from Governor Schafer forgiving the storm day on April 26.

The deadline for filing for the Board of Education election is Wednesday, May 11, 1994, at 4:00 p.m.

At 6:15 p.m., Staudinger moved to adjourn the meeting. Abrahamson seconded the motion. The motion passed unanimously.

Dickinson Public Schools
Special Meeting

May 5, 1994, 5:00 p.m.
Board Room, Central Office

James C. Ciavarella
James C. Ciavarella, President

Donna M. Wolf
Donna M. Wolf, Business Manager

Karen R. Heidt
Karen R. Heidt, Secretary

Dickinson Public Schools
Regular Meeting

May 17, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on May 17, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Don Staudinger, Earl Abrahamson and Diane Melbye. Nancy Johnson was absent. Administrators present were: Dr. Rollie Morud, Betty Neigum, Gene Boyle, LeRoy Boespflug, Vince Reep, Charles Finck, Bruce Jessen and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Naomi Thorson, Joel Braaten, Susan Biesiot, Kris Fehr-Bismarck Tribune, Michael Fischer-KDIX Radio and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting April 19, 1994; the special meeting May 5, 1994; bills for May 1994; financial reports for May 1994; pledged assets report for May 1994; and eight days of additional emergency leave for Pat Dennis and five days of additional emergency leave for Sandy Bertelsen. The Board approved Dr. Morud's acceptance of the resignation of Bev Fettig. Abrahamson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

Dr. Morud recognized the following:

- a. State Science Olympiad held in Fargo:
 1. Blaine Nichols and Jaden Blake, third place in trajectory
 2. Brent Wolf and Jaden Blake, sixth place in Nature Quest
 3. Chris Duttonhefer and Bobbi Koppinger, tenth place in stringing along

Student/Staff Recognitions Cont.

4. Lowie Pelton, fourth place in aerodynamics
 5. Allison Robbins, sixth place in bio processes
 6. Allison Robbins and Sarah zumBrunnen, tenth place in water equity
- b. Bruce Jessen, principal at Heart River Elementary recently received the Honorary Letterman's Award from the Blue Hawk Booster Club.
- c. Berg Elementary school winners in the Keep North Dakota Clean Poster Contest were:
- Fourth graders: Jessica Schneider and Casey Miller
 - Fifth graders: Brent Twogood and Heather Kostelecky
 - Sixth graders: Brooke Wagner and Tanya Pesheck

Superintendent's Report

Dr. Morud reported on the following items:

- 1) A group of parents is interested in establishing an Academic Booster Club. The club would encourage high academic expectations for all students and would support academic competitions like science fairs, spelling bees, geography bees, math counts, etc. The group is also interested in scholarship services. The Academic Booster Club may be active this fall.
- 2) Dr. Morud was asked to gather input from Board members on broadcasting school board meetings on cable TV. Board members were encouraged to share their thoughts with Dr. Morud.
- 3) Dr. Morud recommended the Board ratify the current negotiated agreement, allowing for vertical, horizontal and career increments for the 94-95 school year for certified staff members. He reported that the DEA had agreed and ratified the proposal. Also, it was his recommendation that the Board and the DEA begin collaborative bargaining in the fall. Dr. Morud stated that the DEA did want the Board to know that they would like to see similar treatment for administrators and classified staff.

Superintendent's Report Cont.

Abrahamson moved to approve the current negotiated agreement allowing for vertical, horizontal and career increments for the 94-95 school year for certified staff members. Melbye seconded the motion. The motion carried unanimously.

Staff Increases

Dr. Morud recommended that the Board approve a staff increase of .1 FTE at Hagen Junior High and a 1.0 FTE increase at Dickinson High School. Melbye moved to approve the .1 FTE increase at Hagen Junior High and the 1.0 FTE increase at Dickinson High School. Staudinger seconded the motion. The motion carried unanimously.

Classified Work Calendars

Dr. Morud reviewed the nine, ten and twelve month classified work calendars and recommended that the Board approve them. He will make a recommendation on the approval of 94-95 salaries for classified staff employees at the second budget meeting. Contracts may be issued on the condition that enrollment numbers remain as projected. Staudinger moved to approve the nine, ten and twelve month classified work calendars for the 94-95 school year as proposed and presented by Dr. Morud. Abrahamson seconded the motion. The motion carried unanimously.

Budget Discussion

Dr. Morud updated the Board on the 94-95 budget progress. He reported that Chapter I allocations are up \$60,000 over last year. The administrative cabinet has been discussing strategies for Chapter I funds that may benefit the district. Dr. Morud suggested that Chapter I funds be used to employ classroom paraprofessionals in 94-95.

Dickinson Public Schools
Regular Meeting

May 17, 1994; 7:00 p.m.
Board Room, Central Office

Budget Discussion Cont.

Dr. Morud recommended a bridging strategy for substitute pay expenditures. We would budget at the building level and give any unspent money to a building supply account. A district substitute account would be established to handle long-term catastrophic situations. The sixteenth and all consecutive days thereafter, the substitute salary would be charged to this district account. Details have not been finalized.

Professional development has been cut for the 94-95 school year. HIV, sexual harassment, the NCA process, etc., will be addressed by district staff employees at in-services held in Dickinson.

The revised budget will allow for purchasing a used van rather than a new van for the transportation department. This savings would be budgeted for additional building telephone lines and modems.

The technology committee is organizing computer price information for employee purchases. Information will be sent out to all employees. June 1 is the deadline to sign a letter of intent for computer purchases.

The projected balance on June 30, 1995, would now be in the \$720,000 range.

Discussion followed. President Ciavarella asked that Board members continue processing the new budget information and that they consult with Dr. Morud if they have any questions.

Dr. Morud recommended that the second budget review meeting be held the same day we canvass the election. He suggested that a special meeting be scheduled Wednesday, June 15, 1994, at noon in the Board room to canvass the election and review the budget for the 94-95 fiscal term.

Other:

Naomi Thorson, candidate for the School Board election on June 14, 1994, was introduced by President Ciavarella.


Dickinson Public Schools
Regular Meeting

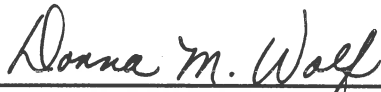
May 17, 1994; 7:00 p.m.
Board Room, Central Office


Other Cont.:

Michael Fischer from KDIX Radio was also introduced and welcomed.

At 7:41 p.m., Abrahamson moved to adjourn the meeting. Melby seconded the motion. The motion passed unanimously.


James C. Ciavarella, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Dickinson Public Schools
Regular Meeting

June 15, 1994; 12:00 Noon
Board Room, Central Office

The Dickinson Public School Board met in special session on June 15, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Don Staudinger, Earl Abrahamson, and Diane Melbye. Nancy Johnson was absent. Administrators present were: Dr. Rollie Morud, Gene Boyle, Louis Braun, Charles Finck, Bruce Jessen, Betty Neigum, Rodger Miller and Lois Myran. Others present were: Donna Wolf, Karen Heidt, Marty Odermann Gardner, Eileen Johnson, Naomi Thorson, Linda Sailer-Dickinson Press, Linda Howard-KLTC, Brad Forster-KDIX Radio and Kris Fehr-Bismarck Tribune.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Canvass Annual Election

Dr. Morud summarized the June 15, 1994, election results. There was a total of 864 total votes cast. Naomi Thorson received 408 votes, Jim Ciavarella received 225 votes and Keith Reiss received 209 votes. Fifteen other individuals received a total of 18 votes. Staudinger moved to accept the 1994 election results as reported and recognize that Naomi Thorson has been elected to a three-year term. Abrahamson seconded the motion. The motion passed unanimously.

Approve Developmental Reading Class as a Summer School Offering

The administrative recommendation is to approve the Developmental Reading Class as a 1994 summer school offering at DHS. Melbye moved to approve the offering of Developmental Reading as part of the 1994 summer school program at DHS and include this class in our curriculum catalog. Staudinger seconded the motion. The motion passed unanimously.

Extracurricular Pay Committee Report

Dr. Morud explained the Extracurricular Pay Committee Report. Discussion followed. The administrative recommendation is to approve item #1 (prom-Junior/Senior banquet) and item #5 (Hagen Science Fair). The administration recommends that item #2 (volleyball) and item #4 (DHS Boys' track) not be approved because of financial reasons. Also the administration recommends that item #3 (DikDak) be at 12 % (percent) not 15 % (percent). It was suggested that item #2 (volleyball) be discussed during the fall during collaborative bargaining. Melbye suggested that the Extracurricular Pay Committee look at how much time goes into each extracurricular position, financial equity, etc. Abrahamson moved to approve the recommendations presented by Dr. Morud and the extracurricular pay committee: item #1 (prom-Junior/Senior banquet) would be accepted as written; item #2 (volleyball) proposal would be rejected; item #3 (DikDak) would be accepted with an increase of 12 % (percent), not 15 % (percent); item #4 (DHS Boys' track) would be rejected; and item #5 (Hagen Science Fair) would be accepted as proposed. Staudinger seconded the motion. The motion carried unanimously.

1994-1995 Budget

Dr. Morud reported on the progress in budget development. The ending projected balance for 6-30-94 is \$887,769. A variance of \$160,214 is projected in more expenditures than revenue for 94-95.

Included in the 94-95 budget is:

- (1) Classified and administrative raises. Classified staff will be served notice that their employment will be conditional on revenue (enrollment) projections in the fall.
- (2) \$50,000 in unspecified revenue & expenditures to offset grants.
- (3) \$22,000 to purchase a new van. We are now planning to purchase a used van. The savings will be used to add phone lines and modems in the district.
- (4) \$46,000 for health insurance payback for certified employees who converted to NDPERS in 93-94.
- (5) \$30,000 for horizontal lane changes for teachers.

- (6) The administration will recommend that Chapter II funds be used for a lease plan to purchase computers for elementary schools.

\$30,000 for building insurance has been shifted from the general fund to the building fund.

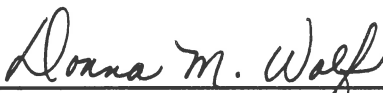
The administrative recommendation is to downsize paraprofessionals in the elementary schools by five positions. Melbye moved to reduce five classroom paraprofessionals in the elementary schools. Abrahamson seconded the motion. The motion carried unanimously.

The building fund was also discussed.

Dr. Morud explained that the budget is almost ready. If Board members have any concerns they should contact him within the next week or two. President Ciavarella requested that all Board members review the budget documents in preparation for the regular June meeting on June 21, 1994. He also asked Board members to review the Student/Parent Handbooks before the June 21, 1994, meeting and be prepared to take action on the handbooks. President Ciavarella also recommended that Board members consider endorsing Don Staudinger as President for the 94-95 school year.

At 1:47 p.m., Melbye moved to adjourn the meeting. Staudinger seconded the motion. The motion passed unanimously.


James C. Ciavarella, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Dickinson Public Schools
Regular Meeting

June 21, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on June 21, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Don Staudinger, Earl Abrahamson, and Diane Melbye. Nancy Johnson was absent. Administrators present were: Dr. Rollie Morud, Clarence Corneil, Bruce Jessen, Gene Boyle, Charles Finck, Jim Gentile, LeRoy Boespflug, Betty Neigum and Marv Knoll. Others present were: Donna Wolf, Karen Heidt, Naomi Thorson, Susan Biesiot, Brad Forster-KDIX Radio and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Abrahamson moved to approve the consent agenda consisting of the minutes from the regular meeting May 17, 1994; the special meeting June 15, 1994; bills for June 1994; financial reports for June 1994; pledged assets report for June 1994; the hires of Lisa Lauer 1.0 FTE kindergarten at Roosevelt, Kelly Kussy .40 FTE physical education at Berg and Becky Schwindt 1.0 FTE grade five at Lincoln; and the increase of Sharon M. Hansen from .8 FTE to 1.0 FTE, elementary counseling. The Board approved Dr. Morud's acceptance of the resignation of Sandra Aman. Staudinger seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

Dr. Morud recognized the following:

- a. Marv Knoll received the most votes for the West Region Athletic Director of the Year selection. His name has been forwarded to the North Dakota High School Coaches Association.

Student/Staff Recognitions Cont.

- b. Jim Wright was named the DHS Male Athlete of the Year.
- c. Misty Fosaaen was named the DHS Female Athlete of the Year
- d. Wade Balliet was named to the All State Team in Boys' Golf.
- e. The DHS Boys' Track Team placed second at the State Meet.
- f. The DHS Girls' Track Team placed fifth at the State Meet.
- g. Girls' State Track Meet Placers include:
 - 1. Sara Hoerner placed first in the 400-meter dash (59.14)
 - 2. Sara Hoerner, Danae Dorval, Christee Wagner, Kim Frey and Rachel Kraft placed second in the 1600-meter relay (4:04.70) and placed second in the 800-meter relay (2:20.90).
 - 3. Misty Fosaaen placed third in the javelin (114'1")
 - 4. Sarah Rowe placed fourth in the 3200-meter run (11:34.06)
 - 5. Danae Dorval placed fifth in the 200-meter dash (27.19)
 - 6. Sara Hoerner placed fifth in the 300-meter hurdles (48.04)
 - 7. Amber Moore, Lauri Dennis, Danae Dorval and Richelle McGregor placed fifth in the 400-meter relay (51.14)
 - 8. Kenna Yates placed sixth in the 300-meter hurdles (48.24)
 - 9. Kim Frey placed sixth in the 800-meter run (2:25.15)
 - 10. Jennifer Glasoe placed seventh in the 100-meter hurdles (16.54)
 - 11. Amber Moore placed seventh in the 200-meter dash (27.34)
 - 12. Kim Frey placed eighth in the 400-meter dash (1:01.53)
 - 13. Sarah Rowe placed eighth in the 800-meter run (2:25.83)
 - 14. Jill Wolf placed eighth in the discus (124'5")
 - 15. Jim Wright placed first in the pole vault (14'0")
 - 16. Jason Faller placed first in the shot put (54'6 3/4")
 - 17. Justin Hall placed second in the high jump (6'6")
 - 18. Jon Buehler placed second in the javelin (194'11")
 - 19. Justin Hall placed second in the triple jump (45'1 1/2")

Student/Staff Recognitions Cont.

20. Dockter, Gengler, Krause and Wright placed third in the 1600-meter relay (3:27.68)
 21. Shawn Beitelspacher placed third in the 3200-meter run (9:49.90)
 22. Justin Hall placed third in the long jump (21'4 3/4")
 23. Chad Selle placed fourth in the 110-meter hurdles (15.71)
 24. Shawn Dockter placed fourth in the 300-meter hurdles (39.98)
 25. Jeff Hughes placed fifth in the 110-meter hurdles (15.93)
 26. Roger Stanley placed fifth in the javelin (175'4")
 27. Carey Duttonhefer placed fifth in the shot put (50'11")
 28. Devin Carlson placed sixth in the 100-meter dash (11.83)
 29. Pritchard, Gengler, Schwartz and Beitelspacher placed seventh in the 3200-meter relay (8:15.48)
 30. Brandon Gabbert placed seventh in the high jump (5'10")
 31. Jason Faller placed eighth in the discus (142'3")
 32. Joey Kolling placed eighth in the pole vault (11'6")
- h. Lincoln Elementary Math Olympiad winners:
Fourth grade: Cameron Wychenko and Joeff Greenwood
Fifth grade: Teresa Mathew and Stephanie Huffman
Sixth grade: Jon Greenwood and Matthew Stockert
- i. The following DHS students were named to the All-State Band
Elizabeth Weir, Bb Soprano Clarinet 2
Mark Redding, Percussion, snare

Superintendent's Report

Dr. Morud had nothing to report.

School Handbooks

Dr. Morud introduced the Elementary, Hagen Junior High and Dickinson High School handbooks. He reported that all handbooks now contain sexual harassment and disclaimer statements. Staudinger moved that the 94-95

School Handbooks Cont.

Elementary, Hagen Junior High and Dickinson High School Handbooks be approved as presented. Melbye seconded the motion. The motion passed unanimously.

Classified Salaries 94-95 (Classified Conditional)

Dr. Morud reviewed and recommended approval of the classified salaries for the 94-95 fiscal year. He suggested a full transition step (4.5%) based on transition to the new salary plan that was adopted in 1992. Dr. Morud recommended that a statement of caution be issued to all classified employees when their work calendars are mailed out. A cover letter will inform them that their employment is conditional on enrollment numbers remaining as projected for the fall of 94. If there would be a significant drop in enrollment in the fall, classified staff will be decreased. Staudinger moved that the Board authorize the classified salaries for the 94-95 fiscal year with the proposed increase of 4.5%. A statement of caution informing them that their employment is conditional on enrollment numbers projected for the fall of 94 will also be attached to their work calendars. Abrahamson seconded the motion. The motion carried unanimously.

Administrative Salaries 94-95

Dr. Morud recommended that the Board approve the authorization of contracts for 94-95 for Central Office administrators and building administrators based on a 2.0% increase. All administrators excluding the superintendent are included. Sue Biesiot, DEA president-elect, said that the 2% increase was comfortable with the DEA members. Melbye moved to approve the administrative salary increase of 2% for the 94-95 school year for Central Office administrators and building administrators as proposed and presented by Dr. Morud. Abrahamson seconded the motion. The motion carried unanimously.

94-95 Chapter I Grant

Dr. Morud and Clarence Corneil presented the Chapter I project budget. The total budget for Chapter I for 94-95 is \$499,857. The administration recommends that the Board approve the Chapter I budget. It includes 5.0 FTE classroom elementary instructional paraprofessionals, a .2 FTE increase in

Dickinson Public Schools
Regular Meeting

June 21, 1994; 7:00 p.m.
Board Room, Central Office

elementary guidance (5,099), and \$4,000 for parent training programs. Melbye moved to approve the 1994-1995 Chapter I grant with a budget of \$499,857 and to authorize Dr. Rollie Morud as the official designee of the grant. Staudinger seconded the motion. The motion passed unanimously.

Cheerleading

Pursuant to Board policy identified by descriptor code BIB/KAGA-Patron Complaints, this item was placed on the agenda as requested by parents concerned with the selection process. President Ciavarella said that the parents have agreed to meet with a committee composed of Dr. Morud, two DHS administrators and two Board representatives to review the process. The parents have requested that Mr. Staudinger and Mr. Ciavarella serve on the committee as Board representatives. President Ciavarella requested that Mr. Staudinger serve as chairperson of the committee. Abrahamson moved to table the item and have the committee meet to study the issue. Melbye seconded the motion. The motion carried unanimously.

Other

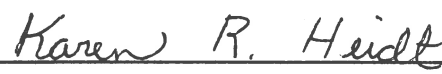
At 7:33 p.m., Staudinger moved to adjourn the meeting. Abrahamson seconded the motion. The motion passed unanimously.



James C. Ciavarella, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Dickinson Public Schools
Annual Meeting

July 19, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on July 19, 1994, at the Central Administration Office. Board members present were: Jim Ciavarella, Don Staudinger, Earl Abrahamson, Nancy Johnson, Diane Melbye and newly elected board member, Naomi Thorson. Naomi was elected to a three-year term. Administrators present were: Dr. Rollie Morud, Betty Neigum, Vince Reep and Charles Finck. Others present were: Donna Wolf, Karen Heidt, Keith Fernsler, Amy Kraus, Hardin Aasand, Brad Forster-KDIX Radio and Cary Shimek-Dickinson Press.

President Ciavarella called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Staudinger moved to approve the consent agenda consisting of the minutes from the regular meeting June 21, 1994; bills for July 1994; financial reports for July 1994; pledged assets report for July 1994; the hires of Patricia Klein, .67 FTE district-wide psychologist, Darla Hoffman, 1.00 FTE LD teacher at Heart River, Todd Winter, 1.00 FTE art at DHS, Lyle Smith, 1.00 FTE small engine repair at DHS, John Barbier, head boys' basketball coach at DHS, Doug Dutke, head boys' and girls' tennis coach at DHS, Toni Hofer, kitchen helper at Roosevelt and Janet Steckler, kitchen helper at Roosevelt and Hagen. Abrahamson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

There were no student or staff recognitions to present.

Unfinished Business

Superintendent's Report

Dr. Morud reported on the following topics:

- (1) He will be attending a meeting July 28-29 with the superintendents of the fifteen largest schools in North Dakota. Some items on the agenda include legislation, the school calendar and school start date.
- (2) The Certificate of Levy will not be submitted to the Board tonight. He wants to wait until the Lefor District is dissolved. A hearing is scheduled in August. It will be presented in August or September.

Fuel Bids

Dr. Morud presented copies of the bids for fuel (diesel and gasoline) for the transportation department for the 94-95 year. The administrative recommendation is to accept the low bid for #1 and #2 diesel fuel from the Farmers Union Oil Company of \$.025/gallon below the posted cash price and to accept the low bid for unleaded gasoline from I-94 Discount, Inc. of \$.06/gallon below the posted cash price effective August 1, 1994, through August 1, 1995.

Johnson moved to accept the low bid for #1 and #2 diesel fuel from the Farmers Union Oil Company of \$.025/gallon below the posted cash price and to accept the low bid for unleaded gasoline from I-94 Discount, Inc. of \$.06/gallon below the posted cash price. Melbye seconded the motion. The motion carried unanimously.

Budget 94-95

Dr. Morud reviewed the one page balance sheet with a projected ending balance on June 30, 1995, of \$723,020. The administration is recommending no proposed increase in taxes, lunches, activity and busing fees.

Melbye moved that the Board approve the general fund budget for the 1994-1995 fiscal year with revenue projects of \$11,308,309 and expenditure projections of \$11,603,348. Staudinger seconded the motion. The motion carried unanimously.

New Business

Administer the Oath of Office to Naomi Thorson

President Ciavarella administered the oath of office to Naomi Thorson. She then joined the Board members at the Board table. President Ciavarella then passed the gavel to Vice-president Staudinger. Mr. Ciavarella joined the gallery of observers.

Election of Officers

Vice-president Staudinger conducted the election of a new president. Abrahamson nominated Don Staudinger for president of the Dickinson Public School District. Johnson moved that nominations cease and the clerk be instructed to cast a unanimous ballot for Don Staudinger as president of the Dickinson Public School District #1. Melbye seconded the motion. The motion passed unanimously.

Melbye nominated Nancy Johnson for vice-president of the Dickinson Public School District. Abrahamson moved that nominations cease and the clerk be instructed to cast a unanimous ballot for Nancy Johnson as vice president of the Dickinson Public School District #1. Thorson seconded the motion. The motion passed unanimously.

Meeting Day and Time

Johnson moved to set the regular meeting time of the Dickinson Public School District on the third Tuesday of each month at 7:00 p.m. at the Central Administration Office. Abrahamson seconded the motion. The motion passed unanimously.

School Board Authorized Representative

Melbye moved to appoint Superintendent Dr. Rollie Morud as the authorized representative of the Dickinson Public School District which shall include and not be limited to the Department of Public Instruction, the state legislature, all federal programs, all school lunch, special education and vocational programs, the Energy Impact Office, Chapter I, Chapter II, Drug Free Schools, Elementary Secondary Education Act, Title II, Community/School and Revitalization Program, Headstart and Job Service Programs. Johnson seconded the motion. The motion passed unanimously.

Appointment of Business Manager

Dr. Morud recommended that Donna Wolf be appointed as business manager of the Dickinson Public School District for the 94-95 fiscal year. Thorson moved that the Board approve Donna Wolf as the business manager for the Dickinson Public School District for the 94-95 school term. Johnson seconded the motion. The motion carried unanimously.

Existing Policies Reinstatement

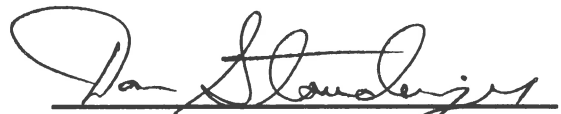
Abrahamson moved that the existing policies of the Dickinson Public School Board be reinstated for the 1994-1995 fiscal year. Thorson seconded the motion. The motion carried unanimously.

Bank Depository Designation

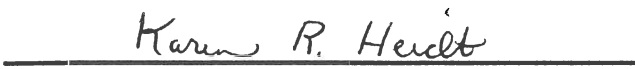
Abrahamson moved that Liberty National Bank be designated as the official depository for school district funds for the 1994-1995 fiscal year. Johnson seconded the motion. The motion carried unanimously.

Other

At 7:25 p.m., Johnson moved to adjourn the meeting. Abrahamson seconded the motion. The motion passed unanimously.


Don Staudinger, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Dickinson Public Schools
Regular Meeting

August 16, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on August 16, 1994, at the Central Administration Office. Board members present were: Nancy Johnson, Diane Melbye and Naomi Thorson. Don Staudinger and Earl Abrahamson were absent. Administrators present were: Dr. Rollie Morud, Ron Steiner, Charles Finck, Lois Myran, Bruce Jessen, Rodger Miller, LeRoy Boespflug and Betty Neigum. Others present were: Donna Wolf, Karen Heidt, Sue Biesiot, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

Vice-president Johnson called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Melbye moved to approve the consent agenda consisting of the minutes from the regular meeting July 19, 1994; bills for August 1994; financial reports for August 1994; pledged assets report for August 1994; the hires of Linda Binek, 1.00 FTE LD tutor-in-training at DHS, John Barbier, .32 FTE Math instructor at DHS and a medical leave request for Barb Arneson at ECC for one year. Thorson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

There were no student or staff recognitions to present.

Superintendent's Report

Dr. Morud reported on the following topics:

(1) Labor Day start date

The Bismarck and Fargo school systems have a formula for deciding when school starts. Several other school districts will be suggesting the same formula. The concept is to start school after Labor Day if Labor Day falls on the first, second, third or fourth of September. If Labor Day falls on the fifth, sixth or seventh of September, school would begin before Labor Day. He will share the thoughts with our Stark County neighbors and district employees. Dr. Morud hopes that the NDHSAA will adopt a flowing formula for the opening of the fall sport season.

(2) Last spring the Dickinson Public Schools submitted a Learn and Serve America grant which would help the schools to work closer with the community. We were awarded \$10,000 to be used as a planning grant. The seventh and eighth graders at Hagen Junior High will be the focus grades for the project.

(3) The Dickinson Area Teacher Center has been located in the Central Administration Office of the Dickinson Public Schools for the last five years. The Teacher Center Board is considering moving the Teacher Center to DSU.

94-95 School Opening Report

Dr. Morud highlighted several new programs and changes set for the 94-95 school year:

- (1) An in-service is planned for August 25 at Dickinson High School. Ron Stastney and the NCA steering committee will present the program. Building level meetings are also planned. A copy of the in-service schedule and building level meetings was distributed.
- (2) A new note card with a sketch of an early elementary school in Dickinson was presented. Ginger Miller, a central office employee, drew the sketch.

94-95 School Opening Report Cont.

- (3) The carpet has been installed at Lincoln. Completion of the new library addition is anticipated by October 1. New carpeting and computer desks have been installed at Dickinson High School. Also, a new emerging technology lab at DHS will be ready for the 94-95 academic year. Arnie Binek will be the technology instructor. Hagen Junior High's gym has been cleaned, painted and the floor has been sealed.
- (4) Curriculum developments include:
A new technology station has been added to the technology lab at Hagen. The Rolling Plains Art Gallery will be in Dickinson and parked north of Hagen Junior High September 20-26. The tours and art experiences will help fill the void since the elementary schools have been without an art instructor for two years. Fifth and sixth grade students, junior high and high school art students will be touring the gallery. Also, a tour of the gallery will be held after the September 20 board meeting for Board members, the media, etc. It will be open to the public Sunday, September 25, from 1:00 p.m.-4:00 p.m.
The science committee is still working on their curriculum.
The Board will be asked to approve the PE curriculum at the September meeting.
- (5) The district will be focusing on bullyism and how kids treat other kids during the year.
- (6) Technology
Progress has been made on the seven technology initiatives that were proposed last January. Each elementary school will have either a computer lab or clusters of computers in their classrooms within a few months.
During the employee technology purchase last spring, 28 computers were purchased by employees.
The administrative cabinet is recommending that Sandy Bertelsen be available as a .50 FTE technology facilitator. She will be organizing in-services for technology training. The in-services will be voluntary and narrow in focus.

Annual Financial Report

Dr. Morud explained the 93-94 summary of expenditures and revenue handout. It presents the financial report that the Board has received throughout the year in DPI format. Thorson moved to approve the Annual Financial Report for the fiscal year beginning July 1, 1993, and ending June 30, 1994. Melbye seconded the motion. The motion carried unanimously.

Department of Public Instruction Certificate of Compliance

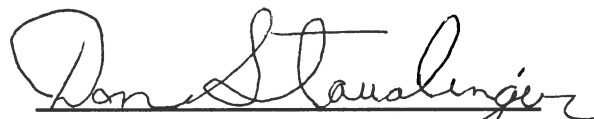
Melbye moved to approve the Certificate of Compliance for the 1994-1995 school year. Thorson seconded the motion. The motion carried unanimously.

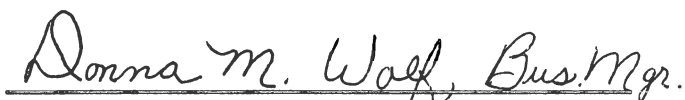
Lefor Dissolution Report

Dr. Morud reported on the Lefor dissolution hearing that was held Tuesday, August 9, in Bismarck. The Lefor School District has been dissolved and the taxable land value has been divided proportionately according to where the students were sent to school. The Dickinson Public Schools received approximately 35% of the land and 35% of the students.

Other

At 7:30 p.m., Melbye moved to adjourn the meeting. Thorson seconded the motion. The motion passed unanimously.


Don Staudinger, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

K-12 Physical Education Curriculum

Johnson moved to approve the K-12 Physical Education curriculum. Thorson seconded the motion. The motion carried unanimously.

Approve Certificate of Levy

Dr. Morud explained the certificate of levy. The administration is recommending that we do not raise taxes for the fifth year in a row; however, we will maximize our resources to the general fund. Melbye moved to approve the certificate of levy for \$ 3,894,369 for the 1994-1995 school year. Johnson seconded the motion. The motion carried unanimously.

Approve Chapter II Grant

Abrahamson moved to approve the submission of the Chapter II Grant for \$46,634 for the 1994-1995 school year. Melbye seconded the motion. The motion carried unanimously.

Education Finance Committee Report: Chairman, Senator Bill Goetz

Senator Bill Goetz explained the progress of the interim committee regarding school finance. He stated that the Governor's Task Force, the Department of Public Instruction and the education interim committee are studying the finance issue in North Dakota. The education interim committee is divided into two subcommittees. One committee is studying the equity issue and the other is studying the quality issue. Senator Goetz is chairing the subcommittee studying the quality issue. Their efforts are being focused on relying less on property taxes in North Dakota and more on the statewide wealth base. Other items that are being focused on include: the delivery system, school size, curriculum, summer school, Teacher Centers, construction, physical facilities, funding, transportation and tuition apportionment.

Student/Staff Recognitions

The Board recognized the following:

- a. Dickinson High School Homecoming King and Queen candidates
King candidates: Rory Anderson, Kelly Armstrong, Tony Biesiot, Lex Keator and Wayne Werremeyer
Queen candidates: Jennifer Burwick, Jami Calavera, Lauri Dennis, Dana Ebach and Sheri Germain

- b. Run, Punt and Kick winners include:
6 year old division: Second place, Tate Kick (Heart River)
First place, Joseph Kallenbach (Lincoln)
7 year old division: First place, Mitch Wallner (Heart River)
8 year old division: Third place, Derrick Popiel (Lincoln)
First place, Tyler Krogh (Lincoln)
9 year old division: Third place, Channing Meduna (Jefferson), Second place, Brett Bauer (Berg), First place, Kelly Greer (Lincoln)
10 year old division: Second place, T.C. Kick (Heart River), First place, Lucas Sandman (Jefferson)
11 year old division: Third place, Ray Dobitz (Heart River), Second place, Tyler Koppinger (Lincoln)
12 year old division: Third place, Jeremy Popiel (Hagen), Second place, Curtis Kilber (Hagen)
13 year old division: Third place, Clinton Greer (Hagen), Second place, Aaron Brown

- c. Laurae Dykema, music instructor at Roosevelt, was recognized for her recent performance in the musical *Nunsense II*.

- d. Jefferson Elementary fifth grade ribbon winners at the North Dakota State Fair include:

Social Studies State Project Units: Jennie Hann, blue ribbon; Elizabeth Kadrmas, blue ribbon; Cody Kostelecky, blue ribbon; and Meredith Stromsborg, blue ribbon.

Student/Staff Recognitions Cont.

Language Arts, Original Poetry: Stephanie Burkhardt, red ribbon; Jennifer Clement, blue ribbon; Elizabeth Kadrmas, blue ribbon; Stephanie Schmidt, blue ribbon; and Rachel Wald, blue ribbon.

Famous American Booklets: Jennifer Clement, red ribbon; Kodi Frenzel, red ribbon; Elizabeth Kadrmas, red ribbon; and Michelle Loumer, red ribbon.

Peg Manns is their instructor and she submitted the projects.

Superintendent's Report

Dr. Morud reported on the following topics:

- (1) Eight Credit Schedule
Dickinson High School will hold Parent/Teacher conferences next week. Scheduling the conferences early will create an opportunity for parents to work with teachers early. Parents will have a chance to run through their child's schedule.
- (2) Academics
The Dickinson Public Schools are academically at a five year high on ACT and CTBS test scores. The reason that we are doing so well is because we have excellent teachers and our culture invites them to take risks and stand above the normal. Our teachers are focusing on students and the Board needs to provide teachers the environment and resources to continue to focus on their students. He encouraged the Board and people involved in Collaborative Bargaining to be creative and utilize our resources to find a way to increase our teachers salaries.
- (3) Stark County Superintendents
The Stark County Superintendents met recently and are considering a joint meeting with the legislators sometime this fall.
- (4) Collaborative Bargaining
The DEA team, school board team and Dr. Morud will meet Tuesday, September 28, at 4:30 p.m. to begin collaborative bargaining.

Dickinson Public Schools
Regular Meeting

September 20, 1994; 5:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on September 20, 1994, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Vince Reep, Lois Myran, Betty Neigum, Bruce Jessen and Rodger Miller. Others present were: Donna Wolf, Karen Heidt, Sue Biesiot, Bill Goetz, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Johnson moved to approve the consent agenda consisting of the minutes from the regular meeting August 16, 1994; bills for September 1994; financial reports for September 1994; pledged assets report for September 1994; the hires of Wendi Glass, 1.0 FTE preschool at ECC, John Wilson, .45 FTE art at Hagen Junior High, Jan Schmidt, .50 FTE receptionist at CAO & .50 FTE Community/School Revitalization Project secretary, Shirleen Bleth, .50 FTE Student Affairs secretary at DHS, Lori Freidt, .50 FTE Student Affairs secretary at DHS, Maynard McManigal, bus driver, Dorothy Fichter, special education bus paraprofessional, Robin Jung, Chapter I paraprofessional at Berg, Pearl Kruger, noon supervisor at Hagen, Robin Burgman, playground supervisor at Hagen, Ray Sand, Jr., playground supervisor at Berg, Lori Bacon, noon supervisor at Roosevelt, Mary Bullinger, noon supervisor at Roosevelt, Gareth Noble, EMH paraprofessional at Lincoln, Stephanie Emmil, EMH paraprofessional at Lincoln, Paulette Hofer, Chapter I paraprofessional at Berg, Helen Detwiler, kitchen helper at Lincoln; and the resignation of Joe Aberle, art instructor at Hagen Junior High. Abrahamson seconded the motion. The motion carried unanimously.

Dickinson Public Schools
Special Meeting

October 13, 1994; 5:00 p.m.
Board Room, Central Office

The Dickinson Public School Board held a special meeting on October 13, 1994, at the Central Administration Office. Board members present were: Naomi Thorson, Nancy Johnson, Earl Abrahamson, Don Staudinger, and Diane Melbye. Administrators present were: Dr. Rollie Morud, Lois Myran, Bruce Jessen, Rodger Miller, Louie Braun, LeRoy Boespflug, Ron Steiner, Clarence Corneil, Vince Reep, Jim Gentile, Gene Boyle and Charlie Finck. Others present were: Donna Wolf, Sue Biesiot and Karen Heidt.

President Staudinger called the meeting to order. The meeting is intended to renew or build the relationship between administrators and Board members. President Staudinger said that it is important that the administrators know what the Board members are thinking and where they want to go. The Board's primary purpose is to set policy and the budget. The administrators are in charge of carrying it out.

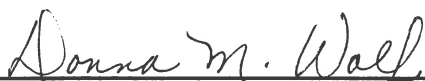
Dr. Morud introduced the topics to be discussed.

- 1) Technology
- 2) Special Education Services
- 3) Parent empowerment
- 4) Other issues of pride or concern

The first half hour each Board member met individually with an elementary principal. The second half hour each Board member met individually with a secondary administrator or central administration office administrator.

The Board members summarized their meetings and concerns.

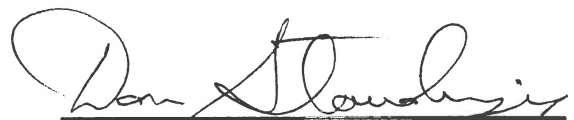
At 5:55 p.m., Melbye moved to adjourn the meeting. Johnson seconded the motion. The motion passed unanimously.



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary



Don Staudinger, President

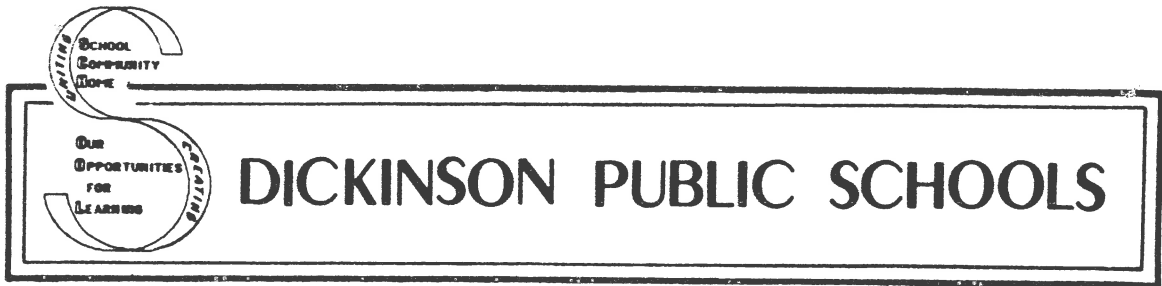
SCHOOL YEAR AND CALENDAR

The fiscal year of the school district is July 1 to June 30. A school month is twenty days and a school week is five days. A school term consists of a minimum of 180 days of classroom instruction as defined by state law.

A school calendar for the ensuing school year shall be presented to the Board in March or before each year. The Board may receive input from teachers, students, and the community before final adoption of the calendar. Any changes in the calendar after adoption shall be subject to Board approval.

The calendar shall set forth days of attendance for students, the opening and closing dates of school, days of in-service and organizational meetings for teachers and administrators, holiday and vacation periods, parent-teacher conference days, and other schedules of importance to the staff and public. In developing the calendar, if Labor Day falls on September 1-3, school will usually start after Labor Day; if it falls on September 4-7, school will usually start before Labor Day.

Cross Ref:	Policy GFA	School Calendar
Legal Ref:	NDCC 15-38-04.1	School holidays defined
	NDCC 15-47-04	"School year", "month", and "week" defined
	NDCC 15-47-33	Length of elementary and secondary school year term



Dr. Rollie Morud, Superintendent
P. O. Box 1057, Dickinson, N. D. 58602-1057
Phone: (701) 225-1550/FAX: (701)225-1331

MEMO TO: Citizenship Task Force
RM Gisela Hodnefield, faculty Randi Hall, PAC member
Marv Knoll, administrator Kenna Yates, student
Earl Abrahamson, Board member Chris Zander, parent

FROM: Dr. Rollie Morud
DATE: October 19, 1994
SUBJECT: Task Force Recommendation

The task force met on Monday, October 17, 1994. Members present included: Gisela Hodnefield, Randi Hall, Chris Zander, Marv Knoll, Earl Abrahamson and Rollie Morud. Kenna Yates was absent.

The group reached two recommendations by consensus (see below). If you would like to meet again, call Karen Heidt at 225-1550. If there are no requests for another meeting, the recommendations will be presented at the November Board of Education meeting for action.

Citizenship Task Force Recommendation

Recommendation #1

Citizenship should not be a criteria in the selection of students for any extracurricular activity. However, citizenship should remain a strong criteria for participation.

Recommendation #2

Regarding cheerleading selection, like other extracurricular activities, the advisor shall be responsible for the selection process and criteria. He or she may involve others in the selection process. The advisor should declare the process and criteria in advance. The advisor is responsible.

Attached is the first page of the extracurricular code which must be signed by every student and their parent/guardian prior to participation.

"Learning Today for Tomorrow"

DICKINSON PUBLIC SCHOOLS EXTRACURRICULAR CODE

We welcome and encourage our students to participate in the wide variety of activities offered by the Dickinson Public Schools. The programs exist for the development of skills, attitudes and self-esteem of students and are intended to enhance the physical, social, emotional, artistic and intellectual growth of our students.

To represent the Dickinson Public School District is a privilege which requires students to uphold standards of citizenship, conduct and appearance that are appropriate for the young people who represent the Dickinson Public Schools and the community of Dickinson.

Parents are encouraged to be positive and supportive in their relationships with coaches and advisors. A team effort by parents, school officials and participants is needed.

Our extracurricular programs are voluntary. Therefore, when a student chooses to sign the code, it means that he/she voluntarily accepts the terms and conditions set forth by the Dickinson Public School District and by the North Dakota High School Activities Association.

SCHOLASTICS-Academics are first. High school students must be passing 3 of 4 or 2 of 3 subjects. Junior high students may not be failing more than one subject. Anyone not meeting these standards will be ineligible for four weeks.

CITIZENSHIP-Extracurricular participants are expected to exhibit good citizenship while at school and in the community. The conduct and behavior of participants is closely observed in many areas of school life and is a direct reflection of themselves, their parents, the school, the community and the coach/advisor. Participants will be courteous and show respect for people and property. Poor citizenship will be determined by coaches/advisors and school administrators and will result in suspension from school activities.

SPORTSMANSHIP-Participants who do not display good sportsmanship will not be allowed to participate.

TEAMWORK AND FUNDAMENTALS-Natural ability does not guarantee a position in any activity. Dedication, practice, teamwork and the learning of fundamentals are required.

INJURIES-The Dickinson Public School District will provide competent coaches/advisors, safe facilities and equipment. Nevertheless, injuries do occur. If an injury occurs, notify a coach/advisor. Medical costs for injury are not the responsibility of the Dickinson Public School District. Injury costs are the responsibility of participants and/or their parents/guardians. The Dickinson Public School District does not carry insurance to cover the costs involved in an injury.

SUSPENSION AND EXPULSION-Any participant who receives suspension or expulsion shall be ineligible for participation during the period of suspension or expulsion.

ALCOHOL, TOBACCO AND DRUGS-Any participant involved in the use or possession of alcohol, tobacco and illegal drugs shall be suspended from extracurricular activities.

1. First offense-six weeks
2. Subsequent offenses-eighteen weeks

Evaluation at student/parent/guardian expense is required prior to returning to an activity.

(This copy is to be kept by the student/parent)

NOTIFICATION AND WAIVER FORM

Dear Landowner:

49 CFR, Part 24, states that no provision of law shall prevent a person whose real property is being acquired for a federally-aided highway project from making a gift of donation of such property, or any part thereof, or of any of the compensation paid therefore, after such person has been fully informed of his right to receive just compensation for the acquisition of his property.

The purpose of this letter is to provide you with a written explanation of your right to receive just compensation for the acquisition of your property for Federal-aid Highway Project TEU-5-983(013)013.

If you elect to receive just compensation for your property, federal and state law require that your property be appraised and an amount be established which is believed to be just compensation therefore prior to the initiation of negotiations. The law also requires that a prompt offer be made to acquire your property for the full amount so established. In no event will the amount offered be less than the city's approved appraisal of the fair market value of the property appraised.

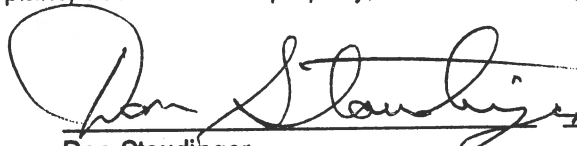
Should you desire to receive compensation for your property, the City will provide you with a written statement of a summary of the basis for the amount established as just compensation.

For further information, please contact the person named below:

Douglas Jaeger
City Coordinator/Auditor
P.O. Box 1037
Dickinson, ND 58602-1037

I/we, the undersigned, understand that we are entitled to receive just compensation for our property being acquired by the City of Dickinson to construct Federal-aid Project TEU-5-983(013)013. We do not wish to receive just compensation, but to donate the property, or a part of the property necessary for construction as shown in the plans dated October, 1994.

It is understood that any changes in these plans, adverse to our property, will make this agreement null and void.


Don Staudinger
Chairman, Dickinson School Board

11-15-94
Date

ROAD EASEMENT

THIS INDENTURE, made and entered into this 15th day of November 19 94 by and between Dickinson Public School District party of the first part and the city of Dickinson, party of the second part.

WITNESSETH: That the said party of the first part for and in consideration of the sum of One Dollar (\$1.00) to them in hand paid by the party of the second part, the receipt whereof is hereby acknowledged do by these presents grant and convey unto the said party of the second part for their use as a public highway and recreation trail so long as it shall be used for that purpose, that tract or parcel of land lying and being in the City of Dickinson, County of Stark and State of North Dakota and described as follows, to wit:

PARCEL NO. 1

A tract of land located in the Northwest Quarter of Section 4, Township 139 North, Range 96 West of the 5th P.M., Stark County, State of North Dakota being more specifically described as follows:

The west 40 feet of said Northwest Quarter of Section 4, except the south 1,385.23 feet and the west 33 feet of said Northwest Quarter of Section 4.

Said tract contains 0.20 acres, more or less, and is shown on the plat as shaded area.

It is understood that the said land is hereby granted and conveyed for highway and recreation trail purposes to the use of said City of Dickinson to have and to hold the same together with all hereditaments and appurtenances thereunto belonging, or in anywise appertaining to the said party of the second part, so long as the above described premises are used for a public highway and recreation trail, and the parties of the first part for their heirs, executors, administrators or assigns do covenant with the said party of the second part, that they are well seized in fee of the land and premises and have good right to convey the same in manner and form aforesaid, and the same are free from all incumbrances except as hereinafter mentioned.

And the above granted and conveyed premises in the quiet and peaceable possession of said party of the second part against all persons lawfully claiming or to claim the whole or any part thereof. The said party of the first part will warrant and defend. That the party of the first part also agrees to allow the party of the second part to build and maintain all necessary culverts, sewers, etc., necessary for the drainage of the above described highway and recreation trail, and the party of the first part agrees that in case the highway and recreation trail is abandoned to allow the party of the second part a reasonable time to remove the above named culverts, sewers, etc.

IN WITNESS WHEREOF, the said party of the first part have hereunto set their hands the day and year first above written.

Handwritten signature of Don Staudinger

STATE OF NORTH DAKOTA,)
) ss.
County of Stark)

On this 15th day of November 19 94, personally appeared before me Don Staudinger, President of the Board of Dickinson Public School Dist. known to me to be the person described in and who executed the within and foregoing instrument and acknowledged that he executed the same.

Handwritten signature of Karen Voigt
Karen Voigt, Notary Public

My Commission expires October 21 2000

No. _____

PUBLIC EASEMENT

To _____

_____ County, N.D.

Office of Register of Deeds, }
}

} ss.

County of _____, N.D. }

I hereby certify that the within instrument was
filed in this office for record on the _____
day of _____ A.D. 19 ____ at _____
o'clock ____ M., and was duly recorded in Book
_____ of _____ on page
_____.

Register of Deeds

By _____
Deputy

Transfer entered this _____ day of
_____ 19 ____

County Auditor

By _____
Deputy

Dickinson Public Schools
Regular Meeting

October 18, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on October 18, 1994, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Vince Reep, Lois Myran and Charlie Finck. Others present were: Donna Wolf, Karen Heidt, Dax Gilliam-KDIX and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Melbye moved to approve the consent agenda consisting of the minutes from the regular meeting September 20, 1994; bills for October; financial reports for October 1994; pledged assets report for October 1994; the hires of David Miller, 1.00 FTE custodian at DHS and Patricia Grantham, part-time custodian at the CAO; and the reimbursement request for \$85,000 from the Energy Impact Fund for the Lincoln Library Project. Johnson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

The Board recognized the following:

- a. Brittany Gustafson, fourth grade student at Berg, was the overall city winner in the United Way Poster contest. She received a United Way T-shirt, medallion and a \$25 gift certificate.

Student/Staff Recognitions Cont.

- b. Run, punt and pass state winners from Dickinson include:
J. Kelly Greer, third grade student at Lincoln, received first place in the 9-year-old division with 218.5 points.
Brett Bauer, fourth grade student at Berg, received third place in the 9-year-old division with 200 points.
Lucas Sandman, fifth grade student at Jefferson, received second place in the 10-year-old division with 228.5 points.
Aaron Brown, seventh grade student at Hagen Junior High, received third place in the 13-year-old division with 283.5 points.
- c. Amber Biel, fourth grade student at Jefferson, was a United Way poster winner.
- d. Elsie Reichert, DHS advisor, and the banking students were recognized for organizing the first student bank in North Dakota.

Superintendent's Report

Dr. Morud had no items to report.

Presentation on the County Road and Bridge 10 Mill Levy

Mike Ehresman, Stark County Commissioner, presented background information on the proposed 10 mill levy increase for Stark County roads and bridges. It will be placed on the ballot November 8, 1994. He distributed a handout with detailed information. It will be the first measure on the ballot.

Progress Report on the NCA Process

Becky Meduna reported on the NCA steering committee progress. Her report included a listing of building level goals. A copy of the goals and the timetable was distributed. Members of the committee include: Nancy Johnson, Vince Reep, Cindy Koppinger, Sherwin Dockter and Becky Meduna. No action was taken.

Dickinson Public Schools
Regular Meeting

October 18, 1994; 7:00 p.m.
Board Room, Central Office

First Reading on Policy ABD School Calendar

Dr. Morud presented Policy ABD School Calendar. The policy follows the same formula as the Bismarck Public Schools that states that if Labor Day falls on the first, second, or third of September, school will begin after Labor Day. School will begin the week before if Labor Day falls on the fourth, fifth, sixth or seventh of September. The administration recommends the amendment of this policy for the Dickinson Public Schools. Melbye moved to amend policy ABD for first reading approval. Johnson seconded the motion. The motion carried unanimously.

Renewal of Cooperative Agreement with Trinity High School in Cross Country

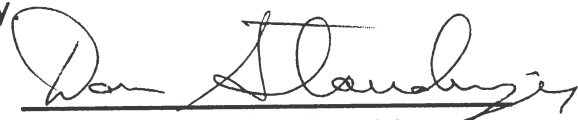
Johnson moved to approve the renewal of the cooperative agreement between DHS and Trinity High School for cross country. Abrahamson seconded the motion. The motion carried unanimously.

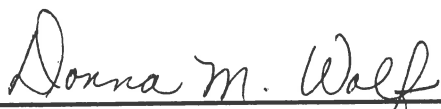
North Dakota School Board Association Annual Convention

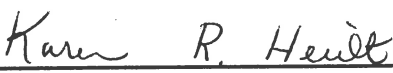
The NDSBA Annual Convention is scheduled for October 28-29 in Bismarck at the Radisson. Delegates include: Naomi Thorson, Diane Melbye, Nancy Johnson and Don Staudinger.

Other

At 7:50 p.m., Abrahamson moved to adjourn the meeting. Thorson seconded the motion. The motion passed unanimously.


Don Staudinger, President


Donna M. Wolf, Business Manager


Karen R. Heidt, Secretary

Dickinson Public Schools
Regular Meeting

November 15, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on November 15, 1994, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Charles Finck, Gene Boyle, Ron Steiner, Jim Gentile, Vince Reep, Bruce Jessen, Lois Myran, Rodger Miller and Leroy Boespflug. Others present were: Donna Wolf, Karen Heidt, Dawn Rae Ficek, Linda Steve, Shar Kolling, Robyn Loumer, Susan Biesiot, Doris Severson-KLTC Radio, Kris Fehr-Bismarck Tribune and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Abrahamson moved to approve the consent agenda consisting of the minutes from the special meeting, October 13, 1994; the regular meeting, October 18, 1994; bills for November 1994; financial reports for November 1994; the pledged assets report for November 1994; the hires of Joel Braaten, director/contact person for the Learn & Serve America grant; the acceptance of the resignation of Meroe Haug, secretary at the Central Administration Office; and the approval of the gifted program proposal. Johnson seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

The Board recognized the following:

- a. Monica Howell, Chalis Pomeroy, Kelly Armstrong, Sarah Rowe and Sara Zubke were named Merit Scholar students. Monica and Chalis were commended for placing in the top 15,000 and were named semifinalists. Kelly, Sarah and Sara were commended for being among the top 50,000 students in the United States.
- b. The Hagen boys' cross country team won the 1994 WDA junior high championship.
- c. Courtney Hutmacher, Lincoln, was a United Way poster winner.
- d. Fire Prevention poster contest winners were:
Nicole Buchholz, Lincoln, first place winner
Tosha Beach, Berg, second place winner
Mary Goetz, Lincoln, third place winner
- e. Mary Pat Bruel's classroom at Lincoln was a classroom winner for the city of Dickinson for Red Ribbon Week.
- f. Both Berg fifth grade girls' basketball teams played in the grade five championship basketball game.
The black team received first place. Members include: Cassidy Wolff, Ashley Fread, Amy Jo Hoyt, Melissa Fullhart and Kristi Rohr.
The orange team received second place. Members include: Kristin Schank, Leah Fischer, Christina DiMeo, Tania Slater and Erica Pearce.
- g. The Berg sixth grade girls' basketball team won the sixth grade championship. Members of the ash team include: Jeanne Hoselton, Shannon Kooren, Heather Mihulka, Kendra Kudrna, Lisa Miller, Sandy Youngbird, Carrie Geving, Becky Kary and Lori Zastoupil.

Student/Staff Recognitions Cont.

- h. Congratulations to the DHS girls' basketball team for going to the state tournament.
- i. Jim Gentile, assistant principal at DHS, has been named the North Dakota Assistant Principal of the Year.

Superintendent's Report

Dr. Morud reported on the following:

- 1) A pre-retirement seminar sponsored by TFFR for certified employees 50 and older is being held November 14 and 15.
- 2) The administration recommends the Board approve a cooperative agreement with South Heart for boys' and girls' golf. Johnson moved to approve a cooperative agreement with South Heart for boys' and girls' golf. Thorson seconded the motion. The motion carried unanimously.

Annual Audit Report

Linda Steve from the firm of Steve & Hulsing presented the annual audit report. Johnson moved to approve the annual audit report for the year ending June 30, 1994. Abrahamson seconded the motion. The motion carried unanimously.

Citizenship Task Force Recommendation

Abrahamson reported on the citizenship task force recommendation. Abrahamson moved to approve both recommendations as presented by the citizenship task force. Melbye seconded the motion. The motion carried unanimously.

Second Reading of Policy ABD School Year and Calendar

Policy ABD School Year and Calendar as amended was presented for second reading approval and final adoption. The policy states that if Labor Day falls on the first, second or third of September, school will begin after Labor Day. School will begin the week before if Labor Day falls on the fourth, fifth, sixth or seventh of September. Melbye moved for second reading approval of policy ABD as amended. Thorson seconded the motion. The motion carried unanimously.

American Education Week Activities Report

Sue Biesiot, the DEA president, shared the activity schedule for American Education Week and Homeless Awareness Week. Dr. Morud thanked Sue Biesiot and Pam Reep for their efforts in organizing the events.

Sale of Easement Property to the City of Dickinson

Johnson moved to approve the sale of .20 acres in NW 1/4, 4-139-96 of Dickinson to the city of Dickinson for one (1) dollar. Abrahamson seconded the motion. The motion carried unanimously.

Budget Adjustments

Dr. Morud reported on the 94-95 budget and asked the Board to approve the requested changes. Thorson moved to approve the 94-95 budget amendments with a projected revenue of \$11,563,690 and expenditures of \$11,784,390. Johnson seconded the motion. The motion carried unanimously.

95-96 Program Thoughts

Dr. Morud shared his preliminary thoughts on building fund projects, technology, libraries and elementary art for the district for 95-96.

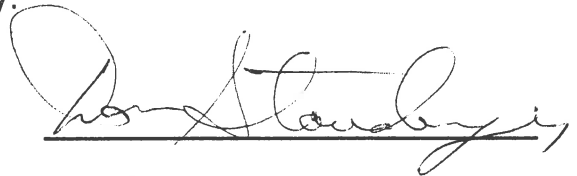
Dickinson Public Schools
Regular Meeting

November 15, 1994; 7:00 p.m.
Board Room, Central Office

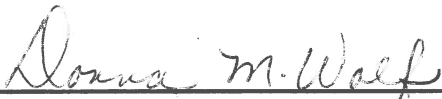
Other

LeRoy Boespflug, director of building and grounds, was recognized for his comprehensive energy, water and telephone cost analysis.

At 8:07 p.m., Melbye moved to adjourn the meeting. Abrahamson seconded the motion. The motion passed unanimously.



Don Staudinger, President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Dickinson Public Schools
Special Meeting

December 15, 1994; 5:00 p.m.
Dickinson Elks Club

The Dickinson Public School Board met in special session on December 15, 1994, at the Dickinson Elks Club. Board members present were: Naomi Thorson, Don Staudinger, and Diane Melbye. Administrators present were: Dr. Rollie Morud and Clarence Corneil. Members of the Legislative Assembly present were: Senator William Goetz, Representative Frank Wald, Senator Herb Urlacher, Representative Rich Wardner, Representative Grant Brown and Representative Clarence Martin. Others present were: Donna M. Wolf, Karen Heidt and Cary Shimek- Dickinson Press.

President Staudinger called the meeting to order.

Legislative Issues

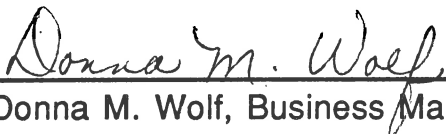
President Staudinger introduced the topic and asked Dr. Morud to proceed with the discussion. Dr. Morud discussed the following issues and presented statistical data pertinent to these issues.

1. General Background
2. Tax and Revenue Information
3. Expenditures
4. Equity
5. Special Education
6. The Agenda

At 7:10 p.m., Staudinger adjourned the meeting.



Nancy Johnson, Vice President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary

Dickinson Public Schools
Regular Meeting

December 20, 1994; 7:00 p.m.
Board Room, Central Office

The Dickinson Public School Board met in regular session on December 20, 1994, at the Central Administration Office. Board members present were: Diane Melbye, Don Staudinger, Earl Abrahamson, Nancy Johnson and Naomi Thorson. Administrators present were: Dr. Rollie Morud, Clarence Corneil, Gene Boyle, Marv Knoll, Vince Reep, Charles Finck and LeRoy Boespflug. Others present were: Donna Wolf, Karen Heidt, Susan Biesiot, Doris Severson-KLTC Radio and Cary Shimek-Dickinson Press.

President Staudinger called the meeting to order.

Public Participation

There were no requests to address the Board.

Additional Agenda Items/Removal of Items from the Consent Agenda

There were no additional agenda items.

Consent Agenda

Johnson moved to approve the consent agenda consisting of the minutes from the regular meeting, November 15, 1994; bills for December 1994; financial reports for December 1994; the pledged assets report for December 1994; and the hires of Julius Kuntz, EMH paraprofessional at DHS and Tom Schafer, bus driver. Melbye seconded the motion. The motion carried unanimously.

Student/Staff Recognitions

The Board recognized the following:

- a. LifeQuest Mental Health Clinic Art Contest winners:
 1. Kristen Stolt, third grader at Jefferson Elementary, received first place in the third grade division. She won a pizza party for her class. Lois Christensen is her teacher.

Student/Staff Recognitions Cont.

2. Joshua Nichols, fourth grader at Berg Elementary, received third place in the fourth grade division.
 3. Mrs. Perdaem's sixth grade class at Lincoln Elementary was a room winner.
 4. Alexis Berndt, sixth grader at Lincoln Elementary, received first place in the sixth grade division.
 5. Ginny Stika, sixth grader at Lincoln Elementary, received second place in the sixth grade division.
 6. Chelsea Schmidt, fourth grader at Lincoln Elementary, received second place in the fourth grade division.
- b. Jami Calavera, senior at DHS, was selected for the WDA All-Tournament team and the state class A All-Tournament team for girls' basketball
- c. Sarah Olson, senior at DHS, was selected for the WDA All-Tournament team for girls' basketball
- d. The following football players were selected for the All-Conference football team:
1. Derek Rebsom-first team offensive guard
 2. Tony Biesiot-first team tight end and first team linebacker
 3. Wayne Werremeyer-first team defensive end and second team offensive guard
 4. Devin Carlson-second team running back and second team defensive back
 5. Rory Anderson-first team defensive tackle
 6. Rob Fosaaen-first team defensive back
 7. Brian Bonicelli-second team defensive end
 8. Mitch Armstrong-second team linebacker

Student/Staff Recognitions Cont.

- e. Members of the Dickinson High School Choir selected for the North Plains Music Festival include:
 - 1. Women's Honor Choir
Micky Melton, Tayrn Tucker and Roberta Koppinger
 - 2. Mixed Honor Choir
Tarina Dachtler, Melanie Friedt, Chantel Heinle, Tia Triebull, Chalis Pomeroy, Jolene Hecker, Judy Hecker, Melissa Koppinger and Brad Kubas
 - 3. Roberta Koppinger and Micky Melton were selected to sing in a group solo capacity at the concert.
 - 4. Tarina Dachtler and Melanie Friedt were selected to sing in a semi-choir in a concert number.
 - 5. Chalis Pomeroy was selected to sing a solo in a concert number.
 - 6. Michael Stevenson accompanied the women's choir on the piano and the string bass. He is the director of the DHS choir.
- f. Amber Wolf, eighth grader at Hagen Junior High, was selected for the All-WDA cross country team and the All-State cross country team.
- g. Elks Hoop Shoot contest winners from Lincoln Elementary include:
 - 1. Megan Miller in the 12-13 year old girls' division
 - 2. Virginia Stika in the 10-11 year old girls' division
 - 3. Shaneille Gustafson in the 8-9 year old girls' division
 - 4. Bryan Janikowski in the 12-13 year old boys' division
 - 5. Chris Hall in the 10-11 year old boys' division
 - 6. Tanner Stika in the 8-9 year old boys' division
- h. The following football players were selected for the All-State class A football team:
 - 1. Tony Biesiot-first team tight end
 - 2. Rory Anderson-first team defensive tackle
 - 3. Wayne Werremeyer-second team defensive end

Student/Staff Recognitions Cont.

- i. Governor Ed Schafer was recognized for his bold and visionary proposal to help fund education and help promote equity in education. The Board unanimously approved a certificate of commendation for Governor Schafer's support of education.

Superintendent's Report

Dr. Morud had nothing to report.

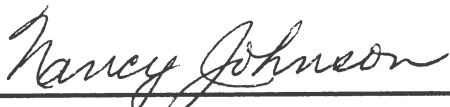
Report from DHS Principal

Gene Boyle, principal at Dickinson High School presented an overview of how things are going at DHS. A handout was distributed. He suggested that the Board consider organizing a committee to review graduation requirements for Dickinson High School. President Staudinger appointed Naomi Thorson and Diane Melbye to the graduation requirement committee. Dr. Morud will appoint teachers and administrators to the committee and schedule a meeting in January.

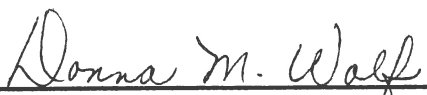
Superintendent's Evaluation

President Staudinger reported that he has visited with each individual Board member regarding Dr. Morud's evaluation. He reviewed the oral evaluations with Dr. Morud Monday, December 12, 1994. President Staudinger said that the evaluations were positive and the formative review as required by the North Dakota Century Code has been completed.

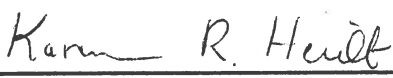
At 8:00 p.m., Melbye moved to adjourn the meeting. Johnson seconded the motion. The motion passed unanimously.



Nancy Johnson, Vice President



Donna M. Wolf, Business Manager



Karen R. Heidt, Secretary