

The Dickinson Public School Board met in regular session on January 14, 1986 in the board room at 202 East Villard. Board members present were Nancy Johnson, Herb Herauf, Harold Krieg, and Merry Johnston. Clarence Storseth was absent. Administrators present were Ross Julson, Ava Lanes, Marv Knoll, LeRoy Boespflug, Jerry Schneider, and Bob Burda. Others present were Connie Fichter, Rebecca Ely, Bob Stefonowicz, LeAnna Aljets-Lemen, Katy Buss, Kerry Hamann, Richard L. Shores, KLTC Radio, and Larry Nossaman, Dickinson Press.

The meeting was called to order by Vice-President Johnson.

#### Minutes

Motion by Johnston, second by Krieg, to approve the minutes of the December 10, 1985 meeting. All in favor. Motion carried.

Motion by Johnston, second by Krieg, to approve the minutes of the December 19, 1985 meeting. All in favor. Motion carried.

Motion by Johnston, second by Herauf, to approve the minutes of the December 27, 1985 meeting. All in favor. Motion carried.

#### Bills

Motion by Herauf, second by Krieg, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

#### Discipline Policy

Motion by Krieg, second by Herauf, that final approval be given to the Discipline Policy as presented by the discipline policy committee. Members voting yes: Krieg, Herauf, Johnson. Members voting no: Johnston. Motion carried.

#### School Board Policies

The board reviewed the 4000 series (Personnel). The policies were sent back to the policy committee for revisions and will be presented for first reading approval at the February board meeting.

#### Instructional Update

Adult Learning Center Coordinator, LeAnna Aljets-Lemen, reviewed the center's services, public relations efforts, and relationships with other service agencies.

#### Negotiations Petition

The board received a petition from the Dickinson Education Association, signed by 170 teachers, requesting that the DEA be recognized as the exclusive negotiating unit for all certified personnel except administrators. Motion by Krieg, second by Herauf, that a notice be posted in all school buildings informing certified employees of the DEA petition and inviting employees who wish to challenge or protest the board's consideration of the petition to be present at the February 11, 1986 school board meeting. All in favor. Motion carried.

Central Service Building

Admin. Asst. LeRoy Boespflug reported that construction at the central service building is progressing ahead of schedule and that the construction deadline of February 21, 1986 should be met. Motion by Krieg, second by Herauf, to serve the required thirty (30) day notice to the present landlord that the school district will terminate the current rental agreement effective February 28, 1986. All in favor. Motion carried.

Long Term Plan for School District Evaluation/Improvement

Admin. Asst. Lanes discussed a contemplated model for program evaluation and long-term planning. The model will be reviewed by the administration and State Department of Public Instruction before being presented for school board consideration.

Other

The board received information concerning the high heating costs and possible conservation measures and costs at Gladstone Elementary. Admin. Asst. Boespflug will study the situation more fully.

Nancy Johnson announced the following dates and events:

January 14, 1986 - Dickinson High School hosts District FHA Rally at DHS

January 22 and February 5, 1986 - Math in-service workshop for junior and senior high teachers

January 26-28, 1986 - ND Association of School Administrators Conference in Bismarck

January 29, 1986 - Teacher in-service at DHS - 2:00 p.m.

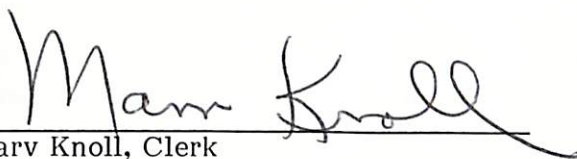
February 5, 6, 7, 1986 - State Elementary Principals Convention - Dickinson Hospitality Inn

February 15, 1986 - Regional Gymnastics meet at Heart River Elementary

Merry Johnston announced the speech invitational meet at Dickinson High School on January 25, 1986.

Supt. Julson enumerated the many school related conventions that have been brought into Dickinson in the past two years.

Motion by Krieg, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Clarence Storseth, President

The Dickinson Public School Board met in regular session on February 11, 1986 in the board room at 202 East Villard. Board members present were Clarence Storseth, Herb Herauf, Merry Johnston, Harold Krieg, and Nancy Johnson. Administrators present were Ross Julson, Ava Lanes, LeRoy Boespflug, Marv Knoll, Robert Burda, and Donald Stoxen. Others present were Vince Reep, Jack Carlson, Susan Goodale, Allan Schmalenberger, Georgianne Schmalenberger, Kerry Hamann, Susan Perlmutter, and Larry Nossaman, Dickinson Press.

The meeting was called to order by President Storseth.

#### Minutes

Motion by Krieg, second by Johnston, to approve the minutes of the January 14, 1986 meeting. All in favor. Motion carried.

#### Bills

Motion by Herauf, second by Krieg, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

#### School Board Policies (Personnel)

Motion by Johnson, second by Herauf, to grant first reading approval of the 4000 Series (Personnel). All in favor. Motion carried.

#### DEA Petition

In the absence of any contending petitions, motion by Krieg, second by Herauf, to recognize the Dickinson Educators Association as the exclusive bargaining representative for all certified employees except administrators. All in favor. Motion carried.

Motion by Krieg, second by Herauf, that the board negotiating team consist of Supt. Julson, spokesman, Marv Knoll, and C. B. Haas. All in favor. Motion carried.

#### Administrative Salaries

Supt. Julson recommended approval of a proposal submitted by the Dickinson Administrative Council, consisting of principals and directors, which freezes the administrative base salary at \$22,400, reduces two principals contract time by ten days, allows index movement for three administrators, requires five elementary principals to substitute teach nine days per year, eliminates a half-time basic skills coordinator position, and changes a half-time elementary principalship to one-third time principalship.

Motion by Krieg, second by Johnston, to accept the Dickinson Administrative Council salary proposal as presented. All in favor. Motion carried.

Instructional Update

Parent Advisory Committee representatives, Susan Goodale (Jefferson Elementary), Susan Perlmutter (Heart River Elementary), Allan Schmalenberger (Dickinson High School), reviewed the role of the PAC in the Dickinson Public School System. Some of the goals and functions mentioned were: involving parents in the schools, receiving information regarding school programs and activities, conveying information to other parents, serve as a sounding board on school related matters, and to assist in any way possible to continue quality education in our schools.

School Calendar

Motion by Johnson, second by Krieg, to approve a recommended school calendar for 1986-87 with a beginning date of August 25, 1986, a full two week Christmas vacation, two days vacation during the WDA tournament, and the last day of school on May 22nd. All in favor. Motion carried.

Changing Program "Growth, Development, and Human Sexuality

Admin. Asst. Lanes and Nancy Wirrenga of Community Action presented information concerning a program to promote factual knowledge, sound attitudes, and appreciation of self in children at the onset of pre-adolescent/adolescent development and to encourage communication between parents and children. The objectives of the program are:

1. Children will have a basic understanding of changes that take place in their bodies during puberty.
2. Children will know terminology of body parts that are changing during puberty.
3. Children will know functions of the body parts that are changing during puberty.
4. Children will have an opportunity to clarify what they know about human sexuality and to get simple answers to questions.

Motion by Johnson, second by Herauf, to pilot the program this year in the 6th grade as part of the health program and to re-evaluate the program at the end of this year. All in favor. Motion carried.

Board members suggested that a course outline be sent with the letter to parents. The letter to parents explains that by parental request children may be excused from the program.

Central Service Building

Admin. Asst. Boespflug reported that construction is nearly complete on the new facility and the move should be completed by February 28.

Dickinson High School Mechanical Repair

The board was informed of upcoming repairs to the air conditioning unit at Dickinson High School and the heating system at Gladstone Elementary.



Other

Supt. Julson reported that all board members have turned in their evaluations of the superintendent, individual conferences have been held, and Supt. Julson is in the process of writing his responses.

President Storseth read a letter from Governor Sinner concerning the plans for a Governor's Conference on Public Education to be held August 4-6, 1986, at the State Capitol in Bismarck. Ten key educational issues will be studied at the conference.

Merry Johnston noted the very favorable impression that the Family Living class at Dickinson High School made on a recent field trip to St. Luke's Nursing Home.

Admin. Asst. Lanes reported that the contemplated model for program evaluation and long-term planning has been submitted to the State Department of Public Instruction. After receiving tentative approval by the North Central Association, the plan will be submitted to the school board.

Supt. Julson announced that Harold Krieg will be the recipient of an award by the Dickinson Chamber of Commerce for his outstanding contributions to education.

Motion by Johnson, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
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Marv Knoll, Clerk

  
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Clarence Storseth, President

The Dickinson Public School Board met in regular session on March 18, 1986 in the board room at 444 4th St. West. Board members present were Clarence Storseth, Harold Krieg, Merry Johnston, Nancy Johnson, and Herb Herauf. Administrators present were Ross Julson, LeRoy Boespflug, Ava Lanes, Marv Knoll, Arlo Howe, Milo Dullum, and Robert Burda. Others present were Bob Stefonowicz, Owen Johnson, Terry Reule, Allen Koppinger, Vince Reep, Jim Steckler, Jack Carlson, Jeff Heidt, Richard Wardner, Fern Pokorny, Jim Peters, Kerry Hamann, Richard Shores, KLTC Radio, and Larry Nossaman, Dickinson Press.

The meeting was called to order by President Storseth.

#### Minutes

Motion by Johnston, second by Krieg, to approve the minutes of the February 11, 1986 meeting. All in favor. Motion carried.

#### Bills

Motion by Herauf, second by Johnson, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

#### School Board Policies

Motion by Johnston, second by Herauf, to grant second reading approval of the 4000 series (Personnel). All in favor. Motion carried.

Upon recommendation of Supt. Julson, the board agreed that color coded administrative rules should be included with the School Board Policies and that the administrative rules do not require board approval.

#### Personnel

President Storseth read a letter of resignation effective at the end of 1985-86 school year from Bill Andrus, Hagen Junior High science teacher. Supt. Julson recommended that the resignation be accepted. Motion by Johnston, second by Herauf, to accept the resignation of Bill Andrus. All in favor. Motion carried.

President Storseth read a letter of resignation effective at the conclusion of the 1985-86 school year from Gloria Knutson, basic skills teacher at Heart River Elementary. Supt. Julson recommended that the resignation be accepted. Motion by Johnston, second by Johnson, to accept the resignation of Gloria Knutson. All in favor. Motion carried.

President Storseth read a letter of resignation from Linda Decker, Dickinson High School English teacher, effective at the end of the 1985-86 school year. Supt. Julson recommended that the resignation be accepted. Motion by Herauf, second by Johnston, to accept the resignation of Linda Decker. All in favor. Motion carried.

Arlo Howe, chairman of the extracurricular pay committee, presented a committee report which recommended changing the percentage for assistant girl's basketball from 9% to 11% and freshman girl's basketball from 7.5% to 8.5%. Supt. Julson recommended not approving the changes. Motion by Krieg, second by Herauf, to deny the changes in the extracurricular pay schedule for this year. All in favor. Motion carried.

#### Athletic Coop

Athletic Director Milo Dullum presented a letter from Trinity High School requesting that the Dickinson Public School System form cooperative athletic teams with Trinity High School in Girl's and Boy's Tennis, Girl's and Boy's Cross Country, and Girl's and Boy's Golf. Mr. Dullum recommended that the cooperative arrangement be approved. Motion by Johnston, second by Johnson, that the agreement with Trinity High School be approved in Girl's and Boy's Tennis, Girl's and Boy's Cross Country, and Girl's and Boy's Golf. All in favor. Motion carried.

#### Instructional Update

Administrative Asst. Lanes reviewed the 1985-86 scores for the Iowa Test of Basic Skills, Cognitive Abilities Test, and the Tests of Achievement Proficiency. Mrs. Lanes also made comparisons to last year's scores and national averages. Dickinson Public School District composite test scores indicate above average results and consistent improvement.

#### Superintendent, Administrative Assistants, and Transportation Supervisor Salaries

Supt. Julson recommended that the salaries of the superintendent, administrative assistants, and transportation supervisor be frozen for 1986-87. Motion by Johnston, second by Herauf, to freeze the 1986-87 salaries of the superintendent, administrative assistants, and the transportation supervisors. All in favor. Motion carried.

#### Negotiations

Supt. Julson recommended approval of changes in the negotiated contract with the Dickinson Education Association. The recommended changes in the negotiated contract are:

1. Beginning with the 1986-87 school year, each staff member will be allowed one day of professional leave per year cumulative to four days for approved workshops and conventions.
2. Graduate credit earned during contracted days will not be approved for horizontal movement on the salary schedule except for credit earned during the time period designated for the NDEA convention or while a staff member is on personal leave.
3. The base salary for 1986-87 shall be \$15,060. The base salary for 1987-88 shall be a cost of living increase on the base of \$15,060.
4. Upon ratification by both parties, this agreement will remain in effect until June 30, 1988, unless it is mutually agreed to re-open negotiations on specific items.

5. All new teachers may be given credit on the salary schedule for teaching experience up to and including seven years.
6. A policy will be developed and posted in all buildings concerning the procedure used when there is consideration of adding an aide to a classroom.
7. A committee composed of five administrators and five DEA members will meet each year prior to July 1 to evaluate and select a health care plan.

Motion by Johnston, second by Herauf, to approve the agreement negotiated with the DEA. All in favor. Motion carried.

School Board Election

Motion by Johnson, second by Johnston, to set the annual school board election for June 3, 1986, with polling places and precinct boundaries the same as previous years, and that the polls be opened at 9:00 a.m. and closed at 7:00 p.m. All in favor. Motion carried.

Dickinson High School Registration

Dickinson High School Principal Arlo Howe reported on efforts at the high school to reduce spending. Mr. Howe proposed eliminating all extended days teaching contracts, eliminate the Behind the Wheel requirement in the driver's education program, and eliminating the requirement of a six period day for juniors and seniors.

Motion by Herauf, second by Krieg, to approve the elimination of the mandatory six period day for juniors and seniors, to eliminate the requirement of Behind the Wheel in the driver education program, and charging a fee to those students who wish to receive that instruction, and eliminating the extended days teaching contracts except for five (5) extended days for the vocational agriculture teacher and the instrumental music teacher. All in favor. Motion carried.

Other

President Storseth informed the board of a regional meeting regarding AIDS and other infectious diseases at the Stark County Courthouse in Dickinson at 7:00 p.m. on March 19, 1986. Admin. Asst. Knoll will attend the meeting.

Admin. Asst. Boespflug reported that the Dickinson Public School District has been notified by the Office of Budget and Management that the application of grant funds of \$82,952 for the Berg/Hagen maintenance shop, Hagen Junior High, and Berg Elementary School were recommended for funding to the Department of Energy.

President Storseth informed the board of the following upcoming events.

- March 20, 21 - Musical "You're a Good Man Charlie Brown" - Hagen Junior High
- March 22 - WDA Speech Tournament - Trinity High School
- March 24 - District Wide Choral Concert - Dickinson High School
- April 24 - District Wide Band Concert - Hagen Junior High
- May 6, 7, 8 - District Wide Art Show - Roosevelt Elementary



Motion by Johnston, second by Krieg, that a special board meeting concerning the budget be held March 31, 1986 at 7:30 p.m. All in favor. Motion carried.

Harold Krieg suggested, and the board agreed, that the procedure for parents having their children excused from the Changing Program "Growth, Development, and Human Sexuality," be changed so that parents who wish to have their children in the program will send a signed form back to the school principal.

Motion by Johnston, second by Herauf, to change the date of the special board meeting concerning the budget from March 31, 1986 to April 1, 1986 at 6:00 p.m. All in favor. Motion carried.

Merry Johnston suggested, and the board agreed, that the letters to students concerning the honor roll be changed so that only the positive be emphasized.

Motion by Johnson, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Clarence Storseth, President

**LETTERS OF ACCEPTANCE OF REDUCED CONTRACTS FOR 1986-87**

Supt. Julson recommends a motion stating that the board has reviewed the list of teachers who have signed letters of acceptance of reduced contracts for 1986-87 and that these reductions will be the basis for offering a contract for 1986-87.

Teachers who have signed letters of acceptance for reduced contracts for 1986-87:

**Dickinson High School**

Milo Andersen - reduction of 4 days for Vocational Conference; reduction of 1/6 time for removal of 6th period class.

Bob Anderson - removal of Girl's Freshman Basketball coaching position.

Beverly Ballweber - removal of drill team advisor.

Michelle Butz - reduction of 18 days extended contract teaching.

Glen Clark - reduction of 35 days for supervision of summer vocational agriculture.

Dianne Eidsness - reduction of 4 days for Vocational Conference.

Debra Hagen - reduction of 4 days for Vocational Conference.

Cecil Hamers - reduction of 4 days for Vocational Conference.

Robert Hebert - removal of Boy's Freshman Basketball coaching position.

Wayne Hledik - reduction of 4 days for Vocational Conference; reduction to 4/5 (80%) full time contract.

Jon Hodnefield - reduction of 4 days for Vocational Conference.

Owen Johnsen - reduction to a 4/5 (80%) full time contract.

Dan Johnson - reduction of 15 days extended contract teaching.

Danielle Kenneweg - reduction of 4 days for Vocational Conference.

Richard Medlar - removal of Girl's Tennis Asst. coaching position.

Mary Ann Newcom - removal of Boy's Tennis Asst. coaching position.

James Peters - reduction of 20 days of extended contract teaching.

Dickinson High School (con't)

DeLilah Reiker - reduction of 20 days of extended contract teaching.

James Steckler - reduction of 10 days of extended contract teaching;  
removal of Asst. Girl's Track coaching position.

Larry Strommen - reduction of 4 days for Vocational Conference.

Donna Tessier - reduction of 4 days for Vocational Conference;  
reduction to a 9/10 (90%) full time contract.

Erwin VanVeldhuizen - reduction of 4 days for Vocational Conference.

Olivia Wellenstein - reduction of 4 days for Vocational Conference;  
reduction to a 4/5 (80%) full time contract.

Hagen Junior High

Kimberly Bubb - reduced from 6 Home Economics class periods to 5 Home  
Economics class periods.

Pauline Davis - reduced from 6 art classes to 5 art class periods.

Sherwin Dockter - reduced from 10 extra days to 7 extra days.

Ernest Ficek - removal of Junior High Asst. Football coaching position.

Richard Johnson - reduced from 6 Industrial Art class periods to 5  
Industrial Art classes.

Frank Lewis - reduced from 13 extra days to 10 extra days.

Harriet Whelan - reduced from 3 extra days to 0 extra days.

Elementary

Dean Arneson - 20 day reduction from 1985-86 contract.

Julie Haugen - reduction to a 4/5 (80%) full time contract.

Rhoda Hilden - .20 reduction from 1985-86 contract; reduction from 5 to  
3 days for IEP's for 1986-87.

Mary Jo LeGrand - removal of Spring Gymnastics.

David Davenport - 20 day reduction from 1985-86 contract.

Jan Plott - 28% reduction to 216 minutes of student contact time.



# DICKINSON PUBLIC SCHOOLS

Ross Julson-Superintendent

Dickinson High School  
Arlo Howe - Principal

P.O. Box 1057  
Dickinson, N.D. 58602-1057  
Phone: 225-6736

April 7, 1986

TO: Dickinson Public School Board

I hereby submit my resignation as a teacher of the Dickinson School District, effective at the conclusion of the current school year, subject to the following conditions:

1. Any re-employment rights to which I would otherwise be entitled shall be granted to me, the same as if I had been nonrenewed.
2. I will be allowed to continue in the insurance coverage until the anniversary date of said policy on November 1, 1986, to the extent the same is not prohibited by the terms of the group health insurance contract now in effect; and
3. It is mutually acknowledged that this resignation procedure has been offered by the school district and accepted by the teacher in lieu of a staff reduction nonrenewal proceeding for the purpose of unemployment compensation.
4. It is my further understanding that when there is a resignation in the Home Economics Department, I will receive the full time position with all my previous experience calculated in the salary determination.
5. By reason of this resignation, my accrued benefits and salary schedule placement shall not be altered.
6. By reason of this resignation, I will not lose any seniority rights, or any existing rights which I possess under the staff reduction policy. *with the exception of department chairmans responsibilities.*

*(mm)*  
I acknowledge that this resignation is subject to approval by the school board and that all fringe benefits except those set forth above will



Dickinson Public School Board  
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terminate on the effective date of this resignation. I further acknowledge that this resignation, if approved, constitutes a voluntary and knowing waiver by me of my right to that statutory nonrenewal hearing before the school board which is provided for in Section 15-47-38 of the North Dakota Century Code, as amended.

Dated at Dickinson, North Dakota this Seventh day of ~~March~~, 1986.

*Neysa Morrison*

April  
(mm)

Neysa Morrison, Teacher

The Dickinson Public School Board met in special session on April 10, 1986 in the board room at 444 4th St. West. Board members present were Clarence Storseth, Merry Johnston, Herb Herauf, Harold Krieg, and Nancy Johnson. Administrators present were Ross Julson, Ava Lanes, LeRoy Boespflug, Marv Knoll, Ron Steiner, C. B. Haas, Norman Zielinski, Arlo Howe, Milo Dullum, Jerry Schneider, Don Stoxen, Norman Jespersen, and Louis Braun. Others present were Richard Rykowsky, Joan Patterson, Bertha Ellenbecker, Elsie Reichert, Robert Stefonowicz, Al Koppinger, Vince Reep, Kerry Hamann, Dean Arneson, Lois Christensen, Deb Rising, Betty Neigum, Fern Pokorny, Gerald Holinka, Becky Meduna, Rich Wardner, and Larry Nossaman, Dickinson Press.

President Storseth called the meeting to order.

Supt. Julson reviewed 1986-87 General Fund revenue projections and a projected cash balance for July 1, 1986.

Admin. Asst. Knoll reviewed proposed increases and reductions in expenditures from the preliminary budget drafted for 1986-87.

President Storseth recognized Robert Stefonowicz who made a statement on behalf of the Dickinson Education Association concerning the reductions in spending and the resulting effects on education and personnel.

Upon the recommendation of Supt. Julson, motion by Herauf, second by Krieg, to accept the signed letters of acceptance of reduced contracts for 1986-87, and that the stated reduction will be the basis for offering a contract for 1986-87. All in favor. Motion carried.

President Storseth read a letter of resignation effective May 23, 1986 from Neysa Morrison, Dickinson High School special needs teacher. Supt. Julson recommended accepting the resignation. Motion by Krieg, second by Herauf, that Neysa Morrison be released from all contractual obligations with the Dickinson Public School District, in accord with the terms specified in the letter of resignation filed with these minutes. All in favor. Motion carried.

President Storseth read a letter of resignation effective May 23, 1986 from Don Thornton, Dickinson High School English teacher. Supt. Julson recommended accepting the resignation. Motion by Johnston, second by Johnson, to accept the resignation of Don Thornton. All in favor. Motion carried.

President Storseth read a letter of resignation effective May 23, 1986 from Connie Kudrna, Dickinson High School math teacher. Supt. Julson recommended accepting the resignation. Motion by Johnston, second by Krieg, to accept the resignation of Connie Kudrna. All in favor. Motion carried.


President Storseth read a letter of resignation effective May 23, 1986 from LeRoy Nichols, science teacher at Dickinson High School. Supt. Julson recommended accepting the resignation. Motion by Johnston, second by Herauf, to accept the resignation of LeRoy Nichols. All in favor. Motion carried.

Supt. Julson recommended that the board contemplate the nonrenewal of Jeff Heidt, Dickinson High School driver education teacher, because of budget constraints. Motion by Krieg, second by Herauf, that a special meeting of the board be held at the school board meeting room on April 16, 1986, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the teaching contract of Jeff Heidt for 1986-87 for the reason set forth by Supt. Julson and that the clerk send a letter to that effect, including the specified reason. All in favor. Motion carried.

Supt. Julson recommended that the board contemplate the nonrenewal of Elsie Reichert, Dickinson High School distributive education teacher, because of budget constraints, and with the understanding that should the board decide to nonrenew Mrs. Reichert a reduced contract will be offered for 1986-87. Motion by Herauf, second by Krieg, that a special meeting of the board be held at the board meeting room on April 16, 1986, at 8:00 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the teaching contract of Elsie Reichert for 1986-87 for the reason set forth by Supt. Julson and that the clerk send the teacher a letter to that effect, including the specified reason. All in favor. Motion carried.

Motion by Johnson, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Clarence Storseth, President

The Dickinson Public School Board met in regular session on April 14, 1986 in the board room at 444 4th St. West. Board members present were Clarence Storseth, Harold Krieg, Nancy Johnson, and Merry Johnston. Herb Herauf was absent. Administrators present were Ross Julson, Ava Lanes, LeRoy Boespflug, Marv Knoll, and C.B. Haas. Others present were Bob Keogh, Jerry Schwartz, Wade Arnegard, Vince Reep, Bob Stefanowicz, Rick Swenson, Kim Schwartz, Vicki Mundy, and Larry Nossaman, Dickinson Press.

The meeting was called to order by President Storseth.

#### Minutes

Motion by Krieg, second by Johnson, to approve the minutes of the March 18, 1986 meeting. All in favor. Motion carried.

#### Bills

Motion by Krieg, second by Johnston, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures in the General Fund, and interest earned to date.

#### Changing Program

Board members and administrators discussed the previously board approved Changing Program "Growth, Development and Human Sexuality." Motion by Krieg, second by Johnson, to put the program on hold for this year and revise the program for board approval and implementation next year, except that Jefferson Elementary may continue with their program this year. All in favor. Motion carried.

#### Hockey Boosters

Rick Swenson, representing the Dickinson Hockey Boosters Club, informed the board that the Hockey Boosters are in the process of looking into the feasibility of building an indoor arena/multi-purpose building. Mr. Swenson asked the board to consider allowing the club to build on school district property south of the driving range at Dickinson High School. Motion by Krieg, second by Johnson, directing the administration to work with the Hockey Boosters to develop an agreement for board consideration. All in favor. Motion carried.

#### Instructional Update

Vocational Director, C. B. Haas, discussed a new course that will be taught at Dickinson High School in 1986-87 entitled "Principles of Technology." The emphasis of the class is on mathematical and scientific principles that are the basis for modern technological systems.

#### School Calendar Survey

Admin. Asst. Lanes reviewed the results of a survey sent to parents concerning the date to begin school and the amount of time preferred for Christmas break. The results of the survey will be taken into consideration as future school calendars are adopted.



Accreditation Report

Admin. Asst. Lanes reported that the Department of Public Instruction has reviewed the required standards for all schools in the Dickinson Public School District and all schools are accredited for the 1985-86 school year.

Chapter II

Motion by Johnston, second by Krieg, that the Dickinson Public School District apply for Chapter II funds for Fall Inservice, Evaluation and Testing, Great Books, AV materials, and Prairie Public TV. All in favor. Motion carried.

Other

## Upcoming Events---

April 15 - 7:30 p.m.	Jefferson Music Program (Grades 1, 2, & 3)
April 16	Grandparents' Visitation Day at Heart River, Jefferson, & Lincoln
April 17 - 7:30 p.m.	Jefferson Music Program (Grades 4, 5, & 6)
April 21 - 7:30 p.m.	Roosevelt Music Program (Grades 5 & 6)
April 22 - 6:30 p.m.	Farewell to Seniors Banquet - DHS Commons
April 22 - 7:30 p.m.	Heart River Music Program (Grades 4, 5, & 6) Berg Music Program (Grades 3, 4, 5, & 6)
April 24 - 7:30 p.m.	District Wide Band Concert at Hagen Junior High
April 24 - 5:30 to 7:00 p.m.	Heart River Chili Supper
April 25 - 2:45 p.m. to 3:15 p.m.	Roosevelt Grandparents' Day
April 25 - 8:30 p.m.	DHS Junior/Senior Prom - Hospitality Inn
April 29 - 7:30 p.m.	Hagen Junior High Spring Band Concert
May 5, 6 - 7:00 a.m. to 8:15 a.m.	Breakfast for Moms and Dads at Heart River
May 6, 7, & 8	District Wide Art Show - Roosevelt
May 6 - 10:30 a.m.	Opening Ceremony
May 9 - 7:30 p.m.	Gladstone Music Program (Grades K-6)

Merry Johnston requested information for the school board concerning the magnitude of the drug usage by students in the Dickinson Public School District.

Motion by Krieg, second by Johnson, to adjourn the meeting. All in favor. Motion carried.

  
 Marv Knoll  
 Clerk

  
 Clarence Storseth, President


The Dickinson Public School Board met in special session on April 16, 1986 in the board room at 444 4th St. West. Board members present were Herb Herauf, Harold Krieg, Clarence Storseth, Merry Johnston, and Nancy Johnson. Administrators present were Ross Julson and Marv Knoll. Others present were Kerry Hamann, Vince Reep, Marcella Storseth, and Bob Stefonowicz.

President Storseth called the meeting to order and stated the purpose of the meeting; to hear and act upon contemplated nonrenewals.

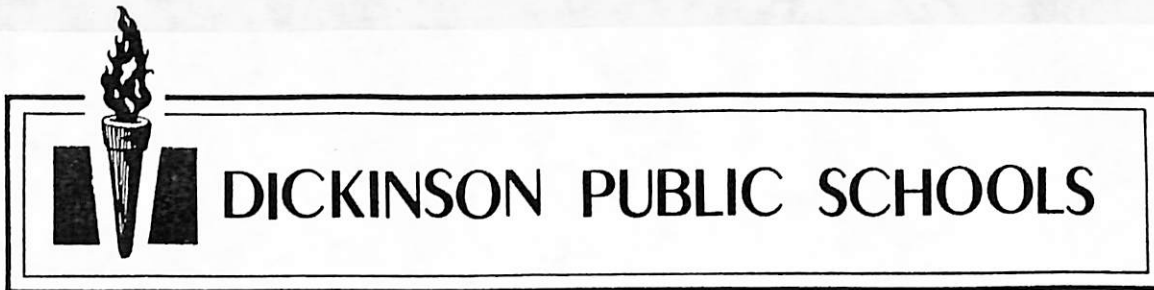
President Storseth read a letter of resignation effective May 23, 1986 from Jeff Heidt, driver education teacher at Dickinson High School. Supt. Julson recommended accepting the resignation. Motion by Herauf, second by Krieg, that Jeff Heidt be released from all contractual obligations with the Dickinson Public School District, in accord with the terms specified in the letter of resignation filed with these minutes. All in favor. Motion carried.

President Storseth read a letter from Elsie Reichert requesting a continuance of the contemplated nonrenewal hearing until Monday, April 21, 1986. Supt. Julson recommended granting the continuance. Motion by Johnson, second by Johnston, to grant a continuance of the contemplated nonrenewal hearing of Elsie Reichert until Monday, April 21, 1986, at 7:30 p.m. All in favor. Motion carried.

Motion by Krieg, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
\_\_\_\_\_  
Marv Knoll, Clerk

  
\_\_\_\_\_  
Clarence Storseth, President



*Ross Julson \* Superintendent*

*444 West 4th \* Box 1057 \* Dickinson, ND 58602-1057 \* (701) 225-1550*

*LeRoy Boespflug, Buildings and Grounds  
Milo Dullum, Athletics and Phy Ed.  
C.B. Haas, Vocational and Adult Education  
Marv Knoll, Personnel and Finance*

*Ava Lanes, Curriculum and Instruction  
Rodger Miller, Special Education  
Jerry Schneider, Media Services*

April 16, 1986

Dear Mr. Howe:

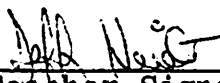
I hereby submit my resignation as a teacher of the Dickinson School District, effective at the conclusion of the current school year, subject to the following conditions:

1. Any re-employment rights to which I would otherwise be entitled shall be granted to me under the attached Dickinson School District Reduction In Staff Policy #4118.1, the same as if I had been nonrenewed.
2. I will be allowed to continue in the insurance coverage until the anniversary date of said policy on November 1, 1986, to the extent the same is not prohibited by the terms of the group health insurance contract now in effect.
3. It is mutually acknowledged that this resignation procedure has been offered by the school district and accepted by the teacher in lieu of a staff reduction nonrenewal proceeding for the purpose of unemployment compensation.
4. An attempt will be made to utilize my participation in the Behind-the-Wheel portion of Dickinson High School's Driver Education program to the maximum extent consistent with the needs of the program. The extent of my participation is to be determined by Mr. James Steckler and communicated to me prior to the conclusion of the 1985-86 school year.

I acknowledge that this resignation is subject to approval by the school board and that all fringe benefits except those set forth above will terminate on the effective date of this resigna-

tion. I further acknowledge that this resignation, if approved, constitutes a voluntary and knowing waiver by me of my right to that statutory nonrenewal hearing before the school board which is provided for in Section 15-47-38 of the North Dakota Century Code, as amended.

Dated at Dickinson, North Dakota this 16th day of April, 1986.

  
\_\_\_\_\_  
(Teacher Signature)



Dickinson Public Schools  
Special Meeting

April 21, 1986, 7:30 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in special session on April 21, 1986 in the board room at 444 4th St. West. Board members present were Clarence Storseth, Herb Herauf, Merry Johnston, Nancy Johnson, and Harold Krieg. Administrators present were Ross Julson, C. B. Haas, Arlo Howe, LeRoy Boespflug, and Marv Knoll. Teachers present were Bob Stefonowicz, Larry Strommen, and Elsie Reichert. Others present were Ron Reichert, Casey Chapman, Dewey Kautzman, and Arnie Badinger.

President Storseth called the meeting to order and stated the purpose: to hear and act upon the contemplated nonrenewal of the contract of Elsie Reichert.

President Storseth then asked the clerk to call the roll of people present, which was done as reflected above.

President Storseth asked Mrs. Reichert if she preferred the hearing to be in open or executive session.

Mrs. Reichert stated that she preferred an open hearing.

Motion by Krieg, second by Herauf, to hold the hearing in executive session. All in favor. Motion carried.

President Storseth declared the board to be in executive session and asked all visitors to leave the room except those allowed by statute.

When the board returned to open session, President Storseth stated for the public record that a motion had been passed by the board in executive session not to renew the current teaching contract of Elsie Reichert for the reason stated in the letter of contemplated nonrenewal dated April 11, 1986, and that the clerk will provide written notice of this determination not to renew said contract on or before May 1, 1986.

Motion by Johnston, second by Herauf, to offer Mrs. Reichert a reduced teaching contract for 1986-87. All in favor. Motion carried.

Motion by Johnson, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
\_\_\_\_\_  
Marv Knoll, Clerk

  
\_\_\_\_\_  
Clarence Storseth, President

The Dickinson Public School Board met in regular session on May 22, 1986 in the board room at 444 4th St. West. Board members present were Clarence Storseth, Herb Herauf, Harold Krieg, Merry Johnston, and Nancy Johnson. Administrators present were Ross Julson, LeRoy Boespflug, Ava Lanes, Marv Knoll, and C.B. Haas. Others present were Bob Stefonowicz, Kerry Hamann, Tom Conlon, Richard Wardner, Bill Andrus, and Larry Nossaman, Dickinson Press.

President Storseth called the meeting to order.

#### Minutes

Motion by Johnston, second by Johnson, to approve the minutes of the April 10, 1986 meeting. All in favor. Motion carried.

Motion by Johnston, second by Krieg, to approve the minutes of the April 14, 1986 meeting. All in favor. Motion carried.

Motion by Johnston, second by Johnson, to approve the minutes of the April 16, 1986 meeting. All in favor. Motion carried.

Motion by Johnston, second by Herauf, to approve the minutes of the April 21, 1986 meeting, as corrected. All in favor. Motion carried.

#### Bills

Motion by Johnson, second by Herauf, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

#### Instructional Update

Bill Andrus reviewed the purposes and activities of the Hagen Junior High Science Club. Mr. Andrus, who recently resigned his position at Hagen Junior High, has been the science club advisor for the past thirteen years.

#### Significant Infectious Disease Policy

Motion by Herauf, second by Krieg, to grant first reading approval of the Communicable Disease: Significant Infectious Disease Policy for Personnel (4020) and Students and directing the policy writing committee to draft language in the personnel policy dealing with pay and sick leave. Yes - Johnson, Krieg, Herauf, Storseth. No - Johnston. Motion carried.

#### Long Term Plan for School District Evaluation/Improvement

Admin. Asst. Lanes presented information concerning a long term school improvement model which will address the areas of school and community, philosophy and goals, board governance and operations, administration and organization, personnel, fiscal management, instructional program, student services and facilities. Motion by Johnson, second by Johnston, to approve the model for program evaluation and long term planning. All in favor. Motion carried.

Personnel

President Storseth read a letter of resignation from Danielle Kenneweg, home economics teacher at Dickinson High School. Supt. Julson recommended accepting the resignation. Motion by Johnston, second by Johnson, to accept the resignation of Danielle Kenneweg. All in favor. Motion carried.

President Storseth read a letter of resignation from Rochelle Hanson, kindergarten teacher at Jefferson Elementary. Supt. Julson recommended accepting the resignation. Motion by Johnston, second by Johnson, to accept the resignation of Rochelle Hanson. All in favor. Motion carried.

President Storseth read a letter of resignation from Renae Gabbert, math teacher at Dickinson High School. Supt. Julson recommended accepting the resignation. Motion by Johnson, second by Herauf, to accept the resignation of Renae Gabbert. All in favor. Motion carried.

Extra Curricular Pay Schedule

Upon the recommendation of the extra curricular pay committee and Supt. Julson, motion by Krieg, second by Herauf, to change the extra curricular pay schedule for junior high science club from 12% to 8%. All in favor. Motion carried.

Energy Grant

Admin. Asst. Boesflug reviewed the energy grant from the Department of Energy for Berg Elementary/Hagen Junior High. Quotes for design services must be received by 1:00 p.m., May 28, 1986. Motion by Johnston, second by Herauf, to hold a special board meeting on June 2, 1986 at 4:00 p.m. to select the firm to provide the design services to implement the energy conservation measures provided in the grant and installation of a new steam boiler. All in favor. Motion carried.

Enrollment Update

Admin. Asst. Lanes reviewed the latest enrollment data. K-12 enrollment declined by 70 students during the course of the school year. Preliminary surveys indicate a slight decline in the total number of students for 1986-87.

Other

President Storseth announced the following upcoming events:

- May 23 - Last day of school - 11:30 a.m. dismissal
- May 23 & 24 - State Tennis - Fargo
- May 23 & 24 - State Track - Grand Forks
- May 27 & 28 - State Golf - Grand Forks
- May 29 - Central Administration Office Open House  
1:00 p.m. to 8:00 p.m. - 4:00 p.m. Dedication
- June 3 - School Board Election

Merry Johnston raised the question of the policy/rationale used in reducing a custodial position in the district.

Admin. Asst. Boespflug reported that the school district glass insurance is \$100 deductible per building on all glass breakage with a maximum of \$50 per pane and a limitation of \$250 in any one occurrence, unless caused by fire, lightning, thunderstorm, or hail, in which case the full amount of the claim will be paid less the \$100 deductible per building.

Admin. Asst. Lanes reported that the Dickinson Public School District is participating in a statewide survey of tenth graders concerning the use of drugs and alcohol. Mrs. Lanes also reported that a district wide curriculum review of drug and alcohol education, grades six through twelve, has recently been completed.

Motion by Johnson, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Clarence Storseth, President



The Dickinson Public School Board met in special session June 1, 1986 in the board room at 444 4th St. West. Board members present were Clarence Storseth, Herb Herauf, Nancy Johnson, Merry Johnston, and Harold Krieg. Administrators present were Ross Julson, Ava Lanes, Marv Knoll, LeRoy Boespflug and Bob Burda. Others present were Rick zumBrunnen, Lauren Haacke, KDIX Radio, Richard Shores, KLTC Radio, and Larry Nossaman, Dickinson Press.

President Storseth called the meeting to order and stated its purpose: To select an architectural or engineering firm to provide the design services to implement the energy conservation measures provided in the energy grant and the installation of a new boiler for Berg Elementary and Hagen Junior High School.

Motion by Herauf, second by Johnson, to add the following item to the agenda: Personnel. All in favor. Motion carried.

#### Energy Grant Design Services

Admin. Asst. Boespflug reviewed the following quotes to provide the design services:

Kohl & Schwartz Engineering, Inc.	- \$20,000
Prairie Engineering, P.C.	- \$19,900
Hulsing & zumBrunnen	- \$19,000

Motion by Johnston, second by Johnson, to accept the quote of \$19,000 by Hulsing and zumBrunnen to provide the energy grant design services. Yes - Johnston, Johnson, Herauf, Storseth. No - Krieg. Motion carried.

Motion by Krieg, second by Herauf, to recommend to Hulsing and zumBrunnen that Kohl and Schwartz Engineering be employed for the engineering services required in the energy grant. Yes - Johnson, Herauf, Krieg, Storseth. No - Johnston. Motion carried.

#### Personnel

President Storseth read a letter of resignation from Leonard Crouse, vocal music instructor at Dickinson High School. Motion by Johnston, second by Johnson, to accept the resignation of Leonard Crouse. All in favor. Motion carried.

President Storseth read a letter of resignation from Mayling Valder, English teacher at Hagen Junior High School. Motion by Johnston, second by Johnson, to accept the resignation of Mayling Valder. All in favor. Motion carried.

Motion by Johnson, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Clarence Storseth, President



The Dickinson Public School Board met in regular session on June 10, 1986 in the board room at 444 4th St. West. Board members present were Clarence Storseth, Merry Johnston, Harold Krieg, and Herb Herauf. Nancy Johnson was absent. Administrators present were Ross Julson, LeRoy Boespflug, Ava Lanes, and Marv Knoll. Others present were Bill Lardy, Kerry Hamann, Bob Weir, Bob Stefonowicz, and Larry Nossaman, Dickinson Press.

President Storseth called the meeting to order.

#### Minutes

Motion by Krieg, second by Herauf, to approve the minutes of the May 22, 1986 meeting. All in favor. Motion carried.

Motion by Johnston, second by Herauf, to approve the minutes of the June 2, 1986 meeting, as corrected. All in favor. Motion carried.

#### Bills

Motion by Johnston, second by Herauf, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

#### Significant Infectious Disease Policies

Admin. Asst. Knoll reported that the policy writing committee has included a statement in the personnel policy in regard to sick leave and pay. The student and personnel policies were presented for second reading approval. No board action was taken pursuant to further clarification of the statutes concerning this issue, a determination whether vacation time must be addressed, and a determination of the board's right and need to be informed concerning decisions of the three member committee.

#### Canvass School Board Election

The board clerk reported the results of the June 3, 1986 annual election. Bill Lardy received 684 votes; Robert Weir, 678 votes; Harold Krieg, 578 votes; Kerry Lee Hamann, 399 votes. Mr. Lardy and Dr. Weir will assume their positions on the board at the Annual Meeting in July. Motion by Johnston, second by Krieg, to approve the results of the election as reported by the school district clerk. All in favor. Motion carried.

#### Instructional Update

Admin. Asst. Lanes reviewed the composition, purpose, and activities of the Curriculum and Instruction Advisory Committee.

#### Personnel

President Storseth read a letter from a parent, Julie Livengood, expressing her appreciation for the quality education that children are receiving at Hagen Junior High.

President Storseth read a letter from Lisa Ganskop, Volunteer and Public Education Coordinator of the Domestic Violence and Rape Crisis Center, commending Mr. Corneil, principal at Jefferson Elementary, for his involvement and professionalism in dealing with the center.

President Storseth read a letter of resignation from Mary Jo LeGrand, physical education teacher and coach at Rocsevelt Elementary. Supt. Julson recommended accepting the resignation. Motion by Johnston, second by Krieg, to accept the resignation of Mary Jo LeGrand. All in favor. Motion carried.

President Storseth read a letter of resignation from Nancy Tisor, kindergarten teacher at Roosevelt Elementary. Supt. Julson recommended accepting the resignation. Motion by Johnston, second by Herauf, to accept the resignation of Nancy Tisor. All in favor. Motion carried.

#### Legislative Forum

President Storseth read a letter from Richard Ott, Executive Director of the North Dakota School Boards Association, requesting that the Dickinson Public School District host a forum for legislative candidates in Districts 37 and 38. Motion by Herauf, second by Johnston, directing the administration to make necessary arrangements to host a forum for legislative candidates in Legislative Districts 37 and 38. All in favor. Motion carried.

#### Meeting Dates

Supt. Julson recommended that the board schedule a meeting during the week of June 17, 1986 to examine the proposed 1986-87 school district budget. Motion by Johnston, second by Krieg, to set the budget meeting for June 18, 1986 at 7:30 p.m. All in favor. Motion carried.

Motion by Johnston, second by Krieg, to hold the Annual Meeting on July 21, 1986 at 7:00 p.m. All in favor. Motion carried.


#### Other

Mr. Krieg suggested that the board consider changing the name of Heart River Elementary to Donovan B. Benzie Elementary School in recognition of Mr. Benzie's nineteen years of service as Superintendent of Schools in Dickinson. The item will be placed on the July meeting agenda.

Motion by Johnston, second by Hearuf, to adjourn the meeting. All in favor. Motion carried.



Marv Knoll, Clerk

  
Clarence Storseth, President

The Dickinson Public School Board met in special session on June 18, 1986 in the board room at 444 4th St. West. Board members present were Clarence Storseth, Herb Herauf, Nancy Johnson, Harold Krieg, and Merry Johnston. Administrators present were Ross Julson, Ava Lanes, LeRoy Boespflug, Marv Knoll, C. B. Haas, Arlo Howe, Bob Burda, Milo Dullum, Clarence Corneil, and Norman Zielinski. Others present were Richard Rykowsky, Bob Weir, and Kerry Hamann.

President Storseth called the meeting to order and stated its purpose: To examine the proposed 1986-87 school district budget.

Motion by Herauf, second by Johnson, to add the following items to the agenda:

Chapter I  
Title II

Chapter I

Admin. Asst. Lanes reviewed the program, purpose, staff, and budget for Basic Skills. Motion by Johnson, second by Herauf, to approve the Chapter I application for 1986-87. All in favor. Motion carried.

Title II

Admin. Asst. Lanes reviewed the Title II federal program to upgrade math and science instruction. Motion by Johnston, second by Johnson, to approve the application for Title II funds. All in favor. Motion carried.

1986-87 Budget

Supt. Julson and Admin. Asst. Knoll reviewed the proposed 1986-87 budget including revenue, expenditures, and special funds.

Motion by Krieg, second by Herauf, to approve the 1986-87 General Fund budget of \$9,618,028.

Motion by Johnston, second by Johnson, amending Mr. Krieg's motion to include \$4,000 for an audit. The motion to amend was unanimously passed.

Mr. Krieg's motion, as amended, was then voted upon and passed unanimously.

Motion by Krieg, second by Herauf, to approve the Special Fund budgets consisting of the following: Sinking and Interest Fund, Steffes Property Fund, Bond Bank Clearing Fund, Adult Learning Center, Adult Farm Management, Building Fund, Special Assessments, and Northside Elementary Building Fund. All in favor. Motion carried.

Motion by Johnson, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Clarence Storseth, President

The Dickinson Public School Board met in regular session on July 21, 1986 in the Board Room at 444 4th St. West. Board members present were Clarence Storseth, Harold Krieg, Nancy Johnson, Herb Herauf, Merry Johnston, Bill Lardy, and Bob Weir. Administrators present were Ross Julson, C.B. Haas, Ava Lanes, Ron Steiner, LeRoy Boespflug, Bob Burda, Marv Knoll, Louis Braun, Arlo Howe, and Norman Jespersen. Others present were Bob Stefonowicz, Jack Carlson, Fern Pokorny, Kerry Hamann, Larry Nossaman, Dickinson Press and Vicky Steiner, KQCD TV.

President Storseth called the meeting to order.

#### Minutes

Motion by Johnston, second by Herauf, to approve the minutes of the June 10, 1986 meeting. All in favor. Motion carried.

Motion by Johnston, second by Johnson, to approve the minutes of the June 18, 1986 meeting. All in favor. Motion carried.

#### Bills

Motion by Johnson, second by Johnston, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

#### Energy Impact Grant

Supt. Julson reported that the Energy Development Impact Office has requested that Oil Grant #326 and #556 for a new northside elementary school be turned back for reallocation if the Dickinson Public School District does not plan to build in the near future. Discussion was held concerning the district's chances for future grants if the money were returned and if the grants could simply be taken back either by the Energy Development Impact Office or the legislature. Motion by Herauf, second by Johnson, to table any discussion on the issue of the grants until more information is available. All in favor. Motion carried.

At this point in the meeting newly elected board members Bill Lardy and Bob Weir assumed the seats on the board previously held by Harold Krieg and Merry Johnston.

### **NEW BUSINESS**

#### Election of Officers

Motion by Herauf, second by Lardy, that Nancy Johnson assume the office of president and Clarence Storseth assume the position of vice-president. All in favor. Motion carried.

Motion by Herauf, second by Johnson, to appoint Marv Knoll as clerk of the school district. All in favor. Motion carried.



Meeting Time

Motion by Lardy, second by Storseth, to hold regular meetings on the second Monday of each month at 7:30 p.m. All in favor. Motion carried.

Authorized Representative of School Board

Motion by Lardy, second by Weir, to name Superintendent Julson the representative of the Dickinson School Board. All in favor. Motion carried.

Policies

Motion by Herauf, second by Storseth, to reinstate existing policies of the Dickinson School Board subject to change individually by action of the school board. All in favor. Motion carried.

Instructional Update

C. B. Haas, Director of Vocational and Adult Education, reviewed the objectives and sources of funding for the following adult education programs: Adult Learning Center, Adult Farm Management, and Adult Continuing Education.

Bond Bank

Admin. Asst. Knoll reviewed the North Dakota Municipal Bond Bank Local Government Assistance Program and stated that the Dickinson Public School District will qualify for \$1,383,305.39 through the issuance of a Certificate of Indebtedness. Motion by Herauf, second by Storseth, authorizing execution of the Bond Bank Participation Agreement which is attached to these minutes in the permanent school district minute ledger. Yes - Lardy, Weir, Storseth, Herauf. No - Johnson. Motion carried.

Parent/Student Handbooks

The 1986-87 Parent/Student Handbooks for the elementary schools, Hagen Junior High School and Dickinson High School were reviewed. Motion by Storseth, second by Herauf, to approve the elementary, junior high and senior high Parent/Student Handbooks. All in favor. Motion carried.

Personnel

President Johnson read a letter of resignation from Norman Zielinski, principal at Roosevelt Elementary. Supt. Julson recommended that the resignation be accepted. Motion by Storseth, second by Lardy, to accept the resignation of Norman Zielinski. All in favor. Motion carried.

President Johnson read a letter of resignation from Ruth Singer, grade four teacher at Lincoln Elementary. Supt. Julson recommended that the resignation be accepted. Motion by Herauf, second by Storseth, to accept the resignation of Ruth Singer. All in favor. Motion carried.

President Johnson read a letter of resignation from Constance Lewis, learning disabilities teacher at Berg and Roosevelt Elementary. Supt. Julson recommended that the resignation be accepted. Motion by Lardy, second by Herauf, to accept the resignation of Constance Lewis. All in favor. Motion carried.

Because of another committment, at this point Mr. Storseth left the meeting.

Supt. Julson recommended that a committee composed of two board members and the superintendent be formed to explore administrative staffing options available as a result of Dr. Zielinski's resignation and to make a recommendation to the board as soon as the committee report is prepared.



Motion by Weir, second by Herauf, that the committee be composed of Nancy Johnson, Bill Lardy and Supt. Julson. All in favor. Motion carried.

Heart River Elementary Name Change

Discussion was held pertaining to the formation of a committee to study the possibility of changing the name of Heart River Elementary to Donovan B. Benzie Elementary. Motion by Lardy, second by Weir, to table this item until some future time. Yes - Lardy, Weir, Johnson. No - Herauf. Motion carried.

Audit

Admin. Asst. Knoll reported that the following quotes had been received to perform the annual school district audit.

Gene Brose - \$5,000  
Steve and Hulsing - \$5,750

Motion by Lardy, second by Weir, to recind the action passed at the June 18, 1986 meeting appropriating \$4,000 for an audit. All in favor. Motion carried.

Motion by Lardy, second by Herauf, to employ Gene Brose to perform the annual audit for \$5,000 and to appropriate \$5,000 for this purpose. All in favor. Motion carried.

Parent/Student Survey

Admin. Asst. Lanes reviewed the results of a parent and student questionnaire sent to all twelfth grade students and their parents. The questionnaire asked students and parents to respond to questions and statements based on their total education experience in the Dickinson Public School District. The survey produced very positive responses concerning education in the district.

Other

Supt. Julson encouraged board members to attend the 1986 Governor's Conference on Public Education to be held August 4-6 at the State Capitol in Bismarck.

Bill Lardy made comments and/or raised questions concerning the following issues:

1. Exit conferences - the district does not presently use exit conferences.
2. Letters of appreciation to the two board members who vacated their positions on the board at this meeting. Letters will be sent on behalf of the board.
3. Several business clients of Mr. Lardy's are employees of the school district. Mr. Lardy and Supt. Julson clarified that payments by the district to IDS are annuity amounts withheld from employee payroll checks and do not constitute payment of school district monies to IDS.
4. The board might consider methods of providing time for people attending board meetings to provide input.

Motion by Herauf, second by Lardy, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Nancy Johnson, President

RESOLUTION AUTHORIZING EXECUTION OF BOND BANK  
PARTICIPATION AGREEMENT

WHEREAS, Dickinson Public School District No. 1 (the "Political Subdivision") desires to finance its estimated short-term cash flow deficits which are expected to occur in the following fund(s): General Fund

through the issuance of Certificates of Indebtedness in substantially the form attached as Exhibit A to the Bond Bank Participation Agreement (the "Agreement") under the authority of N.D.C.C. Chapter 21-02 (the "Certificates of Indebtedness"); and

WHEREAS, in order to enable the North Dakota Municipal Bond Bank (the "Bond Bank") to issue its bonds to provide funds for the purchase of the Certificates of Indebtedness, it is necessary for the Political Subdivision to authorize its officers to enter into the Agreement with the Bond Bank which requires that the Political Subdivision give to the Bond Bank the exclusive option of purchasing the Certificates of Indebtedness;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. That the Political Subdivision shall enter into the Agreement with the Bond Bank for the purpose of giving the Bond Bank the exclusive option to purchase the Certificates of Indebtedness;
2. That Ross Julson as Superintendent and Marv Knoll as Clerk are authorized and directed to execute the Agreement;
3. That the form of Agreement submitted to this meeting be and it hereby is approved, subject to the condition that the aggregate principal amount of the Certificates of Indebtedness issued pursuant to the Agreement shall not exceed \$1,383,305.39 that the interest rates thereon shall not exceed 3.00% per annum from the date of issuance until April 15, 1987, and thereafter at a rate which does not exceed 7.00% per annum and is equal to the rate of interest received by the Bond Bank on investments made pursuant to the Investment Agreement entered into by the Bond Bank until December 13, 1987, and thereafter until paid at a rate which does not exceed the rate of interest established by The Sanwa Bank, Limited, New York Branch from time to time as its prime lending rate for commercial loans in the United States plus two percentage points, computed on the basis of a 360-day year of twelve 30-day months;

4. That the Agreement is to be in substantially the form of Attachment I to this Resolution now before this meeting and is hereby approved, or with such changes therein as shall be approved by the officers of the Political Subdivision executing the same, their execution thereof to constitute conclusive evidence of the Political Subdivision's approval of any and all changes or revisions therein from the Agreement now before this meeting; and that from and after the delivery of the Agreement the officers, agents and employees of the Political Subdivision are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of the Agreement, as executed;
  
5. That all acts and doings of the officers, agents and employees of the Political Subdivision which are in conformity with the purposes and intent of this resolution and in furtherance of the issuance and sale of the Certificates of Indebtedness shall be and the same hereby are in all respects, approved and confirmed; and
  
6. That all prior acts and doings of the officers, agents and employees of the Political Subdivision which are in conformity with the purposes and intent of this resolution and in furtherance of the execution and performance of the Agreement and the issuance and sale of the Certificates of Indebtedness shall be and the same hereby are in all respects ratified, approved and confirmed.

The above Resolution was moved for adoption by Herauf and seconded by Storseth.

Members of the Dickinson Public School Board voted on the Resolution as follows:

For Herauf, Storseth, Lardy, Weir (4)  
 Against Johnson (1)  
 Absent \_\_\_\_\_

The Resolution was declared by the Chairman to be approved and adopted this 21st day of July, 1986, at Dickinson, North Dakota.

( S E A L )

BY: Nancy Jo Johnson  
Mark Knoll, clerk

Sharon E. Runcorn  
 Attested Sharon E. Runcorn  
 Notary Public, STARK COUNTY, N. DAK.  
 My Commission Expires JUNE 30, 1989



The Dickinson Public School Board met in special session on July 29, 1986 in the Board Room at 444 4th St. West. Board members present were Herb Herauf, Clarence Storseth, Bob Weir and Bill Lardy. Nancy Johnson was absent. Administrators present were Ross Julson, Marv Knoll, Louis Braun, and Ronald Steiner. Larry Nossaman, Dickinson Press, was also present.

Vice-president Storseth called the meeting to order and stated its purpose: To hear and act upon the board committee report concerning administrative staffing options resulting from the resignation of Dr. Norman Zielinski at Roosevelt Elementary.

Bill Lardy presented the committee report. Mr. Lardy stated that the committee reviewed the various options and offers the following recommendations:

1. The elementary principal position should be opened
2. An elementary administrative credential should be required
3. Administrative experience should be preferred but not required
4. Qualified employees in the district should be encouraged to apply
5. A committee composed of the superintendent and two board members should be appointed to serve as a screening committee
6. The full board should interview the finalists


Motion by Lardy, second by Herauf, that the committee recommendations be approved. All in favor. Motion carried.

A screening committee consisting of Nancy Johnson, Bob Weir, and Supt. Julson was established.

Motion by Lardy, second by Herauf, to add the following item to the agenda: Personnel. All in favor. Motion carried.

Vice-president Storseth read a letter of resignation from Dan Johnson, instrumental music teacher at Dickinson High School. Supt. Julson recommended that the resignation be accepted. Motion by Herauf, second by Lardy, to accept the resignation of Dan Johnson. All in favor. Motion carried.

Motion by Herauf, second by Weir, to adjourn the meeting. All in favor. Motion carried.

  
\_\_\_\_\_  
Marv Knoll, Clerk

  
\_\_\_\_\_  
Clarence Storseth, Vice-President

Dickinson Public Schools  
Special Meeting

July 31, 1986, 6:00 p.m.  
Board Room, Central Office

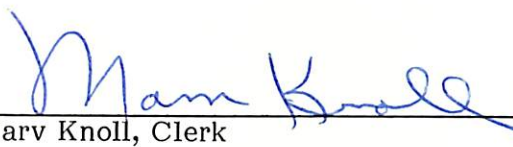
The Dickinson Public School Board met in special session on July 31, 1986 in the board room at 444 4th St. West. Board members present were Clarence Storseth, Bob Weir, and Herb Herauf. Board members absent were Nancy Johnson and Bill Lardy. Administrators present were Ross Julson, LeRoy Boespflug, Marv Knoll, and Ava Lanes. Others in attendance were Rick zumBrunnen, Frank E. Kohl, Vic Carufel, and Larry Nossaman, Dickinson Press.

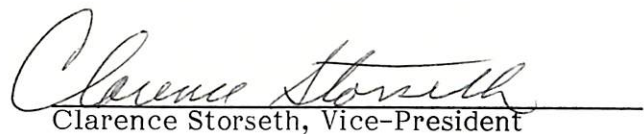
Vice-president Storseth called the meeting to order and stated its purpose: To evaluate bids for the Berg/Hagen energy improvements and take action to award contracts to the winning bidders.

The recommendation of the administration was to accept the low mechanical bid from Central Mechanical Inc. and to include the alternate for a reconditioned boiler and the alternate for roof repair, and to accept the electrical bid of Dakota West Electric and to include the alternate to replace incandescent lighting with fluorescent lighting in the Hagen Junior High gymnasium.

Motion by Herauf, second by Weir, to accept the low mechanical bid of \$167,400, including alternates M2 and M3, from Central Mechanical Inc., Mandan, North Dakota, and to accept the low electrical bid of \$34,400, including alternate E1 from Dakota West Electric, Dickinson, North Dakota. All in favor. Motion carried.

Motion by Herauf, second by Weir, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Clarence Storseth, Vice-President



The Dickinson Public School Board met in regular session on August 11, 1986 in the Board Room at 444 4th St. West. Board members present were Nancy Johnson, Bill Lardy, Clarence Storseth, Herb Herauf, and Bob Weir. Administrators present were Ross Julson, Arlo Howe, Ron Steiner, Marv Knoll, Corenne Krieg, Clarence Corneil, and Rodger Miller. Others present were Richard Rykowsky, Warren Vranna, Wes Miller, Marci Magnuson, Mel Berger, Diane Berger, Vince Reep, Jack Carlson, Paul Gibson, Carl Larson, Kerry Hamann, Larry Thunen, Yeesson Hassan, Lew Reiter, and Jay Ulku, Dickinson Press.

President Johnson called the meeting to order.

#### Additional Agenda Items

No additional agenda items requiring board action were presented.

#### Minutes

Motion by Storseth, second by Herauf, to approve the minutes of the July 21, 1986 meeting, as corrected. All in favor. Motion carried.

Motion by Lardy, second by Storseth, to approve the minutes of the July 29, 1986 meeting. All in favor. Motion carried.

Motion by Weir, second by Herauf, to approve the minutes of the July 31, 1986 meeting. All in favor. Motion carried.

#### Bills

Motion by Herauf, second by Storseth, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

#### Oil Impact Grant

Warren Vranna, Director of the Energy Development Impact Office, spoke to the board concerning Oil Grants #326 and #556 which were awarded to the Dickinson Public School District in May, 1984 for construction of an elementary school. Mr. Vranna requested that the grants be turned back for reallocation if a new elementary school is no longer a viable project. Mr. Vranna stated that the Energy Impact Office needs assurance from the board that there is an intent to build a school with a timetable for completion.

Motion by Storseth, second by Herauf, to table any action on oil grants #326 and #556 for construction of an elementary school until the 1986-87 fall enrollment information is available and enrollment projections are developed. All in favor. Motion carried.

Mrs. Melvin Berger - Presentation

Mrs. Melvin Berger and her son, Wes Miller, made a presentation to the board requesting an exemption to the graduation requirement of eight semesters of attendance. At the conclusion of the 1986-87 school year, Wes will have completed all course and credit requirements and would like to enroll in college to enhance his opportunity to receive an appointment to the Air Force Academy.

Motion by Storseth, second by Weir, to grant an exemption to Wes Miller of the graduation requirement of eight semesters of attendance and to consider any future requests for early graduation on an individual basis. All in favor. Motion carried.

Bus Awards

Motion by Storseth, second by Lardy, to accept the low body bid of Dietrich and Sons for \$15,150, to reject all chassis bids, and to call for new bids for a minimum 165HP chassis. All in favor. Motion carried.

Instructional Update

Ron Steiner, Assistant Principal at Dickinson High School, reviewed the purposes, courses offered, and attendance of the summer school session recently completed at Dickinson High School.

Personnel

President Johnson read a letter of resignation from Julie Haugen, teacher of the gifted. Supt. Julson recommended that Mrs. Haugen's resignation be accepted. Motion by Storseth, second by Herauf, to accept the resignation of Julie Haugen. All in favor. Motion carried.

Dr. Carl Larson addressed the board in support of LEAP and expressed the hope that the program would continue.

President Johnson read a letter from Kay Werremeyer expressing her support for LEAP.

Admin. Asst. Knoll reviewed the staffing changes for the 1986-87 school year.

1986-87 School Opening

Admin. Asst Lanes reviewed the registration and inservice workshop schedule.

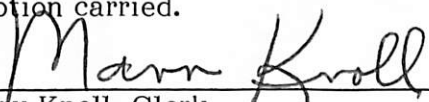
Public Participation

Bill Lardy explained his concern for finding a method of allowing for more communication from the public during board meetings.

Motion by Lardy, second by Storseth, to establish a committee to study methods of public participation at board meetings and to make a recommendation to the board at the September board meeting. All in favor. Motion carried.

President Johnson appointed Bill Lardy, Clarence Storseth and Supt. Julson to serve on the committee to study public participation at board meetings and to make a recommendation to the board concerning this issue at the September board meeting.

Motion by Storseth, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Nancy Johnson, President

Dickinson Public Schools  
Special Meeting

September 4, 1986, 7:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in special session on September 4, 1986 in the Board Room at 444 4th St. West. Board members present were Nancy Johnson, Herb Herauf, Bob Weir, Bill Lardy, and Clarence Storseth. Administrators present were Ross Julson, Ava Lanes, Marv Knoll, and LeRoy Boespflug. Others present were Fern Pokorny, Ruth Stefonowicz, Vince Reep, and Larry Nossaman, Dickinson Press.

President Johnson called the meeting to order and stated its purpose: To interview elementary principal candidates.

The Board interviewed elementary principal candidates Robert Duncan of Columbia Falls, Montana, Bruce Jessen of Dickinson, and Corenne Krieg of Dickinson. No action was taken.

Motion by Storseth, second by Herauf, to adjourn the meeting. All in favor.  
Motion carried.

  
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Marv Knoll, Clerk

  
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Nancy Johnson, President

The Dickinson Public School Board met in regular session on September 8, 1986 in the board room at 444 4th St. West. Board members present were Nancy Johnson, Herb Herauf, Bill Lardy, Bob Weir, and Clarence Storseth. Administrators present were Ross Julson, Ava Lanes, LeRoy Boespflug, Marv Knoll, Arlo Howe, C. B. Haas, Bob Burda, and Corene Krieg. Others present were Ronna Ault-Teeters, Bob Stefonowicz, Kim Bubb, Kerry Hamann, Richard Johnson, Jane Cornell, Thomasina Mandan, Bernadine Mandan, Bill Fields, Marilyn Kleingartner, Toni Fosaaen, Fern Pokorny, and Larry Nossaman, Dickinson Press.

President Johnson called the meeting to order.

#### Additional Agenda Items

No additional agenda items requiring board action were presented.

#### Minutes

Motion by Lardy, second by Storseth, to approve the minutes of the August 11, 1986 meeting. All in favor. Motion carried.

#### Bills

Motion by Herauf, second by Storseth, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

Admin. Asst. Knoll reported that the financial reports were not available because of computer problems.

#### Bus Bids

Motion by Herauf, second by Lardy, to accept the low bid of Red River International Inc. in the amount of \$20,203.0 for a 165 HP IHC bus chassis. All in favor. Motion carried.

#### Public Participation

Bill Lardy reported on the board committee efforts to provide for more public input at Board meetings. Motion by Lardy, second by Storseth, to adopt the following committee report:

1. Any person wishing to address the Board on a matter must make a request ten (10) minutes prior to the meeting. Each individual is limited to four (4) and no more than thirty (30) minutes total allocated to comments from those in attendance.
2. After discussion of an agenda item, chair asks for comments from the public in attendance, (no prior arrangement is necessary). A time limit of two (2) minutes is enforced. Each speaker must identify himself/herself.

3. No change is recommended for an individual to be placed on the agenda.

The committee further recommends that the Board consider adopting a policy on when a hearing/hearings should be conducted. All in favor. Motion carried.

Motion by Lardy, second by Weir, that the previous recommendation be written into the existing board policy on Public Participation at Board Meetings and be implemented at the November board meeting. All in favor. Motion carried.

Kerry Hamann addressed the Board concerning the publishing of the agenda and for clarification of the intent of the public participation recommendation concerning hearings.

#### Oil Impact Grants

Supt. Julson reported on the current fall enrollments, a twenty-three year history of elementary (1-6) enrollment, and elementary (1-6) enrollment projections through 1996-97. Mr. Julson explained that the immediate purpose of the projection was to decide what to do with the oil grants awarded for the new elementary school. Motion by Lardy, second by Herauf, to bring oil grants #326 and #556 awarded for construction of an elementary school back to the table for discussion. All in favor. Motion carried.

Motion by Lardy, second by Storseth, to turn back oil grants #326 and #556 to the Energy Development Impact Office for reallocation. All in favor. Motion carried.

#### Instructional Update

Kim Bubb reviewed the home economics program at Hagen Junior High School and Richard Johnson summarized the junior high industrial arts program.

#### Mr. and Mrs. Arthur Mandan Presentation

Mrs. Arthur Mandan and her daughter, Thomasina, made a presentation to the Board requesting an exemption to the graduation requirement of eight semesters of attendance. At the conclusion of the 1986-87 school year, Thomasina expects to have completed all course and credit requirements and would like to enroll in college to pursue a medical career.

Motion by Lardy, second by Storseth, to approve Thomasina Mandan's request for an exemption to the graduation requirement of eight semesters of attendance. Yes - Lardy, Storseth. No - Weir, Herauf, Johnson. Motion failed.

#### District Wide School Evaluation

Admin. Asst. Lanes reviewed the purposes and functions of the recently approved District Wide Steering Committee and the committee's role in the K-12 School Evaluation/Improvement Plan. Mrs. Lanes explained that one of the next major steps is to appoint a Philosophy and Goals subcommittee and a School and Community subcommittee.



Personnel

Bob Weir reported on the process and recommendations of the board committee concerning the principal vacancy at Roosevelt Elementary.

Motion by Weir, second by Storseth, that Corenne Krieg be employed as the principal at Roosevelt Elementary. All in favor. Motion carried.

The Board expressed their appreciation to Admin. Asst. Lanes for her excellent work as interim principal at Roosevelt Elementary.

Motion by Weir, second by Herauf, to employ Bruce Jessen as principal/teacher at Gladstone Elementary. All in favor. Motion carried.

Admin. Asst. Knoll reported that Andrea Kramer had been hired as the teacher of the gifted.

President Johnson appointed a board committee composed of Herb Herauf, Bill Lardy, and Supt. Julson to recommend to the board a method, timetable and evaluation instrument concerning the evaluation of the superintendent which must be completed prior to March 1, 1987.

School In-Service Evaluations

Admin. Asst. Lanes summarized the evaluations of the new staff in-service, all staff in-service, parent in-service, and the grade level/subject area meetings. The evaluations were very positive and the information gathered will be used for planning future in-service sessions.

Buildings and Grounds Report

Admin. Asst. Boespflug reviewed the major buildings and grounds summer projects. In addition to the normal maintenance and cleaning around the district, Hagen Junior High received a major face lifting. Mr. Boespflug also reported on the Berg/Hagen energy improvements which are now about 70% completed and should be totally completed within the next three weeks.

Evaluation and Growth Workshop

Motion by Storseth, second by Lardy, to sponsor a three person team (teacher, administrator, and school board member) to attend the seminar for in-service education and staff development on October 3 and 4, that the individuals be chosen by their representative organization and that Nancy Johnson be the representative of the school board. All in favor. Motion carried.

Other Non Action Items

President Johnson made reference to a letter from the Dickinson Arts Council seeking space for a permanent art exhibit.

The course offerings for the Fall term of the Adult Continuing Education program were made available to board members. The Fall term begins September 29, 1986.

President Johnson announced the following upcoming events:

Tuesday, Sept. 9	Get Acquainted Night - Lincoln
Wednesday, Sept. 10	ARTSPACE II Exhibit - Joachim Museum All 5th Graders will attend
Saturday, Sept. 13	Resouce Team Visitation - Williston (Norman Jespersen, Rodger Miller, Rosella Perdaems, Carolyn Blake)
Saturday, Sept. 13	"Family Related School Problems" - Dickinson State College - Dr. Harriet Light
Tuesday, Sept. 16	Hagen Science Club Vegetable/Bake Sale (4:30 - 6:00 p.m.)
Thursday, Sept. 18	School Night for Scouting - Elementary Schools Grades 1-6 (7:00 p.m.)
Tuesday, Sept. 23	First Meeting - District-wide Steering Committee for School Evaluation - Board Room, Central Administration Office
Tuesday, Sept. 23	Jefferson Open House - (7:15 p.m.)

Motion by Storseth, second by Herauf to adjourn the meeting. All in favor.  
Motion carried.

  
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Marv Knoll, Clerk

  
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Nancy Johnson, President

Dickinson Public Schools  
Special Meeting

September 15, 1986, 6:00 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in special session on September 15, 1986 in the board room at 444 4th St. West. Board members present were Nancy Johnson, Clarence Storseth, Herb Herauf, Bill Lardy, and Bob Weir. Administrators present were Ross Julson, LeRoy Boespflug, and Marv Knoll.

President Johnson called the meeting to order and stated its purpose: To consider the sale of four disconnected caterpillar engine generators.

Admin. Asst. Boespflug reported that an offer of \$25,000 had been received from Western Gas Processors, Ltd. to purchase the four used caterpillar engine generator sets which were at one time used as part of the total energy system at Dickinson High School. These generators were offered for sale on bid during July of 1986, however, no bids were received at that time. Supt. Julson and Admin. Asst. Boespflug recommended that the offer be accepted.

Motion by Weir, second by Lardy, to accept the offer of \$25,000 from Western Gas Processors, Ltd., payable by bank draft at the time of commencement of removal of equipment, for four used caterpillar natural gas engine generator sets with engine oil cooler, control panels, piping, and spare parts. All in favor. Motion carried.

The board was informed of a meeting on October 22, 1986, at 1:00 p.m., with representatives of the Energy Development Impact Office concerning a grant application for the Berg/Hagen energy improvements.

Motion by Herauf, second by Storseth, to adjourn the meeting. All in favor. Motion carried.

  
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Marv Knoll, Clerk

  
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Nancy Johnson, President

The Dickinson Public School Board met in regular session on October 21, 1986 in the Board Room at 444 4th St. West. Board members present were Nancy Johnson, Herb Herauf, Clarence Storseth, Bill Lardy, and Bob Weir. Administrators present were Ross Julson, LeRoy Boespflug, Ava Lanes, Marv Knoll, Corenne Krieg, Louis Braun, and Milo Dullum. Others present were Sue Haakedahl, Steve Lozeau, Anne Mallberg, Myron Losey, Donna Fleming, Sharon Geyer, Kerry Hamann, Cheryl Tornga, Dave Davenport, and Larry Nossaman, Dickinson Press.

President Johnson called the meeting to order.

#### Additional Agenda Items

No additional agenda items requiring board action were presented.

#### Minutes

Motion by Storseth, second by Lardy, to approve the minutes of the September 4, 1986 meeting. All in favor. Motion carried.

Motion by Herauf, second by Lardy, to approve the minutes of the September 8, 1986 meeting. All in favor. Motion carried.

Motion by Lardy, second by Storseth, to approve the minutes of the September 15, 1986 meeting. All in favor. Motion carried.

#### Bills

Motion by Storseth, second by Herauf, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, interest earned to date, and a report listing deposits and security pledges at each of three Dickinson banks.

#### Public Participation Policy

Motion by Lardy, second by Weir, to grant second reading approval of the Public Participation at Board Meetings Policy #9344 with the addition of "per speaker" concerning the two (2) minutes allowed for comments from the public on an agenda item. All in favor. Motion carried.

#### Superintendent Evaluation Committee Report

Motion by Lardy, second by Herauf, to approve the format and timeline recommended by the board committee with the following additions:

1. space be provided on the form for suggestions for improvement, and mention will be made of this in the instruction section
2. the compiled report shall contain copies of all individual reports as well as a compilation of responses
3. the current job description will be attached to the instrument.

All in favor. Motion carried.

Instructional Update

Athletic Director Milo Dullum presented a cost analysis of the Dickinson Public School District's athletic program. The report revealed that there are approximately 2400 duplicated participants at a net cost to the district of \$184,650, which represents 1.9% of the district's General Fund Budget, and an average cost of \$77 per student participant.

American Education Week

Admin. Asst. Lanes and Dickinson Education Association representatives, Susan Haakedahl and Donna Fleming, reviewed the activities planned for American Education Week which will be observed November 16-22. The theme for this year's observance is "Schools and Community - United for Excellence." The DEA representatives requested that the board fund half of the American Education Week budget of \$550. Motion by Storseth, second by Herauf, to authorize an expenditure of \$275 to co-sponsor American Education Week. All in favor. Motion carried.

Clerk's Report

Motion by Lardy, second by Storseth, to approve the Annual Public School District Clerk's Report. All in favor. Motion carried.

Budget and Tax Levy Report

Motion by Storseth, second by Herauf, to approve the Public School District Budget and Tax Levy Report. All in favor. Motion carried.

Personnel

Motion by Herauf, second by Lardy, to approve two additional days of emergency leave for Frances Nichols from her accumulated sick leave. All in favor. Motion carried.

North Dakota Bond Bank

Admin. Asst. Knoll reported that this year's North Dakota Bond Bank "Local Government Assistance Program" has been cancelled because of poor investment conditions.

"Changing" Program

Admin. Asst. Lanes reviewed the history of the "Changing" Program and presented a revised program which deals only with physical and emotional changes experienced during puberty. The program is to be taught as a part of the sixth grade health curriculum by nurses with funding provided by Community Action. Boys and girls will be taught separately. Berg Elementary will pilot a program for fourth and fifth grade girls. Informational meetings will be held for parents prior to the beginning of the program and parents may request that their children be excluded from the program.

Following discussion concerning the need for such a program and whether or not children should be excused upon parental request, motion by Herauf, second by Storseth, to table a decision on the "Changing" Program until the regular November board meeting. All in favor. Motion carried.

Evaluation for Growth Workshop Report

Nancy Johnson reported that she, representing the school board, Bruce Jessen, representing the administrative team, and Fern Pokorny, representing the DEA, attended an evaluation workshop in Bismarck, October 3 and 4.



Regular Monthly Meeting Date

Motion by Weir, second by Hearuf, to change the regular monthly meeting date to the 3rd Tuesday of the month. All in favor. Motion carried.

Other

Nancy Johnson and Clarence Storseth will represent the Dickinson Public School Board as voting delegates at the annual North Dakota School Boards Convention in Bismarck, October 29-31. Board members who have opinions and/or questions on the proposed resolutions should contact one of the delegates.

Nancy Johnson announced the following upcoming events:

- |                                 |   |
|---------------------------------|---|
| Wednesday, Oct. 22, 1:00 p.m.   | Special Board Meeting   |
| Wednesday, Oct. 22              | DHS Career Day  |
| Thursday, Oct. 23, 8:00 p.m.    | DHS Coronation  |
| Friday, Oct. 24                 | DHS Homecoming  |
| Monday, Oct. 27, 7:00 p.m.      | Legislative Forum, DHS  |
| Oct. 29-31                      | ND School Boards Convention,<br>Bismarck, ND  |
| Thursday, Oct. 30, 7:30 p.m.    | DHS Vocal Concert   |
| Friday, Oct. 31, 4:00-6:00 p.m. | DEA Sponsored "Ghostly Gathering",<br>Interstate Inn                                    |
| Tuesday, Nov. 4                 | ND Council of School Administrators<br>Regional Meeting - Hospitality<br>Inn, Dickinson |
| Tuesday, Nov. 4, 7:30 p.m.      | DHS Fall Band Concert   |
| Thursday, Nov. 6, 7:30 p.m.     | Hagen Fall Concert  |
| Saturday, Nov. 22               | Expanding Horizons (Girls Grades 7-9)   |
| Nov. 16-22                      | American Education Week   |

Bill Lardy stated that he would like to discuss school district busing at a future board meeting.

Admin. Asst. Knoll informed the board that oral arguments will be heard by the North Dakota Supreme Court in the busing suit on Thursday, November 20, at 1:30 p.m.

Motion by Storseth, second by Herauf, to adjourn the meeting. All in favor. Motion carried.

Marv Knoll  
Marv Knoll, Clerk

Nancy J. Johnson  
Nancy Johnson, President

Dickinson Public Schools  
Special Meeting

November 12, 1986, 7:30 p.m.  
Board Room, Central Office

The Dickinson Public School Board met in special session on November 12, 1986 in the Board Room at 444 4th St. West. Board members present were Nancy Johnson, Bill Lardy, Clarence Storseth, and Bob Weir. Herb Herauf was absent. Administrators present were Ross Julson, Ava Lanes and Marv Knoll. Others present were Gene Brose and Kerry Hamann.

President Johnson called the meeting to order and stated its purpose: To examine the 1985-86 school district audit.

The audit report was made by Gene Brose.

Motion by Storseth, second by Lardy, to accept the audit report. All in favor. Motion carried.

Motion by Storseth, second by Weir, to adjourn the meeting. All in favor. Motion carried.

  
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Marv Knoll, Clerk

  
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Nancy Johnson, President

The Dickinson Public School Board met in regular session on November 18, 1986 in the Board Room at 444 4th St. West. Board members present were Nancy Johnson, Herb Herauf, Bob Weir, Bill Lardy, and Clarence Storseth. Administrators present were Ross Julson, Ava Lanes, LeRoy Boespflug, Rodger Miller, and Marv Knoll. Others present were Richard Rykowsky, Bob Stefonowicz, Kerry Hamann, Sharon Hansen, Lina Splichal, and Larry Nossaman, Dickinson Press.

President Johnson called the meeting to order.

#### Public Participation

President Johnson explained that because the board desires to hear the viewpoints of citizens, a time period has been provided for public participation at board meetings. Any person wishing to address the board may make a written request no later than ten minutes prior to the meeting. Each individual is limited to four minutes with not more than thirty minutes total time allocated. Speakers may offer comments relating to school operations and programs, but the board will not hear personal complaints against any person connected with the school system.

Mrs. Johnson also stated that after board discussion of each agenda item, the chair will ask for comments from the public in attendance. No prior arrangement is necessary and each speaker will be allowed two minutes.

There were no requests to address the board.

#### Additional Agenda Items

No additional agenda items requiring board action were presented.

#### Minutes

Motion by Lardy, second by Herauf, to approve the minutes of the October 21, 1986 meeting. All in favor. Motion carried.

Motion by Storseth, second by Lardy, to approve the minutes of the November 12, 1986 meeting. All in favor. Motion carried.

#### Bills

Motion by Herauf, second by Storseth, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, interest earned to date, and a report listing deposits and security pledges at each of three Dickinson banks.

"Changing" Program

Mrs. Lanes reviewed the recommendations of the "Changing" Program committee.

1. To proceed with the "Changing" Program
2. That the program be taught as part of the sixth grade health curriculum
3. Provide separate sessions for boys and girls
4. That a parent meeting be held at each school prior to the classroom presentation
5. That Community Action provide a qualified nurse to assist with parent meetings and classroom presentations.
6. That a letter be sent to all parents providing them with the option of having their child excused from the program.
7. To pilot a "Changing" Program for fourth and fifth grade girls at Berg Elementary

Motion by Lardy, second by Storseth, to approve the implementation of the "Changing" Program utilizing the recommendations of the committee. All in favor. Motion carried.

Mr. Lardy requested that the board be provided with financial information concerning the cost of the "Changing" Program and urged that certified staff members be trained to teach the class instead of using registered nurses.

Superintendent's Evaluation

Motion by Lardy, second by Herauf, to grant final approval of the instrument to be used for the superintendent's evaluation. All in favor. Motion carried.

Public Hearings Policy

Motion by Storseth, second by Weir, to grant first reading approval to the revision of Public Hearings Policy #9365 by adding the statement, "The board may decide to conduct public hearings on specific topics needing additional public input". Yes - Storseth, Weir, Herauf, Johnson. No - Lardy. Motion carried.

Instructional Update

Sharon Hansen reviewed the preschool handicapped program at Berg Elementary. Mrs. Hansen explained that the program begins at age 3 and serves students with all types of handicapping conditions. The goal of the program is to prepare the child for the least restrictive environment requiring the least amount of special services. The majority of the preschool handicapped children are placed in the regular classroom.

Mrs. Hansen also explained how her recent training in cognitive learning is affecting the preschool curriculum. The cognitive curriculum places emphasis on the learning process and critical thinking.

Energy Impact Report

Mrs. Lanes reviewed the results of an annual energy impact survey. The survey determines the number of school district students that have parents employed in energy related jobs. This statistical data is essential in applying for energy impact grants. The 1986-87 survey revealed a decrease from 1985-86 of 178 energy related students. The entire drop occurred in the oil and gas production area.

Busing Report

Transportation Supervisor Rykowsky reviewed the history, current bus inventory, bus route information, number of students transported, general and special education busing policies, contract for services, personnel, fee schedule, and financial reports of the district busing program.

Chapter I

Mrs. Lanes reviewed the philosophy, goals and objectives, parent involvement, and selection criteria for the district's Basic Skills Program.

Personnel

Motion by Lardy, second by Storseth, to approve six and one-half additional days of emergency leave for Frances Nichols from her accumulated sick leave. All in favor. Motion carried.

School Board Convention Report

Mr. Storseth and Mrs. Johnson reported on sessions attended and resolutions acted upon by delegates at the North Dakota School Boards Convention which was held in Bismarck, October 29-31, 1986.

Other


President Johnson read a note from the Dickinson Education Association thanking the school board, administration, and Dickinson Press for their support and assistance during the annual observance of American Education Week.

President Johnson distributed a notice of upcoming events in the Dickinson Public School District.

Mrs. Lanes reported on a letter recently received from former Dickinson High School teacher, Connie Kudrna, requesting that "thanks be extended to the Dickinson Public School Board for maintaining and promoting the standards of excellence that exist in the Dickinson Public Schools."

Supt. Julson informed the board that the district's general liability and errors and omissions insurance will be reviewed at the December board meeting. Board members with specific questions or concerns should contact Mr. Knoll prior to the board meeting.

Motion by Storseth, second by Lardy, to adjourn the meeting. All in favor. Motion carried.

  
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Marv Knoll, Clerk

  
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Nancy Johnson, President



The Dickinson Public School Board met in regular session on December 16, 1986 in the Board Room at 444 4th St. West. Board members present were Nancy Johnson, Bill Lardy, Bob Weir, Clarence Storseth, and Herb Herauf. Administrators present were Ross Julson, Ava Lanes, LeRoy Boespflug, Marv Knoll, Arlo Howe, and Rodger Miller. Others present were Kerry Hamann, Terry Reule, Bob Stefonowicz, Richard Rykowsky, Barry Memmen, Ken Hanson, John Hanson, Jack Carlson, Tom Heisler, Bill Herauf, Vachel Miller, and Larry Nossaman, Dickinson Press.

President Johnson called the meeting to order.

#### Public Participation

There were no requests to address the board.

#### Additional Agenda Items

No additional agenda items requiring board action were presented.

#### Minutes

Motion by Storseth, second by Herauf, to approve the minutes of the November 18, 1986 meeting. All in favor. Motion carried.

#### Bills

Motion by Herauf, second by Lardy, to approve the bills for payment. All in favor. Motion carried.

#### Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, interest earned to date, and a report listing deposits and security pledges at each of three Dickinson banks.

#### Public Hearings Policy

Motion by Storseth, second by Herauf, to grant second reading approval to the revision of Public Hearings Policy #9365. All in favor. Motion carried.

#### Instructional Update

Dickinson High School science teacher Terry Reule spoke to the board about the possibility of teaching an upper level summer school course entitled Badlands Biology. The three week course would consist of two weeks of in-class instruction and one week in the field. The owner of the contemplated field study site, John Hanson, showed slides of the area known as the Logging Camp Ranch.

#### School District Liability Insurance Report

Richard Rykowsky, Bill Herauf, and Tom Heisler reviewed the school district's liability, errors and omission, and automobile insurance coverage. Board members were informed that they were basically well covered while performing their duties within the scope of the school board.

Bill Herauf was directed to write the board a legal opinion addressing the board's concern for personal liability for actions taken as a board member after the member is off the board, and also to respond to coverage and the statute of limitations for prior acts and discovery periods.

The board discussed the Guidelines for Suspension and Expulsion as developed by the North Dakota School Boards Association. Motion by Lardy, second by Herauf, to direct the policy writing committee to develop a suspension and expulsion policy for board consideration at the regular January board meeting. All in favor. Motion carried.

#### District Wide Testing Results

Admin. Asst. Lanes reviewed the results of the Iowa Test of Basic Skills, Cognitive Ability Tests and the Tests of Achievement Proficiency. Comparisons were made to last year's scores and national averages. Mrs. Lanes reported that the Dickinson Public School District composite scores indicate consistency and above average results.

#### Communicable Disease Policies

Motion by Herauf, second by Weir, to grant first reading approval of policy #4020, General Personnel - Communicable Disease: Significant Infectious Disease, and directing the policy writing committee to review the phrase "any interested party" concerning an appeal of a decision by the committee established in the policy. All in favor. Motion carried.

Motion by Lardy, second by Storseth, to grant first reading approval of policy #5141.4, Students - Communicable Disease: Significant Infectious Disease, and directing the policy writing committee to review the phrase "any interested party" concerning an appeal of a decision by the committee established in the policy. All in favor. Motion carried.

#### Drug and Alcohol Surveys

Admin. Asst. Lanes reviewed the results of an 8th Grade Alcohol Survey completed in May of 1986, the North Dakota Youth Alcohol and Drug Survey completed in 1986, and an October, 1986 survey of Dickinson High School juniors and seniors. Mrs. Lanes emphasized the following conclusions: Dickinson students are similar to other North Dakota students, alcohol is the primary problem, drug usage is declining, and experimentation is occurring at a younger age.

#### In-Service Instruction

Motion by Herauf, second by Storseth, to approve dismissing school at 1:30 p.m. on January 28, 1987, and February 18, 1987, for staff in-service. All in favor. Motion carried.

#### Personnel

Motion by Lardy, second by Storseth, to approve four additional days of emergency leave for Debra Anderson from her accumulated sick leave. All in favor. Motion carried.

Motion by Lardy, second by Stroseth, to deny Eileen Johnson's request for two additional days of emergency leave. All in favor. Motion carried.

#### Title VI-B

Motion by Storseth, second by Herauf, to approve the Title VI-B grant application as presented by Rodger Miller to assist the district in meeting the requirements of the Educationally Handicapped Act. All in favor. Motion carried.

Budgeting Process

Supt. Julson informed the board that a preliminary "hold the line" budget for 1987-88 will be completed by the end of December. Board members expressed their desire to be involved in budget decisions following the development of the preliminary budget.

Supt. Julson recommended that a board committee be established to meet with representatives of the administrative group to discuss administrative salaries for 1987-88. Mr. Herauf and Dr. Weir volunteered to serve on the administrative salaries board committee. President Johnson appointed Dr. Weir as chairman of that committee.

School Board Meeting Schedule

Discussion was held relative to having two regular board meetings per month. The consensus of the board was to continue to have one regular meeting per month.

Other

For informational purposes, Supt. Julson informed the board of property that is for sale north of Roosevelt Elementary that could be used for employee parking.

President Johnson distributed a schedule of upcoming events in the Dickinson Public School District.

Motion by Herauf, second by Storseth, to adjourn the meeting. All in favor. Motion carried.

  
Marv Knoll, Clerk

  
Nancy Johnson, President