

The Dickinson Public School Board met in regular session on January 10, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Clarence Storseth, Elmer Dukart, and Harold Krieg. Lloyd Schnaidt was absent. Administrators present were Donovan Benzie, Ross Julson, Clarence Corneil, Norman Zielinski, Arlo Howe, Ronald Steiner, Milo Dullum, and Jerry Schneider. Teachers present were Bertha Ellenbecker, Bob Stefonowicz, Diana Grosz, Debra Hagen, Danielle Kenneweg, Diana Eidsness, and Keith Thompson. Others present were Bob Reha, KLTC, Larry Nossaman, Dickinson Press, Demaris Unruh, and Della Kramlich.

Minutes

Motion by Storseth, second by Dukart, to approve the December 13, 1982 minutes. All in favor. Motion carried.

Bills

Motion by Krieg, second by Storseth, to approve the January bills for payment. All in favor. Motion carried.

Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund.

Bus Bids

Supt. Benzie indicated the fiscal picture for 1983-84 is so bleak as to preclude any major budget commitments at this time. Motion by Krieg, second by Dukart, to reject all bus chassis and bus body bids, and to repair the present fleet for an additional year of service. All in favor. Motion carried.

DEA Recognition

Motion by Storseth, second by Krieg, to recognize the Dickinson Education Association as the collective bargaining representative for all non-administrative certified personnel. All in favor. Motion carried.

High School Curriculum

After presentations by Arlo Howe, Dickinson High School Principal, and Diana Grosz, Home Economics Dept. Head, and considerable discussion between board members and other people attending, the following actions were taken.

Motion by Storseth, second by Dukart, to increase the high school mathematics requirement from one credit to two credits, allowing alternative course selections in accounting and computers, and requiring that the change be formally evaluated after one year, and stipulating that the two credit requirement shall not affect classes graduating prior to 1986. All in favor. Motion carried.

Motion by Krieg, second by Storseth, to delete the high school one-quarter credit requirement in Career Education and reduce the Family Living requirement from one-half credit to one-quarter credit, and requiring that the changes be formally evaluated after one year. All in favor. Motion carried.

Chapter II Funding

Supt. Benzie reported that the Chapter II committee recommends that Chapter II monies be used to purchase 16 Timex Sinclair computers for use in elementary schools, 10 Commodore computers to be used at Hagen Junior High School, and six Apple Computers to be used at Dickinson High School, and that the remainder of Chapter II funds be used to address other identified building level needs. Motion by Storseth, second by Dukart, to approve the advisory committee recommendations for expenditure of federal Chapter II monies. All in favor. Motion carried.

High School Phy Ed and Weight Training Space

Mr. Dullum and Mr. Howe talked about high school physical education and weight training space problems and presented a plan to address the problems with a two story addition on the southeast corner of the existing gymnasium.

Motion by Krieg, second by Storseth, to place the proposed addition on the district wide building needs list to be considered in conjunction with other major projects. All in favor. Motion carried.

Personnel

Motion by Krieg, second by Dukart, to grant two additional days of emergency leave to Jean Braun. All in favor. Motion carried.

Motion by Dukart, second by Storseth, to accept the resignation of William Musselman effective at the end of the present academic year, and directing the clerk to draft a letter expressing the board's appreciation for Mr. Musselman's years of service. All in favor. Motion carried.

Motion by Storseth, second by Krieg, to accept the resignation of Diana Nooney Hough, elementary phy ed teacher and gymnastics coach, effective February 28, 1983. All in favor. Motion carried.

Motion by Storseth, second by Dukart, instructing the clerk to draft a letter commending and congratulating Mr. Erwin VanVeldhuizen upon his election as North Dakota Industrial Arts teacher of the year. All in favor. Motion carried.

South Elementary

Motion by Krieg, second by Storseth, directing the administration to inform the St. Joseph's School Board of the Public School District's intention to discontinue renting the building now being used to house South Elementary School at the end of the present rental agreement. All in favor. Motion carried.

Elementary Registration

Motion by Dukart, second by Storseth, to approve a recommended press release and letter to parents informing patrons of elementary registration procedures and contemplated attendance boundaries. All in favor. Motion carried.

Construction Projects

Supt. Benzie reported that the Heart River construction project is on schedule. The Roosevelt flooring is due to be installed next week. The standby boiler at Roosevelt is leaking and will be replaced, liability to be determined by an independent inspector.

Adult Continuing Education

The board received information concerning spring session ACE course offerings.

Other

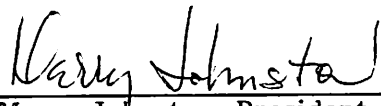
Supt. Benzie informed the board of a GNDA Tax Research Council meeting which he attended.

The board was reminded of the bid opening for Heart River cabinetry Jan. 27, 1983, 7:30 p.m., Ramada Inn.

Motion by Krieg, second by Storseth, to adjourn the meeting. All in favor.
Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in regular session on February 14, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Clarence Storseth, Elmer Dukart, and Harold Krieg. Lloyd Schnaidt was absent. Administrators present were Donovan Benzie, Gordon Paulsen, Ross Julson, Norman Zielinski, and Donald Stoxen. Teachers present were Bob Stefonowicz and Keith Thompson. Others present were Bob Reha, KLTC, Larry Nossaman, Dickinson Press, and Cynthia Coleman, KDIX.

Minutes

Motion by Krieg, second by Storseth, to approve the January 10, 1983, minutes as written, except that Della Kramlich be listed in attendance as a visitor rather than a teacher, and that the words, "and to repair the present fleet for an additional year of service", be added to the motion dealing with bus bid rejections. All in favor. Motion carried.

Bills

The Board asked that Rodger Miller be present at the next regular meeting to talk about state and school district policy dealing with out-of-district travel expenses for special education students. Motion by Storseth, second by Dukart, to approve the February bills for payment. All in favor. Motion carried.

Financial Reports

The Board reviewed financial reports concerning cash balances in all funds, and year-to-date expenditures and revenues in the General Fund.

Heart River Elementary

Motion by Storseth, second by Krieg, to accept the TMI, Inc. low bid for cabinetry at the Heart River School in the amount of \$68,504.00. All in favor. Motion carried.

The Board reviewed and expressed approval of the acknowledgement plaque to be mounted in the lobby of the new school.

Motion by Dukart, second by Storseth, to install carpet gym flooring in the Heart River School similar to that in the Roosevelt Addition. All in favor. Motion carried.

Window Replacement

Motion by Storseth, second by Krieg, to call for bids for the replacement of windows in the original Roosevelt Elementary building and the east wing of Lincoln Elementary. All in favor. Motion carried.

School Calendar

Motion by Krieg, second by Dukart, to approve the recommended 1983-84 school calendar featuring an opening date of August 31, 1983, a closing date of May 25, 1984, and one and one-half weeks of Christmas vacation. All in favor. Motion carried.

Roosevelt Open House and Dedication

The Board heard a report from Mr. Dukart, Supt. Benzie, and Norman Zielinski, concerning the Roosevelt open house and dedication program to be held February 22, 1983, 1:00 p.m. to 5:00 p.m. and 7:00 p.m. to 7:30 p.m. for the open house visits and 7:30 p.m. for the Dedication Program.

Foundation Program

Supt. Benzie reported on the two foundation program bills being considered. The Governor's bill, passed by the Senate, would mean \$509,000.00 less in 1983-84 state support to the Dickinson School System than the present school year, a reduction of 10.4 percent. The House of Representatives bill would mean \$32,000.00 more in 1983-84 state support to the Dickinson School System, an increase of one-half of one percent.

Elementary Handbook

The Board examined a proposed uniform handbook for all Dickinson Public elementary schools. Motion by Dukart, second by Storseth, to approve the handbook for first reading status with recommended changes in attendance accounting policy, kindergarten beginning and dismissal times, and deletion of the Phi Delta Kappa goals section. All in favor. Motion carried.

Gladstone and Jefferson Accreditation Evaluations

Asst. Supt. Paulsen informed the Board of evaluation activities ongoing at Gladstone and Jefferson Elementary Schools. Outside evaluators will be visiting the schools March 6-8, 1983.

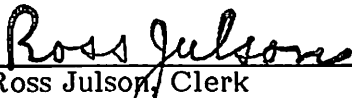
Enrollment

Asst. Supt. Paulsen presented February 11, 1983 enrollment figures showing a decrease of 77 students since the fall of 1982.


Other

Supt. Benzie recommended the Dickinson School System discontinue serving as the administrative unit for Vocational Guidance services to area students, and that the administrative function be assumed by one of the participating school districts. Motion by Storseth, second by Dukart, to approve Supt. Benzie's recommendation, effective at the end of the present fiscal year. All in favor. Motion carried.

Motion by Krieg, second by Dukart, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in regular session on March 14, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Elmer Dukart, Clarence Storseth, Lloyd Schnaidt, and Harold Krieg. Administrators present were Donovan Benzie, Ross Julson, Gordon Paulsen, Rodger Miller, and Ava Lanes. Teachers present were Keith Thompson, Bob Stefonowicz, Edward Sahlstrom, and Jerry Schwartz. Others present were Larry Nossaman, Dickinson Press, Kathi Judisch, KQCD, and Cynthia Coleman, KDIX.

Minutes

Motion by Krieg, second by Storseth, to approve the February 14, 1983 minutes. All in favor. Motion carried.

Bills

Motion by Storseth, second by Dukart, to approve the March bills for payment. All in favor. Motion carried.

Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-do-date expenditures and revenues in the General Fund.

Elementary Handbook

Motion by Krieg, second by Schnaidt, to approve the uniform elementary handbook as submitted and revised. All in favor. Motion carried.

Junior High Computer Bids

Motion by Krieg, second by Storseth, to accept Ultra Systems, Inc. low bid for ten Commodore computers. All in favor. Motion carried.

Legislation

Supt. Benzie reported on the status of various bills dealing with elementary and secondary education now being considered by the legislature.

Ernest Bailey Flag

Motion by Schnaidt, second by Dukart, that the board accept the U.S. Flag presented by Mrs. Ernest Bailey in memory of Ernest Bailey, that the flag be flown at Heart River Elementary School, and that the clerk draft a letter thanking Mrs. Bailey on behalf of the School Board. All in favor. Motion carried.

Construction

Supt. Benzie reported that construction of Heart River Elementary appears to be slightly ahead of schedule. The contractors have been instructed to delete the rocks previously specified for placement on the roof, and the gymnasium flooring has been changed from vinyl tile to carpet.

Contemplated Nonrenewals

Supt. Benzie recommended the board contemplate nonrenewing the current teaching contracts for Arno Jorgenson, Harley Krein, and Richard Ukestad, since the Dickinson School District will no longer be the sponsoring agency for the Area Vocational Guidance Program staffed by these people. Supt. Benzie also recommended the board contemplate nonrenewing the current teaching contract for Barbara Korpi, since funding for Ms. Korpi's E.S.L. program is uncertain.

Motion by Krieg, second by Storseth, that a special meeting of the board be held at 202 East Villard on March 28, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Arno Jorgenson for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Motion by Schnaidt, second by Dukart, that a special meeting of the board be held at 202 East Villard on March 28, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Harley Krein for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Motion by Storseth, second by Krieg, that a special meeting of the board be held at 202 Est Villard on March 28, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Richard Ukestad for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Motion by Dukart, second by Storseth, that a special meeting of the board be held at 202 East Villard on March 28, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Barbara Korpi for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.


Kindergarten

Supt. Benzie informed the board that insufficient numbers of parents expressed a preference for alternate-day kindergarten scheduling to justify even a single alternate-day section, except the one at Gladstone Elementary. Every effort will be made to assist rural parents with car pool and daycare arrangements.


Other

Rodger Miller and Ava Lanes reported on state and federal laws dealing with travel expenses incurred by special education students and their parents. Dickinson School District procedures in these situations were discussed at considerable length.

Motion by Dukart, second by Storseth, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in special session on March 28, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Elmer Dukart, Lloyd Schnaidt, Clarence Storseth, and Harold Krieg. Administrators present were Donovan Benzie, Ross Julson, Gordon Paulsen, Robert Burda, C. B. Haas, and Donald Stoxen. Teachers present were Edward Sahlstrom, Bob Stefonowicz, Keith Thompson, Barb Nelson, James Peters, Nelda Krein, Marsha Boulger, and Gerald Holinka. Other present were Larry Nossaman, Dickinson Press, and Robert Buss, Anna Kolling, Joelle Fruh, Marcia Frank, and William Herauf.

President Johnston called the meeting to order and stated the purpose of the meeting: To contemplate and act upon recommended contract nonrenewals. She then asked if Arno Jorgenson, or Harley Krein, or Richard Ukestad, or Barbara Korpi were present to claim their right to a hearing. None were present. Motion by Schnaidt, second by Dukart, that the scheduled hearings be dispensed with, since none of the employees involved were present. All in favor. Motion carried.

Scheduled Nonrenewal Contemplations

Motion by Krieg, second by Dukart, that the current teaching contract of Arno Jorgenson not be renewed for the reasons stated in the letter of contemplated nonrenewal dated March 15, 1983, and that the clerk provide written notice to Arno Jorgenson of this determination not to renew said contract, on or before April 15, 1983. Upon roll call, all members voted in favor. Motion carried.

Motion by Storseth, second by Schnaidt, that the current teaching contract of Harley Krein not be renewed for the reasons stated in the letter of contemplated nonrenewal dated March 15, 1983, and that the clerk provide written notice to Harley Krein of this determination not to renew said contract, on or before April 15, 1983. Upon roll call, all members voted in favor. Motion carried.

Motion by Dukart, second by Krieg, that the current teaching contract of Richard Ukestad not be renewed for the reasons stated in the letter of contemplated nonrenewal dated March 15, 1983, and that the clerk provide written notice to Richard Ukestad of this determination not to renew said contract, on or before April 15, 1983. Upon roll call, all members voted in favor. Motion carried.

Motion by Schnaidt, second by Dukart, that the current teaching contract of Barbara Korpi not be renewed for the reasons stated in the letter of contemplated nonrenewal dated March 15, 1983, and that the clerk provide written notice to Barbara Korpi of this determination not to renew said contract, on or before April 15, 1983. Upon roll call, all members voted in favor. Motion carried.

Additional Recommended Nonrenewal Contemplations

Supt. Benzie recommended that the board contemplate nonrenewing the current teaching contracts of high school teachers Marsha Boulger, Norman Stetson, Gerald Holinka, Janette Plott, Bette Jo Hollyman, and Gisela Hodnefield, all because of declining enrollment in their teaching fields. Supt. Benzie also recommended that the board contemplate nonrenewing the current teaching contract of Dennis MacPherson for unsatisfactory performance.

Motion by Schnaidt, second by Krieg, that the board not inquire into the specific reasons for Supt. Benzie's recommendations at this time, in order not to prejudice the board without the teacher having an opportunity to respond to the reasons. All in favor. Motion carried.

Motion by Schnaidt, second by Krieg, that a special meeting of the board be held at 202 East Villard, on April 4, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Marsha Boulger for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Motion by Krieg, second by Storseth, that a special meeting of the board be held at 202 East Villard, on April 4, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Norman Stetson for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Motion by Dukart, second by Krieg, that a special meeting of the board be held at 202 East Villard, on April 4, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Gerald Holinka for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Motion by Storseth, second by Schnaidt, that a special meeting of the board be held at 202 East Villard, on April 4, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Janette Plott for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Motion by Krieg, second by Dukart, that a special meeting of the board be held at 202 East Villard, on April 5, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Bette Jo Hollyman for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Motion by Schnaidt, second by Storseth, that a special meeting of the board be held at 202 East Villard, on April 5, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Gisela Hodneifled for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Motion by Dukart, second by Krieg, that a special meeting of the board be held at 202 East Villard, on April 5, 1983, beginning at 7:30 p.m., at which time the board will discuss and act upon the contemplated nonrenewal of the current teaching contract of Dennis MacPherson for the reasons set forth by Supt. Benzie, and that the clerk send the teacher a letter to that effect, including the specified reasons. Upon roll call, all members voted in favor. Motion carried.

Legal Recommendations

President Johnston read a letter of resignation from John Huber. Mr. Julson stated that the board's legal counsel has recommended that the resignation be accepted. Motion by Krieg, second by Dukart, to accept the resignation of John Huber. All in favor. Motion carried.

Mr. Julson reported that the board's legal counsel is preparing legal action against the North Dakota Department of Public Instruction to contest the Department's interpretation of foundation payment statutes as applied to the Dickinson School District. A final recommendation for board action will be made at the April 11, 1983, regular meeting .

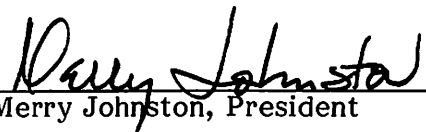
Other

Numerous parents and teachers spoke to the board about the high school registration process, expressing concern that courses are deleted and added solely on the basis of student interest, and that rigorous college preparation courses may not survive the registration process. Particular concern was directed toward the contemplated deletion of French I and French II courses because of declining student enrollments.

Motion by Schnaidt, second by Krieg, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

Exhibit #1 (Geisla Hodnefield Hearing
4-4-83)



DICKINSON PUBLIC SCHOOLS

Donovan B. Benzie • Superintendent
202 East Villard • Box 1057 • Dickinson, ND 58601 • 701-225-1550

March 29, 1983

Geisla Hodnefield
928 4th Ave. East
Dickinson, ND 58601

Dear Mrs. Hodnefield:

You are hereby advised that the school board of Dickinson School District No. 1 has voted to contemplate not renewing your contract for the coming school year for the following reasons:

1. Declining enrollment in German.

A special meeting for the purpose of considering and acting upon this contemplated nonrenewal will be held on April 5, 1983, at 7:30 o'clock p.m. at the school board meeting room at 202 East Villard, at which time the board will discuss and give an explanation of the reasons for such contemplated action and may produce witnesses and evidence in support of the contemplated nonrenewal. You will be given an opportunity to present witnesses and evidence to refute the contemplated nonrenewal if you so desire.

You are also advised that the meeting will be closed to the public unless you request it be open and the board decides to agree to your request. You are further advised that you have the right to be represented at the meeting by any two representatives of your choosing; your spouse or one other family member may be present if you so desire; and, if you so request at the meeting, a continuance will be granted for a period of time not to exceed seven days.

If as a result of the meeting, the board determines that your contract for the coming year will not be renewed, you will be so advised in writing of that fact by April 15, 1983.

Very truly yours,

Ross Julson, Clerk
DICKINSON PUBLIC SCHOOL BOARD

I acknowledge receipt of the original of the above letter this 29th
day of March, 1983.

Geisla Hodnefield
(Teacher's Name)

RJ/sr

Exhibit # 2 (Gessila Hodnefield Herring
4-4-83)

DICKINSON HIGH SCHOOL

ENROLLMENT COMPARISONS

30 March 1983

BERMAN

<u>SCHOOL YEAR</u>	<u>PROGRAM YEAR</u>	<u>ENROLLMENT*</u>	<u>#SECTIONS</u>	<u>CLASS SIZE</u>
1981-82	I	16	1	16
	II	50	3	17
	III	11	1	11
	IV	5	1	5
		<u>82</u>		
1982-83	I	12	1	12
	II	50	3	17
	III	17	1	17
	IV	8	1	8
		<u>87</u>		
1983-84	I	11	1	11
	II	33	2	17
	III	19	1	19
	IV	4	0	0
		<u>67</u>		

* Full-year Students

The Dickinson Public School Board met in special session on April 4, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnson, Elmer Dukart, Lloyd Schnaidt, and Harold Krieg. Clarence Storseth was absent. Administrators present were Donovan Benzie, Ross Julson, Gordon Paulsen, C. B. Haas, Arlo Howe, and Ronald Steiner. Teachers present were Keith Thompson, Gerald Holinka, Edward Sahlstrom, Bette Jo Hollyman, Gisela Hodnefield, Bob Stefonowicz, and Jack Stewart. Others present were Kathi Judisch, KQCD TV, Bob Reha, KLTC, Ken Zindermann, KDIX, Larry Nossaman, Dickinson Press, Alve Jemtrud, Mr. and Mrs. Michael Frank, and Joelle Fruh.

President Johnston called the meeting to order and stated the purpose of the meeting: To hear and act upon contemplated contract nonrenewals.

President Johnston informed the Board that letters have been received requesting changes in the hearing schedule and asked that the board act upon the requested changes. Motion by Schnaidt, second by Krieg, to approve Gisela Hodnefield's request to change her hearing date from April 5, 1983, to April 4, 1983. All in favor. Motion carried. Motion by Dukart, second by Krieg, to approve Bette Jo Hollyman's request to change her hearing date from April 5, 1983, to April 4, 1983. All in favor. Motion carried. Motion by Schnaidt, second by Dukart, to approve Marsha Boulger's request to change her hearing date from April 4, 1983, to April 5, 1983. All in favor. Motion carried. Motion by Krieg, second by Schnaidt, to approve Gerald Holinka's request to change his hearing date from April 4, 1983, to April 5, 1983. All in favor. Motion carried. Motion by Dukart, second by Krieg, to approve Janette Plott's request to change her hearing date from April 4, 1983, to April 5, 1983. All in favor. Motion carried.

Gisela Hodnefield Hearing

President Johnston then stated that it was the Board's intention to hold the hearings in alphabetical order, and asked Mrs. Hodnefield if she preferred her hearing to be open or in executive session. Mr. Alve Jemtrud, speaking on behalf of Mrs. Hodnefield, requested that Mrs. Hodnefield's hearing be open. Motion by Schnaidt, second by Dukart, that Mrs. Hodnefield's hearing be held in open session. All in favor. Motion carried.

Mr. Jemtrud stated that he and Mr. Jack Stewart would serve as Mrs. Hodnefield's representatives in this hearing. President Johnston stated that the Board would be represented by Mr. Arlo Howe and Mr. C. B. Haas.

President Johnston then read, verbatim, the text of the 1982-83 Handbook for School Boards, published by the North Dakota School Boards Association, Inc., Section 06-73, pages 10-11, items 3-8, and asked if the suggested procedure was acceptable to Mrs. Hodnefield and her representatives. Mr. Jemtrud stated that the suggested procedure was acceptable.

President Johnston then asked that the clerk distribute copies of the letter dated March 29, 1983, informing Mrs. Hodnefield of the Board's intention to contemplate nonrenewing her current teaching contract, stated reasons therefore, and setting a hearing date. Mr. Jemtrud verified that the letter distributed by the clerk was, indeed, a copy of the letter received by Mrs. Hodnefield. President Johnston asked that the letter be marked "Exhibit #1, and that it be made a part of the minutes of Mrs. Hodnefield's hearing.

President Johnston then called upon Mr. Howe to present reasons for the administration's recommendation to contemplate nonrenewing Mrs. Hodnefield's current teaching contract. Mr. Howe presented a sheet outlining enrollment statistics in German from 1981-82 through 1982-83 and student course request in German for the 1983-84 school year. Mr. Howe asked that the enrollment sheet be marked "Exhibit #2" and made a part of the minutes of Mrs. Hodnefield's hearing. President Johnston directed that this be done.

At the conclusion of Mr. Howe's presentation, the following procedure was followed:

- (A) Questioning of Mr. Howe by board members.
- (B) Questioning of Mr. Howe by Mrs. Hodnefield's representatives.
- (C) A ten minute recess requested by Mr. Jemtrud. Motion by Schnaidt, second by Dukart, to grant Mr. Jemtrud's request for a recess. All in favor. Motion carried.
- (D) After the recess, a brief presentation by Mr. Jemtrud.
- (E) A presentation by Mrs. Hodnefield.
- (F) Questioning of Mrs. Hodnefield by board members.
- (G) A request by Mr. Jemtrud that Mrs. Hodnefield's hearing be continued immediately after the hearing scheduled for the following evening, April 5, 1983. Motion by Schnaidt, second by Dukart, to grant the requested continuance. All in favor. Motion carried.

Bette Jo Hollyman Hearing

President Johnston asked Mrs. Hollyman if she preferred an open or executive session hearing. Mrs. Hollyman responded that she preferred her hearing to be in open session. Motion by Krieg, second by Dukart, that Mrs. Hollyman's hearing be held in executive session. All in favor. Motion carried. Upon this action, President Johnston declared the board would enter executive session as required by law, and asked that all people leave the meeting room except board members, the Superintendent, the board clerk, two representatives of the board, the teacher, and two representatives for the teacher.

The board then entered executive session, the minutes of which will be secured in a safe place and not released unless so instructed by a court of competent jurisdiction.

Upon completion of the executive session, President Johnston reconvened the open board meeting and stated for the public record that the board had unanimously passed a motion while in executive session, to wit: "That Mrs. Hollyman's hearing be continued April 5, 1983, after completion of the hearings already scheduled for that date, as requested by Mr. Jemtrud."

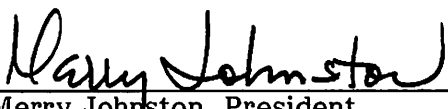
Norman Stetson Hearing

After ascertaining that Mr. Stetson had not appeared for his scheduled hearing, President Johnston asked for a motion to deal with the contemplated nonrenewal of Mr. Stetson's current teaching contract. Motion by Schnaidt, second by Krieg, that the current teaching contract of Norman Stetson not be renewed for the reasons stated in the letter of contemplated nonrenewal dated March 29, 1983, and that the clerk provide written notice to Norman Stetson of this determination not to renew said contract, on or before April 15, 1983. Upon roll call, all members voted in favor. Motion carried.

Motion by Krieg, second by Dukart, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

Dickinson Public Schools
Special Meeting

April 5, 1983, 7:30 p.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on April 5, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Harold Krieg, Lloyd Schnaidt, and Elmer Dukart. Clarence Storseth was absent. Administrators present were Donovan Benzie, Ross Julson, C. B. Haas, Arlo Howe, and Donald Stoxen. Teachers present were Edward Sahlstrom, Marsha Boulger, Keith Thompson, Gerald Holinka, Bob Stefonowicz, Paul McMenamy, Jim Peters, Jan Plott, and Jack Stewart. Others present were Dan Chapman, Alve Jemtrud, Bill Herauf, and Larry Nossaman, Dickinson Press.

President Johnston called the meeting to order and stated the purpose: To hear and act upon contemplated contract nonrenewals.

President Johnston then asked the clerk to call the roll of people present, which was done as reflected above.

President Johnston stated that the scheduled hearings would be held in alphabetical order and asked if there was any objection. Without objection, President Johnston stated that the first hearing was to be held for Marsha Boulger, and asked if Miss Boulger preferred the hearing to be in open or executive session.

Miss Boulger stated she preferred the hearing to be open.

Motion by Schnaidt, second by Krieg, to hold the hearing in executive session. All in favor. Motion carried. President Johnston declared the board to be in executive session and asked all visitors to leave the meeting room except those allowed by statute.

When the board returned to open session, President Johnston stated for the public record that a motion was unanimously passed in executive session, to wit: That the current teaching contract of Marsha Boulger not be renewed for the reasons stated in the letter of contemplated nonrenewal dated March 29, 1983, and that the clerk provide written notice to Marsha Boulger of this determination not to renew said contract, on or before April 15, 1983.

President Johnston announced the next hearing was to be held for Gerald Holinka, and asked if Mr. Holinka preferred his hearing to be in open or executive session.

Mr. Holinka stated he preferred his hearing to be open.

Motion by Krieg, second by Dukart, to hold the hearing in executive session. All in favor. Motion carried.

Motion by Dukart, second by Krieg, to take a ten minute recess before entering executive session. All in favor. Motion carried. After the recess, President Johnston declared the board to be in executive session and asked all visitors to leave the meeting room except those allowed by statute.

When the board returned to open session, President Johnston stated for the public record that a motion was passed in executive session, to wit: That the current teaching contract of Gerald Holinka not be renewed for the reasons stated in the letter of contemplated nonrenewal dated March 29, 1983, and that the clerk provide written notice to Gerald Holinka of this determination not to renew said contract, on or before April 15, 1983, and that members Dukart, Krieg, and Johnston voted in favor of the motion, while member Schnaidt voted in opposition to the motion.

Motion by Schnaidt, second by Dukart, directing the administration that Mr. Holinka should be re-employed in the first position which becomes available in his area of qualification. All in favor. Motion carried.

President Johnston announced that the next hearing had been scheduled for Dennis MacPherson, but that the board had received a letter of resignation from Mr. MacPherson. Motion by Krieg, second by Dukart, to accept the resignation of Dennis MacPherson. All in favor. Motion carried.

President Johnston announced the next hearing was to be held for Janette Plott, and asked if Mrs. Plott preferred the hearing to be in open or executive session.

Mrs. Plott stated she preferred her hearing to be open.

Motion by Dukart, second by Krieg, to hold the hearing in executive session. All in favor. Motion carried. President Johnston declared the board to be in executive session and asked all visitors to leave the meeting room except those allowed by statute.

When the board returned to open session, President Johnston stated for the public record that a motion was unanimously passed in executive session, to wit: That the current teaching contract of Janette Plott be renewed for the coming year.

President Johnston announced that the next hearing would be a continuance of the hearing for Gisela Hodnefield, and that the continuance would remain in open session, and that the agreed upon procedure would be resumed at the point of closing statements. There followed closing statements by Mrs. Hodnefield and Mr. Jemtrud, and questions by the board.

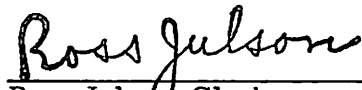
Motion by Dukart, second by Krieg, that the current teaching contract of Gisela Hodnefield not be renewed for the reasons stated in the letter of contemplated nonrenewal dated March 29, 1983, and that the clerk provide written notice to Gisela Hodnefield of this determination not to renew said contract, on or before April 15, 1983. Upon roll call, all members voted in favor of the motion and it was duly passed.

Motion by Schnaidt, second by Dukart, to take a ten minute recess. All in favor. Motion carried.

After the recess, President Johnston reopened the meeting and announced that the next hearing would be a continuance of the hearing for Bette Jo Hollyman. Since the original hearing was in executive session, President Johnston declared the board to be in executive session and asked all visitors to leave the meeting room except those allowed by statute.

When the board returned to open session, President Johnston stated for the public record that a motion was unanimously passed in executive session, to wit: That the current teaching contract of Bette Jo Hollyman not be renewed for the reasons stated in the letter of contemplated nonrenewal dated March 29, 1983, and that the clerk provide written notice to Bette Jo Hollyman of this determination not to renew said contract, on or before April 15, 1983.

Motion by Krieg, second by Schnaidt, to adjourn the meeting. All in favor.
Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in regular session on April 11, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Clarence Storseth, Elmer Dukart, Harold Krieg, and Lloyd Schnaidt, Administrators present were Donovan Benzie, Ross Julson, Gordon Paulsen, and Robert Burda. Teachers present were Keith Thompson and Bob Stefonowicz. Others present were Mr. and Mrs. Michael Frank, Joelle Fruh, Mr. and Mrs. Robert Buss, Ken Zindermann, KDIX, Kathi Judisch, KQCD, Bob Reha, KLTC, and Larry Nossaman, Dickinson Press.

The meeting was called to order by President Johnston.

Minutes

Motion by Storseth, second by Krieg, to approve the minutes of the March 14, 1983, meeting. All in favor. Motion carried.

Motion by Schnaidt, second by Krieg, to approve the minutes of the March 28, 1983, meeting, except that roll call votes on contract nonrenewals of Arno Jorgenson, Harley Krein, Richard Ukestad, and Barbara Korpi should be noted. All in favor. Motion carried.

Motion by Dukart, second by Krieg, to approve the minutes of the April 4, 1983, meeting. All in favor. Motion carried.

Motion by Schnaidt, second by Dukart, to approve the minutes of the April 5, 1983, meeting. All in favor. Motion carried.

Bills

Motion by Krieg, second by Storseth, to approve the April bills for payment. All in favor. Motion carried.

Financial Reports

The board reviewed financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

Hagen Handbook

Motion by Schnaidt, second by Krieg, to approve the Hagen Junior High Student Handbook for first reading with minor grammatical changes. All in favor. Motion carried.

Extracurricular Committee

Motion by Schnaidt, second by Krieg, approving the recommendations of the extracurricular committee to raise the high school head cross country position to 10.0% and lower the assistant cross country position to 7.5% on the extracurricular schedule. All in favor. Motion carried.

Legislation

Supt. Benzie indicated he would have no legislative report until the May meeting since the legislature is still in session.

Federal/State Program Applications

Motion by Storseth, second by Dukart, directing the administration to make application for Chapter I, Chapter II, ABE, and CALL funds. All in favor.
Motion carried.

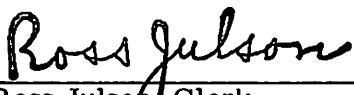
Foundation Program Legal Action

Mr. Julson reported Mr. Kirby prefers not to proceed with legal action against the Department of Public Instruction until after the legislature adjourns.

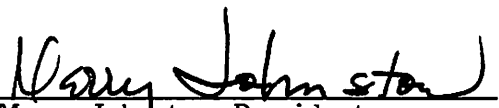
Other

Mr. Paulsen presented an enrollment report.

Motion by Krieg, second by Storseth, to adjourn the meeting. All in favor.
Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in regular session on May 9, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Clarence Storseth, Elmer Dukart, Harold Krieg, and Lloyd Schnaidt. Administrators present were Donovan Benzie, Ross Julson, Gordon Paulsen, Bob Burda, and Milo Dullum. Teachers present were Richard Wardner, and Bob Stefonowicz. Others present were Bruce Kolden, Doug Jaeger, Dr. Dale Hansen, Bob Lasater, and Ron Cascaes. Media representatives included Kathy Judisch, KQCD, Bob Reha, KLTC, and Ken Zinderman, KDIX.

The meeting was called to order by President Johnston.

Minutes

Motion by Storseth, second by Schnaidt, to approve the minutes of the April 11, 1983, meeting. All in favor. Motion carried.

Bills

Motion by Dukart, second by Stroseth, to approve the May bills for payment. All in favor. Motion carried.

Financial Reports

The board recieved financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

High School Traffic and Parking

President Johnston altered the agenda to accommodate Bruce Kolden who talked to the board about parking and traffic problems on streets adjoining the high school and in the high school parking lot. President Johnston appointed Supt. Benzie, Richard Rykowsky, and Lloyd Schnaidt to study the problem.

Hagen Handbook

Motion by Storseth, second by Dukart, to approve the Hagen Junior High School Handbook as submitted by Mr. Burda. All in favor. Motion carried.

Accreditation

Mr. Paulsen reviewed state department accreditation reports for all Dickinson Public Schools. All schools are fully accredited for the 1982-83 year.

Foundation Payment Legal Action

The board was informed that their legal counsel, Ward Kirby, recommends delaying legal action against the North Dakota Department of Public Instruction until the final foundation program payment is made in late June.

Heart River Elementary Construction

Supt. Benzie reported that the original plumbing sub-contractor has pulled off the job at Heart River Elementary. A new plumber is now on the job, but the project has been set back by a number of weeks.

Summer Program

Dr. Dale Hansen presented a plan for a summertime athletic training program, and requested the Board consider its adoption.

Motion by Schnaidt, second by Storseth, that a group comprised of Supt. Benzie, High School Principal Howe, Junior High School Principal Burda, Athletic Director Dullum, and Board Member Krieg, study the plan suggested by Dr. Hansen and report back to the board. All in favor. Motion carried.

Negotiations

The Board was informed of items submitted for negotiations by the DEA and School Board negotiations teams.

Personnel

Motion by Storseth, second by Schnaidt, to accept the resignation of Beulah Larsen and thank her for her long tenure of service. All in favor. Motion carried.

Motion by Dukart, second by Krieg, to accept the resignation of Joan Bender. All in favor. Motion carried.

Window Replacement

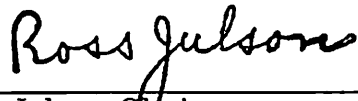
Motion by Krieg, second by Storseth, to accept the low bid from Viking Glass for window replacement at Roosevelt Elementary. All in favor. Motion carried.

Motion by Dukart, second by Schnaidt, to accept the low bid of Kolling Construction for window replacement as wall renovation at Lincoln Elementary. All in favor. Motion carried.

Other

Motion by Storseth, second by Krieg, to accept the Dickinson Public Schools centennial logo as recommended by Supt. Benzie. All in favor. Motion carried.

Motion by Krieg, second by Storseth, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

COMMITTEE REPORT ON SUPERVISED SUMMER GYM PROGRAMS

COMMITTEE MEMBERS

Donovan Benzie
Harold Krieg
Arlo Howe
Bob Burda
Milo Dullum

The committee met for the purpose of organizing and determining the task assigned by the School Board. The committee felt the Board was faced with these questions:

- (1) Should the school district be increasing the number and type of summertime programs offered for students?
- (2) Should the request placed before the Board by Dr. Hansen (a supervised open gym program primarily geared toward basketball and a supervised weight lifting program) be approved?
- (3) What criteria should be used by the Board to evaluate requests for summertime activities?
- (4) What should be the Board policy toward funding summertime programs?

To gather information relative to the subject, each principal invited one or two people to meet with the committee. A meeting was held and Dr. Hansen was asked to give his presentation so all people present would be aware of the request before the Board. Following this presentation, the representatives from the various schools (Joelle Fruh, Dennis Johnson, Aanen Gjovik, Larry Hassebrock, Pat Broadrick, Dwight Jacobsen, Rev. DeBoer, Bob Lasater, Roger Stone, and Robert Hebert) held a general discussion period.

Following the meeting with the patrons, the committee met and evaluated all the input and now make the following recommendations to the Board:

- (1) The committee feels that the School Board should review and evaluate each request for summertime activities on an individual basis and give a response on the merit of each request.
- (2) The committee feels that at this time all summertime activity programs should be operated on a fee basis and that fees should cover the manpower costs of the program, with the School District providing the facilities.

- (3) The committee recommends that the request made by Dr. Hansen be approved, provided (1) enough students sign up for the program to fund the manpower needed to conduct the program, and (2) the school administration determine the staff needs, hours the program will operate, and rate of pay for staff.

DICKINSON HIGH SCHOOL
SUMMER ACTIVITIES

Tentative Proposal:

The program will be open to boys and girls who will be in grades 8 - 12 next fall. There will be a qualified faculty supervisor in the gym and in the weight room.

Primary Reasons for Development of the Program:

1. To provide activities for junior and senior high youth during a time when employment is scarce.
2. To make maximum use of the facilities at Dickinson High School.
3. To provide a conditioning program that will help reduce injuries to athletes during competition.
4. To provide athletes in the public school district with the opportunity to develop the strength and skills to reach his or her own personal goals in athletic competition.

SCHEDULE

Monday:	Tuesday:	Wednesday:	Thursday:	Friday:
8:00-9:00 (wts.)	8:00-9:00 (wts.)	8:00-9:00 (wts.)	8:00-9:00 (wts.)	8:00-9:00 (wts.)
9:00-12:00 (o.g.)	*9:00-12:00 (g.l.)	9:00-12:00 (o.g.)	*9:00-12:00 (g.l.)	9:00-12:00 (o.g.)
1:00-8:00 (wts.)	5:00-8:00 (wts.)	*5:00-8:00 (wts.)	*5:00-8:00 (wts.)	NO
8:00-9:00 (o.g.)	*6:00-9:00 (b.l.)	6:00-9:00 (o.g.)	*6:00-9:00 (b.l.)	ACTIVITY

Codes: (wts.)-weight training, (o.g.)-open gym, (g.l.)-girls league, (b.l.)-boys league

Starting Date: June 6 (except morning open gym) Morning open gym would not start until June 13 because of a girls basketball camp at the high school.

Approximate Cost to the School District:

Weights Supervisor:

10 weeks at 32 hrs per week = 320 hrs. at ^{5.00}~~7.00~~ per hour = ^{1,600.}~~\$2,240.00~~

Gym Supervisor:

*7 weeks at 27 hrs per week = 189 hrs. at ^{5.00}~~7.00~~ per hour = ⁹⁴⁵~~1,323.00~~

100 Kids @ 10⁰⁰ = 1,000⁰⁰

Total

~~2,545~~
~~\$3,563.00~~
~~- 1,000~~
1,545

*The seven week gym schedule allows three weeks for gym maintenance before the start of school.

Insurance

Dickinson Public Schools
Special Meeting

May 23, 1983, 7:30 p.m.
Board Room, Central Office

The Dickinson Public School Board met in special session on May 12, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Elmer Dukart, Clarence Storseth, Lloyd Schnaidt, and Harold Krieg. Administrators present were Donovan Benzie, Ross Julson, and Milo Dullum. Teachers present were Roger Stone, Bob Stefanowicz, and Rich Wardner. Others present were Mrs. Stone, Bob Lasater, Mr. and Mrs. Michael Frank, Rev. Buss, Mrs. Joelle Fruh, Larry Nossaman, Dickinson Press, Kathy Judisch, KQCD, Ken Zindermann, KDIX, and Bob Reha, KLTC.

President Johnston called the meeting to order and stated the purpose: To consider and act upon a committee report pertaining to a request for a summertime athletic training program.

The committee charged to study the request consisted of Supt. Donovan Benzie, Board Member Harold Krieg, Junior High School Principal Robert Burda, High School Principal Arlo Howe, and Athletic Director Milo Dullum. A copy of the committee report, as present by Supt. Benzie, will be attached to these minutes in the permanent school district minute ledger.

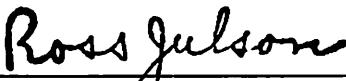
Motion by Krieg, second by Storseth, directing Supt. Benzie to develop policy for board consideration dealing with the school district's involvement in summertime programs.

Motion by Schnaidt, second by Dukart, amending Mr. Krieg's motion to require that the initial policy draft be presented to the board no later than February 15, 1984. The motion to amend was unanimously passed.

Mr. Krieg's motion, as amended, was then voted upon and passed unanimously.

Motion by Storseth, second by Krieg, that the request made by Dr. Hansen be approved provided that enough students sign up for the summertime athletic training program to fund the manpower needed to conduct the program, and that Supt. Benzie determine the staff needs, hours the program will operate, and rate of pay for staff. All in favor. Motion carried.

Motion by Dukart, second by Storseth, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in regular session on June 13, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Lloyd Schnaidt, and Harold Krieg. Clarence Storseth and Elmer Dukart were absent. Administrators present were Donovan Benzie, Ross Julson, Gordon Paulsen, Clarence Corneil, and Corenne Krieg. Others present were Ron Stastney, Chet Willer, Bob Stefanowicz, and Michael Frank. Media representatives included Ken Zindermann, KDIX, Larry Nossaman, Dickinson Press, and Bob Reha, KLTC.

The meeting was called to order by President Johnston.

Minutes

Motion by Krieg, second by Schnaidt, to approve the minutes of the May 9, 1983, meeting. All in favor. Motion carried.

Motion by Schnaidt, second by Krieg, to approve the minutes of the May 23, 1983, meeting. All in favor. Motion carried.

Bills

Motion by Krieg, second by Schnaidt, to approve the June bills for payment. All in favor. Motion carried.

Financial Reports

The board received financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

Accreditation Report

Ron Stastney, Asst. State Supt. of Public Instruction, talked to the board about the self evaluations and outside visitations recently completed at Jefferson and Gladstone Elementary Schools.

Real Estate Taxes

President Johnston deviated from the agenda to allow Chet Willer time to talk to the Board about a real estate tax exemption on new structures. The board took no action either supporting or opposing the proposed exemptions.

Annual Election

The clerk reported results of the annual election as follows: 75 votes cast; 72 votes for Merry Johnston; 67 votes for Harold Krieg; 2 votes for Rick Ouradnick; one vote for Joel Bosch; 49 votes in favor of publishing a record of school board proceedings; 26 votes against publishing school board proceedings. The board examined polling books for all precincts. Motion by Schnaidt, second by Krieg, to approve the results as reported by the clerk. All in favor. Motion carried.

Audit

Motion by Krieg, second by Schnaidt, to employ Gene Brose to conduct the 1982-83 school district audit. Krieg - yes, Schnaidt - yes, Johnston - no. Motion carried

Comparability Policy

Motion by Schnaidt, second by Krieg, to accept the comparability policy as recommended by Supt. Benzie for a first reading approval. All in favor. Motion carried.

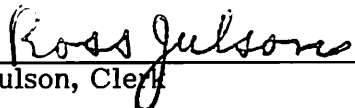
Budget

The Board reviewed a proposed budget with line-item salary figures excluded and all salaries lumped at an estimated yearly increase level. Motion by Schnaidt, second by Krieg, that the budget be resubmitted with line-item salary figures entered at a salary freeze level. All in favor. Motion carried.

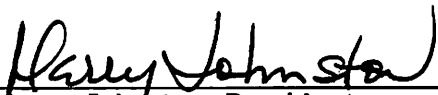
Other

The board was reminded that their next meeting is July 12, 1983, 7:30 p.m.

Motion by Schnaidt, second by Krieg, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in regular session on July 13, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Harold Krieg, Clarence Storseth, and Lloyd Schnaidt. Administrators present were Donovan Benzie, Gordon Paulsen, Ross Julson, Clarence Corneil, Norman Zielinski, Arlo Howe, and Richard Rykowsky. Teachers present were Jack Carlson and Ed Sahlstrom. Others present were Larry Nossaman, Dickinson Press, Bob Reha, KLTC, Kathi Judisch, KQCD, and Cynthia Coleman, KDIX.

The meeting was called to order by President Johnston.

Minutes

Motion by Krieg, second by Storseth, to approve the minutes of the June 13, 1983, meeting. All in favor. Motion carried.

Bills

Motion by Storseth, second by Dukart, to approve the July bills for payment. All in favor. Motion carried.

Comparability Policy

Motion by Storseth, second by Dukart, to approve the comparability policy as recommended by Supt. Benzie. All in favor. Motion carried.

Election of Officers

President: Krieg nominated Mrs. Johnston for President. Motion by Krieg, second by Storseth, that nominations cease and a unanimous ballot be cast in favor of Mrs. Johnston. All in favor. Motion carried.

Vice-President: Dukart nominated Storseth. Motion by Krieg, second by Dukart, that nominations cease. Yes - Krieg, Schnaidt, Dukart, Johnston. No - Storseth. Upon balloting, all members voted for Mr. Storseth.

Clerk: Motion by Storseth, second by Dukart, to appoint Ross Julson as clerk of the school board. All in favor. Motion carried.

Meeting Time

Motion by Storseth, second by Krieg, to hold the regular meeting on the second Monday of each month at 7:30 p.m. All in favor. Motion carried.

Authorized Representative

Motion by Schnaidt, second by Storseth, to authorize Supt. Benzie to formally be the representative of the Dickinson School Board. All in favor. Motion carried.

Policies

Motion by Schnaidt, second by Krieg, to reinstate the existing policies of the Dickinson School Board subject to change individually by the board. All in favor. Motion carried.

Legal Council

Motion by Krieg, second by Storseth, to authorize Supt. Benzie to retain legal counsel as necessary in operations of the school district. All in favor. Motion carried.

Budget

Motion by Schnaidt, second by Dukart, to approve 1983-84 budgets in the following amounts: General Fund - \$7,857,642; Sinking and Interest - \$545,352; Social Security Fund - \$529,788; Teacher Retirement - \$434,035; School Rental - \$87,396; Unemployment - \$160,500; Adult Basic Education - \$26,250; Adult Farm Management - \$47,383; CALL - \$44,349; Area Vocational Guidance - \$1,400; Adult Continuing Education - \$38,400; Heart River Elementary - \$884,583; Building Fund - \$275,000; Special Assessments - \$71,005. All in favor. Motion carried.

Opening of School

Mr. Paulsen talked about a letter to staff, including an agenda for the initial teacher meetings. Mr. Paulsen also talked about a proposed Press Release dealing with student registration.

High School Handbook

Motion by Schnaidt, second by Storseth, to approve the DHS student and faculty handbooks as presented by Mr. Howe. All in favor. Motion carried.

Personnel

Motion by Storseth, second by Dukart, to accept the resignation of Loris Marcusen. All in favor. Motion carried.

Busing

Motion by Dukart, second by Stroseth, to increase busing fees by \$5.00 in all categories. All in favor. Motion carried.

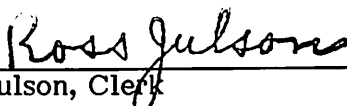
Construction

Motion by Krieg, second by Schnaidt, to call for bids for construction of a conference room at Jefferson Elementary. All in favor. Motion carried.

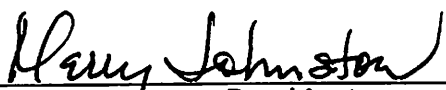
Social Security Payback

Motion by Storseth, second by Krieg, directing the administration to proceed with an application for refund of F.I.C.A. taxes levied against tax sheltered annuities from January, 1980 through July, 1983.

Motion by Krieg, second by Storseth, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in regular session on August 8, 1983, in the Board Room at 202 East Villard. Board members present were Elmer Dukart, Harold Krieg, and Lloyd Schnaidt. Absent were Merry Johnston and Clarence Storseth. Administrators present were Donovan Benzie, Ross Julson, Gordon Paulsen, Richard Rykowsky, and Rodger Miller. Teachers present were Ed Sahlstrom and Keith Thompson. Others present were Bob Reha, KLTC, Cynthia Coleman, KNDX, and Phillip Mayer and other Gladstone Senior Citizens.

Supt. Benzie called the meeting to order and asked the Board's wishes concerning conduct of the meeting in the absence of the President and Vice-President. Motion by Krieg, second by Dukart, that Mr. Schnaidt serve as temporary chairman. All in favor. Motion carried.

Minutes

Motion by Krieg, second by Dukart, to approve the minutes of the July 12, 1983 meeting. All in favor. Motion carried.

Financial Reports

The board received financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date. Motion by Dukart, second by Krieg, to accept the financial reports. All in favor. Motion carried.

Census

Mr. Rykowsky talked about the school census procedure and results, showing an increase of 33 school age students over 1981 census figures.

South Portable

Motion by Krieg, second by Dukart, to call for bids for the sale of the relocatable classroom presently located at the new St. Joseph's Elementary School. All in favor. Motion carried.

Motion by Dukart, second by Krieg, to allow the Gladstone Senior Citizens to store their furniture and equipment in the top story of the old Gladstone Elementary School until such time as they are able to acquire a suitable meeting place. All in favor. Motion carried.

Construction Report

Supt. Benzie reported on construction progress at Heart River, Lincoln, and Roosevelt Elementary Schools.

Certified Staff Benefits

Motion by Dukart, second by Krieg, to approve the negotiated settlement, including (1) \$14,448 base salary with all vertical, horizontal, and career increment movements allowed. (2) Medical coverage equal to present coverage at no cost to the employee. (3) Medical insurance to be offered for bids, with the winning bidder to be chosen by the negotiating teams. (4) Savings in medical insurance, under \$289,193, to be devoted to another aspect of staff benefits. (5) Formation of a committee to study Leave of Absence. (6) Formation of a committee to study Reduction in Force.

(7) Deletion of language pertaining to a physician's certification for pregnancy disability. (8) Contribution of \$29,400 (0.65%) toward the teacher assessment for Teachers Retirement. (9) Allowance of salary reductions to meet the remaining 5.6% of teacher retirement assessment. All in favor. Motion carried.

Other

Motion by Krieg, second by Dukart, to accept the resignation of Marla Morrision. All in favor. Motion carried.


Motion by Krieg, second by Dukart, to accept the resignation of Gordon Paulsen. All in favor. Motion carried.

The Board entered executive session for the purpose of discussing a personnel matter. After reconvening the open meeting, a motion was made by Krieg, and seconded by Dukart, to permit Roger Kadrmas, Jr., to receive instruction through the Division of Independent Study in lieu of regular attendance at Dickinson High School. All in favor. Motion carried.

Motion by Krieg, second by Dukart, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in regular session on September 12, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Clarence Storseth, Elmer Dukart, Lloyd Schnaidt, and Harold Krieg. Administrators present were Donovan Benzie, Gordon Paulsen, Ross Julson, Clarence Corneil, Robert Burda, Norman Zielinski, and Richard Rykowsky. Teachers present were Robert Stefonowicz, and Keith Thompson. Others present were Larry Nossman, Dickinson Press, Cynthia Coleman, KNDX, and Michael Frank.

President Johnston called the meeting to order.

Minutes

Motion by Krieg, second by Dukart, to approve the minutes of the August 8, 1983, meeting. All in favor. Motion carried.

Bills

Motion by Storseth, second by Krieg, to approve the August bills for payment. All in favor. Motion carried.

Motion by Krieg, second by Dukart, to approve the September bills for payment. All in favor. Motion carried.

Financial Reports

The board received financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

Non-Certified Staff Salaries

Supt. Benzie recommended a 4% salary increase for all non-certified employees. Motion by Krieg, second by Storseth, to approve Supt. Benzie's recommendation. All in favor. Motion carried.

Administrative Salaries

Supt. Benzie recommended a freeze in the base administrative salary and a 3.75% total increase spread between experience increments and TFR contributions. Motion by Schnaidt, second by Dukart, to approve Supt. Benzie's recommendation. All in favor. Motion carried.

A Board committee consisting of Mr. Storseth and Mr. Schnaidt recommended a freeze in the salaries of the Supt., Asst. Supt., and business manager, and that 3.75% be contributed to TFR. Motion by Krieg, second by Dukart, to approve the committee's recommendation. All in favor. Motion carried.

Jefferson Addition

Supt. Benzie recommended the Board reject all bids for the proposed Jefferson Elementary addition, and that the project be redrawn and rebid. Motion by Storseth, second by Schnaidt, to reject all bids for the Jefferson Elementary addition. All in favor. Motion carried.

Motion by Dukart, second by Storseth, to redraw and rebid the proposed Jefferson Elementary conference room project. All in favor. Motion carried.

Tractor Bids

Motion by Schnaidt, second by Krieg, to accept the Minnesota Toro Inc. bid for \$15,195. All in favor. Motion carried.

Fall Enrollment Report

Mr. Paulsen presented fall enrollment figures showing an increase of 37 students over last spring's closing enrollment, exclusive of 330 kindergarten students.

Construction Report

Supt. Benzie reported on construction progress at Lincoln, Roosevelt, and Heart River Elementary schools.

Fall ACE Offerings

Mr. Paulsen presented the classes to be offered through the fall ACE Program.

Reduction in Force Committee

President Johnston appointed Clarence Storseth to represent the Board on the RIF Committee formed through the negotiations process.

Leave of Absence Committee

President Johnston appointed Mr. Krieg to represent the Board on the Leave of Absence Committee formed through the negotiations process.

Annual Clerk's Report

Motion by Storseth, second by Schnaidt, to approve the Annual Public School District Clerk's Report. All in favor. Motion carried.

Budget and Tax Levy Report

Motion by Krieg, second by Storseth, to approve the Public School District Budget and Tax Levy Report. All in favor. Motion carried.

Motion by Schnaidt, second by Dukart, to approve a 7.26% increase in the Special Fund account levy.

Other

President Johnston appointed Mr. Schnaidt, Mr. Dukart, and Mr. Julson to study means of allowing retired employees to remain in the medical insurance group at no cost to the school district, and to report back to the board at the November meeting.

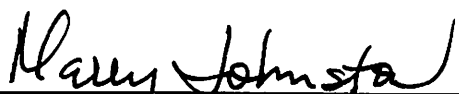
Motion by Storseth, second by Schnaidt, to call a special meeting on Sept. 29, 1983, 8:00 p.m., for the purpose of hearing the audit report. All in favor. Motion carried.

Motion by Schnaidt, second by Dukart, to approve the sale of the relocatable classroom presently located at the new St. Joseph's Elementary School to the Gladstone Senior Citizens Club for the sum of \$12,500.00. All in favor. Motion carried.

Motion by Krieg, second by Schnaidt, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

Dickinson Public Schools
Special Meeting

September 29, 1983, 8:00 p.m.
Conference Room, Central Office

The Dickinson Public School Board met in special session on Sept. 23, 1983, in the Conference Room at 202 East Villard. Board members present were Merry Johnston, Clarence Storseth, Elmer Dukart, and Harold Krieg. Lloyd Schnaidt was absent. Administrators present were Donovan Benzie, Ross Julson, Rodger Miller, and Robert Burda. Also present was Gene Brose.

The special meeting was called for the purpose of examining the annual school district audit. The audit report was made by Gene Brose.

Motion by Krieg, second by Storseth, to adjourn the meeting. All in favor. Motion carried.



Ross Julson



Merry Johnston, President

The Dickinson Public School Board met in regular session on October 10, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Clarence Storseth, Elmer Dukart, Lloyd Schnaidt, and Harold Krieg. Administrators present were Donovan Benzie, Ross Julson, Gordon Paulsen, Arlo Howe, Clarence Corneil, Robert Burda, Norman Zielinski, and Richard Rykowski. Others present were Robert Stefonowicz, Larry Nossaman, Dickinson Press, and Mark Steiner, KDIX Radio.

President Johnston called the meeting to order.

Minutes

Motion by Krieg, second by Storseth, to approve the minutes of the September 12, 1983, meeting. All in favor. Motion carried.

Motion by Storseth, second by Krieg, to approve the minutes of the September 29, 1983, meeting. All in favor. Motion carried.

Bills

Motion by Storseth, second by Dukart, to approve the October bills for payment. All in favor. Motion carried.

November Meeting Date

Motion by Dukart, second by Storseth, to change the November regular meeting date from November 14, 1983 to November 21, 1983. All in favor. Motion carried.

Bus Bids

Motion by Krieg, second by Dukart, directing the administration to call for sealed bids for three new school buses. All in favor. Motion carried.

Jefferson Addition

Motion by Krieg, second by Schnaidt, to accept Kolling Construction's low bid of \$33,000.00 to construct a conference room at Jefferson Elementary. All in favor. Motion carried.

Accreditation Standards

Mr. Paulsen, Mr. Howe, Mr. Burda, and Mr. Corneil updated the Board on changes in North Dakota accreditation standards.

Stark County Enrollments

Mr. Paulsen presented enrollment figures for all Stark County Schools.

Microcomputer Policy

Supt. Benzie presented and recommended first reading approval of a policy dealing with microcomputer use. Motion by Storseth, second by Krieg, to grant first reading approval to the recommended policy. All in favor. Motion carried.

Medical Insurance

Mr. Julson talked about the medical insurance bids received from Blue Cross and Shield, Horace Mann, NDEA, and Bankers Life. The winning bidder is to be chosen by the two negotiating teams.

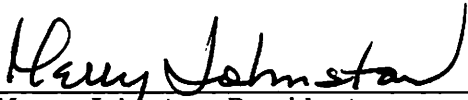
Other

Mr. Schnaidt asked that the high school limitation of two dances during the school year, both requiring dates, be examined.

Motion by Krieg, second by Dukart, to adjourn the meeting. All in favor.
Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in special session on October 25, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Harold Krieg, Clarence Storseth, Elmer Dukart, and Lloyd Schnaidt. Administrators present were Donovan Benzie, Ross Julson, Gordon Paulsen, Clarence Corneil, Louis Braun, Norman Zielinski, and Richard Rykowsky. Others present were Ed Sahlstrom, Charles Frieders, Ken Brower, Larry Nossaman, Dickinson Press, and Mark Steiner, KDIX Radio.

President Johnston called the meeting to order and stated its purpose: To consider and act upon a proposal to contract with ServiceMaster for operation and maintenance management. Mrs. Johnston then asked Supt. Benzie to outline the background for the proposal.

Operation and Maintenance

Supt. Benzie stated he had been considering ways to provide for improved management of the school district operation and maintenance program since the former supervisor of buildings and grounds resigned almost two years ago. ServiceMaster appears to have the expertise needed to bring a consistent standard of excellence to the care and upkeep of our buildings and grounds. Supt. Benzie then asked Charles Frieders and Ken Brower, ServiceMaster representatives, to present their proposal to the board.

Mr. Frieders and Mr. Brower talked about the ServiceMaster management program and responded to numerous questions from board members. The ServiceMaster proposal showed a maximum cost of \$39,976 for the remainder of the 1983-84 fiscal year.

Board members asked for Supt. Benzie's recommendations. Supt. Benzie strongly recommended that the board approve the ServiceMaster proposal.

Motion by Storseth, second by Schnaidt, directing the administration to execute a contract with ServiceMaster for management of the school district operation and maintenance program. All in favor. Motion carried.

President Johnston stated she had met with Mr. Krieg prior to the board meeting and that Mr. Krieg had been in favor of contracting with ServiceMaster with the understanding that a thorough evaluation be made at the end of the present fiscal year.

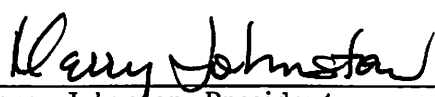
November Meeting Date

The regular November meeting date had previously been changed from Nov. 14th, to Nov. 21, 1983. Since the change, a conflict has arisen for the November 21st date. Motion by Schnaidt, second by Storseth, to reschedule the regular November school board meeting for November 14, 1983. All in favor. Motion carried.

Motion by Dukart, second by Storseth, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President

The Dickinson Public School Board met in regular session on November 14, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Harold Krieg, Clarence Storseth, Elmer Dukart, and Lloyd Schnaidt. Administrators present were Donovan Benzie, Ross Julson, and Jerry Schneider. Others present were Terry Chitty, Mrs. Joelle Fruh, Wes Miller, LeRoy Boespflug, Larry Nossaman, Dickinson Press, Kirk Gallup, KNDX, Mark Steiner, KDIX, and Bob Reha, KLTC.

President Johnston called the meeting to order.

Minutes

Motion by Schnaidt, second by Storseth, to approve the minutes of the Oct. 10, 1983 meeting. All in favor. Motion carried.

Motion by Storseth, second by Schnaidt, to approve the minutes of the Oct. 25, 1983 meeting, with the exception that Harold Krieg be counted absent rather than present. All in favor. Motion carried.

Bills

Motion by Storseth, second by Dukart, to approve the November bills for payment. All in favor. Motion carried.

Financial Reports

The board received financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

Total Valuation

The board received a report showing total taxable value of the school district has risen from \$23,426,922 to \$24,068,029, and that the total school district mill rate will be reduced from 165.37 mills to 155.84 mills.

Medical Insurance

Motion by Schnaidt, second by Dukart, to approve Horace Mann as the health insurance carrier for school district certified, contracted employees.

Motion by Storseth, second by Schnaidt to approve first reading adoption of the portion of the medical insurance policy allowing retiring certified, contracted employees to remain in the medical insurance group at their own cost if they satisfy the NDTFR "90" plan for retirement or if they are at least 55 years of age with at least 10 years service to the school district.

Servicemaster Report

Terry Chitty, Servicemaster Regional Supervisor, reported on progress of the start-up team, and informed the board that the permanent Servicemaster manager will take over from the start-up team sometime prior to December 1.

Construction Report

Supt. Benzie reported that all the masonry work is completed on the Jefferson Elementary conference room addition, and that the roof beams have been constructed and shipped.

Supt. Benzie also informed the board that the open house and dedication of Heart River Elementary has been scheduled for December 19, 1983.

Computer Policy

Motion by Schnaidt, second by Dukart, to grant second reading and final approval to the computer usage policy as recommended by Supt. Benzie. All in favor. Motion carried. A copy will be entered into the permanent minute records.

Energy Related Enrollment

Supt. Benzie presented results of a survey showing that 19.0% of Dickinson Public School children are members of families whose primary source of income is from and energy-related occupation, down from 25.1% in 1982-83. The survey also shows a need for six additional elementary classrooms by the 1983-84 school year, according to school census figures and present student enrollment in the kindergarten program.

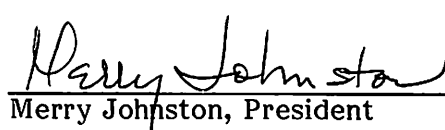
Other

Mr. Storseth reported that the first meeting of the Reduction in Force committee will be held Nov. 17, 1983, 4:00 p.m., at Hagen Jr. High School.

Motion by Krieg, second by Storseth, to adjourn the meeting. All in favor. Motion carried.



Ross Julson
Clerk



Merry Johnston, President

SCHOOL BOARD POLICY

6000

INSTRUCTION

MICROCOMPUTERS: EDUCATION AND MANAGEMENT TOOL

The Dickinson School Board encourages the use of microcomputer technology with careful and thoughtful planning for the orderly development of the computer phenomena.

Microcomputer utilization shall be defined in the following categories:

1. Administrative — accounting, inventory, record keeping, etc.
 - A. Central business office
 - B. Building principal offices
2. Computer Managed Instruction (CMI) — any application of computers to classroom management or teacher support functions.
 - A. Individual classroom teachers
3. Object of Instruction — using the microcomputer to learn more about the micro-computer.
 - A. Literacy or awareness classes
 - B. Programming classes
 - C. Courses in the various computer languages (Basic, Pascal, etc.)
4. Computer Assisted Instruction (CAI) — using the microcomputer to present blocks of instruction to the student.
 - A. The utilization of the microcomputer to teach a substantial portion of an entire course in a given subject area.
 - B. The limited utilization of the microcomputer for units of instruction within a course.

INSTRUCTIONAL USE

1. School Board Policy relating to the Selection of Instructional Materials (1312.1) shall be applicable to microcomputer courseware.
2. It is the desire of the Board to comply with Copyright Laws, PL 94-553 and PL 96-517. The Board forbids any school district employees to knowingly infringe on a copyright.

OUT-OF-SCHOOL AND COMMUNITY

School Board Policy relating to the use of school facilities (1330.1) shall generally apply.

SCHOOL AND STAFF

The School Board encourages both professional and clerical staff in the district to become computer literate.

SCHOOL BOARD POLICY

DICKINSON PUBLIC SCHOOL DISTRICT #1
DICKINSON, NORTH DAKOTA

APPROVED: 11-14-83 *Rose Julson, Clerk* 5-0 vote

ADMINISTRATIVE RULE

INSTRUCTIONAL USE

1. Priorities for instructional use shall be:
 - A. To maintain current levels of course offerings at the junior and senior high schools (awareness and programming).
 - B. To continue to explore use of a simplified computer awareness program at the elementary level.
 - C. To integrate the microcomputer into the instructional program. (Record keeping, least-cost analysis, nutrition analysis, computer analysis, demographic studies, etc.)
 - D. To use Computer Assisted Instruction (CAI) only after careful study and research determine the time, level, and subject area for such implementation.

ACQUISITION AND IMPLEMENTATION

Hardware shall be viewed as a means of serving the software function, and shall be secondary in the selection process. The software application and the resultant product shall be of first priority.

1. Administrative – determination for planning and implementation shall rest with the Supt., and the Business Manager, and such other persons as they deem necessary.
2. CMI, Object of Instruction, and CAI – Determination for planning and implementation may be initiated by any administrator upon approval by the Assistant Superintendent. The Media Director and other appropriate administrators shall be notified and kept informed from the initial planning phases of any project.

OUT-OF-SCHOOL AND COMMUNITY

1. Development and offering of computer courses through the Adult Continuing Education Program shall be encouraged.
2. Awareness programs at the building level for PTO's and other groups are encouraged.
3. The school district makes no brand recommendation on purchase of equipment by parents for children or for other reasons. Information will be shared about equipment in use in the school district, including the reasons the equipment was chosen.
4. Computer equipment shall not be loaned to individuals or groups outside the school unless it has a direct benefit to the school. (Example: Sharing of equipment for a workshop at Dickinson State College where the district may benefit.)
5. Use of computer labs by other individuals and groups may be arranged through the building principal as per school district policy governing building use.
6. Building staff are encouraged to become familiar and use computers, however, only if trained and "checked out" by the computer person in direct charge.

ADMINISTRATIVE RULE

DICKINSON PUBLIC SCHOOL DISTRICT #1
DICKINSON, NORTH DAKOTA

APPROVED: _____

The Dickinson Public School Board met in regular session on December 12, 1983, in the Board Room at 202 East Villard. Board members present were Merry Johnston, Clarence Storseth, Elmer Dukart, and Lloyd Schnaidt. Harold Krieg was absent. Administrators present were Donovan Benzie, Ross Julson, Clarence Corneil, Arlo Howe, and Norman Zielinski. Teachers present were Ed Sahlstrom and Bob Stefonowicz. Others present were Gary McMahon, ServiceMaster manager, West Miller, Jay Ulku, Dickinson Press, Albert Maruggi, KQCD TV, Kirk Gallup, KNDX TV, and Mark Steiner, KDIX Radio.

President Johnston called the meeting to order.

Minutes

Motion by Storseth, second by Dukart, to approve the minutes of the Nov. 14, 1983 meeting. All in favor. Motion carried.

Bills

Motion by Dukart, second by Storseth, to approve the December bills for payment. All in favor. Motion carried.

Financial Reports

The board received financial reports concerning cash balances in all funds, year-to-date expenditures and revenues in the General Fund, and interest earned to date.

Non-Agenda Item

At this point President Johnston deviated from the agenda to introduce Gary McMahon to the Board. Mr. McMahon is the new ServiceMaster manager who will serve the school system.

Medical Insurance for Retirees

Motion by Schnaidt, second by Storseth, to grant second reading status and final approval to the Horace Mann medical retirement policy; which states: Retiring certified, contracted employees who have satisfied the NDTFR "90" Plan for retirement, or have at least 10 years of service to the school district and are at least 55 years of age, will be allowed to remain in the medical insurance group at their own cost. All in favor. Motion carried.

Foundation Program Legal Action

Motion by Storseth, second by Dukart, to adopt the following resolution:

WHEREAS, the Dickinson Public School District is financially disadvantaged by an interpretation of NDCC 15-40.1-07 and other sections of law made by the State Department of Public Instruction; and

WHEREAS, the Dickinson Public School District believes that the law is being erroneously interpreted and incorrectly applied to this School District as well as other school districts in the state; and

WHEREAS, by virtue of the erroneous interpretation and incorrect application of the law, this District has received approximately \$115,424.00 less than it is entitled to receive in per pupil foundation payments for the school year 82-83; and

WHEREAS, the Dickinson Public School District has made reasonable efforts to achieve the correct interpretation and application of state law by the State Department of Public Instruction but has been unsuccessful in these efforts;

NOW THEREFORE BE IT RESOLVED, that the Dickinson Public School District authorize its attorneys to institute such legal proceedings as are necessary, including but not limited to proceedings against the State Department of Public Instruction in any District Court of competent jurisdiction to achieve the correct interpretation and application of NDCC 15-40.1-07 and related sections of law and to recover the deficiency of \$115,424.00 in per pupil foundation payments to this District; and

BE IT FURTHER RESOLVED, that attorneys of this District cooperate to the extent they deem advisable with other School Districts or their legal representatives in order to achieve the purposes of this resolution.

All in favor. Motion carried.

North Side Elementary Site

Mr. Schnaidt and Mr. Storseth reported that the site committee has been contacted by six individuals offering prospective sites for an elementary school north of I-94, and that the committee has met with two of the individuals to date. The committee will complete interviews this week and report in more detail to the entire board at a future meeting.

83-84 Calander

Supt. Benzie reported that a recent policy statement by State Supt. Joe Crawford will preclude high school seniors being excused from classes during the final week of school. The policy will become effective for the 84-85 school year.

84-85 Elementary Parent and Student Handbook

Motion by Schnaidt, second by Dukart, to approve recommended alterations in the uniform elementary school handbook. All in favor. Motion carried.

High School NCA Evaluation Self-Study

Mr. Howe informed the board of the status of the self-study being conducted as a part of the North Central Association evaluation of Dickinson High School. The evaluation will culminate in a visiting-team study and report in the fall of 1984.

84-85 High School Curriculum

Mr. Howe reported on changes being contemplated in curriculum offerings at Dickinson High School. Motion by Schnaidt, second by Storseth, to approve changed graduation requirements in social studies to meet the new state department standards and continue requiring a semester course in economics, and to offer a Spanish elective in the foreign language department. All in favor. Motion carried.

Personnel

President Johnston read a petition from the DEA requesting that they be recognized as the exclusive bargaining representative for certified employees, except administrators. Motion by Dukart, second by Storseth, that the petition be posted in all school buildings, and people wishing to contest recognition of the DEA as the exclusive representative be invited to appear at the January board meeting. All in favor. Motion carried.

President Johnston read a letter from Supt. Benzie; to wit:

December 12, 1983

Dickinson Public School Board
Merry Johnston, President

Dear Friends:

For the past 19 years I have enjoyed an association with the Dickinson Public Schools that will always be looked upon by myself as one of the rewarding highlights of my life.

I would, at this time, like to publicly thank each of you, and all of the other board members who served with me in past years, for the sound advice and guidance you have given to me. It has served me well.

I would like to thank the administrative, supervisory, and clerical staff members for the advice and support they have given to me, each in their own way.

I would like to thank our teaching and support staff for their daily dedication to the children of the Dickinson School District and to their respective responsibilities.

Last, but not least, I would like to thank the taxpaying patrons of our school district for the many times they have cast a positive vote in support of a better school system.

I feel it is because of the support and dedication of these many groups that the Dickinson School System is recognized throughout our state and beyond as a school system of highest merit. I believe that because of the combined effort on the part of so many we have developed a foundation, for the learning process, that will make it possible for the Dickinson School District to aggressively address the challenges facing education in the twenty-first century.

It is with these thoughts that I ask you to accept my resignation effective June 30, 1984, and wish you Godspeed.

Sincerely,

Donovan B. Benzie
Superintendent of Schools

An original copy of this letter will be attached to these minutes in the permanent school district minute ledger.

Motion by Schnaidt, second by Storseth, to accept Supt. Benzie's resignation. All in favor. Motion carried.

President Johnston appointed Mr. Krieg and Mr. Storseth to serve with her on a board committee to study methods of choosing a replacement for Supt. Benzie.

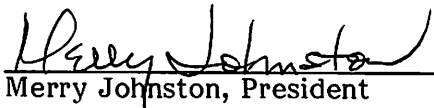
Other

Mr. Storseth reported that the R.I.F. committee, which he chairs, has had three meetings to date and expects to complete its work prior to the January board meeting.

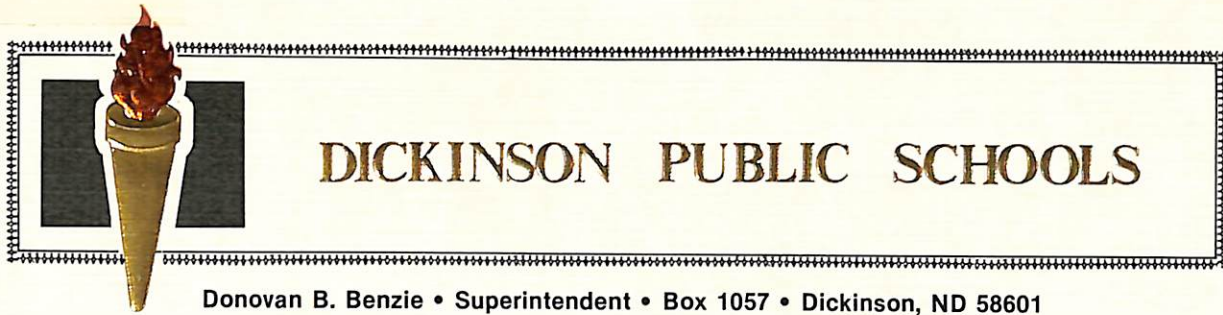
Motion by Storseth, second by Krieg, to adjourn the meeting. All in favor. Motion carried.



Ross Julson, Clerk



Merry Johnston, President



December 12, 1983

Dickinson Public School Board
Merry Johnston, President

Dear Friends:

For the past 19 years I have enjoyed an association with the Dickinson Public Schools that will always be looked upon by myself as one of the rewarding highlights of my life.

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It is with these thoughts that I ask you to accept my resignation effective June 30, 1984, and wish you Godspeed.

Sincerely,

A handwritten signature in cursive script that reads "Donovan B. Benzie".

Donovan B. Benzie
Superintendent of Schools

DBB/sr

"Moving Forward To The Basics Since 1883"