

**TO:** School Board Members  
**FROM:** Douglas W. Sullivan, Superintendent  
**SUBJECT:** Agenda Background  
**DATE:** May 16, 2016

- I. **Call to Order** – Board President Ricks will call the meeting to order.
- II. **Public Participation** - Any person wishing to address the board may do so by completing a written request prior to the meeting. The request must be within the guidelines of Board Policy BCBA, Public Participation at Board Meetings.
- III. **School Board Policy Revision ACEA-Bullying Prevention Policy, First Reading** – At the May 9 Board meeting, School Board members expressed concerns regarding the protected classes in the bullying prevention policy not matching up with the protected classes in the nondiscrimination policy. The Board directed the administration to draft a revised bullying policy that aligns the protected classes. Available under Supporting Documents is a revised bullying prevention policy. Revisions on the policy are noted in purple text. Policy BDA authorizes the Board to adopt a policy with one reading when the Board deems this action necessary. Administrative recommendation is to adopt the revised policy with one reading to expedite the inclusion of this policy in the student handbooks. *A roll call vote is required on the motion. Sample motion: “I move to amend policy ACEA-Bullying Prevention Policy with one reading as written to expedite the completion of the 2016-2017 student handbooks.”*
- IV. **2016-2017 Student Handbooks** – At the May 9 Board meeting the student handbooks agenda topic was tabled until the Board had an opportunity to review policy ACEA-Bullying Prevention and make revisions to have the protected classes in alignment with the non-discrimination policy. Based on the assumption the Board would approve the revised bullying prevention policy at today’s meeting, the handbooks posted on the website reflect the changes made to policy ACEA-Bullying Prevention. Administrative recommendation is to approve the revised students handbooks posted on the website. Action is requested. **Sample motion: “I move to approve the 2016-2017 elementary, Berg Elementary, Hagen Junior High, Dickinson High School, and Southwest Community High School student handbooks, as presented.”**
- V. **Ratification of the 2016-2017 DPS/DEA Professional Negotiated Agreement** – The Board and DEA negotiations representatives met nine times to review several topics of negotiations. Available under Supporting Documents is a copy of the proposed 2016-2017 Professional Negotiated Agreement. Mrs. Fehr and Mrs. Ricks are the Board representatives for the negotiating team. They will review some of the changes to the agreement. Some of the changes, other than dates and grammar, include:
  - i. changing the salary schedule with an index base increase of \$650 to the calculating base,
  - ii. graduated personal leave which allows one additional day each year to those teachers with 11 or more years of experience with a sunset clause of June 30, 2020,
  - iii. clarifying the definition of National Board Certification,

- iv. adding Century Code under Title, Names, and Acronymous Items, and
- v. changing the Placement on Salary Schedule up to and including fifteen years of experience and clarifying the vocationally certified teachers years of experience on the salary schedule placement.

Administrative recommendation is to ratify the negotiated agreement. **Sample motion: “I move to approve the one year teacher negotiated agreement that includes a calculating index base of \$36,650 and a new teacher with no experience salary of \$44,713 for 2016-2017, at a total cost of \$886,423; and to approve the changes in the negotiated agreement, as presented.”**

**VI. Adjournment**