

TO: School Board Members
FROM: Dr. Douglas W. Sullivan, Superintendent
SUBJECT: Agenda Background
DATE: December 12, 2014

- I. **Call to Order** – President Fehr will call the meeting to order.
- II. **Public Participation** – Any person wishing to address the Board may do so by completing a written request prior to the meeting. The request must be within the guidelines of Board Policy BCBA, Public Participation at Board Meetings.
- III. **Teacher Negotiated Agreement** – The DEA met on Thursday, December 11, 2014 to consider ratification of the teacher negotiated agreement. The proposed 2014-2015 teacher negotiated agreement includes the following changes from the previous contract:
 - a. The agreement is for one year (2014-2015) ending June 30, 2015.
 - b. The index base for 2014-2015 is \$34,841 which is an 8.9% increase on the base.
 - c. Modification of the salary schedule index in the top seven lanes (0-6).

The school board bargaining team recommends approval of the negotiated agreement. A copy of the teacher negotiated agreement is posted under Supporting Documents on the school board web site. Action is requested. **Sample motion: “I move to approve the one year teacher negotiated agreement that includes an index base for 2014-2015 of \$34,841 and to approve the changes in the negotiated agreement, as presented.”**

IV. **Adjournment**