

**TO:** School Board Members  
**FROM:** Douglas W. Sullivan, Superintendent  
**SUBJECT:** Agenda Background  
**DATE:** October 8, 2014

- I. **Call to Order** – Board President Fehr will call the meeting to order.
- II. **Public Participation** - Any person wishing to address the Board may do so by completing a written request prior to the meeting. The request must be within the guidelines of Board Policy BCBA, Public Participation at Board Meetings.
- III. **2013-2014 Professional Negotiated Agreement** – On September 16 Ms. Bruner-Kaufman (school district attorney) received a letter from Mr. Geiermann (DEA attorney). The letter requested the school district to provide a negotiated agreement for the 2013-2014 school year and is posted under supporting documents. After conferring with Ms. Bruner-Kaufman the 2013-2014 negotiated agreement was prepared and provided to the DEA president, Lyle Smith. The 2013-2014 negotiated agreement has been signed by the DEA. The proposed teacher negotiated agreement is posted under supporting documents and includes the following changes from the previous contract:

- a) The agreement is for one year (2013-2014).
- b) The index base for 2013-2014 is \$32,000 which is a 6.7% increase in the index base from the 2012-2013 index base of \$30,000.
- c) The “Titles, Names and Acronymous Items” (pg. 3) language was revised.
- d) The sunset clause was deleted from Article VI (B) “Emergency Leave”.

The administrative recommendation is to approve the 2013-2014 Professional Negotiated Agreement, as presented.

**Sample motion: “I move to approve the teacher negotiated agreement for the 2013-2014 school year that includes an index base for 2013-2014 of \$32,000; revised language in the “Titles, Names and Acronymous Items” and deletion of the sunset clause from Article VI (B) “Emergency Leave”.**

- IV. **Recognition of Representative Organization** – At its September school board meeting, the Board requested to negotiate with all licensed teachers employed by the School District primarily as classroom teachers pursuant to the definition of teacher in the North Dakota Century Code 15.1-16-01 (5). The Board also requested petitions seeking recognition as a representative organization be filed with the Central Administration Office as soon as possible. On September 16, 2014, the Dickinson Education Association did submit a Petition for Recognition. The Board is requested to take action on the Petition for Recognition received from the Dickinson Education Association. **Sample motion: “I move to approve the Dickinson School Board Resolution Recognizing the Dickinson Education Association as the Representative Organization for Teacher Negotiations.”**

- V. **Adjournment**