



SCHOOL IMPROVEMENT LEADERSHIP TEAM MEETING

Thursday, December 19, 2019; 4:00 p.m., PL Lab

Minutes

Members Present: Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Director of Instruction Melanie Kathrein, Board Member David Wilkie, Mr. Kevin Hoherz, Mrs. Carla Schaeffer, Ms. Nicole Weiler, Mrs. Rebecca Bautz, Mrs. Haley Marsh, Mrs. Susan Cook, Dr. Marcus Lewton, Mrs. Amanda DeMorrett, Mrs. Amber Fridley, Mrs. Sara Steier, Mrs. Kate Rothschilder, Mrs. Kristy Goodall, Mrs. Melanie Hanel, Mrs. Sara Streeter, Mr. Henry Mack, Mrs. Jennifer Nokes, Ms. Audrey Bergeron, Mrs. Desirae Tibor, Mr. Dan O'Brien, Mrs. Sarah Trustem, Mrs. Amanda Hlibichuk, and Mrs. Tamara Peterson.

Members Absent: Mrs. Tracy Lecoe, Ms. Magdalyn Rauser, Mrs. Amber Berg, and Mrs. Stacy Kilwein.

Call to Order – Superintendent Hocker called the meeting to order at 4:00 p.m.

Introduction of Committee Members – Committee members introduced themselves.

Review and Approve the April 25, 2019, Team Meeting Minutes – A copy of the minutes from the April 25 meeting were distributed to the team members. Mr. Hoherz moved to approve the April 25 meeting minutes, as presented. Mr. Mack seconded the motion. The motion carried unanimously.

Strategic Plan – Superintendent Hocker introduced Ms. Mardi Krenek and Ms. Dana Areola from APQC. APQC was the firm hired to help with the strategic planning process. There were approximately 30 individuals on the Strategic Planning Committee. The committee was comprised of a board member, parents, certified staff, classified staff, and administrators. The Strategic Planning Committee were very dedicated and met over the last three days.

Dr. Hocker distributed a handout with highlights of the work completed by the Strategic Planning Committee. He noted the handout was a draft. Superintendent Hocker plans to present the new strategic plan to the school board for consideration at its February Board meeting.

There has been background work done on the new strategic plan identifying what department or what individual is responsible for the completion of the goals. There is also a monitoring grid to keep track of the progress.

Dr. Hocker went through the mission, the vision, each of the two goals, and each of the belief statements requesting feedback. These statements are all focused on the District's commitment to becoming High Reliability Schools.

Superintendent Hocker will email a draft of the strategic plan to committee members. It may be shared with others in the building and departments with the understanding it is a draft.

Future Meetings – Superintendent Hocker would like another meeting with this team before the February 10 Board meeting. At the next meeting, this team will fine-tune the road map.

Other – A group of teachers that served on the Strategic Planning Committee had taken minutes. Those minutes will be shared with the School Improvement Leadership Team.

Adjournment – The meeting adjourned at 4:45 p.m. Superintendent Hocker wished everyone a great Christmas break and thanked the committee members for all their hard work.