



District-wide Safety and Security Committee Unapproved Minutes

Thursday, October 3, 2019; 4:00 p.m.

Central Administration Office

Present: Superintendent Shon Hocker, Keith Harris, Melanie Kathrein, Gregg Bertelsen, Maxine Hauck, Shawna Knipp, Jeremy Wanner, Kevin Hoherz, Brandon Stockie, Damian Sobolik, Tammy Peterson, Jay Hepperle, Cassie Francis, and Toril Sanford. Also present was Twila Petersen.

Absent: Brandon Stockie, Kristy Goodall, James Fahy, and Sarah Trustem.

Call to Order – Superintendent Hocker called the meeting to order at 4:00 p.m.

Additions or Deletions to the Agenda – There were no requests for additions or deletions to the agenda.

Review and Approve the September 23, 2019, Meeting Minutes – Mr. Hoherz moved to approve the September 23, 2019, meeting minutes, as presented. Mrs. Knipp seconded the motion. The motion carried unanimously.

Topics for Discussion

Board Policies Review – Before the meeting, the following policies and regulation were emailed to the team members and paper copies were available at the meeting.

- Policy AAA, Philosophy of the Dickinson Public Schools
- Policy AAC, Nondiscrimination and Anti-harassment Policy
- Policy ACE, Violent and Threatening Behavior
- Policy FF, Student Conduct and Discipline
- Administrative Regulation FF-AR, Student Conduct Standards and Disciplinary Procedures
- Policy FG, Student Rights and Responsibilities
- Policy FFK, Suspension and Expulsion
- Policy FFK-BR1, Suspension and Expulsion Regulations

Superintendent Hocker referenced the September 23 meeting. At that meeting, policies AAA, Philosophy of the Dickinson Public Schools and policy AAC, Nondiscrimination and Anti-harassment were reviewed. There were no suggested revisions at that time. He asked the team members if they had any additional comments on those two policies. There were none shared.

Team members explained the District does not have a uniform procedure for CPI. One building may be doing something different from another building. Some buildings try to have everyone in the building trained in CPI. Other buildings have a CPI team. There would be advantages to having all the buildings using the same procedure and protocols.

It was noted there are many scenarios for various student incidents. Trying to define a procedure for each scenario could be challenging and was not recommended by the administrators.

Superintendent Hocker hopes with the changing of DPI's requirement from instructional days in the calendar to instructional hours, it will provide more flexibility and opportunities for training.

In approximately 95% of the instances that CPI is utilized, it is successful. Mr. Harris explained the goal was to provide the staff with the tools and training they need to prevent students from going into crisis cycle.

Ms. Sanford suggested a list of employees that are CPI trained to be available to the employees in the buildings. Only this list of individuals may use CPI. Additionally, share the list of CPI trained employees with others trained in CPI within the District.

Superintendent Hocker explained policies with the word "Required" by the descriptor code are policies that would need pre-approval from the North Dakota School Boards Association for any revisions.

Mr. Hepperle referenced FF-AR, Student Conduct Standards and Disciplinary Procedures. He said this regulation discusses the violation after it has happened. He noted the administration is having issues while the violation is happening. Mr. Harris suggested maybe starting from scratch with FF-AR.

The consequences of a student's violation was discussed. Ms. Francis suggested a minimum and a maximum in student conduct violations. Policy FCC, Restraint or Seclusion was added to the list of policies to be reviewed. It is possible once FCC is reviewed, the team may feel FF-AR is satisfactory as written.

Mrs. Knipp explained one of the major concerns the DEA had during the teacher negotiations discussions was having consistency across the District when it comes to procedures. If one school administrator asks the teacher to deal with situations and another school administrator removes the student, this is inconsistency. An additional concern was who has the primary discipline authority in the building. There was a discussion regarding different scenarios and the type of discipline.

Schedule Next Meeting – Superintendent Hocker said another online scheduler would be sent out trying to find the best date for the next meeting. He requested the team review the policies again identifying areas that need improvement.

Adjournment – At 4:57 p.m., Superintendent Hocker adjourned the meeting.