



Administrative Negotiations Meeting #4 Minutes

**Wednesday, May 11, 2022, 6:30 a.m.
Professional Learning Lab**

Negotiators Present:

Representing School Board - Board President Brent Seaks and Board Member Jason Rodakowski.

Representing Dickinson Administrative Council – Dickinson High School Assistant Principal Tad Schye, Dickinson Middle School Assistant Principal Dr. Sarah Ricks, and Berg Elementary Principal Tracy Lecoe.

Others Present –Superintendent Dr. Marcus Lewton, Business Manager Stephanie Hunter, and Twila Petersen.

Call to Order – Board President Seaks, Chair, called the meeting to order at 6:30 a.m.

Review Attitudes for Administrative Negotiations – The team members reviewed the attitudes for negotiations. Mrs. Ricks noted the team had passed the target date for completion of negotiations.

Review and Approve the April 21, 2022, Negotiations Meeting Minutes – By consensus, the April 21, 2022, meeting minutes were approved as presented and signed by both parties.

Sign Memorandums of Understanding

One-year Agreement – Consensus was to approve the agreement as drafted.

Language Cleanup – Consensus was to approve the agreement as drafted.

Topics for Discussion

Personal Leave – Dr. Ricks stated there was a discussion with the administrative group and the group requested to withdraw this topic from the table.

2022-2023 Salaries – Mr. Seaks inquired if the administrative negotiators had visited regarding the teacher (negotiators’) proposal regarding the TFFR retirement. Mr. Schye responded the negotiators had met twice with the administrators and a strong majority of the group were not in favor of contributing more of their TFFR. Over the longevity of the TFFR, the amount was different than the teachers. One percent (1%) on TFFR is not equivalent to steps and lanes over time. He added Mrs. Hunter did a good job in providing scenarios for each individual administrator. That is why they met twice; to review the information and then meet to provide input. Mr. Seaks thanked the administrators for responding to the request.

Mr. Schye explained the proposal from the administrators regarding the career advancement for education. Both parties came to a tentative agreement.

Formation of Salary Schedule Committee – Mr. Seaks inquired what was the administrators’ feedback regarding forming a Salary Schedule Committee. There was a discussion if the committee would be administrators only or combined with teachers. There was a discussion of including in the committee individuals with experience and background knowledge regarding the administrative salary schedule.

Schedule Fifth Meeting – It was not necessary to schedule another meeting. Mr. Seaks noted the Board would need to approve the tentative agreement.

Adjournment – Chair Seaks declared the meeting adjourned at 7:00 a.m.

Dated this 24th day of April 2023.

DICKINSON PUBLIC SCHOOLS



By: Board Negotiator

DICKINSON ADMINISTRATIVE COUNCIL



By: Administrative Negotiator