



# **Administrative Negotiations Meeting No. 1**

## **Minutes**

**Monday, April 24, 2023, 7:00 a.m.**

**Professional Learning Lab**

### **Negotiators Present:**

Representing the School Board - Board Member Brent Seaks and Board Member Jason Rodakowski.

Representing the Dickinson Administrative Council – Dickinson High School Assistant Principal Tad Schye and District Activities Director and Dickinson High School Assistant Principal Guy Fridley.

Resource Individuals - Superintendent Dr. Marcus Lewton and Business Manager Stephanie Hunter.

Others Present – Twila Petersen.

Call to Order – Board Member Seaks, Chair, called the meeting to order at 7:00 a.m. Team members identified they all knew each other.

Review Attitudes for Administrative Negotiations – A copy of the Attitudes for Administrative Negotiations was distributed. These had been adopted in May 2011. By consensus, the Attitudes for Administrative Negotiations were approved as presented. The negotiators and resource individuals took turns reading each of the attitudes.

Establish Ground Rules – The proposed Ground Rules were previously emailed to the team. Superintendent Lewton noted the teacher negotiators had requested item no. 9, Recorder, be removed. This item on the Ground Rules pertained to splitting the cost of the recorder between both parties starting with the sixth meeting. By consensus, the Ground Rules were adopted and signed by both parties as presented.

Review and Approve Minutes from the May 11, 2022, Administrative Negotiations Meeting – A copy of the May 11, 2022, Administrative Negotiations minutes had previously been emailed to the team. Mr. Fridley moved to approve the May 11, 2022, Administrative Negotiations Meeting minutes, as presented. Mr. Schye seconded the motion. A voice vote was taken on the motion. The motion carried unanimously.

Build the Agenda for the Second Meeting – Chair Seaks listed some of the potential topics on the agenda for the next meeting.

- Review and approve the minutes from today's meeting.
- As per the Ground Rules, approve the financial documents.
- Provide a rationale for topics of discussion.
- Schedule the third meeting.

Mr. Schye said he had a handout that might help build the agenda for the next meeting. He distributed a handout with some potential topics for discussion. Topics listed on the handout included potential revisions or additions to the leave language, appendix B, and deriving an agreement based on the 2023-2024 administrative staff. He suggested the topic of a one-year agreement or two-year agreement also be added to the topics for discussion.

Schedule Second Meeting - Superintendent Lewton noted that Legislative Bill 2284 is still in discussion. Bill 2284 is the funding bill. The funding bill may be contingent on the approval of the legislative property tax bill.

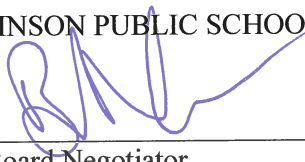
Chair Seaks referenced the Ground Rules noting a completion date of May 5. Dr. Lewton said the North Dakota Legislative Assembly may still be in session on that date. Negotiators were ready to schedule another meeting to discuss as many topics as possible while waiting on the funding bill. The next meeting was scheduled for Thursday, April 27, 2023, at 7:00 a.m. at the PL Lab.

**Debrief** – Chair Seaks summarized the meeting. The attitudes were reviewed and approved as presented. The Ground Rules were approved and signed by both parties. The May 11, 2022, Administrative Negotiations Meeting minutes were approved and signed by both parties. The next meeting was scheduled for Thursday this week.

**Adjournment** – Chair Seaks declared the meeting adjourned at 7:28 a.m.

Dated this 27<sup>th</sup> day of April 2023.

DICKINSON PUBLIC SCHOOLS



By: Board Negotiator

DICKINSON ADMINISTRATIVE COUNCIL



By: Administrative Negotiator