

Dickinson Public Schools – Self-Funded Insurance Committee

October 9, 2023, 8:00am

A meeting of the Self-Funded Insurance Committee was held on October 9, 2023 at 8:00am via Zoom Meeting.

In Attendance: - Keith Harris, Meghan Teske, Stephanie Hunter, Shawna Knipp, Dave Wilkie, Naomi Obrugewitch

Absent: Kim Schwartz, Marcus Lewton, Jeanette Wyckoff, Scott Schmidt

Meeting convened at 8:00am

Meeting was called to order by Mr. Keith Harris.

On October 5, 2023 the Health Insurance Committee had a meeting with Brown & Brown regarding the Dickinson Public Schools Health Insurance Renewal. Brown & Brown went over the renewal projections and strategies for the upcoming 2023-2024 year. That meeting convened with asking Brown & Brown to create yet another option specific to DPS which would keep the plan as rich of a plan as possible. Once the DPS option has been provided by Brown & Brown, the committee would then come back together to vote on an option that would best fit the district's needs.

Brown & Brown did provide the 2 additional options for the district. Option 1B and Options 2B. Mr. Harris explained the differences between options 1B and 2B (attached) and asked for input from committee members. Ms. Knipp talked about the impact she felt either option would have on the Certified staff and Ms. Teske talked about the impact that either plan would have on the Classified staff. Not easy decisions to make given the rise in Health care costs around the nation.

It was suggested to the committee that if either or any of the options do not meet the criteria for what the committee would like to see, that the committee could create yet another option. No committee member felt that there needed to be yet another option. Both plans propose increases to the annual premiums as well as annual out-of-pocket expenses. However, the committee felt that the impact with Option 1B to our members would be less than with option 2B.

Motion was made by Stephanie Hunter to elect Option 1B Health Plan option for the 2023-2024 plan year. Motion was seconded by Shawna Knipp. A voice vote was taken on the motion. The motion carried unanimously.

Meeting adjourned at 8:25am

Meeting Minutes submitted by – Donna Magnuson