

Dickinson Public Schools – Self-Funded Insurance Committee

October 2, 2023, 11:30am

A meeting of the Self-Funded Insurance Committee was held on October 2, 2023 at 11:30am in the Central Administration Board Room.

In Attendance: DPS Team - Keith Harris, Meghan Teske, Marcus Lewton, Stephanie Hunter, Kim Schwartz, Naomi Obrigewitch

Absent: David Wilkie, Scott Schmidt, Shawna Knipp, Jeanette Wyckoff

Brown & Brown Team – Kristen Akers, Mike Lee, Tammy Terras (via conference call), Randy Johnson – in Person

Meeting convened at 11:30am

Kristen Akers opened the meeting with an overview of the B&B Team and went over the agenda that was provided.

B&B Team gave a Reporting Overview of Dickinson Public Schools Historical Performance over 2022-2023 year as well as the Summary of Total Costs, the Large Claims and Top Pharmacy Scripts. They talked about a couple of the implementation items that DPS had decided to move forth on for the 22-23 plan year that seem to have been successful (ER Co-pays and AFLAC products) for risk management purposes.

The B&B Team provided information regarding BCBSND Medical Pre-Renewal Options. They explained in depth Stop-Loss, Plan Design and various options for the district. One of the options suggested for consideration would be a Medicare Educational Program for employees that are Medicare eligible.

It was asked if the Brown & Brown Team would create 2 additional options that the district would like to see that aligns closer to what we currently have. Realizing that costs are factors, the district would like to see plans before making any decisions. It was suggested to create plans that: equalize contributions between the HDHP and the PPO plans, stop loss for the district at 150K, adding the prescription plans into the mix and to set the out-of-pocket to \$7500 with a 90/10 ratio as well as an 80/20 ratio.

It was agreed upon that once the committee has received the 2 additional variations of a plan specific to DPS, then a meeting will be set to discuss and make a decision.

The final Insurance Meeting to discuss and make a final decision at this writing has yet to be determined.

Meeting Adjourned at 12:30pm

Meeting Minutes submitted by – Donna Magnuson