

Dickinson Public Schools – Self-Funded Insurance Committee

September 20, 2021, 2:00pm via ZOOM

A meeting of the Self-Funded Insurance Committee was held on September 20, 2021 at 2:00pm via ZOOM meeting.

In Attendance: DPS Team: Keith Harris, Meghan Ziegs, Naomi Obrigewitch, Marcus Lewton, Stephanie Hunter, Jeanette Wyckoff, Kim Schwartz. Hays Team: Randy Johnson, Kelly Gates, Kristen Akers, Olena Zhuravlova

Absent: David Wilkie, Jay Schobinger, Scott Schmidt. Hays Team: Mike Lee

Meeting convened at 2:00pm

Kristin Akers introduced Hays Team for the meeting.

Hays Team began meeting with Renewal/Financials History, Projected Renewal and Financial Reporting. There was explanation regarding the \$125K deductible.

Discussion about the Projected Renewal with inflation, COVID and our size being factors. Hays explained that we have already projected for inflation (forecast vs. reality) and there has only been a .4% increase on our overall budget. Their suggestion is to hold rates as they are. Mr. Harris brought up the volatility of the second wave of COVID and specialty drugs and how will that impact our plan. Randy Johnson (Hays) stated that specialty drugs are a function of the underwriting model and should not impact our plan. Currently the top 2 specialty drugs that are seen for our Dickinson group are Humera and Enbrel.

The Stewardship Report for Dickinson group is running around 13% on medical and fixed costs.

Hays explained that both BCBS plans that we have are very competitive plans. Our Classic BCBS is considered to be a Platinum Plan and our HD BCBS is considered to be a Gold Plan.

The Hays Team discussed Retirement Education and Medicare Choice Groups and Next Care.

The Hays Team is proposing to the committee to renew the exact same plan.

Dr. Lewton mentioned that we will need to have another committee meeting with all members present before any final decision can be made. It was agreed upon that once the committee meeting has been set that the Hays Team would be notified so that they can be part of the conversation via ZOOM.

Meeting Adjourned at 2:53pm

Meeting Minutes submitted by – Donna Magnuson