

## **Dickinson Public Schools – Self-Funded Insurance Committee**

May 26, 2021, 11:00am via ZOOM

A meeting of the Self-Funded Insurance Committee was held on May 26, 2021 at 11:00am via ZOOM meeting.

Attendees: DPS Team: Keith Harris, Meghan Ziegs, Naomi Obrigewitch, Shon Hocker, Stephanie Hunter. Hays Team: Randy Johnson, Kelly Gates, Kristen Akers, Mike Lee, Olena Zhuravlova

Absent: Scott Schmidt, David Wilkie, Jay Schobinger, Kim Schwartz, Jeanette Wyckoff

Meeting convened at 11:04am

Kristen Akers (Hays Corp) began meeting with introduction of herself since she is new to the Hays team since last meeting. Kristen discussed adding Basic Life Insurance as well as Voluntary Life & AD&D quotes for DPS. Some discussion regarding 403B Plans as well.

Mike Lee (Hays Corp) is also new to the Hays team since the last meeting. Mike went over the Reporting/Financials of the current DPS plan year.

Randy Johnson (Hays Corp) reviewed NDPHIT with group.

### Benefits

Benefits Discussion reviewed the PPO/HSA plan options, EAP and our WellStep Program. Discussion about an employer sponsored program for retirees was brought up. The Hays team brought up Hartford as a choice for this style of program. Telehealth utilization was discussed and COVID-19 claims reviewed.

Benefit Plan Enrollment Dates were discussed. The first will be a 3-month “Passive Enrollment” will be offered for 10/01/21 – 12/30/31 months. The second will then be a 12-month enrollment for the January to January calendar months. Kristen from Hays will be coming to the district closer to the beginning of the new school year to talk to all employees and explain how it will all work.

EAP Utilization has shown to be not as utilized as first hoped. Most of the EAP usage was stress related.

### System/Compliance

There was discussion regarding Discovery/WEX and how that is going. There were some issues at the beginning but all seems to have gotten worked out. Group talked about DCAP (Dependant Care Assistance Plan) and the exclusion limit for 2021. The provision is optional and if we want to add, will need to be decided prior to 12/31/21.

Discussion about Temporary COBRA. It would be for individuals that have lost their health care coverage due to involuntary termination.

Communications/Marketing

Overview of App Utilization, Text Messages that have been going out from district, annual calendar updates for the 2021-2022 school year and the time frames for Open Enrollment meetings.

All final decision will need to be made by August 2021.

Meeting adjourned at 12:22pm MST

Meeting minutes submitted by: Donna Magnuson