



Classified Leadership Minutes

Tuesday, April 13, 2021; 1:30 pm
Via Zoom Meeting

Present: Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Jeanette Wykoff (Heart River), Heidi Smith (Lincoln), Jackie Frank (Prairie Rose), Stephanie Hunter (Business Manager), Sarah Espinoza (Berg), Alexis Brown (DMS)

Absent: Angela Main (DHS), Judy MacLean (CAO), Mary Weflen (Jefferson)

I. Call to Order – The meeting was called to order by Superintendent Hocker at 1:30 p.m.

II. Additions/Deletions to Agenda Items – There were no additions or deletions to the agenda.

III. Approval of the February 9, 2021, Classified Leadership Meeting Minutes – Jackie Frank motioned to approve the minutes from the February 9, 2021, meeting. Alexis Brown seconded the motion. The motion carried.

IV. New Business

1. Dr. Hocker reviewed the agenda from last night's school board meeting.
2. Dr. Hocker mentioned Staff Appreciation week May 3-7. Thursday, May 6th is Staff Open House at the old Halliburton building from 5-6p.m. Staff recognition/retirement starting at 6:00 p.m.
3. Dr. Hocker gave the dates of Graduation. May 30th @ 1p.m. – BAC outside football field. Back-up day will be Monday, May 31. If there is bad weather on both days then it will be May 30th at the high school (4 tickets per family)
4. Dr. Hocker was asked about staff perception – Where are we, 280 students less than last year which is equivalent to being short \$2.8 million. Hoping to make up the lack of students with kindergarten coming in. Identified 10 home school students that committed to do online next year. Plan is to hold the fort and not do anything drastic until next year. Plan to make decisions next year around this time if needed. Growth – hired school psychologist, will fill positions of people who retired – otherwise no new hires.
5. Dr. Hocker was asked a question from Heidi Smith about what was the magic number for kindergarten. When do you add a class? He said kindergarten starts at 20 students average. Full Time Online enrollments based on our numbers now we will have 2 FT online teachers. K-2 and 3-5. The other 4 teachers are retiring and the other three will be moved back into the buildings where needed.
6. Bus Fee increase – Parents who preregister for busing by mid-July will have no increase. After mi-July, there will be a minimal increase in busing fees.
7. The School Board approved the extension of the COVID leave through 9/30/2021.
8. Classified salaries – Nothing has been decided by the Board. A plan will be identified in the near future when the legislative session is complete. Then work agreements will be sent out.

V. Other

Jeanette Wykoff inquired if there would be a May meeting. Dr. Hocker responded there is a meeting scheduled for May 11. Sarah Espinoza asked how the District decides how many classified employees are placed in the schools. Dr. Hocker said it is based on student need and school size. It is student driven.



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Heidi Smith asked if they are working on few paraprofessional categories for wages. Mr. Harris said they are working towards that direction. They have a company hired to figure out job descriptions and salaries that match. It's a work in progress. He thinks paraprofessionals will fit into three different categories.

VI. Adjournment – The meeting was adjourned at 2:15 pm

The next meeting will be held on Tuesday, May 11, 2021 at 1:30 pm