

Dickinson Public Schools – Self-Funded Insurance Committee

February 2, 2021, 10:00am

A meeting of the Self-Funded Insurance Committee was held on February 2, 2021 at 10:00am via
ZOOM.

In Attendance: Scott Schmidt, Jay Schobinger, David Wilkie, Keith Harris, Shon Hocker, Naomi Obrigewitch, Stephanie Hunter, Jeanette Wyckoff, Meghan Ziegs, and Hays Corporation with Kelly Gates, Randy Johnson, Kristen Akers, Adam Hensen, Mike Lee, Olena Zhuravlova, Cooper Jernigen

Absences: Kim Schwartz

Meeting convened at 10:10am.

Randy Johnson introduced the Hays Team for the meeting.

Hays VP of Underwriting began meeting by going over the Stewardship Report. Employer contributions for last year was at 1.4 million which even with the higher than average December 2020, still under the projected budget by approx. 200K.

Hays Financial Consultant went through the Utilization Findings Report. Preventative items such as mammograms, colon screenings etc. were down and not much activity with Express Scripts (mail order prescriptions). Suggestions were discussed regarding alerts of preventative healthcare reminders, campaigning for TeleMed services as well as helping to get the word out about how easy express scripts can be.

Hays Financial Consultant went thru the Financial Report. High cost claims were discussed as well as mental health visits. The district saw a 100% increase of utilization but is still below the projected benchmark. It was also noted that 5% of the submitted claims were linked to unhealthy behaviors. Discussion about a Disease Management Program that currently Hays is working with BCBS on for possible implementation.

Plan recommendations are to continue discussion to launch campaign for TeleMed services. Sending out reminders about Preventative items (i.e. mammograms, colon screenings) and Express Scripts (mail order prescriptions) and how to get the word out.

Noted to be discussed at the next meeting (possible April 2021 time frame) will be Renewal rates as well as Benefit enrollment plans.

Meeting adjourned at 11:30 am.

Minutes Submitted – Donna Magnuson