

SAMPLE WEBSITE POSTING FOR TITLE IX COMPLIANCE

In accordance with Title IX and its implementing regulations, 34 C.F.R. Part 106.8, Dickinson Public School District prohibits discrimination on the basis of sex, including sexual harassment, in any district education program or activity. Additionally, the District is committed to providing a work and student environment that is free of sexual harassment, and shall not tolerate sexual harassment by any employee, student, parent, or third party. The District shall provide for the prompt and equitable resolution of all sexual harassment, discrimination and retaliation grievances by and against staff, students, parents, and third parties, as described in board policy. Inquiries about the application of Title IX and its regulations may be referred to the district’s Title IX Coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both.

The District has designated the following employee as the Title IX Coordinator to address concerns or inquiries regarding discrimination on the basis of sex, including, but not limited to, sexual harassment, sexual assault, dating violence, domestic violence, stalking, and gender-based harassment:

Dickinson Public School District Title IX Coordinator is the Human Resources Director located at the Central Administration Offices, 444 4th Street West, Dickinson, ND, telephone number 701.456.0002. You may contact the office to request the email address for the Human Resources Director.

Any person may report sex discrimination, including sexual harassment, whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment. Should you feel that you have been sexually harassed or have witnessed a person being sexually harassed, please submit your complaint to the Title IX Coordinator via telephone, e-mail, mail, or in person.

Upon receiving a report of sexual harassment, the Title IX Coordinator shall promptly respond in accordance with board policy AAC, Nondiscrimination and Anti-Harassment Policy and grievance procedure AAC-BR2, Title IX Sexual Harassment Grievance Procedure. To view an electronic copy of the district’s Nondiscrimination and Anti-Harassment Policy, AAC, including the Title IX Sexual Harassment Grievance Procedure, AAC-BR2, go to: dickinson.k12.nd.us.

Title IX Training Materials

All materials used to train Title IX personnel are available by going to the Dickinson Public School District website and selecting the Human Resources link.

End of Dickinson Public School District Exhibit AAC-E4.....02/18/2021